



Diocese of Niagara Employment Opportunity

Position: Faith Formation Coordinator for Greater St. Catharines

Start Date: January 2018

A full-time position focused on resourcing clergy and laity in meeting the mutual needs of the network of Greater St. Catharines Anglican parishes in collaborative work on discipleship and shared worship. The parishes desire to deepen the faith and engagement of those people already present in our churches, and to engage those who are seeking a safe community in which to ask meaning of life questions with the objective of animating passionate Anglican Christians who are able to clearly articulate their faith, share their stories of transformation, and lean boldly into gospel living in their families, work and neighbourhoods. Requires day, evening and weekend work; regular travel to parishes and community sites mostly in the Greater St. Catharines part of the diocese.

Qualifications:

- A passion for faith formation, igniting hearts, and creating space in which God can transform lives
- A Master of Divinity or Master of Theology degree or equivalent training
- Faith formation experience; experience that involves oversight or training faith formation leaders would be an asset
- Familiarity with Anglican theology, polity, and practice
- Adult education training or equivalent experience
- Comprehensive and effective communication skills; motivating and inspiring
- Self-initiator - proven ability to set and achieve goals
- Team-oriented; comfortable working with diverse populations and varying levels of authority
- Flexibility; comfortable with unknown elements of the work and able to shift goals in a meaningful way as situations demand
- Openness to imagination and creativity; willing to explore and share ideas and resources responsibly, and appropriately, and effectively uses technology tools to access, manage, integrate, evaluate, create and communicate information
- Valid driver's licence and police record check including vulnerable sector screening

Application deadline: October 6, 2017

Interviews will be held on November 4 and/or November 11; interviewees notified on October 27.

For more information or to apply with a cover letter and resumé:

Canon Christyn Perkons
Attn: Ms. Jane Wyse
252 James Street North
Hamilton, ON L8R 2L3
905-527-0963 Fax

christyn.perkons@niagaraanglican.ca

See full job description below

**Faith Formation Coordinator
for Greater St. Catharines (Ontario)
Diocese of Niagara**

Position Risk Level: Medium

Nature of the Position

The Faith Formation Coordinator will resource clergy and laity in meeting the mutual needs of the network of Greater St. Catharines Anglican parishes for a collaborative focus on discipleship and shared worship. Our desire is to deepen the faith and engagement of those people already present in our churches, and to engage those who are seeking a safe community in which to ask meaning of life questions. Our objective: passionate Anglican Christians who are able to clearly articulate their faith; share their stories of transformation; and lean boldly into gospel living in their families, work, and neighbourhoods.

Outline of Responsibilities

- Develop a region-wide seeker program to equip new Christians to begin living faithfully into the life they are exploring
- Support parish leaders in their re-evangelizing the parishes of Greater St. Catharines; help get people excited about their faith
- Implement a robust training program for the training and support of parish leaders including the development and strengthening of faith formation skill sets
- Initiate engaging learning opportunities that reflect multiple learning styles in each of the parish clusters of Greater St. Catharines (north, central and south)
- Resource and support parish leaders in their parish-centred faith formation practices
- Creatively facilitate and resource our ability as individuals, parishes and a network of parishes to share our faith stories and the connection between faith and everyday life

Skills & Experience

- A passion for faith formation, igniting hearts, and creating space in which God can transform lives
- A Master of Divinity or Master of Theology degree or equivalent training
- Faith formation experience; experience that involves oversight or training faith formation leaders would be an asset
- Familiarity with Anglican theology, polity, and practice
- Adult education training or equivalent experience
- Comprehensive and effective communication skills; motivating and inspiring
- Self-initiator
- Proven ability to set and achieve goals
- Team-oriented; comfortable working with diverse populations and varying levels of authority
- Flexibility; comfortable with unknown elements of the work and able to shift goals in a meaningful way as situations demand
- Openness to imagination and creativity; willing to explore and share ideas and resources
- responsibly, appropriately and effectively uses technology tools to access, manage, integrate, evaluate, create and communicate information

Boundaries & Limitations

- Agrees to attend Safe Church 101 training as soon after employment as possible and adheres to the Diocese of Niagara's **Sexual Misconduct Policy** and **Guidelines for Working with Vulnerable People**

Risk Assessment Review

Risk	Description	Rating
Participant	Adults and children, rarely alone with	Medium
Setting	Parish meeting spaces, public spaces and private office with window	Medium
Activity	Education	Medium
Supervision	Always in large groups; checked-on by Wardens during service	Medium
Nature of Relationship	Extends over time	Medium
Degree of Authority	Some Authority	Medium
Physical Safety	Minimal physical risks	Low
Financial	No financial involvement	Low
Privileged Information	Some possession of privileged information	Medium
Overall Risk to Person	Potential risk of damaged reputation, stress, safety	Medium/High
Overall Risk to Parish	Potential risk of damaged reputation, legal claims, loss of insurability	High
Overall Risk to Diocese	Potential risk of damaged reputation, legal claims, loss of insurability	High

Consensus of Risk Assessment = Medium

Support, Supervision & Training

- Responsible to the Bishop with the Greater St. Catharines Animation Team having supervisory authority, in the name of the Bishop
- Monthly meetings with the Lincoln Clericus
- Completion of Safe Church training requirement
- Commitment to continuing education – both self-directed and formal training

Participation Group

- Working with clergy, lay leaders, parishioners of all ages, and members of the public
- Collaborating with the Social Justice, Community Engagement and Outreach Coordinator for Greater St. Catharines and the Children, Youth, Seniors and Family Ministry Coordinator for Greater St. Catharines
- Participating in the Lincoln Clericus
- Working with diocesan staff; Director of Congregational Support & Development, Coordinator of Communication, Editor of Niagara Anglican

Screening Requirements

- Three references - a work supervisor, someone who has participated in faith formation under your leadership, and someone who can speak particularly to the soft skills outlined above
- Police Records Check including Vulnerable Sector Screening
- Signed Screening Declaration

Length of Term

- For three years with the possibility of renewal

Benefits to the Coordinator

- The opportunity to work imaginatively with a network of parishes on a regional scale
- The prospect of shaping a new ministry that resonates with your passion for faith formation and the transformative possibilities of the Gospel
- The joy of being a part of people coming alive to a relationship with Jesus that changes their lives