



Ministry Opportunity in the Diocese of Rupert's Land
Full Time Ministry Opportunity
Incumbent – Holy Trinity Anglican Church, (HTAC) Downtown Winnipeg

The Parish of Holy Trinity is located in the heart of the Sports and Hospitality District of the City of Winnipeg. Formally established in 1868, the building is a large Victorian Gothic style finely-fitted Church designed to seat 600 people. Holy Trinity had a commanding presence in the midst of a residential neighbourhood. However as the city grew, the area south of Portage Avenue gave way to a commercial centre with many people migrated to new neighbourhoods. A move is afoot to re-populate the downtown and some new apartment condos are bringing more residents back into the downtown. Holy Trinity welcomes visitors who stay in local hotels but the majority of parishioners (76%) come from all across the city, many of whom are 60+. Holy Trinity's congregation is ethnically diverse.

Holy Trinity's Mission Statement: "May we proclaim in word and action your redeeming love through Christ for all people". Ministries at HTAC are varied and diverse to meet the needs of the congregation and the downtown neighbourhood. A significant ministry is the "Mission Ministry" which assists street people, the disconnected and recent immigrants. With the guidance of the Missioner Priest, thirty plus volunteers (and "Kitchen Angels") enjoy fellowship as they make sandwiches to fill over 1000 lunch bags per week, (feeding 150 persons a day) and over 750 per week. Food hampers, free clothing and household goods are also part of this Mission Ministry of HTAC. English as a Second Language conversation class is offered once a week.

Other parish ministries include: Ushers & Greeters; Altar Guild; Lay Leaders assisting in Worship; Prayer Teams; Pastoral Care Team and a multi-faceted Music Ministry, with four components: Worship Band, Jr. and Sr. Choirs and Parish Organist.

Worship at Holy Trinity is enhanced by the various music teams, under the direction of a Music Director. Services are 8am (HC using BCP said); 9:45am (prayer & praise); 11 am (HC using BCP). BAS Eucharist occurs at the 9:45 service on the 4th Sunday of the month; with MP from the BCP on the 4th Sunday of the month at 11am. A weekday noon Eucharist is held using BCP said HC. 90% of respondents to the survey indicated what draws them to HTAC is prayer, worship, the sermon and music; growing in faith, welcoming parish and communion fulfill their spiritual needs.

HTAC employs a full time Incumbent, Missioner Priest, Parish Administrator; along with a part-time Music Director, organist and Seniors Ministry coordinator. The parish also has a retired non-stipendiary priest. The Corporation is the administrative body in the Church, and decisions are made collegially and collaboratively. An active Finance Committee manages the finances in consultation with the Corporation and Vestry.

Statistics: The Parish is 'holding steady' in the midst of general decline in some areas of membership in the Anglican Church of Canada. 2015 Average Sunday attendance is 210, with total members on the role of 735, and identifiable givers of 193. Easter and Christmas attendance was 370 and 409 respectively. While 2015 saw 9 funerals, it also had 3 baptisms and 2 marriages. Offerings account for 40.9% of parish income while revenue from the adjacent parking lot brings in 32.9%. Trust revenue makes up 17.4% and other 8.8%. A \$28,000 deficit occurred in 2012; \$9800 surplus in 2013; \$948 surplus in 2014 and a deficit of \$28,927 in 2015. A \$30,000 deficit is projected for 2016. Revenues are projected at \$477,000 with expenses of \$507,678. The Transition Team recommends that the new Incumbent initiate a

Stewardship/Sacrificial Giving education program in the parish as well as help to introduce a donation solicitation in the wider community for foundation repairs which may be required in the near future.

In response to questions around leadership qualities for the next Incumbent, the following were noted:

- Good communicator, effective listener and pastor to all
- Inspirational preacher and effective teacher of the Bible in a way relevant to today's culture
- Courageous leader, mediator and reconciler
- One who can help people grow in faith and put that faith into practice; and who can inspire a desire to 'grow the Church'.
- One who is respectful of diversity and honours the spirit of inclusion
- A visionary who will honour liturgical diversity in the four worship services in the parish
- A team builder, who will engage, honour and employ others' in their giftedness
- A person who is comfortable in connecting with the downtown community in all its diversity.

In thinking about who they are and where they want to be, the following input was received:

- Very happy with our existing ministries
- Want to praise God in an environment conducive to being part of a good service.
- Develop youth ministry with the church
- Unwilling to expand its outreach ministry beyond what is already in place for fear of burn-out of parishioners.
- Desire for children and youth to have a higher profile in Sunday worship.

The present leadership has been attempting to change the leadership culture and this has resulted in some contentious Vestry and AGM's in the recent past. In response to this, a Code of Conduct has been developed and is now in place. This being said, members would describe their parish as welcoming, ethnically diverse, mission-oriented, family-oriented, warm, and supportive. Many noted the issues may stem from a small number of folks who are not welcoming and act in a dismissive manner. What keeps them coming? Good music ministry, BCP Liturgy, ethnic diversity and inclusive community. Parishioners are proud of the mission ministry and the fellowship and welcoming nature of the parish as well as the beautiful church building.

Interested persons may request a **comprehensive parish profile and the procedure for making an application from:**

The Bishop's Office
935 Nesbitt Bay
Winnipeg, MB R3T 1W6
204-992-4212 or e-mail: exec.asst@rupertsland.ca

The deadline for receipt of applications for the position of Incumbent of Holy Trinity Anglican Church, Winnipeg, is **noon on Wednesday, March 22, 2017.**