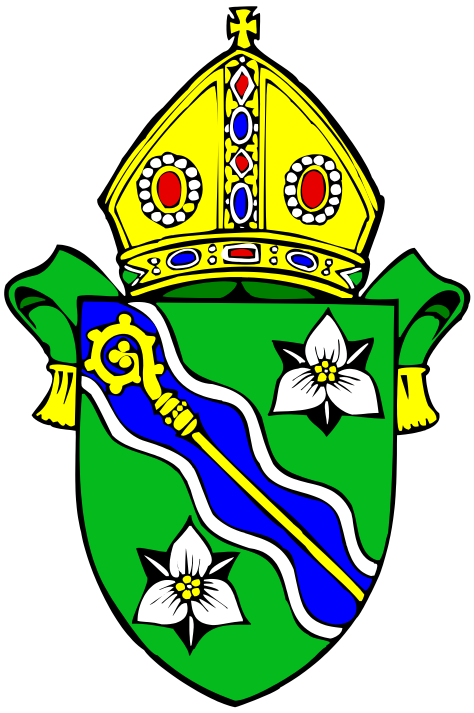
CONVENING CIRCULAR

THE 2nd SESSION OF

THE 144th SYNOD OF THE DIOCESE OF NIAGARA



Cathedral Place
Christ's Church Cathedral
252 James St. North, Hamilton

Registration Begins at 8:00 am
Synod Proper Session Begins at 9:00am on
Saturday November 3, 2018

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WELCOME

Secretary of Synod Welcome Letter

October 12, 2018

To the Members of the 144th Synod of the Diocese of Niagara:

We are looking forward to welcoming you to the Second Session of the 144th Synod of the Diocese of Niagara on Saturday, November 3, 2018. It will be the first Diocesan Synod chaired by the Right Reverend Susan Bell, Bishop of Niagara. Our registration will begin at 8:00 am, and Synod will be convened promptly at 9:00 am.

We pray that you will be enriched by this experience of the wider church. You may already be aware that the Incorporated Synod of the Diocese of Niagara is the legal entity (established by statute of the Legislature in the Province of Ontario) with responsibility for the dealings of the Anglican Church within our diocesan boundaries. At Synod we seek God's intention for us as we pray, discern, talk, listen and work at being the Church in the diverse community that is the Diocese of Niagara.

This session of Synod, a 'one day Synod', will convene on **Saturday, November 3rd at 9:00 am**. Registration in Myler Hall will begin at 8:00 am that day. In Myler Hall you will receive your nametags, voting cards, and any other registration information. This year we are producing a photo directory, and for clergy and licensed lay workers, you will have an opportunity to have your photograph taken at that time. Lunch will be catered by local bakery Cake and Loaf. The cost of delegate registration, including your meal will be invoiced to your parish later in November. Regular, vegetarian and gluten free lunches will be available. Please be sure to forward any dietary restrictions to maryanne.grant@niagaraanglican.ca, no later than Wednesday October 24.

As stewards of creation, this year, we aim to tread more lightly on our planet. We will be serving fair trade coffee; using compostable or reusable materials; providing water in coolers. The food we will serve will be purchased from local, sustainable sources. Your assistance in caring for our environment would be appreciated. Please remember to "Lug a Mug" for tea and coffee and bring a refillable water container.

For our 'one day' Synod , tables will not be part of our physical set up. Instead, we will sit in the new red chairs in a semi-circular form.

The theme of Synod this year is from Isaiah 43:

"See, I am doing a new thing! Now it springs up; do you not perceive it?"

Bishop Bell will lead us through Synod as together we reflect on the direction upon which we are embarking in our Diocesan life.

This is the third year of our changed process for the nomination and election of Regional Representatives to Synod Council. Time for this process at regional caucuses will be built into our agenda.

Important Details:
Attached to this package is a map showing City of Hamilton parking lots to enable you to park close to the Cathedral. As parking is limited, please carpool or use alternative methods of transportation.

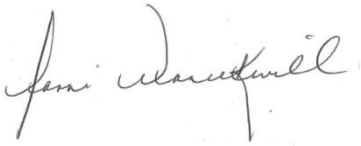
All motions and other important information at Synod will be presented on a large central screen so you may choose not to print the circular. If you wish to print portions of the information provided online and do not have a printer, please contact your parish for assistance.

The Cathedral is a Wi-Fi enabled facility which will facilitate delegates accessing Synod-related documents on wireless devices. It will also enable us to share the work of Synod widely through our Facebook page (Anglican Diocese of Niagara) and Twitter feed (@NiagaraAnglican). If you are using Twitter, please use #synodniagara as the hashtag for Synod-related posts. While you are at Synod, please set your phones to silent or vibrate as a courtesy to the people and process of Synod. In case of an emergency you if you are without a cell phone, the main switchboard number is: 905-527-1316, Ext. 200.

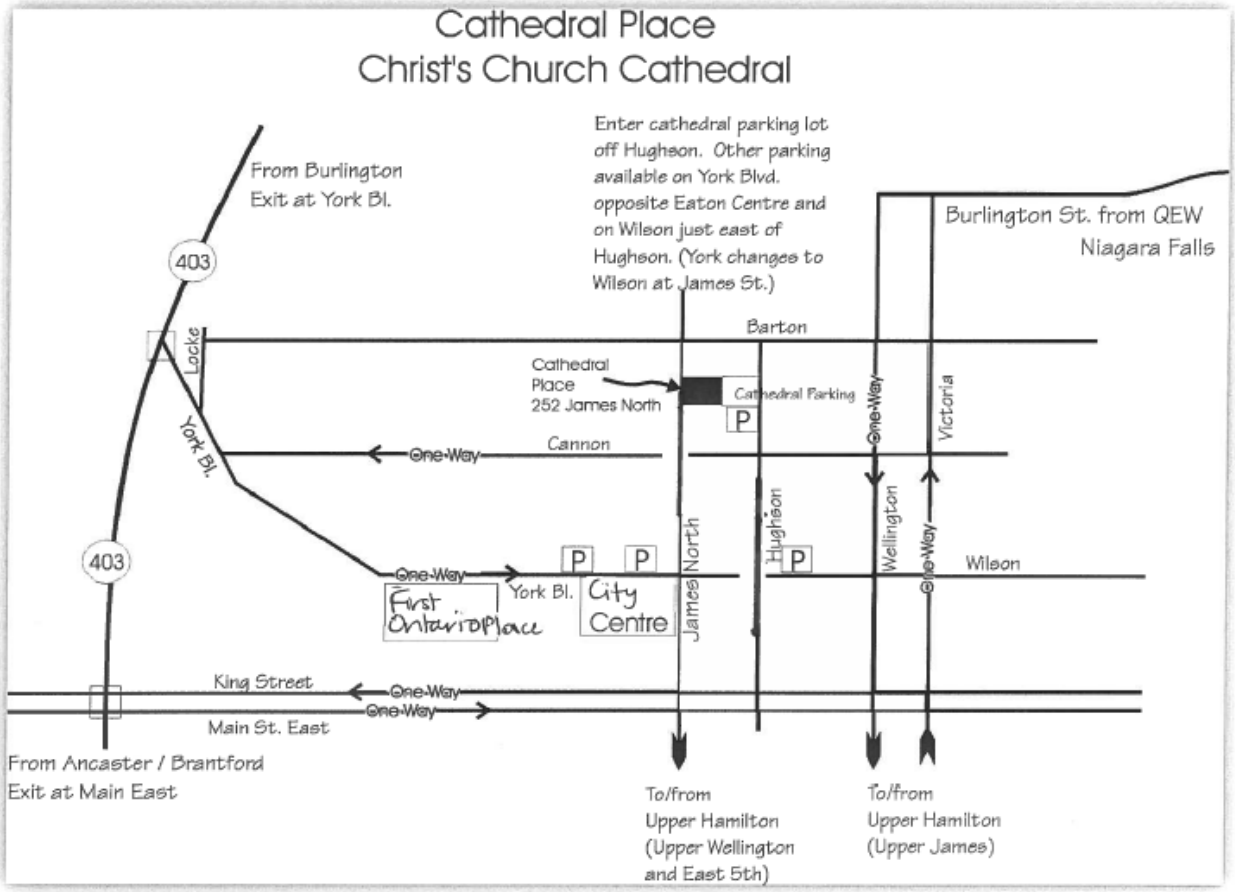
The complete Convening Circular will be posted no later than Friday October 19th.
We ask clergy to please distribute all relevant information distributed to any of their lay delegates who do not have access to email or a computer.

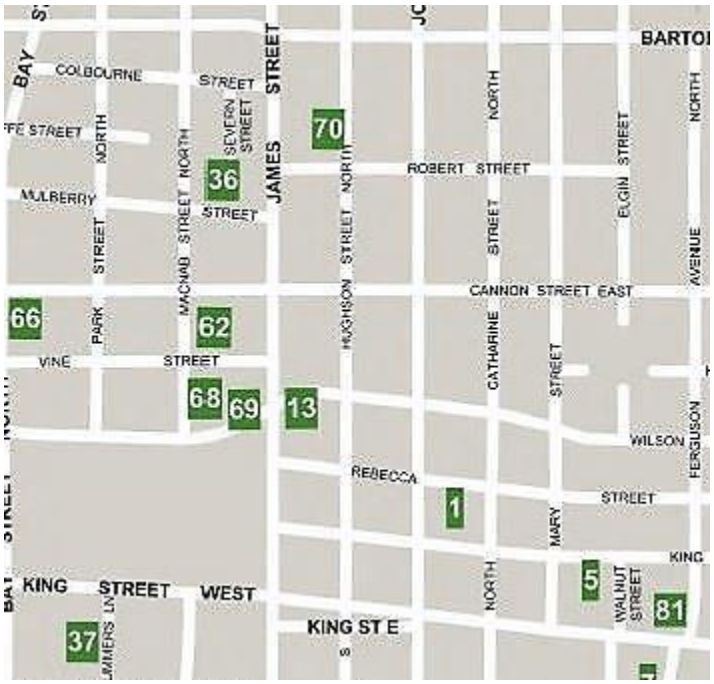
Other Questions?
Please contact Mary Anne Grant: maryanne.grant@niagaraanglican.ca or 905-527-1316 extension 380.

See you at Synod, on November 3rd!



The Reverend Canon Marni Nancekivell
Secretary of Synod





Additional parking lots downtown

ORGANIZATIONAL MATERIALS

Format of a Motion

WHEREAS - reason for the motion

WHEREAS - another reason

etc.

It is therefore moved by _____

and seconded by _____

that _____

_____

_____

FORMAT OF A RESOLUTION

WHEREAS - reason for the resolution

WHEREAS - another reason

etc.

It is therefore resolved that_____

_____

_____

_____

Moved by: _____

Seconded by: _____

How To Speak To A Motion

Before you go to the microphone:

Put your thoughts on paper and try to say something that hasn't already been said before or at least say it with a new twist.

Continue listening to the debate. If your point has already been made by someone before you, you can bow out of the line and return to your seat.

Consult with your table mates about ideas and thoughts (but not too loudly, be considerate of the speaker).

When you go to the microphone:

4. Wait to be acknowledged by the chair.

5. Say your name, parish, community.

6. State if you are in support or against this motion.

7. State your thoughts as clearly as possible supporting your argument with fact or thought.

8. Finish with a thank you and return to your seat.

9. You make speak only once to each motion.

AGENDA

2nd SESSION OF THE 144th SYNOD OF THE DIOCESE OF NIAGARA

Saturday, November 3, 2018	**Christ's Church Cathedral, Hamilton**	
8:00	Synod Member's Registration in Myler Hall	
9:00	Call to Order and Territorial Acknowledgement Gathering Worship with Bishop's Charge to Synod & Installation of Chancellor	
10:00	Organizing Synod o Credentials Committee Report o Welcome to New Members of Synod & Guests o Privileges of the House o Election of Honorary Clerical and Lay Secretaries of Synod o Approval of Minutes of the143rd Synod o Approval of the Minutes of 1st Session of the144th Synod o Notices of Motion o Agenda Committee Report o Reception of All Reports o Appointments to Diocesan Court o Announcements o Election of Trinity College Corporation o Affirm Actions of Synod Council o General Synod Nominations & Ballots	 *Motion pg 10* *Motion pg 10* *Motion pg 10* *Motion pg 10* *Motion pg 10* *Motion pg 10* *Motion pg 10*
10:20	Break	
10:30	Walking on Water (WOW) Grant Highlight	
10:35	Anglican Foundation of Canada Presentation - The Reverend Canon Dr. Judy Rois, Executive Director & Mr. Scott Brubacher, Executive Administrator	
11:00	Regional Caucuses Meet for Synod Council Nominations	
11:30	Financials o 2017 Audited Statements to be received o Auditor's Report to be received o Appointments of Auditors	 *Motion pg 11* *Motion pg 11* *Motion pg 11*
11:45	Eucharist	
12:30	Lunch Instructions, Announcements *Meet your General Synod nominees; balloting ends at 1:15pm*	 *Motion pg 11*
1:15	PWRDF Presentation	
1:20	Cathedral Place Revitalization Project Report	
1:50	Companion Diocese Relationship: Cuba	
2:05	Canterbury Hills Ministry Moment	
2:15	Provincial Synod Delegation Report	
2:25	Marriage Canon Referral	
2:40	BREAK	
2:50	Celebrating the Diocesan Vision	
3:05	Called By Name Presentation	
3:10	2019 Budget Presentation; Questions and Responses	
3:40	Election of Synod Council Members & General Synod Election Results	*Motion pg 11*
3:45	Other Business	
3:50	Closing Worship Bishop's Assent & Closing Remarks	
4:00	Bishop's Blessing & Adjournment	

2018 SYNOD RESOLUTIONS/NOTICES OF MOTION

Notice has been received from members that they will move, or cause to be moved, the following resolutions:

1. <u>Credentials Committee Report</u>

MOTION: Mr. Greg Tweney/The Reverend Canon Marni Nancekivell

'that the report of the Credentials Committee be accepted.'

2. <u>Election of Synod Secretaries</u>

MOTION: Greg Tweney/ The Reverend Canon Marni Nancekivell

'that Ms. Carol Summers be elected as the Honorary Lay Secretary of Synod and The Reverend Michael Deed be elected as the Honorary Clergy Secretary of Synod at this session of this Synod.'

3. <u>Minutes of the 143rd Synod</u>

MOTION: Ms. Carol Summers/The Reverend Canon Marni Nancekivell

`that the minutes of 143rd Synod of the Diocese of Niagara, as found on pages 12-21 of the Convening Circular be now approved.'

4. <u>Minutes Of The 1st Session Of The 144th Synod</u>

MOTION: *Ms. Carol Summers/The Reverend Canon Marni Nancekivell*

'that the minutes of the 1st session of the 144th Session of Synod, as found on pages 22-25 of this Convening Circular, be now approved.'

5. <u>Adoption of the Agenda</u>

MOTION: The Reverend Canon Marni Nancekivell/ The Reverend Canon Bill Mous

'that the agenda as presented by the Agenda Committee be adopted.'

6. <u>Reception of All Reports</u>

MOTION: The Reverend Canon Marni Nancekivell/ Terry Charters

`that all reports found in the Convening Circular and obtained at registration be received.'

7. <u>Trinity College Corporation</u>

MOTION: The Venerable Dr. David Anderson/ Ms. Susan Little

'that the following members be elected as representatives from the Diocese of Niagara to the Corporation of Trinity College for a term of two years: the Reverend Aaron Orear and the Reverend Sue-Ann Ward (clergy), and Sister Heather Broadwell (lay)'.

(*Please note: The Reverend Canon Dr. Darcey Lazerte (clergy), Ms. Mary Churchill and Mrs. Judy Connor (lay) are continuing members of the Corporation of Trinity College*.)

8. <u>Synod Council Report</u>

MOTION: The Reverend Canon Marni Nancekivell/Mr. Greg Tweney

'that the Synod Council Report, having been fully considered, be now finally approved, and that all the decisions, agreements and documents entered into and signed on Synod's behalf since the last session of Synod, be hereby ratified and confirmed.'

9. <u>2017 Audited Financial Statements</u>

MOTION: Mr. Andrew Clinkard/Ms. Joanna Beck

'that the audited financial statements for 2017 as found on pages 44-63, be received.'

10. <u>Auditor's Report</u>

MOTION: Mr. Andrew Clinkard /Ms. Joanna Beck

'that the Auditor's Report, as found on pages 45-46 be received.'

11. <u>Appointment of Auditors</u>

MOTION: Mr. Andrew Clinkard /Ms. Joanna Beck

`that KPMG be appointed as auditors for the fiscal year 2018.'

12. <u>General Synod 2018 Lay Nominations</u>

MOTION: Ms. Carol Summers/The Reverend Canon Marni Nancekivell

'that the nominations for the Order of Laity for General Synod be closed.'

13. <u>General Synod 2018 Clergy Nominations</u>

MOTION: The Reverend Mike Deed/ The Reverend Canon Marni Nancekivell

'that the nominations for the Order of Clergy for General Synod be closed.'

14. <u>Synod Council Election</u>

MOTION: The Reverend Canon Marni Nancekivell/Mr. Greg Tweney

'that this Synod elect the regional members of Synod Council and alternate regional members for the 2018-2019 term, as nominated at the regional caucuses held during this session of Synod.'

15. <u>2019 Budget</u>

MOTION: Mr. Andrew Clinkard /Canon Pat Davis

'that this Synod approve the 2019 proposed budget.'

16. <u>St. Simon's Oakville Sale of Land</u>

MOTION: The Reverend Canon Dr. Darcey Lazerte/The Venerable Michael Patterson

Whereas the Regional Municipality of Halton wishes to purchase a small portion of land owned by St. Simon's Church as part of improvements to Trafalgar Road, and

Whereas, a price per acre of $2,750,000 is consistent with the valuation of real estate in the Oakville area, and

Whereas, the project is understood as being inevitable, given the approval of the project by local government; and

Whereas, the land is being used to build sound barriers along the sides of the property and in no way impedes usage or visibility by the church; and

Whereas, the terms of the proposed sale have been reviewed and approved by independent legal counsel; and

Whereas, the proposed sale has been approved by a 2/3 vote by the Vestry of St. Simon's, Oakville on October 28, 2018

Be it resolved that the Synod of the Diocese of Niagara approves the sale of .0089 acres of land to the Regional Municipality of Halton for the price of $24,500 in two pieces on the north and south ends of the property located at 1451 Litchfield Road, Oakville.

(*Please note that further information will be made available prior to Synod.*)

SYNOD MINUTES

Minutes of the 143rd Synod of the Diocese of Niagara

Friday November 16 & Saturday November 17, 2017, Christ's Church Cathedral, Hamilton

Friday November 17, 2017

Call to Order
The Right Reverend Michael Bird called the meeting to order at 9:04 am with a territorial acknowledgement.

The Gathering
After the gathering worship, Bishop Bird gave his charge to synod, reflecting on his time as our bishop, highlighting some of the significant moments he has witnessed and reviewing the shared ministries of the diocese.

BREAK

Credentials Committee
Canon Robert Welch reported that quorum had been achieved in both Houses. Present were 63% of the Lay delegates and 73% of the Clergy.

MOTION: Canon Robert Welch/The Reverend Canon Marni Nancekivell
'THAT the report of the Credentials Committee be accepted.'

CARRIED

Welcome to New Members of Synod and Guests
Bishop Bird welcomed new clergy to Synod: the Reverend David Ponting, the Reverend William Roberts, Pastor Jeff Smith and the Reverend Malcolm Wilson; as well as delegates from All Saints Lutheran Anglican Church, Guelph and Greg Tweney, vice-chancellor.

Privileges of the house were extended to the Most Reverend Colin Johnson, Metropolitan of Ontario, Archbishop of Toronto and Moosenee; Esther Wesley Coordinator, Anglican Fund for Healing and Reconciliation, Melanie Delva, Anglican Church of Canada's Truth and Reconciliation Animator; Andrew Hyde, Chaplain, University of Guelph; the Reverend Andy Cromwell, Chaplain, McMaster University; and the Reverend Judith Altree, Executive Director, Mission to Seafarers Southern Ontario.
In addition, Bishop Bird also recognized that there were a number of observers in attendance.

Election of Synod Secretaries

MOTION: Canon Robert Welch/The Reverend Canon Marni Nancekivell
'THAT Ms. Carol Summers be elected as the Honorary Lay Secretary of Synod and the Venerable Dr. David Anderson be elected as the Honorary Clergy Secretary of Synod at this session of Synod.'

CARRIED

Approval of Minutes of the 142nd Synod

MOTION: Ms. Carol Summers/The Venerable Dr. David Anderson
'THAT the minutes of the 142nd Synod of the Diocese of Niagara, as found on pages 15 through 20 of the Convening Circular be now approved.'

CARRIED

Notices of Motion
The Chancellor, Canon Rob Welch, gave notice of an additional motion related to the Cathedral Place Revitalization Project; Canon Welch also informed the house that one motion to be dealt with involved a canon change.

Agenda Committee Report

MOTION: The Reverend Canon Marni Nancekivell/The Reverend Sue-Ann Ward

'THAT the agenda as presented by the Agenda Committee be adopted.'

CARRIED

Reception of All Reports

MOTION: The Reverend Canon Marni Nancekivell/Mr. Terry Charters

'THAT all reports found in the Convening Circular and obtained at registration be received."

CARRIED

Appointment to Diocesan Court
Bishop Bird announced his appointments to diocesan court: Rosemary Anstey, Andrew Clinkard, Susan Little, the Venerable Suzanne Craven, the Reverend Canon Stuart Pike, and the Venerable Peter Scott.

Election of Trinity College Corporation Representatives

MOTION: The Venerable Dr. David Anderson/Ms. Kathleen Randle

'THAT the representatives from the Diocese of Niagara to the Corporation of Trinity College be the Reverend Canon Dr. Darcey Lazerte (clergy), Ms. Mary Churchill (lay) and Mrs. Judy Connor (lay); for a term of two years.'

(Please note: the Reverend Aaron Orear, the Reverend Nigel Bunce (clergy) and Sister Heather Broadwell are continuing members of the Corporation of Trinity College.)'

CARRIED

Announcements
The Reverend Canon Terry DeForest made an announcement regarding an upcoming vocations event.
The Reverend Canon Marni Nancekivell made a number of housekeeping announcements and thanked all those involved in preparing for synod and those who offer hospitality for our time together.

Affirmation of Actions of Synod Council

MOTION: The Reverend Canon Marni Nancekivell/Ms. Susan Little

'THAT the Synod Council Report, having been fully considered, be now finally approved, and that all the decisions, agreements and documents entered into and signed on Synod's behalf since the last session of Synod, be hereby ratified and confirmed.'

CARRIED

Audited Financial Statements

MOTION: The Reverend Deacon George Henry/Ms. Joanna Beck
'THAT the audited financial statements for 2016 as found on pages 43-62, be received.'

CARRIED

Auditor's Report

MOTION: The Reverend Deacon George Henry /Ms. Joanna Beck
'THAT the Auditor's Report, as found on pages 44-45 be received.'

CARRIED

Appointment of Auditors for 2017

MOTION: The Reverend Deacon George Henry /Ms. Joanna Beck
`THAT KPMG be appointed as auditors for the fiscal year 2017.'

CARRIED

Provincial Synod Nominations

Greg Tweney, vice-chancellor, described the role of the Synod of the Ecclesiastical Province of Ontario and explained the balloting process for the 2018 Provincial Synod. The Vice-Chancellor called for any further nominations from the floor for the order of the clergy; there were none.

MOTION: Mr. Greg Tweney/The Reverend Bill Mous
'THAT the nominations for the Order of Clergy for Provincial Synod be closed.'

CARRIED

The Vice- Chancellor called for any further nominations from the floor for the order of the laity; Mr. Andrew Clinkard was nominated by the Reverend Canon Matthew Griffin. Mr. Clinkard accepted and lay members were instructed to add his name to those listed on the ballot handed out at registration.

MOTION: Mr. Greg Tweney/The Reverend Bill Mous
'THAT the nominations for the Order of Laity for Provincial Synod be closed.'

CARRIED

The Vice-Chancellor declared that the balloting could begin.

Melanie Delva, Truth and Reconciliation Animator

The Reverend Bill Mous introduced Melanie Delva, the Anglican Church of Canada's Truth and Reconciliation Animator. Ms. Delva made a presentation about the work of the Canadian Church on Truth and Reconciliation.

Greetings from the Metropolitan, Archbishop Colin Johnson

The Most Reverend Colin Johnson, Metropolitan of the Ecclesiastical Province of Ontario and Archbishop of Toronto and Moosonee, brought greetings to the synod.
Eucharist

Announcement of the Bishop's Appointment of Canons

Bishop Michael announced his appointment of Pat Davis as an honorary lay canon of Christ's Church Cathedral; and the Reverend Stephanie Pellow, the Reverend Bill Mous, and the Reverend Matthew Griffin, as honorary clerical canons.

LUNCH
Lunch was provided by Karam Kitchen. Towards the end of the break, delegates had an opportunity to meet with nominees to Provincial Synod.

Presentation by Esther Wesley, Healing Fund
The Reverend Canon Bill Mous introduced Ester Wesley of the Anglican Church of Canada's Healing Fund. Ms. Wesley outlined that the fund was established in 1991, to address the legacy of the Residential School system on individuals, communities, families, and the nation, and to support the healing process in these communities. To date, 710 projects have been funded for a total of more than $8.1 million. A short video was part of the presentation.
The Reverend Canon Bill Mous shared how the Anglican Appeal is working to replenish the financial resources within the Healing Fund.

Current Property Development Project Highlights
The Reverend Ronda Ploughman reported on the status of the redevelopment project for All Saints, Hamilton. The plan includes a 23 story tower with condominium units, with two units owned by the church to generate income, and a multiuse space for the church on the main floor, where multiple agencies might share in mission. The plan is to break ground in the spring.

The Reverend Canon Rob Hurkmans spoke about the project, "New Life in the City: Working Together for a Better Port Colborne," spearheaded by the parish St. James and St. Brendan's. A video was shown that told the story of the work rehabilitating a derelict lot and property in the heart of that city.

The Reverend Jeff Ward shared the story of the work at St. Luke, Palermo. The plan involved building in order to serve a diverse set of community needs and missional opportunities. The parish is thriving because of many partnerships that have been cultivated.

Electoral Synod Planning Committee Report
The Reverend Ann Turner, Chair of the Electoral Synod Planning Committee outlined the process for nomination and the election. The date of the electoral synod has been set for March 3, 2018 (snow date, March 24), and for an episcopal ordination and consecration, if required, will be on May 5, 2018.

WOW Grant Highlight
The Reverend Terry Holub reported on Holy Trinity, Niagara Falls, Young Parents and Toddlers Program and its six pillars: (1) a spirit of welcome; (2) developing friendships; (3) structured play time; (4) integration into Sunday School program; (5) place of belonging; and, (6) love of church. A number of plans are emerging for the future of the parish working with this group.

BREAK

Diocesan Ministry and Mission (DM&M) Formula

MOTION: The Reverend Canon Richard Moorse/Ms. Joanna Beck

'whereas the Bishop asked the FAC to review the DM&M formula and determine if a new formula would resolve some of the current formula issues;
Therefore be it resolved THAT the new formula as presented be adopted beginning with the 2018 DM&M assessment year using the 2016 financial statements.'

CARRIED

Proposed Change to Canon 2.1 – The Election of Bishops

MOTION: The Very Reverend Peter Wall/The Reverend Canon Marni Nancekivell

'THAT the Regulations for Canon 2.1 – The Election of Bishops be amended to read

2.1
THE ELECTION OF BISHOPS
THE APPOINTMENT OF ASSISTANT BISHOP

Regulations

1. At a meeting of the Synod Council acting as the Nominations Committee, the following procedure shall be followed.

   Each member of the Synod Council shall nominate by secret ballot three eligible persons, at least one of whom must be female and at least one of whom must be male, the first choice of each member to receive three points, the second two points, and the third choice one point. The ten with the largest number of points shall be the nominees of the Nominations Committee. In the event that two or more persons receive the same number of points for the position of the nominee with the tenth largest number of votes, the Synod Council shall determine the exact number of nominees to be nominated.

   The names of the nominees so chosen shall be disclosed to the Council in alphabetical order and disclosed to the members of Synod after they have individually consented to allow their nominations to stand. To ensure a wider distribution of points, ballots containing less than three nominations shall be disqualified.

2. (a) A committee of seven persons chosen by the Synod Council and known as the Electoral Synod Nominations and Planning Committee shall choose its own Chair and recruit other members, if necessary, and shall secure from the aforesaid nominees their consent to the inclusion of their names as nominees. The Committee shall prepare biographical material on the nominees giving their age, education background, and general experience and other information which in their opinion would be helpful to the members of Synod.

   (b) Biographical material prepared on the aforesaid nominees shall be provided to that nominee to ensure its accuracy, after which the material

on all nominees shall be mailed to the members of Synod not later than eight days prior to the Electoral Synod.

(c) Other forms of communication techniques authorized by the Electoral Synod Nominations and Planning Committee may be provided to the members of Synod.

(d) The committee shall cooperate with the regular officials of the Synod to organize the Electoral Synod.

3. Further nominations in writing by ten members of Synod, and with the consent of the nominee, may be placed before members of Synod as follows:

(a) By delivering the nomination to the Chair of the Electoral Synod Nominations and Planning Committee at least twelve days prior to the date of the Electoral Synod, in which case biographical material will be sent out with that provided for in 2 (a) and (b) above, or

(b) By delivering the nomination to the Chair of The Electoral Synod Nominations and Planning Committee prior to or during the Electoral Synod. The Chair of the Committee will address the Synod, and may give biographical material of any further priest or bishop so nominated.

4. The Synod to elect a bishop shall commence with the Holy Eucharist. A common collect and the prayers of the people bidding God's presence and spirit, will be said in all diocesan parishes, and thereafter the Metropolitan or Acting Metropolitan, or their designate, shall be the Chair of the Synod and preside at the election. Prior to the calling of each ballot, the Chair shall be satisfied as to further nominations.

When there are no further nominations, the Chair shall call for the first ballot and subsequent ballots shall be taken as necessary until a bishop has been elected.'
(new, 1994)

AMENDMENT TO MOTION: The Reverend Mike Deed/Ms. Su McLeod
'THAT the words, "three eligible persons, at least one of whom must be female and at least one of whom must be male," be replaced with the words, "three eligible persons of more than one gender identity."

CARRIED

As Amended; The Very Reverend Peter Wall/The Reverend Canon Marni Nanckivell
'THAT the original motion amended as follows be considered
Each member of the Synod Council shall nominate by secret ballot three eligible persons of more than one gender identity. the first choice of each member to receive three points, the second two points, and the third choice one point. The ten with the largest number of points shall be the nominees of the Nominations Committee. In the event that two or more persons receive the same number of points for the position of the nominee with the tenth largest number of

votes, the Synod Council shall determine the exact number of nominees to be nominated.

CARRIED IN BOTH HOUSES.

Cathedral Place Revitalization Project Update

Mr. Terry Charters made a report and presented the motion; a handout with the additional motion was distributed at registration.

MOTION: The Very Reverend Peter Wall/Mr. Terry Charters.

'THAT this Synod confirm its support for the continuing work on Cathedral Place Revitalization and authorize the Bishop, Officers, and Synod Council to enter into such agreements as are prudent and appropriate to further this project, regularly reporting to Synod.'

Ms. Joanna Beck reported on the amount that had been spent by the synod to date in response to a question that had been raised. The Reverend Canon Marni Nancekivell reminded the house of the resolution passed by synod in 2015. After further questions and discussion the motion was

CARRIED

Valerie Kerr, Archdeacon for Truth, Reconciliation and Indigenous Ministry

The Venerable Valerie Kerr made a presentation about the work of Truth, Reconciliation and Indigenous Ministry in the Diocese of Niagara. Archdeacon Kerr also informed synod about her experience of the Call from Warm Springs, "A Call to the Church from the National Consultation on Indigenous Self-Determination," September 17, 2017.

The Provincial Synod balloting was closed and the boxes were removed for tallying.

Other Business

There was no other business brought forward at this time.

The Bishop dismissed the meeting with prayer at 4:25pm.

Saturday November 18, 2017

Call to Order
The Bishop called the meeting to order at 9:03 am with a territorial acknowledgement.

Morning Prayer
Bishop Bird called upon Archbishop Colin Johnson, our metropolitan, to lead morning prayer.

Provincial Synod Election Results
The members of provincial synod from the order of clergy are, in the order of their election: the Venerable Val Kerr; the Venerable Dr. David Anderson; the Very Reverend Peter Wall; the Reverend Canon Dr. Michael Mondloch. Alternates are, in the order of their election: the Reverend Canon Stuart Pike; the Reverend Pam Guyatt; the Reverend Jeff Ward; and the Reverend Shirl Christian and the Reverend Terry Holub (who were tied).
The members of provincial synod from the order of laity are, in the order of their election: Ms. Susan Little; Canon Patricia Davis; Mr. Neil Bell; Mr. Andrew Clinkard. Alternates are, in the order of their election: Ms. Lynn Barker; Ms. Janet Kaye; and Ms. Barbara Clunes.
The youth delegate, previously elected by the Youth Synod, is Ms. Siobhan Bennett and the alternate is Mr. Rob Lewis.
Human Trafficking Video and Reflection
The Reverend Canon Dr. Sharyn Hall introduced a video concerning the realities of human trafficking in Canada. The Reverend Canon Bill Mous shared how human trafficking is a real and present issue within area served by the Diocese of Niagara. After a group table exercise and discussions, Canon Mous shared a number of resources available for further education, discussion, and action.

2017 United Nations Delegation
The Reverend Canon Jean Archbell reported on her experience of attending the United Nations Commission on the Status of Women along with other representatives from our diocese and our national church. A number of parallel events were part of these important meetings in New York. Canon Archbell encouraged members of synod to follow these issues and to consider attending the Commission at some time.
A video featuring Sierra Robertson-Roper was shown that gave the perspective of youth delegates from the diocese to the Commission.

BREAK

Regional Caucuses for Synod Council Nominations
Caucuses were held by region to name nominees for election by synod to synod council.

Property Task Force Report
The Venerable Dr. David Anderson gave a report on behalf of the task force and invited feedback from synod members.

The Marriage Canon
Ms. Susan Little, a member and representative of our diocese on the Council of General Synod (COGS), gave a presentation about her work and involvement with the COGS Working Group on the proposed change to the Marriage Canon of General Synod of the

Anglican Church of Canada. All members of synod were invited to discuss the proposed Marriage Canon in a safe and supported environment. Canon Christyn Perkons also reported on how Niagara plans to participate in the General Synod-mandated conversation about the proposed canon change.

LUNCH
Lunch was provided by Lunch-Bags.

Election of Regional Representatives to Synod Council

MOTION: The Reverend Canon Marni Nancekivell/Mr. Greg Tweney
'THAT this Synod elect the regional members of Synod Council and alternate regional members for the 2017-2018 term, as nominated at the regional caucuses held during this session of Synod.'

CARRIED

Address by the Metropolitan
Archbishop Colin Johnson addressed the gathering and led the synod in an exercise of reflection and discernment as we prepare to elect a coadjutor bishop in March of 2018.

2018 Budget Presentation
Mr. Andrew Clinkard, chair of the Budget Subcommittee of the Financial Advisory Committee, presented the proposed budget. The budget was presented in a format similar to other non-profit organizations.

MOTION: The Reverend Deacon George Henry /Mr. Andrew Clinkard.
'THAT this Synod approve the 2018 proposed budget.'

CARRIED

Other Business

MOTION: Canon Christyn Perkons/The Very Reverend Peter Wall
Whereas the people of the Diocese of Niagara are profoundly grateful for the episcopacy of the 11th Bishop of Niagara, Michael Bird; for his prophetic voice and passionate commitment to God's justice, his visionary leadership, his pastoral care of both the people and clergy of the diocese, his humble and conciliatory leadership throughout the Anglican Communion, his openness to diverse and life-changing expressions of liturgy, his abiding prayerful presence, and his constancy of faith;
BE IT RESOLVED, that the Synod of the Diocese of Niagara express its deepest thanks for the ministry of the Right Reverend Michael A. Bird, to this diocese and the wider Church.

CARRIED with a standing ovation

Bishop's Bird's Assent & Closing Remarks
Bishop Bird gave his thanks to the room, talking of his ministry in the diocese and his hope for the future of the diocese; asking all members to be champions for the life of the diocese in each of their parishes across our diocesan family.
Bishop Michael expressed his gratitude to all those who had worked together to make this synod a success.
The Bishop gave his assent to all that had transpired at this 143rd session of Synod.

The closing worship included a blessing with water from Bishop Bird and Archbishop Johnson.

Synod was adjourned at 2:03 pm.

Respectfully Submitted by,
The Reverend Canon Marni Nancekivell, Secretary of Synod
Ms. Mary Anne Grant, Administrative Assistant
The Venerable Dr. David Anderson, Honorary Clergy Secretary to Synod
Ms. Carol Summers, Honorary Lay Secretary to Synod

Minutes of the First Session of the 144th Synod of the Diocese of Niagara

Saturday, March 3, 2018, at Christ's Church Cathedral

Call to Order

The meeting was called to order at 9:02 am by Archbishop Colin Johnson who opened Synod with a territorial acknowledgement. Seated at the head table with Archbishop Johnson were The Reverend Canon Marni Nancekivell, Secretary of Synod, Mr. Greg Tweney, Vice Chancellor, and Canon Rob Welch, Chancellor.

Opening Eucharist

Archbishop Johnson presided and preached at the Opening Eucharist.

BREAK

Organizing of Synod

The Reverend Canon Marni Nancekivell, Secretary of Synod, thanked the Cathedral staff and volunteers for their hospitality; as well as both the synod office staff and members of the Episcopal Nominations and Planning Committee for all of the work in coordinating this synod.

Canon Nancekivell welcomed clergy new to the diocese: the Reverend Paul Walker, the Reverend Garfield Wu and the Reverend Canon Dr. Dawn Davis; new members of synod and Archbishop Colin Johnson. Canon Nancekivell noted that past bishops Ralph Spence and Walter Asbil were present to observe the election.

Canon Nancekivell welcomed all candidates, their spouses and chaplains as well as other guests who had come to support the candidates:

The Venerable Dr. David Anderson, Kathryn Anderson and the Reverend Canon Matthew Griffin

The Reverend Canon Susan Bell, Tom Bell, the Reverend Paul Walker and Archdeacon Stephen Vail

The Reverend Canon David Burrows, Krista Burrows the Reverend Lucy Reid and the Reverend Aaron Thorpe

The Reverend Canon Robert Fead, Veronica Fead and the Reverend Will Alakas

The Reverend Canon Robert Hurkmans, Sally Hurkmans, and John Bowen

The Reverend Canon Stuart Pike, Katherine Pike and the Reverend Canon Joseph Asselin

The Reverend Canon Martha Tatarnic, the Reverend Dan Tatarnic, and Paul Chapman

Canon Nancekivell welcomed and thanked the scrutineers the Venerable Jim Sutton and Mr. David Hyatt, from the Diocese of Huron.

Credentials Committee Report

Mr. Greg Tweney, Vice Chancellor, reported that as of 9:45 am 88 of 97 clergy (90%), and 181 of 189 lay delegates (96%) were present and all 90 parishes were represented. Quorum was achieved with over 2/3 of the eligible voters in each order in attendance as per Canon 2.1.

MOTION: *Mr. Greg Tweney/The Reverend Canon Marni Nancekivell*

'THAT the report of the Credentials Committee be accepted.'

CARRIED

Election of Synod Secretaries

MOTION: *Canon Pat Davis/The Reverend Ann Turner*

'THAT Ms. Carol Summers be elected as the Honorary Lay Secretary of Synod and the Reverend Dean Cormack be elected as the Honorary Clergy Secretary of Synod at this session of this Synod.'

CARRIED

Adoption of the Agenda and Convening Circular

MOTION: *The Reverend Ann Turner/Ms. Claire Christoff*

'THAT the agenda as amended by the Agenda Committee and the Convening Circular be adopted.'

CARRIED

Use of Clickers

John Paul Copeland of Data on the Spot gave an introduction on the use of the clickers and a couple of sample questions were used to demonstrate how voting would work.

MOTION: *Mr. Greg Tweney/The Very Reverend Peter Wall*

'THAT notwithstanding the Rules of Order, where possible, all votes at this electoral Synod will be cast, registered and counted with the aid of "clicker" technology.'

CARRIED

Overview of Electoral Synod Process

The Reverend Ann Turner, Chair of the Electoral Synod Nominations & Planning Committee reported on the secret ballot nominations process for nominations at the December Synod Council meeting; as a result of the balloting, members of the diocesan audit committee reported that 10 nominees had been identified. 1 nominee declined being a candidate for the election and after 9 candidates were confirmed, 2 of these nominees subsequently withdrew. No further nominations had come forward before this synod. The candidates submitted profiles and filmed videos, attended 3 "meet and greet" evenings around the diocese and responded online to a final set of questions collected and selected by the ESNPC committee.

Ms Turner explained that there would be 1 minute for each vote, after which the candidates would hear the results and have time to reflect before the results were shared on the floor. In the case of additional nominations, forms were available. To be elected, a candidate would need the majority vote in each order.

Introduction of Candidates and Call for Additional Nominations

The candidates were asked to stand as Archbishop Colin Johnson called their names. The Archbishop asked if there were any additional nominations; there were none. Archbishop Johnson called all candidates to the front of the nave and thanked them for allowing their names to stand; this was met with a standing ovation.

Electoral Synod Balloting Begins

Archbishop Colin Johnson read from 1 Corinthians and said a prayer before the vote at 10:55 am.

Results from the 1st ballot	180 Laity 91 needed	88 Clergy 45 needed
The Venerable Dr. David Anderson	11	10

Reverend Canon Susan Bell	49	20
Reverend Canon David Burrows	23	7
Reverend Canon Robert Fead	34	18
Reverend Canon Stuart Pike	16	13
Reverend Canon Robert Hurkmans	30	11
Reverend Canon Martha Tatarnic	17	9

Results from the 2nd ballot	178 Laity 90 needed	88 Clergy 45 needed
The Venerable Dr. David Anderson	5	7
The Reverend Canon Susan Bell	60	20
The Reverend Canon David Burrows	12	4
The Reverend Canon Robert Fead	51	29
The Reverend Canon Robert Hurkmans	33	11
The Reverend Canon Stuart Pike	8	9
The Reverend Canon Martha Tatarnic	9	8

- *David Anderson, Stuart Pike, and Martha Tatarnic withdrew after second ballot*

GRACE & LUNCH

Results of 3rd ballot	179 Laity 90 needed	88 Clergy 45 needed
The Reverend Canon Susan Bell	66	32
The Reverend Canon David Burrows	5	3
The Reverend Canon Robert Fead	78	42
The Reverend Canon Robert Hurkmans	30	11

- *David Burrows and Robert Hurkmans withdrew after 3rd ballot*

The Archbishop recognized that Bishop Terry Brown was present as a member of synod.

Results of 4th ballot	179 Laity 90 needed	88 Clergy 45 needed
The Reverend Canon Susan Bell	88	45
The Reverend Canon Robert Fead	91	43

Results of 5th ballot	179 Laity 90 needed	88 Clergy 45 needed
The Reverend Canon Susan Bell	95	47
The Reverend Canon Robert Fead	84	41

Announcement and Presentation of Bishop Elect

Bishop Michael Bird walked to the front of the Cathedral with both candidates and their spouses. Archbishop Colin Johnson announced that a majority had been attained in both houses and announced that the Bishop-elect was the Reverend Canon Susan Bell. Asking all of the candidates to come forward, Archbishop Johnson thanked them for the wonderful range of their gifts, stating that the diocese is blessed.

The Reverend Canon Rob Fead called for the unanimous acclamation of the Reverend Canon Susan Bell as Coadjutor Bishop of Niagara.

Archbishop Colin Johnson called Tom Bell forward and thanked him and all of the spouses of the candidates for their support through the electoral process.
Bishop-elect Susan Bell thanked her fellow candidates and asked members of synod to support each of them. Bell also thanked Archbishop Colin Johnson for his support and mentorship in the Diocese of Toronto; and thanked the Reverend Ann Turner for her leadership. Bell thanked Synod and promised to serve the diocese with dedication and diligence.

Archbishop Colin Johnson congratulated Bishop Michael Bird and all past bishops for their leadership in the diocese. The Archbishop also recognized that this was Canon Rob Welch`s last synod as diocesan chancellor and thanked Rob for his ministry which was met with a standing ovation. The Archbishop called for a motion to prorogue the session.

A Certificate of Election was produced verifying that the Reverend Canon Susan Bell had been elected as the Coadjutor Bishop.

Dismissal
After a final blessing by Bishop-elect Susan Bell, the Synod was prorogued at 2:02pm.

Respectfully submitted,
The Reverend Canon Marni Nancekivell, Secretary of Synod
The Reverend Dean Cormack, Honorary Clergy Secretary of Synod
Ms. Carol Summers, Honorary Lay Secretary of Synod
Ms. Mary Anne Grant, Administrative Assistant

BACKGROUND DOCUMENTS

Amended Procedure for Electing Synod Council Regional Representatives

1. Delegates to the diocesan synod will be asked to self-nominate as synod council regional representatives by indicating to their regional archdeacon their willingness to serve.

2. At a time or times designated in the agenda of synod, the members of the synod shall assemble in groups according to their regions. Members of synod not representing a parish shall be eligible to self-nominate and to vote with the regional assembly in which they are a member of a parish vestry. The Bishop, Dean, Chancellor, Secretary of Synod, Treasurer and diocesan directors shall not be eligible to vote.

3. Clergy serving a congregation on a limited-term basis, where the term of their ministry appointment will end prior to the regional representative's term of office, shall not be eligible for nomination.

4. The regional archdeacon, or in the absence of their archdeacon the Bishop's designate, shall chair the assembly corresponding to their region. Such person shall have the right to vote.

5. The chairperson shall appoint three scrutineers from among those who have not been nominated.

6. The members who have been nominated may be identified and may provide information to those assembled. The chairperson shall indicate how many representatives and alternates are to be selected.

7. Each member shall vote for his or her first choice among the nominees to serve on Synod Council.

8. The candidate receiving the greatest number of votes shall be deemed selected. In the event of a tie where two candidates may be selected, it shall be deemed that both have been selected; unless both candidates are from the order of clergy or only one representative is needed, in which case further votes between those so tied shall be taken. After three rounds of voting, if the tie remains the chairperson shall cast a second vote to decide the issue.
The candidate receiving the second vote will be deemed selected; the other candidate may be deemed an alternate provided that position is available.

9. If the region has representation from the Order of Clergy, the second representative shall be selected from the Order of Laity. If the region has representation from the Order of Laity, the second representative shall be selected from either the Orders of Laity or Clergy. Regional representatives of the Order of Clergy and the Order of Laity from the same parish shall not both be eligible for election.

10. The chairperson shall declare the business concluded when selections have been made to fill all vacancies from a region for the terms needing to be filled, such that there are two delegates and an alternate * from each region, and will report their election to the Secretary of Synod.

11. The Secretary of Synod shall report to the Synod the names of those who have been selected by their regional assembly for Synod Council by this process, and move the election of the nominees.

12. Should this procedure fail to result in there being an adequate number of nominees for the role of regional representative, the Diocesan Bishop may appoint a regional representative from either order (provided that there will always be at least one lay regional representative for each region) until the next Diocesan Synod.

*The change in Point 10 is the addition of an underline to emphasize the need for two delegates and one alternate to be nominated from each region.

[Approved by Synod Council, October 2018]

Our Vision for Ministry

Report to Synod 2018

For most of the past decade we have considered, adopted (at Synod 2009), explored and lived into a distinctive and comprehensive diocesan vision for ministry. Through it we have been constantly invited to grow: as disciples of Jesus, informed by gospel values, expressed in life-changing worship, prophetic social justice-making, fostering cultures of generous stewardship and continuous innovation, and raising up outstanding leaders for ministry. Over the years, it has been a guide to a fullness of life, ministry and mission into which a gracious God has welcomed us.

Trying to give that vision focus in our common life, as Synods over the years have borne eloquent and extensive witness, we: cheered it, celebrated it in diocesan-wide events; dedicated vision groups and staff-persons to promote aspects of it; organized our budgets around it; preached, prayed, painted and taught it; took stock of its impact on us; and, we have been changed by it.

We have been and we are:

- Striving to ground our worship in the daily lives of the worshippers, with the result that our worship is often more contextual and transformative.
- Learning about the call to be grateful and generous as part of our spiritual lives.
- Telling stories of God's abundant blessings.
- Pioneering new ways of being the church and seeking to know and cooperate with an emerging missional spirit.
- Resourcing the support and training of lay and ordained ministry leaders.
- Covenanting to pursue that vision in our parish-based ministry partnerships.
- Listening, learning and lending our voices in solidarity with those living with injustices based in economics, race, colonialism, gender or sexual orientation.
- Discovering great opportunities for building relationships with and making a godly difference in the lives of Indigenous peoples, refugees, migrant farm workers, and Chinese immigrants alike.
- Seeking and making so many community partners across the diocese.

As a result, we are not the same church that we once were and while there is still much room to grow, so many of the changes made in us have taken root. Rather than providing a long laundry list of events, people, challenges and achievements, failures and learnings, this report speaks from a more telescopic vantage point. Many will remember Bishop Michael Bird's bold declaration that *the status quo is not an option* for us. In so many ways, the road to the "status quo" is one not taken. The capacity of organisms and systems to reassert the former "normal" state is well known. However, we in Niagara, journeying on a visionary, Spirit-led journey for the past decade, seem to have embraced a new "normal" – one in which, as Christ's disciples, we can passionately grow ever more missional communities.

Respectfully submitted,
The Reverend Canon Terry DeForest, Vision Advocate

Sacred Circle 2018

What is a Sacred Circle? According to Selena Fox in *Sacred Circle, Sacred Sphere: Mapping Consciousness with Seven Directions. circlesanctuary.org.* "Honouring the directions of the Sacred Circle is a widespread spiritual practice in ancient and contemporary Nature and It is a way to create and to connect with sacred space. It is also a way of communing with nature. Furthermore, it can be a way of mapping consciousness and viewing life."

So, the "Anglican" Sacred Circle is aptly named. It is a national decision-making body of Indigenous Canadian Anglicans that meet every three years and this year we met in Prince George B.C. The place these circles meet is different for each circle though the circle has been known to return to the same place after meeting in other locations. As these circles have met there has been much discussion around where Indigenous participants see their role in the Anglican Church of Canada. Considerations about how this role has changed, matured and grown through the past 25 years have taken many circles, consultations, dialogs and debates over time.

This year at Sacred Circle, the group was presented with the document, "An Indigenous Spiritual Movement: Becoming What God Intends Us to Be," by National Indigenous Anglican Bishop Mark MacDonald. Bishop Mark said he had drafted the document, with revisions from other Canadian Indigenous Anglican leaders, and was presenting it to the Sacred Circle "not as something that is finished, but something that we look for your wisdom and guidance on." Members of the assembly were asked to break up into smaller groups and present their comments.

As Bishop Mark pointed out "It has been our experience that some people look upon self-determination as a political idea, a political movement, and we have tried to articulate a very different vision," MacDonald told the Sacred Circle. He and the others who drafted the document, he said, wanted to convey that what interests them most is not who will be in charge of the future church and who will pay for it, but the idea that "self-determination really begins in someone's heart and life."

As a result of many Sacred Circles, other consultations, meetings and dialogue Canadian Indigenous Anglican leaders are hoping to present a resolution creating a self-determining Indigenous church within the Anglican Church of Canada to General Synod when it next meets in summer 2019.

Besides all the business this circle deals with, and that is a tremendous amount including the hiring of two suicide prevention workers, we also have the opportunity to meet other Indigenous Anglican from across Canada. We worship together, we engage in the study of Scripture together in small intimate groups, we eat together, we debate together and of course we share much fun and laughter together. We have the opportunity to reconnect with old friends and make new friends each time we congregate. We share what we have learned and teach each other making us all both teacher and student.

The presence of Archbishop Fred Hiltz, primate of the Anglican Church of Canada is always a huge blessing to the circles I have attended, though I am afraid this past circle will be his last and it was with heavy but thankful hearts we recognized this. At the gathering's opening Eucharist, our Primate noted that Sacred Circle was meeting on the 25th anniversary of

the apology given August 6, 1993 by former primate, Archbishop Michael Peers, for the church's role in the Indian residential school system.

We are blessed with presentations from wonderful people from many places in the world. This year we had The Rev. Canon Martin Brokenleg speaking to us on the "Spirituality of Self-Determination." A truly engaging man with a wealth of compassion, integrity and knowledge, really an honour to have him in our midst. **A text version of Dr. Brokenleg's address is available on the Anglican Church of Canada website**.

Reminding us of the importance of friends and fellow travelers in our spiritual journeys, Sacred Circle heard partner reflections from the Evangelical Lutheran Church in Canada (ELCIC). National Bishop Susan Johnson brought greetings on behalf of the ELCIC, and assurance of their prayers. Attending her third Sacred Circle, the National Bishop said that the gathering for her had come to feel like a family reunion.

Ray Jones, hereditary chief of the Fireweed/Grouse clan in Gitsegukla, B.C., offered greetings from the United Church of Canada. He detailed the history of Indigenous ministry in his church; his experiences in residential school, where all students had "three companions: hunger, loneliness, and fear"; and his journey back to Christianity.

Ray Aldred, director of the Indigenous Studies program at the Vancouver School of Theology, presented to Sacred Circle and described the vision for his program: "We train Indigenous people for the Indigenous church in Indigenous communities."

A common thread connecting topics such as the opioid crisis, suicide prevention, and missing and murdered Indigenous women and girls was the continuing intergenerational trauma caused by the residential school system, which often manifested itself in poverty and addictions. Speakers urged the church to help communities by building relationships with families who are struggling and being a voice for them.

And of course, we heard from the youth and this is what they would like to see happen at future circles.

Learning more stories and traditional teachings from elders; Adding more interactive events and workshops at Sacred Circle and in parishes to impart skills such as drum making, crafts, learning songs, and making food; Creating safe LGBTQ2S+ spaces to make all youth feel welcome; Continuing to open spaces in the church to encourage community engagement with all, but especially to draw in youth; Meeting more with elders to learn from them and share respective experiences together, perhaps by having a rotating guest elder to speak and meet with youth; Supporting those in prisons through an increased commitment to prison ministry and greater funding for chaplaincy, which has been heavily privatized in recent years; and Hosting a youth gathering to focus on issues such as poverty, abuse, and healing, and to learn more about youth from all corners of Turtle Island.

Taking up their drums, presenters Danielle Black and the Rev. Leigh Kern led the other young members and Sacred Circle in singing "The Strong Woman Song" and the "Ancestors Song", which they dedicated to Indigenous people who attended residential schools and those who have died in prisons.

Respectfully submitted by The Venerable Valerie Kerr

BISHOP'S COMMITTEES

The Bishop's Advisory Committee on Church Buildings, 2018

Preamble

"It is sin and shame to see so many churches, so ruinous and so foully decayed, almost in every corner. If a man's private house wherein he dwelleth, be decayed, he will never cease till it be restored up again. Wherefore if you have any reverence to the service of God, if ye have any common honesty, if you have any concern in keeping of necessary and godly ordinances, keepe your churches in good repair, whereby ye shall not only please God, and deserve his manifold blessings, but also deserve the good report of all godly people." ……***from the 16th C. "39 Articles".***

But, here in the 21st century Diocese of Niagara, our churches are in good repair; thanks to the leadership of former BACCB chair, Ralph Chrysler, who died in late 2017, the benchmark Decennial Inspections he promoted; and the determination and generosity of dedicated parishioners. As our buildings age, the effective management of routine maintenance and capital repairs becomes more and more important: both to demonstrate good governance and to use our limited resources to best effect. The BACCB exists to provide help and support to all parishes; offering technical and contract management advice while protecting the interests of the Diocese.

Mandate, Purpose and Key Responsibilities.

It is understood that the Bishop's Advisory Committee on Church Buildings shall be appointed by the Bishop and shall continue at her pleasure.

The Committee shall, at the request of the Bishop, or at the request of a Parish through the Office of the Bishop, provide experienced, informed and impartial advice to parishes that have concerns about the condition, maintenance or preservation of their buildings; by assisting in a review of those concerns, in the identification of general problems, in the finding of competent consultants or contractors, and in the monitoring of any resulting work programme; all as may be necessary or requested, and report to the Bishop on all of this.

Also, to assist the Bishop by reviewing and commenting on the plans and drawings of any proposed new church buildings or major modification of an existing church building, and by reviewing, from time to time, the progress of any such construction: and undertake such other tasks as the Bishop may, from time to time, assign to the Committee.

2017/2018 Activity

At any given time, where they have been invited or appointed, members of the BACCB maintain a watching brief where parishes are preparing for new work or are in the process of calling for bids; and are always ready to give advice where parishes are wrestling with maintenance issues. In addition, some members are more directly involved

in larger development projects and in their execution. During the past year, members have attended some 30 parishes and provided encouragement and advice on all manner of building issues; from wind-damaged roofs to leaking basements; from Fire Safety and Building Permit matters to concerns for Canon 4.6. All of this volunteer work is driven by the desire to share their professional experience for the advantage of the parishes and their overall economy. Safety, cost-effectiveness and transparency are the watchwords.

Intentions

Last year we declared our intention to review the guidelines for Canon 4.6 "with a view to clarifying them and improving their usefulness." Considerable effort has been made in this regard, but discussions continue on how best to highlight the key clauses. A new introduction to the Canon has been drafted and it is hoped a revised Canon 4.6 will be rolled out soon.

Likewise, last year, we wrote of drafting a new fire safety protocol, "which would anticipate the expected encouragement from municipal fire services and insurance companies to up-grade our facilities." The results of a Diocese-wide Fire Safety Survey have been reviewed and recommendations for a Diocesan fire Safety Protocol will be available before the end of 2018.

Also last year we spoke of preparing "an Anglican case for best practices in holding and managing church properties, whether as centres of worship, community assets or heritage sites." Discussion indicates that a one-size-fits-all resolution is impossible in a landscape where the range of property uses extend from revenue generation to delivering mission choices. We expect debate to continue, if only to illuminate ways to optimize opportunities.

As well, in order to head-off future problems in the management of parish cemeteries, it is intended to organize a Cemetery Futures Study for the Diocese of Niagara .

Final Reflection

Each time the phone rings members wonder what the problem will be and they worry at the price of solving it. But they would rather you called than not, because they like to help. And they like to promote preventative maintenance because doing nothing now can cause disproportionately higher costs later. They worry, therefore, about trees getting too big, about keeping downspouts clear, about flammable clutter in the basement and about old oil tanks.

So, "*keep your church in good repair whereby you shall not only please God, and deserve his manifold blessings, but also deserve the good report of all godly people.*"

Respectfully submitted,

The Reverend Canon Ian Chadwick,
Chair, BACCB

The Bishop's Decennial Inspection Committee

The mandate of the BDIC is to schedule and monitor the inspection and reporting of the physical structure, fabric, systems, grounds and cemeteries of all Anglican Church properties within the Diocese on a rotating 10 year cycle.

We also review the inspection documents when they are submitted to ensure that they meet the requirements of the terms of reference, and assist parishes (when requested) in developing action plans for completion of critical items on the inspection report.

The committee also conducts structural reviews on vacant diocesan buildings and provides advice on any other building related issues.

4 decennial inspections came due in 2018, and 2 of these have been completed year to date. There were 7 more inspections completed in 2018 that were over due from previous years. 3 inspections remain overdue from previous years (2 from 2015, and 1 from 2017). 9 inspections are coming due in 2019.

I would like to thank the following members of the committee for their ongoing service;

The Reverend Canon Kathy Morgan

Canon David Ricketts

The Reverend Canon Ian Chadwick

Phil Hartog

Chris Walker

Brian Culp

Respectfully submitted,

Terry Charters,

Committee Chair

Report of the Bishop's Task Force for a Safe Church

Safe Church initiatives within the Diocese of Niagara are dedicated to ensuring that the church is a safe and holy place for all people at all times. We affirm the dignity and worth of all persons, young or old, male or female, rich or poor. To that end, our protocols apply to all of the people of the Diocese of Niagara in all of our faith communities, no matter what ministry they partake in, be it volunteer, paid, lay or ordained.

In the past year, the Safe Church team has undertaken the following activities:

- We have offered one basic education session for clergy and lay people
- We have begun to create hybrid training, both on-line and in person
- This is the year when we have had a Volunteer Management and Screening Audit, to that end, we thank Laurie Adamson and Sheila Buddell, who are acting as first reviewers of the submissions we have received.

My own work has been primarily in serving as the administrator of this program, dealing particularly with our insurers, consulting with our legal advisers, and acting as a consultant with both individuals and parishes. I have frequently been called into situations requiring intervention.

By the end of March 2019, I will be relinquishing this ministry as I move into retirement. I am aware that throughout the Ecclesiastical Diocese of Ontario, there are individuals who both separately and together are pondering how to continue to foster an environment within our faith communities that is safe and holy. Truly, the Spirit moves in our midst as we come to terms with what it means to be the Christian Church in the days of #MeToo and #ChurchToo. May we open our hearts and minds to the voice of God in our midst.

Respectfully submitted,
The Reverend Canon Marni Nancekivell
Director of Safe Church, Volunteer Management and Screening

SYNOD COUNCIL

2018 DIOCESAN SYNOD COUNCIL

Regional Reps

- The Reverend Terry Holub — Brock
- Mr. Doug Pierson — Brock *through March*
- Mr. Ian Rice — Greater Wellington
- The Reverend Ralph Blackman — Greater Wellington
- The Reverend Michael Deed — Hamilton-Haldimand
- Ms. Mary Salonen Martin — Hamilton-Haldimand *through September*
- Mr. Ian Pratt — Hamilton-Haldimand *effective October*
- Mr. Byron Nicholson — Lincoln
- Mr. Connor Wilson — Lincoln
- Ms. Janice Whiteley — Trafalgar
- The Reverend Sue-Ann Ward — Trafalgar

Archdeacons

- The Venerable Dr. John Course — Brock
- The Venerable Peter Scott — Greater Wellington
- The Venerable Max Woolaver — Lincoln
- The Venerable Suzanne Craven — Trafalgar *through June*
- The Venerable Michael Patterson — Trafalgar effective July 1, 2018
- The Venerable Dr. David Anderson — Hamilton-Haldimand

Vision Reps

- The Reverend Canon Dr. Sharyn Hall, Prophetic Social Justice Making
- Ms. Stephanie Furtado, Life Changing Worship
- The Reverend Canon Rob Hurkmans, Continuous Culture of Innovation *through October*
- Mr. Stanley Bowers, Outstanding Leadership for Ministry

Financial Advisory Commitee

- Mr. Andrew Clinkard

Canterbury Hills

- Ms. Rosemary Anstey

Episcopal Appointees

- Canon Donna Bomberry
- Mr. Terry Charters
- Ms. Claire Christoff
- Ms. Susan Little

Directors

- The Reverend Canon Terry DeForest, Vision Advocate and Director of Human Resources
- The Reverend Canon Bill Mous, Director of Justice, Community and Global Ministries
- Canon Christyn Perkons, Director, Congregational Support and Development

Officers

- The Right Reverend Michael Bird — Diocesan Bishop *through May*
- The Right Reverend Susan Bell — Diocesan Bishop *effective June 1, 2018*
- The Reverend Canon Marni Nancekivell — Secretary of Synod
- Canon Rob Welch — Chancellor through June
- Mr. Greg Tweney — Vice Chancellor *through May*
  Chancellor, *effective June 1, 2018*
- The Very Reverend Peter Wall — Dean of Niagara
- Ms. Joanna Beck — Treasurer & Director of Finance

Report of The Diocesan Synod Council

This report summarizes the actions of the Synod Council from November 2017 to October 2, 2018, the date of the most recent meeting. Six meetings were convened with an average attendance of 76%.

Membership
Changes of membership were in accordance with Canon 1.9 for Diocesan Committees, Bishop's Appointees and Vision Groups.

Election and Appointments

- elected Mr. Jim Sweetlove as President of the Anglican Church Ministries Foundation, Niagara, and Mr. Andrew Bucknall as Vice-President of the Anglican Church Ministries Foundation, Niagara, for a one-year term.
- appointed Mr. Gord Archbell, Mr. Andrew Bucknall, Mr. Tony Denning, Ms. Noreen Felker, Mr. Michael Mansfield, Mr. Ian Smith, Mr. James Sweetlove, Mr. Richard Turner and Mr. Mark Volkov as Directors of the Anglican Church Ministries Foundation .
- appointed KPMG auditors of the Anglican Church Ministries Foundation, Niagara for the fiscal year 2017.
- named the following signing officers for the Diocese: The Right Reverend Michael Bird, Diocesan Bishop; The Reverend Canon Terry DeForest, Vision Advocate and Director of Human Resources; The Reverend Canon Marni Nancekivell, Secretary of Synod; The Very Reverend Peter Wall, Dean; Ms. Joanna Beck, Diocesan Treasurer; Canon Alison D'Atri, Assistant Treasurer and that the signature of one of the following must appear on all cheques; the Treasurer, or the Assistant Treasurer; added The Right Reverend Susan Bell effective June 1, 2018.
- approved the membership of the Audit Committee for 2018: Mr.Gord Archbell, Mr. David Eccles, Ms. Noreen Felker, Mr. Jim Higginson, Ms. Brenda Lane, Mr. Mike Mansfield, Mr. David Page, Ms. Kelly Roloson, Mr. Ian Smith, Mr. Richard Turner, the Reverend Canon Marni Nancekivell ex-officio.
- appointed Ms. Brenda Brownlee, Mr. Terry Charters and Mr. Ian Smith to the Cathedral Place Property Management Committee for a term of 2 years effective December 6, 2017; and the Reverend Canon Matthew Griffin to the Cathedral Place Property Committee for a term of 2 years effective April 4, 2018.
- extended the appointment of The Reverend Pamela Guyatt as the Diocesan Administrator for the Church of the Good Shepherd, St. Catharines for a term of one year, effective March 8, 2018
- extended the appointment of The Reverend Canon Bill Mous as the Diocesan Administrator for St. Peter's, Hamilton for a term of one year, effective March 9, 2018
- appointed Ms. Nancy Millar to the Board of Directors of the Jamesville Children's Centre for a term of 2 years effective June 1, 2018.
- authorized the Right Reverend Susan Bell and the Reverend Canon Bill Mous to act as signing officers for applications and other matters pertaining to the Synod of the Diocese of Niagara's private sponsorship of refugees agreement with Immigration, Refugees and Citizenship Canada.
- appointed the Reverend Canon Bill Mous to the office of Secretary of Synod effective January 1, 2019
- appointed The Venerable Dr. David Anderson, Mr. Andrew Clinkard, The Reverend Terry Holub, Ms. Susan Little, The Reverend Canon Marni Nancekivell, the Very Reverend Peter Wall as the Nominations Committee for General Synod 2019.

Policy Matters

- directed members of the Electoral Synod Nominations and Planning Committee to destroy the secret ballots submitted as part of the December 5 2018 electoral nomination process.
- approved the Policy on Volunteer Mileage Expenses for Diocesan committee members.
- approved the proposed nominations process for General Synod 2019.
- approved an increase of not less than 2% to the Minimum Stipend Scale for 2019 (over the scale from 2018 figures); and recommended that stipends for clergy and licensed lay-workers receiving stipends in excess of the mandatory minimum be increased by not less than 2%
- directed that an increase of not less than 2% in 2019 (over 2018 figures) be applied to all housing allowances for clergy and licensed lay-workers.
- recommended that salaries of all non-licensed lay employees be increased by not less than 2% in 2019 (over 2018 figures).
- approved the revisions to the procedure for electing Synod Council regional representatives as distributed and in accordance with Canon 1.9.

Parish Matters

- approved the amalgamation and celebrate the ministry of the joined congregations of St. George's St. Catharines and Grace Church St. Catharines, recognizing the path of discernment that has led them to this point.
- recognized and affirmed the faithful service and witness to God's love expressed by the peoples of St. George's Homer; acknowledged with gratitude the many ministries and fellowship that have marked the community of St. George's; and gave thanks for the leadership of the Reverend Dorothy Hewlett and the courage and integrity of the wardens and parishioners as they walked this difficult path.
- recognized and affirmed the faithful service and witness to God's love expressed by the clergy and people of St. Alban's Grand Valley over the years; acknowledge with gratitude the many ministries and fellowship that have marked the community of St. Alban's; and give thanks for the leadership of the Reverend Canon Stephanie Pellow and the courage and integrity of the wardens and parishioners as they have journeyed towards this difficult decision.

Property Matters

- endorsed the proposed kitchen renovation project for the purchase and installation of new commercial equipment at Holy Trinity, Welland, the total of which will not exceed $50,000.
- endorsed the proposed project to restore and reconstruct the courtyard of Holy Trinity, Welland, in continued consultation with representatives from the BACCB and FAC.
- authorized the Bishop to approve the corporation of the Church of the Incarnation to request final drawings and enter into a contract for the project in compliance with Canon 4.6.
- endorsed the project to replace the roof over the older section of Holy Trinity, Fonthill, including removing and re-installing the solar panels as approved at the Special Vestry meeting on April 8, 2018.
- endorsed the proposed installation of an LED sign at the Church of the Resurrection, in compliance with Canon 4.6 and the City of Hamilton permit requirements, at a cost not to exceed $ 25,000.

- endorsed the proposed paving and lighting projects at the Church of the Nativity, Hamilton, funded by a New Horizons grant.
- authorized the Incumbent and Churchwardens of St. John's, Stewarttown to amend the current lease agreement with Rogers Telecommunications for the installation of a telecommunications tower on the property at 12918 Sideroad 15, to provide for a fourth extension period from July 1, 2033 to June 30, 2038.
- endorsed the proposed projects at St. Stephen on the Mount to replace the flat roof of the Parish Hall and to replace the heating and air conditioning units, the total cost of which is not to exceed $100,000, which will be covered by the Bequests fund and donations, pending approval at the June 17th Vestry meeting.
- approved in principle the proposal to renovate the existing gym and create an additional classroom at the St. Peter's Daycare.
- approve in principle the proposal to renovate the upstairs space of 414 Barton Street E., for the St. Matthew's House Daycare.
- endorsed the proposed New Life in the City development (of the properties at 33-35 Charlotte St. Port Colborne), by the Corporation of St. James and St. Brendan's, in compliance with Canon 4.6 and municipal permit requirements, to be completed in phases as funds become available, the total cost of which is not to exceed $ 300,000, with updates to be submitted to Synod Council every 3 months.
- endorsed the proposed upgrade to the elevator (chair lift) in Christ Church Niagara Falls, to be funded through donations and raised to date and bequests, and pending any municipal permit requirements.
- endorsed the project to replace the roof over the Parish Hall and the Addition of Christ Church, Flamborough, repairing damaged chimneys, masonry and flashing, pending approval at the Special Vestry to be held on Sunday, September 23rd, 2018.
- approved the proposed Entry Vestibule/Elevator Addition and second floor Alterations to St Matthew's House (414 Barton Street East), to create additional daycare spaces, add office and meeting space and address accessibility issues.
- approved the request of St. Stephen's Hornby to proceed with the proposed renovation projects for improved accessibility, including expanding the entry and narthex and installing new washrooms, contingent upon a funding plan approved by the diocesan treasurer.

Financial Matters

- authorized the Diocesan Treasurer to transfer any Hands Across Niagara funds remaining at year end to the Survive and Thrive Outreach Endowment.
- in accordance with the Diocesan Treasurer's recommendation, approved up to $85,000 from the internally restricted Walking on Water (WOW) fund be made available in 2018 for grants.
- approved the 2017 consolidated financial statements of the Diocese of Niagara.
- approved the 2017 audited financial statements of the Anglican Church Ministries Foundation, Niagara.
- supported the Corporation of All Saints Dain City with the application to the Anglican Foundation of Canada for a grant of $6950.00 to be used towards replacing the roof and eaves trough of the building, which will allow the parish to continue to serve the community through their ministry with various outreach programs.

Recognition

- mindful of and deeply grateful for 26 years of wise and faithful service as Chancellor of Niagara, Synod Council offered its most sincere and hearty thanks to Rob Welch; and acknowledged the gratitude of the entire Diocese, and indeed the whole Church, for

Rob's unfailing graciousness, wisdom, and patience as he has cared for all, and for his deep affection for the church which he loves.

- offered its sincere thanks to the Reverend Canon Marni Nancekivell for her outstanding and faithful service to our diocese in her role as Secretary of Synod and accept her resignation from the said office, effective December 31,2018.

Respectfully submitted,
The Reverend Canon Marni Nancekivell, Secretary of Synod
Mary Anne Grant O.N., Administrative Assistant

SYNOD COUNCIL COMMITTEES

Financial Advisory Committee

The Financial Advisory Committee's (FAC) purpose is primarily two fold; to provide advice and recommendations to the Bishop and Synod Council on the management and administration of funds and assets held by, or under the control of the Synod of Niagara, and on financial matters that are to be presented at Synod Council. To assist FAC, there are three standing committees which provide insight and expertise regarding investments; insurance and risk management; and the budget. FAC is comprised of both laity and clergy representing the various regions of the Diocese, along with the Diocesan Treasurer, Secretary of Synod, and Chair of the Budget Subcommittee (FBSC). Meetings are generally held on a monthly basis except for July and August.

During the FAC meetings, FAC reviews the financial statements provided by the Treasurer, and ensure that reasonable explanations are provided for variances to the budgeted amounts. Church loans, loans payable, and parish receivables for payroll and DMM are reviewed at each meeting. FBSC regularly shares budget updates with FAC.

Over the past year FAC members have spent considerable time reviewing and reporting in accordance with Canon 4.6 on building and maintenance projects that exceed $15,000. The FAC currently has member representation on nineteen church build/renovation projects. The intent is to provide an unbiased, objective financial resource on the respective project committees to assist the churches in ensuring their project remains within the financial plan presented to and approved by Synod Council, and to guide discussion and planning for the parish's sustainability into the future.

New for 2018 have been brief written reports from the respective FAC and Bishop's Advisory Committee on Church Buildings (BACCB) members to provide additional clarity to Synod Council members in advance of voting on church building projects.

I wish to thank Bishops Michael and Susan for their ongoing support of the members of FAC, for the competence of the Finance Department under the leadership of Treasurer Jody Beck, and for the dedication and abilities of each FAC member.

Respectively submitted on behalf of the Finance Advisory Committee,
Andrew Clinkard, Chair

Members: Gerry Anthony, Howard Davis, Canon Patricia Davis, David Eccles, Ken Edwards, The Reverend Pam Guyatt, The Reverend Deacon Jean Ruttan – Yates, Mark Young, Henry Zantingh
Staff Representatives: The Reverend Canon Marni Nancekivell, Secretary of Synod, Ms. Jody Beck, Diocesan Treasurer, and Ms. Nancy Kaupsin, Recorder

The Finance/Budget Subcommittee

In the early months of 2018, using the 2017 data, the process for developing the 2019 proposed budget began. The Diocesan staff and stakeholders were requested to submit "asks" in terms of what was needed to run the ministries/programs. The first draft of the proposed budget was presented to and received by Synod Council in June of 2018 and was developed based on the year to date March 2018 data and the 2017 year-end.

This first draft was a "best guess" and did not reflect an accurate assessment of the finished document but in fact represented a starting point with which to lay the ground work for developing the budget, setting the stage for Synod Council and presenting issues that remained to be addressed in the final draft.

Through the spring and summer months, Diocesan staff and the Bishop's office along with the Finance department worked to make the necessary adjustments in the hope that a balanced budget could be achieved. The challenge of increased costs and flat revenues was the focus for decision making. Several budget line items including Palermo, reclaimed &/or subsidized salaries, Diocesan held buildings, Cathedral Place, replacement of retiring staff, reallocation of current staff time and Parish Ministry Support Grants were reviewed by the Bishop for cost savings. The treasurer effectively used bequests, NCD funds, and funds available from disestablished parishes to cover the remaining shortfalls.

The final proposed budget for 2019 outlines a Net Deficit excluding depreciation and long-term debt of $9,580 and a Cash Surplus of $50,420 on projected revenue of $3,228,500 ($3,050,000 from DMM).

The budget was again presented to and received by Synod Council in October and subsequently received the Bishop's approval.

The proposed budget continues to be prepared using a narrative budget approach that is compatible with the line item budget. The categories include mission, mission support, congregational support and development, youth and children, education, outreach and social justice, and lastly Diocesan held properties. The Synod presentation will match this new format.

A special thank you goes to Bishop Michael and Bishop Susan for their valuable suggestions and advice, to the Diocesan Treasurer, Jody Beck for her unwavering and thorough guidance, to the staff of the Finance Department for their amazing talents and dedication and to the FBSC members and FAC for their ongoing support.

Canon Patricia Davis, Chair
Members: The Reverend Pam Guyatt, The Reverend Canon Richard Moorse, Bob Taylor

The Insurance/Risk Management Subcommittee

The Insurance Broker continues to be Pearson Dunn Insurance Inc. (a subsidiary of Jones Brown Inc.) and the insurance carrier remains Ecclesiastical Insurance Office PLC.

Claims History
The Loss Ratio (total claims divided by total premium) for the period was 52% due in part to a large fire loss at St Simons in Oakville ($260,000 estimated loss). The loss ratio for the last five years was 28%. The Diocese did not qualify for any Profit Sharing. Total premiums for the year were $797,995.

Policy Changes
Property premium rates per $100 of insured value are unchanged. A 2% inflation factor was added to the appraised values. Overall premium increase was 3% which considering the loss ratio is very reasonable. The terms for an alternate method of determining replacement cost (Functional Replacement Cost) have been finalized with Ecclesiastical. Any parish wishing to investigate this approach as a way to reduce insurance premiums should contact Kim Waltmann at the diocesan office.

Deductibles and Coverage Limits remain unchanged.

The Subcommittee continues to work to ensure coverage meets our Diocese and parish needs and is cost effective.

Robert Taylor,
Chair

The Investment Subcommittee

On behalf of Synod Council of the Diocese of Niagara, the Investment Sub-Committee monitors the investment funds of The Synod of the Diocese of Niagara and the Anglican Church Ministries Foundation (ACMF), Niagara Investment Fund. The Investment policy can be found on the Diocese website.

A system of participation units is employed (a system similar to individually purchasing units in a mutual fund). Monies that the Diocese or parishes invest are used to purchase participation units. Originally valued at $10 per unit, participation units at September 2018 were worth $28.6299 The Investment Funds totalled $41,307,732 as of September 30, 2018. These funds are made up of funds deposited by the ACMF, the Synod, Parishes and other associated organizations. The Investment Funds are invested by Russell Investments, the Investment Manager since 2002.

Annual calendar year rates of return of the Diocese of Niagara Investment Fund were:

2004	7.962	2005	11.112	2006	12.094	2007	0.728
2008	-20.839	2009	17.993	2010	9.390	2011	-2.789
2012	7.880	2013	16.016	2014	8.998	2015	4.953
2016	7.511	2017	8.023				

The year to date return as at September 30, 2018 is 2.21%

The value of the investment portfolio at Dec 31, 2017 was $39,737,529 and total investment income for the year ending Dec 31, 2017 was $2,961,398.

The current breakdown of funds held is:

Canadian Equity	20%
Canadian Fixed Income Fund	35%
ESG Global Equity Fund	45%

Within these categories, the fund is invested in a diversified portfolio of fixed income and equity investments.

It is our belief that the change to incorporate a specific ESG into our holdings will generate enduring benefits for all of our stakeholders over the long-term period.

Current members of the Investment Sub-Committee are: Andrew Bucknall, Derek Wood, Steve Fricker, and Fred Roach. The Committee receives information and support from Ms. Joanna Beck, Diocesan Treasurer and Kim Waltmann, Administrator of Investments.

Fred Roach,
Chair

The Audit Committee

The purpose of this committee is to review the annual audited consolidated financial statements of The Synod of the Diocese of Niagara and discuss concerns or irregularities (if any) with the auditors and management, and to recommend to management appropriate changes thereto.

These financial statements are the responsibility of management. However, should the audit committee make a recommendation to management which is not implemented, the Chair shall report same to the Bishop first, and subsequently may report same to Synod Council.

In the past year, the Audit Committee has undertaken the following responsibilities:

- We met in May this year with the Treasurer, Joanna Beck, and the auditors (KPMG) to review the 2017 consolidated financial statements and the auditors' report;
- Based on that review some revisions were made to the presentation format of the draft statements;
- We approved the 2017 audited consolidated financial statements, as revised above, for presentation to the Bishop and Members of The Synod of the Diocese of Niagara;
- We recommended the appointment of KPMG as auditors for the following year.

We would like to commend the Treasurer and her staff for the significant amount of time and effort involved in preparing the statements, and thank them for the assistance they provided to us during the audit.

Two members reached their maximum term on the audit committee, and stepped down at the end of the meeting. I would like to take this opportunity, on behalf of the committee, to thank our outgoing Chair, Dave Page, as well as Gord Archbell, for their many years of dedicated service.

Respectfully submitted,
Kelly Roloson, CPA, CGA
Chair

Consolidated Financial Statements of

THE SYNOD OF THE DIOCESE OF NIAGARA

Year ended December 31, 2017

KPMG LLP
Commerce Place
21 King Street West, Suite 700
Hamilton Ontario L8P 4W7
Canada
Telephone (905) 523-8200
Fax (905) 523-2222

INDEPENDENT AUDITORS' REPORT

To the Bishop and the Members of The Synod of the Diocese of Niagara

We have audited the accompanying consolidated financial statements of The Synod of the Diocese of Niagara, which comprise the consolidated statement of financial position as at December 31, 2017, the consolidated statements of operations, changes in net assets and cash flows for the year then ended, and notes, comprising a summary of significant accounting policies and other explanatory information.

Management's Responsibility for the Consolidated Financial Statements

Management is responsible for the preparation and fair presentation of these consolidated financial statements in accordance with Canadian accounting standards for not-for-profit organizations, and for such internal control as management determines is necessary to enable the preparation of consolidated financial statements that are free from material misstatement, whether due to fraud or error.

Auditors' Responsibility

Our responsibility is to express an opinion on these consolidated financial statements based on our audit. We conducted our audit in accordance with Canadian generally accepted auditing standards. Those standards require that we comply with ethical requirements and plan and perform the audit to obtain reasonable assurance about whether the consolidated financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the consolidated financial statements. The procedures selected depend on our judgment, including the assessment of the risks of material misstatement of the consolidated financial statements, whether due to fraud or error. In making those risk assessments, we consider internal control relevant to the entity's preparation and fair presentation of the consolidated financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by management, as well as evaluating the overall presentation of the consolidated financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our qualified audit opinion.

Basis for Qualified Opinion

In common with many not-for-profit organizations, The Synod of the Diocese of Niagara derives revenue from donations, the completeness of which is not susceptible to satisfactory audit verification. Accordingly, verification of these revenues was limited to the amounts recorded in the records of The Synod of the Diocese of Niagara. Therefore, we were not able to determine whether any adjustments might be necessary to revenues, excess of revenues over expenses, and cash flows from operations for the year ended December 31, 2017, current assets as at December 31, 2017 and net assets as at January 1, 2017 and December 31, 2017.

Qualified Opinion

In our opinion, except for the possible effects of the matter described in the Basis for Qualified Opinion paragraph, the consolidated financial statements present fairly, in all material respects, the consolidated financial position of The Synod of the Diocese of Niagara as at December 31, 2017, and its consolidated results of operations and its cash flows for the year then ended in accordance with Canadian accounting standards for not-for-profit organizations.

KPMG LLP

Chartered Professional Accountants, Licensed Public Accountants

Hamilton, Canada
June 12, 2018

THE SYNOD OF THE DIOCESE OF NIAGARA

Consolidated Statement of Financial Position

December 31, 2017, with comparative information for 2016

	2017	2016
Assets		
Current assets:		
Cash	$ 724,175	$ 1,109,401
Short-term investments	203,448	560,732
Restricted cash (note 2)	53,499	47,874
Amounts receivable (note 3)	925,020	1,335,475
Other receivables	173,571	146,808
Prepaid expenses	39,247	58,970
Loans receivable (note 4)	236,062	379,650
	2,355,022	3,638,910
Investments (note 5)	4,988,972	4,054,037
Long-term receivables (note 6)	931,856	630,858
Capital assets (note 7)	2,608,383	2,849,697
	$ 10,884,233	$ 11,173,502
Liabilities and Net Assets		
Current liabilities:		
Due to parishes	$ 117,417	$ 96,459
Accounts payable and accrued liabilities (note 8)	1,308,521	1,304,501
Bank loans - special purposes (note 9)	527,357	748,935
	1,953,295	2,149,895
Supplemental insurance reserve (note 10)	693,566	636,056
Long-term liabilities (note 11)	380,791	374,050
	3,027,652	3,160,001
Net assets:		
Invested in capital assets	2,608,383	2,826,640
Externally restricted (note 12(a))	1,970,281	1,941,237
Internally restricted (note 12(b))	4,081,295	4,082,471
General	(803,378)	(836,847)
	7,856,581	8,013,501
Contingencies (note 18)		
	$ 10,884,233	$ 11,173,502

See accompanying notes to consolidated financial statements.

On behalf of the Board:

_____ Director _____ Director

THE SYNOD OF THE DIOCESE OF NIAGARA

Consolidated Statement of Operations

Year ended December 31, 2017, with comparative information for 2016

		2017		2016
Revenue:				
Diocesan assessment	$	3,010,099	$	3,024,694
Administrative fees and rental income		301,181		294,047
Bishop's Company revenue		73,458		117,759
Canterbury Hills (note 13)		465,935		478,790
Programs		42,528		115,650
Sundry		134,349		79,558
Interest income		35,490		56,857
Investment income		182,398		238,115
Insurance premiums from parishes		817,522		891,112
Parish payroll		8,958,947		9,113,644
		14,021,907		14,410,226
Expenses:				
General and Provincial Synod:				
Commitments		671,642		688,945
Programs:				
Congregation support		32,840		117,478
Ministry support		81,639		65,761
Outreach		48,227		16,047
Operations:				
Diocesan staff		1,343,234		1,329,960
Office, building and committees		428,330		426,215
Diocesan buildings		227,179		224,496
Disestablished parish buildings		361,231		387,506
Building wages		210,447		205,262
Other:				
Parish subsidies		512,910		569,938
Depreciation		192,875		69,527
Bad debts		30,112		4,316
Interest		1,002		675
Grants and other expenses		216,550		135,914
Insurance		843,934		889,444
Parish payroll		8,958,947		9,113,644
Bishop's Company expenses		58,178		60,899
Canterbury Hills (note 13)		450,901		473,924
Total expenses		14,670,178		14,779,951
Deficiency of revenue over expenses before the undernoted		(648,271)		(369,725)
Gross proceeds on sale of properties (note 14)		520,066		2,568,386
Restricted gifts and bequests (note 15)		7,330		271,855
Excess of revenue over expenses (expenses over revenue)	$	(120,875)	$	2,470,516

See accompanying notes to consolidated financial statements.

THE SYNOD OF THE DIOCESE OF NIAGARA

Consolidated Statement of Changes in Net Assets

Year ended December 31, 2017, with comparative information for 2016

	Invested in capital assets	Externally restricted	Internally restricted	General fund	Total 2017
Fund balance (deficit), beginning of year	$ 2,826,640	$ 1,941,237	$ 4,082,471	$ (836,847)	$ 8,013,501
Excess of revenue over expenses for the year (expenses over revenue)	(192,875)	29,044	(320,235)	363,191	(120,875)
Inter-fund transfers:					
Net change in invested in capital assets	(48,438)	-	-	48,438	-
Transfers between funds	23,056	-	338,745	(361,801)	-
Insurance fund	-	-	(19,686)	19,686	-
Employee future benefits (note 10)	-	-	-	(36,045)	(36,045)
Fund balance (deficit), end of year	$ 2,608,383	$ 1,970,281	$ 4,081,295	$ (803,378)	$ 7,856,581

	Invested in capital assets	Externally restricted	Internally restricted	General fund	Total 2016
Fund balance (deficit), beginning of year	$ 951,944	$ 1,910,544	$ 3,108,121	$ (410,639)	$ 5,559,970
Excess of revenue over expenses for the year	1,000	51,747	822,162	1,595,607	2,470,516
Inter-fund transfers:					
Net change in invested in capital assets	1,886,787	-	-	(1,886,787)	-
Transfers between funds	(13,091)	(21,054)	150,520	(116,375)	-
Insurance fund	-	-	1,668	(1,668)	-
Employee future benefits (note 10)	-	-	-	(16,985)	(16,985)
Fund balance (deficit), end of year	$ 2,826,640	$ 1,941,237	$ 4,082,471	$ (836,847)	$ 8,013,501

See accompanying notes to consolidated financial statements.

THE SYNOD OF THE DIOCESE OF NIAGARA

Consolidated Statement of Cash Flows

Year ended December 31, 2017, with comparative information for 2016

		2017		2016
Cash provided by (used in):				
Operations:				
(Deficit) excess of revenue over expenses for the year	$	(120,875)	$	2,470,516
Items not involving cash:				
Change in supplemental insurance liability		57,510		45,509
Actuarial loss on supplemental insurance liability		(36,045)		(16,985)
Depreciation		177,330		53,079
Depreciation - Canterbury Hills		15,545		16,448
Change in non-cash operating working capital:				
Restricted cash		(5,625)		57,004
Amounts receivable		410,455		(29,920)
Other receivables		(26,763)		(26,233)
Prepaid expenses		19,723		(6,766)
Due to parishes		20,958		641
Accounts payable and accrued liabilities		4,020		304,802
		516,233		2,868,095
Financing:				
Changes in long-term liabilities		6,741		2,500
Repayment of bank loans - special purposes		(221,578)		(175,220)
		(214,837)		(172,720)
Investing:				
Purchase of capital assets		(52,331)		(1,956,314)
Purchase of capital assets, Canterbury Hills		(7,890)		(10,966)
Recovery of costs on capitalized assets (note 7)		108,660		-
Increase in investments, net		(934,935)		(1,107,412)
Decrease in short-term investments		357,284		502,581
(Increase) decrease in long-term receivables		(300,998)		66,526
Collection of loans receivable		143,588		410,704
Advances of loan receivable		-		(1,423)
		(686,622)		(2,096,304)
Net (decrease) increase in cash		(385,226)		599,071
Cash, beginning of year		1,109,401		510,330
Cash, end of year	$	724,175	$	1,109,401

See accompanying notes to consolidated financial statements.

The Synod of the Diocese of Niagara (the "Diocese") is a Christian community of faith that geographically encompasses the area of the Niagara Peninsula, Greater Hamilton, the Region of Halton and portions of Wellington and Dufferin Counties, and which includes approximately 90 Anglican parishes (congregations). The governance of the Diocese is done through The Synod of the Diocese of Niagara which was incorporated by an act of the Provincial Government of Ontario, assented to on February 10, 1876 and is a registered charity under the Income Tax Act. The Synod is comprised of the Bishop, clergy and designated representatives from each parish. The Bishop is the Chief Officer of the Diocese and, as such, provides oversight for the clergy and parishes who comprise the Diocese.

1. Significant accounting policies:

(a) Basis of presentation:

These financial statements have been prepared by management in accordance with Canadian Accounting Standards for Not-For-Profit entities in Part III of the CPA Canada Handbook. These financial statements do not include the operations nor the assets and liabilities of the individual parishes.

From time to time, the Diocese assumes the management of the Church properties from parishes or congregations (former parish properties). This can occur when a church is closed; when a parish or congregation is disestablished or amalgamated with another parish or congregation; or, when the Diocesan Council deems such action necessary. If church properties are disposed of, the Diocese is responsible for any such resulting gain or loss.

These statements include the operations of Canterbury Hills. Canterbury Hills operates a summer camp during the summer months and provides conference services during the remainder of the year. The Camp and Conference Centre are located on Diocesan land and administrative and financial services are provided to Canterbury Hills by the Diocese.

(b) Fund accounting:

The Diocese follows the restricted fund method of accounting for contributions.

The General Fund reports revenues and expenses related to program delivery and administrative activities. All investment income is recorded in the General Fund.

The Restricted Funds report resources contributed for which the use is restricted by the donors or management.

1. Significant accounting policies (continued):

(c) Revenue recognition:

Restricted contributions are recognized as revenue in the year in which the related expenses are incurred. Unrestricted contributions are recognized as revenue when received or receivable if the amount to be received can be reasonably estimated and collection is reasonably assured.

(d) Capital assets:

Purchased capital assets are recorded at cost. Contributed capital assets are recorded at fair value at the date of contribution. Repairs and maintenance costs are charged to expense. Betterments which extend the estimated life of an asset are capitalized. When a capital asset no longer contributes to the Diocese's ability to provide services, its carrying amount is written down to its residual value.

Land and buildings (churches, rectories, etc.), which are under the administration of the parishes, are not included in these financial statements.

Capital assets are amortized over the estimated useful lives of the assets on the straight-line basis at the following rates:

Asset	Basis
Buildings	10 to 40 years
Building improvements	5 to 10 years
Computer equipment	2 years
Furniture and fixtures	3 to 5 years
Vehicles	5 years
Website and computer software	2 years

1. Significant accounting policies (continued):

(e) Supplemental insurance benefits:

The Diocese provides its active members and retirees with a life insurance benefit of $10,000 for active members and $8,000 for retirees. The Diocese maintains funds within their investments to fund the obligation. These funds are held by the Diocese and not as a segregated trust. As a result, these funds and the related investment income are not included in the actuarial valuation and subsequent extrapolations. Active clergy employees contribute at a rate of $6.67 and lay staff contribute at a rate of $2.50 to the fund per employee per pay cycle.

The Diocese accrues its obligation using the accrued benefit method. The measurement date of the obligation coincides with the year end of the Diocese. The most recent full actuarial valuation was December 31, 2017.

Actuarial gains (losses) on the accrued benefit obligation arise from differences between actual and expected experience and from changes in the actuarial assumptions used to determine the accrued benefit obligation. The accrued benefit obligation and current service costs for these plans are recognized using the accrued benefit method pro-rated on service, and income is charged with the cost of the benefits in the years in which the employees render the service which gives them the right to receive such benefits. Remeasurement and other items are recognized as a direct increase (decrease) in net assets and are not reclassified to the statement of operations in subsequent periods.

(f) Contributed services:

Because of the difficulty in determining their fair value, contributed services are not recognized in these financial statements.

1. Significant accounting policies (continued):

(g) Financial instruments:

Financial instruments are recorded at fair value on initial recognition. Equity instruments that are quoted in an active market are subsequently measured at fair value. All other financial instruments are subsequently recorded at cost or amortized cost, unless management has elected to carry the instruments at fair value. The Diocese has not elected to carry any such financial instruments at fair value.

Transaction costs incurred on the acquisition of financial instruments measured subsequently at fair value are expensed as incurred. All other financial instruments are adjusted by transaction costs incurred on acquisition and financing costs, which are amortized using the straight-line method.

Financial assets are assessed for impairment on an annual basis at the end of the fiscal year if there are indicators of impairment. If there is an indicator of impairment, the Diocese determines if there is a significant adverse change in the expected amount or timing of future cash flows from the financial asset. If there is a significant adverse change in the expected cash flows, the carrying value of the financial asset is reduced to the highest of the present value of the expected cash flows, the amount that could be realized from selling the financial asset or the amount the Diocese expects to realize by exercising its right to any collateral. If events and circumstances reverse in a future period, an impairment loss will be reversed to the extent of the improvement, not exceeding the initial carrying value.

(h) Use of estimates:

The preparation of the financial statements requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenues and expenses during the year. Significant items subject to such estimates and assumptions include the carrying amounts due from parishes, loans receivables, long-term receivables and obligations related to supplemental insurance benefits. Actual results could differ from those estimates.

2. Restricted cash:

Restricted cash consists of funds received on behalf of parishes and funds received for the direct benevolent work of the Bishop.

3. Amounts receivable:

Amounts receivable from parishes consist of:

		2017		2016
Diocesan Mission and Ministries due from parishes	$	766,059	$	909,091
Payroll due from parishes		132,181		366,650
Other		106,011		119,491
Insurance		50,669		70,143
Provision for doubtful accounts		(129,900)		(129,900)
	$	925,020	$	1,335,475

4. Loans receivable:

Loans receivable are comprised as follows:

(a) Employees:

Loans receivable from employees totaling $2,161 (2016 - $3,989) represent funds advanced to clergy and other employees at the Diocese. The loans are for terms not exceeding 48 months. Interest is charged at the quarterly prescribed rate as set by Canada Revenue Agency.

(b) Church extension:

Church extension loans totaling $233,901 (2016 - $375,661) represent funds loaned to parishes for land, buildings and additions. The Diocese has borrowed money that has been re-loaned to the parishes to finance these church extension projects.

5. Investments:

Investments are comprised as follows:

	2017	2016
Mutual and pooled funds	$ 4,988,396	$ 4,053,461
Shares	576	576
	$ 4,988,972	$ 4,054,037

Investments include $693,566 (2016 - $636,056) set aside to fund the supplemental insurance benefits (see note 10).

6. Long-term receivables:

Parish	2017	2016
St. Luke, Hamilton	$ 200,515	$ 112,665
Cathedral Place, Hamilton	196,039	196,039
St. Luke's Palermo	160,000	-
Church of the Incarnation, Oakville	100,820	82,185
St. John the Evangelist, Niagara Falls	50,518	50,518
All Saints, Hamilton	109,800	105,605
Grace Church, St. Catharines	20,000	-
All Saints, Ridgeway	19,000	29,000
St. Paul, Jarvis	18,894	32,087
St. Alban's, Grand Valley	8,616	8,976
St. Paul, Caledonia	1,037	-
Various disestablished parishes	46,617	13,783
Total	$ 931,856	$ 630,858

The amounts due from parishes are unsecured with no fixed terms of repayment and do not bear any interest with the exception of St. Luke's Palermo and Church of the Incarnation. St. Luke's Palermo is unsecured and bears interest at a 4% fixed rate with repayments of $967 per month due April 1, 2028. Church of the Incarnation is unsecured, has no fixed terms of repayment and bears at prime plus 0.25% charged monthly.

7. Capital assets:

			2017
	Cost	Accumulated amortization	Net book value
Land			
Canterbury Hills	$ 35,749	$ -	$ 35,749
Buildings			
Palermo	2,472,785	123,639	2,349,146
Leasehold improvements	1,157,142	1,143,909	13,233
Canterbury Hills	445,349	373,365	71,984
Building improvements	532,835	419,233	113,602
Computer equipment	239,112	232,001	7,111
Furniture and fixtures	122,800	105,242	17,558
Vehicles	15,370	15,370	-
	$ 5,021,142	$ 2,412,759	$ 2,608,383

			2016
	Cost	Accumulated amortization	Net book value
Land			
Canterbury Hills	$ 35,749	$ -	$ 35,749
Buildings			
Leasehold improvements	1,157,141	1,137,151	19,990
Canterbury Hills	437,460	357,819	79,641
Building improvements	499,214	389,472	109,742
Computer equipment	228,100	222,563	5,537
Furniture and fixtures	115,101	97,505	17,596
Vehicles	15,370	15,370	-
Construction in progress			
Palermo	2,581,442	-	2,581,442
	$ 5,069,577	$ 2,219,880	$ 2,849,697

Included in Palermo is a cost recovery of $108,660 relating to construction costs incurred by the Diocese on behalf of and repaid by the long-term care centre on the premises, a contribution by the parish to the construction costs and hydro permit refunds.

8. Accounts payable and accrued liabilities:

There are no government remittances payable included in accounts payable and accrued liabilities, including payroll related taxes, for 2017 (2016 - $nil).

9. Bank loans - special purposes:

		2017		2016
Loans obtained on behalf of parishes, due on demand, bearing interest at prime plus 0.25%, maturing from 2016 to 2028, with minimum annual repayments of $24,931	$	20,249	$	45,762
Loan obtained on behalf of parish, due on demand, bearing interest at prime plus 0.25%, maturing in 2023, with a minimum annual repayment of $28,680		-		27,335
Loan obtained on behalf of parish, due on demand, bearing interest at prime plus 0.25%, maturing 2031, annual repayments of $25,296		207,108		293,236
Other special purpose loans for parish renovations and extensions, due on demand, bearing interest at prime plus 0.25%, with a minimum annual repayment of $90,500		300,000		382,602
	$	527,357	$	748,935

Principal repayments over the next five years are as follows:

2018	$	136,045
2019		119,180
2020		119,180
2021		119,180
Thereafter		33,772
	$	527,357

10. Supplemental insurance benefits:

The Diocese self-insures certain life insurance benefits for current and retired employees. Current employees are entitled to $10,000 if actively employed at the time of death and retirees are entitled to $8,000 upon death. If a current employee leaves the Diocese before retirement their benefit is forfeited.

The Diocese measures its benefit obligation for accounting purposes based on the most recent actuarial valuation at December 31, 2017.

	2017	2016
Change in benefit obligation:		
Benefit obligation, beginning of year	$ 636,056	$ 590,547
Actuarial loss	36,045	16,985
Interest costs	29,465	28,524
Benefit payments	(8,000)	-
Benefit obligation, end of year	$ 693,566	$ 636,056

11. Long-term liabilities:

Included in long-term liability is $342,505 relating to the Residential Schools Healing Fund. In consultation with the Anglican Church of Canada, the Diocese has renewed its commitment to the work of truth, reconciliation and indigenous ministries. These funds are held in a Diocesan investment fund designated for this purpose.

12. Restricted fund balances:

a) Major categories of fund balances with externally imposed restrictions are as follows:

	2017	2016
Theological education	$ 409,298	$ 409,298
Episcopal support	347,333	347,333
Other	373,439	373,439
Mission work	151,803	151,803
Youth and children's work	15,000	15,000
Bishop's Company	20,092	20,092
Canterbury Hills	653,316	624,272
	$ 1,970,281	$ 1,941,237

b) Major categories of fund balances with internally imposed restrictions are as follows:

	2017	2016
New church development from parish proceeds	$ 2,297,661	$ 2,464,015
Parish sale proceeds	748,472	748,472
Residential schools fund	327,533	-
Closed parishes	271,885	271,856
Girls' Friendly Society / Holiday House fund	172,158	172,158
Church insurance fund	132,559	152,245
Minnie Easter estate	41,356	41,356
Investment review fund	38,744	38,744
Other	16,597	16,625
Dorothy Elizabeth Roberts' estate	8,365	8,365
E. Ferres	7,115	7,115
Paul Austin Moore estate	6,000	6,000
Canon D. Ricketts bursary fund	4,000	-
William Aspel legacy fund	5,000	5,000
Stephen Hopkins leadership fund	3,330	-
All Saints Lutheran Anglican Church	-	150,000
Canterbury Hills	520	520
	$ 4,081,295	$ 4,082,471

13. Canterbury Hills:

		2017		2016
Revenues:				
Canterbury Hills (unrestricted)	$	409,722	$	409,402
Canterbury Hills (externally restricted)		56,213		69,388
	$	465,935	$	478,790
Expenses:				
Canterbury Hills (unrestricted)	$	423,732	$	455,841
Canterbury Hills (externally restricted)		27,169		18,083
	$	450,901	$	473,924

14. Gross proceeds on sale of properties:

Gross proceeds on the sale of properties in 2017 includes proceeds from the sale of St. James Merritton parish (2016 - St. Mathias and St. Alban's Hamilton parishes).

Accumulated costs associated with the sale of St. James Merritton amounted to $282,056 and is included in Disestablished parish buildings in the Consolidated Statement of Operations comprising of the following:

St. James Merritton debt to the Diocese	$	243,197
St. James Merritton closing costs		38,859
Expenses incurred on other Disestablished properties held		94,120
Recovery of prior year expenses		(14,945)
	$	361,231

15. Restricted gifts and bequests:

Restricted gifts in 2017 relate to one time gifts to the Canon D. Ricketts Bursary fund and the Stephen Hopkins Leadership fund. Restricted gifts and bequests in 2016 relate to funds received on sale of disestablished parishes in 2016. These funds are held within the Diocesan investments.

16. Parish funds:

a) From time to time, parishes deposit funds through the Diocese for investment purposes. The funds are not reflected in the financial statements of the Diocese. The capital and income earned thereon remain the property of the contributing parish. At December 31, 2017, the fair market value of the parish, Diocese, and Anglican Church Ministries Foundation funds invested through the Diocese amounted to $39,658,921 (2016 - $36,292,427).

b) The Diocese is affiliated with the Anglican Church Ministries Foundation (the "Foundation") by virtue of their joint control by Synod Council. The Foundation was established to raise funds for the use of the Diocese and its Bishop in their mission work. The Foundation is incorporated by an act of the Provincial Government of Ontario, assented to on January 1, 1999 and is a registered charity under the Income Tax Act. At December 31, 2017, the Foundation held net assets in the amount of approximately $20.1 million (2016 - $18.9 million), the benefit of which will accrue to the Diocese and some of its affiliates in the future.

Investment administration fees of $20,000 (2016 - $20,000) were charged by the Diocese to the Foundation and have been included in Administrative fees and rental income on the Statement of Operations.

17. Financial instruments:

(a) Currency risk:

The Diocese is exposed to financial risks as a result of exchange rate fluctuations and the volatility of these rates. In the normal course of business, the Diocese purchases investments denominated in foreign currencies. There has been no change to the risk exposure from 2016.

(b) Liquidity risk:

Liquidity risk is the risk that the Diocese will be unable to fulfill its obligations on a timely basis or at a reasonable cost. The Diocese manages its liquidity risk by monitoring its operating requirements. The Diocese prepares budget and cash forecasts to ensure it has sufficient funds to fulfill its obligations. There has been no change to the risk exposure from 2016.

(c) Credit risk:

Credit risk refers to the risk that a counterparty may default on its contractual obligations resulting in a financial loss. The Diocese is exposed to credit risk with respect to the amounts due from parishes, loans receivable, and long-term receivables. The Diocese assesses, on a continuous basis, these balances and provides for any amounts that are not collectible in the allowance for doubtful accounts. There has been no change to the risk exposure from 2016.

17. Financial instruments:

(d) Interest rate risk:

The Diocese's long-term debt has a variable interest rate based on prime. As a result, the Diocese is exposed to interest rate risk due to fluctuations in the prime rate. There has been no change to the risk exposure from 2016.

(e) Market risk:

Market risk is the risk that the fair value or future cash flows of a financial instrument will fluctuate as a result of market factors. Market factors include three types of risk: currency risk, interest rate risk and equity risk.

The Diocese' investment activities involve investments in mutual funds which are monitored by an investment committee as well as management. There has been no change to the risk exposure from 2016.

18. Contingencies:

The Diocese issues letters of guarantee through its financial institution to provide guarantees to certain parishes. Outstanding letters of guarantee amount to $147,978 (2016 - $ 221,467).

19. Comparative figures:

The comparative financial statements have been reclassified to conform to the presentation of the 2017 financial statements.

2019 Proposed Budget - Summary

	Actual 2014	Actual 2015	Actual 2016	Actual 2017	Budget 2018	Budget COLA for compensation set at 2%
Receipts						
Diocesan Mission & Ministries (Net of Grants issued)	$ 3,030,501	$ 2,998,129	$ 3,024,694	$ 3,010,099	$ 2,950,000	$ 3,050,000
Hands Across Niagara	0	0	537	24	0	0
Interest on Trust Funds / Investment gains	305,069	202,347	309,480	301,200	130,000	123,500
ACMF Admin. Fee / Sundry	63,311	67,821	99,558	157,679	55,000	55,000
Restricted Gifts & Bequests, Property Sales	400,000	1,158,854	2,840,241	524,066	0	0
Drawings on Closed parish Rectory Funds for Diocesan staff housing	0	0	0	0	0	25,000
Total Receipts	**$ 3,798,881**	**$ 4,427,151**	**$ 6,274,510**	**$ 3,993,068**	**$ 3,135,000**	**$ 3,253,500**
Expenditures						
Mission Expenses						
Lambeth	8,643	8,643	8,643	8,643	8,643	8,643
Episcopal Staff	382,364	393,963	423,332	428,340	439,601	425,124
Niagara Core Mission	42,540	50,395	51,183	48,182	49,350	50,500
Vision Initiatives	18,112	5,790	5,301	3,153	200	0
Total Mission Expenses	451,659	458,791	488,459	488,318	497,794	484,267
Mission Support						
Mission Support Staff Costs	331,538	417,973	485,297	497,822	574,774	553,796
Admin/Office/Equipment/Professional Fees	518,724	1,420,444	399,710	410,295	201,500	183,550
Communications - Staff Costs	18,049	40,754	34,890	36,008	37,633	75,473
Communications	70,973	79,836	57,522	64,825	70,500	70,750
Total Mission Support	939,284	1,959,007	977,419	1,008,950	884,407	883,570
Congregational Support & Development						
CSD - Staff Costs	134,345	160,066	195,036	202,358	212,831	249,168
CSD - Ministry	501,760	539,880	595,708	545,163	344,114	290,621
Total Congregational Support & Development	636,105	699,946	790,744	747,521	556,945	539,789
Youth & Children						
Y&CM Staff Costs	48,959	52,636	73,285	95,932	88,651	85,718
Y&CM Expenses	67,473	52,045	64,819	18,879	25,250	25,600
Community Engagement	-	-	-	7,011	1,950	6,500
Total Youth & Children	116,432	104,681	138,104	121,822	115,851	117,818
Education						
Education - Staff Costs	14,441	16,228	15,447	16,422	18,092	16,799
Education Expenses	51,010	49,972	56,188	80,045	80,700	102,700
Education	65,451	66,200	71,635	96,467	98,792	119,499
Outreach & Social Justice						
Outreach & Social Justice Staff Costs	66,350	65,467	50,606	50,548	49,578	64,947
Global Partnerships	7,327	8,006	8,474	6,106	5,000	5,000
Social Justice Ministry	7,433	5,854	7,627	42,121	5,500	8,250
Total Outreach & Social Justice	81,110	79,327	66,707	98,775	60,078	78,197
Diocesan Held Properties						
Net St. Peter & Grace Church Building Rental	120,284	(22,502)	(7,695)	(6,264)	(12,000)	(15,000)
Net Vacant Building Costs	53,354	79,281	387,506	358,253	10,000	25,000
Cathedral Place	289,945	300,563	273,715	286,811	359,000	357,140
Total Diocesan Held Properties	463,583	357,342	653,526	638,800	357,000	367,140
General / Provincial Synod	645,800	650,787	663,502	645,800	650,800	672,800
Total Expenses	**$ 3,399,424**	**$ 4,376,081**	**$ 3,850,096**	**$ 3,846,453**	**$ 3,221,666**	**$ 3,263,080**
Net Surplus (Deficit) excl. depreciation & long term debt payments	**$399,457**	**$51,070**	**$2,424,414**	**$146,615**	**$(86,666)**	**$(9,580)**
			$(2)	$88		
Balance Sheet Cash transactions						
DMM Revisions Prior Years		in DMM net above			10,000	10,000
Parish Extension Loan Reduction	82,500	82,500	82,500	82,603	70,000	70,000
Disestablished prop. proceeds applied to debt	-	0	(82,500)		(82,500)	(70,000)
Collection of LT Receivables	(17,425)	(40,151)	(155,378)	(150,000)	(25,000)	(50,000)
Capital Purchases - Equipment	24,227	3,079	23,007	52,330	5,000	5,000
Capital Purchases - Website Redesign	12,675	-	-		-	-
Capital Purchases	31,378	20,090	70,236		-	-
Capital Purchases - Palermo	83,583	352,368	1,886,203	-108,658	-	-
Diocese Long Term Debt reduction	(947,767)	-	-		-	-
Restricted income - 2/3rds of DP$ moved to Investments etc	0	0	0		(25,000)	(25,000)
Cash Surplus available / <Deficit> to finance	**$1,130,286**	**($366,816)**	**$600,346**	**$270,340**	**($39,166)**	**$50,420**

2019 Proposed Budget - Details

The Synod of the Diocese of Niagara Statement of Operations Summary Actual results for the years ending 2014 to 2016 & 2017 Budgeted values for 2018 & 2019	Actual 2014	Actual 2015	Actual 2016	Actual 2017	Proposed Budget 2018	Projection of Budget 2019	Comments COLA for compensation set at 2%
	DMM % on Assessable Income				New DMM Formula		
REVENUES	29%				29.5%	29.5%	
DIOCESAN MISSION & MINISTRIES	3,030,501	3,005,429	3,029,319	3,014,099	2,950,000	3,050,000	2018 Est DMM $3,020,900
DIOCESAN MISSION & MINISTRIES - REBATES	0	(7,300)	(4,625)	(4,000)			Increase to $3,050,000 is 0.1%
INTEREST ON TRUST FUNDS	1,930	12,653	6,444	2,698	10,000	3,500	
INVESTMENT GAIN (LOSS)	204,220	82,341	192,727	179,701	0	0	Investment gains are not used in year of gain
INVESTMENT FUND ADMINISTRATION TRANSFER	73,919	82,353	85,309	93,801	95,000	95,000	
INSURANCE FUND ADMINISTRATION TRANSFER	25,000	25,000	25,000	25,000	25,000	25,000	
HANDS ACROSS NIAGARA	-	-	537	24	-	-	Program ended 2017
ADMINISTRATION FEE ACMF NIAGARA	15,000	20,000	20,000	20,000	25,000	25,000	
RESTRICTED GIFTS & BEQUESTS, PROPERTY SALES	400,000	1,158,854	2,840,241	524,066	-	-	Not budgeted
SUNDRY	48,311	47,821	79,558	137,679	30,000	30,000	
Volunteer Mileage	-	-	-	88			Non Cash
TOTAL REVENUES	**3,798,881**	**4,427,151**	**6,274,510**	**3,993,156**	**3,135,000**	**3,228,500**	
EXPENDITURES							
MISSION EXPENSES (SCH 1)	1,097,459	1,109,578	1,151,961	1,134,118	1,148,594	1,157,067	
MISSION SUPPORT EXPENSES (SCH 2)	1,229,229	2,259,570	1,251,134	1,295,761	1,243,407	1,240,710	
CONGREGATIONAL SUPPORT & DEVELOPMENT (SCH 3)	636,105	699,946	790,744	747,521	556,945	539,789	
YOUTH & CHILDREN (SCH 4)	116,432	104,681	138,104	121,822	115,851	117,818	
EDUCATION (SCH 5)	65,451	66,200	71,635	96,467	98,792	119,499	
OUTREACH & SOCIAL JUSTICE (SCH 6)	81,110	79,327	66,707	98,775	60,078	78,197	
DIOCESAN HELD PROPERTIES (SCH 7)	173,638	56,779	379,811	351,989	(2,000)	10,000	
TOTAL EXPENDITURES	**3,399,424**	**4,376,081**	**3,850,096**	**3,846,453**	**3,221,666**	**3,263,080**	
OPERATING SURPLUS / (DEFICIT) BEFORE DEPRECIATION, DRAWS FROM INVESTMENTS	**399,457**	**51,070**	**2,424,414**	**146,703**	**(86,666)**	**(34,580)**	
DRAWS FROM INVESTMENTS OF CLOSED PARISHES	0	0	0	0		25,000	Draw on closed parish Rectory Funds for Diocese staff housing allowance
OPERATING SURPLUS / (DEFICIT) BEFORE DEPRECIATION	**399,457**	**51,070**	**2,424,414**	**146,703**	**86,666**	**(9,580)**	
Non-Operating Statement uses of cash							
DMM Revisions Prior Years	in DMM net above				10,000	10,000	
Parish Extension Loan principal reduction	82,500	82,500	82,500	82,603	70,000	70,000	
Disestablished Property gross proceeds - draw from Invest.			(82,500)		(82,500)	(70,000)	
Collection of LT Receivables	(17,425)	(40,151)	(155,378)	(150,000)	(25,000)	(50,000)	
Capital Purchases - Equipment	24,227	3,079	23,007	52,330	5,000	5,000	
Capital Purchases - Website Redesign	12,675	-	-		-	-	
Capital Purchases - Other / Property related	31,378	20,090	70,236		-	-	
Capital Purchases - Palermo project	83,583	352,368	1,886,203	(108,658)			
Diocese Debt reduction (LC Due to CIBC)	(947,767)	-	-	-	-	-	
Any additional unrestricted			0	0	(25,000)	(25,000)	
	(730,829)	417,886	1,824,068	(123,725)	(47,500)	(60,000)	
Cash Surplus available / <Deficit> to finance	**1,130,286**	**(366,816)**	**600,346**	**270,428**	**(39,166)**	**50,420**	

SCHEDULE 1								
	BEYOND NIAGARA							
		GENERAL SYNOD APPORTIONMENT	625,000	625,000	625,000	625,000	625,000	625,000	
		GENERAL SYNOD DELEGATE FEES	0	0	17,702	0	0	27,000	$2200/Delegate from ACC, + $5k misc
		PROVINCIAL SYNOD ASSESSMENT	20,800	20,800	20,800	20,800	20,800	20,800	
		PROVINCIAL SYNOD DELEGATES	0	4,987	0	0	5,000	0	
		LAMBETH - CORE BUDGET	2,572	2,572	2,572	2,572	2,572	2,572	
		LAMBETH - FUNDING BURSARIES	2,571	2,571	2,571	2,571	2,571	2,571	
		LAMBETH - CONFERENCE FEE	1,500	1,500	1,500	1,500	1,500	1,500	
		LAMBETH - TRAVEL EXPENSES	1,000	1,000	1,000	1,000	1,000	1,000	
		LAMBETH - ADDITIONAL APPEALS	1,000	1,000	1,000	1,000	1,000	1,000	
	SUB-TOTAL BEYOND NIAGARA		**654,443**	**659,430**	**672,145**	**654,443**	**659,443**	**681,443**	
	NIAGARA								
	TOTAL EPISCOPAL STAFF		***382,364***	***393,963***	***423,332***	***428,340***	***439,601***	***425,124***	
	NIAGARA CORE MISSION EXPENSES								
		MISSION STRATEGY & PLANNING	0	0	0	0	350	0	
		EPISCOPAL EXPENSES	35,645	40,815	37,343	37,278	37,000	37,000	
		CONFERENCE / TRAVEL	2,206	2,079	2,712	2,300	8,000	8,000	
		SYNOD COUNCIL COMMITTEES	4,108	5,582	7,504	7,296	2,000	3,500	
		VOCATIONS EVENTS	(400)	(190)	0	0	0	0	
		ORDINATIONS	680	2,059	3,634	1,338	2,000	2,000	
		LAY READERS	301	50	(10)	(30)	0	0	
	TOTAL NIAGARA CORE MISSION EXPENSES		**42,540**	**50,395**	**51,183**	**48,182**	**49,350**	**50,500**	
	VISION INITIATIVES								
		CONTINUOUS CULTURE OF INNOVATION	2,172	2,705	0	0	0	0	
		VISION ANIMATION	136	0	0	494	0	0	
		LIFE CHANGING WORSHIP	3,328	0	1,942	118	200	0	
		OUTSTANDING LEADERSHIP	6,037	0	500	0	0	0	
		PROPHETIC SOCIAL JUSTICE MAKING	0	0	246	0	0	0	
		GREENING NIAGARA	3,125	3,125	2,125	125	0	0	
		JOURNEY'S IN FAITH	3,314	(40)	488	2,416	0	0	
	TOTAL VISION INITIATIVES		**18,112**	**5,790**	**5,301**	**3,153**	**200**	**0**	
	SUB-TOTAL NIAGARA		**443,016**	**450,148**	**479,816**	**479,675**	**489,151**	**475,624**	
	TOTAL MISSION EXPENSES		**1,097,459**	**1,109,578**	**1,151,961**	**1,134,118**	**1,148,594**	**1,157,067**	

SCHEDULE 2								
	TOTAL MISSION SUPPORT STAFF		***406,804***	***432,605***	***497,672***	***524,258***	***574,774***	***559,146***	
		ADDITIONAL PAYROLL	0	1,000	0	0	0	5,000	Summer Student - Partial CSJ's
		OVERTIME	0	0	0	0	0	0	
		WAGE ADJUSTMENTS PRIOR YEARS	(72,420)	(10,626)	(12,527)	(16,035)	0	0	EHT and WSIB rebates - cant budget
		WAGE ADJUSTMENTS CURRENT YEAR	(2,846)	(5,006)	152	10,401	0	(10,350)	Reclaim of AR/AP staff working for St Peters
	TOTAL MISSION SUPPORT STAFF & MISC. PAYROLL		**331,538**	**417,973**	**485,297**	**497,822**	**574,774**	**553,796**	
	ADMIN/OFFICE/EQUIPMENT/PROFESSIONAL FEES								
		PAYROLL AND BENEFITS TIMING DIFFERENCES	0	0	(54)	0	0	0	
		EMPLOYEE ASSISTANCE PROGRAM	18,704	21,558	13,802	8,619	15,000	10,000	
		EMPLOYEE/RETIREE LIFE INSURANCE COSTS	169,358	130	43,454	53,491	0	0	Non Cash accrual of future Debt
		PAYROLL SYSTEM	1,229	974	1,114	1,001	0	750	
		PENSION SUPPORT - RETIRED BISHOPS	21,602	17,960	12,191	12,317	10,000	12,500	
		LOUISA PARKE COMMITMENT	38,527	34,573	33,792	30,703	32,000	30,800	
		COMPUTER SYSTEMS SUPPORT	10,034	8,828	16,795	8,925	10,000	10,000	
		EQUIPMENT RENTAL	11,733	11,366	11,104	11,544	12,000	12,000	
		EQUIPMENT SERVICE/CONTRACTS	7,397	7,579	6,938	8,520	8,000	11,500	New Server monthly contract - $200/mth, inplace of new $4500 server
		EQUIPMENT / FURNITURE	0	0	0	0	0	0	
		COMMITTEE EXPENSES	1,700	4,390	0	100	1,500	3,000	
		OFFICE SUPPLIES	9,274	8,229	9,368	8,986	11,000	11,000	
		RESOURCES/SUBSCRIPTIONS	1,744	315	0	345	1,000	500	
		SCREENING - SAFE CHURCH TRAINING	0	0	4,086	896	1,500	2,000	
		SCREENING - POLICE & REFERENCE CHECKS	1,214	1,376	1,701	698	3,500	2,000	
		STAFF EXPENSES	13,017	12,266	11,764	13,714	14,000	14,000	
		TELEPHONE	8,263	11,908	14,795	14,680	15,000	15,000	
		AUDIT EXPENSES	33,468	37,644	36,681	23,663	35,000	35,000	
		LEGAL & PROF. EXPENSES	2,862	30,514	46,149	14,034	25,000	20,000	Excludes potential Safe Church expenses
		INSURANCE - NET RECOVERY IN RESERVE	(26,835)	(13,644)	(1,668)	19,686	0	0	Recovery should be $0, Ins on Diocese held buildings now in Property
		INSURANCE - DIOCESAN HELD BUILDINGS	255		0	0	0	0	
		BANK CHARGES / SUNDRY	6,488	4,382	4,761	5,126	5,000	5,000	
		RECOVERY INTEREST ON PARISH RECEIVABLES	(29,419)	(40,151)	(43,000)	(35,567)	(20,000)	(30,000)	
		PARISH INTEREST/OTHER EXPENSES	19,266	15,455	12,725	10,694	12,000	8,500	
		BANK INTEREST	1,851	697	675	1,002	5,000	5,000	Assumes LC use is minimal
		RESTRICTED FUNDS EXPENDITURES	123,594	619,756	79,496	66,550		0	Not budgeted, funds drawn from investment fund
		CONTINGENCY/NON-BUDGETED	561	0	75,467	100,486	0	0	
		OTHER EXPENSES AND AR WRITE-OFFS	14,288	846	3,258	460	0	0	
		BAD DEBTS	58,549	623,493	4,316	29,622	5,000	5,000	
	ADMIN/OFFICE/EQUIPMENT/PROFESSIONAL FEES TOTALS		**518,724**	**1,420,444**	**399,710**	**410,295**	**201,500**	**183,550**	

	CATHEDRAL PLACE							
		PROPERTY/RECEPTION/CLEANING	152,492	200,302	205,262	210,447	204,000	232,000	Increase above 2% due to part time staff increase in hours
		MAINTENANCE/RENOVATIONS	101,304	68,737	50,598	55,840	125,000	95,000	
		UTILITIES	72,101	71,668	69,374	77,139	75,000	80,000	
		INSURANCE	65,585	57,423	59,143	54,141	68,000	68,000	
		FACILITY/CHOIR RENTAL REVENUE	(16,036)	(12,333)	(11,298)	(11,800)	(10,000)	(11,000)	
		DAYCARE RENTAL	(39,758)	(40,553)	(41,364)	(42,191)	(43,000)	(43,860)	Day Care COLA increase
		HACCC RECOVERY COST	(54,792)	(57,000)	(58,000)	(59,000)	(60,000)	(63,000)	
		Property Reserve to be set aside in Investments	0	0	0	0	0	0	Funding from property sales
		CATHEDRAL PLACE PROPERTY DEVELOPMENT	9,049	12,319	0	2,235	0	0	
	CATHEDRAL PLACE TOTAL		**289,945**	**300,563**	**273,715**	**286,811**	**359,000**	**357,140**	
	COMMUNICATIONS								
	TOTAL COMMUNICATION STAFF		***18,049***	***40,754***	***34,890***	***36,008***	***37,633***	***75,473***	
		PRINTING	2,667	881	1,651	1,058	1,000	1,000	Outside Printing only
		MAILING	10,012	13,921	8,840	8,385	9,000	9,000	Need to continue to switch to E communication
		NIAGARA ANGLICAN NEWS	36,487	40,011	34,525	33,572	35,000	35,000	
		SOCIAL MEDIA	0	573	384	708	500	750	
		WEB SITE SUPPORT	21,807	24,450	12,122	21,102	25,000	25,000	
	TOTAL COMMUNICATION		**89,022**	**120,590**	**92,412**	**100,833**	**108,133**	**146,223**	
	TOTAL MISSION SUPPORT EXPENSES		**1,229,229**	**2,259,570**	**1,251,134**	**1,295,761**	**1,243,407**	**1,240,710**	
SCHEDULE 3									
	TOTAL CSD STAFF		***134,345***	***160,066***	***195,036***	***202,358***	***212,831***	***249,168***	
	CSD EXPENSES								
		RESOURCES FOR PARISH DEVELOPMENT	0	0	0	0		0	
		GENERAL MINISTRY EXPENSES	2,851	1,194	1,059	722	1,000	1,000	
		CSD RESOURCES	1,306	954	4,091	5,638	1,800	1,800	
		FAITH FORMATION RESOURCES	0	0	0	0	0	1,000	
		STEWARDSHIP & FINANCIAL DEVELOPMENT	1,460	11,652	18,276	19,452	15,000	15,000	
		PARISH MINISTRY SUPPORT GRANTS	267,896	204,228	370,836	344,572	175,000	150,000	
		PARISH MINISTRY SUPPORT GRANTS - PASLK	79,405	119,000	119,457	84,997	66,314	36,821	Based on 2017 updated agreement.
		CLERGY MOVING EXPENSES	0	15,115	110	4,582	0	0	
		SABBATICAL SUPPORT	0	5,212	8,000	1,000	10,000	10,000	
		PERSONNEL TRANSITION & SEVERANCE	148,842	182,525	73,879	84,200	75,000	75,000	
	CSD EXPENSES		**501,760**	**539,880**	**595,708**	**545,163**	**344,114**	**290,621**	
	TOTAL CONGREGATIONAL SUPPORT & DEVELOPMENT		**636,105**	**699,946**	**790,744**	**747,521**	**556,945**	**539,789**	

SCHEDULE 4								
	YOUTH & CHILDREN							
	TOTAL YC - STAFF	***48,959***	***52,636***	***73,285***	***95,932***	***88,651***	***85,718***	
	CANTERBURY HILLS - SUMMER CAMP MINISTRY	15,000	15,000	15,000	-	-	-	
	CANTERBURY HILLS - CAPITAL COSTS	25,000	22,803	23,057	-	-	-	
	MULTIGENERATIONAL CAMP / EVENTS FOR CHILDREN	0	0	0	0	0	0	
	TRAINING / RESOURCES - CHILDREN'S MINISTRY LEADERS	1,917	918	2,016	1,093	500	500	
	CHILDREN'S MINISTRY VISION TEAM	-	-	-	-			
	SERVERFEST	0	0	0	0	0	0	
	NIAGARA YOUTH CONFERENCE	20,127	11,127	15,934	10,194	15,000	15,000	
	AWAY...	725	1,376	-	600	600	600	
	YOUTH LEADERSHIP TRAINING PROGRAM	2,561	40	5,268	4,222	4,400	4,400	
	YOUTH SYNOD	490	(349)	(134)	460	1,500	1,500	
	REGIONAL YOUTH MINISTRY	1,166	213	1,177	1,028	500	500	
	YOUTH MEMBERS OF DIOCESAN SYNOD ORIENTATION	14	198	-	-	150	150	
	YOUTH MINISTRY TRAINING INITIATIVES	427	-	1,756	409	1,600	1,600	
	YOUTH MINISTRY SUNDAY	0	0	0	0	0	150	
	YOUTH MINISTRY COMMITTEE	46	719	745	773	500	700	
	YOUNG ADULT MINISTRY	-	-	-	100	500	500	
	YOUTH & CHILDREN EXPENSES	**116,432**	**104,681**	**138,104**	**114,811**	**113,901**	**111,318**	
	COMMUNITY ENGAGEMENT							
	DIOCESAN MENTOR	0	0	0	0	0	0	
	CONFERENCE	-	-	-	4,964	1,250	3,500	
	CAMP COYOTE	-	-	-	-	100	1,000	
	PASTORAL CARE TRAINING	-	-	-	1,803	100	1,500	
	COMMUNITY ENGAGEMENT WORKSHOPS	-	-	-	244	500	500	
	COMMUNITY ENGAGEMENT SUB-TOTALS	**0**	**0**	**0**	**7,011**	**1,950**	**6,500**	
	TOTAL EXPENSES - ADULT, YOUTH & CHILDREN AND COMMUNITY	**116,432**	**104,681**	**138,104**	**121,822**	**115,851**	**117,818**	
SCHEDULE 5								
	EDUCATION							
	TOTAL EDUCATION STAFF	***14,441***	***16,228***	***15,447***	***16,422***	***18,092***	***16,799***	
	DIVINITY STUDENTS	1,790	4,301	3,613	6,403	7,500	7,500	
	PROVINCIAL SYNOD OPCOTE	16,200	16,200	16,800	17,200	17,200	17,200	
	NIAGARA CONTINUING EDUCATION	-	650	1,154	650	2,000	2,500	
	CURSILLO	-	-	-	-	5,000	-	
	CLERGY/LAYWORKERS CONFERENCE	15,842	14,098	13,686	12,768	15,000	35,000	2019 Conference to be Diocese funded
	CLERGY DAYS	-	-	6,159	5,455	1,000	6,000	
	MENTORING / NIRPP	-	-	(3,033)	20,888	10,000	15,000	
	FRESH START	-	-	66	-	-	-	
	ARCHDEACONS / REGIONAL DEANS	17,016	13,625	15,604	15,136	17,500	17,500	
	MINISTRY LEADERSHIP DEVELOPMENT	-	-	-	(90)	-	-	
	INTERIM MINISTRIES	155	-	155	-	500	-	
	VOCATIONAL DIACONATE	1,086	761	1,377	367	2,000	1,500	
	NIAGARA LEADERS CONFERENCE	-	-	-	-	3,000	-	
	ADULT TRAINING & RESOURCES	(1,079)	337	607	1,268	-	500	
	TOTAL EXPENSES - EDUCATION	**65,451**	**66,200**	**71,635**	**96,467**	**98,792**	**119,499**	

SCHEDULE 6								
	OUTREACH & SOCIAL JUSTICE STAFF							
	TOTAL OUTREACH & SOCIAL JUSTICE STAFF		***66,350***	***65,467***	***50,606***	***50,548***	***49,578***	***64,947***
	GLOBAL PARTNERSHIPS							
		COMPANION DIOCESES / PIM	7,327	8,006	8,474	6,106	5,000	5,000
	SUB-TOTAL GLOBAL PARTNERSHIPS		**7,327**	**8,006**	**8,474**	**6,106**	**5,000**	**5,000**
	SOCIAL JUSTICE MINISTRY							
		ST. CATHARINES: SOCIAL JUSTICE CO-ORDINATOR	-	-	54	35,065	-	-	Salary cost covered by proceeds from St James Merriton and eventual sale / development of Good Shepherd.
		ADVOCACY & COALITION SUPPORT	3,890	2,000	3,500	3,500	1,500	2,500	
		JUSTICE WORKING GROUPS	928	1,780	642	731	1,500	2,000	
		INDIGENOUS MINISTRIES	-	-	970	-	-	-	Monies come from Indigenous Fund. 2017 spending (Drawn from fund) was $11k
		MISSIONS TO SEAFARERS	550	545	625	600	-	-	
		MINISTRY RESOURCES & SUPPORT	2,065	1,529	1,836	2,225	2,500	3,750	
	SUB-TOTAL SOCIAL JUSTICE MINISTRY		**7,433**	**5,854**	**7,627**	**42,121**	**5,500**	**8,250**	
	TOTAL EXPENSES - OUTREACH & SOCIAL JUSTICE		**81,110**	**79,327**	**66,707**	**98,775**	**60,078**	**78,197**	
SCHEDULE 7								
	DIOCESAN HELD BUILDINGS							
		NET ST PETER BUILDING RENTAL	(1,893)	(6,077)	(922)	(6,264)	(12,000)	(15,000)	New Kiwanis agreement 2019
		NET GRACE CHURCH BUILDING RENTAL	122,177	(16,425)	(6,773)	0	0	0	
		NET VACANT BUILDING COSTS	53,354	79,281	387,506	358,253	10,000	25,000	Assumes continued empty property to be insured & no property sales in 2019
	TOTAL DIOCESAN HELD BUILDINGS		**173,638**	**56,779**	**379,811**	**351,989**	**(2,000)**	**10,000**	

2017 Fund Balances

	2017		
	Closing	Increases	Decreases
Invested in Capital Assets - GL 270300	(2,536,397)	2,525,116	2,758,774
Canterbury Hills (2013 fwd)	(71,985)	7,890	15,546
Capital Assets: ***excluding consolidation elimination entries***	2,208,594	2,533,005	2,774,320
Total Externally Restricted Funds			
GL 270600 - Bishop's Discretionary	(50)	-	-
GL 270700 - S & T	1,980	-	-
GL 500696 - Synod Trusts	(1,298,803)	-	-
	(1,296,873)	-	-
Bishop's Company (2011 fwd Consolidated FS)	(35,813)	15,279	
Canterbury Hills - Non Capital, Non Gen'l Op (2013 fwd)	18,083	69,388	18,083
Consolidated FS Internally restricted funds	**(1,314,602)**	**84,667**	**18,083**
Total Internally Restricted Funds			
GL 270100	3,948,245	349,835	351,012
GL 462000	132,559	-	19,686
Canterbury Hills (2013 fwd)	520		
	4,081,324	349,835	370,698

THE SYNOD OF THE DIOCESE OF NIAGARA
FUND BALANCES
As at December 31, 2017

EXTERNALLY RESTRICTED FUND - GL #270200, 270400, 270600, 270700, 500696

		2017		
Episcopal		Closing	Increases	Decreases
	See House Trust	313,833		
Episcopal Discretionary Funds				
	The Vera Marion Elwin Memorial Fund	0		
	The St. Mary's Hamilton Fund	20,000		
	Lucy Laidman Bequest	0		
	J. & A. Gerula Memorial Fund	10,200		
	Alice Wickett Bequest	3,300		
		33,500		
Total Episcopal Support		347,333		
Total Survive & Thrive Campaign				
		2017		
Supplementary Pension And Other Benefits				
	The Group Mutual Benefit Plan (Estate Benefits)			
	The L.M. Parke Estate Supplementary Pension Plan			
	M.J. Epps Bequest			
	M.C. Phillips Bequest			
Total Supplementary Pension & Other Benefits				
		2017		
Theological Education Funds		Closing	Increases	Decreases
	William James Denham Turner Estate	385,500		
	The Arabelle Williams Bursary Fund	650		
	Clara Evelyn Elliot Estate	22,648		
	Harry Herbert Francis Bequest	0		
	Beatrice Alice Robinson Bequest	0		
	Marian Hemsworth Bequest	0		
	The Reverend P. Mayes Memorial Bursary	500		
		0		
Total Theological Education		409,298		**0**

		2017		
Mission Funds		Closing	Increases	Decreases
	Isabelle Laidlaw Bequest	64,953		
	Minnie Maude Lenz Bequest	23,200		
	J.M. Wade Estate	19,500		
	Ethel Maude Sanders Estate	12,700		
	K. Leonard Bequest	10,000		
	Mary Lewella Jane Hannah Estate	3,900		
	M.G. Lowe Estate	3,200		
	E.M.G. Checkley Bequest	2,000		
	Alfred Reginal Fincher Timms Bequest	2,000		
	H. L. Simpson Bequest	1,100		
	A.O. Jose Bequest	1,000		
	A.G. Lorenzen	1,000		
	M.M. Woolverton Bequest	800		
	F.M. Spencer	0		
	The Mary McLaren Memorial Fund (J.Wade)	700		
	I.C. Morgan Bequest	500		
	E. Gunn Bequest	500		
	G.C. Counsell Bequest	500		
	E.C. Newson Bequest	500		
	E.E. Millman Bequest	500		
	Reverend F.C. Walling Bequest	500		
	E. Haskins Bequest	500		
	M.E. Wissler Bequest	500		
	M.N. Halson Bequest	500		
	S.E. Tanner Bequest	400		
	K.M. Lees Bequest	300		
	C.A. Gates Bequest	100		
	E.M. Junkinson Bequest	100		
	E.B. Moody Bequest	100		
	J.A.E. Williams Bequest	100		
	E.M.S. Baldwin Bequest	100		
	E.E. Allen Bequest	50		
Total Mission Work		151,803	**0**	**0**

		2017		
Youth And Children Funds		Closing	Increases	Decreases
	William James McEvoy Bequest	12,000		
	Robert J. Higginson Bequest (camp)	1,000		
	The Girls Auxiliary Fund	1,000		
	The Junior Auxiliary Fund	1,000		
Total Youth And Children Work		15,000	**0**	**0**

		2017		
Other Trusts And Bequest		Closing	Increases	Decreases
	Lillian May Shaw	137,000		
	Winnifred Gladys North Bequest	34,441		
	Canterbury Hills	39,881		
	Bishops Discretionary GL #270600	50		
	The David Russell Trust	0		
	Other	2,054		
	Joesph Rymal Penfold Bequest	1,179		
	Sarah Jane Riddell Bequest	0		
	Beatrice Pickett Fund	158,834		
	Refund for Benefits - To be reversed in 2010	-		
Total Other Trusts And Bequest		373,439	**0**	**0**
TOTAL EXTERNALLY RESTRICTED FUNDS		**1,296,873**	**-**	**-**
INTERNALLY RESTRICTED GL #270100, ~~270101~~, 462000				
	GL 270100	2017		
		Closing	Increases	Decreases
	The Church Insurance Fund *GL 462000*	132,559		19,686
	Investment Review Fund (Diocese) AC5006995	38,744		
	Parish Sale Proceeds	748,472		
	New Church Development fund from Parish sale proceeds	2,297,661		166,354
	Closed Parishes Fund AC5005962	271,885		
	Estate of Joyce Crouse	0		
New in 2017	***Residential Schools Fund AC 5006963***	327,533	342,505	14,972
	Canon D Ricketts Bursery Fund AC 5006964	4,000	4,000	
	Stephen Hopkins Leadership Fund AC 5006965	3,330	3,330	
	Entry error in 2011	0		
	The Girls Friendly Society/Holiday House Fund	172,158		
	Minnie Easter Estate	41,356		
	Pollard Family - Youth Worker Fund - Investment is ACMF	0		
	Estate Benefits	0		
	Dorothy Elizabeth Roberts Estate	8,365		
	E. Ferres	7,115		
	Other	15,206		
	The William Aspel Legacy Fund	5,000		
	McComb	819		
	Anglican Business & Professional Women	500		
	Wright	100		
	All Saints Anglican Lutheran Church, Guelph	0		150,000
	Canterbury Hills Camp	0		
	Canada Trust Company	0		
	Estate of Paul Austin Moore	6,000		
Sub Total - INTERNALLY RESTRICTED GL #270100, **~~270101~~,**		3,948,245	349,835	331,325
TOTAL INTERNALLY RESTRICTED FUNDS		**4,080,804**	**349,835**	**351,012**

2017 Fund Balances – Detail by fund sub category

Diocese of Niagara					
EXTERNALLY RESTRICTED FUND					
As at Dec 31, 2017			Current		Current
Episcopal	Origninal Date & Amount		Amount 2011	Terms	Amount 2010
See House Trust	Jan. 1, 1921	2,276	313,833	sale of property & buildings owned by the Diocese	313,833
Episcopal Discretionary Funds					
The Vera Marion Elwin Memorial Fund	Dec. 8, 1971	450,000	0	to further the work of the Bishop's Men	0
The St. Mary's Hamilton Fund	Feb., 1973	25,000	20,000	used directly towards the lives of people	20,000
Lucy Laidman Bequest	Jan. 13, 1977	16,000	0	to be used in the city of Hamilton, as the Bishop of Niagara may determine.	0
J. & A. Gerula Memorial Fund	Sept. 18, 1998	10,000	10,200	the use of the parishioners of Christ's Church Cathedral in Hamilton, to be entirely within the discretion of the said Anglican Bishop of Niagara	10,200
Alice Wickett Bequest	Mar. 13, 1957	4,626	3,300	to be used at the discretion of the Bishop	3,300
			347,333		347,333
Supplementary Pension And Other Benefits					
The Group Mutual Benefit Plan			0	estate benefit; 10,000 fully retired clergy & 8,000 for early retired clergy - Moved to Long Term Liability at Dec 31 2009	0
The L.M. Parke Estate Supplementary Pension Plan	Oct. 25, 1974	691,500	0	clergy pension	0
M.J. Epps Bequest	Mar. 30, 1994	1,000	0	to the Niagara Diocese of the Anglican church, for its retirement pension fund for its clergy	0
M.C. Phillips Bequest	Mar. 13, 1991	1,000	0	to the Anglican Synod of the Diocese of Niagara for the Clergy Pension Fund	0
			0		0
Theological Education Funds					
William James Denham Turner Estate	Mar. 1984	350,000	385,500	to be used for the purpose of assisting needy students for the ministry, and I direct that the decision to the application of the fund or income therefrom shall be entirely in the discretion of the said Synod	385,500
The Arabelle Williams Bursary Fund	Dec. 1961	9,194	650	Not enough to disperse, was for education of Children of clergy	350
Clara Evelyn Elliot Estate	Nov. 28, 1968	12,303	22,648	to be used and applied for the training of young men for the ministry as the Bishop of Niagara from time to time may direct	22,648

Diocese of Niagara					
EXTERNALLY RESTRICTED FUND					
As at Dec 31, 2017			Current		Current
Episcopal	Origninal Date & Amount		Amount 2011	Terms	Amount 2010
Harry Herbert Francis Bequest	Apr. 13, 1955	1,000	0	to be used for the purpose of assisting students from the said Diocese taking their divinity courses at Trinity College, Toronto.	1,100
Beatrice Alice Robinson Bequest	Apr., 1965	1,000	0	to be used to assist in the training of student ministers within the Diocese of Niagara	1,000
Marian Hemsworth Bequest	Jan. 3, 1994	500		bequest to the Anglican Business and Professional Women's Assoc. should be directed to the Divinity students fund of the Diocese of Niagara	500
The Reverend P. Mayes Memorial Bursary	Jan. 23, 1966	500	500	towards the financial support of a theological student attending Trinity College. The Bishop of Niagara together with the assistant Bishop to make the choice of the recipient or recipients.	500
			409,298		411,598

Diocese of Niagara				
EXTERNALLY RESTRICTED FUND - 270100				
As at Dec 31, 2017			Current	
MISSION FUNDS	Origninal Date & Amount		Amount	Terms
Isabelle Laidlaw Bequest	Oct., 1952	83,683	64,953	I give devise and bequeath all the rest and residue of my estate to the Synod of the Diocese of Niagara for mission purposes within the Province of Ontario
Minnie Maude Lenz Bequest	Nov., 1978	31,000	23,200	the Synod of the Diocese of Niagara of Canadian Missionary purposes
J.M. Wade Estate	Nov. 1973	27,000	19,500	Mary McLaren memorial fund of the Women's Auxiliary Missionary Society of the Diocese of Niagara Hamilton
Ethel Maude Sanders Estate	Dec. 13, 1976	15,619	12,700	to be used for missionary work inside and outside of Canada
K. Leonard Bequest	Dec. 1936	10,000	10,000	Niagara Diocesan Woman's Auxiliary bequest. No withdrawal from the principal sum can be made unless authorized by the annual meeting of the N.D. Board of the W. A.
Mary Lewella Jane Hannah Estate	Feb. 1963	3,676	3,900	
M.G. Lowe Estate	Nov. 1970	3,144	3,200	The Diocesan Board of the Women's Auxiliary of the Anglican Church in Canada
E.M.G. Checkley Bequest	May 1965	2,000	2,000	Niagara Diocesan Women's Auxiliary Board
Alfred Reginal Fincher Timms Bequest	June 1980	2,000	2,000	to be used for the promotion of missions in northern Canada
H. L. Simpson Bequest	Jan. 1910	1,019	1,100	no information on file
A.O. Jose Bequest	Feb. 1967	1,000	1,000	to the Niagara Diocesan Board of Women's Auxiliary
A.G. Lorenzen	Apr. 1957	964	1,000	to the Niagara Diocesan Board of Women's Auxiliary
M.M. Woolverton Bequest	Dec.1933	800	800	
F.M. Spencer	Mar. 1991	500	0	to be used to assist with maintenance in missionary parishes in Northern Canada
The Mary McLaren Memorial Fund (J. Wade)	May 1972	617	700	donation from the estate of Jean M. Wade to the Mary McLaren Memorial Fund

Diocese of Niagara				
EXTERNALLY RESTRICTED FUND - 270100				
As at Dec 31, 2017			Current	
MISSION FUNDS	Origninal Date & Amount		Amount	Terms
I.C. Morgan Bequest	Mar. 1967	500	500	bequest was made to the Niagara Diocesan Board, Woman's Auxiliary
E. Gunn Bequest	Jan. 1942	500	500	listed on the Bequest sheet from the Woman's Auxiliary
G.C. Counsell Bequest	Jan. 1959	500	500	listed on the Bequest sheet from the Woman's Auxiliary
E.C. Newson Bequest	Jan. 1960	500	500	listed on the Bequest sheet from the Woman's Auxiliary
E.E. Millman Bequest	July 1971	500	500	to the Niagara Diocesan Board of Women's Auxiliary
Reverend F.C. Walling Bequest		500	500	listed on the Bequest sheet from the Woman's Auxiliary
E. Haskins Bequest	Jan. 1940	500	500	listed on the Bequest sheet from the Woman's Auxiliary
M.E. Wissler Bequest		500	500	listed on the Bequest sheet from the Woman's Auxiliary
M.N. Halson Bequest		500	500	listed on the Bequest sheet from the Woman's Auxiliary
S.E. Tanner Bequest	July 1974	400	400	to the Niagara Diocesan Board of Women's Auxiliary
K.M. Lees Bequest	Oct. 1957	300	300	to the Niagara Diocesan Board of Women's Auxiliary
C.A. Gates Bequest	Jan. 1942	100	100	listed on the Bequest sheet from the Woman's Auxiliary
E.M. Junkinson Bequest	Jan. 1959	100	100	listed on the Bequest sheet from the Woman's Auxiliary
E.B. Moody Bequest	Jan. 1946	100	100	listed on the Bequest sheet from the Woman's Auxiliary
J.A.E. Williams Bequest	Jan. 1954	100	100	listed on the Bequest sheet from the Woman's Auxiliary
E.M.S. Baldwin Bequest	Feb. 1949	100	100	for the use of the Diocesan Missions
E.E. Allen Bequest	Jan. 1977	50	50	for the Anglican church women in the Diocese of Niagara
TOTAL			151,803	

Diocese of Niagara				
EXTERNALLY RESTRICTED FUND				
As at Dec 31, 2017			Current	
	Origninal Date & Amount		Amount	Terms
Youth And Children Funds				
William James McEvoy Bequest	June 1985	12,000	12,000	for the work of the church in the Diocese
Robert J. Higginson Bequest (camp)	June 1988	20,000	1,000	it is my desire that this sum be invested and that the interest earned on same shall be used each year to send children to summer camps supported the Diocese of Niagara
The Girls Auxiliary Fund	July 1967	1,000	1,000	the amount of $2,000 was given to Woman's Auxiliary by the Diocese to be invested for the G.A. & J.A.
The Junior Auxiliary Fund	July 1967	1,000	1,000	the amount of $2,000 was given to Woman's Auxiliary by the Diocese to be invested for the G.A. & J.A.
TOTAL			15,000	
Other Trusts And Bequest				
Lillian May Shaw	Nov. 1984	166,500	137,000	it being my wish that all such share be used to provide assistance and education to enable selected clergy to talk in depth to, assist, disturbed or troubled persons
Winnifred Gladys North Bequest	Nov. 1994	37,467	34,441	to be used for such religious and educational purposes, including the promotion ad advancement of Anglican churches, Parishes and congregations located in the City of Hamilton and in the Regional Municipality of Hamilton-Wentworth
Canterbury Hills			39,881	no information

Diocese of Niagara				
EXTERNALLY RESTRICTED FUND				
As at Dec 31, 2017			Current	
	Origninal Date & Amount		Amount	Terms
Youth And Children Funds				
Bishops Discretionary	Nov. 2000	19,508	50	discretionary fund for the Bishop of Niagara
The David Russell Trust	Nov. 1985 Paid out in Dec 2012, with estimated gains to date	$6,915 $26,966	0	set up a memorial fund to benefit his three children, Andrea, Jason and Glenn to provide education and general welfare for his three children
Other			2,054	no information
Joesph Rymal Penfold Bequest	June 1962	500	1,179	this sum be held by the Synod of the Diocese of Niagara in trust for St. George's Church, Tapleytown and that the interest earned be added to the capital annually
Sarah Jane Riddell Bequest	May 1980	1,000	0	CLOSED-2002 (to pay the sum of $1,000 to St. Alban' church, Rockton UNRESTRICTED)
Beatrice Pickett Estate	April 2011 Jan 2012 Sept 2012	125,000.00 30,797.29 3,036.63	158,834	To establish an Endowment Fund, the capital to be preserved. Fund to be used for religious education purposes, including the support of camp activities and other learning opportunities directed towards religious education.
TOTAL			373,439	

Diocese of Niagara					
INTERNALLY RESTRICTED					
As at Dec 31, 2017					
	Orignial Date & Amount		Current Amount Regular Synod Fund	Separate Fund 5006961	Terms
Parish Sale Proceeds			748,473	2,297,661	
Closed Parishes - Funds left on closing				271,885	Parishes have been disestablished, unused Investment funds consolidated into 1 account. AC5006962
The Church Insurance Fund - 2008 Balance Forward			83,518		Insurance Reserve
The Church Insurance Fund - 2009 gain			5,511		Insurance Reserve
The Church Insurance Fund - 2010 Drawdown of Reserve			-12,806		Insurance Reserve
The Church Insurance Fund - 2011 Gain			23,479		Insurance Reserve
Insurance Fund fees to Diocese 2011			-25,000		Insurance Reserve - 2011 fees
The Church Insurance Fund - 2012 Gain			81,932		Insurance Reserve
Insurance Fund fees to Diocese 2012			-25,000		Insurance Reserve - 2012 fees
Insurance Fund fees to Diocese 2013			25,000		Insurance Reserve - 2013 fees
Draw on fund for 2013 insurance premiums			-46,537		
Insurance Fund fees to Diocese 2014			25,000		
Insurance Reserve Gain 2014			1,835		
Insurance Reserve Gain 2015			13,645		
Insurance Reserve Gain 2016			1,668		
Insurance Reserve Gain 2017			18,905		
Insurance Reserve			**171,149**		
Investment Review Fund AC 5006995			**38,744**		**To set up fund in Investment AC - was previously not in Synod fund balance reported, but was included in Russell Accounts.**
The Girls Friendly Society / Holiday House Fund	Nov. 1965	11,269	172,158		interest on this fund should be added to the capital until it is used for some project in accordance with the discussions between the Bishop and the representative of the Girls' Friendly Society

Diocese of Niagara					
INTERNALLY RESTRICTED					
As at Dec 31, 2017					
	Origninal Date & Amount		Current Amount Regular Synod Fund	Separate Fund 5006961	Terms
Minnie Easter Estate	Feb 1956	76,018	41,356		I give devise and bequeath unto the Synod of the Diocese of Niagara, all the rest residue and remainder of my estate
Dorothy Elizabeth Roberts Estate	Nov. 1982	51,381	8,365		use the money to replace or repair the pipe organ at St. Jude's, Oakville, or at some other church in the Synod
E. Ferres	May 1985	8,000	7,115		divide 1 share equally among the following organization; Niagara Diocese .....
Other			15,206		
The William Aspel Legacy Fund	Feb. 1917	5,000	5,000		W. Aspel died in 1917 leaving $5,000 to the Synod without any conditions
McComb			819		no file
Anglican Business & Professional Women			500		no file
Wright			100		no file
All Saints Anglican Lutheran Church, Guelph	Dec-16		0		Dowry given to new church per agreement
Residential Schools	Aug-17			327,533	Deposit $342,505 less: draw $14,972
Canon D Ricketts	Sep-17			4,000	
Stephen Hopkins Leadership	Dec-17			3,330	
Canterbury Hills Camp					
Canada Trust Company	Dec. 2005	65,668	0		Donation of $65k appears on Diocese FS in 2005, but no paperwork found. Monies moved to CH's Fund Aug 2015 Fund 5000050
Estate of Paul Austin Moore	May 2005	6,000	6,000		Per Will, monies are general Synod, not CH's. 2015 monies transferred to General Synod
			1,214,985	**2,904,410**	
Grand Total internally restricted funds			**4,119,395**		

Accounts Receivable to December 31 2017

THE SYNOD OF THE DIOCESE OF NIAGARA
A/R Aged Trial Balance by Due Date (ARTBALSY)
Age Transactions As Of [12/31/2017]

Customer No.	Customer Name	Current	32 to 61 Days	62 to 92 Days	93 to 122 Days	Over 122 Days	Total		DMM	Payroll	Insurance	Other	Total
Account Set:	NIAG												
A009	Affordable Burial / Balla Media	418	0	0	0	0	418	0				418	418
A178	Appleby College A178	80	0	0	0	0	80	0				80	80
ACSAB	ST. ALBAN'S, ACTON	320	0	0	0	0	320	0				320	320
ANCMP	CANTERBURY HILLS CAMP	77	0	0	22,115	0	22,193	0		22,193		0	22,193
ANSJO	ST. JOHN'S, ANCASTER	1,612	0	0	0	0	1,612	0				1,612	1,612
ARGRC	GRACE CHURCH, ARTHUR	582	695	695	695	72,706	75,373	0	45,669		23,490	6,214	75,373
B058	Smith's Funeral Home	737	0	0	0	0	737	0				737	737
BMSAB	ST. ALBAN, BEAMSVILLE	1,469	0	0	0	3	1,472	0	1,149			323	1,472
BUSCR	ST. CHRISTOPHER, BURLINGTON	1,762	0	0	0	0	1,762	0		944		818	1,762
BUSEZ	ST. ELIZABETH, BURLINGTON	2,091	0	0	0	0	2,091	0				2,091	2,091
BUSJO	ST. JOHN, BURLINGTON	135	0	0	0	0	135	0				135	135
BUSMW	ST. MATTHEW, BURLINGTON	0	5,165	0	0	0	5,165	0		5,165		0	5,165
C020	Canine Karma	0	193	0	0	0	193	0				193	193
C105	Chartwell Retirement Residences	737	0	0	0	0	737	0				737	737
CASPA	ST. PAUL, CALEDONIA	2,802	2,460	2,453	2,426	93,541	103,682	0	98,996			4,685	103,682
CGSJO	ST. JOHN THE DIVINE, CAYUGA	2,119	11	14	17	1,073	3,233	0			1,000	2,233	3,233
CHSJO	ST. JOHN, CHEAPSIDE	981	0	0	0	0	981	0		981		0	981
CRA	Canada Revenue Agency	28,670	0	0	0	7,555	36,225	0				36,225	36,225
D042	DeGraff Financial Strategies	73	0	0	0	0	73	0				73	73
DSSJA	ST. JAMES, DUNDAS	320	73	0	0	0	393	0				393	393
DVDPA	DUNN PARISH, DUNNVILLE	120	0	0	0	0	120	0				120	120
DVSPA	ST. PAUL, DUNNVILLE	2,780	2,751	2,760	2,749	5,479	16,520	0	16,333			187	16,520
FGSJA	ST. JAMES, FERGUS	240	0	0	0	0	240	0				240	240
FLCTC	CHRIST CHURCH, FLAMBOROUGH	2,770	0	0	0	0	2,770	0	2,570			200	2,770
FNHTR	HOLY TRINITY, FONTHILL	270	0	0	0	77,478	77,748	0	74,421			3,327	77,748
FTSPA	ST. PAUL'S, FORT ERIE	-139	0	0	0	0	-139	0		-139		0	-139
G143	Mrs. Jean Grieve	919	0	0	0	0	919	0				919	919
GLSAB	ST. ALBAN, GLEN WILLIAMS	160	0	0	0	0	160	0				160	160
GUALS	ALL SAINTS LUTHERAN ANGLICAN CHUI	240	0	0	0	0	240	0				240	240
GUSJA	ST. JAMES THE APOSTLE, GUELPH	5,709	4,778	4,778	4,778	80,010	100,054	0	97,907			2,147	100,054

THE SYNOD OF THE DIOCESE OF NIAGARA
A/R Aged Trial Balance by Due Date (ARTBALSY)
Age Transactions As Of [12/31/2017]

Customer No.	Customer Name	Current	32 to 61 Days	62 to 92 Days	93 to 122 Days	Over 122 Days	Total		DMM	Payroll	Insurance	Other	Total
H055	Susan Hall	51	0	0	0	0	51	0				51	51
H070	Ruth Hurtado	215	0	0	0	0	215	0				215	215
H091	Heart to Home Meals - Niagara	0	203	0	102	0	305	0				305	305
H092	Heart to Home Meals - Hamilton	0	0	0	0	102	102	0				102	102
HAALL	ALL SAINTS, HAGERSVILLE	110	0	0	0	31,420	31,530	0	27,724	1,191		2,614	31,530
HAALS	ALL SAINTS, HAMILTON	895	895	895	895	119,740	123,319	0	108,834		14,485	0	123,319
HAASN	CHURCH OF THE ASCENSION	61	0	0	0	0	61	0				61	61
HACCC	CHRIST'S CHURCH CATHEDRAL	5,306	0	0	0	0	5,306	0				5,306	5,306
HACCD	JAMESVILLE DAY CARE CENTRE	1,324	0	0	0	0	1,324	0				1,324	1,324
HAHTR	HOLY TRINITY CHURCH, HAMILTON	119	0	0	0	34,084	34,204	0	33,980			224	34,204
HARES	CHURCH OF THE RESURRECTION	149	0	0	0	0	149	0				149	149
HARRRP	HAMILTON ASSOC. FOR RESIDENTIAL &	1,000	0	0	0	0	1,000	0				1,000	1,000
HASJO	ST. JOHN THE EVANGELIST	338	5	5	4	1,410	1,762	0			774	988	1,762
HASMR	THE CHURCH OF THE NATIVITY	3,538	0	0	0	0	3,538	0	3,298			240	3,538
HASMT	ST. MATTHEW'S HOUSE	-426	0	0	0	14	-413	0				-413	-413
HASMZ	ST. MICHAEL, HAMILTON	240	0	0	0	0	240	0				240	240
HASPA	ST. PAUL, HAMILTON	656	0	0	0	0	656	0				656	656
HASPD	St. Peter's Daycare Center	1,133	0	0	0	0	1,133	0				1,133	1,133
HASST	ST. STEPHEN ON THE MOUNT	3,418	3,102	3,092	3,080	15,438	28,130	0	27,434			696	28,130
HMSGE	ST. GEORGE, HOMER	120	0	0	0	0	120	0				120	120
JASPA	ST. PAUL, JARVIS	160	0	0	0	12	172	0				172	172
JDSJO	ST. JOHN, JORDAN	-2,045	0	0	0	0	-2,045	0		-2,045		0	-2,045
LVSGE	ST. GEORGE, LOWVILLE	1,200	0	0	0	0	1,200	0	1,200			0	1,200
MCCTC	CHRIST CHURCH, MCNAB	0	0	0	0	14,183	14,183	0	14,183			0	14,183
MTSPA	ST. PAUL, MOUNT FOREST	120	0	0	0	0	120	0				120	120
NESJO	ST. JOHN, NASSAGAWEYA	120	0	0	0	0	120	0				120	120
NFCTC	CHRIST CHURCH, NIAGARA FALLS	0	0	0	0	0	0	0				0	0
NFSJO	ST. JOHN THE EVANGELIST, N.F.	99	0	0	0	28,222	28,321	0	25,952		832	1,537	28,321
NLSMK	ST. MARK, NIAGARA-ON-THE-LAKE	192	20	172	0	2,115	2,499	0	407		1,729	364	2,499
NVSPA	ST. PAUL, NORVAL	160	0	0	0	0	160	0				160	160
O165	Overing, The Rev'd Carol	153	0	0	0	0	153	0				153	153
OKINC	CHURCH OF THE INCARNATION	151	0	0	0	0	151	0				151	151
OKSCB	ST. CUTHBERT'S, OAKVILLE	-3,006	0	0	0	0	-3,006	0				-3,006	-3,006
OKSJD	ST. JUDE, OAKVILLE	50	0	0	0	0	50	0				50	50
OKSMD	ST. MILDRED'S LIGHTBOURN SCHOOL	40	0	0	0	0	40	0				40	40
OKSSI	ST. SIMON, OAKVILLE	470	0	0	0	0	470	0				470	470
PASLK	ST. LUKE, PALERMO	465	2,460	2,451	2,437	30,820	38,633	0	37,727			906	38,633
PCSJA	PARISH OF ST. JAMES & ST. BRENDAN, I	8,099	0	12	0	0	8,111	0		8,281		-171	8,111
RDSJO	ST. JOHN, RIDGEMOUNT	113	0	0	0	0	113	0	139			-26	113
RGALS	ALL SAINTS, RIDGEWAY	106	0	0	0	0	106	0				106	106

THE SYNOD OF THE DIOCESE OF NIAGARA
A/R Aged Trial Balance by Due Date (ARTBALSY)
Age Transactions As Of [12/31/2017]

Customer No.	Customer Name	Current	32 to 61 Days	62 to 92 Days	93 to 122 Days	Over 122 Days	Total		DMM	Payroll	Insurance	Other	Total
RKSJO	ST. JOHN, ROCKWOOD	3,494	3,151	2,032	3,089	94,713	106,479	0	21,704	80,307		4,468	106,479
S100	Bryn Snow	376	5	5	5	26	416	0				416	416
SCGRC	GRACE CHURCH, ST. CATHARINES	125	0	0	0	17,906	18,032	0	6,655	7,052	4,199	125	18,032
SCSBB	ST. BARNABAS, ST. CATHARINES	177	0	0	0	0	177	0				177	177
SCSGE	ST. GEORGE, ST CATHARINES	2,246	0	0	0	-99	2,147	0				2,147	2,147
SCTRF	CHURCH OF THE TRANSFIGURATION	240	0	0	0	0	240	0				240	240
SHSPA	ST. PAUL, SHELBURNE	1,842	1,856	835	823	48,323	53,679	0	41,821		3,262	8,596	53,679
SMSLK	ST. LUKE, SMITHVILLE	930	921	921	0	0	2,773	0	2,764			9	2,773
SSJD	Community of the Sisters of the Churcl	900	0	0	0	0	900	0				900	900
THSJO	ST. JOHN, THOROLD	1,579	1,402	1,402	1,387	72,618	78,388	0	68,857	2,391	454	6,687	78,388
W001	Carol Witcher	0	0	0	0	113	113	0				113	113
WDGRC	GRACE CHURCH, WATERDOWN	360	0	0	0	0	360	0				360	360
WEALS	ALL SAINTS, WELLAND	1,275	5,106	5,115	4,268	18,403	34,167	0	5,213	28,053		901	34,167
WISJO	ST. JOHN, WINONA	240	0	0	0	0	240	0				240	240
WOCTC	CHRIST CHURCH, WOODBURN	721	561	0	0	0	1,283	0	1,123			160	1,283
YKSJO	ST. JOHN, YORK	0	0	0	0	-71	-71	0			444	-515	-71
	Account Set Total (NIAG):	97,455	35,814	27,638	48,869	867,336	1,077,113		766,059	154,374	50,669	106,010	1,077,113
	Report Total:	**97,455**	**35,814**	**27,638**	**48,869**	**867,336**	**1,077,113**		**766,059**	**154,374**	**50,669**	**106,010**	**1,077,113**
		9.0%	**3.3%**	**2.6%**	**4.5%**	**80.5%**	**100.0%**		**71.1%**	**14.3%**	**4.7%**	**9.8%**	**100.0%**

THE SYNOD OF THE DIOCESE OF NIAGARA
A/R Aged Trial Balance by Due Date (ARTBALSY)
Age Transactions As Of [12/31/2017]

Customer N	Customer Name	Current	32 to 61 Days	62 to 92 Days	93 to 122 Days	Over 122 Days	Total
Account Set:	LTINT						
HASLK1	ST. LUKE, HAMILTON	0.00	87,849.92	0.00	0.00	112,665.17	200,515.09
JASPA1	ST. PAUL, JARVIS	0.00	0.00	0.00	0.00	18,893.95	18,893.95
RGALS1	ALL SAINTS, RIDGEWAY	0.00	0.00	0.00	0.00	19,000.00	19,000.00
	Account Set Total (LTINT):	**0.00**	**87,849.92**	**0.00**	**0.00**	**150,559.12**	**238,409.04**

THE SYNOD OF THE DIOCESE OF NIAGARA
A/R Aged Trial Balance by Due Date (ARTBALSY)
Age Transactions As Of [12/31/2017]

Customer N	Customer Name	Current	32 to 61 Days	62 to 92 Days	93 to 122 Days	Over 122 Days	Total
Account Set:	LTERM						
GNSAB1	St. Alban's, Grand Valley	0.00	0.00	0.00	0.00	8,616.06	8,616.06
HAALS1	ALL SAINTS, HAMILTON	0.00	0.00	0.00	0.00	45,511.10	45,511.10
HACCC1	CHRIST'S CHURCH CATHEDRAL LT Debt	0.00	0.00	0.00	0.00	196,039.06	196,039.06
NFSJO1	St. John the Evangelist	0.00	0.00	0.00	1,000.00	49,517.95	50,517.95
CASPA1	St. Paul's, Caledonia	0.00	1,036.32	0.00	0.00	0.00	1,036.32
	Account Set Total (LTERM):	**0.00**	**1,036.32**	**0.00**	**1,000.00**	**299,684.17**	**301,720.49**

Accounts Receivable to September 30 2018

THE SYNOD OF THE DIOCESE OF NIAGARA
A/R Aged Trial Balance by Due Date (ARTBALSY)
Age Transactions As Of [9/30/2018]

Customer No.	Customer Name	Current	31 to 61 Days	62 to 92 Days	93 to 122 Days	Over 122 Days	Total
Account Set:	LTERM						
CASPA1	St. Paul's, Caledonia	0	0	0	0	26,120	26,120
GNSAB1	St. Alban's, Grand Valley	0	0	0	0	8,346	8,346
HAALS1	ALL SAINTS, HAMILTON	0	0	0	0	45,511	45,511
HACCC1	CHRIST'S CHURCH CATHEDRAL LT Debt	0	0	0	0	196,039	196,039
NFSJO1	St. John the Evangelist	0	0	0	0	49,518	49,518
RKSJO1	St. John's, Rockwood	0	0	0	0	91,923	91,923
	Account Set Total (LTERM):	0	0	0	0	417,458	417,458
Account Set:	LTINT						
HASLK1	ST. LUKE, HAMILTON	0	0	0	0	200,515	200,515
JASPA1	ST. PAUL, JARVIS	0	0	0	0	12,009	12,009
RGALS1	ALL SAINTS, RIDGEWAY	0	0	0	0	13,500	13,500
	Account Set Total (LTINT):	0	0	0	0	226,024	226,024
Account Set:	NIAG						
A009	Balla Media Inc.	418	0	0	0	0	418
A138	Alert Best	136	0	0	0	0	136
ANCHS	CANTERBURY HILLS	1,564	0	0	0	0	1,564
ANCMP	CANTERBURY HILLS CAMP	28,860	0	0	0	0	28,860
ANSJO	ST. JOHN'S, ANCASTER	172	0	0	0	0	172
ARGRC	GRACE CHURCH, ARTHUR	693	693	693	693	77,130	79,902
BMSAB	ST. ALBAN, BEAMSVILLE	1,135	0	0	0	0	1,135
BUSEZ	ST. ELIZABETH, BURLINGTON	7	14	0	13	1,784	1,818
BUSJO	ST. JOHN, BURLINGTON	0	2	0	0	0	2
C154	Circle of Life Cremation	193	0	0	0	0	193
CASPA	ST. PAUL, CALEDONIA	2,348	2,680	1,990	2,594	89,547	99,158
CGSJO	ST. JOHN THE DIVINE, CAYUGA	12	16	0	22	3,000	3,050
DVDPA	DUNN PARISH, DUNNVILLE	-200	0	0	0	0	-200
DVSPA	ST. PAUL, DUNNVILLE	12,486	11,372	2,785	2,929	24,957	54,529
ELSJO	ST. JOHN, ELORA	-6,729	0	0	0	0	-6,729

THE SYNOD OF THE DIOCESE OF NIAGARA
A/R Aged Trial Balance by Due Date (ARTBALSY)
Age Transactions As Of [9/30/2018]

Customer No.	Customer Name	Current	31 to 61 Days	62 to 92 Days	93 to 122 Days	Over 122 Days	Total
FNHTR	HOLY TRINITY, FONTHILL	302	0	0	0	77,196	77,498
FTSPA	ST. PAUL'S, FORT ERIE	0	0	0	0	4,175	4,175
GFSPA	ST. PAUL, GLANFORD	2,511	0	0	0	0	2,511
GUSJA	ST. JAMES THE APOSTLE, GUELPH	303	0	0	0	77,284	77,587
H055	Susan Hall	0	0	0	0	51	51
HAALL	ALL SAINTS, HAGERSVILLE	123	0	0	0	31,420	31,543
HAALS	ALL SAINTS, HAMILTON	993	993	993	993	126,481	130,452
HAHTR	HOLY TRINITY CHURCH, HAMILTON	2,279	133	0	0	33,980	36,392
HARRRP	HAMILTON ASSOC. FOR RESIDENTIAL & RECREAT	1,000	0	0	0	0	1,000
HASJO	ST. JOHN THE EVANGELIST	10,048	240	0	284	12,749	23,322
HASMT	ST. MATTHEW'S HOUSE	-426	0	0	0	14	-413
HASPA	ST. PAUL, HAMILTON	395	0	0	0	0	395
HASPD	St. Peter's Daycare Center	5,107	0	0	0	0	5,107
HASST	ST. STEPHEN ON THE MOUNT	3,304	3,428	3,142	3,350	38,659	51,883
HMSGE	ST. GEORGE, HOMER	0	-5,256	0	0	-417	-5,673
JDSJC	St. John's Public Cemetery	73	0	0	0	0	73
K028	Craig Knapman, Realty Network Broker	73	0	0	0	0	73
MCCTC	CHRIST CHURCH, MCNAB	49	0	0	0	12,550	12,599
MTSPA	ST. PAUL, MOUNT FOREST	870	873	856	856	3,604	7,059
NFCTC	CHRIST CHURCH, NIAGARA FALLS	3,325	0	0	0	0	3,325
NFSJO	ST. JOHN THE EVANGELIST, N.F.	111	0	0	0	28,222	28,333
NLSMK	ST. MARK, NIAGARA-ON-THE-LAKE	5,607	0	0	300	0	5,907
NVSPA	ST. PAUL, NORVAL	0	1,058	0	0	0	1,058
OKSCB	ST. CUTHBERT'S, OAKVILLE	5,312	5,201	5,201	5,201	21,319	42,235
OKSJD	ST. JUDE, OAKVILLE	222	0	0	0	0	222
OKSSI	ST. SIMON, OAKVILLE	6,282	6,137	6,137	6,137	24,550	49,244
P040	Pollard Windows	376	0	0	0	0	376
PASLK	ST. LUKE, PALERMO	3,500	707	352	869	45,096	50,525
PASPA	St Paul's Anglican Church, Palmerston	0	60	0	0	0	60
R070	Ginny Arnott-Wood, Wealth Advisor	193	0	0	0	0	193
RKSJO	ST. JOHN, ROCKWOOD	4,573	0	0	0	7,543	12,116

THE SYNOD OF THE DIOCESE OF NIAGARA

A/R Aged Trial Balance by Due Date (ARTBALSY)

Age Transactions As Of [9/30/2018]

Customer No.	Customer Name	Current	31 to 61 Days	62 to 92 Days	93 to 122 Days	Over 122 Days	Total
S003	Sunrise Stained Glass	73	0	0	0	0	73
S104	Song of the Grand	51	51	0	45	0	147
SCGRC	GRACE CHURCH, ST. CATHARINES	71	0	0	0	22,371	22,442
SCSTM	ST. THOMAS, ST. CATHARINES	4,510	4,510	0	0	0	9,020
SHSPA	ST. PAUL, SHELBURNE	849	776	382	1,022	55,636	58,665
SMSLK	ST. LUKE, SMITHVILLE	923	933	901	918	3,609	7,284
THSJO	ST. JOHN, THOROLD	1,837	2,214	1,465	2,158	91,392	99,066
W001	Carol Witcher	0	0	0	0	113	113
W071	Susan Wilson	15	0	0	0	0	15
WEALS	ALL SAINTS, WELLAND	995	1,141	839	1,087	38,002	42,064
WOCTC	CHRIST CHURCH, WOODBURN	573	9	0	0	1,384	1,966
YKSJO	ST. JOHN, YORK	0	0	0	0	-71	-71
	Account Set Total (NIAG):	107,497	37,984	25,737	29,471	953,329	1,154,018
	Report Total:	107,497	37,984	25,737	29,471	1,596,811	1,797,500
		5.98%	2.11%	1.43%	1.64%	88.84%	100.00%

Human Resources for Ministry Committee

The Human Resources for Ministry Committee advises the Bishop and Synod Council with respect to policy and best practices pertaining to a wide range of human resources matters referred to them.

In the past year (2017/18) we:

- Completed our revision and update of the Human Resources Manual for Cathedral Place Staff-persons in January 2018. Bishop Michael issued the new manual on January 16, 2018.
- Convened a Housing Allowances Working Group to review and recommend policies and practices with respect to housing allowances. We received the Working Group's first report for consideration by the Bishop and the Human Resources for Ministry Committee;
- Revised the tool for performance and development reviews of Diocesan staff and made it available upon request for use throughout the Diocese;
- Are reviewing policies and practices to determine the implications for the Diocese and the Parishes of changes in the laws governing employment in Ontario;
- Have made available trackable on-line training modules for all clergy and lay-workers in regards to ensure compliance with provincially mandated employment standards, occupational health and safety and accessibility for those living with disabilities;
- Recommended to Synod Council:
    - a mandatory cost of living increase to the minimum stipend scale and the implications of that increase for housing allowances; and,
    - annual cost of living and year of experience increases for:
        - those clergy and licensed lay-workers receiving compensation in excess of minimum stipends; and,
        - all (non-licensed) lay employees.

As ever, the Committee is indebted to the ongoing support of the Reverend Canon Terry DeForest, Vision Advocate and Director of Human Resources, and to Ms. Mary Anne Grant, Administrative Assistant, who, in partnership with other diocesan staff, attend to the human resources needs of our diocesan family.

Respectfully submitted,
Sharon L.C. White,
Chairperson

SEPARATELY INCORPORATED BODIES

The Anglican Church Ministries Foundation, Niagara

The Anglican Church Ministries Foundation, Niagara is an incorporated entity whose objects are as follows:

To receive and maintain a fund or funds and to apply all or part of the principal and income therefrom, from time to time, for charitable purposes, and in particular to assist The Synod of the Diocese of Niagara, in the Anglican Church of Canada, its Bishop and Archbishop:

(i) to preach, promote and advance the spiritual teaching of the Christian family, and

(ii) to support and maintain churches and the mission of the Church in order to propagate and express the Christian faith.

Accordingly the Foundation maintains and monitors investments in a number of endowed funds, including:

Education and Training for Leadership in the Church Fund
Outreach in the Name of Christ Fund
The Bishop's Company Endowment
Synod Endowment Fund
McMaster Campus Ministries Endowment Fund
Cathedral Place Endowment Fund

In addition the Foundation holds endowed funds for a number of parishes, as well Rectory funds for a number of parishes.
The Foundation held investments of $20,059,058 at December 31, 2017 (2016 $18,957,537) as shown on the financial statements included in the Synod Circular documents.

The Foundation is committed to continuing to protect and grow the funds in its mandate.

Respectfully submitted,

James Sweetlove
President

OTHER REPORTS

The Diocesan Archivist

Parish files have been brought up to date in recent weeks with material from other Diocesan personnel. Many thanks to brother Murray Rathbone for assisting in this important effort.

Please re-read Diocesan Canon 2.6 for our policy on Archives. We have had an agreement with McMaster University in Hamilton since 1975 to preserve all parish registers and other documents and parishes do not pay for this service –it's in the Diocesan budget. When parish registers are filled up they bring them to me at Cathedral Place. I catalogue them and take them to McMaster. Digital copies are made and returned to the parish. I have access to all this material at any time. Do you know what material is at McMaster? Also do you know where your copies of very important parish registers are for Baptisms, Confirmation, Marriage and Burials? New clergy and Church Wardens should know where they are in the parish and make sure they are kept safely.

PLEASE print all signatures on these records as well as signing. Penmanship is sadly not taught in schools these days. Be aware of what I have at the Cathedral:

- all Synod Journals from 1875 to present
- all copies of the Niagara Anglican since 1975
- all clergy files of retired or deceased clergy of Niagara
- all parish files current or closed Important for writing a parish history
- some blueprints and drawings of past construction or additions

Diocesan Archivists from across Canada will meet at Huron College in London, Ontario for their every three year meeting on October 25 to 28th this year. A report on this meeting will be forthcoming.

Do you have a copy of our Diocesan Archives policy – of what to keep and what not to keep. I will send one to you on request.

Do you have a Parish Archivist? Such a knowledgeable person would be very helpful to the parish and to me. Please inform me of such a person in your parish.

And finally, if you bring any archival material to me at the Cathedral, please itemize all material and make 3 copies with such material.

Respectfully submitted
The Venerable John Rathbone
Diocesan Archivist

Greening Niagara Committee

Caring for creation is an important part of who we are as a faith community. In the past ten years the Greening Niagara committee has encouraged the parishes of the diocese to work towards the bronze, silver or gold accreditation as documented on the web site. http://niagaraanglican.ca/green/docs/accreditation/

Highlights of our Ministry:

1. **Green Parish Accreditation Program:** 46 bronze, 19 silver and 4 gold accreditations have been achieved by our parishes. Congratulations to St. John's, Nelson/Burlington for achieving their silver this year.

2. **Green Facilitators:** 60 parishes now have a Green Facilitator appointed.

3. **At Synod and Cathedral events** GN has helped promote correct green bin recycling.

4. **Increased number of parishes using Fair Trade products.**

5. **Participating in Creation Matters Working Group –** *The work of CMWG, a National Church organisation, brings to life the 5th Mark of Mission:* To strive to safeguard the *integrity of creation and sustain and renew the life of the earth.* This year the focus has been to promote The Season of Creation; 5 weeks of celebrating as Stewards of Creation between September and October.

Future directions: Greening Niagara hopes that more parishes become involved in the Accreditation process and bear witness, as Stewards of Creation, to the communities they serve. The GN committee is willing to help in whatever way it can; please contact the chair for more information.

Thanks to my committee members for their continued inspiration and commitment: Michael Edwards, Rev. Leslie Gerlofs, Rev. Bill Mous (ex-officio), Norm Newbery, Jane Stephens and Anne Young.

Respectfully submitted,
Sue Carson, Chair
d.carson@sympatico.ca

The Niagara Anglican

The purpose of NAPB is to ensure the publication of the *Niagara Anglican* newspaper in line with the vision, mission, goals and aspirations of the Anglican Diocese of Niagara. Our mandate includes policy development for the *Niagara Anglican*, planning content, providing oversight and advice on advertising, rates and the newspaper's financial position, and working collaboratively with diocesan communications initiatives, including social, print and online media.

In the past year, NAPB highlights have included:

- Reporting on the process and outcomes of the 143rd Niagara Synod held in November 2017.
- A special edition focusing on the seven candidates for the position of Coadjutor Bishop for the Diocese of Niagara.
- Reporting on the transition from retiring bishop Michael Bird to the election of, and consecration of Niagara's first female Bishop, Susan Bell.

The Board continues to work on current and emerging issues that impact the ability of the *Niagara Anglican* to sustain its effectiveness in the long term by ensuring that:

- There are good, accurate data on circulation, based on annual updates of parish subscriber lists.
- There is an appropriate balance in content among diocesan news, parish reporting, story-telling, opinion columns, visuals and advertising.
- The various sources of financing for the newspaper are monitored, developed and sustained for the future.
- There is an open and ongoing dialogue on the advance of technology, the impact of technology on print publications, including our newspaper, and the many ways we are able to access news and information in the digital age.

NAPB will work diligently in 2019 to ensure that the *Niagara Anglican*, in both print and digital form, will continue to be "a gathering place and a sounding board for the people of the Diocese of Niagara".

Respectfully submitted by the Niagara Anglican Publication Board – The Right Reverend Susan Bell (Publisher), The Reverend Hollis Hiscock (Editor), the Reverend Canon Bill Mous (Bishop's Designate), Craig Fairley (Art Director), Angela Rush (Advertising Manager), Helen Hiscock (Proof Reader), Richard Bradley (Chair), The Reverend Canon Rob Park, Geoffrey Purdell-Lewis (Secretary), Paul Clifford, Janet Gadeski (Secretary), Sarah Whitaker.

The Partners in Mission (PIM) Committee

The PIM committee's purpose is to foster the relationships of the Diocese of Niagara with regard to international missions. The primary way that we have done that is through our Companion Diocese relationship with the Episcopal Diocese of Cuba.

In the past year, a few highlights of our Companion relationship have been:

- Bishop Michael Bird's farewell visit with Bishop Griselda Delgado del Carpio`s in April in Havana. This was a whirlwind trip, and an opportunity for the two leaders to reflect on their episcopal journey together and discuss the upcoming General Convention.
- In May we received and shared a request for prayers from Bishop Griselda Delgado del Carpio, after significant flooding in central Cuba caused by torrential rainfall in the wake of the subtropical storm Alberto.
- The General Convention of the Episcopal Church met and approved a resolution to welcome the diocese of Cuba back into its fold. The resolution also expressed deep gratitude for the Anglican Church of Canada's "long and continuing support" of Cuba as part of a special council that has overseen the extraprovincial diocese. In a letter to Bishop Griselda Delgado del Carpio, Bishop Susan Bell offered congratulations to our companions in Cuba and prayers for the ensuing transition period.
- As our partnership agreement is drawing to a close, Bishop Susan Bell is prayerfully discerning our next steps and hopes to be able to say more at synod, after some further consultation.
- The Reverend Dean Cormack visited in Cuba on three personal trips in November, 2017 and February and June of 2018, inspecting many of the rural parishes that need water filtration systems to provide safe water not only for the parish, but also to the wider community.

Water Project: the committee hasn't implemented the carry-in water treatment program on a large-scale yet. There are 46 identified sites in total. 26 of those sites have water systems already installed. They have been supplied by over 17 different agencies, churches and private donors from the USA. This leaves 20 locations still awaiting water treatment equipment. Many of these sites are challenging, many requiring special pumping, storage and source requirements. There might also be a problem with finding the expertise on the ground to install the systems at some locations.

Cataloguing existing Mission Relationships: The committee would like to know more about existing mission partnerships or relationships which exist between parishes in Niagara and the wider Church. Please let us know how your parish is connected in mission by emailing Canon Stuart Pike at stuartpike1@gmail.com with "Niagara Mission Relationship" in the subject line. This information will help guide the future priorities of the committee.

Respectfully submitted
Canon Stuart Pike, Chair,
Partners in Mission Committee

The Diocesan Refugee Sponsorship Initiative

The Diocese is a Sponsorship Agreement Holder – an organization with a signed agreement with the Minister of Immigration, Refugees and Citizenship Canada to engage in the ongoing sponsorship of refugees to resettle to Canada. Our refugee sponsorship initiative works with interested parishes and community groups to provide all of the settlement needs for refugees who are resettling to Canada as newcomers.

In the past year, a few highlights of our ministry have been:

- we have submitted sponsorships for 24 people, through six new cases submissions, with parish groups and community groups, and may be able to submit two more cases before the end of the year;
- we submitted two applications adding dependents to applications already in process; and
- we have welcomed 34 newcomers to Canada in 2018, representing 15 different cases.

In the past year we have seen the successful completion of a number of sponsorships, with some very promising outcomes. One very good news story that was written up in the Hamilton Spectator is of a Syrian family sponsored by a community group in Dundas. The family arrived in May of 2017, and this fall, two young women aged 19 and 22 have started full time studies at McMaster University. When they arrived in 2017, they spoke almost no English. Now Raghad, 22, is enrolled in the medical radiation sciences program and her sister Shaza, 19, is enrolled in the integrated biomedical engineering and health sciences program. The rest of their family continues to settle well in the Hamilton area.

We have a number of cases, where the newcomers have moved from the community where they first arrived because of the search for jobs. We have had people move from the St. Catharines area to Guelph, and from the Grimsby area to Hamilton, and from the Halton area to the Kitchener-Waterloo area. Although sometimes challenging these moves are ultimately good and allow the newcomers to settle in a stronger position with full time employment where they are supporting themselves completely.

While a few of the newcomer families we have sponsored have struggled during their first year in Canada, our sponsorship teams with diocesan and community support have been able to provide intensive support. It is an incredible enterprise for anyone to be resettled, and it is amazing to witness our volunteers help newcomer families address their specific challenges, find their way, and build new lives here in Canada.

It is only through the inspired and generous support of compassion, time, talent and money of our community that allows us to fulfill this part of our very important diocesan ministry.

We continue to work with parishes and groups wanting to engage in the sponsorship for resettlement of refugees from overseas, and look ahead to 2019. We are currently working on a number of sponsorships, and if you and or your parish are interested, please send an email to our refugee sponsorship inbox at refugees@niagaraanglican.ca

Respectfully submitted,
The Reverend Scott McLeod, Coordinator, Diocesan Refugee Sponsorship Initiative

Cathedral Place Property Management Committee

The Cathedral Place Property Management Committee is a representative body from both the Cathedral congregation, the Diocese at large, and the Cathedral Place staff. The Committee bears responsibility for both policy and management decisions over the Cathedral Place complex, the home of both the Cathedral Church and the Diocesan Synod office, along with other community users. Both the Cathedral building and the School House building (offices, gathering space, child care centre, etc.) are beautiful and historic assets of the church **and** the community. As such, we take seriously our duty to maintain them and keep them as well as we can, recognizing not only their historic significance but also that they are current and living assets which we use extensively day by day and week by week.

Cathedral Place is a busy place – welcoming many thousands of people, both at worship, and to Diocesan gatherings, meetings, etc. Community groups make extensive use of the facility, and thousands visit at Art Crawl and at SuperCrawl – some 12,000 at SuperCrawl alone. The Cathedral Place Property staff works very hard at keeping the building open and welcoming – we are open from 6:45 am to 10:00 pm every weekday, and also most Saturdays and, of course, every Sunday! From Order of Niagara services through to Diocesan Synod, from weekly 12-step groups through to Yoga on Wednesday evenings in the nave, from early morning weekday Eucharists and Centering Prayer groups, through to noon-hour celebrations and litanies, your buildings are well used and important parts of the broader community.

Since Synod last met, extensive work has been done on the chancel and sanctuary lighting and painting in the church; light fixtures throughout the main floor (including the church) have bene retrofitted to LED technology which is more cost effective and cooler, a particularly persnickety section of the Schoolhouse roof has been repaired (finally!) and the staff washroom on the second floor made usable once again! The usual round of plumbing, electrical and HVAC maintenance and repairs has been carried out, and many ongoing repairs made to the Child Centre, the playground, and the various spaces in the complex.

We are deeply appreciative of the work done by Derek Smith, Property Manager and his wonderful staff, by Lisa Wilson, our cleaner, and by Lorna Shaw, our delightful receptionist.

Thanks, as always, to members of the Committee.

Diane Brownlee, Terry Charters, Diane Dent, Matthew Griffin, Barbara Jepson, Jim Newman, Judy Robertson, Ian Smith

Jody Beck, Canon Alison D'Atri, Derek Smith, TheVery Reverend Peter Wall

ELECTIONS

General Synod 2019 Nominations - Clergy

General Synod Nomination

(General Synod will be held July 10-16, 2019 in Vancouver)

Nominee's Name: David Anderson

Phone Number: 905-570-2059 Email address: anderson@rockonlocke.ca

Preferred Gender Identification: Male

Nominee's Parish Name & City: Saint John the Evangelist, Hamilton

Please indicate if this is a Self –Nomination: Yes ◉ No ○

Nominee's present & past parish leadership roles:

Present:
Rector, Church of Saint John the Evangelist, Hamilton
Archdeacon of Hamilton-Haldimand

Previously:
Archdeacon of Undermount
Rector of All Saints, Ridgeway and St. John, Ridgemount

Please respond to the following questions, using 75 words or less for each:

Why do you want to attend General Synod, and what gifts, strengths and experience would you bring as a member of General Synod from the Diocese of Niagara?

While I have twice represented the Diocese of Niagara at Provincial Synod, I have never been to General Synod. As a member of General Synod, I would bring my experience of participation in the councils of the church at the provincial, diocesan, and parish levels. The primary strength that I would bring, would be the missional perspective that I have gained on the issues facing the church in our time.

Some of the matters that General Synod is likely to deal with are governance reform, doctrinal and liturgical principles, justice issues, global partnerships, ecumenical and interfaith relationships, finances of the General Synod, etc.

Please share something of your interest and experience in these matters and what other wider church issues are of interest to you.

The missional perspective that I would bring is relevant for all of the issues that are likely to be dealt with at the upcoming meeting of General Synod. A missional perspective begins by remembering what it is that God is seeking to do in the world and in the church. I would seek to engage in the deliberations of General Synod in a way that accords with an understanding of God's redemptive reign. I have researched and written extensively on many of these issues.

Please email this form to The Nominations Committee c/o ***maryanne.grant@niagaraanglican.ca*** ***by September 15, 2018***

General Synod Nomination

(General Synod will be held July 10-16, 2019 in Vancouver)

Nominee's Name: The Reverend Canon Joseph Asselin

Phone Number: 905 648 2353 Email address: rector@ancasteranglican.org

Preferred Gender Identification: male

Nominee's Parish Name & City: St. John;s Ancaster

Please indicate if this is a Self –Nomination: Yes ◉ No ○

Nominee's present & past parish leadership roles:

Rector of St. John's Ancaster, Previously served as Rector of St.Cuthbert's, Oakville, St.Paul's Mount Forest and St.George's Harriston;Assistant Curate at St. George's Guelph. Chaplain to Ordinands and served as coordinator of the New Ordinands Group. Delegate to General Synod , Ottawa, 2013. Graduate of the Church Development Institute in Western New York and the Canadian Churches' Forum programme; Engage Difference - Deepening Understanding for Intercultural Ministry

Please respond to the following questions, using 75 words or less for each:

Why do you want to attend General Synod, and what gifts, strengths and experience would you bring as a member of General Synod from the Diocese of Niagara?

I bring twenty five years of ordained ministry to the meeting and I am a strong advocate for encouraging intercultural ministry moving forward. I served for most of my twenties in university ministry (Student Christian Movement and World Student Christian Federation) and have ministry experiences in prison chaplaincy/counselling and social services. I am keen to bring my experience at General Synod in 2013 to the meeting which was both inspiring and challenging.

Some of the matters that General Synod is likely to deal with are governance reform, doctrinal and liturgical principles, justice issues, global partnerships, ecumenical and interfaith relationships, finances of the General Synod, etc.

Please share something of your interest and experience in these matters and what other wider church issues are of interest to you.

I support a change to our Marriage Canon to include all God's people. I support parish and diocesan amalgamations when it suppports mission. I am hopeful about what a revitalized ministry to new Canadians from diverse backgrounds can bring to our communities. I am convinced that evangelism and discipleship needs to be our first priority and support efforts to contextualize our ministry styles and patterns while struggling to maintain a balance with our tradition.

Please email this form to The Nominations Committee c/o ***maryanne.grant@niagaraanglican.ca*** ***by September 15, 2018***

General Synod Nomination

(General Synod will be held July 10-16, 2019 in Vancouver)

Nominee's Name: Rev. Naomi Kabugi

Phone Number: 6134150572 **Email address:** naomikabugi@gmail.com

Preferred Gender Identification: Female

Nominee's Parish Name & City: St. Alban's The Martyr Acton Ontario

Please indicate if this is a Self –Nomination: Yes ● No ○

Nominee's present & past parish leadership roles:

Ordained 2008
Trinity Bank Street Anglican Church
St. John's The Evangelist Ottawa
All Saint Westboro
St. James Bank Street.
St. Alban's The Martyr Acton

Please respond to the following questions, using 75 words or less for each:

Why do you want to attend General Synod, and what gifts, strengths and experience would you bring as a member of General Synod from the Diocese of Niagara?

*Support, Advocate to Church Initiatives, specifically Relief and development, social justice and faith and formation initiatives program.
*Bridge cultural boundaries
*Creating Liturgies for awareness and celebrating justices issues.
*Enriching the diverse, open and progressive church life from Diocese of Niagara.
*Training and support and working with the support of the National Church.
*Admiration of National Church dialogue with other Provinces

Some of the matters that General Synod is likely to deal with are governance reform, doctrinal and liturgical principles, justice issues, global partnerships, ecumenical and interfaith relationships, finances of the General Synod, etc.

Please share something of your interest and experience in these matters and what other wider church issues are of interest to you.

Member of Doctrinal and Liturgical Committee, Formation of the Current Prayer Book, Anglican church of Kenya.
Chaplain The Well, Ottawa.
Board member, Cornerstone, Women Shelter Ottawa
Board member, Mission and Outreach, Diocese of Ottawa
Board member, Citizens for Public Justices (CPJ) Canada wide
Chair Program Advisory Committee CPJ
Ottawa West End Ecumenical Chaplaincy: Working collaboratively with all level of Governance and Faiths to bring in needed resources.

Please email this form to The Nominations Committee c/o ***maryanne.grant@niagaraanglican.ca*** ***by September 15, 2018***

General Synod Nomination

(General Synod will be held July 10-16, 2019 in Vancouver)

Nominee's Name: The Rev'd Canon Katherine Morgan

Phone Number: 905-227-5431 **Email address:** rector@stjohnsthorold.com

Preferred Gender Identification: female

Nominee's Parish Name & City: St John the Evangelist, Thorold

Please indicate if this is a Self –Nomination: Yes ◉ No ○

Nominee's present & past parish leadership roles:

Previous:
- General Synod 2013
- Regional Dean, Emergency Preparedness & Pandemic Planning Task Force
- Youth Ministry Committee, YLTP, NYC Staff
- RCL Padre, Breakfast Club Volunteer, Foodbank Volunteer,
- Rector: Christ Church, Woodburn; St John the Divine, Cayuga; St John's, York; All Saints, Hagersville

Present Roles:
- Decennial Inspection Committee, Brock Ecumenical Chaplaincy Committee, GSC Animation team, Thorold Ministerial
- Rector: St John the Evangelist, Thorold

Please respond to the following questions, using 75 words or less for each:

Why do you want to attend General Synod, and what gifts, strengths and experience would you bring as a member of General Synod from the Diocese of Niagara?

General Synod is looking at a diversity of issues that will affect and shape us moving forward. I bring a variety of ministry experiences: part time & full-time ministry, single & multi-point parishes, in rural, small town & city parishes. Also, the relationships formed with community partners, ecumenical gatherings and ministerial connections. It is significant moment in the life of our church and it would be a privilege to be a part of this conversation.

Some of the matters that General Synod is likely to deal with are governance reform, doctrinal and liturgical principles, justice issues, global partnerships, ecumenical and interfaith relationships, finances of the General Synod, etc.

Please share something of your interest and experience in these matters and what other wider church issues are of interest to you.

The ministry experience I have gained walking with churches at transition points as they reflect on their community partnerships and engagement; on who God is calling them to be in this place and time; on accessibility issues, on liturgical change to welcome seekers and newcomers into a worshiping community, and the resources needed to engage and support these conversations at the parish level, will be a good grounding for similar conversations at the national level.

Please email this form to The Nominations Committee c/o ***maryanne.grant@niagaraanglican.ca*** ***by September 15, 2018***

General Synod Nomination

(General Synod will be held July 10-16, 2019 in Vancouver)

Nominee's Name: Bill Mous

Phone Number: 905-892-4812 **Email address:** bill.mous@niagaraanglican.ca

Preferred Gender Identification: Male (He/Him)

Nominee's Parish Name & City: St. David's, Welland

Please indicate if this is a Self –Nomination: Yes ◉ No ○

Nominee's present & past parish leadership roles:

- Director; Justice, Community & Global Ministries
- Communications Coordinator
- Member, Synod Council
- Bishop's Appointee, St. Matthew's House Board

- Member, General Synod, 2016, 2007
- Council of General Synod Appointee, Healing Response Committee, 2018-present
- Member, General Synod Nominations Committee, 2016
- Member, General Synod Partners in Mission & EcoJustice Committee, two terms

- Member, Provincial Synod 2015, 2006
- Associate Priest, St. James Dundas (2007-2011)

Please respond to the following questions, using 75 words or less for each:

Why do you want to attend General Synod, and what gifts, strengths and experience would you bring as a member of General Synod from the Diocese of Niagara?

I would love to continue in Niagara's esteemed tradition of offering a unique, leading-edge and faithful perspective as part of the wider church's discernment on the issues of our day.

Having served previously, I bring with me knowledge of the synod process and a comfort with legislative leadership. I strive to offer a prayerfully progressive voice when speaking from the floor and to widely communicate the work of the General Synod as it unfolds.

Some of the matters that General Synod is likely to deal with are governance reform, doctrinal and liturgical principles, justice issues, global partnerships, ecumenical and interfaith relationships, finances of the General Synod, etc.

Please share something of your interest and experience in these matters and what other wider church issues are of interest to you.

I am passionate about helping to bend the arc of the moral universe towards justice, particularly with regard to the revision of the marriage canon, the work of truth and reconciliation, and caring for creation. I have sought to bear faithful witness to the Gospel in all of these areas, and as such hope to share and participate in our Church's collective discernment about these matters.

Global partnerships and communications are also areas of interest and experience.

Please email this form to The Nominations Committee c/o ***maryanne.grant@niagaraanglican.ca*** ***by September 15, 2018***

General Synod Nomination

(General Synod will be held July 10-16, 2019 in Vancouver)

Nominee's Name: Martha Tatarnic

Phone Number: 2892192473 Email address: marthatatarnic@hotmail.com

Preferred Gender Identification: Female

Nominee's Parish Name & City: St. George's, St. Catharines

Please indicate if this is a Self –Nomination: Yes ◉ No ○

Nominee's present & past parish leadership roles:

-Rector, St. George's Anglican Church, St. Catharines (2014 – present)
-Rector, St. David's Anglican--Lutheran Church in Orillia (2009 – 2014)
-Priest-in-charge and Parish Administrator of St. Hilda's Oakville – Bishop's Appointee (Sept– Dece 2008)
-Pastoral Care Coordinator, St. Jude's Oakville (2008)
-Assistant Curate, St. Jude's Oakville (2004-2007)

Please respond to the following questions, using 75 words or less for each:

Why do you want to attend General Synod, and what gifts, strengths and experience would you bring as a member of General Synod from the Diocese of Niagara?

My ministry has been in churches of all shapes, sizes and compositions. I understand the variety of challenges and opportunities we have as a church in this moment. As a member of GS 2016, and as a partner in the Indigenous movement toward self-determination, I want to represent Niagara in bringing to fruition the good work that decades ofconversation and deliberation now make possible in truth & reconciliation, and in embracing equal marriage.

Some of the matters that General Synod is likely to deal with are governance reform, doctrinal and liturgical principles, justice issues, global partnerships, ecumenical and interfaith relationships, finances of the General Synod, etc.

Please share something of your interest and experience in these matters and what other wider church issues are of interest to you.

I have served in many national capacities, particularly with our National Indigenous Bishop Mark MacDonald on the Pikangikum Water Project and Indigenous self-determination; in compiling a hymn book supplement; as a leader in Anglican-Lutheran relations; as a member of the past three General Synod planning and worship teams. I wish to be part of a historical synod where we look toward equal marriage, support the Indigenous church and embrace liturgical renewal.

Please email this form to The Nominations Committee c/o ***maryanne.grant@niagaraanglican.ca*** ***by September 15, 2018***

General Synod Nomination

(General Synod will be held July 10-16, 2019 in Vancouver)

Nominee's Name: Rev'd Ann Turner

Phone Number: 226-821-4461 Email address: dogma1@me.com

Preferred Gender Identification: Female

Nominee's Parish Name & City: St. James, Fergus

Please indicate if this is a Self –Nomination: Yes ○ No ●

Nominee's present & past parish leadership roles:

- Rector, St. James, Fergus
- Regional Dean, Greater Wellington
- Chair, Episcopal Synod Nominations and Planning Committee
- past member, Synod Council
- past member, College of Deacons
- past coordinator, Diocese of Niagara Fresh Start program
- co-founder, Diocese of Niagara's Integrity chapter
- Deacon: St. James, Guelph; Christ's Church Cathedral, Hamilton; St. Laurence, Coquitlam (Diocese of New Westminster)
- Outreach and Education Director, St. Laurence, Coquitlam
- music leader

Please respond to the following questions, using 75 words or less for each:

Why do you want to attend General Synod, and what gifts, strengths and experience would you bring as a member of General Synod from the Diocese of Niagara?

- articulate, thoughtful, justice-minded
- deep involvement in the councils and workings of the church as both lay and a priest
- worked with youth, women; run many education programmes both in the church and community
- Board Member Centre Wellington Social Justice Committee: passionate about Food Services, Mental Health, LGBTQ2 concerns
- want to attend GS because I am deeply invested in how our church presents itself and is presented to the world, Christian or other

Some of the matters that General Synod is likely to deal with are governance reform, doctrinal and liturgical principles, justice issues, global partnerships, ecumenical and interfaith relationships, finances of the General Synod, etc.

Please share something of your interest and experience in these matters and what other wider church issues are of interest to you.

- work on the Worship/Hymnbook of the United Church of Canada (Voices United)
- work on Presbyterian Psalter
- published my own collections of women's and children's music
- editor/publisher of alternative liturgical resources
- in relationship with churches in Swaziland
- ecumenical: both Jewish/Muslim relationships developed during my graduate school years
- worked with the Women's Interchurch Council and Centre for Christian Studies to deliver programmes and resources

Please email this form to The Nominations Committee c/o maryanne.grant@niagaraanglican.ca ***by September 15, 2018***

General Synod Nomination

(General Synod will be held July 10-16, 2019 in Vancouver)

Nominee's Name: Peter Wall

Phone Number: 905-527-1316 **Email address:** peter.wall@niagaraanglican.ca

Preferred Gender Identification: Male

Nominee's Parish Name & City: Christ's Chuch Cathedral, Hamilton

Please indicate if this is a Self –Nomination: Yes ○ No ●

Nominee's present & past parish leadership roles:

Dean of Niagara, Rector of Christ's Church Cathedral
Member and/or Chair, General Synod Planning Committee - 2001,2004,2007,2010,2013,2016,2019
General Synod Worship Commitee - 1998
Member, General Synod - 1998, 201, 2004, 2016
Member, Provincial Synod - 2000, 2003, 2006, 20015, 2018
Member, Council of General Synod - 2004-2007; 2007-2010; 2013-2016
Co-Chair, Planning & Agenda Committee (COGS): 2013-2016;2016-2019
Director & Vice Chair, The Anglican Foundation of Canada

Please respond to the following questions, using 75 words or less for each:

Why do you want to attend General Synod, and what gifts, strengths and experience would you bring as a member of General Synod from the Diocese of Niagara?

I have been deeply involved in General Synod and in the leadership of the meetings of the Synod for several years. I know well the issues and concerns involved in the work of General Synod and believe that I bring both knowledge and interest in the work which the Synod is called to do, and a passion for the work of the church national.

Some of the matters that General Synod is likely to deal with are governance reform, doctrinal and liturgical principles, justice issues, global partnerships, ecumenical and interfaith relationships, finances of the General Synod, etc.

Please share something of your interest and experience in these matters and what other wider church issues are of interest to you.

In my work at various levels of diocesan, provincial, and national leadership,I am interested in and familiar with may of the matters coming to General Synod. I have been part of the ongoing discussions over equal marriage for man years and am strongly committed to an open and honest conversation and conclusion to this Canonical matter coming to GS. I believe that I can contribute.

Please email this form to The Nominations Committee c/o ***maryanne.grant@niagaraanglican.ca*** ***by September 15, 2018***

General Synod 2019 Nominations – Laity

General Synod Nomination

(General Synod will be held July 10-16, 2019 in Vancouver)

Nominee's Name: Siobhan Bennett

Phone Number: 905-984-0356 **Email address:** s.r.bennett@hotmail.com

Preferred Gender Identification: Female

Nominee's Parish Name & City: St. Paul's Fort Erie

Please indicate if this is a Self –Nomination: Yes ◉ No ○

Nominee's present & past parish leadership roles:

Member of Parish Council.
Member of Parish Parochial Committee.
Delegate to the Niagara Youth Conference.
Delegate to Youth Synod.
Youth Delegate to Diocesan Synod.
Youth Delegate to Provincial Synod 2018.
Youth Delegate to General Synod 2016.
Youth Member from Ontario to the Council of General Synod 2016-2019.
COGS Representative Member of the planning team for Road to Warm Springs in Pinawa, MB.
Member of the General Synod 2019 Planning Committee.
Recipient of the Order of Niagara 2018.

Please respond to the following questions, using 75 words or less for each:

Why do you want to attend General Synod, and what gifts, strengths and experience would you bring as a member of General Synod from the Diocese of Niagara?

I would like to attend General Synod 2019 so I can take my experiences as a youth delegate, one step further. I am a caring, creative, inclusive, and empathetic person with real world experience. I have worked on Reconciliation efforts as the National Level, and have developed a keen interest in Church Governance.

Some of the matters that General Synod is likely to deal with are governance reform, doctrinal and liturgical principles, justice issues, global partnerships, ecumenical and interfaith relationships, finances of the General Synod, etc.

Please share something of your interest and experience in these matters and what other wider church issues are of interest to you.

As a member of the Council of General Synod, I have played a part in the planning process of General Synod 2019. I am also very interested in the development of a Self Determining Indigenous Church within the Anglican Church of Canada, and my experiences at the events surrounding the release of the TRC's 94 Calls to Action in Ottawa and the opportunity to assist with the planning of "The Road to Warm Springs" 09/2017 in Manitoba has heightened my awareness of this issue.

Please email this form to The Nominations Committee c/o ***maryanne.grant@niagaraanglican.ca*** ***by September 15, 2018***

General Synod Nomination

(General Synod will be held July 10-16, 2019 in Vancouver)

Nominee's Name: Cheryl Bergie

Phone Number: 289-407-7968 **Email address:** cbergie@royallepage.ca

Preferred Gender Identification: Female

Nominee's Parish Name & City: St. Georges in St. Catharines

Please indicate if this is a Self –Nomination: Yes ● No ○

Nominee's present & past parish leadership roles:

1. Sunday School Co-ordinator (10 years)
2. Dream Team Member - Helped to discern and facilitate the partnership of Grace Church and St. George's
3. Breakfast Team Lead (Serve breakfast and kindness to those who are hungry)
4. Lay Reader
5. Mentor on Welcome Team
6. Visiting Team Member
7. Human Trafficking Awareness Team Member (Diocese of Niagara initiative)
8. Chair of Human Trafficking Awareness Team at St. George's
9. Continue to volunteer with Sunday School and youth.

Please respond to the following questions, using 75 words or less for each:

Why do you want to attend General Synod, and what gifts, strengths and experience would you bring as a member of General Synod from the Diocese of Niagara?

What I have done, on staff, volunteering or just being myself in my home church and in the greater church seems to have made an difference. People seem impacted by the things I have to say. Since I am passionate about the things that I do and the people and God that I serve, my concern is geniune for our world and our church. The experience that I have is varied and that gives me a broader understanding of how to contribute at General Synod.

Some of the matters that General Synod is likely to deal with are governance reform, doctrinal and liturgical principles, justice issues, global partnerships, ecumenical and interfaith relationships, finances of the General Synod, etc.

Please share something of your interest and experience in these matters and what other wider church issues are of interest to you.

Human Trafficking Awareness; how to detect this happening and prevent it. Let's build up and empower this generation to be the generation that ends slavery. Reconciliation; we must honour the past and make right on our mistakes but we need to keep looking ahead in a positive direction. Marriage Cannon; anyone in a loving relationship who wishes to make this covenant with another person and God should be permitted to recieve this sacrament. We are all His children.

Please email this form to The Nominations Committee c/o ***maryanne.grant@niagaraanglican.ca*** ***by September 15, 2018***

General Synod Nomination

(General Synod will be held July 10-16, 2019 in Vancouver)

Nominee's Name: Andrew Clinkard

Phone Number: 905-574-3717 **Email address:** andrewbclinkard@gmail.com

Preferred Gender Identification: male

Nominee's Parish Name & City: Church of the Resurrection

Please indicate if this is a Self –Nomination: Yes ◉ No ○

Nominee's present & past parish leadership roles:

Past People's Warden, parochial committee member. Presently on Parish Council and Eucharistic minister.
Past Chair of the Budget Sub-committee, currently Chair of the Financial Advisory Committee (FAC). Additionally I have been a regional representative on Synod Council, and now sit on Synod Council as the FAC rep, and am a member of the Synod Council coordinating team. Cursillo table enabler May 2017. Lay representative at Provincial Synod 2012, General Synod 2016, and Provincial Synod 2018.

Please respond to the following questions, using 75 words or less for each:

Why do you want to attend General Synod, and what gifts, strengths and experience would you bring as a member of General Synod from the Diocese of Niagara?

Skill sets developed in my 27 year CRA career, various church/diocesan roles, along with volunteer roles (United Way, Scouting, and HARRRP) will prove beneficial in budget/financial, governance and faith discussions. Attending two Provincial and one General Synods make me better equipped to serve my local church, the Diocese of Niagara via committee work, on Synod Council, and indeed the wider community to share God's love with all.

Some of the matters that General Synod is likely to deal with are governance reform, doctrinal and liturgical principles, justice issues, global partnerships, ecumenical and interfaith relationships, finances of the General Synod, etc.

Please share something of your interest and experience in these matters and what other wider church issues are of interest to you.

Attending two Provincial and one General Synod, along with my past and present diocesan roles, have prepared me for General Synod 2019 as it pertains to governance reform, justice issues, global partnerships, and the finances of General Synod. As a member of GS2016, I could provide some continuity at GS2019 as it pertains to the marriage canon, indigenous, and justice issues. Life experiences has given me in interest in ecumenical relationships and liturgical reform.

Please email this form to The Nominations Committee c/o ***maryanne.grant@niagaraanglican.ca*** ***by September 15, 2018***

General Synod Nomination

(General Synod will be held July 10-16, 2019 in Vancouver)

Nominee's Name: Canon Pat Davis

Phone Number: 905 835-8056 **Email address:** davispata@hotmail.com

Preferred Gender Identification: she/female

Nominee's Parish Name & City: St. James & St. Brendan's

Please indicate if this is a Self –Nomination: Yes ● No ○

Nominee's present & past parish leadership roles:

Present Roles: Licensed Layreader, Envelope Secretary, Volunteer Office Manager, Vestry Clerk, Parish Council, Order of Niagara, Diocesan Synod Rep, St James & St Brendan Park Project Fundraising Coordinator
Past Roles: People's & Rector's Warden, Refugee Fundraising Coordinator, Choir President & Librarian, Winter Celebration House Tour Committee Member, Out of the Cold Team Member.

Please respond to the following questions, using 75 words or less for each:

Why do you want to attend General Synod, and what gifts, strengths and experience would you bring as a member of General Synod from the Diocese of Niagara?

To continue my involvement in the Church's life and growth, apply and broaden my knowledge of today's diverse faith challenges, to see the Marriage Canon conversation through to its conclusion.
Effective communicator; logical thinker; active listener; information analysis; decision-maker; effective leader, organizational governance.
Retired Principal; FAC Past Chair & Parish Renovation Support, Cathedral Place Development Task Force, General Synod, Provincial Synod,

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Please share something of your interest and experience in these matters and what other wider church issues are of interest to you.

The Church's future sustainability/viability; clergy education/training, professional growth expectations, performance assessment & review; Christian perspective in legislation; growing inclusivity; Marriage Canon; fiscal responsibility; growing diocesan, provincial, national & international partnerships.
Past President of Community Living PC/W; Retired Teachers Membership Chair; Retired Women Teachers of ON President; General Synod; Provincial Synod; FAC Budget Chair

Please email this form to The Nominations Committee c/o ***maryanne.grant@niagaraanglican.ca*** ***by September 15, 2018***

General Synod Nomination

(General Synod will be held July 10-16, 2019 in Vancouver)

Nominee's Name: Leslie Kennedy

Phone Number: 9-834-3201 (h) 9-327-5372 (c) **Email address:** lakennedy@cogeco.ca

Preferred Gender Identification: female

Nominee's Parish Name & City: St. James & St. Brendan, Port Colborne

Please indicate if this is a Self –Nomination: Yes ● No ○

Nominee's present & past parish leadership roles:

Since joining the parish in 1975 I was involved in the Sunday School program for many years. I worked (paid staff) as the Parish Administrator/Secretary/Bookkeeper from 1990 to 2001. I have served on the Altar Guild, as a Server & Chalice Bearer, and as the People's Warden. I am currently Lay Delegate to Diocesan Synod and have served in that capacity many times over the years. I am the Parish Treasurer, a member of the Parish Choir and also serve as Lay Reader.

Please respond to the following questions, using 75 words or less for each:

Why do you want to attend General Synod, and what gifts, strengths and experience would you bring as a member of General Synod from the Diocese of Niagara?

Having been heavily involved in the life of my Parish for many years and having served as Lay Delegate to Diocesan Synod many times, I feel that I have a very good grasp of the issues facing our church today. I have a practical approach to things and like to make logical decisions based on careful study of the issues at hand. I have a strong sense of God's presence in my life and feel that I can serve the wider church with integrity and faithfullness.

Some of the matters that General Synod is likely to deal with are governance reform, doctrinal and liturgical principles, justice issues, global partnerships, ecumenical and interfaith relationships, finances of the General Synod, etc.

Please share something of your interest and experience in these matters and what other wider church issues are of interest to you.

I love the rich liturgy of the Anglican Faith and so was recently involved in co-leading with our Rector and Deaconate Candidate, a mini-course to help new comers in our Parish & to the Anglican Faith have a better understanding of the liturgy, doctrine and workings of the Anglican Church - a very rewarding experience for me and I think for the participants as well.
I have had a very strong involvement in the refugee sponsorship program of our parish as well.

Please email this form to The Nominations Committee c/o ***maryanne.grant@niagaraanglican.ca*** ***by September 15, 2018***

General Synod Nomination

(General Synod will be held July 10-16, 2019 in Vancouver)

Nominee's Name: Ian Rice

Phone Number: 519-846-8111 or 519-362-4626 Email address: fianrice@gmail.com

Preferred Gender Identification: Mr

Nominee's Parish Name & City: St John, the Evangelist, Elora

Please indicate if this is a Self –Nomination: Yes ◉ No ○

Nominee's present & past parish leadership roles:

Currently member of Parish Council and Synod Delegate - Synod Council
30+ years on Parish Council
Peoples's warden - 2 terms

Please respond to the following questions, using 75 words or less for each:

Why do you want to attend General Synod, and what gifts, strengths and experience would you bring as a member of General Synod from the Diocese of Niagara?

I wish to view the politics of the Church and be involved in decisions
Have served as Chair and Director of Habitat of Humanity and National Assessor for Habitat
Currently Chair of Community Advisory Council for our municipality (10 years)
Past Chair and founder of Theatre on Grand (Fergus) rescuing a theatre for citizen's use
Brought up as a Baptist Minister's son and understand people.
University of Waterloo in Psychology. Worked professionally as a counsellor of those

Some of the matters that General Synod is likely to deal with are governance reform, doctrinal and liturgical principles, justice issues, global partnerships, ecumenical and interfaith relationships, finances of the General Synod, etc.

Please share something of your interest and experience in these matters and what other wider church issues are of interest to you.

Assisted in establishing rules of governance for several organization - Habitat for Humanity, Canadian Ski Patrol, Municipal Advisory Board, Elora Community Theatre,

Please email this form to The Nominations Committee c/o ***maryanne.grant@niagaraanglican.ca*** ***by September 15, 2018***

General Synod Nomination

(General Synod will be held July 10-16, 2019 in Vancouver)

Nominee's Name: Greg Tweney

Phone Number: 647-548-9099 Email address: greg.tweney@gmail.com

Preferred Gender Identification: Male

Nominee's Parish Name & City: St. Elizabeth's, Burlington

Please indicate if this is a Self –Nomination: Yes ◉ No ○

Nominee's present & past parish leadership roles:

I am presently the Diocesan Chancellor (appointed in July 2018). Before that, I served for approx. 1.5 years as the Vice-Chancellor. Earlier this year, I was a member of the Electoral Synod Nominations and Planning Committee.

In my parish, I have served as a Warden, greeter, sidesperson, reader and counter. I have served on the Parish Advisory Council and stewardship committee. For the past several years, I have been a member of a committee exploring re-development options for our parish.

Please respond to the following questions, using 75 words or less for each:

Why do you want to attend General Synod, and what gifts, strengths and experience would you bring as a member of General Synod from the Diocese of Niagara?

Over the past few years, I have gained some exposure to the work of the Anglican Church at the parish, Diocesan and provincial level. I am interested in expanding those horizons to include the work of the national church.

As Vice-Chancellor (and now Chancellor), I have spent a lot of time reviewing the Diocesan and provincial canons. This experience will be an asset when examining and debating issues arising from the interpretation of our national canons.

Some of the matters that General Synod is likely to deal with are governance reform, doctrinal and liturgical principles, justice issues, global partnerships, ecumenical and interfaith relationships, finances of the General Synod, etc.

Please share something of your interest and experience in these matters and what other wider church issues are of interest to you.

I am interested in the debate over the proposed amendment to the marriage canon. It involves complex procedural issues and could have an important doctrinal impact on this Diocese. Secondly, I have had some exposure in my professional life to issues surrounding the treatment of indigenous persons in the criminal justice system. General Synod's discussion of Indigenous self-governance provides an opportunity to explore this issue in the context of my faith.

Please email this form to The Nominations Committee c/o ***maryanne.grant@niagaraanglican.ca*** ***by September 15, 2018***

MEMBERS OF NIAGARA DIOCESEAN SYNOD

2nd session of the 144th Synod, Nov. 3. 2018
(# Indicates No Vote)

Acton **St. Alban** (Greater Wellington) 19 St. Alban's Drive ON L7J 1C6 519-853-2711 (fax also) stalbansacton@gmail.com	**The Reverend Naomi Kabugi**	**Mrs. Terri Forbes** **Mr. Chris Miller**
Ancaster **St. John** (Hamilton-Haldimand) 272 Wilson Street East ON L9G 2B9 905-648-2353 905-648-9214 (fax) admin@ancasteranglican.org	**The Reverend Canon Joseph Asselin**	**Ms. Donna Ellis** **Ms. Tina Brook** **Mr. John Galsworthy** **Ms. Maureen Robinson** **Ms. Olivia Elliot**
Arthur **Grace Church** (Greater Wellington) 274 Domville St ON N0G 1A0 226-991-0109 office 519-848-3226 hall shirljc@wightman.ca	**The Reverend Shirl Christian**	**Ms. Lorna Checkley** **Ms. Allison Kelly**
Beamsville **St. Alban** (Lincoln) Box 280, Ontario Street ON L0R 1B0 905-563-4518 stalbans@primus.ca	**The Reverend Canon Rob Towler**	**Canon Donna Bomberry** **Ms Cathy Lynn Hanson** **Mr. Connor Wilson**
Burlington **St. Christopher** (Trafalgar) 662 Guelph Line ON L7R 3M8 905-634-1809 905-634-8711 (fax) staff@stchristophersburlington.com	**The Reverend Michelle Boomgaard** **The Reverend Johnathon Forbes**	**Mr. David Ernst** **Ms. Amy Collard** **Mrs. Valerie Barnes** **Ms. Claire Christoff**
Burlington **St. Elizabeth** (Trafalgar) 5324 Bromley Road ON L7L 3G4 905-637-6335 stelizabethshchurch@gmail.com	**The Reverend Canon Susan Wells**	**Ms. Valerie Tweney** **Mr. Mitch Banks**
Burlington **St. John** (Trafalgar)	**The Reverend Leslie Gerlofs**	**Mr. Ray Biggar**

2464 Dundas Street, RR #1 ON L7P 0S8 905-336-5164 905-336-0445 (fax) church-office@bellnet.ca		
Burlington **St. Luke** (Trafalgar) 1382 Ontario Street ON L7S 1G1 905-634-1826 905-634-6606 (fax) office@stlukesburlington.ca	**The Reverend Canon Stuart Pike** **The Reverend Dr. Leonel Abaroa-Bolona**	**Mr. Brad Flick** **Mrs. Lesley Emery** **Ms. Cecilia Taylor-Clare** **Mr. Tim Tiernay** **Ms. Olivia Walker-Edwards**
Burlington **St. Matthew on-the-Plains** (Trafalgar) 126 Plains Road East ON L7T 2C3 905-632-1233 905-632-0811 (fax) office@stmatthewburlington.ca	**The Reverend Canon Susan Wilson**	**Ms. Janice Whiteley** **Mrs, Margaret Sweetlove** **Mr. Charles Newey**
Caledonia **St. Paul** (Hamilton-Haldimand) 27 Orkney Street East ON N3W 1K9 905-765-2779 stpaulscal@rogers.com	**The Reverend Cheryl Barker**	**Mr. Neil Bell**
Cayuga **St. John the Divine** (Hamilton-Haldimand) Box 8 ON N0A 1E0 905-772-5077 stjohncayuga@rogers.com	**The Reverend Holly Klemmensen**	**Mr. Bill Hurkmans**
Cheapside **St. John** (Hamilton-Haldimand) P.O. Box 24 Jarvis, ON N0A 1J0 519-587-5565 moorse@sympatico.ca	**#The Reverend Canon Richard Moorse**	**Mr. Cliff Dosser**
Dundas **St. James** (Hamilton-Haldimand) 137 Melville Street ON L9H 2A6 905-627-1424 stjamesanglican@bellnet.ca	**The Reverend Canon Peter Davison**	**Mr. Mark Mainprize** **Canon David Ricketts** **Ms. Sierra Robertson-Roper**

Dunnville **St. Paul** (Hamilton-Haldimand) 233 Lock Street West ON N1A 1V3 905-774-6005 (fax also) stpauls@rogers.com	**The Reverend Audrius Sarka**	**Ms. Nicky Forsyth**
Dunnville **The Dunn Parish: Christ Church, Port Maitland and St. John's, South Cayuga** (Hamilton-Haldimand) c/o 233 Lock St. West Dunnville, ON N1A 1V3 905-774-6005 (fax also) stpauls@rogers.com	**# The Reverend Audrius Sarka**	**Mr. Pat Shepherd**
Elora **St. John** (Greater Wellington) 36 Henderson St ON N0B 1S0 519-846-5911 stjohns@sentex.net	**The Reverend Canon Paul Walker**	**Mrs. Susan Brown** **Mr. Ian Rice** **Mrs. Nancy Scott**
Erin **All Saints** (Greater Wellington) P.O. Box 358 ON N0B 1T0 519-833-9961 office@allsaintserin.ca	**The Reverend Joan Dunn**	**Mr. Bradley Cook**
Fergus **St. James** (Greater Wellington) P.O. Box 93 ON N1M 2W7 519-843-2141 stjameschurch@wightman.ca	**The Reverend Ann Turner**	**Mrs. Caroline Macdonald** **Ms. Anne Warner**
Flamborough **Christ Church** (Hamilton-Haldimand) 92 Highway #8 ON L9H 4V5 905-627-4045 christchurchflamborough@cogeco.net	**The Reverend Sue Nicolls**	**Ms. Kathleen Randle** **Ms. Rosemary Horsewood**
Fonthill **Holy Trinity** (Brock) P.O. Box 1429, 1557 Pelham Street ON L0S 1E0 905-892-6011	**The Venerable Dr. John Course**	**Mrs. Wendy Timms** **Mr. John Saylor**

905-892-3338 (fax)
office@holytrinityfonthill.org

Fort Erie **St. Paul** (Brock) 32 Idylewylde Street ON L2A 2L1 905-871-6704 (fax also) stpaul_church@bellnet.ca	**The Reverend Daniel Bennett**	**Mrs. Janice Reber** **Mr. John Newton** **Ms. Siobhan Bennett**
Georgetown **St. George** (Trafalgar) 60 Guelph Street ON L7G 3Z5 905-877-8044 905-873-4717 (fax) office@stgeorgesgeorgetown.com	**The Reverend Canon Robert Park**	**Mrs. Patricia Durant** **Mrs. Wendy Lovely**
Glanford **St. Paul** (Hamilton-Haldimand) 2869 Highway #6, Mount Hope ON L0R1W0 905-679-6097 stpaulsglanford@rogers.com	**The Reverend David Ponting**	**Mrs. Maureen Peddle**
Glen Williams **St. Alban the Martyr** (Trafalgar) 537 Main Street ON L7G 3T1 905-877-8323 saintalban@cogeco.net	**The Reverend Aaron Orear**	**Mrs. Diane Hamilton** **Mr. Roy Parsons**
Grand Valley **St. Alban** (Greater Wellington) PO Box 428 ON L0N 1G0 519-928-3402 saintalbangrandvalley@sympatico.ca	**The Reverend Canon Stephanie Pellow**	**Mrs. Joan Richardson**
Grimsby **St. Andrew's** (Lincoln) 156 Main St. West ON L3M 3R9 905-945-8894 info@standrewsgrimsby.com	**The Venerable Max Woolaver**	**Mr. Mark Young** **Mr. Michael Edwards** **Ms. Nesta Cooper**
Guelph **All Saints Lutheran Anglican Church** (Greater Wellington) 210 Silvercreek Parkway ON N1H 7P8 519-821-7710 allsaints@allsaintsguelph.ca		**Mr. Carlo DeCastris** **Ms. Anne Stuart**

Guelph **St. George** (Greater Wellington) 99 Woolwich Street ON N1H 3V1 519-822-1366 519-822-7906 (fax) office@saintgeorge.ca	**The Reverend Canon Ralph Blackman**	**Mr. John Laidlaw** **Ms. Jeanne Forsythe** **Mr. Douglas Tripp** **Ms. Hannah Keller**
Guelph **Church of the Apostles (St. James and St. Matthias)** **(**Greater Wellington) 86 Glasgow Street North ON N1H 4W2 519-822-1061 519-822-7304 (fax) office@sjapostle.ca	**The Reverend Canon Trudy Lebans**	**Mr. John Zargi** **Mrs. Grace Evans** **Ms. Julia Lowe**
Hagersville **All Saints Church** (Hamilton-Haldimand k) P.O. Box 365 ON N0A 1H0 905-768-5146 stobicoe@gmail.com	**The Venerable Valerie Kerr**	**Ms. Susan Payne**
Hamilton **All Saints** (Hamilton-Haldimand) 19 Pearl Street ON L8R 2Y6 905-527-5673 allsaints.ham@gmail.com	**The Reverend Ronda Ploughman**	**Mrs. Linda Riley**
Hamilton **Ascension** (Hamilton-Haldimand) 64 Forest Avenue ON L8N 1X1 905-527-3505 905-527-0022 (fax) secretary@ascensionchurch.ca	**The Right Reverend Terry Brown**	**Ms. Sue VanderBent** **Ms. Alexandra van Nostrand**
Hamilton **Christ's Church Cathedral** (Hamilton-Haldimand) 252 James Street North ON L8R 2L3 905-527-3239 905-527-9247 (fax) cathedral@niagaraanglican.ca	**The Very Reverend Peter Wall** **The Reverend Daniel Tatarnic**	**Ms. Sue Crowe Connolly** **Ms. Kymme Sun**

Hamilton **Church of the Resurrection** (Hamilton-Haldimand) 435 Mohawk Road ON L9C 1X1 905-389-1942 905-389-1566 (fax) oneresurrection@rogers.com	**The Reverend Michael Deed**	**Mr. Michael Wood** **Mrs. Judith Johnson** **Mr. Adam MacNeil**
Hamilton **Diocese of Niagara Synod Office** (Hamilton-Haldimand) 252 James Street North ON L8R 2L3 905-527-1316 905-527-1281 (fax)	**The Right Reverend Susan Bell** **The Reverend Canon Terry DeForest** **The Reverend Canon Bill Mous** **The Reverend Canon Marni Nancekivell** **The Reverend Owen Ash**	**Ms. Jody Beck** **Canon Christyn Perkons** **Mr. Greg Tweney**
Hamilton **Holy Trinity** (Hamilton-Haldimand) 120 Fennell Ave E. ON L9A 1S1 905-383-2951 905-383-1197 (fax) holytrinityanglican@rogers.com	**The Reverend Canon Margaret Murray**	**Ms. Victoria Baldwin**
Hamilton **St. John the Evangelist** (Hamilton-Haldimand) 320 Charlton Avenue West ON L8P 2E7 905-522-0602 office@rockonlocke.ca	**The Venerable Dr. David Anderson**	**Ms. Mary Donkin** **Mrs. Pamela Battersby** **Ms. Miriam Loukidelis**
Hamilton **The Church of the Nativity** (Hamilton-Haldimand) 1831 King Street East ON L8K 1V8 905-549-4335 905-549-4335 (fax) nativity@cogeco.ca	**The Reverend Canon Matthew Griffin**	**Ms. Kathleen Dubecki** **Mrs. Laura Brintnell**
Hamilton **St. Michael with San Gabriel Congregation** (Hamilton-Haldimand) 1188 Fennell Avenue East ON L8T 1S6 905-385-0722 905-385-7800 (fax) stmichaelsrector@rogers.com	**The Reverend Sheila Van Zandwyk**	**Ms. Anne Young** **Ms. Judy Martin** **Ms. Emily Pfau**

Hamilton **St. Paul** (Hamilton-Haldimand) 1140 King Street West ON L8S 1M1 905-528-3724 stpauls-westdale@cogeco.net	**The Venerable Jim Sandilands**	**Mr. Bryan Schofield**
Hamilton **St. Stephen-on-the-Mount** (Hamilton-Haldimand) 625 Concession Street ON L8V 1B7 905-383-8664 905-383-6999 (fax) ststephenonthemount@cogeco.ca	**The Reverend Canon Scott McNaughton**	**Ms. Martha Sears** **Mr. Steve Small**
Hornby **St. Stephen** (Trafalgar) 14946 Steeles Avenue ON L0P 1E0 905-878-8923 saintstephens.hornby@gmail.com	**The Reverend Michael Clarke**	**Mrs. Edwina Cuthbert** **Mrs. Joan Warner-Griffin**
Jarvis **St. Paul** (Hamilton-Haldimand) Box 249 ON N0A 1J0 519-587-5565 moorse@sympatico.ca	**The Reverend Canon Richard Moorse**	**Mr. Robert Rankin**
Jordan **St. John** (L0incoln) 2878 St. John's Drive ON L0R 1S0 905-562-7238 rector_stjohnsjordan@vaxxine.com	**The Reverend Pamela Guyatt**	**Ms. Brenda Lane**
Lowville **St. George** (Trafalgar) 7051 Guelph Line RR#3 Campbellville ON L0P 1B0 905-878-1112 stgeorgesmilton@gmail.com	**The Reverend Dr. Nigel Bunce**	**Mrs. Jan Savory**
McNab **Christ Church** (Lincoln) 1294 McNab Road, RR #5, Niagara-on-the-Lake, ON L0S 1J0	**The Reverend Dorothy Hewlett**	**Mrs. Joy Lambert**

905-684-0005 905-684-0490 (fax) christchurchmcnab@gmail.com		
Milton **Grace** (Trafalgar) 317 Main Street East ON L9T 1P5 905-878-2411 905-878-3005 (fax) secretary@gracechurchmilton.com	**The Reverend Karine Snowdon**	**Mr. John Page** **Ms. Lohrel White**
Mount Forest **St. Paul** (Greater Wellington) 114 Fergus Street South ON N0G 2L2 519- 323-2432	**#The Reverend Shirl Christian**	**Mr. Bryan Elliston**
Nassagaweya **St. John** (Trafalgar) 10009 Guelph Line, R.R.#1 Campbellville, ON L0P 1B0 905-854-0785 wphipps@cogeco.ca	**The Reverend Wendy Phipps**	**Mr. Laurie Reed**
Niagara Falls **Christ Church** (Brock) 4750 Zimmerman Ave ON L2E 3M9 905-358-9712 905-354-2650 (fax) christnf@cogeco.net	**The Reverend Paul Maynard**	**Mrs. Kathy Whalley** **Ms. Judi Bruklis**
Niagara Falls **Holy Trinity** (Brock) 7820 Portage Road ON L2G 5Y8 905-295-3212 905-295-0526(fax) holytrinitychippawa@gmail.com	**The Reverend Canon Betty Jordan**	**Mrs. Barb Belzil** **Ms. Susan Beal** **Ms. Chloe Gullion**
Niagara Falls **St. John the Evangelist** (Brock) 3428 Portage Road ON L2J 2K4 905-354-1227 905-354-1767 (fax) stjohn@cogeco.net	**The Reverend Mark Gladding** **# The Reverend Dorothy Hewlett**	**Ms. RoseMary Rusk** **Ms. Karen James**
Niagara-on-the-Lake **St. Mark** (Lincoln) 47 Byron Street, Box 582 ON L0S 1J0	**The Reverend William Roberts**	**Mr. Douglas Hunter** **Ms. Eileen Turner**

905-468-3123
905-468-0073 (fax)
stmarks@cogeco.net

Norval **St. Paul** (Trafalgar) Box 309 ON L0P 1K0 905-699-3725 j.malcolm.wilson@gmail.com	**The Venerable Harry Dawson**	**Ms. Mary Churchill**
Oakville **Appleby College** (Trafalgar) 540 Lakeshore West ON L6L 3P1 905-845-4681 info@appleby.on.ca	**The Reverend Craig Luccock**	
Oakville **Epiphany** (Trafalgar) 141 Bronte Road ON L6L 3C3 905-827-2546 epiphanyoffice@cogeco.net	**The Reverend Lou Hays**	**Mr. Wayne Chevalier** **Mrs. Lynn Bonham**
Oakville **Church of the Incarnation** (Trafalgar) 1240 Old Abbey Lane ON L6M 3Y4 905-825-2851 office@incarnationchurch.ca	**The Venerable Michael Patterson**	**Ms. Claudine Boulert** **Ms. Pat Martin** **Mr. Zachary Boulert**
Oakville **St. Aidan** (Trafalgar) 318 Queen Mary Drive ON L6K 3L6 905-845-6111 staidanschurch@bell.net	**# The Reverend Garfield Wu**	**Ms. Penelope Johnstone**
Oakville **St. Cuthbert** (Trafalgar) 1541 Oakhill Drive ON L6J 1Y6 905-844-6200 stcuthbert@bellnet.ca	**The Reverend Jeff Ward**	**Mr. Terry Gillin** **Ms. Lydia Rice** **Mr. William Chen**
Oakville **St. Jude** (Trafalgar) 160 William Street ON L6J 1C5 905-844-3972	**The Venerable Dr. James Sutton** **The Reverend Deanne Keatings**	**Mr. Chuck Havill** **Mr. Gordon Ross** **Mrs. Amanda Towe** **Ms. Bridget Ball**

905-844-3977 (fax)
office@stjudeschurch.net

Oakville **St. Mildred's Lightbourn School** (Trafalgar) 1080 Linbrook Road ON L6J2L1 905-845-2386 905-845-4799 (fax) info@smls.on.ca	**# The Reverend Sue Nicolls**	
Oakville **St. Simon** (Trafalgar) 1450 Litchfield Road ON L6H 5P4 905-845-8351 905-845-9103 (fax) admin.stsimons@bellnet.ca	**The Reverend Canon Dr. Darcey Lazerte** **The Reverend Garfield Wu**	**Mrs. Laurie Kondo** **Mrs. Tamara Ferguson** **Mrs. Melissa Babel**
Orangeville **St. Mark** (Greater Wellington) P.O. Box 130 ON L9W 2Z5 519-941-0640 519-941-0067 (fax) office@saintmark.ca	**The Venerable Peter Scott**	**Mrs. Cathy Wilson** **Mrs. Hilda Pincoe** **Mrs. Brenda Newell**
Palermo **St. Luke** (Trafalgar) 3114 Dundas St. West ON L6M 4J3 905-825-3364 877-269-1340 (fax) office@stlukepalermo.ca	**The Reverend Brian Galligan**	**Mr. Joseph Di Paolo** **Mr. Peter Malue**
Port Colborne **St. James & St. Brendan** (Brock) 55 Charlotte Street ON L3K 3C9 905-834-3184 anglicanoffice@gmail.com	**The Reverend David Linn**	**Mrs. Leslie Kennedy** **Ms. Linda Lamarche** **Ms. Christie Boychuck**
Queenston **St. Saviour** (Lincoln) P.O. Box 1 ON L0S 1L0 905-262-5111	**The Reverend Janet Cashin**	**Mrs. Susan Bennett**
Ridgeway **All Saints** (Brock) Box 555, Ridgeway	**#The Reverend Daniel Bennett**	**Mr. Gary Pollard**

ON L0S 1N0 905-894-3350 (fax also) ridgeparish@gmail.com		
Rockwood **St. John** (Greater Wellington) Box 875 ON N0B 2K0 519-856-9211 stjohns.rockwood.on@gmail.com		**Mrs. Valerie Davidge**
Shelburne **St. Paul** (Greater Wellington) 312 Owen Sound Street ON L9V 2X2 519-925-2251 office@stpauls-shelburne.ca	**The Reverend Canon Stephanie Pellow**	**Mr. James Gould**
Smithville **St. Luke** (Lincoln) 216 Station Street ON L0R 2A0 905-957-1774 office@st.lukessmithville.ca	**The Reverend Eleanor Clitheroe-Bell**	**Mr. Jim Higginson** **Mr. Nicholas Gossifidou**
St. Catharines **St. Barnabas** (Lincoln) 31 Queenston Street ON L2R 2Y8 905-684-6421 stbarnabas@bellnet.ca	**The Reverend Kevin Block**	**Ms. Velda Boothe**
St. Catharines **St. Columba** (Lincoln) 7 St. Columba Drive ON L2N 3G4 905-935-4473 905-935-6387 (fax) columba@bellnet.ca	**The Reverend Will Alakas**	**Mrs. Claire Masters** **Mrs. Nancy Henry**
St. Catharines **St. George** (Lincoln) 83 Church Street ON L2R 3C7 905-682-9232 905-682-9233 (fax) stgeorgechurch@bellnet.ca	**The Reverend Canon Martha Tatarnic** **The Reverend Scott McLeod** **The Reverend Canon Dr. Michael Mondloch**	**Ms. Cheryl Bergie** **Mr. Corwin Cambray** **Mr. Doug Ridge**
St. Catharines **St. John** (Lincoln) 80 Main Street ON L2N 4V2 905-935-6021	**The Venerable Bruce McPetrie**	**Mr. Byron Nicholson** **Ms. Peggy Walshe**

905-934-6817 (fax)
stjohnschurch@cogeco.net

St. Catharines **St. Thomas** (Lincoln) 99 Ontario Street ON L2R 5J6 905-684-2339 church.office@stthomaschurch.ca	**The Reverend Canon Kevin Bothwell**	**Mr. Tom Kelcey** **Ms. Janet Kaye**
St. Catharines **Transfiguration** (Lincoln) 320 Glenridge Avenue ON L2T 3K7 905-684-0722 office@thetransfiguration.ca	**The Reverend Canon Dr. Catherine Crawford Browning**	**Mrs. Beth Kerley** **Ms. Sandra Thompson**
Stevensville **St. John**(Brock) 2251 Ridgemont Road ON L0S 1S0 905-382-2608	**#The Reverend Dan Bennett**	**Ms. Alta Near**
Stewarttown **St. John** (Trafalgar) 10996 Trafalgar Road Georgetown, ON L7G 4S5 905-873-0235	**#The Reverend Wendy Phipps**	**Mr. William Ross**
Stoney Creek **Our Saviour the Redeemer** (Hamilton-Haldimand) 25 Lake Avenue South ON L8G 2V1 905-664-6641) oursaviourtheredeemer@bellnet.ca	**The Reverend Bahman Kalantari**	**Mr. Randy Scott** **Mr. Ian Pratt**
Thorold **St. John the Evangelist** (Lincoln) 12 Carleton Street South ON L2V 5C2 905-227-5431 905-680-8942(fax) admin@stjohnsthorold.com	**The Reverend Canon Katherine Morgan**	**Mrs. Pat Thornsteinson** **Mr. Al Sherwin** **Ms. Melanie Riley**
Wainfleet **Christ Church** (Brock) PO Box 31 Wainfleet ON L0S 1V0 905-735-0061 allsaintschurch@bellnet.ca	**The Reverend Nirmal Mendis**	**Mr. Robert Renshaw**

Waterdown **Grace** (Trafalgar) P.O. Box 727 ON L0R 2H0 905-689-6715 877-269-1340 (Fax) office@graceanglicanwaterdown.org	**The Reverend Sue-Ann Ward**	**Mr. Robert Smylie** **Mr. Simon Johnston**
Welland **All Saints** (Brock) 80 Forks Road East ON L3B 5K5 905-735-0061 (fax also) allsaintschurch@bellnet.ca	**# The Reverend Nirmal Mendis**	**Mr. Ray Smith**
Welland **Holy Trinity** (Brock) 77 Division Street ON L3B 3Z8 905-734-3543 905-734-9344 (fax) holytrinitywelland@cogeco.net	**The Reverend Thomas Vaughan**	**Ms. Mary Ellen Dupon** **Mr. Mark McGill**
Welland **St. David** (Brock) 369 Thorold Road West ON L3C 3W4 905-734-4627 stdavidswelland@outlook.com	**The Reverend Terry Holub** **# The Reverend Nirmal Mendis**	**Mr. Cecil Mitchell** **Mr. Greg Laughton** **Mr. Rob Lewis**
Winona **St. John the Evangelist** (Hamilton-Haldimand) 1285 Highway #8 ON L8E 5K5 905-643-3939 stjohnswinona@bellnet.ca	**The Reverend Paul Whitehouse**	**Mrs. Vanessa Seuss** **Mr. Nathan Arcari**
Woodburn **Christ Church** (Hamilton-Haldimand) Box 18, 1307 Woodburn Road ON L0R 1P0 905-692-3781 woodburnanglican@rogers.com	**The Reverend Trevor Jones**	**Ms. Shirley Froman**
The College of Deacons	**The Reverend Deacon Jean Ruttan-Yates** **The Reverend Deacon Rod McDowell** **The Reverend Deacon Christine Clatworthy** **The Reverend Deacon Nina Page** **The Reverend Deacon Sister Mary Catherine Robertson**	

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Bishop's Appointees to Synod		**Ms. Sue Carson** **Mr. Andrew Clinkard** **Canon Pat Davis** **Mr. Paul Haycraft** **Mr. Shawn Lampman-Macdonald** **Canon Robert Morrow** **Ms. Doris M'Timkulu** **Ms. Carol Summers**

EVALUATION FORM

Diocese of Niagara – Synod 2018

YOUR FEEDBACK WILL HELP US IMPROVE FUTURE SYNODS!

The best thing about this Synod was…

How could this Synod have been improved?

Please rate each of the following elements:	*4 excellent*	*3 good*	*2 fair*	*1 poor*
• Online Convening Circular	❑	❑	❑	❑
• Worship	❑	❑	❑	❑
• Cathedral Place Meeting Space	❑	❑	❑	❑
• Synod Proper Process	❑	❑	❑	❑
• Lunch	❑	❑	❑	❑

If you rated any item at "2" or lower, please tell us how this could have been improved:

Do you feel that the information distributed prior to Synod adequately prepared you for this session of Synod?

Anything else to say?

I attended Synod as: ❑ laity (adult) ❑ laity (youth) ❑ clergy ❑ observer

How many Niagara Synods have you attended? ❑ my first ❑ 2 or 3 ❑ 4 or more

THANK YOU!

A SURVEY WILL ALSO BE EMAILED TO DELEGATES AFTER SYNOD, IF YOU NEED A PAPER COPY PLEASE USE THIS PAGE AND DEPOSIT IT IN ONE OF THE BOXES AT THE EXIT