

HOLY TRINITY WELLAND

Our Parish Profile



We are called by God to be a Christian family in worship, joyous fellowship and commitment to our community.

MESSAGE FROM BISHOP SUSAN BELL

Welcome!

If you are reading this introduction and are sensing the possibility of a call from God to serve alongside the people of Holy Trinity, Welland, you are very welcome.

Holy Trinity is a parish that holds a special place within the Diocese of Niagara—one of a trinity of parishes which are furthering God's mission of love in Welland.

With their eyes firmly fixed on the present and future, Holy Trinity is seeking a rector who will embrace, lead it through, and enact the parish's Mission Action Plan and situate it within our wider diocesan vision. Together, we seek to discern where God calls us to life and compels us to love locally and in the wider community, ignited by the irresistible love of Jesus and renewed by the Holy Spirit.

The parish family of Holy Trinity are energetic, hard-working, and passionate about the ministry to which they've been called – caring for their neighbours, those in the parish and in the wider community, with faith, food, fellowship, and support. In so many ways, this group of faithful disciples are truly acting as the face and hands of Christ in downtown Welland.

As you are drawn deeper into this document—a snapshot of their ministry in this community—I pray that you may feel the urging of the Holy Spirit to come and journey with this wonderful and faithful parish.

God's richest blessing in your discernment.

A handwritten signature in black ink that reads "Susan Niagara". The signature is written in a cursive, flowing style.

The Right Reverend Dr. Susan J.A. Bell
Bishop of Niagara

LETTER FROM THE PAROCHIAL COMMITTEE

We welcome you, as you read through this parish profile, to imagine yourself becoming part of this vibrant, loving and faithful community. Words are often cold, and pictures – while “worth a thousand words” – are static representations of the spirit that flows through our community.

One must, in the absence of physically being in the space, imagine the bricks and mortar structures of our centuries old church coming alive. While beautiful and extensive, the buildings are made special by the strength of faith, the voices raised in prayer and song, and the actions of caring for those both in the parish and in the wider community in food and fellowship and support.

We welcome you to consider the potential for growth and development – for both the new priest and for the parish – while maintaining the wonderful traditions and timeless belief that we are meant to follow in the footsteps of Christ in bringing God’s love to all.

Thank you for taking the time to get to know us. God Bless.

MISSION ACTION PLAN

Holy Trinity Church Welland - Mission Action Plan 2022

Vision:

A community of faith, friendship and loving service to our neighbour

Mission Statement:

We are called by God to be a Christian Family in worship, joyous fellowship and commitment to our community.

Objective and Strategies	To Be Initiated By
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PARISH INITIATIVES

1 Adult Faith Formation

Parish Council

Strategies

- A. To arrange special Sundays with specific meaning and focus designed to draw in the wider community of user groups and volunteers. For example, the Dec 18th event of carols.
- B. Invite guest speakers to share their faith journeys
- C. Establish a coffee hour on a weekday morning to encourage parishioners and volunteers to gather and share their experiences.
- D. Restart Bible Study

2 Reshaping Parish Culture

Parish Council

Strategies

- A. Focus on volunteer appreciation and recruitment
- B. Have regularly scheduled social time for Parish bonding
- C. Continue to offer our current Outreach programs (Food Bank, Soul Food, Breakfast Program, Christmas Dinner Program)
- D. Further develop our Newcomer Initiatives

3 Fullness of Life in the Neighbourhood

Parish Council

Strategies

- A. Develop an affiliation with the Multicultural Centre in our neighbourhood
- B. Support local artists by offering use of our venue, inviting participation in our events such as bazaars and supporting artist initiatives such as Save the Murals.
- C. Expand the distribution of our brochure that outlines all the ways to get involved at Holy Trinity Welland
- D. Re-establish a Social Media Animator

THE MINISTRIES OF HOLY TRINITY WELLAND

Holy Trinity is an Anglican Church that has the capacity and nurturing ability to help both our own parishioners in their faith and the desire, willingness and ability to reach out to those in need in the community. The parish has a strong legacy, being the oldest church in the city (we will celebrate 165 years of worship this year – see Appendix 1 for a brief history), and the tenacity to keep operating despite the normal ups and downs of a Christian church in a small city setting.

In the early 2000s, Holy Trinity was following a downward trajectory, similar to many other traditional churches in modern times. The congregation made a conscious decision to fight back and enter a new phase of commitment to faith and outreach. Holy Trinity has since grown, and continues to grow, into a vibrant and financially successful downtown Anglican Church. Being blessed with an excellent location, we are an integral component to a variety of public and private organizations utilizing our facilities for a wide array of meetings, programs and events.

With little fanfare, but an innate sense of belonging and willingness to participate and contribute, the parish has embraced many of the principles of the Diocesan Vision for Ministry. At the same time, there are still many opportunities to continue in this growth. The parish leadership team has encouraged the pursuit of excellence, social justice and growth within this context.

Our parishioners have a genuine spirit of community and a strong desire to keep the church a vibrant place to worship and build camaraderie – a place of stability in our changing world. Many within the congregation have embraced the necessity to follow the Diocesan Vision for Ministry by encouraging generosity, thankfulness, spiritual growth, through gifts of time and money and fostering a culture of continuous learning. At the same time, we recognize and respect the need, and provide space for, those of a more traditionalist mindset and approach. We are reminded that change is a process which involves awareness and understanding before moving to advocacy for new ideas, changing models in both the church and in society and different styles of worship.

With a growing focus (and success) in outreach activities we are providing an even stronger advocacy to assist the less fortunate people who live in the immediate area surrounding Holy Trinity Church. Reaching into the local community has enabled Holy Trinity to participate in God's work in our neighborhood. It has brought (literally) hundreds of volunteers into our community and facilities to make this happen on a monthly and ongoing basis. The network opportunities have grown exponentially as well and have increased our abilities and efficiency in all areas of faith and outreach.

A very recent survey of parishioners offered some insight into what parishioners were looking for in a new rector. These are the top selections from the surveys received:

1. Ministers to the sick, dying and bereaved
2. Serves as an example of high moral and ethical character
3. Preaches sermons
4. Administers sacraments of baptism, communion, marriage and conducts funerals
5. Leads public worship

6. Maintains a disciplined program of prayer and personal devotion
7. Counsels people about their personal problems, makes referrals to suitable medical, mental health and social services professionals

Going forward, Holy Trinity is pursuing the goals outlined in our Mission Action Plan (MAP) which is shown on page 3. With the three main goals of adult faith formation, reshaping parish culture, and fullness of life in the neighbourhood, there are a number of strategies that were identified. Holy Trinity has made significant headway in some of those areas (e.g., newcomers welcomed to the parish family, the continuation of our outreach programs and volunteer appreciation, and social gathering of parishioners to further strengthen the internal community – like men’s breakfast and the crafting group). In other areas, there is opportunity for more growth (e.g., the re-establishment of bible study / the Alpha Program, and more effective use of social media and other ways to inform the broader community of the faith and work of the church).

Holy Trinity is a vibrant part of the Christian community in Welland. We will need the skills of our new Incumbent to recognize the strengths within the members of our congregation and guide their desire to continue as active agents within our community. To meet some of the growing challenges, our new incumbent will provide education and leadership to willing parishioners and assist Holy Trinity in “finding our way” as we continue to grow as a Christian leader within the local community.

WORSHIP



Holy Trinity currently offers two Sunday services:

8:00 a.m. a quiet traditional said service

10:00 a.m. a choral service with music and Sunday School.

Along with our regular Sunday services, we have services on Ash Wednesday, Maundy Thursday, Good Friday, Christmas Eve, and Christmas Day. On special Sundays, such as Thanksgiving Sunday and the Sunday closest to Remembrance Day, we adapt our services to reflect the significance of that day. We have also had a blessing-of-the-animals service prior to COVID.

Sunday school is held during the 10:00 am service for children aged 5 – 10.

Organ/Choir music is a team effort. Our music director works with a partner organist to provide music at the 10:00 am service. The music is augmented by an occasional choir and other parishioners with musical talents. Both traditional and contemporary music are selected.

Pastoral Care is administered by the interim (currently) who makes visits to homes, hospitals, and retirement and nursing homes for the sick and bereaved. A monthly service is held at Season’s Retirement Home.

A group of volunteers travel to St. Charles Village, a retirement home in Welland, to facilitate a 30-minute service to the residents on Sunday mornings at 10:15 am.

2023 Statistics

Normally, a three-year history would be included here, but with the Covid Pandemic, 2021 numbers were not statistically useful.

Average Sunday attendance (two services) 62
 Average weekly online viewing 118

Statistics from the **2023** Vestry Report

	2023	2022	
Baptisms	4	0	
Marriages	1	1	
Burials	3	1	
Attendance			
Average Sunday	62	39	
Average On-line Viewing	118	140	
Good Friday	30	0 – Covid	
Easter	55	0 - Covid	
Christmas	52	0 - weather	
Parishioners			
	193	174	

It is noteworthy to mention that the average Sunday attendance has continued to rise as we enter 2024, with the regular addition of newcomers.

PROGRAMS AND ORGANIZATIONS

ALPHA program: There has been one ALPHA program run since the pandemic, and there is interest in continuing to run it, as well as book/bible study programs.

Altar Guild: A dedicated group of volunteers who provide altar setup, clean brass, clean chancel and provides seasonal decorations for the church.



Wood-carved depiction of the last supper behind the altar

Bazaar Committee: Co-ordinates two successful bazaars yearly, one before Christmas and one in the spring. Many parishioners provide a variety of talents and treasures that draws hundreds of local people to each of these events.

Buildings & Property Committee: This group of volunteers meets on Tuesdays to tackle repairs and renovations. They are very important for the regular upkeep of our buildings and outdoor spaces.

Canteen: Small group of volunteers who provide pub style food to various events and rentals.

Catering: A team of volunteers who provide catering to events that rent church facilities.

Cemetery Board: Oversees the maintenance and upkeep of our Anglican Smith Street Cemetery in partnership with St. David's Anglican Church. There are two members appointed. A team of volunteers provides regular maintenance.

Children's Ministry: We currently have an active Sunday school with a teacher and volunteer each week. As of February 2024, there are seven children registered in the program.

Coffee Hour Hosts: A group of volunteers, coordinated by one individual, provide a fellowship coffee hour following the 10 a.m. service.

Columbarium Chair: Monitors the upkeep, sales and inurnments in two Columbaria located in the Church courtyard.

Counters Group: Coordinated by a volunteer, they count, tabulate and deposit the weekly collections.

Envelope Secretary: records donations to the church and various outreach programs and provides annual tax receipts.

Fish Fry: Previously operated monthly, the fish fry is now being operated only for Good Friday and seasonally.

From the Kitchen Group: Dedicated teams that meet to make meat pies, fruit pies, and desserts.

Greeters & Sidespersons Group: Coordinated by a volunteer to welcome parishioners to the 10 a.m. service as well as special services.

Men's Breakfast: A monthly gathering of men to have breakfast at a local restaurant to encourage community and camaraderie.

Newsletter: a weekly newsletter is compiled by the secretary and rector and distributed electronically. A small number of paper copies are made available each Sunday.

Phone Committee: Volunteers call all parish members regarding upcoming parish events and provide information in a timely way.

Readers, Chalice Bearers, Intercessors: Chosen and trained by the Rector and scheduled by the secretary. This group takes an active role all services.

St. Charles Village Ministry: Teams of two, trained by the Rector, provide a weekly service to this residential complex for seniors.

Senior Choir: A small but dedicated group provides occasional music for our 10 am service, funeral services and other special services.

Servers: Taper bearers, junior and adult servers are used at all services.

Sides Persons: A volunteer schedules sidespersons for all services.

Special Events Group: A small and dedicated group who cater a variety of events as they arise throughout the year.

Trinity Cares: A small and dedicated group that gathers to prepare and deliver bi-weekly meals to parishioners in need.

Trinity Crafters: A group of women who meet weekly to knit, crochet, sew (or other small lap crafts) to encourage community and camaraderie.



A gift for the visit of Bishop Susan

OUTREACH PROGRAMS:

Breakfast Program:

In December 2021 a daily breakfast program for Welland was implemented to help the evident need for many individuals experiencing homelessness and economic hardships, to have a nutritious start to their day. Thirty-one teams of five to seven volunteers (over one hundred and fifty individuals) were assembled to cook, serve, and clean up from 6:30 – 8:30 am every day of the year. Ten percent of the volunteers are parishioners while the balance comes from a variety of area churches, neighbourhood groups and individuals. The meal consists of oatmeal porridge, a hot egg sandwich with ham and cheese on an English muffin, a bottle of 100% orange juice and choice of tea or coffee, and is served as takeout. This program is funded through grants and community donations.



Community Christmas Dinner:

2023 was the sixth year that a community Christmas Day dinner was held at Holy Trinity. What started as a meal served as a dine in experience in the parish hall, feeding sixty to seventy people has changed to a home delivery model where five hundred dinners were served this past Christmas day. The meal is roast turkey with stuffing, mashed potatoes, sweet potato casserole, a veggie, gravy, dinner roll with butter. Volunteers come from the parish as well as other individuals from Welland and adjacent municipalities. This program is funded primarily by the program 'Make a Meal Come True' at the local Seaway Mall, where the community is given the opportunity to make a \$10 donation to support a Christmas dinner for someone in need. Funds collected are split between Open Arms Mission services and Holy Trinity.

Emergency Shelter: In January 2024, a crisis was identified in downtown Welland regarding the lack of emergency shelter beds in extremely cold weather. Local council passed a resolution to develop a plan within two weeks. Recognizing the immediate need, within forty-eight hours Holy Trinity Welland and "Beyond The Streets" partnered to turn the church hall into an interim emergency shelter. Up to fifteen people a night were safely housed with minimal conflict, with caring and compassionate treatment. In the end, the City of Welland contracted us to continue to the end of March. Over ninety unique individuals benefitted from this program, many being provided with diversion to addiction and mental health services as well as other interim housing options. While this may have been a one-time event, it has been a testament to the ability of Holy Trinity Welland to be

flexible and pivot quickly to follow the footsteps of Jesus in caring for those less fortunate and to embrace the power of community partnerships.

Harvest Kitchen: Coordinated by our Deacon, Harvest Kitchen runs from November to the end of March. Holy Trinity is one of many churches that participate in providing hot meals five days a week and some Sundays. The churches involved in both serving and funding the program cross a wide range of denominations.



Holy Trinity Food and Hygiene Pantry: Holy Trinity offers a monthly Hygiene and Food Pantry to over six hundred and fifty registered individuals. The Pantry, which started in 2012, is staffed by thirty to forty from the congregation and other community volunteers and provides much needed hygiene and food products to those less fortunate. The Pantry is open to everyone, regardless of one's religious faith or background, and serves anyone in need who register. The only requirement is proof of family members and an established residence in Welland. The Pantry provides the basic essentials of food and hygiene products to individuals and families who select from a pre-established shopping list based on their family size. The Pantry is unique in its approach as clients' orders are pre-filled and available for pickup on the Food Bank day which is the third Wednesday of the month. Also unique are the hygiene products that clients can select which include laundry detergent, baby care items, soaps, shampoo, feminine hygiene products and other essentials. Pantry volunteers organize items recovered through the Food Recovery program that provides additional Food and Hygiene products to clients on Food Bank day.



Soul Food: The Soul Food program operates on the third Wednesday of every month when Food & Hygiene clients come to pick up their supplies. They are served a hot meal in a cafeteria-style environment. The Soul Food program is staffed by volunteers from the parish and community, including Girl Guides and students getting volunteer hours.



COMMUNITY CONNECTIONS

As noted above, we open our doors to AA and NA, Salvation Army (Christmas gift program space), and Special Olympics. We have strong relationships with the Seaway Mall (annual food drive and fundraising), Open Arms Mission (food security and donations), St. Vincent de Paul (clothing – voucher exchange), Beyond the Streets (at a variety of outreach programs), and local schools (student community service hours). As a result of our outreach and involvement in the downtown community beyond the scope of our simple parish, the City of Welland and Regional Council are strong supporters and advocates of our outreach programs. This support and advocacy take both vocal and financial forms.

ORGANIZATIONAL STRUCTURE

Deacon: Ordained a Deacon on November 21st, 2021, Mark McGill has been a passionate member of the Parish for many years. While he has been an invaluable servant with his “handyman” knowledge of everything from boilers to alarm systems, his true value lies in his faithful administration of his role as Deacon. In addition to traditional roles, during the rectorship of our previous incumbent, Deacon Mark was often given the opportunity to preach to the congregation (roughly once every two months or on special occasions). He attends all services, where he is responsible for the reading of the Land Acknowledgement, the daily readings (when assigned readers are not present, available, or scheduled), as well as the reading of the Gospel. He participates in the celebration of the eucharist: he sets the altar, acts as chalice bearer and does the ablutions. Deacon Mark guides young altar servers who have recently graduated from Sunday School, assisting in their training as chalice bearers. Aside from his role within the liturgy, he assists with the setting up of the live stream service, attends to the hymn board to ensure the daily hymn selection is correct for the 10:00am service, heads up the church’s involvement with Harvest Kitchen, as well as being present for all fundraising events (Fish Fry, Bazaars, etc). He, as well as his wife Linda, will often attend to elderly, sick, or grieving parishioners through the Trinity Cares program or their own initiatives.

Wardens: Holy Trinity currently has a Rector's Warden, appointed by the Rector, serving a one-year term as well as a Deputy Rector's Warden and a People's Warden, and Deputy People's Warden elected at the annual Vestry meeting, serving a one-year term. The Wardens formally meet with the Rector on a monthly basis or as required. Two signatures are required for any financial transactions; the signing authorities are the Rector, the Wardens and the Treasurer.

Parish Council meets once a month. There are currently fourteen members of Parish Council who function in an advisory/consultative capacity. The Council does not normally meet in July or August.

Regular reporting to Parish Council includes: Rector's reports, Deacon's report, Financials, Fundraising, Building and Properties including Smith Street Cemetery, Special Events (bazaars, pancake lunch, etc.), rentals and catering, Hygiene and Food Pantry, Breakfast Program and meat/fruit pies. Reports are provided by Synod delegates, Altar Guild, Community Christmas dinner, Harvest Kitchen, Organ fund, and other issues as needed.

Paid staff includes:

- Rector
- Secretary (Tuesday, Thursday and Friday mornings from 8:30 am to 1:30 pm)
- Custodian (Monday-Friday 7:00-11:00)
- Organist/Choir Director (service contract)
- Treasurer (honorarium)
- Bookkeeper (honorarium)
- Envelope Secretary (honorarium)

FINANCES

The parish is in a secure financial situation now after coming through the COVID period experiencing a deficit budget.

We rely on four revenue streams: parishioner giving, rental income, fundraising activities, and growth in our investments.

All outreach programs are self-sufficient, each with its own source of income, and therefore not reliant on parish funding support.

Attached are the audited financial statements as presented to Vestry in January of this year (Appendix 2). It notes the current cash position as well as the investment and property value.

What is not contained in this report is an additional bequest from the Isabel Mitchener estate which is guided by two trustees (friends of Isabel, and parishioners of Holy Trinity). The current value of this fund is \$178,000. The intent of the money is to help with capital expenses the parish experiences from time to time. A proposal would be submitted to the trustees for their consideration to decide if it is an expense Isabel would have supported.

Overall, we are financially secure with sufficient money to cover current expenses in the general account. We are also in good standing at the Diocese level.

PROPERTY

Holy Trinity Church has a facility that is almost entirely accessible with a chair lift to the second floor regularly maintained and inspected.

AREA	DESCRIPTION	USAGE	NOTES
Sanctuary	Worship; this space has 18 stained glass windows on the sides with 2 large windows on each end	Weekly Worship Services	AC 2021
Basement		3 large storage rooms + washrooms	Currently being refreshed
Narthex		Quiet space for children	
Office	Administration	Secretary, bookkeeper and one additional space	AC 2021 New flooring being installed
Rector's Office		Plated windows, private	AC 2021

			Renovated bathroom and flooring
Washrooms	Main floor	1 each for men and women, 1 with facilities for the handicapped	
Custodian	Office/storage	Cleaning supply storage	
Kitchen	Commercial grade kitchen and appliances	General catering	
Parish Hall	Capacity of 400	Coffee hour and parish functions, rentals	New LED lights
Storage Rooms	2	Storage for food security programs	Commercial walk-in fridge and freezer in 2019
Canterbury Room	Adjacent to Market Square free parking	Breakfast Program staging, Parish functions, rentals	AC 2021
Guild Hall	Adjacent to Market Square free parking	Food & Hygiene Pantry	AC 2021
Raymond Hall	Chair lift accessibility	Rented to Welland Martial Arts	AC 2021
All Saints Room	Capacity of 30	Rented to Beyond the Streets	

The church has two columbaria. One was built in 1996 and a second added in 2001, located in the Memorial Garden in the courtyard between the Church and the Main Hall.

A Quiet Garden is enclosed by our building in the centre of the Church property.

Surrounding the facility is a large municipal parking lot giving plenty of free parking.

SETTING

Holy Trinity is located in the heart of downtown Welland, Ontario. Parishioners come from the immediate area as well as the suburbs and some surrounding communities. The church is a block from the Multicultural Centre which welcomes and houses new immigrants, many of whom find community in our church.

Holy Trinity Church is the oldest of the three Anglican churches in Welland and is celebrating 167 years of ministering to the community in 2024. The property was purchased in 1857 and the original parish church, opening in 1859, was situated in the centre of the acre of land purchased for a church and burial ground on Smith Street. Since 1878 the church has been located at its present site on Division Street. See Appendix 1 for more historical information.

Located in the heart of Niagara, Welland is a 1.5-hour drive from Toronto and 45 minutes from Buffalo, (NY). As the headquarters of Niagara College and a short drive to Brock University, the city is home to local and international students. It is rich with multiculturalism and community spirit, youth and, at the same time, is “senior friendly”. It is a city that endeavors to promote active, happy, and healthy citizenship. Welland is known as the “Rose City” and has an official “City of Welland Rose”. The Lift Bridge in Welland was traditionally the link between the two distinct areas – east and west – but it is no longer in operation.



The East Main Street bridge – a local landmark.

Some basic facts about the City of Welland (see Appendix 3 for links):

- population of 52,293 (2016 census);
- 51 % speak both English and French making Welland the 3rd largest Francophone community in the province;
- 7 Public elementary schools, 4 Catholic elementary schools, 4 Francophone elementary schools, 2 Public secondary schools, 1 Catholic secondary school, 2 Francophone secondary schools along with Niagara College offering post-secondary diploma and post-graduate certificate programs;
- serviced by Regional Transit, Welland has many accessible municipal transit routes within the city as well as connections to other major cities; and,
- has received the Bronze-level Bicycle-Friendly Community Award for its many biking and hiking trails.

Sports enthusiasts can find a variety of activities to both participate in and enjoy. These locations include:

- International Flatwater Centre offers rowing, triathlons, and competitions and festivals including Dragonboat races;
- Young's Sportsplex has indoor and outdoor grass and turf soccer fields as well as an outdoor ball hockey arena and an indoor tennis club;
- Empire Sportsplex is host to tennis, pickle ball, volleyball and basketball;
- The Welland Arena complex has two arenas for hockey and figure skating, ball hockey and lacrosse;
- Rotary Park offers summertime water sports such as canoeing, kayaking, standing paddleboards, water bicycles, swimming, and a skateboarding park;
- Baseball fields are located throughout the city, with the Welland Jackfish as the semi-professional baseball team; and,
- Curling and tennis clubs.

Outdoor enthusiasts marvel at the beauty of Welland's green spaces, including:

- city parks with playgrounds, splash pads, and many connecting trails and pathways like the Bauer Trail;
- the Welland Recreational Waterway – which is the old Welland Canal. This system of trails and parks includes:
 - Merritt Island – a natural paradise located steps from downtown, between the Welland Recreational Waterway and the Welland River;
 - Rotary Park – a new space with pavilions and a splash pad;
 - trails for walking and cycling that are part of the Greater Niagara Cycle Route.

Beside the church is the largest local farmers' market in the Niagara Region and has been luring locals and tourists every Thursday and Saturday since 1907 selling food and goods produced by local farmers and artisans all year round.

The nearby Wellness Complex includes office areas, meeting rooms, a modest library, a billiards room, a woodworking room, a 400 seat theatre, a therapeutic pool and hot tub, an exercise room, a computer lab, a multi-purpose activity room and much more. The Welland YMCA, located on Welland Niagara College campus, offers swimming, fitness and recreational programs for adults and children.

The Welland Hospital is one of five in the region. Welland, Niagara Falls and St. Catharines are full facility sites with Fort Erie, Port Colborne and Niagara-on-the-Lake being urgent care. The St Catharines hospital which was built within the last ten years is a state-of-the-art facility. A new hospital being built in Niagara Falls is slated to open by 2030.

The area nearby offers much in terms of entertainment - Fallsview Casino which also has an entertainment complex, Shaw Festival Theatre in Niagara-on-the-Lake, Showboat Theatre in Port Colborne, Merritt Park Amphitheatre in Welland, Brock University and the two Performing Arts Centres in St. Catharines, and, of course, the attractions associated with Niagara Falls.

Appendix 1 A BRIEF HISTORY OF HOLY TRINITY

The Parish of Holy Trinity was established in 1857 with the purchase of one acre of land on Smith Street, where the Anglican Cemetery is now situated. Here, The Reverend James Stannage, the first rector, was overseer to the construction of a church building which opened its doors on July 17th, 1859. In the subsequent fifteen years or so, the growing congregation decided to build a new church in a more central location and chose the current site for the building. Under the direction of The Reverend James Morton, the new church opened for worship on January 20, 1878. Though changes have been made to the size, entrance and appearance of the building, it has remained a constant presence in the heart of the City of Welland. Many clergy have ministered in this building and all have brought their special talents to the congregation to enable it to grow in strength.

We are part of the Anglican Church of Canada, and stand within the boundaries of the Diocese of Niagara, Brock Region. Our current bishop is Bishop Susan Bell. The Diocesan Resource Centre offices are attached to our cathedral in Hamilton.

We belong to the world-wide Anglican Communion, with seventy million members in one hundred and sixty-eight countries. Our roots are in the Church of England.

We are a community of Christians bound together by our belief that Holy Scripture contains the very core of all Christian faith. Through the many ancient, as well as modern, stories that connect us to Jesus and his teachings, we discover God's hope and call to us in our life together.

Appendix 2 Financial Statements

	2022	2023	2023	2024
	Actual	Budget	Actual	Budget
INCOME				
Parishioner Contributions				
4010 - Identified Givers	\$ 98,543.57	\$ 100,000.00	\$ 102,740.06	\$ 100,000.00
4015 - Open Plate	\$ 879.00	\$ 1,000.00	\$ 1,771.67	\$ 1,000.00
4020 - Church School				
TOTAL 4000 - Parishioner Contributions	\$ 99,422.57	\$ 101,000.00	\$ 104,511.73	\$ 101,000.00
4100 - Special				
4110 - Easter	\$ 1,325.00	\$ 1,300.00	\$ 1,553.00	\$ 1,400.00
4120 - Lent	\$ 1,294.00	\$ 1,300.00	\$ 630.00	\$ 650.00
4130 - Thanksgiving	\$ 460.00	\$ 460.00	\$ 832.00	\$ 750.00
4140 - Advent	\$ 790.00	\$ 775.00	\$ 880.00	\$ 750.00
4150 - Christmas	\$ 3,795.00	\$ 3,600.00	\$ 3,130.00	\$ 3,000.00
TOTAL 4030 - Special	\$ 7,664.00	\$ 7,435.00	\$ 7,025.00	\$ 6,550.00
4300 - Rentals	\$ 44,197.55	\$ 43,800.00	\$ 59,560.20	\$ 53,000.00
4400 - Fundraising	\$ 32,333.65	\$ 33,500.00	\$ 35,047.25	\$ 27,000.00
TOTAL - Parish Fundraising	\$ 32,333.65	\$ 33,500.00	\$ 35,047.25	\$ 27,000.00
4500 - Other				
4205 - Aumbry Candles	\$ 10.00			
4210 - Bequests & Gifts (TR)	\$ 37,578.23		\$ 23,613.07	
4215 - Bequests non receipted		\$ 30,000.00	\$ 8,489.26	
4220 - Mitchener Memorial	\$ -			
4227 - Holding Account Transfer		\$ 25,000.00	\$ 25,000.00	\$ 30,000.00
4240 - Memorial Income	\$ 2,705.00	\$ 2,000.00	\$ 3,582.95	\$ 2,000.00
4246 - Capital (Building/Maintenance)				
4247 - Recognition / Honour Income	\$ 125.00	\$ 4,125.00	\$ 3,985.89	\$ 125.00
4260 - Office Income	\$ 246.00	\$ 250.00	\$ 203.00	\$ 200.00
4550 - Discretionary				
4261 - Government Grant				
4262 - Grants			\$ 7,500.00	
4565 - Transfer of Rectory Funds	\$ 16,597.42	\$ 17,329.35	\$ 17,329.35	\$ 16,000.00
4570 - Investment Growth Income	\$ 34,500.00			\$ 6,000.00
4600-Refund Income				
4570 - Misc	\$ 1,001.87		\$ 260.00	
TOTAL 4500 - Other	\$ 92,763.52	\$ 78,704.35	\$ 89,963.52	\$ 54,325.00
TOTAL INCOME	\$ 276,381.29	\$ 264,439.35	\$ 296,107.70	\$ 241,875.00

	2022	2023	2023	2024
	Actual	Budget	Actual	Budget
EXPENSES				
7000 - Salaries & Benefits				
7010 - Clergy Stipend	\$ 63,095.76	\$ 65,619.59	\$ 59,589.91	\$ 48,211.80
7020 - Clergy Housing	\$ 16,662.84	\$ 17,329.35	\$ 16,679.56	\$ 16,023.84
7030 - Clergy Benefits	\$ 25,500.32	\$ 26,520.33	\$ 23,849.44	\$ 16,757.00
7040 - Clergy Assistant	\$ 1,000.00	\$ 2,000.00	\$ 1,200.00	\$ 2,000.00
7050 - Organist	\$ 5,850.00	\$ 6,000.00	\$ 7,500.00	\$ 9,600.00
7050 - Organist Benefits				
7060 - Organist Supply				
7210 - Custodian Salary				
7220 - Custodian Benefits				
7420 - Secretary Salary	\$ 5,339.48	\$ 10,400.00	\$ 11,266.00	\$ 13,230.00
7430 - Secretary Benefits	\$ 749.80	\$ 1,500.00	\$ 769.94	\$ 1,200.00
7435 - CEWS Government Subsidy	\$ (722.08)	\$ -		
TOTAL 7000 - Salaries & Benefits	\$ 117,476.12	\$ 129,369.28	\$ 120,854.85	\$ 107,022.64
7200 - Facilities				
7240 - Alarm	\$ 599.00	\$ 600.00	\$ 663.04	\$ 600.00
7250 - Enbridge Gas	\$ 14,832.22	\$ 18,540.28	\$ 20,834.83	\$ 27,085.28
7260 - Hydro	\$ 6,294.61	\$ 7,553.53	\$ 6,059.06	\$ 7,270.87
7270 - Water	\$ 1,678.76	\$ 1,000.00	\$ 1,814.72	\$ 2,177.66
7275 - Custodial Service	\$ 4,928.28	\$ 10,400.00	\$ 5,495.00	\$ 6,300.00
7276 - Grounds Service	\$ 1,109.75	\$ 5,000.00	\$ 424.00	\$ 1,575.00
7280 - Maintenance & Supplies	\$ 8,294.33	\$ 7,500.00	\$ 7,096.86	\$ 7,451.70
7282 - Major Repairs - Renovations	\$ 1,564.58	\$ 2,000.00	\$ 4,188.27	\$ 4,397.68
7285 - Capital Expenses	\$ 10,744.36		\$ 17,442.16	\$ 2,000.00
7300 - Property Insurance	\$ 23,797.01	\$ 26,604.54	\$ 25,075.54	\$ 26,329.32
7310 - Dicennial Inspection				
TOTAL 7200 - Facilities	\$ 73,842.90	\$ 79,198.34	\$ 89,093.48	\$ 85,187.52
7400 - Administration				
7410 - Office Expense	\$ 3,181.73	\$ 3,500.00	\$ 4,212.92	\$ 4,423.57
7440 - Envelope Secretary	\$ 500.00	\$ 500.00	\$ 500.00	\$ 600.00
7450 - Bookkeeper	\$ 600.00	\$ 600.00	\$ 600.00	\$ 600.00
7460 - Treasurer	\$ 600.00	\$ 600.00	\$ 600.00	\$ 600.00
7580 - Bank Charges	\$ 60.63	\$ 100.00	\$ 209.70	\$ 100.00
7470 - Telephone/Internet	\$ 2,279.51	\$ 2,400.00	\$ 1,654.08	\$ 1,736.78
TOTAL 7400 - Administration	\$ 7,221.87	\$ 7,700.00	\$ 7,776.70	\$ 8,060.35
7600 - Program				
7610 - Sanctuary Supplies	\$ 368.10	\$ 500.00	\$ 544.46	\$ 571.68
7620 - Church School/Youth			\$ 86.40	\$ 100.00
7640 - Christian Education				
7650 - Synod/Conference/Courses		\$ 300.00		\$ 375.00
7670 - Organ/Choir Expense	\$ 1,615.50	\$ 1,200.00	\$ 450.00	\$ 1,000.00
7680 - Discretionary	\$ 349.29	\$ 1,000.00	\$ 583.21	\$ 1,000.00
7690 - Trinity Cares				
7695 - seniors Outreach				
TOTAL 7600 - Program	\$ 2,332.89	\$ 3,000.00	\$ 1,664.07	\$ 3,046.68

		2022	2023	2023	2024
		Actual	Budget	Actual	Budget
8000 - Miscellaneous Expenses		\$ 1,076.87			
8020 - Memorial Expense		\$ 440.00	\$ 500.00	\$ 20.00	\$ 100.00
8030-Misc. refund					
1250 - GST Recoverable		\$ (2,703.36)	\$ (2,000.00)	\$ (2,591.51)	\$ (3,000.00)
1260 - PST Recoverable		\$ (5,047.43)	\$ (3,000.00)	\$ (3,207.40)	\$ (5,000.00)
8040 - GST		\$ 4,220.01	\$ 3,000.00	\$ 4,913.41	\$ 3,000.00
8045 - PST		\$ 6,792.90	\$ 4,500.00	\$ 7,579.67	\$ 4,500.00
8050 - Smith Street Cemetery		\$ 850.00	\$ 850.00	\$ 879.99	\$ 900.00
8055 - Capital Reserve Fund Repayment					
8057 - Holding Account		\$ 25,000.00		\$ 30,000.00	
8060 - Hospitality				\$ (557.55)	
TOTAL 8000 - Other		\$ 30,628.99	\$ 3,850.00	\$ 37,036.61	\$ 500.00
8400 - Diocesan Mission & Ministries		\$ 45,731.01	\$ 40,357.17	\$ 39,422.21	\$ 37,859.52
TOTAL EXPENSES		\$ 277,233.78	\$ 263,474.79	\$ 295,847.92	\$ 241,676.71
NET INCOME		\$ (852.49)	\$ 964.56	\$ 259.78	\$ 198.29

	2022	2023	2023	2024
	Actual	Budget	Actual	Budget
Flow Through Year End Net Balance				
9020 - Hygiene & Food Pantry			\$ 27,326.69	
9025 - Soul Food			\$ 1,367.08	
9060 - Community Christmas Dinner			\$ 4,747.66	
9065 - Breakfast Program			\$ 88,561.31	
9070 - Harvest Kitchen			\$ 20,074.47	
9076 - Food Security			\$ 4,964.76	
TOTAL 9000 - Other Income			\$ 147,041.97	
Account Summary				
Operating Account				
Opening Book Balance	\$ 19,119.24	\$ 18,266.85	\$ 17,771.34	\$ 18,031.12
Income	\$ 276,381.29	\$ 264,439.35	\$ 296,107.70	\$ 241,875.00
Expense	\$ 277,233.78	\$ 263,474.79	\$ 295,847.92	\$ 241,676.71
Closing Book Balance	\$ 18,266.75	\$ 19,231.41	\$ 18,031.12	\$ 18,229.41
Holding Account	\$ 25,000.00		\$ 30,000.00	
Fund Raising				
Various				
Bazaar - Spring	\$ 1,928.15	\$ 3,000.00	\$ 1,681.32	\$ 1,500.00
Bazaar - Christmas	\$ 6,701.62	\$ 5,500.00	\$ 6,384.70	\$ 5,500.00
Wrestling Concession	\$ 1,794.53	\$ 2,000.00	\$ 2,339.57	\$ 2,000.00
Catering	\$ 1,570.43	\$ 2,000.00	\$ 3,357.23	\$ 7,000.00
Fish Fry	\$ 10,637.51	\$ 14,000.00	\$ 10,653.64	\$ 2,000.00
Meat Pies	\$ 7,499.28	\$ 7,000.00	\$ 8,077.35	\$ 7,500.00
Fruit Pies	\$ 2,202.13	\$ -	\$ 2,553.44	
Kitchen				\$ 1,500.00
Total Fundraising	\$ 32,333.65	\$ 33,500.00	\$ 35,047.25	\$ 27,000.00
Diocesan Investments - November Value				
Memorial Fund			\$ 95,436.84	
Rectory Fund			\$ 150,683.40	
Reserve Fund			\$ 221,487.96	
Organ Fund			\$ 20,205.15	
Cemetery Fund			\$ 38,161.91	
Total			\$ 525,975.26	

Appendix 3 Important Community Links

Holy Trinity Welland Facebook	www.facebook.com/HolyTrinityWelland
Email	holytrinitywelland@cogeco.net
Diocese of Niagara	niagaraanglican.ca/vision/
City of Welland	www.welland.ca/www/index.asp
Greater Niagara Cycle Route	www.visitniagaracanada.com/do/greater-niagara-circle-route/
Welland Community Wellness Centre	City of Welland: Welland Community Centre - programs for all ages
Niagara Health System	http://www.niagarahealth.on.ca/
Fallsview Casino	https://fallsviewcasinoresort.com/entertainment/
Shaw Festival	http://www.shawfest.com/
Showboat Theatre	http://showboattheatre.ca/
Merritt Park Amphitheatre	Concerts on the Canal Welland ON Facebook
Performing Arts Centre (St. Catharines)	https://www.firstontariopac.ca/Online/
Niagara Falls - tourism	https://www.niagarafallstourism.com/
Niagara Region	http://www.niagararegion.ca/default.aspx?header=1