



**St^t Clement's Church
Toronto
Parish Profile 2017**

When Jesus finished teaching,
he said to Simon,

**“Push out into deep water and
let down your nets for a catch.”**

Luke 5:4

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Summary

Located in Toronto's dynamic and rapidly-growing neighbourhood of Yonge and Eglinton, the Anglican Church of St. Clement is a welcoming, vibrant centre for spiritual growth. Here people from all walks of life, and at different stages on their spiritual journeys, are encouraged to enter into the community, to discover all it has to offer, and to live out Christ-centred lives.

Currently St. Clement's Church is enjoying a significant period of growth, both in the number of new parishioners and in the number of programs and activities it offers to sustain and fulfill both its vision and the wider vision of the Anglican Church of Canada. Since the church's inception, outreach has always played a central role in the culture of the parish and a large number of community members are actively engaged in outreach activities. Music has also played a significant role, and worship at St. Clement's is enriched greatly each week by outstanding musical offerings. Congregational participation is high in all

aspects of church life and children's and youth programs are robust and well-attended.

At this transitional moment in its history, St. Clement's is poised to build on its momentum. It will do this by supporting its long-time members while continuing to attract new parishioners who wish to live out their faith journey at St. Clement's; by continuing to enhance and expand its outreach activities; and by continuing to put the Gospel at the centre of all its offerings—in worship, outreach and all other activities in which St. Clement's plays a vital role within its broader community.

In order to guide St. Clement's into its future, its new incumbent will be blessed with the ability to build on the church's many strengths while at the same time renewing and revitalizing its vision for continuing growth. He/she will be an inspiring and compassionate leader with the capability to encourage life-long growth in a Christian life for all.




Our Mission

St. Clement's mission is to lead a vibrant and diverse community of people learning how to follow Jesus Christ.


St. Clement's aims to nurture people of all ages by helping them to discover a deeply transforming spiritual life. The

church encourages a rhythm of life which invites its parishioners to enter fully into their lives, make discoveries about God and how the Gospel of Jesus Christ can be transformative, engage in its longstanding commitment to outreach, and to live out a Christ-centred life.




A Sermon series for everyone 

**THE 7 HABITS OF
HIGHLY
EFFECTIVE
RELATIONSHIPS**


Transforming What Matters from the Inside-Out 

Sundays Jan 8 - Feb 19, 8, 9 & 11am

Curious? Join us.
stclements-church.org

Seriously? 

That's in the Bible?



10 weeks looking at 10 hard passages
Starts Sunday September 18, 8, 9 & 11am
Curious? Join us.
stclements-church.org

Our Worship

The St. Clement's community of worship includes three Sunday services: an 8 a.m. Said Eucharist (BCP); a 9 a.m. Contemporary Eucharist; and an 11 a.m. traditional Choral Eucharist. In addition, a 10 a.m. traditional Communion (BCP) is held on Thursday mornings.

Most recently, themed sermons which form Preaching Series have been successful in engaging the St. Clement's community, making important connections between the Gospel and how our parishioners live out Christ-centred lives.



Top left: Our Youth Choir. Top right: Director of Music Daniel Webb at the organ. Bottom: Our Senior Choir.

Our Music

At St. Clement's we enjoy musical excellence which is deeply rooted in the Church's history and tradition. St. Clement's outstanding music program is currently under the direction of organist and conductor, Daniel Webb.

Music at St. Clement's, whether presented by the 9 a.m. choir, the auditioned mixed-voice Senior Choir with paid leads, or the new children's choir, are all servants to the liturgy. Music from diverse genres and different periods is woven throughout

each service. Notes on each week's music are written for the parish bulletin by Mr. Webb to provide context to the musical offerings. Special services featuring specific music, such as Tenebrae, are longstanding parish favourites.

The music program at St. Clement's has kept pace with the spiritual needs and desires of the church community and has been a focal point of our worship since the church's inception.



Top left: Settling in at our Christianity 101 course. Top right: Sunday School. Bottom: The cast and crew of the Nativity Pageant.

Our Christian Education

Sunday School runs during the 9 a.m. and 11 a.m. Sunday services for our youngest parishioners. We also gather on Monday evenings for a Community Bible Study, and on Wednesday afternoons for Prayer Group.

At our parish we welcome questions,

doubts, and deep discussion. We offer a variety of courses for every step of the journey through faith. These have included Christianity 101, Following Jesus 201, parenting and marriage courses, a guided reading of Dante's Divine Comedy, and a Lenten Series, Christ through art.



Our Lay Leadership

Both clerical and lay leaders at St. Clement's are mutually committed to the spiritual health and wellbeing of all parishioners.

Currently there is an opportunity to increase the lay leadership in both the spiritual and educational areas of work to support the ongoing mission of the church.

The church has a number of committees which assist in running many important aspects of church life. Over the past three years, new volunteers have emerged, taking on new roles to a number of roles,

bringing a new energy and perspective to the work of these committees.

The church wardens are extremely important to the ongoing continuity and smooth running of the church. With this in mind, a succession plan has been developed by the parish's management committee to ensure continuity of leadership. In addition, the parish is fortunate to have an excellent team of paid staff assisting the wardens and the clergy who work collaboratively on all administrative aspects of church business.



Top: Children join the procession at a special service. Bottom: Celebrating Palm Sunday.

Our Children's Ministry

St. Clement's welcomes and supports the youngest members of its community as they grow through their own faith journeys. Children are encouraged to take part in special faith-based childrens' Sunday school programming, joining their families afterward at the Lord's table to participate in the Eucharist.

Special opportunities for childrens' involvement in our Pentecostal procession,

Christmas nativity pageant, and Good Friday activities help to lay the foundation for a happy and healthy lifelong relationship with Christ.

Older children are encouraged to join our Junior Youth Group, which focuses on meaningful discussion about life and faith, and engages in service with impact both locally and around the world.



Top left: Our youth group. Bottom left: Members of the youth group on their service mission with Father Bruno. Right: Celebrating our newly confirmed parishioners.

Our Youth

Nurturing a faith relationship from childhood to adulthood is a priority at St. Clement’s Church. Through our Confirmation process, young adults have the opportunity to deepen their understanding and commitment to Christ.

In 2016, our senior youth group organized a service trip to Haiti to support our church’s

outreach activities, carrying out their own fundraising initiatives both to enable bursary support for youth who wished to go on the trip but for whom the cost was prohibitive, as well as to raise monies to support scholarships for Haitian students at the school run by Father Jean Bruno.



Our Young Adults & Parents

St. Clement's is a warm and welcoming place for young adults of all ages. Monthly dinners provide a forum for in-depth discussion about what it means to lead a Christ-centred life. Brunches and other special events provide social occasions to come together as a group within the broader St. Clement's community. For young adults with children, a nursery is

provided for families during Sunday services, enabling new parents confidently to leave their children in the capable hands of staff experienced in child care. The Christianity 101 course is frequently attended by young adults, especially those who may be preparing for the baptism of a child.



Our Pastoral Care

St. Clement's places an important emphasis on pastoral care for all. One member of the clergy is on call at all times and a pastoral care "hotline" ensures that parishioner needs are responded to quickly in an emergency.

An important part of Pastoral Care within St.

Clement's is our dedicated team of lay pastoral visitors. With the appropriate leadership, there is an opportunity to expand this key part of the church's ministry so that it is thoughtful and pro-active, rather than reactionary. In addition, there is a need for more volunteers to engage in this important aspect of Christian service.



Top: Gathering for Men's Pub Night. Bottom: Annual picnic on our lawn.

Our Place in the Community

We make a concerted effort to be visible in our community and to invite our neighbours into the church and include those outside the church. Popular events which help to achieve this have included pub nights and

coffee house fundraisers for our outreach in Haiti. Our Welcome Ministry volunteers add energy to our Sunday services, ready to greet familiar parishioners and newcomers alike right at our doors.



Our Tradition

Commissioned for the centenary of the parish, in her 1992 book, *Chronicles of the Church of St. Clement, Eglinton: 1891-1991*, the late Joyce Lewis briefly recounted the life of the church during its first 100 years. More recently, in November 2016, the parish celebrated its milestone 125th year with a number of special events to mark the occasion.

St. Clement's was founded in 1891 as a missionary endeavour of St. John's Anglican Church, York Mills. Toronto was expanding rapidly northward and

there was a pressing need for a local Anglican church for the new residents living in the area surrounding Yonge Street and Eglinton Avenue. This continues to be true 125 years later, as the area has seen unprecedented growth, particularly with the development of many new condominium buildings over the past five years.

In 2009, the nearby parish of St. Margaret's amalgamated with St. Clement's to provide a strengthened ministry for the combined parishes in the new century.

Our Outreach

A vital way in which St. Clement's reflects the mission of Christians in the wider community and around the world is through its outreach programs. In order to outwardly demonstrate its commitment to outreach, St. Clement's commits minimally 3% of its unrestricted donations to outreach support each year.

The Parish's Outreach Committee engages parishioners on social justice issues locally, nationally and internationally through a wide variety of initiatives, including a special Lenten series of speakers who typically update the community on the programs which St. Clement's parishioners support.

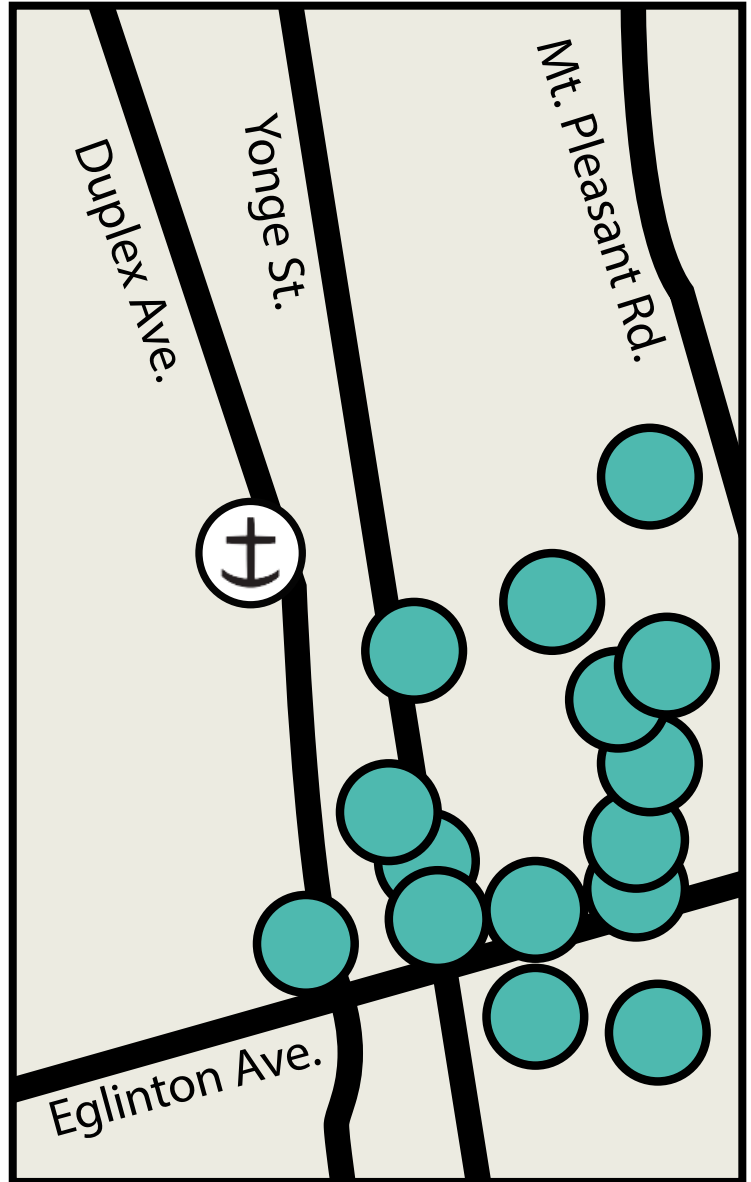
The outreach activities of the parish have always received both financial support and the direct involvement of St. Clement's parishioners. For many years the parish has provided a weekly community lunch for the disadvantaged and homeless, as well as gathering and delivering supplies to local food banks such as St. Bartholomew's Food Bank, the Flemingdon Park Food Bank, Ingles House for young women, Matthew House for new immigrants and the Diocesan Faithworks program. Additionally, the congregation regularly

supports the Primate's World Relief and Development Fund.

Internationally, St. Clement's has contributed to the development of a Haitian school and to 50 scholarships for Haitian students. This project has been developed and run by the Episcopalian priest, Father Jean Bruno, who has been a frequent visitor to St. Clement's.

Most recently, the parish raised the funds necessary to bring a family of Syrian refugees to Canada. The Brimo family, including a mother and father and four daughters, arrived in the spring of 2016.

A unique aspect of St. Clement's outreach concerns the church's renowned College of Preaching which was founded in 1991 as an outreach project that would support education in the area of homiletics. It is unique within the Anglican Church of Canada as it is unconnected to any educational institution with a sole focus on how to preach, not what to preach. The College is held every other year for a four-day period with a select group of 30 experienced priests. The St. Clement's rector provides advice and guidance to the College's planning committee.

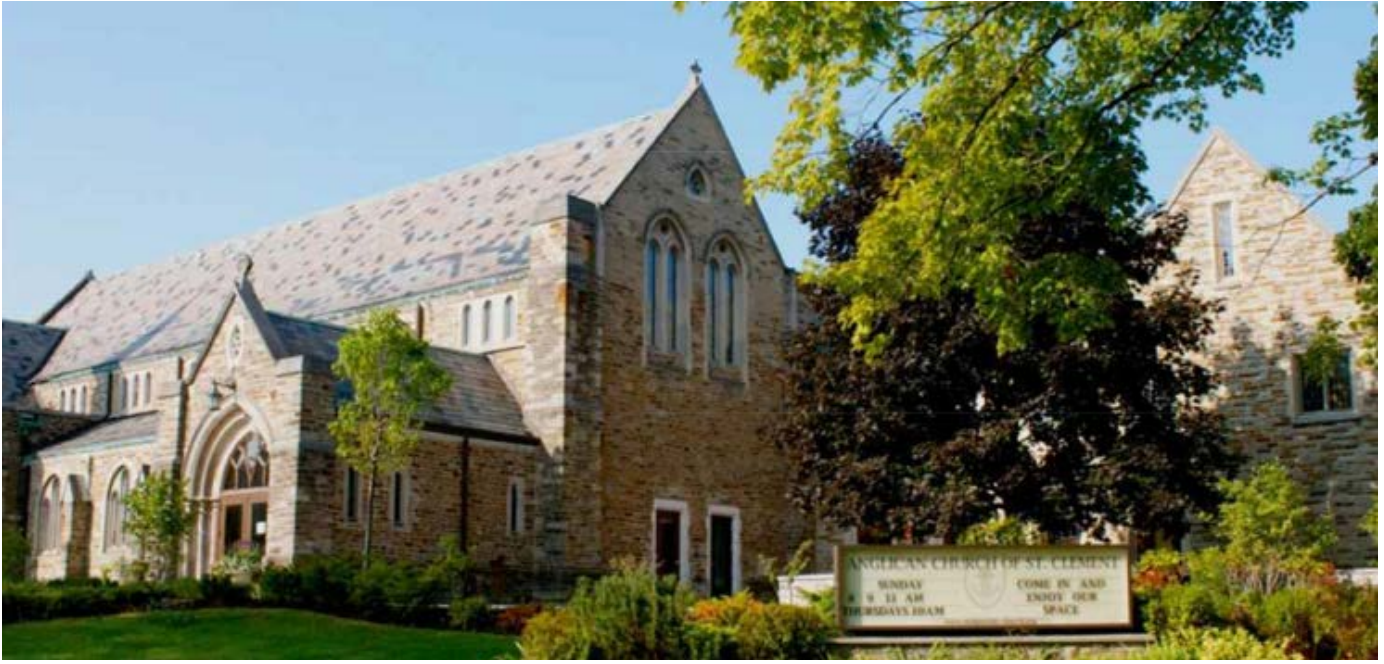


Left: Condos on the rise at Yonge and Eglinton.
Bottom right: Map of condos under development in our area.

Our Neighbourhood

Located in Toronto’s dynamic Yonge and Eglinton neighbourhood, St. Clement’s is located near a bustling stretch of Yonge Street, with over 7,792 new residential unit approved for construction in the next several years.

With those aged 25-34 making up over 30% of the population in this dense urban setting, increasingly there is an opportunity for outreach into the immediate community to welcome young adults and young families into the life of the church.



Our Buildings

St. Clement's is made up of a collection of eight buildings reflecting several architectural styles, built between 1891 and 1958. In 2010 an extensive renovation was completed to both modernize and expand the church. This project sought to update and renovate worship, community and administrative spaces while at the same time respecting architectural heritage. St. Clement's received an Award of Excellence in conservation and craftsmanship from Heritage Toronto for its outstanding work.

The main spaces of the St. Clement's include its worship space, a parish hall, administrative offices, a reception room, two kitchens, a library, various meeting rooms, a youth room, and a choir rehearsal

room. St. Clement's also has a cemetery in its courtyard. In addition, the Church owns 65-67 St. Clement's Ave, two semi-detached houses under management. One of these addresses could be used as a Rectory.

Currently, St. Clement's has a long time tenant, the St. Clement's Early Learning School, which provides a significant revenue stream for the church but does impact its physical plant from the perspective of on-going maintenance. With this arrangement, as well as with the constant demands on the church's space for its own ministry and other activities, there is an opportunity for outreach into the community in the form of hosting worship and other church-related activities elsewhere.



Our Finances and Stewardship Program

In 2015, St. Clement's engaged in a strategic planning process which included broad consultation and resulted in a strong understanding of the direction the church would like to take in the next five years. Currently there is work being undertaken to develop a detailed 10-year capital plan for all the buildings owned by St. Clement's. With this in mind, and with cash projections being, at present, on target but with a need for growth, there is a strong likelihood that the church will approve a move toward a capital campaign to fund growth in its endowment.

The stewardship committee has led a process to increase giving to the church with an emphasis on pre-authorized giving and a pledge system to encourage families to make their stewardship commitment in the year prior, in order to aid St. Clement's in its budgeting process. Regular on-going reporting on the financial position of the church is shared with parishioners through the weekly bulletin, the Anchor, and they are

actively encouraged to give through weekly envelopes or PAG, as well as to fulfill their pledge commitments.

As part of its on-going stewardship activities, in 2014 St. Clement's committed to participation in the Diocese of Toronto's stewardship program "Growing Healthy Stewards". Through following this program, the church has been able to maintain a focus on stewardship throughout the year and seeks to develop in its parishioners a deeper understanding of the Christian faith by encouraging them to offer their time, their many talents and their financial support to the Church's vision.

In 2016 St. Clement's augmented its stewardship activities still further with the launch of a legacy giving program. The program both educates and encourages parishioners to consider making a planned gift to the church, such as a bequest or gift of life insurance, through their Wills.

Our Opportunities

St. Clement's is at a momentous time in its history with a number of opportunities ahead which will require intelligent, honest and compassionate leadership to navigate.

- o There is an immediate opportunity and need to expand our lay and volunteer leadership in order to grow new ministries and to ensure cross-generational representation in all that we do as a church. Uncovering the time and talent in our congregation is seen as a key priority for our future growth.
- o There is an opportunity for deeper theological engagement by our expanding community. This need has been addressed to date with such initiatives as preaching series, small group seminars which allow for in-depth discussion, and courses such as Christianity 101.
- o A movement from reactive to proactive pastoral care for our community has the potential to be a significant growth area for the parish.
- o St. Clement's is located in one of the fastest growing neighbourhoods in the Greater Toronto area. There is a significant opportunity to explore new ways for bringing the Gospel of Christ and the goodwill of the Church to our new neighbours and the community.
- o While financially stable, there are ongoing needs for a parish of the size, complexity and age of St. Clement's. There is a need to build the Church's general endowment in order to secure its long-term future.

Our New Incumbent

St. Clement's is seeking in its next Rector someone who is blessed with the ability to build on the church's many strengths while at the same time forging a renewed vision for its continuing growth. This should be accomplished while taking into consideration both the opportunities outlined above as well as the new ones that undoubtedly will emerge. The ability to envision and deliver an exciting future while balancing the many priorities associated with leading a church, will distinguish St. Clement's next Rector.

The attributes of a new Incumbent being sought include:

- o A personal belief that the Gospel of Jesus Christ is central to all
- o Able to support and build upon the strong sense of community felt across all aspects of church life from all age groups
- o Excellent communications and relationship-building skills
- o Superior preaching with the ability to lead worship in an inspiring and inclusive manner, recognizing the Anglican tradition
- o Strong and compassionate leadership, and the ability to guide and inspire clergy, staff and parishioners
- o A natural ability to mentor fellow clergy, lay leaders, volunteers and others
- o Financial acumen and a willingness to discuss stewardship through preaching and leadership

Appendix

Services

St. Clement's offers a variety of services to help connect people with their journey in faith. In addition to the regular 8am, 9am, and 11am Sunday and 10am Thursday services, there are occasional 10am combined services to bring the congregation together, and the following special services throughout the year:

Welcome rite & baptisms (three times a year)	Seniors Eucharist & Lunch (twice a year)
Evensong (three to four times a year)	Blessing of the Backpacks Fall Kickoff
Baden-Powell Sunday	Thanksgiving
Ash Wednesday (3 services)	Blessing of the Animals (mapped to Feast of St. Francis)
Lent (5 Sundays)	All Saints/All Souls
Holy Week: Palm Sunday, Tenebrae, Maundy Thursday, Good Friday, Great Vigil, Easter Sunday (3 services)	Remembrance Sunday
Pentecost	Patronal Festival (St. Clement of Rome)
Church-wide combined service & BBQ	Advent (4 Sundays)
Confirmation with visit from Area Bishop	Lessons & Carols Service
	Festival of Light / Christmas Pageant

125th Anniversary

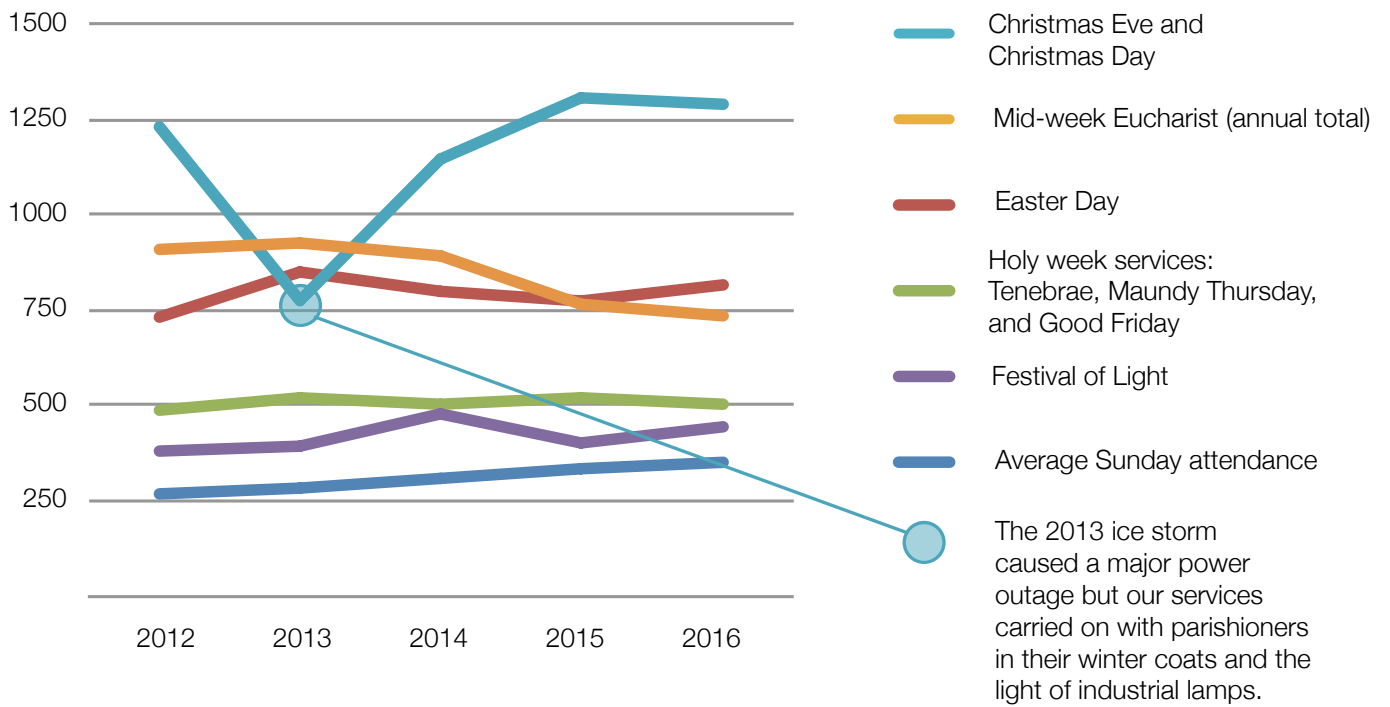


Visit <http://bit.ly/stclements-125> to watch our 125th Anniversary Tribute

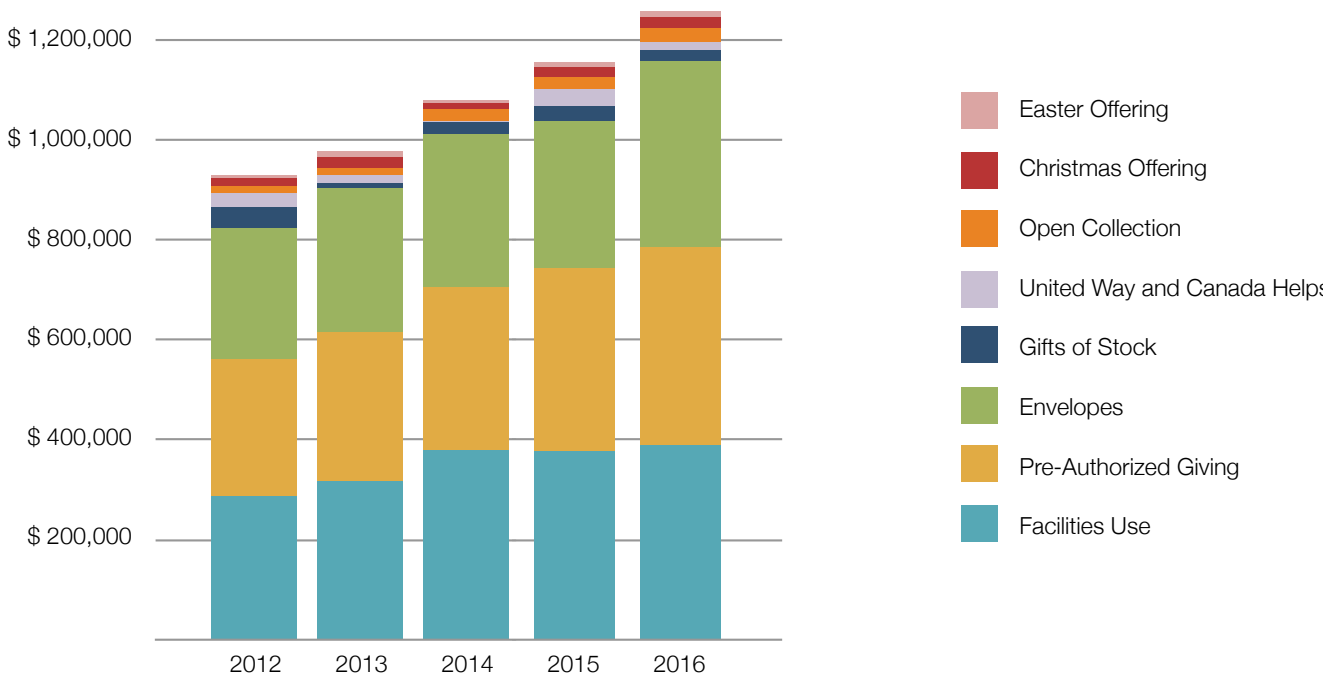
2017 Vestry

Notes for St Clement's Church Annual General Meeting (Vestry) are available online at <http://stclements-church.org/vestry>

Attendance



Giving



Sharing our Gifts

Our parish is blessed with individuals who bring their gifts in support of the glory of God through their service in the following committees and groups:

Advisory Board	Lay Pastoral Visitors
Archives	Outreach
Chancel Guild	Parish Life
College of Preaching	Prayer Chain
Communion Ministers	Prayer Shawl Ministry
Community Bible Study	Property Committee
Growth and Renewal Strategic Plan	Sacristans
Monitoring Committee	Stewardship
Hospitality	Welcome Ministry

The following organizations regularly used our facilities in 2016:

Al-Anon	North Toronto Moms
Alcoholics Anonymous	Making Music Together
Early Learning School	Rainbow Songs
Badminton Groups	23rd Toronto Scouts (Cubs, Scouts and Venturers)
Briar Hill Bridge Club	Stage Door Academy
Castlefield Chiropractic	Unity Toastmasters
Extend-a-Family	Why Mee Foundation
Food Addicts in Recovery	<i>And many others who used our space occasionally</i>
Girl Guides of Canada (Sparks, Brownies, Guides, Pathfinders)	