

The background of the entire page is a photograph of a church's interior, looking up at several tall, narrow stained glass windows. The windows feature abstract designs with blue, yellow, and red colors, and black outlines. To the left of the windows, there are large, vibrant, abstract paint splashes in shades of pink, magenta, and blue, which overlap the church's architecture.

# CHURCH OF THE RESURRECTION

## Parish Profile

435 Mohawk Rd W,  
Hamilton, ON  
[cotrhamilton.church](http://cotrhamilton.church)



**A joyful,  
growing  
and loving  
community  
of faith,  
where you  
have a  
place.**



## **Message From Bishop Susan Bell**

Church of the Resurrection is a parish that holds a special place within the Diocese of Niagara—one of a trinity of parishes which are furthering God's mission of love on Hamilton mountain.

With their eyes firmly fixed on the present and future, Church of the Resurrection is seeking a rector who will embrace, lead it through, and enact both the parish's Mission Action Plan and situate it within our wider diocesan vision - as we seek to discern where God calls us to life and compels us to love in the local and wider community, ignited by the irresistible love of Jesus and renewed by the Holy Spirit.

The diverse parish family of Church of the Resurrection are energetic, hard-working and passionate about the ministry to which they've been called. Formed by bringing two parishes together some years ago, they have sought to faithfully be the face and hands of Christ for their neighbourhood within the City of Hamilton.

As you are drawn deeper into this document—a snapshot of their ministry in this community—I pray that you may feel the urging of the Holy Spirit to come and journey with this wonderful and faithful parish.

God's richest blessing in your discernment.

*+ Susan Niagara*

The Right Reverend Susan J.A. Bell  
Bishop of Niagara



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# HOPES & DREAMS

“

**A joyful, growing  
and loving  
community of faith,  
where you have a  
place.**



**The Parish has recently completed its Mission Action Plan process and the following were determined to be our priorities:**



## **ADULT FAITH FORMATION**

- Enable and enhance creativity in liturgy on Sunday mornings and at other times and places.
- Add a regular additional worship experience such as Taize.
- Resume regular bible study gatherings on zoom and/or in person using a variety of resources and tools.

## **RESHAPING PARISH CULTURE TO ENABLE MINISTRY**

- Explore grants and other resources that would help support the building and ongoing ministry.
- With a stewardship team develop and support a year-round stewardship plan.
- Review and reshape our volunteer expectations, recruitment, training, management and affirmation to be more inclusive and adaptable.



## **FULLNESS OF LIFE IN THE NEIGHBOURHOOD**

- As the Community luncheon resumes explore further partnerships and programming possibilities.
- Engage young adults in discerning dialogue from which is developed a connection plan that may include fellowship, activities and/or mental health support group.
- Develop a program involving high school students (needing volunteer hours) to accompany parishioners engaging with residents in seniors' homes.




# SITUATIONAL ANALYSIS

“

**I am the vine, you are the branches. Those who abide in me and I in them bear much fruit, because apart from me you can do nothing.”  
(John 15: 5)**

**We are seeking a rector with the following character traits & skills:**

- **Someone committed to parish life, but has a good work/life balance**
- **Approachable and responsive**
- **Creative liturgist**
- **Spiritual nurturer**
- **Compassionate**
- **Leadership**
- **Compelling preacher**
- **Open minded and inclusive**
- **Flexible**
- **Caring Pastor**
- **Able administrator**
- **Sense of humour**



The spirit of the COTR is currently joyful, harmonious, energized and hopeful.

Features of our parish which we particularly value are:

- Varied and innovative liturgy: Anglican in format but not content, lots of contemporary music
- Commitment to social justice/outreach initiatives
- Demographics: wonderful racial/ethnic background mix
- Culture: overtly and intentionally inclusive
- Facility that is well used by the church and

the wider community.

Some concerns and issues within our parish are:

- Expect quality clergy leadership (including preaching, pastoral care, administration)
- Many highly committed and giving members are experiencing some fatigue and concern for succession planning and require spiritual nurturing and guidance
- Ministry with children, youth, young adults and families: we have few youth/young families, we do not have a nursery on Sundays, we struggle to recruit

volunteers for Children's Church, we offer little for pre-teens and young adults

- Finding ways to connect in a deeper way with our church hall user groups (i.e. could we communicate/interact more effectively so that they know that we have more to offer than meeting space?)
- Sustainability: our numbers have been in decline for a time
- Property expenses (e.g. roof, replace dish sanitizer \$10K that is required for our day care group and for church hall rentals to continue)



# LOCATION & MEMBERSHIP

## Our Neighbourhood

**W**e are located in the West Hamilton Mountain area which incorporates the Mohawk, Buchanan, Rolston, Southam, Bonnington, and Yeoville neighbourhoods. Resurrection is located in the Rolston neighbourhood, which is bordered by Garth St, Mohawk Rd W, West 5th St and the Linc. While the majority of the west mountain neighbourhood area is residential, the area also offers close and convenient access to a selection of grocery stores, shops, restaurants and shopping plazas along Upper James Street on its eastern border. The area also hosts both Mohawk College and Hillfield-Strathallan College, as well as several Public and Catholic Schools, a public library, day care centres and a variety of churches.

Two neighbourhoods closest to the parish are Rolston and Buchanan Park.

The Buchanan Park neighbourhood is a blend of single-family homes (owned) in addition to many rental units to accommodate the students who attend Mohawk College. This area is more affluent in many ways compared to Rolston. It is not uncommon to see young families utilizing this area's public parks, local schools (including a French-speaking school), while also gathering at the playground and splash pad that are part of the park. Buchanan is a very active community.

In contrast, Rolston is a neighbour-

**“Let your light shine before others, so that they may see your good works and give glory to your Father in heaven.”  
(Matthew 5: 14-16)**

hood that is also serviced by our church community, however there is more poverty present in some families or individuals including seniors. It is not uncommon to find new immigrants in this area in addition to geared-to-income housing. There is also a larger population of children under 6 years of age in this area along with lower rates of education compared with the city at large.

## Our Community

In 2001, several smaller towns were amalgamated into the new City of Hamilton, and the resulting metropolitan area now has a population of over 775,000 - the third-largest metropolitan area in Ontario and the ninth-largest in Canada. It should be noted that Hamilton is a demographically aging community. The largest employment sector has changed over the years from steelmaking to health services. Hamilton is also

home to McMaster University (and their Divinity College), Redeemer University College and Mohawk College.

Almost a quarter of Hamilton's population is formed of permanent residents or naturalized citizens, and the number of newcomers settling in Canada each year has been steadily growing over the past few decades.

Hamilton has recently begun to attract a growing crowd of young people and creative professionals. As this community grows, so does the range of restaurants, stores, and creative pursuits available. From themed bars to specialty restaurants, niche artisan stores and collectives, Hamilton is becoming an impressive creative hub in southern Ontario.

The Hamilton “Mountain” is an area that is situated atop the Niagara Escarpment which cuts through the middle of the city separating the upper southern and lower northern portions of the city. Hamilton Mountain is blessed with many parks, playgrounds and green spaces. Of course, we cannot fail to acknowledge Hamilton as the City of Waterfalls. Most of them are a consequence of the existence of the Niagara Escarpment. Waterfalls not only play a significant role in our history but they also add to our scenic beauty in dramatic and spectacular ways. The Mountain has walking and hiking trails and some fascinating natural areas that have only recently come to public attention.





**C**hurch of the Resurrection is a community whose ministry is shaped by and rooted in meaningful and life-changing worship. We are empowered by strong preaching, a commitment to prayer, celebrating God's presence in breaking bread, being gathered as a diverse community, and then being sent out as a renewed people to be the body of Christ at work in the world together. We offer a variety of worship services that seek to nurture faith, embolden our vision, and provide the spiritual tools to participate in God's mission in becoming followers of Jesus.

## **Sunday Liturgy**

**10:00am**

A contemporary Holy Eucharist with liturgies derived from a variety of sources. The liturgy is presented via an audio/visual system as well as a hard copy bulletin. It is about 1 hour in length. Music is led by our parish choir under the direction of our music director. Children's Church takes place during the sermon/prayers of the people time. Our children's corner is a space often occupied by children during the other parts of the service. Coffee Hour follows this service in our parish hall. Service is live streamed on Facebook and uploaded to YouTube later. Current attendance averages 60.

There previously was a said service at 8:30, but it was amalgamated with the 10:30 service in the summer of 2023, and not reinstated.

Reintroducing a second service could be contemplated if attendance numbers dictate.

There is currently no midweek worship service.

# **WORSHIP**

**“Let the word of Christ dwell in you richly; teach and admonish one another in all wisdom; and with gratitude in your hearts sing psalms, hymns, and spiritual songs to God.”  
(Colossians 3: 16)**



## Special Services

Church of the Resurrection is nourished by the rhythm of the Liturgical Year, including observing special feast days.

## Christmas Time

Resurrection offers four services: on Christmas Eve, a 4pm children and family Eucharist, at 7pm a Choral Eucharist and at 11pm a Choral Eucharist with incense. On Christmas morning, a Holy Eucharist at 9am is offered. Christmas attendance in 2018 was 225. Attendance in 2022 was 120 in person.

## Lent & Holy Week

Resurrection puts particular emphasis on the journey of Lent, Holy Week and Easter. On Ash Wednesday, a said service is held at 10am and a Choral Eucharist at 7pm. In the past, worship during Lent has taken on a theme, and sometimes included a sermon series. Easter attendance in 2018 was 196. Attendance in 2022 was 226 in person for all of Holy week.

Church of the Resurrection also holds special worship services throughout the year, including things like:

### The International Day Against Homophobia, Biphobia and Transphobia (May 17th) Holy Eucharist.

We have been privileged to have speakers and celebrants from various walks of life, who are members of the LGBTQIA2S+ communities. This service has drawn participation from across Hamilton.

### Community Christmas Carol Service

An evening on third Sunday of Advent, held annually since December 2014. This was instituted as a pre-Christmas gift to members of the community and reaching out to those who are perhaps new to Church. This informal service will oftentimes have a theme, and include a mix of worship, prayer, reflection and humour. Christmas readings are drawn from both scripture and

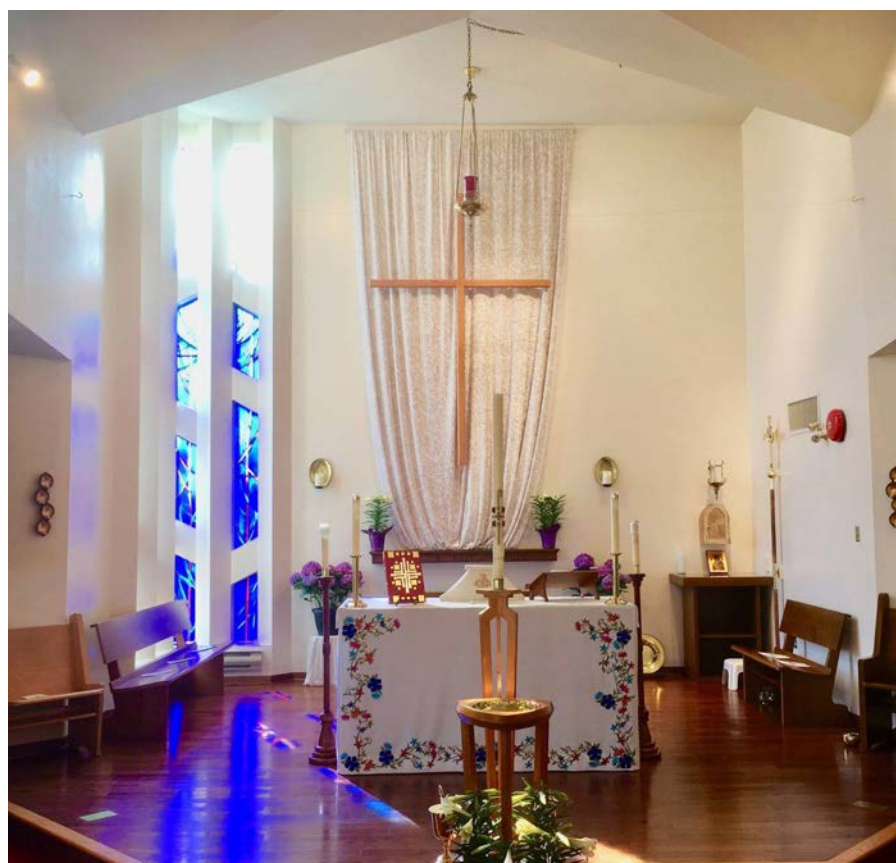
secular sources. This service calls upon the talents of musicians and a diverse group of readers to present a reflection on the Christmas story. After a hiatus of 2 years, in 2022 the choir presented a Christmas Concert fund raiser, consisting of popular Christmas songs and classic carols.

### Nursing Homes

Prior to COVID shut downs, worship services were offered at Deerview Retirement Residence and Idlewyld Manor (nursing home) twice per month. They were led by our Associate Priest and a team of lay volunteers.

### Taize

on the second Sunday of the month at 7pm, Taize worship was offered in the church chancel. Candlelight, chants, readings, a reflection, prayers, and the laying on of hands with healing prayers all accompany this beautiful service from the Taize Community ecumenical monastic order. 16 people in attendance on average. Service has not been held since the onset of COVID in 2020.







assistants and prayers of the people rota. There is a team consisting of the Rector, Music Director and Assistant Musician that plans the music for worship for each season.

### Leading

Resurrection is blessed to have many clergy and lay leaders involved in the leadership of worship. We have a diverse preaching rota including 3 honorary clergy and 7 licensed lay readers, in addition to the Rector and Associate Priest. Lay Readers regularly take part in the service as preachers, readers, prayer leaders, distributors of bread, and Eucharistic assistants. The diversity of our worship leadership is also reflected by the large number of people who read the scriptures, lead the prayers of the people, act as Eucharistic assistants, and serve at the altar during our worship services.

Many of our lay leaders are active in more than one area of ministry for worship. Training occurs for these worship leading areas about once every other year.

### Music

Church of the Resurrection enjoys a diverse range of music, particularly for the 10:30am Sunday morning Eucharist. Music is overseen by the Rector, the Director of Music and with the help of the Assistant Musician. This service music is led by our 10 voice SATB choir accompanied by the piano and occasionally organ as well as other instruments, offered by musically gifted members of our choir. Music at Resurrection includes hymns, choir anthems, solos and instrumentals. Our enthusiastic Director of Music is always looking for ways to challenge and grow the choir, both musically and spiritually.

About 60% of our hymns come from the Canadian Anglican Hymn Book, Common Praise. The other 40% come from a variety of sources such as Breaking Bread, More Voices, the Iona Community, etc.

### Jesus and Me (J.A.M.)

On the second Thursday of the month after school at 5:30pm, children and their families would gather for a pizza dinner, followed by a bible story, songs, crafts/activities, re-connecting with friends and taking home a message about Jesus. This program has not been active since the onset of COVID,

### Involvement in Worship

One of the cherished strengths of Church of the Resurrection is the high level of lay involvement in planning and leading worship.

### Planning

Planning worship occurs under the authority of the Rector. Once the liturgy is planned, the Rector along with a team of clergy will delegate responsibilities in worship through the readers, servers, Eucharistic

Here are the  
number of lay  
leaders in ministry  
areas pertaining  
to worship:

**1 Server**

**14 Readers**

**9 Intercessors**

**10 Eucharistic Assistants**

**14 Greeters**

**9 Altar Guild members**

**12 Choir members**

# ORGANIZATIONAL STRUCTURE

**“Now there are varieties of gifts, but  
the same Spirit; and there are varieties  
of services, but the same Lord”  
(1 Corinthians 12: 4-5)**

**T**he Parish operates with an incumbent priest, one non-stipendiary associate priest and 3 honorary assistants. We are blessed to be assisted by 7 licensed lay readers. The office is managed by a part-time Parish Administrator

Resurrection operates with a full slate of Wardens and Deputy Wardens.

Rector's Warden - 2-year term

Deputy Rector's Warden - 2-year term, then assumes Rector's Warden role.

People's Warden - 1-year term

Deputy People's Warden - 1-year term, then assumes People's Warden role.

Corporation meetings as usually held once a month. Corporation meetings include the Rector, Treasurer, Wardens and Deputy Wardens, who work collaboratively as a team to address the business of the parish.

Parish Council, consisting of the Corporation, Treasurer, Delegates to Synod and Alternates, and many members at large meet on average every 6 weeks. They are responsible for reviewing parish business and finances, providing direction regarding the programs and initiatives undertaken by the parish. The Parish Council has developed a 10-year plan for the parish. At present, there are no standing committees.

At COTR, we take volunteer screening seriously. Everyone who volunteers for a position in the church is screened as per diocesan requirements. Those in positions of authority over others are required to provide Police Record Check and Vulnerable Sector Screening. All volunteers are provided with position descriptions for their role. All records are managed by the Parish Administrator.







# PROGRAMMES & ORGANIZATIONS

**“For I was hungry and you gave me food, I was thirsty and you gave me something to drink, I was a stranger and you welcomed me, I was naked and you gave me clothing, I was sick and you took care of me, I was in prison and you visited me.”  
(Matthew 25: 35-36)**



**A**s a Resurrection People we have a vibrant group of ministries to nurture and grow all people from children to seniors and everyone in between.

## Children

Every Sunday at the 10:30am service a group between 2 - 12 children have a special time together where they read the lesson and have a craft/or game to bring the day's reading alive and practical to practice at home, school and play. For those remaining in the service a special children's area has been created where activity sheets and books are available.

In the past we have run a very successful "Breakfast with Santa" that attracts a full house of Peter Pan daycare patrons, local community members and parishioner families. COVID has had a large impact on this program, as there are now many Sundays where there are no children present at the service.

### Children Challenges:

- offering a one room program for ages 3-12 year old's (very wide range of capabilities, and interests)
- developing a simple curriculum for the very short duration of 20 minutes
- a fluctuating number of children week to week (2-12 children)
- recruiting volunteer teachers and helpers to provide an exciting educational program.

## Youth

Prior to COVID, this group would meet monthly to share thought provoking worship, good discussion, great fun and great treats. They have gone to Diocesan Youth events, 541 Eatery and Exchange, two day retreat, and Mancala Monk Board Game Café.

The Resurrection family has made

Youth Ministry a priority and have begun a Youth Fund to grow and sustain our youth/future of the church. Generally, the children graduate to youth involvement in the church through serving, prayers of the people, readers and audiovisual service team.

Resurrection youth actively participate in diocesan youth programs. We have continually had 2 synod youth delegates participating at synod and on parish council. We seek to support our youth and incorporate them in all aspects of life at the Resurrection.

## Adult Faith Nurturing

Prior to COVID interruptions, there were a growing number of parishioners actively participating in weekly Bible Study sharing the contextual content and practical application in our lives. Revive we have

24 participants signed up to enrich and empower individual and corporate faith journeys. The book club meets monthly, studying a variety of authors and subjects.

## Prayer Ministry

We have an active prayer blog as well as a physical prayer board where parishioners are encouraged to add prayer requests. To support the community a monthly Taizé service allows for contemplative prayer, encouragement and spiritual refreshment.

We have a diverse lay team who lead the weekly prayers of the people. During this time, it is our practice to open the prayers to the community to add their petitions and thanksgivings. Some of these initiatives, such as the prayer blog and prayer shawl ministry have been inactive since the onset of COVID.





## Community Engagement, Outreach, & Advocacy

Vitally important to the Resurrection are social justice and outreach initiatives. We take seriously our role as a loving community of faith in Hamilton. Throughout the week you will see parishioners and community members involved in our Victory Gardens, community lunch, women's spaces, and the refugee sewing group.

During February we host "Living Black History" where our strong Black communities lead exciting education programs (music, lectures, discussion, displays and food). Annually we host Eucharist International Day Against Homophobia Service. The social justice cluster lead our green church initiatives, out of the cold program participation, Aborigi-

nal Reconciliation/Education events, and Black History Month events.

Periodically throughout the year Resurrection participates in Mountain ministry cluster for social events, services and educational nights (Good Friday celebrations, picnics, anniversaries, LGBTQIA unions talk, and other church celebrations).



## Wednesday Community Lunch

Initially, the lunch was launched as a Senior's Social group offering light refreshments, cards, jigsaw puzzles, and other games plus conversation to help alleviate the high rate of isolation of seniors as noted from Social Planning and Research Council, SPRC, studies of Rolston neighbourhood.

Although we offered 'The Canterbury Connection' program for one year to fulfill the terms of a New Horizon's for Seniors Grant, we realized the program was not growing. The lunch program began in 2015 with seniors in mind initially but we were not able to attract as many people as we knew were out there so we opened the lunch up to the entire community, not just Rolston, and to all age groups. After being on hiatus for the last 2 years, the program was recently revived with the assistance of a Horizon Grant. Lunch is currently being served to around 30 people per week.

## Victory Gardens

The church entered into a partnership with Hamilton Victory Gardens in the spring of 2015. We built 13 raised beds and have since been planted, maintained and harvested by COTR and community volunteers from April - September/October growing fresh vegetables for local food banks, mainly Neighbour to Neighbour.

## Newcomers Sewing Group

The sewing program entering its fourth year. Initially, we partnered with the Boys and Girls Club / HARRP. This year we have partnered with Neighbour to Neighbour.

The program started as a drop-in sewing class, where newcomers to Canada would learn to sew and have an opportunity to socialize. The last couple of years we offered a 10-week beginner sewing program to build their confidence using a sewing machine, learn basic sewing

techniques, practise English and make friends. Projects included: tote bags, pillowcases, apron and a dress.

## Visitation

Visitation needs are mostly met by clergy, however we have an "Inreach to Parishioners Group" who send birthday, missing you, get well and condolence cards to parishioners. The Flower Ministry group deliver the church flowers to shut-ins and parishioners experiencing difficult times. The Prayer Shawl Ministry group prayerfully create shawls and lap blankets. Once or twice a year all the creations are blessed. The clergy deliver them to those in need. We have received many thank

community. Our Parish Council actively participate in leadership roles in fundraising, ministry leadership and visioning.

## Other Groups

The Building & Maintenance (Tim's Team) meet weekly to keep our building and grounds looking great, functioning and well maintained. Garden's group maintain the flower beds on our property to make Resurrection look inviting for the community to come in and enjoy our many programs.

The Men's Group (currently on hiatus) meets periodically for bible study, breakfast, scotch tasting, beer/



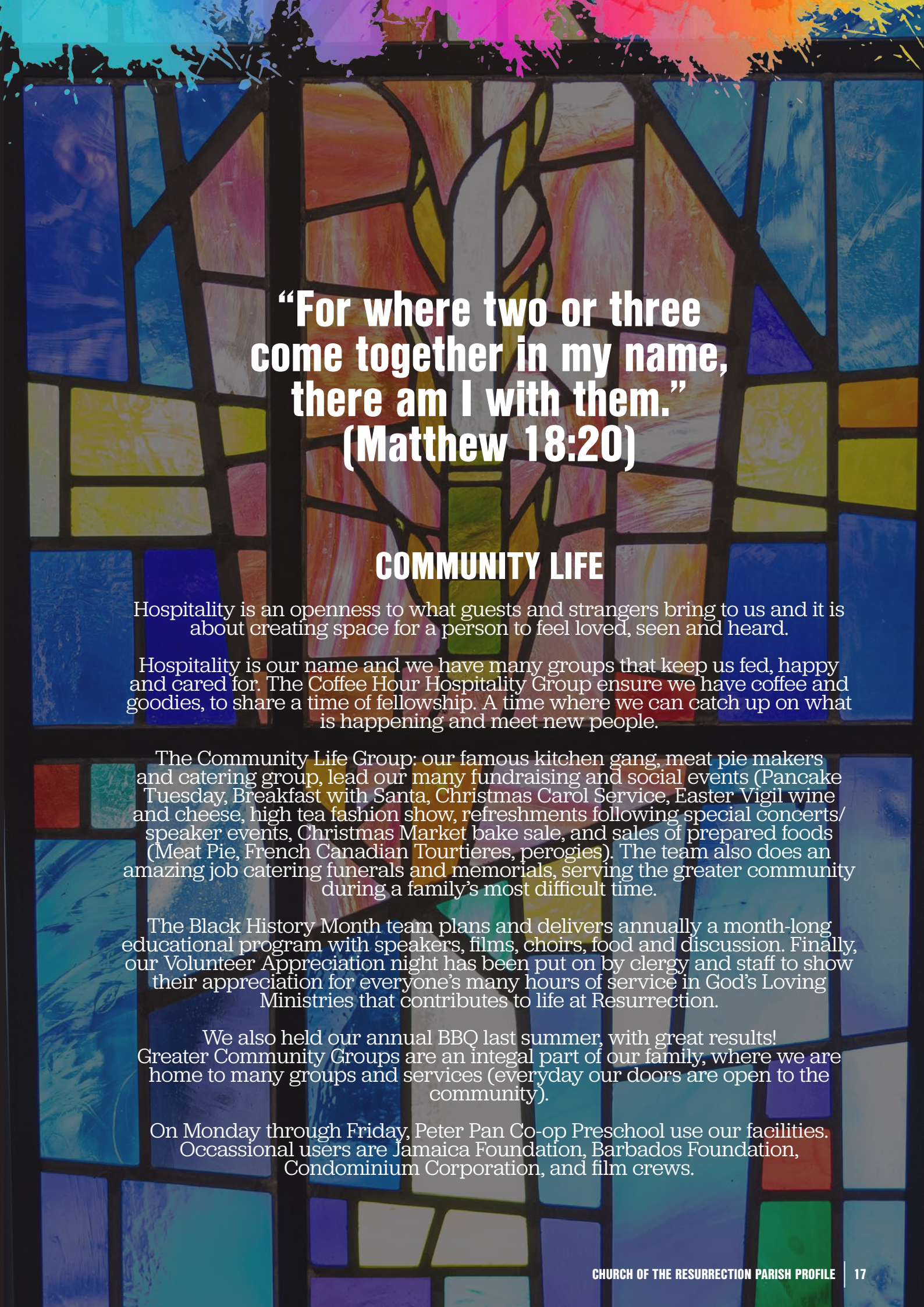
you cards stating how much these shawls meant to those in hospital or at home convalescing.

## Worship Groups

The Altar Guild work closely with the clergy to set up the altar, hanging candles and decorating to enhance the worship services. The choir, audio visual team, readers, chalice bearers, prayers of the people team, greeters, presenters, sides people and altar guild actively participate in the weekly and high holiday services to enhance and enliven the liturgy to meet a diverse com-

or wine making and occasionally for set up and take down of parish events candles and decorating to enhance the worship services. The choir, audio visual team, readers, chalice bearers, prayers of the people team, greeters, presenters, sides people and altar guild actively participate in the weekly and high holiday services to enhance and enliven the liturgy to meet a diverse community. Our Parish Council actively participate in leadership roles in fundraising, ministry leadership and visioning.





**“For where two or three  
come together in my name,  
there am I with them.”  
(Matthew 18:20)**

## **COMMUNITY LIFE**

Hospitality is an openness to what guests and strangers bring to us and it is about creating space for a person to feel loved, seen and heard.

Hospitality is our name and we have many groups that keep us fed, happy and cared for. The Coffee Hour Hospitality Group ensure we have coffee and goodies, to share a time of fellowship. A time where we can catch up on what is happening and meet new people.

The Community Life Group: our famous kitchen gang, meat pie makers and catering group, lead our many fundraising and social events (Pancake Tuesday, Breakfast with Santa, Christmas Carol Service, Easter Vigil wine and cheese, high tea fashion show, refreshments following special concerts/speaker events, Christmas Market bake sale, and sales of prepared foods (Meat Pie, French Canadian Tourtieres, perogies). The team also does an amazing job catering funerals and memorials, serving the greater community during a family's most difficult time.

The Black History Month team plans and delivers annually a month-long educational program with speakers, films, choirs, food and discussion. Finally, our Volunteer Appreciation night has been put on by clergy and staff to show their appreciation for everyone's many hours of service in God's Loving Ministries that contributes to life at Resurrection.

We also held our annual BBQ last summer, with great results! Greater Community Groups are an integral part of our family, where we are home to many groups and services (everyday our doors are open to the community).

On Monday through Friday, Peter Pan Co-op Preschool use our facilities. Occasional users are Jamaica Foundation, Barbados Foundation, Condominium Corporation, and film crews.



# WIDER CHURCH

“

**“But you will receive power when the Holy Spirit has come upon you; and you will be my witnesses in Jerusalem, in all Judea and Samaria, and to the ends of the earth.” (Acts 1: 8)**



**T**he Church of the Resurrection is engaged in ministry with the wider church in a number of ways:

- There is a healthy understanding in the congregation that we are a parish within a Diocesan structure—we fully participate in Synod meetings, regional gatherings, and try to keep our DMA paid in a timely fashion

- We have a number of lay leaders who are very active at the Diocesan level, including youth and budget ministries

- We fully support our Rector's involvement in the Hamilton-Haldimand Clericus and Diocesan/wider church committees/ministries

- Together with other churches of various denominations, we support initiatives that provide care for people in need (e.g. Community Garden, Neighbour2Neighbour, St. Matthew's House)

- There is no active Ecumenical Ministerial Group in the area at this time

# WIDER COMMUNITY INVOLVEMENT

“

**O**ur parish partners with a number of organizations in the wider community:

- Barbados Canadian & Friends (Hamilton) Association: we usually host an annual Barbados Sunday celebration.

- Neighbour 2 Neighbour, including supporting the organization with food donations and advertising its programs. The Kyle Hoult Memorial Food drive is supported by the parish, as Kyle's parents are active members of the parish.

- St. Matthew's House: we offer this ministry prayerful support and regularly sponsor families at Christmas.

- Girl Guides of Canada: we provide meeting space for the 82nd Hamilton Sparks.

**Go therefore and make disciples of all nations, baptizing them in the name of the Father and of the Son and of the Holy Spirit”  
(Matthew 28: 19-20)**

- Victory Gardens Project: we care for a community garden on our property

- Participation in Coldest Night of the Year walks (pre COVID)





# DIVERSITY & INCLUSION

“

**There is no longer  
Jew or Greek,  
there is no longer  
slave or free,  
there is no longer  
male and female;  
for all of you are  
one in Christ  
Jesus”  
(Galatians 3: 28)**

**N**The face of Hamilton is changing, and it is only fitting that the Anglican Church will experience that change. Statistics Canada new data from the 2016 census says that Hamilton's visible minorities have more than doubled in the last 20 years. The visible minority population now sits at 19%. The Church of the Resurrection is proud that our congregation reflects that percentage.

The Church celebrates Black History. We have a Living Black History Committee which organizes events like movie nights, guest speakers and discussions during the month of February. They are presently setting up a Living Black History Library. The Barbados Canadian and Friends Association have been celebrating Barbados Independence here at the Church since 1978. Once a year (usually on the Feast of Christ the King) the Association joins us for a Barbados Sunday celebration, including hosting the coffee hour with music and Bajan treats.

The Jamaica foundation regularly use our building for meetings and social time.

The Church of The Resurrection places an intentional emphasis on being an inclusive church which does not discriminate on grounds of economic power, gender, mental health, physical ability, race or sexuality. We believe in a Church which welcomes and serves all people in the name of Jesus Christ.

The Church Of The Resurrection acknowledges that the land on which we gather is the traditional territory of the Haudenosaunee and Anishinaabe. We seek a new relationship with the original peoples of this land based on honour and deep respect.

We will hope for opportunities to further our knowledge of the journey including the involvement and experience with the Anglican Church of Canada.



# FINANCES



**For where your  
treasure is,  
there your heart  
will be also.”  
(Matthew 6: 21)**

As with most parishes, COVID-19 played havoc with our finances. We experienced the first budget shortfall in over 20 years as a result of reduced offerings and particularly the elimination of rental income. Our budget for 2023 projects a \$30,000 shortfall. Vestry did approve of our initiating an ongoing stewardship campaign with the aim of eliminating this yearly deficit. Stewardship letters and pledge cards were delivered to the parish in early March 2023. Second to that, the parish approved a long term debt reduction initiative, with the goal of \$150,000 over three years to eliminate our long term debts of unpaid DMA, salaries, and rectory loan.

We have approximately 80 parishioners on Pre-Authorized Payment. Presently this amounts to \$8,500 per month. We have an investment totalling \$14,000, which the credit union will draw on if we go into overdraft, and an endowment (memorial) account of \$6,260.

More details are found in the financial statements in the Vestry minutes attached in the Appendix.



# PROPERTY

**“Then Jacob woke from his sleep and said, “Surely the Lord is in this place—and I did not know it!” And he was afraid, and said, “How awesome is this place! This is none other than the house of God, and this is the gate of heaven” (Genesis 28: 16-17)**



**O**ur building is an important resource for our mission as a church. The church building consists of an original 7425 sq. ft. building constructed in 1960, with an addition in 1989. The original building contains offices, a hall (the Canterbury Room), kitchenette, and storage on the upper floor and the Fireside Room, youth group room, Niagara Room, nursery, maintenance boiler room and storage on the lower level. The two-story addition contains the current sanctuary, nave, narthex and gender-neutral washrooms on the upper floor. A large hall (the Mohawk Room) and large kitchen, custodian room, elevator maintenance room, and washrooms on the lower floor.

All areas of the building are handicap accessible via an elevator and ramps. Wireless internet is available throughout the building.

The upper story of the addition (nave, sanctuary, narthex, sacristy and wash rooms) is air-conditioned and heated via an air handling unit located in

the furnace room. The original building is not air-conditioned, and heat is provided via a hot water boiler and radiators.

The flooring in the Canterbury room, kitchenette and the upper hallway was replaced in 2019 with LVP flooring. The kitchenette was renovated in 2019.

A Decennial inspection of the church building and grounds was carried out in June 2014 and at that time the building was found to be well maintained and the majority of the systems were found to be in good repair. The report recommended many items that should be looked at.

Things that may soon need attention:

- The flooring in the lower level of addition needs replacement.
- The eaves on original building needs painting.
- The side entrance way window seals.
- Storm windows in the original building needs upgrading.

- Roof on original building replacement. (Still no leaks)
- Windows in the Rector's office need replacement.
- Parish Administration Office needs flooring upgrade.

There is a large paved parking lot behind the church. It was resurfaced and painted in 2018.

A detached single car garage is located on the east side of the original building and serves as a storage for the lawn tractor and other maintenance equipment.

In the southeast of the property there is a pioneer cemetery dating back to the 1700's. Through some great research it was discovered that a War of 1812 veteran who served in the 5th Regiment Lincoln Militia during the War of 1812, Private Jacob Hess, is buried there. A memorial dedication took place in October 2019.