THE SYNOD OF THE DIOCESE OF NIAGARA STATEMENT OF OPERATIONS - SUMMARY 2018, 2019 Actual, 2020 Budget, 2021 Forecast

Benefits 30% , COLA for 2021 0.0%, Stipend / Salary experience factor 0.6%

REVENUES:	Actual 2018	DRAFT Actual 2019	2020 Full Year Budget	2021 Full Year Forecast	Comments
DIOCESAN MISSION & MINISTRIES	3,014,380	3,079,826	3,150,000	3,100,000	
DIOCESAN MISSION & MINISTRIES DIOCESAN MISSION & MINISTRIES SUPPORT	(4,200)	(4.000)	3,130,000	(250,000)	Anticipated DMM support
INTEREST ON TRUST FUNDS	8,969	9,579	3.500	8.000	Anticipated Divilvi support
INVESTMENT GAIN (LOSS)	(81,666)	508.519	3,300	0,000	\$ remain invested in Synod funds
INVESTMENT GAIN (LOSS) INVESTMENT FUND ADMINISTRATION TRANSFER	98,559	103,082	100,000	90,000	Calculated monthly based on portfolio value
INSURANCE FUND ADMINISTRATION TRANSFER	25,000	25,000	25,000	27,500	Calculated Monthly based on portiono value
ADMINISTRATION FEE ACMF NIAGARA	25,000	25,000	25.000	27,500	
RESTRICTED GIFTS & BEQUESTS, PROPERTY SALES	30	25.000	23,000	0	
SUNDRY	151,722	44,544	50,000	150,000	Targeted Stewardship Campaign
VOLUNTEER MILEAGE RECEIPTS ISSUED	151,722	55,512	0	0	raigeted otewardship dampaign
TOTAL REVENUES	3,237,949	3,847,061	3,353,500	3,153,000	
EXPENDITURES: MISSION EXPENSES - Schedule 1 MISSION SUPPORT EXPENSES - Schedule 2 MINISTRY EXPENSES - Congregational Support & MINISTRY EXPENSES - Youth & Family - Schedule 4 MINISTRY EXPENSES - Education - Schedule 5 MINISTRY EXPENSES - Outreach & Social Justice - Schedule PROPERTIES IN DISCERNMENT - Schedule 7 TOTAL EXPENDITURES OPERATING SURPLUS / (DEFICIT) BEFORE DEP'N	1,238,517 1,099,582 774,878 54,409 65,096 92,490 361,939 3,686,911 (448,961)	1,237,055 1,362,465 720,483 64,934 66,589 54,813 126,115 3,632,453	1,172,171 1,192,839 730,385 76,884 97,200 60,073 82,500 3,412,053 (58,553)	1,274,448 1,261,932 746,939 81,686 104,000 99,291 58,000 3,626,296 (473,296)	Change: 2021 Vs. 2019 \$37,393 -\$100,533 \$26,457 \$16,752 \$37,411 \$44,478 -\$68,115 -\$6,157
DEPRECIATION	190,160	188,330	0	0	Non-Cash expense
OPERATING SURPLUS / (DEFICIT)	(639,121)	26,278	(58,553)	(473,296)	
Balance Sheet activity Draws from funds Draw from Disestablished Parish Rectory funds for Housing Draw from closed parishes General Funds for operations New Church Dev Fund draws S & T Leadership S & T Outreach	0 0 62,102	0 25,000 64,370 63,146 23,481	25,000 15,000 75,000 80,000 60,313	20,000 15,000 50,000 85,000 35,000	2021 Draws will be based on Nov 2020 market Values 2020 Draws deferred until Nov / Dec 2020 Estimated based on fund values as at August 31, 2020
Prior Year Property Sales - Receipt of Buyer Mortgages Speedvale (Sold Jan 2020, proceeds follow in 2021 / 2022)				50,000	
Fixed Asset spending	(137,013)	(600)		(25,900)	Major Repairs
Fixed Asset spending	(6,371)	(19,750)		(3,500)	Computers & Office Egpt replacements
ADJUSTED OPERATING SURPLUS / (DEFICIT)	(720.402)	181.925	196,760	(247.696)	Compators & Office Equit replacements
Values not included in 2020 Budget as draws and expense flow through balance sheet	,,/		,	1-11000	

THE 2021 PROPOSED BUDGET FOR THE SYNOD OF THE DIOCESE OF NIAGARA

MISSION EXPENSES - Schedule 1 2018, 2019 Actual, 2020 Budget, 2021 Forecast

		DRAFT	2020	2021	Benefits 30%, COLA for 2021 0.0%, Stipend / Salary experience factor 0.6%
	Actual 2018	Actual 2019	Full Year Budget	Full Year Forecast	Comments
BEYOND NIAGARA					
GENERAL SYNOD APPORTIONMENT	625,000	625,000	625,000	625,000	
GENERAL SYNOD DELEGATE FEES	0	19,638	0	0	
PROVINCIAL SYNOD ASSESSMENT	20,800	23,900	20,800	25,000	Charged by Provincial Synod annually
PROVINCIAL SYNOD DELEGATES	12,241	0	15,000	15,000	2020 is \$0, Moved to 2021: every 3 years
LAMBETH - CORE BUDGET	2,571	0	2,572	0	Lambeth postponed for 2 years, new accrua
LAMBETH - FUNDING BURSARIES	2,571	0	2,571	0	will start 2023
LAMBETH - CONFERENCE FEE	1,000	1,000	1,500	0	
LAMBETH - TRAVEL EXPENSES	1,500	1,500	1,000	0	
LAMBETH - ADDITIONAL APPEALS	1,000	1,000	1,000	0	
SUB-TOTAL BEYOND NIAGARA	666,684	672,038	669,443	665,000	
NIAGARA					
TOTAL EPISCOPAL STAFF	467,951	505,242	447,728	530,448	Bishop, Executive Officer, Admin, Archdeacon for Leadership (2021 only), Secretary of Synod (2019 & Prior)
MISSION STRATEGY & PLANNING		164	0	0	
EPISCOPAL EXPENSES	46,455	34,756	37,000	30,000	
EPISCOPAL ELECTIONS	29,627	4,383	0	0	
CONFERENCE / TRAVEL	969	2,052	8,000	5,000	Bishop, Dean & Senior Staff
SYNOD COUNCIL COMMITTEES	26,014	14,291	6,500	4,000	
STEWARDSHIP HOSPITALITY				5,000	New Line
VOCATIONS EVENTS / ORDINATIONS	2,291	3,320	3,500	5,000	
NIAGARA CORE MISSION EXPENSES	105,356	58,966	55,000	49,000	
EMERGENT MINISTRY PRIORITIES					
LIFE CHANGING WORSHIP	170	0			
OUTSTANDING LEADERSHIP	840	0			
JOURNEY'S IN FAITH	-2,483	809			
TECHNOLOGY UPGRADES	0	0	0	30,000	Parish grants
EMERGENT MINISTRY PRIORITIES SUB-TOTAL	-1,474	809	0	30,000	
TOTAL MISSION EXPENSES	1,238,517	1,237,055	1,172,171	1,274,448	

THE SYNOD OF THE DIOCESE OF NIAGARA MISSION SUPPORT EXPENSES - Schedule 2 2018, 2019 Actual, 2020 Budget, 2021 Forecast

	Actual 2018	DRAFT Actual 2019	2020 Full Year Budget	2021 Full Year Forecast	
TOTAL MISSION SUPPORT STAFF	528,604	526,544	530,592	498,616	Dir Finance, Dir HR, Finance, Prop Con.
ADDITIONAL PAYROLL	0	0	5,000	5,000	
OVERTIME	0	0	0	0	
WAGE ADJUSTMENTS PRIOR YEARS	(5,408)	(2,743)	0	0	0040 0000 04 Datas Davidos de asses fam
WAGE ADJUSTMENTS CURRENT YEAR	(21,168)	(44,915)	(12,000)	(3,000)	2019-2020 St Peter Day Care charges for bookkeeping. Billings to St Peter's Day Care ends June 2021
TOTAL MISSION SUPPORT STAFF & MISC. PAYROLL	502,028	478,887	523,592	500,616	
ADMIN / OFFICE / EQUIPMENT / PROFESSIONAL FEES					
EMPLOYEE / FAMILY ASSISTANCE PLAN	9,023	8,757	10,000	10,000	
EMPLOYEE / RETIREE LIFE INSURANCE COSTS	(73,123)	90,986	0	0	Expense is calculated at Dec annually -
PAYROLL SYSTEM	680	986	750	750	
PENSION SUPPORT - RETIRED BISHOPS	13,343	12,317	12,320	4,662	
LOUISA PARKE COMMITMENT (PENS. SUP. RET. CLERGY COMPUTER SYSTEMS SUPPORT	26,037 14,468	21,459	21,700	20,953 58,000	Cloud move 2021 / AccPac upgrade / Donor Databas
EQUIPMENT RENTAL	14,400	26,342 14,303	15,000 14,000	14,000	Cloud move 2021 / Noor do apgrado / Borior Balabas
EQUIPMENT SERVICE / CONTRACTS	8,009	6,203	5,500	6,500	
OFFICE SUPPLIES	10,848	0,200	11,000	11,000	
RESOURCES / SUBSCRIPTIONS	5,368	8,372	2,000	8,000	
SAFE CHURCH CONSULTING	0	3,157	35,000	30,000	
SCREENING - SAFE CHURCH TRAINING	4,950	9,722	2,000	2,000	
SCREENING - POLICE & REFERENCE CHECKS	1,955	1,469	2,000	2,000	
STAFF EXPENSES	10,391	19,879	22,100	22,000	
TELEPHONE	13,604	14,314	15,000	17,000	Updated cell phone contributions
AUDIT EXPENSES	25,614	35,910	36,000	37,000	0 10 1 5 4 440 5 110
LEGAL & PROF. EXPENSES	87,582	76,832	35,000	50,000 0	General Corporate + Extra \$10k for HR, Over / under of Diocese insurance rebills
INSURANCE - NET RECOVERY IN RESERVE BANK CHARGES / SUNDRY	(8,018) 6,651	4,817 13,187	0 5,000	5,000	Over / under of Diocese insurance rebilis
RECOVERY INTEREST ON PARISH RECEIVABLES	(36,239)	(29,252)	(30,000)	0,000	
PARISH INTEREST / OTHER EXPENSES	10,687	8,283	10,000	10,000	
BANK INTEREST	1,727	1,526	5,000	10,000	
RESTRICTED FUNDS EXPENDITURES	31,382	89,370	0	0	WOW Grants - \$ drawn form Investment
CONTINGENCY / NON-BUDGETED	0	0	0	10,000	
OTHER EXPENSES AND AR WRITE-OFFS	216	1,249	0	0	
BAD DEBTS	7,886	(2,020)	5,000	5,000	
ADMIN / OFFICE / EQUIPMENT / PROFESSIONAL FEES	187,444	438,167	234,370	333,865	
CATHEDRAL PLACE					
PROPERTY / RECEPTION / CLEANING	221,854	234,833	237,800	216,263	No evening front desk staff in 2021
MAINTENANCE	88,493	87,310	95,000	85,300	
UTILITIES	75,211	70,755	80,000	80,000	
INSURANCE	62,905	69,153	65,000	70,000	
FACILITY RENTAL REVENUE HAMILTON CHOIR RENTAL	(9,085) (6,120)	(16,630) (6,120)	(15,000) (6,120)	(5,000) (6,242)	Lease TBD
DAYCARE RENTAL	(43,000)	(43,860)	(33,553)	(45,000)	New license agreement through 2021
HACCC RECOVERY COST	(60,000)	(63,000)	(64,000)	(64,000)	2021 amount TBD
CATHEDRAL PLACE	330,257	332,441	359,127	331,320	202 - 4
COMMUNICATION					
TOTAL COMMUNICATION STAFF	0	0	0	33,131	1/3rd time position
PRINTING	1,577	568	1,000	1,000	
MAILING	8,362	9,595	9,000	9,000	
NIAGARA ANGLICAN NEWS.	35,207	40,351	35,000	15,000	For 2021 Editor cost above in Staff -
DIGITAL MINISTRY	646	391	750	3,000	
WEBSITE SUPPORT	25,955	24,843	25,000	25,000	
PROF CONSULTING _	8,107	37,223	5,000	10,000	
COMMUNICATION	79,853	112,971	75,750	63,000	
TOTAL MISSION SUPPORT EXPENSES	1,099,582	1,362,465	1,192,839	1,261,932	

THE SYNOD OF THE DIOCESE OF NIAGARA MINISTRY EXPENSES - Congregational Support & Development (CSD) - Schedule 3 2018, 2019 Actual, 2020 Budget, 2021 Forecast

	Actual 2018	DRAFT Actual 2019	2020 Full Year Budget	2021 Full Year Forecast	Comments
TOTAL CSD - STAFF	341,581	400,230	485,709	458,639	Dir CSD, Dir Stewardship, CSD Admin, Revive, CAM, Missioner, Cemetery, Archives (up to 2019)
GENERAL MINISTRY EXPENSES	1,686	181	1,000	1,000	
CSD RESOURCES	2,270	1,820	2,300	2,300	
MIGRANT FARM WORKER RESOURCES		(98)		0	
REVIVE PROGRAM	0	224	1,000	500	
DIOCESAN MISSIONER RESOURCES	0	0	0	1,500	
DONOR & SPONSORSHIP DEVELOPMENT	2,869	2,204	5,400	7,000	
PARISH SUBSIDIES	176,677	129,755	113,155	115,000	
PARISH SUBSIDIES-PASLK	58,465	36,822	6,821	0	
CLERGY MOVING EXPENSES	6,513	6,161	5,000	5,000	
SABBATICAL SUPPORT	1,000	1,300	10,000	6,000	
PERSONNEL TRANSITION & SEVERANCE	183,817	141,884	100,000	150,000	
TOTAL MINISTRY EXPENSES -	774,878	720,483	730,385	746,939	

THE SYNOD OF THE DIOCESE OF NIAGARA MINISTRY EXPENSES - Youth & Family - Schedule 4 2018, 2019 Actual, 2020 Budget, 2021 Forecast

_	Actual 2018	DRAFT Actual 2019	2020 Full Year Budget	2021 Full Year Forecast	Comments 2022 returns to attended events and budget as applicable
TOTAL Y & F - STAFF	29,570	46,684	49,034	75,386	
YOUTH & FAMILY MINISTRIES					
TRAINING / RESOURCES - CHILDREN'S MINISTRY	1,184	418	800	800	
NIAGARA YOUTH CONFERENCE	14,465	10,033	15,000	0	
AWAY	551	300	0	0	
YOUTH LEADERSHIP TRAINING MINISTRY	4,515	5,660	0	3,000	
YOUTH SYNOD	(355)	(874)	500	0	
REGIONAL YOUTH MINISTRY	417	526	750	0	
YOUTH MEMBERS OF DIOCESAN SYNOD ORIENTATION	6	0	150	0	
YOUTH MINISTRY TRAINING INITIATIVES	970	983	1,600	0	
YOUTH MINISTRY SUNDAY	0	0	150	0	
YOUTH MINISTRY COMMITTEE	465	622	900	0	
YOUNG ADULT MINISTRY	250	445	500	1,000	
YOUTH & FAMILY MINISTRIES	52,039	64,796	69,384	80,186	
COMMUNITY ENGAGEMENT					
CONFERENCE	2,370	(312)	3,500	0	
CAMP COYOTE	0	Ó	2.000	0	
PASTORAL CARE TRAINING	0	450	1,500	1,500	
COMMUNITY ENGAGEMENT WORKSHOPS	0	0	500	0	
COMMUNITY ENGAGEMENT	2,370	138	7,500	1,500	
TOTAL MINISTRY EXPENSES - YOUTH & FAMILY	54,409	64,934	76,884	81,686	

THE SYNOD OF THE DIOCESE OF NIAGARA MINISTRY EXPENSES - Education - Schedule 5 2018, 2019 Actual, 2020 Budget, 2021 Forecast

	Actual 2018	DRAFT Actual 2019	2020 Full Year Budget	2021 Full Year Forecast	Comments
DIVINITY STUDENTS	3,934	2,026	7,500	10,000	
PROVINCIAL SYNOD - OPCOTE	17,500	17,500	17,200	17,500	
STARTING WELL	240	0	2,500	2,500	
CLERGY / LAYWORKERS CONFERENCE	10,684	28,136	35,000	35,000	
CLERGY DAYS	5,212	2,875	6,000	6,000	
COACHING / MENTORING	10,288	372	7,500	10,000	
TRANSITIONING WELL	0	370	2,500	2,500	
DIOCESAN DIGNITARIES	14,775	13,773	17,500	19,000	(Archdeacons, Regional Deans, Liturgical Officer)
VOCATIONAL DIACONATE	510	342	500	500	
ADULT TRAINING & RESOURCES	1,951	1,195	1,000	1,000	
TOTAL MINISTRY EXPENSES - EDUCATION	65,096	66,589	97,200	104,000	

THE SYNOD OF THE DIOCESE OF NIAGARA MINISTRY EXPENSES - Outreach & Social Justice - Schedule 6 2018, 2019 Actual, 2020 Budget, 2021 Forecast

	Actual 2018	DRAFT Actual 2019	2020 Full Year Budget	2021 Full Year Forecast	Comments
TOTAL OUTREACH STAFF	91,003	50,444	45,823	90,041	Soc Just, MFWM @ 50% of cost
GLOBAL PARTNERSHIPS COMPANION DIOCESES / PIM	0	0	5,000	0	
SUB-TOTAL GLOBAL PARTNERSHIPS	0	0	5,000	0	
SOCIAL JUSTICE MINISTRY					
ST CATHARINES: SOCIAL JUSTICE	(3,288)	0	0	0	Concluded March 2020
ADVOCACY & COALITION SUPPORT	1,525	976	2,500	2,500	
JUSTICE WORKING GROUPS	498	119	2,000	2,000	
CLIMATE JUSTICE NIAGARA	0	0	1,000	1,000	
INDIGENOUS MINISTRIES	40	(49)	0	0	Funds taken from Truth & Rec Fund
MISSION TO SEAFARERS	150	0	0	0	
MINISTRY RESOURCES & SUPPORT	2,561	3,323	3,750	3,750	
SUB-TOTAL SOCIAL JUSTICE MINISTRY	1,487	4,370	9,250	9,250	
TOTAL MINISTRY EXPENSES - OUTREACH & SOCIAL	92,490	54,813	60,073	99,291	

THE SYNOD OF THE DIOCESE OF NIAGARA DIOCESAN HELD PROPERTIES - Schedule 7 ST PETER BUILDING - Schedule 7 A 2018, 2019 Actual, 2020 Budget, 2021 Forecast

	Actual 2018	DRAFT Actual 2019	2020 Full Year Budget	2021 Full Year Forecast	Comments
RENTAL INCOME	(47,211)	(62,700)	(65,000)		
TELEPHONE	667	333	500	0	
BANK CHARGES	0	0	0	0	
MAINTENANCE / PEST CONTROL	1,221	2,027	2,200	0	
MAINTENANCE / REPAIRS	16,630	17,359	5,400	0	
MAINTENANCE / SNOW PLOW / GRASS CUT		1,654	1,750		
MAINTENANCE / SUPPLIES	182	677	750	0	
SECURITY MONITORING	0	0	0	0	
INSURANCE	18,064		24,000	0	
HEAT / OIL	7,727	18,433	8,000	0	
HYDRO	3,357	7,571	3,400	0	
WATER	1,418	3,138	1,500	0	
MISCELLANEOUS	0	1,263	0	(12,000)	
NET ST PETER BUILDING RENTAL	2,054	(10,245)	(17,500)	(12,000)	

THE SYNOD OF THE DIOCESE OF NIAGARA Grace St Catharines - Schedule 7 B (1) 2018, 2019 Actual, 2020 Budget, 2021 Forecast

	Actual 2018	DRAFT Actual 2019	2020 Full Year Budget	2021 Full Year Forecast	Comment
RENTAL INCOME	0	(37,954)	(38,000)	0	
TELEPHONE	0	1,849	1,900	0	
LEGAL & PROFESSIONAL	0	0	0		
BANK CHARGES	0	0	0	0	
MAINTENANCE / PEST CONTROL	0	0	0	0	
MAINTENANCE / REPAIRS	0	2,716	5,000	0	
MAINTENANCE / SNOW PLOW / GRASS CUT	0	9,742	10,000		
MAINTENANCE / SUPPLIES	0	241	500	0	
SECURITY MONITORING	0	5,525	5,750	0	
INSURANCE	0	15,338	21,000	0	
HEAT / OIL	0	5,114	5,500	0	
HYDRO	0	2,035	2,200	0	
WATER	0	677	1,000	0	
MISCELLANEOUS	0	2,840	5,150	15,000	
NET VACANT BUILDING COSTS	0	8,123	20,000	15,000	

THE SYNOD OF THE DIOCESE OF NIAGARA St Luke's Hamilton - Schedule 7 B (2) 2018, 2019 Actual, 2020 Budget, 2021 Forecast

Comments

	Actual 2018	DRAFT Actual 2019	2020 Full Year Budget	2021 Full Year Forecast
RENTAL INCOME	0	(6,135)	(18,000)	0
TELEPHONE	0	1,768	1,500	0
BANK CHARGES	0	0	0	0
PROFESSIONAL FEES	0	700	0	0
MAINTENANCE / PEST CONTROL	0	1,247	1,500	0
MAINTENANCE / REPAIRS	0	37,504	3,750	0
MAINTENANCE / SNOW PLOW / GRASS CUT	0	0	0	0
MAINTENANCE / SUPPLIES	0	312	500	0
SECURITY MONITORING	0	659	750	0
INSURANCE	0	14,692	13,000	0
HEAT / OIL	0	9,162	9,500	0
HYDRO	0	6,894	7,000	0
WATER	0	336	500	0
MISCELLANEOUS	0	42	0	20,000
NET VACANT BUILDING COSTS	0	67,180	20,000	20,000

THE SYNOD OF THE DIOCESE OF NIAGARA HOLY TRINITY HAMILTON PROPERTY - Schedule 7 B (3) 2018, 2019 Actual, 2020 Budget, 2021 Forecast

	Actual 2018	DRAFT Actual 2019	2020 Full Year Budget	2021 Full Year Forecast
RENTAL INCOME	0	(32,621)	(33,000)	
TELEPHONE	0	68	100	
BANK CHARGES	0	0	0	
PROFESSIONAL FEES	0	0	0	
MAINTENANCE / PEST CONTROL	0	978	1,000	
MAINTENANCE / REPAIRS	0	2,004	2,000	
MAINTENANCE / SNOW PLOW / GRASS CUT	0	3,400	3,500	
MAINTENANCE / SUPPLIES	0	0	500	
SECURITY MONITORING	0	0	0	
INSURANCE	0	7,801	9,500	
HEAT / OIL	0	4,000	4,000	
HYDRO	0	4,181	4,200	
WATER	0	0	0	
MISCELLANEOUS	0	15,000	8,200	(10,000)
NET HOLY TRINITY HAMILTON PROPERTY COSTS	0	4,810	0	(10,000)

THE SYNOD OF THE DIOCESE OF NIAGARA VACANT BUILDING RENTAL - Schedule 7 C 2018, 2019 Actual, 2020 Budget, 2021 Forecast

	Actual 2018	DRAFT Actual 2019	2020 Full Year Budget	2021 Full Year Forecast	Comments Shelburne Rectory, SCGRC (2018 only), NFALS, SCGDS, GVSAB(2018-2020),
RENTAL INCOME	(16,637)	(1,250)	(825)		
TELEPHONE	2,774	1,596	1,700		
BANK CHARGES	1,924	0	0		
PROFESSIONAL FEES		0	0		
MAINTENANCE / PEST CONTROL	1,247	0	16,000		
MAINTENANCE / REPAIRS	310,875	15,572	7,000		Homer (2018 only)
MAINTENANCE / SNOW PLOW / GRASS CUT		6,744	0		•
MAINTENANCE / SUPPLIES	0	0	0		
SECURITY MONITORING	746	324	500		
INSURANCE	31,523	23,211	25,200		
HEAT / OIL	16,405	5,839	6,000		
HYDRO	10,028	3,815	4,000		
WATER	1,988	273	300		
MISCELLANEOUS	(987)	122	125	35,000	Reduction vs 2019: Grand Valley & Good Shepherd removed
NET VACANT BUILDING COSTS	359,886	56,247	60,000	35,000	•