

Job Title: Music/Choir Director

**Reports To:** Supervised by the Rector, accountable to the Corporation

## Overview:

The Music / Choir Director will have the lead responsibility for the music ministry at St. Cuthbert's and will guide us in the ongoing growth of our parish community. Opportunity exists to work with adults, children and youth in providing a music program (choral and instrumental) that includes both traditional and contemporary expressions of worship.

## Responsibilities:

- Select, prepare and play organ and piano as required at services of worship.
- Select hymns and other liturgical music appropriate to the liturgical year in consultation with the Rector.
- Consider and recommend anthems to be incorporated into services in a diverse and balanced way.
- Incorporate innovative styles of worship and music in liturgies; explore new liturgical music with the Rector by considering ways of introducing change and obtaining the congregation's support for change.
- Actively recruit and encourage new choir members with varying abilities, instrumentalists and other musical resources.
- Train and develop the choir(s) by conducting regular rehearsals at a time mutually agreed upon by the Music / Choir Director and choir(s)/groups.
- Lead the congregation in the singing of hymns and other service music.
- Continue to focus on the 10 am liturgy, with music once per month (the last of the month) at the 8 am liturgy and other special services (Feast Days).
- If possible and when available play music for weddings and funerals in the Church.
- Build on the existing choir while encouraging involvement and participation from youth and children in our music program.
- Purchase musical supplies as required, oversee the care of the church organ and piano and make recommendations to the Corporation regarding maintenance and repair.
- Attend Parish Council meetings to share information about our music program and to engage other members of the Parish Council in the ministry seeking feedback, input.
- Manage adhoc projects/requests related to the music ministry as required and proposed.

## **Skills and Qualifications**

- Proven abilities on the organ and piano with a diverse range of traditional and contemporary music styles and genres.
- Proven volunteer recruitment experience and ability to direct, train and motivate wide range of musical talents.
- Strong collaboration and communication skills within a team environment.
- A flexible and agile approach to changing ministry circumstances and needs.
- Self-motivated with high integrity and discretion.
- Familiarity with liturgical worship music an asset.
- A clear Vulnerable Sector Police Record Check.

## **Working Conditions**

- Start: After Sept. 1, 2019.
- 21 25 hours per month
- Compensation will be in accordance with RCCO guidelines.
- Employed by St Cuthbert's with direct supervision of the Rector and accountability to the Corporation.