

CONVENING CIRCULAR

THE 142nd SYNOD OF THE DIOCESE OF NIAGARA



***Cathedral Place
Christ's Church Cathedral
252 James Street North
Hamilton***

***Registration Begins at 8:00 am
Synod Proper Session Begins at 9:00am on
Saturday November 5, 2016***

CONVENING CIRCULAR TABLE OF CONTENTS

ITEM	PAGE
ORGANIZATIONAL MATERIALS	
○ <i>Table of Contents</i>	<i>i</i>
○ <i>Secretary of Synod Welcome Letter and Map</i>	<i>ii-iv</i>
○ <i>Format of a Motion/Resolution</i>	<i>v</i>
○ <i>How to Speak to a Motion</i>	<i>vi</i>
SYNOD AGENDA	1 – 2
SYNOD RESOLUTIONS/NOTICES OF MOTION	3 - 4
SYNOD MINUTES	
○ <i>October 30-31, 2015</i>	5-15
BACKGROUND DOCUMENTS	
○ <i>Proposal for Electing Synod Council Regional Representatives</i>	16
○ <i>Proposed Changes to Canon 1.4</i>	17
BISHOP'S COMMITTEES	
○ <i>Advisory Committee on Church Buildings</i>	18-19
○ <i>Decennial Inspection Committee</i>	20
○ <i>Task Force for a Safe Church</i>	21
SYNOD COUNCIL	
○ <i>Roster</i>	22
○ <i>Report</i>	23-25
SYNOD COUNCIL COMMITTEES	
○ <i>Financial Advisory Committee</i>	26
○ <i>Finance/Budget Committee</i>	27-28
○ <i>Insurance and Risk Management</i>	29
○ <i>Investment Subcommittee</i>	30
○ <i>Audit Committee Report</i>	31
○ <i>2017 Proposed Budget</i>	32-40
○ <i>2015 Audited Financial Statements</i>	41-59
○ <i>2015 Fund Balances</i>	60-62
○ <i>Receivables Statements as of December 31, 2015</i>	63-67
○ <i>Receivables Statements as of September 30, 2016</i>	68-70
○ <i>Human Resources for Ministry</i>	71
SEPARATELY INCORPORATED BODIES	
○ <i>Anglican Church Ministries Foundation, Niagara</i>	72
OTHER REPORTS	
○ <i>Diocesan Archivist</i>	73
○ <i>Greening Niagara</i>	74
○ <i>Diocesan Vision Groups</i>	75-77
○ <i>Niagara Anglican</i>	78
○ <i>Partners in Mission</i>	79
○ <i>Cathedral Place Property</i>	80
○ <i>Youth Synod Minutes</i>	81-96
MEMBERSHIP OF 2016 SYNOD	97-111
SYNOD 2016 EVALUATION FORM	112



The Synod of the Diocese of Niagara

Anglican Church of Canada

The Right Reverend Michael A. Bird, Bishop

October 20, 2016

To the Members of the 142nd Synod of the Diocese of Niagara:

If this is your first Synod, we welcome you and hope that you will be enriched by this experience of the wider church. The Incorporated Synod of the Diocese of Niagara is the legal entity (established by statute of the Legislature in the Province of Ontario) with responsibility for the dealings of the Anglican Church within its diocesan boundaries. At Synod we seek God's intention for us as we pray, discern, talk, listen and work at being a Church as a diverse community under the leadership of our Bishop, the Right Reverend Michael A. Bird.

This session of Synod will convene promptly on **Saturday November 5th at 9:00 am**, with registration in Myler Hall beginning at 8:00 am; this is where you will there you will receive your nametags, voting cards, etc. Lunch will be catered by Jonny Blonde, one of our Hamilton food trucks; the cost of this will be included in your parish invoice for Synod delegate fees later in November.

The theme of Synod this year is 'Baskets Overflowing'. We ask all delegates to please bring nutritious non-perishable food items that will be collected during Synod as an expression of our abundance together. These donations will then be disbursed to local foodbanks within your region of our Diocese.

This year marks a change in the process for the nomination and election of Regional Representatives to Synod Council. For further information, please refer to the Synod webpage <http://niagaraanglican.ca/synod/2016/> or contact your local archdeacon. Three regions will have their regional caucus from 12:00-12:30 pm in designated breakaway spaces and the other three regions will have their caucus from 1:00-1:30 pm in the breakaway rooms. More detailed information will be available at registration.

Important Details:

Attached to this package is a map showing City of Hamilton parking lots to enable you to park close to the Cathedral.

All motions and other important information at Synod will be presented on a large central screen so you may choose not to print the circular. If you wish to print portions of the information provided online and do not have a printer, please contact your parish for assistance.

The layout of Synod will be slightly different in compliance with the Fire Code for the space within the Cathedral; straight tables will be set up down the length of the nave of the Cathedral.

The Cathedral is a Wi-Fi enabled facility which will facilitate delegates accessing Synod-related documents on wireless devices. This year we are increasing our bandwidth to

accommodate the number of devices requiring wireless connectivity during Synod. It will also enable us to share the work of Synod widely through our Facebook page (Anglican Diocese of Niagara) and Twitter feed (@niagaraanglican). If you are using Twitter, please use #synodniagara as the hashtag for Synod-related posts. While you are at Synod, please set your phones to silent or vibrate as a courtesy to the people and process of Synod. The emergency phone number in case you need to be contacted is: 905-527-1316, ext. 200.

We ask that clergy ensure that should a delegate from their parish not have access to email, they distribute all relevant information that has been distributed to clergy and lay delegates via email.

Other Questions?

Please contact Mary Anne Grant: maryanne.grant@niagaraanglican.ca or 905-527-1316 extension 380.

See you at Synod, on November 5th!

A handwritten signature in cursive script, appearing to read "Marni Nancekivell".

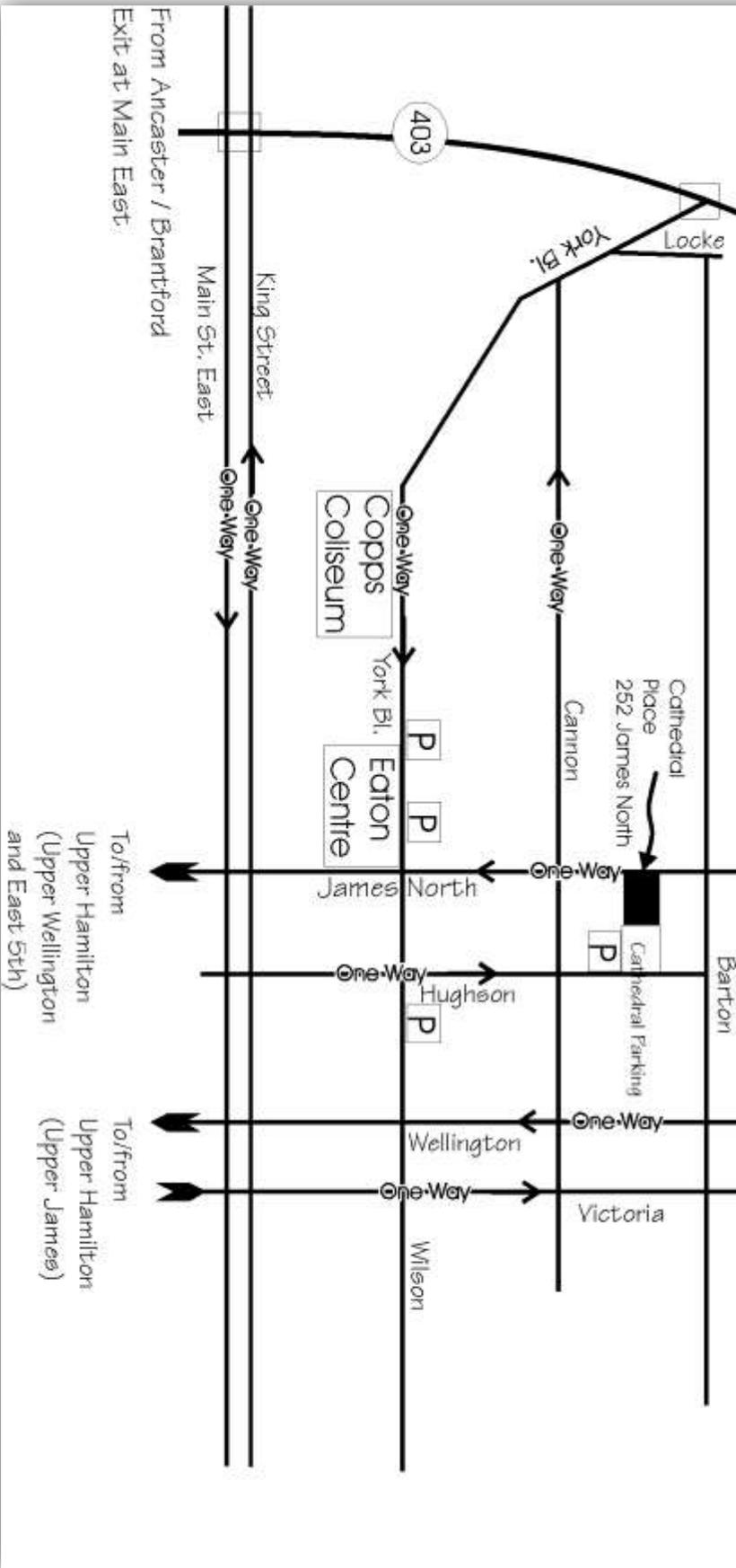
The Reverend Canon Marni Nancekivell
Secretary of Synod

Cathedral Place Christ's Church Cathedral

From Burlington
Exit at York Bl.

Enter cathedral parking lot
off Hughson. Other parking
available on York Blvd.
opposite Eaton Centre and
on Wilson just east of
Hughson. (York changes to
Wilson at James St.)

Burlington St. from QEW
Niagara Falls



FORMAT OF A MOTION

WHEREAS - reason for the motion

WHEREAS - another reason

etc.

It is therefore moved by

and seconded by

that _____

FORMAT OF A RESOLUTION

WHEREAS - reason for the resolution

WHEREAS - another reason

etc.

It is therefore resolved that _____

Moved by: _____

Seconded by: _____

HOW TO SPEAK TO A MOTION

Before you go to the microphone:

1. Put your thoughts on paper and try to say something that hasn't already been said before or at least say it with a new twist.
2. Continue listening to the debate. If your point has already been made by someone before you, you can bow out of the line and return to your seat.
3. Consult with your table mates about ideas and thoughts (but not too loudly, be considerate of the speaker).

When you go to the microphone:

4. Wait to be acknowledged by the chair.
5. Say your name, parish, community.
6. State if you are in support or against this motion.
7. State your thoughts as clearly as possible supporting your argument with fact or thought.
8. Finish with a thank you and return to your seat.
9. You make speak only once to each motion.



AGENDA
1st Session of the 142nd SYNOD OF THE DIOCESE OF NIAGARA

Saturday, November 5, 2016		Christ's Church Cathedral, Hamilton
8:00	Synod Member's Registration	Myler Hall
9:00	Call to Order Gathering Worship Bishop's Charge to Synod	
9:50	Organizing Synod <ul style="list-style-type: none"> o Credentials Committee Report o Welcome to New Members of Synod o Welcome to Guests o Privileges of the House o Approval of Minutes of the 2nd session of the 141st Synod (October 30-31, 2015) o Notices of Motion o Agenda Committee Report o Reception of all Reports o Appointments to Diocesan Court o Announcements o Election of Trinity College Corporation o Affirm Actions of Synod Council 	
10:05	Table Groups - Abundance	
10:20	140 th Refugee Sponsorship Initiative Report	
10:30	New Ministry: Archdeacon for Ministry Leadership Development	
10:35	New Ministry: Archdeacon of for Truth, Reconciliation and Indigenous Ministry	
10:40	Diocesan Ministry & Mission (DMM) Calculation Conversation	
11:15	Cathedral Place Property Development Report	
11:35	Walking on Water (WOW) Grant highlight	
11:40	Eucharist	
12:00	Grace and Lunch	
12:00-12:30	Regional Caucus – Synod Council Nominations – for Brock, Lincoln, Undermount <ul style="list-style-type: none"> • <i>Lunch service from 12:30-1:30</i> 	
1:00-1:30	Regional Caucus – Synod Council Nominations – for Greater Wellington, Mohawk, Trafalgar <ul style="list-style-type: none"> • <i>Lunch service from 12:00-1:00</i> 	
1:30	General Synod Report - Video 15 min to be included	
1:55	Canon 1.4 – The Election of Representatives to General and Provincial Synod	
2:15	Hands Across Niagara (HAN) Grant Highlight	
2:20	Justice Camp	
2:30	BREAK	
2:40	Financials <ul style="list-style-type: none"> o 2015 Audited Statements to be received o Auditor's Report to be received o Appointments of Auditors 	
2:50	2017 Budget Presentation - Questions/Answers	

3:10	Election of 2017- 2018 Synod Council Members
3:20	Other Business
3:25	Closing Worship - We go to be the Church in the world. Bishop's Assent Closing Remarks
3:40	Bishop's Blessing Adjournment

2016 SYNOD RESOLUTIONS/NOTICES OF MOTION

**Notice has been received from members that they will move,
or cause to be moved, the following resolutions:**

1. Credentials Committee Report

MOTION: *Canon Robert Welch/The Reverend Canon Marni Nancekivell*
'that the report of the Credentials Committee be accepted.'

2. Election of Synod Secretaries

MOTION: *Canon Robert Welch/ The Reverend Canon Marni Nancekivell*
'that Ms. Carol Summers be elected as the Honorary Lay Secretary of Synod and The Reverend Canon Rob Fead be elected as the Honorary Clergy Secretary of Synod at this session of this Synod.'

3. Minutes of the 141st Synod

MOTION: *The Venerable David Anderson/*
'that the minutes of the 2nd Session of the 141st Synod of the Diocese of Niagara, as found on pages 5 through 15 of the Convening Circular be now approved.'

4. Adoption of the Agenda

MOTION: *Ms. Susan Little /The Reverend Canon Marni Nancekivell*
'that the agenda as presented by the Agenda Committee be adopted.'

5. Reception of All Reports

MOTION: *The Reverend Canon Marni Nancekivell/*
'that all reports found in the Convening Circular and obtained at registration be received.'

6. Trinity College Corporation

MOTION: *The Venerable Dr. John Course/*
'that the representatives from the Diocese of Niagara to the Corporation of Trinity College be The Reverend Canon Dr. Darcey Lazerte (clergy), Ms. Mary Churchill (lay) and Mrs. Judy Connor (lay); for a term of two years.'
(Please note: the Reverend Aaron Orear, the Reverend Nigel Bunce (clergy) and Sister Heather Broadwell are continuing members of the Corporation of Trinity College.)'

7. Synod Council Report

MOTION: *The Reverend Canon Marni Nancekivell/*
that the Synod Council Report, having been fully considered, be now finally approved, and that all the decisions, agreements and documents entered into and signed on Synod's behalf since the last session of Synod, be hereby ratified and confirmed.

8. Synod Council Election

MOTION: The Reverend Canon Marni Nancekivell/Canon Robert Welch

'that this Synod elect the regional members of Synod Council and alternate regional members for the 2017-2018 term, as nominated at the regional caucuses held during this session of Synod.'

9. 2015 Audited Financial Statements

MOTION: The Reverend Deacon George Henry/Ms. Joanna Beck

'that the audited financial statements for 2014 as found on pages 50-68, be received.'

10. Auditor's Report

MOTION: The Reverend Deacon George Henry /Ms. Joanna Beck

'that the Auditor's Report, as found on pages 42-43 be received.'

11. Appointment of Auditors

MOTION: The Reverend Deacon George Henry /Ms. Joanna Beck

'that KPMG be appointed as auditors for fiscal year 2016.'

12. 2016 Budget

MOTION: The Reverend Deacon George Henry /Mr. Andrew Clinkard

'that this Synod approves the 2017 proposed budget.'

13. Amendments to Canon 1.4 – Election of Delegates General and Provincial Synods

MOTION: The Reverend Bill Mous/Canon Robert Welch

'that Canon 1.4, section 5, be amended to read,

- (1) A Nominations Committee for Provincial and General Synod delegates will be appointed by the Synod Council to prepare the ballot for the Diocesan Synod. Regulations concerning the securing of names for the ballot will be determined by the Nominations Committee and approved by the Synod Council.
- (2) Nothing in subsection (1) of this section shall be deemed to prohibit nominations from the floor of the Diocesan Synod, provided that any such nomination is moved and seconded and the nominee assents to being nominated.
- (3) Members of the Diocesan Synod shall indicate a preference for the prescribed number of delegates to each of the General and Provincial Synods from those nominated pursuant to subsection (1) of this section.

and that Canon 1.4, section 7, be amended to read,

No person shall be eligible for election to a General or Provincial Synod if that election would result in that person serving a fourth consecutive term as delegate at such Synod, provided that this section shall not apply to any person who holds office as Prolocutor or Deputy Prolocutor of either General Synod or Provincial Synod or Vice-Chancellor of General Synod.'

**Minutes of the Second Session of the 141st
Synod of the Diocese of Niagara
October 30 and 31, 2015 at Christ's Church Cathedral in Hamilton**

The Right Reverend Michael Bird, Bishop of Niagara, called the Second Session of the 141st Synod of the Diocese of Niagara to order at 9:02 a.m. The Bishop announced that the offering received would go towards supporting the diocesan refugee fund.

Gathering Worship: Bishop's Charge & Eucharist

The Holy Eucharist was celebrated by the Primate, Archbishop Fred Hiltz. During his charge to synod, Bishop Bird discussed the theme of this synod, "More Together." Bishop Bird spoke to the "dawning of a new tomorrow": (1) in which we are becoming discipleship-based rather than membership-based; (2) where our participation in God's mission cannot be separated from our life together; and (3) where we participate not in separate acts of outreach, but a network of loving concern.

The Bishop also recognized Canon Robert Welch as having served 25 years as Chancellor and commented that Canon Welch's father had also acted as Chancellor for 25 years.

BREAK

Clicker Orientation

A representative from Data on Spot gave an orientation to the clicker technology. It was fun to get comfortable voting with these devices by answering a few sample questions.

Report of the Credentials Committee

Canon Robert Welch reported that as of 8:55 am on October 30, 90% of all eligible delegates in the Order of the Clergy and 66% of the Order of the Laity had registered. He declared that there was a quorum.

MOTION: Canon Robert Welch/ The Reverend Canon Marni Nancekivell
'THAT the report of the Credentials Committee be accepted.'

CARRIED

MOTION: The Reverend Canon Marni Nancekivell/The Very Reverend Peter Wall
'THAT notwithstanding the rules of procedure that votes be by clicker, save except for the General Synod ballot.'

CARRIED

Welcome to New Members of Synod & Guests

Bishop Bird welcomed The Reverend Canon Robert Brownlee, The Reverend Canon Francis Darlington, The Reverend Canon John Cathcart, and the Reverend Canon Trudy Lebas as clergy recently appointed to interim ministries in the diocese.

Privileges of the House

Privileges of the House were extended to: Archbishop Fred Hiltz, Ms. Lisa DiVeto, Brian Culp, James Boswick and Donna Bomberry.

Election of Honorary Lay Secretary

MOTION: Canon Robert Welch/ The Reverend Canon Marni Nancekivell
'THAT Penelope Johnstone be elected as the Honorary Lay Secretary of Synod at this session of this Synod.'

CARRIED.

Minutes of the First Session of the 141st Synod

MOTION: The Venerable David Anderson/ Mrs. Penelope Johnstone
'THAT the minutes of the 1st Session of the 141st Synod of the Diocese of Niagara, as found on pages 8 through 10 of the Convening Circular be now approved.'

CARRIED.

Notices of Motion

Canon Welch announced that the notices of motion could be found on pages 3 to 7 of the convening circular and would be dealt with in due course.

Report of the Agenda Committee

MOTION: Ms. Janet Kaye / The Reverend Canon Marni Nancekivell
'THAT the agenda as presented by the Agenda Committee be adopted.'

CARRIED.

Reception of Reports

MOTION: The Reverend Canon Marni Nancekivell/ The Reverend Bill Mous
'THAT all reports found in the Convening Circular and obtained at registration be received.'

CARRIED.

Appointments to Diocesan Court

The following clergy and lay delegates were appointed to Diocesan Court: the Reverend Canon Suzanne Craven, the Reverend Canon Stuart Pike, the Reverend Canon Darcey Lazerte, Ms. Rosemary Anstey, Mr. Andrew Clinkard, and Ms. Pat Davis.

Trinity College Corporation

MOTION: The Reverend Dan Tatarnic / Ms. Pat Davis
'THAT the representatives from the Diocese of Niagara to the Corporation of Trinity College be The Reverend Dr. Canon Darcey Lazerte (clergy), Ms. Mary Churchill (lay) and Ms. Kathleen Randle (lay); for a term of two years.'

CARRIED.

It was noted that the Reverend Aaron Orear, the Reverend Nigel Bunce (clergy) and Sister Heather Broadwell are continuing members of the Corporation of Trinity College.

Announcements

Guests welcomed at Synod were: The Reverend Judith Altree, Mission to Seafarers; Steve Leighfield, St. Matthew's House; The Reverend Carol Wood, McMaster University Chaplaincy; Pastor Jeff Smith, St. Paul's Evangelical Lutheran Church, Guelph.

General Synod Nominations

Canon Rob Welch, explained the ballots, process and rules for voting for delegates to the 2016 General Synod. The nominees were introduced and there were no nomination from the floor.

General Synod Nominations: Laity

MOTION: Canon Rob Welch/ The Reverend Canon Terry DeForest
'THAT the nominations for the Order of Laity for General Synod be closed.'

CARRIED.

General Synod Nominations: Clergy

MOTION: Canon Rob Welch/ The Reverend Canon Terry DeForest
'THAT the nominations for the Order of Clergy for General Synod be closed.'

CARRIED.

ANNOUNCEMENTS

The Reverend Canon Rob Hurkmans made an announcement regarding the ReChurch Conference with the theme of "Let's Grow" in partnership between the Diocese of Niagara and Wycliffe College. The speaker is The Very Reverend Kevin Martin, retired Dean of the Diocese of Dallas. The Venerable Max Wooaover spoke to the import of this conference for St. Andrew's Grimsby.

The Reverend Canon Marni Nancekivell made some housekeeping announcements.

Introduction of Lisa Di Veto, Stewardship, Legacy Giving and Fund Development Consultant

Bishop Michael Bird introduced Lisa Di Veto, Stewardship, Legacy Giving and Fund Development Consultant. Lisa made a brief presentation where she described a number of new initiatives, including: (1) The Leadership Meeting; (2) Grants; (3) Legacy Giving Workshop.

Bishop Bird acknowledged the generous support of the National Church for many years in this area of diocesan stewardship development and thanked the Primate for this support.

Cathedral Place Revitalization Project Update

Dean Peter Wall reported on the status of this project, which remains in preliminary stages, with important work of consultation and development of the plan ongoing. The letter of intent is ready to be signed between the diocese and the developer.

Provincial Synod Report

A reporting team from the delegates to Provincial Synod, including Sue Carson, Canon David Ricketts, and Sierra Robertson-Roper made a presentation on the 3 day session earlier in October.

Marriage Canon: Presentation & Discussion

Archbishop Fred Hiltz made a presentation regarding the work of the Commission on the Marriage Canon, and where we as a church now find ourselves in this conversation. Any change in the canon requires a conscience clause, amendments and clarification.

Following the presentation there was a moderated session led by the Dean including questions for clarification, and reflections from the floor.

The Bishop asked and charged all parishes and Synod Council to study this report and called for the formation of a commission to receive reports and to report back to the Diocesan Synod next year regarding any response required by this synod following General Synod 2016.

LUNCH

A character actor playing the role of Bishop Fuller, first Bishop of Niagara said the Grace. A video called The Church in the Public Square was played and delegates had time to meet with the General Synod nominees during the lunch break.

Synod Council Report

MOTION: The Reverend Canon Marni Nancekivell/ Mr. Terry Charters
'THAT the Synod Council Report, having been fully considered, be now finally approved, and that all the decisions, agreements and documents entered into and signed on Synod's behalf since the last session of Synod, be hereby ratified and confirmed.'

CARRIED.

Election of 2016 - 2017 Synod Council Members

MOTION: The Reverend Canon Marni Nancekivell/Canon Robert Welch
'THAT this Synod elect the regional members of Synod Council and alternate regional members for the 2016 - 2017 term, as outlined on the nominations sheet, as outlined on the nomination sheet distributed at registration.'

CARRIED.

Proposal for Electing Synod Council Regional Representatives

The Reverend Bill Mous spoke to a proposal for a new way of electing Synod Council Regional Representatives. The Governance Working Group had met and considered how to enhance representation of Synod on Synod Council, how to standardize the process of electing regional representatives and how to increase the accountability of those elected. This is part of our ongoing process of governance review. Synod Council will review feedback from this meeting of Synod. Comments and questions were received.

Canterbury Hills Endowment Fund

Canon Christyn Perkons and Jodi Beck reported. Canon Perkons reviewed the history of the sale of portions of the Canterbury Hills property. Jodi Beck explained the numbers concerning the proceeds of sale, expenses, debt and the balance which is being considered for investment.

MOTION: Canon Christyn Perkons/ Terry Charters

'WHEREAS the property known as Canterbury Hills Camp and Conference Centre is owned by the Diocese of Niagara and is leased by the Canterbury Hills Board of Directors for \$1 per year for its use; and

WHEREAS the Canterbury Hills property was divided into three parcels, two of which were subsequently sold resulting in a net amount of \$1,154,505 being received by the Diocese;

BE IT RESOLVED THAT this Synod authorize the Treasurer to disburse the net proceeds of the sale of the two parts of the Canterbury Hills property as follows:

- a) to fully reimburse the Synod of the Diocese of Niagara in the amount of \$630,032 for the indebtedness of the Canterbury Hills Camp and Conference Centre it previously assumed;
- b) to establish an internally restricted fund held by the Synod of the Diocese of Niagara in the amount of \$524,473, for the purposes of supporting program and capital costs associated with ministry undertaken by the Canterbury Hills Camp and Conference Centre Board;

AND THAT only 80% of the growth in the value of the aforementioned internally restricted fund may be drawn in any given year such that in years of negative growth, funds may still be drawn provided the initial value of the fund remains intact.

AND THAT all monies in the aforementioned internally restricted fund be redirected to the Disestablished Properties Fund should the Canterbury Hills Conference Centre Board no longer require financial support.'

CARRIED.

Revised License Agreement

The Reverend Canon Marni Nancekivell made a brief presentation. One of the changes in this new agreement raises the amount of liability insurance required by the licensee to \$2 million.

MOTION: The Reverend Canon Marni Nancekivell/ Canon David Ricketts
'THAT the revised parish license agreement be adopted effective November 1, 2015.'

CARRIED.

Reflection Time & Prayer Stations

The Reverend Michael Deed introduced a time of reflection and prayer. Sheets were placed at each table with questions for reflection; stations included icons and placards.

BREAK

Canonical Changes

The votes for all of the changes to the canons were taken by house.

Replacement of Canon 3.5: College of Deacons

MOTION: The Reverend Deacon Rod McDowell/ Ms. Sue Carson
'THAT Canon 3.5 be replaced as follows:

- 1. There shall be a College of Deacons whose purpose is to provide communal support and encouragement to deacons exercising their ministries throughout the Diocese of Niagara.**
- 2. The diocesan Bishop shall appoint a Director of Deacons and may appoint both a Deputy Director of Deacons and a Chaplain to the College of Deacons. The Director and Deputy Director, if any, shall serve at the Bishop's pleasure and assist the Bishop in the placement and supervision of deacons. The Bishop's Chaplain to the College will function as a pastor to the deacons on behalf of the Bishop.**
- 3. The College of Deacons shall be composed of:**
 - (a) all deacons in good standing and holding a Bishop's Permission**
 - (b) the Director of Deacons;**
 - (c) the Deputy Director of Deacons, if any; and**
 - (d) the Bishop's Chaplain to the College of Deacons, if any.**
- 4. There shall be an Executive Council of the College of Deacons whose purpose is to advise and assist the Bishop, Director of Deacons and Deputy Director of Deacons, if any, in seeking and promoting the vitality of diaconal ministries in the Diocese of Niagara.**
- 5. The Executive Council of the College of Deacons shall be composed of:**
 - (a) the Director of Deacons, who shall serve as Chair;**
 - (b) the Deputy Director of Deacons, if any;**
 - (c) three delegates duly elected from the membership of the College of Deacons;**
 - (d) the Bishop's Chaplain to the College of Deacons, if any; and**
 - (e) the Bishop or his/her designate.**

CARRIED.

Amendment of Canon 1.1: Composition of Synod

MOTION: Canon Robert Welch/ The Reverend Deacon Jean Ruttan-Yates
'THAT Canon 1.1 be revised as follows:

1. **The Synod of the Diocese of Niagara shall consist of:**
 - (1) **The Bishop of the Diocese, who shall be the head of Synod;**
 - (2) **Any Suffragan or Coadjutor Bishop thereof;**
 - (3) **The Priests, Deacons and Lay Workers thereof, duly licensed; (amended, 2015)**
 - (4) **The Director of Deacons, the Deputy Director of Deacons (if any), and up to three deacons (who have been granted a Bishop's Permission) elected annually by the College of Deacons from among its members, (amended 2015)**
 - (5) **The Chancellor;**
 - (6) **The Vice-Chancellor, if any;**
 - (7) **The Treasurer;**
 - (8) **The Secretary of Synod; (amended, 1991)**
 - (9) **The Lay Representatives duly elected in accordance with Canon 4.1(17);**
 - (10) **Anyone not otherwise designated above who is a member of the Synod Council; (new, 2001)**
 - (11) **Not more than 10 Lay Representatives who shall be appointed by the Bishop of the Diocese in each year in consultation with the Synod Council, such Lay Representative serving for a one-year term.**

2. **Lay Workers who are members of Synod shall be considered members of the Order of Laity for purposes of voting.**

3. **Clergy who receive a pension from the Anglican Church of Canada and who are currently in good standing with the Bishop of Niagara shall be entitled to a seat on the floor of the Synod, and shall have a right to take part in discussion, but shall not be entitled to vote. (amended,2015)**

CARRIED.

Canon 4.8: Cemeteries

MOTION: Canon Rob Welch/ The Reverend Canon Marni Nancekivell
'THAT Canon 4.8 be enacted as presented.'

1. **Every parish of the Diocese with a cemetery, scattering garden or columbarium (here after referred to in this Canon as a cemetery) adjacent to or affiliated with such parish shall have a Cemetery Board, referred to in this Canon as "the Board".**

2. Synod Council shall serve as the Board for any cemetery adjacent to or affiliated with a parish that has been disestablished, where such cemetery has not been conveyed to a third party.

3. The Board (save and except for a Board serving pursuant to section 2 of this Canon) shall be elected annually at the vestry meeting of any parish to which this Canon applies.

4. Should any parish to which this Canon applies fail to elect a Board, then the priest of such parish and the wardens of such parish shall serve as the Board.

5. Synod Council may approve policies and guidelines for the operation of cemeteries that are subject to the provisions of this Canon.

6. The Board shall administer the cemetery in accordance with provincial legislation pertaining to cemeteries, any regulations promulgated in accordance with said legislation, this Canon and any guidelines and policies approved by Synod Council concerning the operations of cemeteries.

7. In any conflict in interpretation between the provisions of this Canon, any policies and guidelines approved by Synod Council concerning the operations of cemeteries, and provincial legislation, the provisions of the legislation shall prevail.'

CARRIED.

ANNOUNCEMENT

The Bishop announced that the Bishop's Company Bonspiel will be held on Saturday, February 20 at the Victoria Curling Club.

Amendment to Canon 4.7: Church Property

MOTION: Canon Rob Welch/ The Reverend Canon Marni Nancekivell
'**THAT** Canon 4.7 (20) be amended to read:

(20) No parish in the Diocese shall grant a right of way, an easement for utility or other purposes, enter a heritage designation agreement, establish a cemetery, scattering garden or columbarium, enter into a development agreement, apply for a demolition permit, or grant a restrictive covenant without consent of the Vestry by a two-thirds majority vote at a meeting called for that purpose, and approval by the Bishop and Synod.'

CARRIED.

WOW Grants Ministry Moment

Mr. James Bowick, Executive Director from the Bridge in Hamilton spoke about a new venture known as Ananias House Chapel, "an adult faith community where all are welcome, regardless of convictions, religious or criminal." Ananias House meets at the

Church of St. John the Evangelist, Hamilton at 3 p.m. on Sunday afternoons. A grant from the diocese's WOW Grants has made this work possible.

Other WOW grant recipients mentioned included: St. Alban's Beamsville, Grace Church St. Catharines, St. John The Evangelist and St. James Guelph.

Bishop Bird announced that it is time to get applications for 2016 WOW grant applications in.

2014 Audited Statements

2014 Audited Financial Statements

MOTION: Mrs. Pat Davis/Ms. Joanna Beck
'THAT the audited financial statements for 2014 as found on pages 50-68, be received.'

CARRIED.

Auditor's Report

MOTION: Mrs. Pat Davis/Ms. Joanna Beck
'THAT the Auditor's Report, as found on pages 51-52 be received.'

CARRIED.

Appointment of Auditors

MOTION: Mrs. Pat Davis/Ms. Joanna Beck
'THAT KPMG be appointed as auditors for fiscal year 2015.'

CARRIED.

General Synod Balloting Ends

The Bishop announced that General Synod delegate voting was closed.

Announcements

The Bishop offered thanks to those who had contributed to a very good day of Synod, including Cathedral and Diocesan staff and volunteers, the Chancellor, the Agenda and Worship committees and musicians.

Dismissal

At 3:28 p.m. the Bishop dismissed us to reconvene again on Saturday morning and reminded delegates to leave their clickers on site for reissuing Saturday morning.

SATURDAY OCTOBER 31, 2015 AT CATHEDRAL PLACE & LIUNA STATION

Synod Reconvenes Call to Order

The Bishop called the meeting back to order at 9:07 a.m.

ANNOUNCEMENTS

The Bishop announced that the church building of St. Luke's Palermo had successfully been moved yesterday during the time when we were meeting. In addition, Sue-Ann and Jeff Ward received the gift of a newborn granddaughter.

The Reverend Canon Marni Nancekivell made a number of announcements concerning the synod's move to Liuna Station for the anniversary celebration.

Gathering Rite & Prayer Stations

Similar to Friday, there were questions for reflection and different stations to visit during this time. Prayer was led by the Reverend Michael Deed.

General Synod Election Results

Canon Rob Welch announced the results of balloting. Elected as delegates from the order of clergy: The Reverend Martha Tataric, The Reverend Bill Mous, The Venerable Max Woolaver, The Very Reverend Peter Wall. And from the order of the laity: Susan Little, Patricia Davis, Andrew Clinkard, and Geoff Small.

In addition, Miss Siobhan Bennett, youth delegate, had been elected at youth synod earlier this spring.

2016 Diocesan Budget

Andrew Clinkard from the Budget Subcommittee of the Financial Advisory Board made the presentation; the theme was "Doing More Together".

MOTION: Mrs. Pat Davis/ Mr. Andrew Clinkard
`THAT this Synod approves the 2016 proposed budget.'

CARRIED.

The Bishop suggested that each parish should record their number of volunteer hours. He thanked the Budget committee for all of the time and work that went into preparing this budget.

TRC & Indigenous Self-Determination: Presentation & Discussion

The Reverend Canon Val Kerr and Ms. Donna Bomberry made a presentation including their personal backgrounds and their time at the "Lifted on the Wings of Faith" Indigenous Sacred Circle in August. The Primate and the Bishop also added their reflections on reconciliation and the calls to action from the TRC. The Bishop made an invitation for the formation of a group to meet to discuss how we as a diocese can respond to these calls to action. The presentation ended with the following quote by Justice Murray Smith. "When faced with a mountain, we have shown you the path to the top but we call upon you to do the climbing."

ANNOUNCEMENTS

The Reverend Canon Marni Nancekivell made some final announcements.

Bishop's Assent & Closing Remarks

The Bishop gave his assent to all of the proceedings of this session of the 141st session of the Synod of the Diocese of Niagara.

The meeting was adjourned at 10:50 and delegates headed to Liuna Station for the 140th Anniversary Celebration and Primalial Address.

LIUNA STATION: We are More Together

At Liuna Station delegates were welcomed by "Bishop and Mrs. Fuller" and then joined guests from parishes. All were invited to look at and add to displays for each decade of the diocese in the foyer of the station; there were also pictures of all diocesan bishops on easels. In the main room there was live music, a liturgical dance interpretation of the Lord's Prayer. Information displays for the Niagara Anglican and the Anglican Journal were set up. Guests were instructed by the Reverend Canon Terry DeForest to arrange themselves in order of when their parishes were established and then their distance from Cathedral Place. After the Grace was said by the Bishop, guests enjoyed a buffet style lunch.

The Most Reverend Fred Hiltz, Canadian Primate, was introduced by Sister Margaret, CSC Sister Provincial. In his address, the Archbishop reflected on the history and ministry of the diocese in relation to the greater Church. Archbishop Hiltz presented Bishop Bird with a certificate commemorating the 140th anniversary. Dean Peter Wall then thanked the Primate for his comments and his time with us.

Each table was instructed to create a rope of fabric provided and then a collaborative fabric art installation was created in front of the podium. The Primate blessed our ministry and the suspended fabric art which represented how we are more together.

The Reverend Bill Mous spoke about the Refugee Sponsorship Initiative and the Reverend Scott McLeod asked delegates to respond with generosity, passion and prayer.

The Bishop thanked all of those on the event planning committee, the Synod staff, the Diocesan Archivist, the musicians, and each and every one present.

At 2:00pm The Reverend Deacon Jean Ruttan-Yates gave a final dismissal. Guests left with a copy of the new Diocesan map and the conviction that we are more together.

Respectfully Submitted,

The Reverend Canon Marni Nancekivell, Secretary of Synod
Mrs. Mary Anne Grant, Administrative Assistant
The Reverend Canon David Anderson, Honorary Clergy Secretary
Mrs. Penelope Johnstone, Honorary Lay Secretary

Procedure for Electing Synod Council Regional Representatives

1. Delegates to the diocesan synod will be asked to self-nominate as synod council regional representatives by indicating to their regional archdeacon their willingness to serve.
2. At a time or times designated in the agenda of synod, the members of the synod shall assemble in groups according to their regions. Members of synod not representing a parish shall be eligible to self-nominate and to vote with the regional assembly in which they are a member of a parish vestry. The Bishop, Dean, Chancellor, Secretary of Synod, Treasurer and diocesan directors shall not be eligible to vote.
3. The regional archdeacon, or in the absence of their archdeacon the Bishop's designate, shall chair the assembly corresponding to their region. Such person shall have the right to vote.
4. The chairperson shall appoint three scrutineers from among those who have not been nominated.
5. The members who have been nominated may be identified and may provide information to those assembled. The chairperson shall indicate how many representatives and alternates are to be selected.
6. Each member shall vote for his or her first choice among the nominees to serve on Synod Council.
7. The candidate receiving the greatest number of votes shall be deemed selected. In the event of a tie where two candidates may be selected, it shall be deemed that both have been selected; unless both candidates are from the order of clergy or only one representative is needed, in which case further votes between those so tied shall be taken. After three rounds of voting, if the tie remains the chairperson shall cast a second vote to decide the issue. The candidate receiving the second vote will be deemed selected; the other candidate may be deemed an alternate provided that position is available.
8. If the region has representation from the Order of Clergy, the second representative shall be selected from the Order of Laity. If the region has representation from the Order of Laity, the second representative shall be selected from either the Orders of Laity or Clergy.
9. The chairperson shall declare the business concluded when selections have been made to fill all vacancies from a region for the terms needing to be filled, such that there are two delegates and an alternate from each region, and report to the Secretary of Synod.
10. The Secretary of Synod shall report to the Synod the names of those who have been selected by their regional assembly for Synod Council by this process, and move the election of the nominees.

As Approved by Synod Council
[January 2016]

PROPOSED AMENDMENTS TO CANON 1.4
Election of Delegates to General and Provincial Synods

1. The prescribed number of clerical and lay delegates to General Synod shall be elected at the session of the Diocesan Synod held in the year preceding the year in which the General Synod is to be convened. (as amended, 1989)
2. The prescribed number of clerical and lay delegates to Provincial Synod shall, so far as it possible to do so, be elected at the session of the Diocesan Synod immediately preceding each meeting of the Provincial Synod. (as amended, 1989)
3. The clerical delegates shall be elected by the order of clergy at the Diocesan Synod and the lay delegates shall be elected by the order of laity, at the Diocesan Synod, provided that no person shall be eligible for election by an order unless that person is a member of such order and a member of the session of Diocesan Synod when the voting is held. (as amended, 1989)
4. Those of each order thus elected having the highest number of votes shall be the delegates to such Synods; and a similar number of those of each order whose names shall be next on the ballot, having the next highest number of votes, shall be substitute delegates to attend the said Synods whenever from sickness or other cause, any of the first elected delegates shall be unable to attend.
5. (1) A Nominations Committee for Provincial and General Synod delegates will be appointed by the Synod Council to solicit nominations from regional councils and to prepare the ballot for the Diocesan Synod. Regulations concerning the securing of names for the ballot will be determined by the Nominations Committee and approved by the Synod Council. (amended, 1995)
(2) ~~Ballots presented to the Diocesan Synod for the elections of delegates to Provincial and General Synods for each order shall include an equal number of female and male nominees.~~
(23) Nothing in subsection (1) of this section shall be deemed to prohibit nominations from the floor of the Diocesan Synod, provided that any such nomination is moved and seconded and the nominee assents to being nominated.
(34) Members of the Diocesan Synod shall indicate a preference for the prescribed number of delegates to each of the General and Provincial Synods from those nominated pursuant to subsection (1) and (2) of this section, provided that no ballot shall be counted that does not contain at least one preference from each of the male and female genders. (new, 1989)
6. In publishing or printing the lists of the delegates to the General and Provincial Synods, the names of the clerical and lay shall be printed in the order of their election. (new, 1989)
7. No person shall be eligible for election to a General or Provincial Synod if that election would result in that person serving a fourth consecutive term as delegate at such Synod, provided that this section shall not be interpreted to have retroactive application to any delegate elected to any session of Provincial Synod prior to 1991 or to any delegate elected to any session of General Synod prior to 1992, and further provided that this section shall not apply to any person who holds office as Prolocutor or Deputy Prolocutor of either General Synod or Provincial Synod or Vice-Chancellor of General Synod. (new, 1989)

Rationale

Our diocese has long strived to draw the circle wider still and to be on the leading edge of inclusivity in the Canadian Church. The last changes to this canon, made over 20 years ago, sought to achieve this aspiration with regards to the inclusion of women in governance roles. Yet since that time much has changed with regards to our understanding of gender. Our societal understanding of gender identity has grown beyond a binary approach whereby a person would be considered either male or female. A person's gender identity may be as a woman, a man, both, neither, or anywhere along the gender spectrum. Diocesan programs now reflect this understanding by asking participants their preferred gender identity, where necessary, rather than asking them to check a male/female box. This amendment updates Canon 1.4 by providing an anti-oppressive approach to gender with regards to our provincial and general synod elections.

At the same time, gender diversity is but one of the many forms of diversity we may wish to be represented in our General and Provincial Synod delegations. In fact, the most recent provincial and general synod elections have demonstrated that more people identifying as female have been nominated, and that people identifying as male have then had to be recruited to run in order to comply with the gender balance provision of the canon. This is problematic, not the least of which is because the pool of candidates is diluted by those less than keen to serve, but being persuaded to do so for the sake of canonical compliance.

The need for diversity in our governance structures remains an important value for our diocese. It is incumbent upon the nominations committee, as mandated by Synod Council, to ensure that diverse representation is sought out as an essential part of diocesan nomination processes.

Housekeeping amendments also clean up language in sections 5(1) and 7.

The Secretary of Synod and diocesan Chancellor have been consulted on these proposed amendments.

Report of the Bishop's Advisory Committee on Church Buildings 2016

Mandate, Purpose and Key Responsibilities

Specifically; the Bishop's Advisory Committee on Church Buildings shall be appointed by the Bishop and shall continue at his pleasure

Likewise; the Committee shall, at the request of the Bishop, or at the request of a Parish through the Office of the Bishop, provide experienced, informed and impartial advice to parishes that have concerns about the condition, maintenance or preservation of their buildings; by assisting in a review of those concerns, in the identification of general problems, in the finding of competent consultants or contractors, and in the monitoring of any resulting work programme; all as may be necessary or requested, and report to the Bishop on all of this.

Also, to assist the Bishop by reviewing and commenting on the plans and drawings of any proposed new church buildings or major modification of an existing church building, and by reviewing, from time to time, the progress of any such construction: and undertake such other tasks as the Bishop may, from time to time, assign to the Committee.

A Concern

Key to delivery of this mandate is the way in which Canon 4.6** is acknowledged, adopted and respected by individual Parishes. Although every project with a value of \$15,000 or more falls within the purview of Canon 4.6, there have been examples of parishes either circumventing its requirements or of simply ignoring them.

The imperatives which underpin Canon 4.6 are transparency, economy and good governance. They depend on competitive comparisons and competitive prices for both design agreements and construction contracts.

In the past year we have become aware of Parishes in every corner of the Diocese that have proceeded without benefit of Canon 4.6, and we worry that potential savings may have been missed and that transparency may have been made opaque.

In this regard, the BACCB supports the Diocesan initiative to review the efficacy of Canon 4.6

*(**Canon 4.6 is the diocesan ecclesial law that governs where and how permission must be sought and obtained to erect, alter, or add to a church-owned building. All church buildings and land are either the property of the diocese or are held in trust on behalf of the diocese.)*

(over)

Nevertheless, in this same year, members of the BACCB have been invited to assist parishes in Cayuga (a major addition); Port Colborne (a settlement problem); Oakville (two rooves and a major renovation); Hamilton (two rooves, accessibility, and a ramp); Waterdown (a re-development); also Rockwood, Lowville, Winona, Fort Erie, Dunnville, Milton and Flamborough. Separately, members have provided on-going advice to major re-developments in Hamilton and Oakville.

The Committee is pleased to work in co-operation with both The Decennial Inspection Committee (DIC) and with the Financial Advisory Committee (FAC).

While we are all proud of our 19th and 20th century churches, making them energy efficient for the 21st century is an important, cost-effective, environmental initiative. Similarly, the issues of accessibility, safe-church needs and fire safety are all vital components of our Anglican mission; to improve the social environment of our property and buildings .

We have together inherited a great investment in the parish churches of this diocese, and it falls to all of us to maintain them in sensible recognition that the Spirit which created them is now working in new and different ways.

Respectfully submitted,

Ian Chadwick,

Chair, BACCB.

Report of the Bishop's Decennial Inspection Committee

The BDIC has the task of encouraging the parishes to schedule their decennial inspections when they come due. We also review the inspection documents when they are submitted to ensure that they meet the requirements of the terms of reference.

The committee assists parishes (when requested) in developing action plans for completion of critical items on the inspection report. We also conduct structural reviews of vacant diocesan buildings and provide advice on other unique building issues.

6 decennial inspections have been completed so far this year (4 of those were outstanding from previous years). At present, 5 inspections are overdue, and 3 are on the schedule to be completed this year. 11 inspections are coming due in 2017.

It is the hope of the committee to become more of a resource to the parishes in working through the inspection process and in dealing with identified repair items.

Respectfully submitted,

Terry Charters
Committee Chair

Safe Church Report to Synod 2015-2016

In the past year, the Diocesan Safe Church Team has provided education, consultation support, and when necessary, an investigative team in a variety of settings. From parish churches to inter-diocesan situations, from youth events to Canterbury Hills education and consultation, the Safe Church Team has been present. We have had six “situational consultations” in the past year that have demanded in varying levels of involvement and response by the Team.

This past year, we invited Marion Little, formerly the Safe Church Coordinator of the Diocese of British Columbia to be the key note presenter at a Basic Safe Church Education Event. Marion's energy in her presentation was boundless. Present at that event were parish priests, deacons, musicians, lay workers and others.

In the past year, we also called together a configuration of three groups, to see us into the future of our Safe Church policy. One group is in the midst of re-writing policy, another group is interested in consultation, and yet another group is prepared to work in the area of education. The policy group is the first group to be deployed and is has reviewed Safe Church policies from around the globe, and is also looking at misconduct policies in other not for profit organizations as well as in industry. The Diocese of Niagara is intentionally broadening our volunteer base in this area, bringing together individuals of different ages, sexual orientations and backgrounds as we work together at discerning what it is to be a Safer Church. We are working with social workers, former government officials, lawyers, educators, corrections officials, lay people and clergy, all of whom bring a varied expertise in the area of misconduct and boundary violations.

We have invested in a resource from the Faith Trust Institute this year, entitled: Teaching Healthy Boundaries 101 and 201. We look forward to using this resource within the next year. Healthy Boundaries are about far more than Clergy Sexual Misconduct. “A perfect storm occurs when... vulnerabilities and systemic congregational anxiety interact, leading to burnout and boundary problems that hinder pastoral excellence”. (Saying No to say Yes), David C. Olsen and Nancy G. Devor, Rowman and Littlefield, 2015)

Whether we are clergy or church school teacher, deacons or working with newcomers, may we practise being a Safer Church, grounded in self-awareness, strong support systems and wise choices, for ourselves and for others.

Respectfully submitted,

The Rev'd. Canon Marni Nancekivell,
Secretary of Synod,
Director of Safe Church, Volunteer Management and Screening

2016 DIOCESAN SYNOD COUNCIL

Regional Reps

- The Reverend Deacon Rod McDowell Brock
- Ms. Pat Davis Brock
- Mrs. Hilda Pincoe Greater Wellington
- The Reverend Owen Ash Greater Wellington
- Mr. Al Sherwin Lincoln
- Ms. Janet Kaye Lincoln
- Ms. Maureen Peddle Mohawk
- Ms. Rosemary Anstey (commencing June) Mohawk
- Mr. Ray Biggar Trafalgar
- The Reverend Sue-Ann Ward (commencing April) Trafalgar
- Ms. Susan Little Undermount
- The Reverend Matthew Griffin Undermount

Archdeacons

- The Venerable John Course Brock
- The Venerable Peter Scott Greater Wellington
- The Venerable Max Woolaver Lincoln
- The Venerable David Pickett Mohawk
- The Venerable Dr. Steve Hopkins (through May) Trafalgar
- The Venerable Suzanne Craven (commencing June) Trafalgar
- The Venerable David Anderson (commencing August) Undermount

Vision Reps

- The Reverend Canon Sharyn Hall, Prophetic Social Justice Making
- Ms. Stephanie Furtado, Life Changing Worship
- The Reverend Canon Rob Hurkmans, Continuous Culture of Innovation
- The Reverend Dr. Derek Anderson, Generous Culture of Stewardship (through August 2016)
- Mr. Stanley Bowers, Outstanding Leadership for Ministry
- The Reverend Michael Deed, Journeys in Faith

Financial Advisory Committee

- The Reverend Deacon George Henry

Canterbury Hills

- Mr. Terry Charters

Episcopal Appointees

- Ms. Sue Carson
- The Reverend Canon Dr. Michael Mondloch
- Ms. Carol Summers
- Ms. Jolissa Rogers

Directors

- The Reverend Canon Terry DeForest, Vision Advocate and Director of Human Resources
- The Reverend Bill Mous, Director of Justice, Community and Global Ministries
- Canon Christyn Perkons, Director, Congregational Support and Development

Officers

- The Right Reverend Michael Bird Diocesan Bishop
- The Reverend Canon Marni Nancekivell Secretary of Synod
- Canon Rob Welch Chancellor
- The Very Reverend Peter Wall Dean of Niagara
- Ms. Joanna Beck Treasurer & Director of Finance

REPORT OF THE DIOCESAN SYNOD COUNCIL

This report summarizes the actions of the Synod Council from November 2015 to October 4, 2016, the date of the most recent meeting. Seven meetings were convened with an average attendance of 71%.

Membership

Changes of membership were in accordance with Canon 1.9 for Diocesan Committees, Bishop's Appointees and Vision Groups.

Election and Appointments

- elected Mr. Jim Sweetlove as President of the Anglican Church Ministries Foundation, Niagara, and Mr. Andrew Bucknall as Vice-President of the Anglican Church Ministries Foundation, Niagara, for a one-year term.
- elected the following members of the Anglican Church Ministries Foundation: Mr. Gord Archbell, Mr. Andrew Bucknall, Mr. Mike Mansfield, Ms. Alice Murray, Mr. James Sweetlove, Mr. David Watson
- appointed KPMG auditors of the Anglican Church Ministries Foundation, Niagara for the fiscal year 2015
- named the following signing officers for the Diocese: The Right Reverend Michael Bird, Diocesan Bishop; The Reverend Canon Terry DeForest, Vision Advocate and Director of Human Resources; The Reverend Canon Marni Nancekivell, Secretary of Synod; The Very Reverend Peter Wall, Dean; Ms. Joanna Beck, Diocesan Treasurer; Canon Alison D'Atri, Assistant Treasurer and that the signature of one of the following must appear on all cheques; the Treasurer, or the Assistant Treasurer.
- approved the membership of the Audit Committee for 2015 as listed: Mr. Gord Archbell, Mr. Jim Higginson, Mr. Jerry Jenkins, Mr. Mike Mansfield, Ms. Alice Murray, Mr. David Page, and Canon Marni Nancekivell (Ex Officio).
- appointed Mr. Terry Charters to the Cathedral Place Property Management Committee for a term of 2 years, effective December 2, 2015.
- having received a report from the Bishop's Commission which reviewed the circumstances at St. Barnabas, St. Catharines; in which the members of the Commission had determined that the situation required the appointment of an Administrator to carry on the function of a trustee, receiver and manager of the Parish; satisfied that no other reasonable action was available, resolved, with the approval of the Bishop, to appoint such a trustee.
- appointed the Reverend Will Alakas as Diocesan Administrator for the Parish of St. Barnabas, St. Catharines for a 6 month term effective January 13, 2016, pursuant to Canon 4.5.7; this term was extended until October 15, 2016.
- appointed The Reverend Bill Mous as the Parish Administrator for St. Peter's, Hamilton for a term of one year, effective March 9, 2016.
- elected the Venerable Peter Scott as a member of the Human Resources Committee for a term of two years (renewable) and renewed the terms of Ms. Sharon White and the Reverend Canon David Long.
- appointed Mr. William Connor as Assistant Administrator for the Parish of St. Barnabas, St. Catharines effective June 8, 2016 through October 15, 2016.
- elected the Reverend Sue-Ann Ward and Ms. Ann Moniuk as Regional Representative and Alternate to Synod Council, respectively for Trafalgar; and Ms. Rosemary Anstey and the Reverend Kathy Morgan as Regional Representative and Alternate to Synod Council, respectively, for Mohawk.
- recognized and gave thanks for the care and leadership that had been offered to the Diocese and the Parish of St. Barnabas, St. Catharines under the administration of the Reverend Will Alakas, Diocesan Administrator and Mr. William Connor, Assistant Administrator
- appointed the Reverend Canon Ian Chadwick as Diocesan Administrator of St. Barnabas, St. Catharines for a period of 8 months effective October 15, 2016.

Policy Matters

- approved the procedure for electing Synod Council regional representatives as distributed and in accordance with Canon 1.9
- authorized the renewal of the agreement between the Diocese of Niagara and Service Canada to maintain the registration of our Supplemental Unemployment Benefit (SUB) Plan for illness, training and temporary stoppage of work.
- approved an increase of not less than 1.5% to the minimum clergy stipend scale, in addition to the year of experience increases built into that scale, for 2017 (over the 2016 figures).
- directed that an increase of not less than 1.5% be applied to all housing allowances for 2017.
- recommended to parishes a 2.1% increase in 2017 over 2016 figures, [representing a 1.5% cost of living allowance increase and a 0.6% year of experience increment] to:
 - stipends of clergy and licensed lay workers who are receiving stipends in excess of the mandatory minimum; and
 - salaries of all (non-licensed) lay employees.

Parish and Property Matters

- authorized the motion of the Vestry of Grace Church St. Catharines to demolish the burned dwelling at 7 Spruce St., St. Catharines, Ontario.
- granted permission to St. George's, Guelph to proceed with their capital project of \$1,200,000 to be covered by their endowment funds (with the intent this be repaid by their upcoming capital campaign).
- authorized the Corporation of the Parish of St. James and St. Brendan to enter into an agreement with Mr. John Marsh to purchase the property known as 25 Charlotte Street and 26-33 Charlotte Street on the parish's behalf from the seller for the purposes of creating much needed green space, beautifying our downtown, and (possibly) repurposing the vacant buildings for the benefit of the city.
- authorized the Diocesan Treasurer to approach the Canadian Bank of Imperial Commerce to arrange a mortgage of \$300,000 for St. John the Divine, Cayuga, for their property Accessibility Upgrade project
- approved the sale of the property located at 310 Geddes St., Elora
- endorsed the kitchen renovation project for St. Paul's Fort Erie and the proposed budget as presented, with funding coming primarily from the United Way and Salvation Army and remainder from the parish
- endorsed the proposed capital improvements for St. Mark's Church Niagara-on-the-Lake including: pointing; window and frame repairs; roof replacement and insulation; plaster repairs and interior painting; and improved interior lighting - all to be completed in phases as the fundraising campaign allows. The estimated overall cost of the improvements approved at a Special Vestry is \$750,000.
- authorized the Corporation of St. James Dundas to withdraw \$25,000.00 from their Rectory Fund, held with the Diocese, to increase their existing \$25,000.00 Term Deposit at TD Canada Trust to \$50,000.00, to be used as collateral to increase their Line of Credit to \$50,000.00, with all interest earned returning to the Rectory Fund.
- supported the Corporation of St. Luke's Palermo with the application to the Anglican Foundation of Canada for a grant of \$30,000 over 3 years to cover part of the cost of a sign, furnishings, equipment, and program materials necessary to make the new St. Luke's Community Centre a functional, hospitable, and vibrant Anglican gathering space that will support the parish's outreach and evangelistic activities.
- supported the Corporation of St. Alban's Beamsville with the application to the Anglican Foundation of Canada for a grant of \$30,000 over 3 years to expand and continue the agricultural seasonal ministry in the Parish and the greater Lincoln area.

- endorsed the application of St. George's Guelph to the Anglican Foundation of Canada for a grant of \$15,000 towards the replacement of the heating distribution system, allowing the parish to sustain and enrich their facilities as a home for mission, ministry and worship.
- recognized and affirmed the faithful service and witness to God's love expressed by the peoples of St. James Merriton over the past 140 years; acknowledged with gratitude the creative ministries, the support of partners and missional work, the sacrificial giving, and the spirit of fellowship that has marked the community of St. James; lauded the leadership of the Reverend Pam Guyatt and the courage and integrity of the wardens and parishioners as they have walked this difficult path of discernment; and grieved with the parish the loss of the building but celebrates with them the continuation of the fullness of their ministry as they prepare to move to Church of the Transfiguration, St. Catharines, to share their deep commitment to God's mission

Financial Matters

- received and tabled the FAC Report regarding Parish debt
- approved up to \$45,000 from the internally restricted Walking on Water (WOW) fund be made available in 2016 for grants.
- approved the 2015 audited financial statements of the Anglican Church Ministries, Niagara, Foundation.
- recommended the proposed change to the DMM Calculation be brought to Synod ; and expressed its sincere gratitude to the members of the committee for their hard work.

Canons

- commended the proposed change to Canon 1.4 to Synod, having duly considered it.

Other

- grateful for the ministry of our Bishop, commended him for his leadership in the Canadian church, and offered both its thanks and its strong support for the statement which he issued following the statement (Feb. 29) by the Anglican Church of Canada's House of Bishops.
- recognized and gave thanks for the care and leadership that had been offered to the Diocese and the Parish of St. Barnabas, St. Catharines under the administration of the Reverend Will Alakas, Diocesan Administrator and Mr. William Connor, Assistant Administrator.

Respectfully submitted,
 The Reverend Canon Marni Nancekivell, Secretary of Synod
 Mary Anne Grant O.N., Administrative Assistant

FAC Report to Synod

Over the past year the Financial Advisory Committee has spent a great deal of time reviewing Building and or maintenance projects that exceed \$15,000.00 in accordance with Canon 4.6. The purpose of this work is to assist parishes in exploring all possible forms of financing for the project, as well as offering due diligence to assure that they are not taking on debt that they will struggle with in the future or that will diminish the ability of the parish to continue doing ministry in the community in which they are located.

A sub-committee continued to explore a new formula that would make the DM&M less difficult to calculate and reduce the need for follow up questions after parishes submit their vestry reports. We are confident that this new formula will simplify the process and not greatly change the cost to parishes. Educational meetings were offered across the Diocese to explain this new formula prior to synod so that all would understand the changes.

A report was presented to Synod Council advising that Accounts Receivable from parishes had grown to the point that they totaled 50% of the year's Diocesan budget. Bishop Bird met with FAC and shared his thoughts on this subject and the Committee is now studying ways that we can help parishes that are behind in the submission of both DM&M assessments as well as payroll which has been paid on their behalf from Diocesan funds. There are many issues that still need to be addressed and therefore this is still in the study stage and likely will take some time to resolve.

Respectfully submitted

Reverend Deacon George Henry

Chair FAC

REPORT OF THE FINANCE/BUDGET SUBCOMMITTEE

The Finance/Budget Subcommittee (FBSC) is responsible to the Financial Advisory Committee (FAC), and assists the Treasurer with the preparation of the Diocesan budget, and in conjunction with the FAC, monitors Diocesan financial operations, including parish loans, loan guarantees and debt repayment plans. FBSC in 2016 consisted of three laity and two clergy, the majority of whom also serve on FAC. This year FBSC has met formally one time with the Bishop, and informally in smaller groupings on several occasions. The Treasurer and the Budget Chair have also met on a number of occasions to refine the numbers.

To get the proposed budget to this stage has proven challenging; **for more than five years, revenue has remained unchanged, while the demands on the expense side have increased**, in part due to inflation, but also reflecting increased needs that have outpaced the rate of inflation.

The budget process began early in 2016, building on the projected budget for 2017 seen at last year's Synod, taking into account the budget requests received from numerous stakeholders including Diocesan staff, and factoring in current year actuals. Difficult decisions then had to be made with respect to some discretionary line item spending (accounting for only 10% of the budget) to assist in bringing the budget closer to break even. Several investment funds (including Survive and Thrive) were in a position to have surplus monies that could be utilized for their intended purposes of growing Diocesan ministries, providing some much needed revenue. Continuing as we have in recent past years, some of our ministries are fully funded by generous individual donors. The resulting proposed budget received both the Bishop's approval, and more recently Synod Council's at their October meeting.

In preparation for the budget presentation at this fall's Synod, two well attended regional pre – synod meetings were held in mid October with the objective of communicating the proposed budget to interested parties prior to Synod. The presentations were PowerPoint based with a one page condensed budget for attendees. The presentation was not line item focused, but rather expenses were grouped into thematic categories with general trends and themes discussed. The proposed budget was well received at both pre-synod meetings.

The enclosed line item eight page budget includes the proposed budget for 2017, and a forecasted budget for 2018 to provide some "forward guidance" to Diocesan staff and to the Diocese at large. Only the proposed 2017 budget will be voted on at Synod.

The financial state of the Diocese, although healthy from the standpoint of the balance sheet, and from the proposed surplus on a cash flow basis in 2017 of \$40,706, is facing increased financial stress as it strives to keep its budget balanced. We are confident

however, the proposed budget for 2017 is money well-spent enabling Niagara Anglicans to do more together than we could on our own.

I wish to thank Bishop Michael for his advice and input in the budget process, and for the competence of the Finance Department under the leadership Diocesan Treasurer Jody Beck, and for the dedication and abilities of each FBSC member, and the ongoing support of FAC.

Mr. Andrew Clinkard, Chair

Members: The Reverend Pam Guyatt, The Reverend Richard Moore, Ian Pratt, Dave Rogers

Report of the Insurance / Risk Management Subcommittee

The Insurance / Risk Management Subcommittee functions as a Subcommittee of the Diocese of Niagara's Financial Advisory Committee. Its purpose is to provide advice on matters pertaining to the Synod's Insurance Program and Risk Management related concerns. The Subcommittee is tasked with carrying out an annual review of the Synod's policies with the broker's assistance and to report its findings to the Finance Committee.

Our insurance Broker is Jones Brown Inc. (formerly Pearson Dunn). The insurance carrier for the Diocese continues to be the ECCLESIASTICAL INSURANCE OFFICE PLC. The Subcommittee has remained with Jones Brown and ECCLESIASTICAL as we believe that they both have a proven track record in insuring the needs of faith based communities.

Following are the highlights of our claims history.

Property / Liability claims paid out: \$400,102 / \$0 for the year ending Jan 31, 2016.

Property / Liability claims paid out: \$1,433,031 / \$37,473 for the 5 years ending Jan 31, 2016.

The Loss ratio for the year ending Jan 31 2016 was 51%. The Loss ratio for the 5 years ending Jan 31 2016 was 37%. As a result the Diocese did not qualify for the Profit Sharing (return of premiums) for the year ending Jan 31 2016. We are hoping losses will be less in the coming year allowing the Diocese to be eligible for this discount again in the coming year. This discount is passed on to parishes on a prorated basis if their insurance is paid in full in the year.

Policy changes for the 2016-2017 policy year:

Premium rates per \$100 of insured values have remained the same in the new policy year. However, since property values used have not been increased for the general pool of properties for 3 years, and the cost of materials and labour used to repair or rebuild properties has gone up in the last few years, it has been decided that property values, for properties that have not been appraised in the past 3 years will have a 3% inflation factor added to their values for the 2017/2018 premium year.

Functional Replacement Cost (FRC) has been discussed with Ecclesiastical over the past few years. We are planning to test this method of determining replacement costs and therefore premiums in the fall of 2016.

Deductibles have not increased for the new policy year; however coverage values have increased for Crime related claims from \$25,000 to \$50,000.

User Group Insurance Program

This program is ongoing and being actively used by the parishes in the Diocese. Rates and application forms can be found online.

The Subcommittee continues to work to ensure coverage meets our Diocese and parish needs and is cost effective.

Respectfully submitted,
Joanna (Jody) Beck
Treasurer and Director of Finance

REPORT OF THE INVESTMENT SUBCOMMITTEE

On behalf of Synod Council of the Diocese of Niagara, the Investment Sub-Committee monitors the investment funds of The Synod of the Diocese of Niagara and the Anglican Church Ministries Foundation (ACMF), Niagara Investment Fund. The Investment policy can be found on the Diocese website.

A system of participation units is employed (a system similar to individually purchasing units in a mutual fund). Monies that the Diocese or parishes invest are used to purchase participation units. Originally valued at \$10 per unit, participation units at August 2016 were worth \$25.33 The Investment Funds totalled \$36,065,598 as of August 31, 2016. These funds are made up of funds deposited by the ACMF, the Synod, Parishes and other associated organizations. The Investment Funds are invested by Russell Investments, the Investment Manager since 2002.

Annual calendar year rates of return of the Diocese of Niagara Investment Fund were:

2004	7.962	2005	11.112	2006	12.094	2007	0.728
2008	-20.839	2009	17.993	2010	9.390	2011	-2.789
2012	7.880	2013	16.016	2014	8.998	2015	4.953

The year to date return as at August 31 2016 is 6.385.

The fund is invested in a diversified portfolio of fixed income and equity investments managed by Russell. The breakdown as agreed with the Investment Committee is:

Canadian Fixed Income	35%	Canadian Equities	30%
US Equities	15%	Global Equities	20%

The value of the investment portfolio at Dec 31 2015 was \$35,011,920 and total investment income for the year ending Dec 31 2015 was \$1,597,182.

At the request of our Bishop and executive committee we spent more than a year investigating the quality and reliance of our investment manager Russell and the suitability of our asset mix. Russell Investments' outsourced investment advisory approach utilizes their multi-manager funds to deliver their best investment ideas for the Diocese. Russell integrates advice, investment management, custodial services and performance evaluation into a comprehensive fee structure.

Russell has established a multi-faceted approach to develop its Responsible Investment (RI) capabilities ensuring that it discharges its UNPRI commitments by:

- An energetic contribution to external RI initiatives,
- Integrating ESG into our core manager research processes,
- Investment in data and proxy voting service providers,
- Pan-regional consulting research on governance,
- An increasingly active role as responsible owner.

These efforts will continue to be refined over time. It is our belief that they will generate enduring benefits for all of our stakeholders.

Current members of the Investment Sub-Committee are. Andrew Bucknall, Reverend Canon Robert Fead, Derek Wood, Steve Fricker, and Fred Roach. The Committee receives information and support from Ms. Joanna Beck, Diocesan Treasurer and Kim Waltmann, Administrator of Investments.

Fred Roach, Chair

AUDIT COMMITTEE

The committee includes 6 independent volunteers, 4 being professional accountants and 2 who understand financial statements.

Our committee monitors the integrity of the audited annual financial statements of The Synod of the Diocese of Niagara that they are complete and understandable and fairly present the financial position, cash flow and results of its operations .

We met in June this year with the Treasurer and the external auditors (KPMG) to review the draft 2015 financial statements and auditors' report. Based on that review some minor revisions were made and then we approved the audited 2015 financial statements for issue to the Bishop and the members of Synod. The Treasurer and her staff and the auditors were thanked for their commendable performance.

This year members of the audit committee conducted an internal audit of the accounting records and procedures for Parish Rectory and Discretionary Funds as of September 30, 2015. The total market value of these funds at that date was \$25.1 million. Our report was issued to the Bishop and Treasurer of the Diocese and to KPMG.

Members of our committee will be meeting this fall with the Treasurers of parishes in our Diocese who have asked for help in understanding how to account for and report on their parish funds.

Respectfully reported

Dave Page,
CPA CA, Chair

**Diocese of Niagara
2017 /2018 Budgets - Draft
September 2016**

	Actual 2014	Actual 2015	Original Budget 2016	Projected 2016	Budget 2017	Budget 2018
Receipts						
Diocesan Mission & Ministries (Net of Grants issued)	\$3,030,501	\$2,998,129	\$ 3,050,000	\$ 3,040,000	\$ 3,050,000	\$ 3,050,000
Hands Across Niagara	0	0	11,666	11,666	11,666	11,666
Interest on Trust Funds / Investment gains	208,150	94,994	5,000	5,000	10,000	10,000
Gifts and Bequests	50,000	0	0	0	0	0
Sundry	162,230	175,174	149,000	159,345	145,000	145,000
Disestablished Property funds (DP\$) / Property Sale Gross Proceeds	350,000	1,158,854	0	2,100,386	250,000	0
Drawings on NCD funds	0	0	156,115	156,115	110,566	85,000
Total Receipts	\$3,798,881	\$4,427,151	\$ 3,371,781	\$ 5,472,512	\$ 3,577,232	\$ 3,301,666
Expenditures						
Employment						
Diocesan Staff & Retiree support	789,149	703,527	793,985	851,080	909,613	927,405
Parish Support	524,070	564,287	534,806	515,905	565,881	542,021
Vision Advocate & HR / Justice, Community & Global Ministries	156,853	190,419	172,952	177,099	173,778	161,511
Congregational Support & Development: Children, Youth and Families	180,616	189,004	231,248	212,365	243,347	238,769
	1,650,688	1,647,237	1,732,990	1,756,449	1,892,618	1,869,707
Diocesan Admin						
Committees, Archives, Cemetery etc	18,127	32,569	26,963	31,463	31,750	31,750
Divinity Students & Clergy Support	90,819	112,842	99,500	99,500	121,500	121,500
Debt Carrying Costs (net)	44,443	591,078	19,500	909	75,000	80,000
Office Expenses	64,882	63,946	72,500	78,770	78,000	78,000
Professional Fees	36,330	68,158	60,000	60,000	55,000	55,000
Communication (Niag Ang., Web Site, Printing)	70,973	79,836	85,500	87,162	94,750	95,750
Payroll Support for retirees and staff	61,358	53,507	53,000	46,089	47,000	47,000
Other / Contingency	561	0	0	0	0	0
	387,493	1,001,936	416,963	403,893	503,000	509,000
Cathedral Place						
Rent	(55,794)	(52,886)	(55,644)	(51,364)	(52,191)	(53,000)
Cathedral Congregation Contribution	(54,792)	(57,000)	(58,000)	(58,000)	(59,000)	(60,000)
Staffing / Contract Maintenance Services	152,492	200,302	197,650	197,650	200,000	200,000
Repairs and Maintenance	101,304	68,737	219,860	219,860	189,000	189,000
Utilities	72,101	71,668	73,500	73,500	75,000	75,000
Insurance	65,585	57,423	67,000	67,000	68,000	68,000
	280,896	288,244	444,366	448,646	420,809	419,000
Diocesan Buildings - Upkeep						
St Peter's	(1,893)	(6,077)	(12,000)	(12,000)	(12,000)	(12,000)
Grace	122,177	16,425	-	8,842	-	-
Other / CP Property Development start-up costs	62,403	91,600	10,000	87,800	10,000	10,000
	182,687	69,098	(2,000)	66,958	(2,000)	(2,000)
Beyond Niagara						
General Synod	625,000	625,000	650,000	650,000	625,000	625,000
Provincial Synod & OPCOTE	37,000	41,987	37,800	37,800	37,000	42,000
Lambeth	8,643	8,643	8,643	8,643	8,643	8,643
	670,643	675,630	696,443	696,443	670,643	675,643
Beyond Parishes & Hands Across Niagara						
Canterbury Hills Camp	40,000	37,803	40,000	40,000	0	0
Hands Across Niagara	-	-	11,666	11,666	11,666	11,666
Social Justice Ministry	7,433	5,854	7,000	7,000	7,500	7,500
Global Partnerships	7,327	8,006	10,000	10,000	5,000	5,000
New Church Development	123,594	619,756	0	668,600	0	0
	178,354	671,419	68,666	737,266	24,166	24,166
Programs (Materials and non staff costs)						
Youth & Children	30,324	15,436	29,790	29,790	29,790	29,790
Vision	18,112	5,790	35,250	35,250	17,000	17,000
Congregational Support	227	1,291	2,000	2,000	2,000	2,000
	48,663	22,517	67,040	67,040	48,790	48,790
Total Expenses	\$3,399,424	\$4,376,081	\$ 3,424,468	\$ 4,176,695	\$ 3,558,026	\$ 3,544,306
Net Surplus (Deficit) excluding depreciation & long term debt payments	\$399,457	\$51,070	\$(52,687)	\$1,295,817	\$19,206	\$(242,640)
Balance Sheet Cash transactions						
DMM Revisions Prior Years		0	0	0	20,000	20,000
Parish Extension Loan Reduction	82,500	82,500	82,500	82,500	82,500	82,500
Disestablished prop. proceeds applied to debt	0	0	(82,500)	(82,500)	(82,500)	(82,500)
Collection of LT Receivables	(17,425)	(40,151)	(30,000)	(88,292)	(20,000)	(20,000)
Capital Purchases - Equipment	24,227	3,500	3,500	3,500	3,500	3,500
Capital Purchases - Website Redesign	12,675	0	0	0	0	0
Capital Purchases	31,378	0	0	0	0	0
Capital Purchases - Palermo	83,583	0	0	0	0	0
Diocese Long Term Debt reduction	(947,767)	0	0	0	0	0
Restricted income - 2/3rds of DP\$ moved to Investments etc	0	0	0	0	0	0
Any additional unrestricted	0	0	0	0	(25,000)	(25,000)
Cash Surplus available / <Deficit> to finance	\$1,130,286	\$5,221	\$(26,187)	\$1,380,609	\$40,706	\$(221,140)

Summary

Revenue

DMMI 29%

Hands across Niagara

Interest / Investment Income

Sundry / Admin fees from hrs, Invest, ACFM

Disestablished Property gross proceeds (DP \$)

Gross proceeds in year of sale of property less accumulated costs on balance sheet.

Sale of Property

Designated Bequests / Donations

(Only promised amounts are budgeted)

Expense

Diocese Staff

Parish Ministry Support / Severance

Programs & Vision Initiatives

Diocesan Administration

Cathedral Place - Building

Beyond Parishes & Hands Across Niagara

Beyond Niagara

Diocesan Buildings Upkeep

New Church Development (1/3 of DPF)

Contingency

Net Surplus (Deficit) excluding depreciation & long term debt payments

Non-Operating Statement uses of cash

DMM Revisions Prior Years

Parish Extension Loan principal reduction

Disestablished Property gross proceeds St Matthias

Collection of LT Receivables

Capital Purchases - Equipment

Capital Purchases - Website Redesign

Capital Purchases -

Palermo project

Diocese Debt reduction (LC Due to CIBC)

Any additional unrestricted

Restricted income - 2/3rds of DP\$ moved to Investments

Cash Surplus available / <Deficit> to finance

	Actual 2014	Actual 2015	Original Budget 2016	Projected 2016	Proposed Budget 2017	Projection of Budget 2018	Comments
Revenue	3,030,501	2,998,129	3,050,000	3,040,000	3,050,000	3,050,000	
Expense	(524,070)	(574,190)	(514,806)	(495,905)	(545,881)	(522,021)	
Net Surplus (Deficit) excluding depreciation & long term debt payments	\$3,399,424	\$4,376,081	\$3,424,468	\$4,176,695	\$3,558,026	\$3,544,306	
Non-Operating Statement uses of cash							
DMM Revisions Prior Years							
Parish Extension Loan principal reduction	82,500	82,500	82,500	82,500	82,500	82,500	
Disestablished Property gross proceeds St Matthias	(17,425)	(40,151)	(82,500)	(82,500)	(82,500)	(82,500)	
Collection of LT Receivables	24,227	3,500	(30,000)	(88,292)	(20,000)	(20,000)	
Capital Purchases - Equipment	12,675	-	3,500	3,500	3,500	3,500	
Capital Purchases - Website Redesign	31,378	-	-	-	-	-	
Capital Purchases -	83,583	-	-	-	-	-	
Palermo project	(847,767)	-	0	-	(25,000)	(25,000)	
Diocese Debt reduction (LC Due to CIBC)	(730,828)	45,849	(26,500)	(84,792)	(21,500)	(21,500)	
Any additional unrestricted							
Restricted income - 2/3rds of DP\$ moved to Investments	1,130,286	5,221	(26,187)	1,380,609	40,706	(221,140)	
Cash Surplus available / <Deficit> to finance							

Monies to come from 1/3rd of Debt reduction monies from 2016 sale of St Matthias; future sales

2016 - St Matthias \$2.1 Gross before dispersing restricted \$; 2017 - HASAB, SCSJA

Restricted Funds; cannot be used for General Operating costs

Palermo \$109k, St Matthias \$50k in 2015 - Monies came from sale of St Matthias

RECEIPTS

Diocesan Mission & Ministries
 Less: Diocesan Mission & Ministries Grants
 Anglican Appeal (Hands Across Niagara)
 Interest on Trust Funds / Investment gains
 Sundry
 Gifts and Bequests

Proceeds of Sale of Diocese properties - Restricted \$

NCD funds drawn

TOTAL RECEIPTS

EXPENDITURES

EPISCOPAL OFFICE

Staff Compensation:

Expenses:
 Episcopal Expenses/Discretionary
 Synod Council Committees

Lambeth 2018:

Core Budget
 Funding Bursaries
 Conference Fee
 Travel Expenses
 Additional Appeals

EPISCOPAL OFFICE TOTAL

	Actual 2014	Actual 2015	Original Budget 2016	Projected 2016	Proposed Budget 2017	Projection of Budget 2018	Comments
Diocesan Mission & Ministries	3,030,501	3,005,429	3,050,000	3,050,000	3,050,000	3,050,000	
Less: Diocesan Mission & Ministries Grants	0	(7,300)	0	(10,000)			
Anglican Appeal (Hands Across Niagara)	-	-	11,666	11,666	11,666	11,666	
Interest on Trust Funds / Investment gains	206,150	94,994	5,000	5,000	10,000	10,000	
Sundry	48,311	47,821	30,000	30,000	30,000	30,000	
Gifts and Bequests	50,000	-	-	-	-	-	
Proceeds of Sale of Diocese properties - Restricted \$	350,000	1,158,854	-	2,100,386	250,000	-	2016 - St Matthias \$2.1 Gross before dispensing restricted \$. 2017 - HASAB, SCSJA
NCD funds drawn	-	-	156,115	156,115	110,566	85,000	
TOTAL RECEIPTS	3,684,962	4,299,798	3,252,781	5,343,167	3,462,232	3,186,666	
EXPENDITURES							
EPISCOPAL OFFICE							
Staff Compensation:							
Expenses:							
Episcopal Expenses/Discretionary	35,645	40,815	40,000	40,000	40,000	40,000	
Synod Council Committees	4,108	5,582	2,000	1,500	2,000	2,000	
Lambeth 2018:							
Core Budget	39,753	46,397	42,000	41,500	42,000	42,000	
Funding Bursaries	2,572	2,572	2,572	2,572	2,572	2,572	
Conference Fee	2,571	2,571	2,571	2,571	2,571	2,571	
Travel Expenses	1,500	1,500	1,500	1,500	1,500	1,500	
Additional Appeals	1,000	1,000	1,000	1,000	1,000	1,000	
	1,000	1,000	1,000	1,000	1,000	1,000	
	8,643	8,643	8,643	8,643	8,643	8,643	
EPISCOPAL OFFICE TOTAL	430,760	449,003	475,391	477,430	481,624	490,244	

	Actual 2014	Actual 2015	Original Budget 2016	Projected 2016	Proposed Budget 2017	Projection of Budget 2018	Comments
Youth Ministry							
General Program Expenses	2,851	1,194	1,700	1,700	1,700	1,700	
Servefest	-	-	-	-	-	-	
Niagara Youth Conference	20,127	11,127	15,000	15,000	15,000	15,000	
Away....	725	1,376	530	530	530	530	
Youth Leadership Training Program	2,561	40	4,500	4,500	4,500	4,500	
Youth Synod	490	(349)	1,600	1,600	1,600	1,600	
Youth Members of Diocesan Synod Orientation	14	198	370	370	370	370	
Youth Ministry Training Initiatives	427	-	530	530	530	530	
Regional Youth Ministry	1,166	213	1,500	1,500	1,500	1,500	
Youth Ministry Resources	-	-	530	530	530	530	
Youth Ministry Committee & Resources	46	719	530	530	530	530	
	28,407	14,518	26,790	26,790	26,790	26,790	
Children's Ministry:							
Children's Ministry Advisory Committee	-	-	-	-	3,000	3,000	
Children's Ministry Leadership Devel. & Res.	1,917	918	3,000	3,000	3,000	3,000	
	1,917	918	3,000	3,000	3,000	3,000	
Nurturing Congregational Growth							
Resources for Parish Planning & Development	-	-	-	-	225,000	225,000	
Direct Parish Ministry Support	267,896	204,228	150,000	199,906	110,566	85,000	
Palermo & St. Matthias Support	79,405	119,000	156,115	109,209	500	500	
Mission Strategy & Planning	-	-	500	500	2,000	2,000	
Congregational Support Coord. Team	1,306	954	2,000	2,000	-	-	
Training & Resources	(1,079)	337	-	-	-	-	
	347,528	324,519	308,615	311,615	338,066	312,500	
Vision Initiatives							
Continuous Culture of Innovation	2,172	2,705	5,000	5,000	3,000	3,000	
Vision Animation Expenses	136	-	500	500	500	500	
Life Changing Worship Expenses	3,328	-	1,800	1,800	1,500	1,500	
Outstanding Leadership	6,037	-	9,500	9,500	9,000	9,000	
Prophetic Social Justice Making	-	(40)	-	-	-	-	
Journeys in Faith	3,314	3,125	3,450	3,450	3,000	3,000	
Greening Niagara	3,125	3,125	15,000	15,000	-	-	
	18,112	5,790	35,250	35,250	17,000	17,000	
	961,594	986,855	1,081,782	1,119,127	1,245,927	1,214,396	
PARISH MINISTRY SUPPORT TOTAL							

PARISH LEADERSHIP & SUPPORT

Divinity Students	1,790	4,301	5,000	5,000	7,500	7,500
Ordinations	981	2,109	2,000	2,000	2,000	2,000
Parish Priesthood 101 (Transitional Deacons)	(400)	(190)	2,500	2,500	0	0
Niagara Continuing Education	-	650	3,000	3,000	3,000	3,000
Employee Assistance Program	18,704	21,558	10,000	10,000	21,000	21,000
Clergy/Licensed Lay Workers Conference	15,842	14,098	15,000	15,000	15,000	15,000
Clergy Days	-	-	1,000	1,000	1,000	1,000
Membership	-	-	-	-	10,000	10,000
Committee Expenses	1,700	4,390	1,500	1,500	1,500	1,500
Regional Deans	3,000	3,000	1,500	1,500	1,500	1,500
Interim Ministries	155	-	2,000	2,000	2,000	2,000
College of Deacons	1,086	761	2,000	2,000	2,000	2,000
Archdeacons	14,016	10,625	15,000	15,000	16,000	16,000
PARISH LEADERSHIP & SUPPORT TOTAL	56,874	61,302	60,500	60,500	82,500	82,500

ADMINISTRATIVE SUPPORT

Pension Commitments:						
Pension Support - Retired Bishops	21,602	17,960	18,000	11,940	12,000	12,000
Louisa Parke Commitment	38,527	34,573	35,000	34,149	35,000	35,000
	60,129	52,533	53,000	46,089	47,000	47,000
Other Compensation Expenses						
Sabbatical Pension Costs	-	5,212	20,000	20,000	20,000	20,000
Employee / Retiree Life Insurance Benefit Cost	169,356	130	35,000	35,000	15,000	15,000
Additional Payroll (temporary and/or part time)	-	1,000	5,000	5,000	5,000	5,000
Living Wage Adj. & Prior Year changes / rebates	(75,266)	(15,632)	-	-	-	-
	94,092	(9,290)	80,000	60,000	40,000	40,000

Diocesan Operations:

Archives	10,859	10,945	11,463	11,463	11,250	11,250
Conferences/Travel	2,206	2,079	8,000	8,000	8,000	8,000
Clergy Moving Expenses	-	15,115	-	-	-	-
Personnel Transition and Severance	148,842	182,525	125,000	103,230	125,000	LTD staffs Medical Premiums \$40-\$45k pa
Police Checks	1,214	1,376	750	750	1,000	1,000
Safe Church	-	-	1,500	1,500	1,500	1,500
Parish Interest/Other Expense	19,266	15,455	17,500	10,989	20,000	20,000
Interest Recovered from Parishes	(29,419)	(40,151)	(29,500)	(29,500)	(20,000)	(20,000)
Staff Training & Development	13,017	12,266	14,000	14,000	14,000	14,000
Fresh Start	-	-	500	500	500	500
Contingency	561	-	-	-	-	-
Interest Bank Operating Loan	1,851	697	15,000	5,000	20,000	25,000
	168,397	200,307	164,213	125,932	181,250	186,250

	Actual 2014	Actual 2015	Original Budget 2016	Projected 2016	Proposed Budget 2017	Projection of Budget 2018	Comments
Divinity Students	1,790	4,301	5,000	5,000	7,500	7,500	
Ordinations	981	2,109	2,000	2,000	2,000	2,000	
Parish Priesthood 101 (Transitional Deacons)	(400)	(190)	2,500	2,500	0	0	
Niagara Continuing Education	-	650	3,000	3,000	3,000	3,000	
Employee Assistance Program	18,704	21,558	10,000	10,000	21,000	21,000	
Clergy/Licensed Lay Workers Conference	15,842	14,098	15,000	15,000	15,000	15,000	
Clergy Days	-	-	1,000	1,000	1,000	1,000	
Membership	-	-	-	-	10,000	10,000	
Committee Expenses	1,700	4,390	1,500	1,500	1,500	1,500	
Regional Deans	3,000	3,000	1,500	1,500	1,500	1,500	
Interim Ministries	155	-	2,000	2,000	2,000	2,000	
College of Deacons	1,086	761	2,000	2,000	2,000	2,000	
Archdeacons	14,016	10,625	15,000	15,000	16,000	16,000	
PARISH LEADERSHIP & SUPPORT TOTAL	56,874	61,302	60,500	60,500	82,500	82,500	
ADMINISTRATIVE SUPPORT							
Pension Commitments:							
Pension Support - Retired Bishops	21,602	17,960	18,000	11,940	12,000	12,000	
Louisa Parke Commitment	38,527	34,573	35,000	34,149	35,000	35,000	
	60,129	52,533	53,000	46,089	47,000	47,000	
Other Compensation Expenses							
Sabbatical Pension Costs	-	5,212	20,000	20,000	20,000	20,000	
Employee / Retiree Life Insurance Benefit Cost	169,356	130	35,000	35,000	15,000	15,000	
Additional Payroll (temporary and/or part time)	-	1,000	5,000	5,000	5,000	5,000	
Living Wage Adj. & Prior Year changes / rebates	(75,266)	(15,632)	-	-	-	-	
	94,092	(9,290)	80,000	60,000	40,000	40,000	
Diocesan Operations:							
Archives	10,859	10,945	11,463	11,463	11,250	11,250	
Conferences/Travel	2,206	2,079	8,000	8,000	8,000	8,000	
Clergy Moving Expenses	-	15,115	-	-	-	-	
Personnel Transition and Severance	148,842	182,525	125,000	103,230	125,000	LTD staffs Medical Premiums \$40-\$45k pa	
Police Checks	1,214	1,376	750	750	1,000	1,000	
Safe Church	-	-	1,500	1,500	1,500	1,500	
Parish Interest/Other Expense	19,266	15,455	17,500	10,989	20,000	20,000	
Interest Recovered from Parishes	(29,419)	(40,151)	(29,500)	(29,500)	(20,000)	(20,000)	
Staff Training & Development	13,017	12,266	14,000	14,000	14,000	14,000	
Fresh Start	-	-	500	500	500	500	
Contingency	561	-	-	-	-	-	
Interest Bank Operating Loan	1,851	697	15,000	5,000	20,000	25,000	TBD
	168,397	200,307	164,213	125,932	181,250	186,250	

	Actual 2014	Actual 2015	Original Budget 2016	Projected 2016	Proposed Budget 2017	Projection of Budget 2018	Comments
Administrative Expenses:							
Telephone	8,263	11,908	8,000	13,260	13,000	13,000	
Niagara Anglican News	36,487	40,011	57,000	57,000	57,000	58,000	
Web Site Support	21,807	24,450	15,000	15,000	25,000	25,000	
Social Media	-	573	500	500	750	750	
Mailing	10,012	13,921	12,000	13,662	11,000	11,000	
Office Supplies	9,274	8,229	10,750	10,750	11,000	11,000	
Payroll system exp.net of cost recovered	1,229	974	0	0	0	0	
Equipment Rentals	11,733	11,366	12,000	8,952	12,000	12,000	
Equipment Service/Contracts	7,397	7,579	8,000	8,058	8,000	8,000	
Equipment/Furniture Purchases	-	-	-	-	-	-	
Computer Systems Support	10,034	8,828	10,000	14,000	10,000	10,000	
Printing	2,667	881	1,000	1,000	1,000	1,000	
Resources	1,744	315	1,000	1,000	1,000	1,000	
Audit & Actuarial	33,466	37,644	35,000	35,000	30,000	30,000	
Legal	2,862	30,514	25,000	25,000	25,000	25,000	
Other Expenses & Recoveries	(12,292)	(12,796)	6,500	10,000	15,000	15,000	
Bank Charges	6,488	4,382	6,500	4,420	25,000	25,000	
Bad Debts	58,549	623,493	-	-	15,000	15,000	
Restricted for - New Church Development (1/3 of DPF)	123,594	95,283	-	668,600	-	-	
Restricted:	-	524,473	-	-	-	-	
2015: Sale Proceeds given to CH's as future Capital funding							Restricted portion of funds rec'd from sale of property, draws from restricted funds for WOVW, YW costs
2016: St Mathias restricted proceeds							
Impairment of Capital Asset							
	333,316	1,432,026	211,750	886,202	259,750	260,750	

Cathedral Place Building:

Salaries & Wages: Property/Cleaning/Reception	101,304	66,737	112,710	112,710	114,000	114,000	
Benefits: Property/Cleaning/Reception (25%)	72,101	71,666	73,500	73,500	75,000	75,000	
Maintenance	65,585	57,423	67,000	67,000	68,000	68,000	
Utilities	(16,036)	(12,333)	(14,280)	(10,000)	(10,000)	(10,000)	
Insurance	(39,756)	(40,553)	(41,364)	(41,364)	(42,191)	(43,000)	
Facility Rental Revenue	-	-	107,150	107,150	75,000	75,000	Expense reductions during CP Dev.
Day Care Facility Rental Revenue	152,492	200,302	197,650	197,650	200,000	200,000	
Renovations/Major Repairs	9,049	12,319	-	10,000	-	-	
Property / Reception							CP Prop Dev to be paid by Dev entity
Cathedral Place Property Development	344,737	357,563	502,366	516,646	479,809	479,000	
HACC Share	54,792	67,000	58,000	58,000	59,000	60,000	
Diocesan Share	289,945	300,563	444,366	458,646	420,809	419,000	
HACC Salary Assistance	-	-	-	-	420,809	419,000	
Total Contribution	289,945	300,563	444,366	458,646	420,809	419,000	
ADMINISTRATIVE SUPPORT TOTAL	945,879	1,976,139	933,329	1,576,869	948,809	953,000	

INITIATIVES BEYOND OUR PARISHES - MISSION & JUSTICE SUPPORT									
Canterbury Hills Camp									
Capital Costs									
	Actual 2014	Actual 2015	Original Budget 2016	Projected 2016	Proposed Budget 2017	Projection of Budget 2018	Comments		
Summer Camp Program	15,000	15,000	15,000	15,000	-	-	-	-	Funding stops after 2016
	40,000	37,803	40,000	40,000	-	-	-	-	Funding stops after 2016
Social Justice Ministry									
Advocacy & Coalition Support	3,890	2,000	2,000	2,000	2,000	2,000	2,000	2,000	
Program Resources & Support	2,065	1,529	3,000	3,000	3,500	3,500	3,500	3,500	
Justice Working Groups (PWRDF, PIM, Refugees, Greening)	928	1,780	2,000	2,000	2,000	2,000	2,000	2,000	
Missions to Seafarers	550	545	-	-	-	-	-	-	
Hands Across Niagara	-	-	11,666	11,666	11,666	11,666	11,666	11,666	
	7,433	5,854	18,666	18,666	19,166	19,166	19,166	19,166	
	47,433	43,657	58,666	58,666	19,166	19,166	19,166	19,166	
INITIATIVES BEYOND OUR PARISHES - MISSION & JUSTICE SUPPORT TOTAL									

	Actual 2014	Actual 2015	Original Budget 2016	Projected 2016	Proposed Budget 2017	Projection of Budget 2018	Comments
MINISTRY OF THE ANGLICAN CHURCH BEYOND NIAGARA							
General Synod:							
Apportionment	625,000	625,000	625,000	625,000	625,000	625,000	
Delegate Fees	-	-	25,000	25,000	-	-	
	625,000	625,000	650,000	650,000	625,000	625,000	
Provincial Synod:							
Assessment	20,800	20,800	20,800	20,800	20,800	20,800	
Delegate Fees	-	4,987	-	-	-	5,000	
OPCOTE	16,200	16,200	17,000	17,000	16,200	16,200	
	37,000	41,987	37,800	37,800	37,000	42,000	
	662,000	666,987	687,800	687,800	662,000	667,000	
Global Partnerships							
Companion Dioceses	7,327	8,006	10,000	10,000	5,000	5,000	
	7,327	8,006	10,000	10,000	5,000	5,000	
	669,327	674,993	697,800	697,800	667,000	672,000	
MINISTRY OF THE ANGLICAN CHURCH BEYOND NIAGARA							
TOTAL							
Diocesan Buildings - Upkeep - Net cost after rent recovery							
St Peters	(1,893)	(6,077)	(12,000)	(12,000)	(12,000)	(12,000)	
Former Grace Hamilton	122,177	(16,425)	-	(8,842)	-	-	
All Others	53,354	79,281	10,000	77,800	10,000	10,000	Vacant Buildings - Insurance, Mice, Utilities, property visits
	173,638	56,779	(2,000)	56,958	(2,000)	(2,000)	
	3,285,605	4,248,728	3,305,468	4,047,350	3,443,026	3,429,306	
TOTAL EXPENDITURES							
	399,457	51,070	(52,687)	1,295,817	19,206	(242,640)	
NET SURPLUS (DEFICIT) before Balance Sheet Items							

Consolidated Financial Statements of

**THE SYNOD OF THE
DIOCESE OF NIAGARA**

Year ended December 31, 2015



KPMG LLP
Box 976
21 King Street West Suite 700
Hamilton ON L8N 3R1

Telephone (905) 523-8200
Fax (905) 523-2222
www.kpmg.ca

INDEPENDENT AUDITORS' REPORT

To the Bishop and the Members of The Synod of the Diocese of Niagara

We have audited the accompanying consolidated financial statements of The Synod of the Diocese of Niagara, which comprise the consolidated statement of financial position as at December 31, 2015, the consolidated statements of operations, changes in net assets and cash flows for the year then ended, and notes, comprising a summary of significant accounting policies and other explanatory information.

Management's Responsibility for the Consolidated Financial Statements

Management is responsible for the preparation and fair presentation of these consolidated financial statements in accordance with Canadian accounting standards for not-for-profit organizations, and for such internal control as management determines is necessary to enable the preparation of consolidated financial statements that are free from material misstatement, whether due to fraud or error.

Auditors' Responsibility

Our responsibility is to express an opinion on these consolidated financial statements based on our audit. We conducted our audit in accordance with Canadian generally accepted auditing standards. Those standards require that we comply with ethical requirements and plan and perform the audit to obtain reasonable assurance about whether the consolidated financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the consolidated financial statements. The procedures selected depend on our judgment, including the assessment of the risks of material misstatement of the consolidated financial statements, whether due to fraud or error. In making those risk assessments, we consider internal control relevant to the entity's preparation and fair presentation of the consolidated financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by management, as well as evaluating the overall presentation of the consolidated financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our qualified audit opinion.



Basis for Qualified Opinion

In common with many not-for-profit organizations, The Synod of the Diocese of Niagara derives revenue from donations, the completeness of which is not susceptible to satisfactory audit verification. Accordingly, verification of these revenues was limited to the amounts recorded in the records of The Synod of the Diocese of Niagara. Therefore, we were not able to determine whether any adjustments might be necessary to revenues, excess of revenues over expenses, and cash flows from operations for the year ended December 31, 2015, current assets as at December 31, 2015 and net assets as at January 1, 2015 and December 31, 2015.

Qualified Opinion

In our opinion, except for the possible effects of the matter described in the Basis for Qualified Opinion paragraph, the consolidated financial statements present fairly, in all material respects, the consolidated financial position of The Synod of the Diocese of Niagara as at December 31, 2015, and its consolidated results of operations and its cash flows for the year then ended in accordance with Canadian accounting standards for not-for-profit organizations.

KPMG LLP

Chartered Professional Accountants, Licensed Public Accountants

Hamilton, Canada
June 7, 2016

THE SYNOD OF THE DIOCESE OF NIAGARA

Consolidated Statement of Financial Position

December 31, 2015, with comparative information for 2014

	2015	2014
Assets		
Current assets:		
Cash	\$ 510,330	\$ 378,134
Short-term investments	1,063,313	1,016,643
Restricted cash (note 2)	104,878	1,040,384
Due from parishes (note 3)	1,305,555	1,021,642
Other receivables	120,575	101,481
Prepaid expenses	52,204	23,727
Loans receivable (note 4)	788,931	653,787
	<u>3,945,786</u>	<u>4,235,798</u>
Investments (note 5)	2,946,625	2,354,325
Long-term receivables (note 6)	697,384	569,717
Capital assets (note 7)	951,944	650,191
Intangible assets (note 8)	-	23,217
	<u>\$ 8,541,739</u>	<u>\$ 7,833,248</u>
Liabilities and Net Assets		
Current liabilities:		
Bank indebtedness (note 9)	\$ -	\$ 467,397
Due to parishes	95,818	76,438
Accounts payable and accrued liabilities (note 10)	999,699	1,164,752
Bank loans - special purposes (note 11)	924,155	946,669
Current portion of obligation under capital lease	-	4,549
	<u>2,019,672</u>	<u>2,659,805</u>
Supplemental insurance reserve (note 12)	590,547	593,635
Long-term liabilities (note 13)	371,550	163,934
Obligation under capital lease	-	8,767
	<u>2,981,769</u>	<u>3,426,141</u>
Net assets:		
Invested in capital assets	951,944	673,408
Externally restricted (note 14(a))	1,910,544	1,361,631
Internally restricted (note 14(b))	3,108,121	3,220,368
General	(410,639)	(848,300)
	<u>5,559,970</u>	<u>4,407,107</u>
Contingencies (note 19)		
	<u>\$ 8,541,739</u>	<u>\$ 7,833,248</u>

See accompanying notes to consolidated financial statements.

On behalf of the Board:

Director

Director

THE SYNOD OF THE DIOCESE OF NIAGARA

Consolidated Statement of Operations

Year ended December 31, 2015, with comparative information for 2014

	2015	2014
Revenue:		
Diocesan assessment	\$ 2,998,129	\$ 3,030,501
Administrative fees and rental income	299,105	279,330
Gifts and bequests	-	50,000
Bishop's Company revenue	60,952	75,244
Canterbury Hills (unrestricted)	302,872	442,844
Canterbury Hills (externally restricted)	12,291	33,470
Programs	36,083	49,385
Sundry	47,821	48,311
Interest income	40,151	29,419
Investment income	94,995	190,656
Insurance premiums from parishes	920,646	987,640
Parish wages	9,497,284	9,111,364
	14,310,329	14,328,164
Expenses:		
General and Provincial Synod:		
Commitments	675,630	670,643
Programs:		
Congregation support	31,723	40,856
Ministry support	57,640	58,334
Outreach	14,861	14,761
Operations:		
Diocesan staff	1,088,539	1,023,318
Office, building and committees	379,985	334,255
Building	316,224	348,879
Building wages	200,302	152,492
Other:		
Parish subsidies	508,481	496,566
Depreciation	94,299	127,401
Bad debts	(3,534)	58,544
Interest	696	1,851
Restricted fund expenses	117,363	123,594
Insurance	921,610	970,972
Parish wages	9,497,284	9,111,364
Bishop's Company expenses	57,871	65,362
Canterbury Hills (unrestricted)	362,760	728,839
Canterbury Hills (externally restricted)	30,497	55,851
Total expenses	14,352,231	14,383,882
Deficiency of revenue over expenses before the undernoted	(41,902)	(55,718)
Net proceeds on sale of properties (note 15)	1,169,824	231,426
Excess of revenue over expenses	\$ 1,127,922	\$ 175,708

See accompanying notes to consolidated financial statements.

THE SYNOD OF THE DIOCESE OF NIAGARA

Consolidated Statement of Changes in Net Assets

Year ended December 31, 2015, with comparative information for 2014

	Invested in capital assets	Externally restricted	Internally restricted	General fund	Total 2015
Fund balance (deficit), beginning of year	\$ 673,408	\$ 1,361,631	\$ 3,220,368	\$ (848,300)	\$ 4,407,107
Excess of revenue over expenses (expenses over revenue) for the year	(111,933)	559,983	-	679,872	1,127,922
Inter-fund transfers:					
Net change in invested in capital assets	390,469	-	-	(390,469)	-
Transfers between funds	-	(11,070)	(125,892)	136,962	-
Insurance fund	-	-	13,645	(13,645)	-
Employee future benefits (note 12)	-	-	-	24,941	24,941
Fund balance (deficit), end of year	\$ 951,944	\$ 1,910,544	\$ 3,108,121	\$ (410,639)	\$ 5,559,970
	Invested in capital assets	Externally restricted	Internally restricted	General fund	Total 2014
Fund balance (deficit), beginning of year	\$ 966,276	\$ 1,326,713	\$ 3,199,456	\$ (1,214,881)	\$ 4,277,564
Excess of revenue over expenses (expenses over revenue) for the year	(143,230)	18,354	-	300,584	175,708
Interfund transfers:					
Net change in invested in capital assets	(149,638)	-	-	149,638	-
Transfers between funds	-	16,564	(5,923)	(10,641)	-
Insurance fund	-	-	26,835	(26,835)	-
Employee future benefits (note 12)	-	-	-	(46,165)	(46,165)
Fund balance (deficit), end of year	\$ 673,408	\$ 1,361,631	\$ 3,220,368	\$ (848,300)	\$ 4,407,107

See accompanying notes to consolidated financial statements.

THE SYNOD OF THE DIOCESE OF NIAGARA

Consolidated Statement of Cash Flows

Year ended December 31, 2015, with comparative information for 2014

	2015	2014
Cash provided by (used in):		
Operations:		
Excess of revenue over expenses for the year	\$ 1,127,922	\$ 175,708
Items not involving cash:		
Change in supplemental insurance liability	(3,083)	10,864
Actuarial gain on supplemental insurance liability	24,941	-
Depreciation	94,299	127,401
(Gain) loss on disposal of capital assets	3,121	(98,500)
Depreciation - Canterbury Hills	17,634	15,829
Change in non-cash operating working capital:		
Restricted cash	935,506	(11,729)
Due from parishes	(283,913)	(50,294)
Other receivables	(19,094)	73,765
Prepaid expenses	(28,477)	(4,345)
Due to parishes	19,380	(25,013)
Accounts payable and accrued liabilities	(165,053)	546,933
	1,723,183	760,619
Financing:		
Changes in long-term liabilities	207,616	(96,500)
Repayment of bank loans - special purposes	(22,514)	(69,555)
Issuance of bank loans - special purposes	-	(34,850)
Change in bank indebtedness	(467,397)	467,397
Increase in obligation under capital lease	-	15,773
Repayment of obligation under capital lease	(13,316)	(2,457)
	(295,611)	279,808
Investing:		
Purchase of capital assets	(375,536)	(139,187)
Purchase of capital assets, Canterbury Hills	(18,054)	-
Purchase of intangible assets	-	(12,675)
Proceeds on disposal of capital assets	-	400,000
Change in investments, net	(592,300)	(114,970)
Increase in short-term investments	(46,675)	(1,009,372)
Change in long-term receivable	(127,667)	16,998
Collection of loans receivable	6,850	66,393
Advances of loan receivable	(141,994)	(349,850)
	(1,295,376)	(1,142,663)
Net increase in cash	132,196	(102,236)
Cash, beginning of year	378,134	480,370
Cash, end of year	\$ 510,330	\$ 378,134

See accompanying notes to consolidated financial statements.

THE SYNOD OF THE DIOCESE OF NIAGARA

Notes to Consolidated Financial Statements

Year ended December 31, 2015

The Synod of the Diocese of Niagara (the "Diocese") is a Christian community of faith that geographically encompasses the area of the Niagara Peninsula, Greater Hamilton, the Region of Halton and portions of Wellington and Dufferin Counties, and which includes approximately 90 Anglican parishes (congregations). The governance of the Diocese is done through The Synod of the Diocese of Niagara which was incorporated by an act of the Provincial Government of Ontario, assented to on February 10, 1876 and is a registered charity under the Income Tax Act. The Synod is comprised of the Bishop, clergy and designated representatives from each parish. The Bishop is the Chief Officer of the Diocese and, as such, provides oversight for the clergy and parishes who comprise the Diocese.

1. Significant accounting policies:

(a) Basis of presentation:

These financial statements have been prepared by management in accordance with Canadian Accounting Standards for Not-For-Profit entities in Part III of the CPA Canada Handbook. These financial statements do not include the operations nor the assets and liabilities of the individual parishes.

From time to time, the Diocese assumes the management of the Church properties from parishes or congregations (former parish properties). This can occur when a church is closed; when a parish or congregation is disestablished or amalgamated with another parish or congregation; or, when the Diocesan Council deems such action necessary. If church properties are disposed of, the Diocese is responsible for any such resulting gain or loss.

These statements include the operations of Canterbury Hills. Canterbury Hills operates a summer camp during the summer months and provides conference services during the remainder of the year. The Camp and Conference Centre are located on Diocesan land and administrative and financial services are provided to Canterbury Hills by the Diocese.

(b) Fund accounting:

The Diocese follows the restricted fund method of accounting for contributions.

The General Fund reports revenues and expenses related to program delivery and administrative activities. All investment income is recorded in the General Fund.

The Restricted Funds report resources contributed for which the use is restricted by the donors or management.

THE SYNOD OF THE DIOCESE OF NIAGARA

Notes to Consolidated Financial Statements (continued)

Year ended December 31, 2015

1. Significant accounting policies (continued):

(c) Revenue recognition:

Restricted contributions are recognized as revenue in the year in which the related expenses are incurred. Unrestricted contributions are recognized as revenue when received or receivable if the amount to be received can be reasonably estimated and collection is reasonably assured.

(d) Capital assets:

Purchased capital assets are recorded at cost. Contributed capital assets are recorded at fair value at the date of contribution. Repairs and maintenance costs are charged to expense. Betterments which extend the estimated life of an asset are capitalized. When a capital asset no longer contributes to the Diocese's ability to provide services, its carrying amount is written down to its residual value.

Land and buildings (churches, rectories, etc.), which are under the administration of the parishes, are not included in these financial statements.

Capital assets are amortized over the estimated useful lives of the assets on the straight-line basis at the following rates:

Asset	Basis
Buildings	10 to 40 years
Building improvements	5 to 10 years
Computer equipment	2 years
Furniture and fixtures	3 to 5 years
Vehicles	5 years
Website and computer software	2 years

THE SYNOD OF THE DIOCESE OF NIAGARA

Notes to Consolidated Financial Statements (continued)

Year ended December 31, 2015

1. Significant accounting policies (continued):

(e) Intangible assets:

Intangible assets are comprised of website design costs and computer software and are initially recognized and measured at cost. Development activities are recognized as an asset provided they meet the capitalization criteria, which include the Diocese's ability to demonstrate: technical feasibility of completing the intangible asset so that it will be available for use or sale; the Diocese's intention to complete the asset for use or for sale; the Diocese's ability to use or sell the asset; the adequacy of the Diocese's resources to complete the development; the Diocese's ability to measure reliably the expenditures during the development; and the Diocese's ability to demonstrate that the asset will generate future economic benefits. The assets are amortized over their useful lives unless the life is determined to be indefinite. Amortization of the website design costs is being recorded over a period of two years. The carrying value of an intangible asset which is subject to amortization is tested for recoverability whenever events or changes in circumstances indicate that the carrying amount may not be recoverable. An impairment loss is recognized when the carrying amount is not recoverable and exceeds its fair value. Impairment losses are not subsequently reversed.

(f) Supplemental insurance benefits:

The Diocese provides its active members and retirees with a life insurance benefit of \$10,000 for active members and \$8,000 for retirees. The Diocese maintains funds within their investments to fund the obligation. These funds are held by the Diocese and not as a segregated trust. As a result, these funds and the related investment income are not included in the actuarial valuation and subsequent extrapolations. Active clergy employees contribute at a rate of \$6.67 and lay staff contribute at a rate of \$2.50 to the fund per employee per pay cycle.

The Diocese accrues its obligation using the accrued benefit method. The measurement date of the obligation coincides with the year end of the Diocese. The most recent full actuarial valuation was December 31, 2012.

Actuarial gains (losses) on the accrued benefit obligation arise from differences between actual and expected experience and from changes in the actuarial assumptions used to determine the accrued benefit obligation. The accrued benefit obligation and current service costs for these plans are recognized using the accrued benefit method pro-rated on service, and income is charged with the cost of the benefits in the years in which the employees render the service which gives them the right to receive such benefits. Remeasurement and other items are recognized as a direct increase (decrease) in net assets and are not reclassified to the statement of operations in subsequent periods.

THE SYNOD OF THE DIOCESE OF NIAGARA

Notes to Consolidated Financial Statements (continued)

Year ended December 31, 2015

1. Significant accounting policies (continued):

(g) Contributed services:

Because of the difficulty in determining their fair value, contributed services are not recognized in these financial statements.

(h) Financial instruments:

Financial instruments are recorded at fair value on initial recognition. Equity instruments that are quoted in an active market are subsequently measured at fair value. All other financial instruments are subsequently recorded at cost or amortized cost, unless management has elected to carry the instruments at fair value. The Diocese has not elected to carry any such financial instruments at fair value.

Transaction costs incurred on the acquisition of financial instruments measured subsequently at fair value are expensed as incurred. All other financial instruments are adjusted by transaction costs incurred on acquisition and financing costs, which are amortized using the straight-line method.

Financial assets are assessed for impairment on an annual basis at the end of the fiscal year if there are indicators of impairment. If there is an indicator of impairment, the Diocese determines if there is a significant adverse change in the expected amount or timing of future cash flows from the financial asset. If there is a significant adverse change in the expected cash flows, the carrying value of the financial asset is reduced to the highest of the present value of the expected cash flows, the amount that could be realized from selling the financial asset or the amount the Diocese expects to realize by exercising its right to any collateral. If events and circumstances reverse in a future period, an impairment loss will be reversed to the extent of the improvement, not exceeding the initial carrying value.

(i) Use of estimates:

The preparation of the financial statements requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenues and expenses during the year. Significant items subject to such estimates and assumptions include the carrying amounts due from parishes, loans receivables, long-term receivables and obligations related to supplemental insurance benefits. Actual results could differ from those estimates.

THE SYNOD OF THE DIOCESE OF NIAGARA

Notes to Consolidated Financial Statements (continued)

Year ended December 31, 2015

2. Restricted cash:

Restricted cash consists of funds received on behalf of parishes and funds received for the direct benevolent work of the Bishop.

Included in accounts payable and accrued liabilities for the prior year is the balance of restricted cash that was received late in the year for a parish and was subsequently distributed in 2015.

3. Due from parishes:

Amounts receivable from parishes consist of:

	2015	2014
Payroll due from parishes	\$ 310,578	\$ 195,056
Diocesan Mission and Ministries	884,752	719,008
Other	240,125	150,615
Provision for doubtful accounts	(129,900)	(43,037)
	\$ 1,305,555	\$ 1,021,642

4. Loans receivable:

Loans receivable are comprised as follows:

(a) Employees:

Loans receivable from employees totalling \$2,566 (2014 - \$9,416) represent funds advanced to clergy and other employees at the Diocese. The loans are for terms not exceeding 48 months. Interest is charged at the quarterly prescribed rate as set by Canada Revenue Agency.

(b) Church extension:

Church extension loans totalling \$786,365 (2014 - \$644,371) represent funds loaned to parishes for land, buildings and additions. The Diocese has borrowed money that has been re-loaned to the parishes to finance these church extension projects.

THE SYNOD OF THE DIOCESE OF NIAGARA

Notes to Consolidated Financial Statements (continued)

Year ended December 31, 2015

5. Investments:

Investments are comprised as follows:

	2015	2014
Mutual and pooled funds	\$ 2,946,049	\$ 2,353,749
Shares	576	576
	\$ 2,946,625	\$ 2,354,325

Investments include \$590,547 (2014 - \$593,635) set aside to fund the supplemental insurance benefits (see note 12).

6. Long-term receivables:

Parish	2015	2014
Cathedral Place, Hamilton	\$ 196,039	\$ 196,039
Church of the Incarnation, Oakville	64,539	55,943
St. Luke, Hamilton	112,665	112,665
St. Paul, Jarvis	41,125	54,432
St. Barnabas, St. Catharines	87,162	87,162
All Saints, Ridgeway	37,500	43,000
All Saints, Hamilton	46,726	46,726
St. Matthias, Guelph	40,396	40,396
St. Luke, Palermo	20,215	20,215
St. John the Evangelist, Niagara Falls	51,017	-
Provision for doubtful accounts	-	(86,861)
Total	\$ 697,384	\$ 569,717

The amounts due from parishes are unsecured with no fixed terms of repayment and do not bear any interest.

THE SYNOD OF THE DIOCESE OF NIAGARA

Notes to Consolidated Financial Statements (continued)

Year ended December 31, 2015

7. Capital assets:

			2015	2014
	Cost	Accumulated amortization	Net book value	Net book value
Land				
Palermo	\$ 718,372	\$ -	\$ 718,372	\$ 366,005
Canterbury Hills	35,749	-	35,749	35,749
Buildings				
Leasehold improvements	1,465,546	1,390,282	75,264	90,951
Canterbury Hills	21,547	7,773	13,774	14,499
Building improvements	429,977	356,448	73,529	90,768
Computer equipment	217,027	216,168	859	2,870
Furniture and fixtures	199,709	165,312	34,397	45,266
Vehicles	15,370	15,370	-	4,083
	\$ 3,103,297	\$ 2,151,353	\$ 951,944	\$ 650,191

8. Intangible assets:

			2015	2014
	Cost	Accumulated amortization	Net book value	Net book value
Website costs	\$ 12,675	\$ 12,675	\$ -	\$ 6,338
Software	62,868	62,868	-	16,879
	\$ 75,543	\$ 75,543	\$ -	\$ 23,217

9. Bank indebtedness:

The Diocese has a line of credit to a maximum of \$1,500,000 (2014 - \$1,500,000) for operating purposes. The operating loan is due on demand and bears interest at prime.

10. Accounts payable and accrued liabilities:

There are no government remittances payable included in accounts payable and accrued liabilities, which includes payroll related taxes, for 2015 (2014 - \$nil).

THE SYNOD OF THE DIOCESE OF NIAGARA

Notes to Consolidated Financial Statements (continued)

Year ended December 31, 2015

11. Bank loans - special purposes:

	2015	2014
Loans obtained on behalf of parishes, due on demand, bearing interest at prime plus 0.25%, maturing from 2016 to 2028, with minimum annual repayments of \$24,900	\$ 25,103	\$ 57,565
Loan obtained on behalf of parish, due on demand, bearing interest at prime plus 0.25%, maturing in 2019, with a minimum annual repayment of \$54,000	128,696	223,037
Other special purpose loans for parish renovations and extensions, due on demand, bearing interest at prime plus 0.25%, with a minimum annual repayment of \$115,000	770,356	580,903
Line of credit obtained on behalf of Canterbury Hills Camp and Conference Centre, due on demand, bearing interest at prime, with no minimum repayment, maximum limit of \$125,000	-	85,164
	\$ 924,155	\$ 946,669

Principal repayments over the next five years are as follows:

2016	\$ 193,900
2017	169,203
2018	169,000
2019	169,000
2020	169,000
Thereafter	54,052
	\$ 924,155

THE SYNOD OF THE DIOCESE OF NIAGARA

Notes to Consolidated Financial Statements (continued)

Year ended December 31, 2015

12. Supplemental insurance benefits:

The Diocese self-insures certain life insurance benefits for current and retired employees. Current employees are entitled to \$10,000 if actively employed at the time of death and retirees are entitled to \$8,000 upon death. If a current employee leaves the Diocese before retirement their benefit is forfeited.

The Diocese measures its benefit obligation for accounting purposes based on the most recent actuarial valuation at December 31, 2015.

	2015	2014
Change in benefit obligation:		
Benefit obligation, beginning of year	\$ 593,635	\$ 536,606
Actuarial gain (loss)	(24,941)	46,165
Interest costs	29,853	25,534
Current service costs	-	5,330
Benefit payments	(8,000)	(20,000)
Benefit obligation, end of year	\$ 590,547	\$ 593,635

13. Long-term liabilities:

These funds have historically been designated to the Residential Schools Healing Fund. In consultation with the Anglican Church of Canada, the Diocese has renewed its commitment to the work of truth, reconciliation and indigenous ministries and these funds will be directed to a fund designated for this purpose within the Diocese.

THE SYNOD OF THE DIOCESE OF NIAGARA

Notes to Consolidated Financial Statements (continued)

Year ended December 31, 2015

14. Restricted fund balances:

a) Major categories of fund balances with externally imposed restrictions are as follows:

	2015	2014
Theological education	\$ 409,298	\$ 411,898
Episcopal support	347,333	347,333
Other	373,439	373,439
Mission work	151,803	151,803
Youth and children's work	15,000	15,000
Bishop's Company	20,092	17,012
Canterbury Hills	593,579	45,146
	\$ 1,910,544	\$ 1,361,631

b) Major categories of fund balances with internally imposed restrictions are as follows:

	2015	2014
Canada Trust Company	\$ -	\$ 38,944
Canterbury Hills	-	54,269
Church insurance fund	150,577	136,933
Dorothy Elizabeth Roberts' estate	8,365	8,365
E. Ferres	7,115	7,115
Girls' Friendly Society / Holiday House fund	172,158	172,158
Investment review fund	38,744	38,744
Minnie Easter estate	41,356	44,056
New church development from parish proceeds	1,967,288	1,967,288
Other	16,625	22,208
Parish sale proceeds	694,893	719,288
Paul Austin Moore estate	6,000	6,000
William Aspel legacy fund	5,000	5,000
	\$ 3,108,121	\$ 3,220,368

15. Net proceeds on sale of properties:

Net proceeds on the sale of properties in 2015 includes proceeds from the sale of a portion of the land formerly known as Canterbury Hills Conference Centre. Funds were allocated in accordance with a motion passed by the Synod in 2015.

THE SYNOD OF THE DIOCESE OF NIAGARA

Notes to Consolidated Financial Statements (continued)

Year ended December 31, 2015

16. Parish funds:

From time to time, parishes deposit funds through the Diocese for investment purposes. The funds are not reflected in the financial statements of the Diocese. The capital and income earned thereon remain the property of the contributing parish. At December 31, 2015, the fair market value of the parish, Diocese, and Anglican Church Ministries Foundation funds invested through the Diocese amounted to \$35,011,924 (2014 - \$30,366,500).

17. Financial instruments:

(a) Currency risk:

The Diocese is exposed to financial risks as a result of exchange rate fluctuations and the volatility of these rates. In the normal course of business, the Diocese purchases investments denominated in foreign currencies. There has been no change to the risk exposure from 2014.

(b) Liquidity risk:

Liquidity risk is the risk that the Diocese will be unable to fulfill its obligations on a timely basis or at a reasonable cost. The Diocese manages its liquidity risk by monitoring its operating requirements. The Diocese prepares budget and cash forecasts to ensure it has sufficient funds to fulfill its obligations. There has been no change to the risk exposure from 2014.

(c) Credit risk:

Credit risk refers to the risk that a counterparty may default on its contractual obligations resulting in a financial loss. The Diocese is exposed to credit risk with respect to the amounts due from parishes, loans receivable, and long-term receivables. The Diocese assesses, on a continuous basis, these balances and provides for any amounts that are not collectible in the allowance for doubtful accounts. There has been no change to the risk exposure from 2014.

(d) Interest rate risk:

The Diocese's long-term debt has a variable interest rate based on prime. As a result, the Diocese is exposed to interest rate risk due to fluctuations in the prime rate. There has been no change to the risk exposure from 2014.

(e) Market risk:

Market risk is the risk that the fair value or future cash flows of a financial instrument will fluctuate as a result of market factors. Market factors include three types of risk: currency risk, interest rate risk and equity risk.

The Diocese' investment activities involve investments in mutual funds which are monitored by an investment committee as well as management. There has been no change to the risk exposure from 2014.

THE SYNOD OF THE DIOCESE OF NIAGARA

Notes to Consolidated Financial Statements (continued)

Year ended December 31, 2015

18. Related party transactions:

The Diocese is affiliated with the Anglican Church Ministries Foundation (the "Foundation") by virtue of their joint control by the Synod Council. The Foundation was established to raise funds for the use of the Diocese and its Bishop in their mission work. The Foundation is incorporated by an act of the Provincial Government of Ontario, assented to on January 1, 1999 and is a registered charity under the Income Tax Act. At December 31, 2015, the Foundation held net assets in the amount of approximately \$17.9 million (2014 - \$17.4 million), the benefit of which will accrue to the Diocese and some of its affiliates in the future.

Investment administration fees of \$20,000 (2014 - \$15,000) were charged by the Diocese to the Foundation and have been included in Administrative fees and rental income on the Statement of Operations.

19. Contingencies:

The Diocese issues letters of guarantee through its financial institution to provide guarantees to certain parishes. Outstanding letters of guarantee amount to \$ 247,977 (2014 - \$247,977).

20. Comparative amounts:

The financial statements have been reclassified, where applicable, to conform to the presentation used in the current year. The changes do not affect prior year's earnings.

THE SYNOD OF THE DIOCESE OF NIAGARA
 FUND BALANCES
 As at December 31, 2015

EXTERNALLY RESTRICTED FUND - GL #270200, 270400, 270600, 270700, 500696

	2015	
	Closing	Increases Decreases
Episcopal		
See House Trust	313,833	

Episcopal Discretionary Funds

The Vera Marion Elwin Memorial Fund	0	
The St. Mary's Hamilton Fund	20,000	
Lucy Laidman Bequest	0	
J. & A. Gerula Memorial Fund	10,200	
Alice Wickett Bequest	3,300	
	33,500	

Total Episcopal Support

347,333

Total Survive & Thrive Campaign

2015

Supplementary Pension And Other Benefits

The Group Mutual Benefit Plan (Estate Benefits)		
The L.M. Parke Estate Supplementary Pension Plan		
M.J. Eggs Bequest		
M.C. Phillips Bequest		

Total Supplementary Pension & Other Benefits

2015

Theological Education Funds

	Closing	Increases	Decreases
William James Denham Turner Estate	385,500		
The Arabelle Williams Bursary Fund	650		
Clara Evelyn Elliot Estate	22,648		
Harry Herbert Francis Bequest	0		1,100
Beatrice Alice Robinson Bequest	0		1,000
Marian Hemsworth Bequest	0		500
The Reverend P. Mayes Memorial Bursary	500		

Total Theological Education

409,298

2,600

Mission Funds

	Closing	Increases	Decreases
Isabelle Laidlaw Bequest	64,953		
Minnie Maude Lenz Bequest	23,200		
J.M. Wade Estate	19,500		
Ethel Maude Sanders Estate	12,700		
K. Leonard Bequest	10,000		
Mary Lewella Jane Hannah Estate	3,900		
M.G. Lowe Estate	3,200		
E.M.G. Checkley Bequest	2,000		
Alfred Reginald Fincher Timms Bequest	2,000		

**THE SYNOD OF THE DIOCESE OF NIAGARA
FUND BALANCES
As at December 31, 2015**

H. L. Simpson Bequest	1,100
A.O. Jose Bequest	1,000
A.G. Lorenzen	1,000
M.M. Woolverton Bequest	800
F.M. Spencer	0
The Mary McLaren Memorial Fund (J.Wade)	700
I.C. Morgan Bequest	500
E. Gunn Bequest	500
G.C. Counsell Bequest	500
E.C. Newson Bequest	500
E.E. Millman Bequest	500
Reverend F.C. Walling Bequest	500
E. Haskins Bequest	500
M.E. Wissler Bequest	500
M.N. Halson Bequest	500
S.E. Tanner Bequest	400
K.M. Lees Bequest	300
C.A. Gales Bequest	100
E.M. Junkinson Bequest	100
E.B. Moody Bequest	100
J.A.E. Williams Bequest	100
E.M.S. Baldwin Bequest	100
E.E. Allen Bequest	50

Total Mission Work

151,803	0	0
---------	---	---

Youth And Children Funds

William James McEvoy Bequest	12,000
Robert J. Higginson Bequest (camp)	1,000
The Girls Auxiliary Fund	1,000
The Junior Auxiliary Fund	1,000

Total Youth And Children Work

15,000	0	0
--------	---	---

Other Trusts And Bequest

Lillian May Shaw	137,000
Winnifred Gladys North Bequest	34,441
Canterbury Hills	39,881
Bishops Discretionary GL #270600	50
The David Russell Trust	0
Other	2,054
Joseph Rymal Penfold Bequest	1,179
Sarah Jane Riddell Bequest	0
Beatrice Pickett Fund	158,834
Refund for Benefits - To be reversed in 2010	(0)

Total Other Trusts And Bequest

373,439	0	0
---------	---	---

TOTAL EXTERNALLY RESTRICTED FUNDS

1,296,873	-	2,600
-----------	---	-------

**THE SYNOD OF THE DIOCESE OF NIAGARA
FUND BALANCES
As at December 31, 2015
INTERNALLY RESTRICTED GL #270100, 270404, 462000**

GL 270100

	2015	
	Closing	Increases Decreases
The Church Insurance Fund GL 462000	150,577	13,645
Investment Review Fund (Diocese) AC5006995	38,744	
Parish Sale Proceeds	694,893	24,396
New Church Development fund from Parish sale proceeds	1,967,288	
Entry error in 2011 - Insurance entered as AC 270100 not 462000. Effect on Internally restricted total nil, effect is on individual accounts making up balance	0	
The Girls Friendly Society/Holiday House Fund	172,158	2,700
Minnie Easter Estate	41,356	
Pollard Family - Youth Worker Fund - Investment is AGMF	0	
Estate Benettis	0	
Dorothy Elizabeth Roberts Estate	8,365	
E. Ferris	7,115	
Other	15,206	
The William Aspel Legacy Fund	5,000	
McComb	819	
Anglican Business & Professional Women	500	
Wright	100	
Canterbury Hills Camp	0	
Canada Trust Company	0	38,944
Estate of Paul Austin Moore	6,000	
Sub Total - INTERNALLY RESTRICTED GL #270100, 270404, 270100	2,957,543	0 66,040
TOTAL INTERNALLY RESTRICTED FUNDS	3,108,121	66,040

**Invested in Capital Assets - GL 270300
Canterbury Hills (2013 fwd)
Non-Consolidated Capital Assets**

	2015	
	Closing	Increases Decreases
(866,821)	375,536	94,299
(61,414)	27,903	20,758
(928,235)	403,439	115,057

**Total Externally Restricted Funds
GL 270600 - Bishop's Discretionary
GL 270700 - S & T
GL 500696 - Synod Trusts
Bishop's Company (2014 fwd Consolidated FS)
Canterbury Hills (2013 fwd)
Consolidated FS Externally restricted funds**

	2015	
	Closing	Increases Decreases
(50)	-	-
1,980	-	2,600
(1,298,803)	-	2,600
(1,296,873)	-	2,600
(20,091)	3,080	
(593,579)	566,642	9,739
(1,910,543)	569,722	12,339

**Total Internally Restricted Funds (No CH's, No BC/In/Re)
GL 270100
GL 462000**

	2015	
	Closing	Increases Decreases
2,957,543	-	66,040
150,577	13,645	66,040
3,108,121	13,645	132,079

THE SYNOD OF THE DIOCESE OF NIAGARA
 A/R Aged Trial Balance by Due Date (ARTBALSY)
 Account Type
 Age Transactions As Of

[All Customers]
 [12/31/2015]

Account Set:	Customer No	Customer Name	Current					Total	Payroll	DMM	Ins	Other	Total
			32 to 61	62 to 92	93 to 122	Over 122	Days						
A009		AFFORDABLE BURIAL AND CREMATION	548	548	0	0	0	1,096				1,096.10	
A018		Alliance Counselling	283	0	0	0	0	283				282.50	
A137		Anglican Business Women (A137)	0	0	0	0	85	85				84.75	
A178		Appleby College A178	95	0	0	0	0	95				95.00	
ACCSAB		ST. ALBAN'S, ACTON	380	0	0	0	2	382				381.92	
ANCHS		CANTERBURY HILLS	2,133	0	0	0	0	2,133				2,132.83	
ANCMF		CANTERBURY HILLS CAMP	7,420	4,477	0	0	-2,696	9,201	11,897.04	-2,695.57		9,201.47	
ANSIO		ST. JOHN'S, ANCASTER	311	0	0	0	0	311				310.75	
ARGRC		GRACE CHURCH, ARTHUR	1,150	1,055	1,052	1,065	64,884	69,206	24,137.51	19,383.18		25,685.65	
B021		Burlington Natural Health Centre	311	311	0	0	0	622				621.50	
BUSCR		ST. CHRISTOPHER, BURLINGTON	772	18	0	0	0	790	141.75			647.80	
BUSMW		ST. MATTHEW, BURLINGTON	380	0	0	0	0	380				380.00	
CO20		Canine Karma	0	51	0	0	0	51				50.85	
CO26		Bishop Tom Corston	0	0	0	0	85	85				84.75	
CASPA		ST. PAUL, CALEDONIA	2,713	2,307	2,300	2,293	46,038	55,650	53,969.93			1,679.98	
CGSJO		ST. JOHN THE DIVINE, CAYUGA	343	5	5	5	1,761	2,121		1,701.18		419.61	
CRA		Canada Revenue Agency	47,945	0	0	0	0	47,945				47,945.37	
DO16		Palermo Limited Partnership - Diversicare Canada	0	0	0	0	422	422				422.34	
DVSPA		ST. PAUL, DUNNVILLE	37	45	37	37	68	224				224.29	
ERALS		ALL SAINTS, ERIN	190	0	0	0	0	190				190.00	
FLCTC		CHRIST CHURCH, FLAMBOROUGH	380	0	0	0	0	380				380.00	
FNHTR		HOLY TRINITY, FONTHILL	3,622	3,496	3,485	3,475	33,168	47,245	46,062.81			1,182.64	
G143		Mrs. Jean Grieve	871	0	0	0	0	871				870.66	
GSPFA		ST. PAUL, GLANFORD	2,439	0	0	0	0	2,439	2,439.03			0.00	
GNSAB		ST. ALBAN'S, GRAND VALLEY	172	0	-4	0	9,671	9,839	9,670.75			168.69	
GRSAN		ST. ANDREW, GRIMSBY	285	0	0	0	0	285				285.00	
GUSDP		ST. DAVID & ST. PATRICK	563	335	334	333	9,857	11,422	8,945.16	2,040.53		436.66	
GUSGE		ST. GEORGE, GUELPH	2,393	0	0	0	0	2,393	1,823.14			570.00	
GUSJA		ST. JAMES THE APOSTLE, GUELPH	6,345	5,762	6,052	6,032	99,947	124,138	121,278.21			2,859.91	
GUSMS		ST. MATTHIAS, GUELPH	441	220	240	240	71,315	72,456	61,149.38	3,810.02		8,195.28	
HAALL		ALL SAINTS, HAGERSVILLE	1,576	1,230	1,480	1,479	32,198	37,963	31,700.20			2,383.40	
HAALS		ALL SAINTS, HAMILTON	944	944	944	944	107,986	111,761	89,168.59	20,930.30		1,661.61	
HACCC		CHRIST'S CHURCH CATHEDRAL	710	0	0	0	0	710	710.04			0.00	
HAHTR		HOLY TRINITY CHURCH, HAMILTON	232	0	128	0	36,399	36,760	36,399.34			360.87	
HASJO		ST. JOHN THE EVANGELIST	310	0	0	9,282	-1,067	8,526	9,282.38			310.33	
HASLK		ST. LUKE, HAMILTON	1,700	1,416	1,412	1,408	42,938	48,874	31,791.41	9,280.70		7,801.65	
HASMR		THE CHURCH OF THE NATIVITY	2,986	0	0	0	0	2,986	-104.14			0.00	
HASPA		ST. PAUL, HAMILTON	285	0	0	0	0	285	3,090.43			285.00	
HASPD		St. Peter's Daycare Center	3,315	0	0	0	0	3,315				3,314.94	

63

HASST	ST. STEPHEN ON THE MOUNT	3,896	3,347	3,337	3,325	48,047	61,951	53,748.27	1,400.34	6,802.50	61,951.11
HMSGE	ST. GEORGE, HOMER	143	0	0	0	0	143			142.50	142.50
HRST	ST. STEPHEN, HORNBY	222	0	0	0	0	222			221.67	221.67
JASPA	ST. PAUL, JARVIS	238	0	0	0	0	238			237.50	237.50
JDSIO	ST. JOHN, JORDAN	285	0	0	0	0	285			285.00	285.00
MCCTC	CHRIST CHURCH, MCNAB	1,039	864	864	864	4,322	7,953	7,778.74		174.47	7,953.21
MIGRC	GRACE CHURCH, MILTON	333	13	0	0	0	346			345.93	345.93
MTSPA	ST. PAUL, MOUNT FOREST	1,019	0	0	0	0	1,019	876.17		142.50	1,018.67
NESIO	ST. JOHN, NASSAGAWEYA	143	0	0	0	0	143			142.50	142.50
NFHTR	HOLY TRINITY, NIAGARA FALLS	440	0	0	0	0	440			440.00	440.00
NFRCCG	Redeemed Christian Church of God	-17	0	0	0	0	-17			-17.36	-17.36
NFSJO	ST. JOHN THE EVANGELIST, N.F.	378	0	0	0	0	30,104	27,164.66	851.62	2,465.64	30,481.92
NLSMK	ST. MARK, NIAGARA-ON-THE-LAKE	5,402	161	152	153	4,039	9,907	5,047.31	3,373.50	1,485.94	9,906.75
OKEPY	CHURCH OF THE EPIPHANY	757	0	0	0	100	857			857.10	857.10
OKINC	CHURCH OF THE INCARNATION	407	0	81	0	101	589			588.54	588.54
OKSAD	ST. AIDAN, OAKVILLE	320	0	0	0	0	320			320.38	320.38
OKSCB	ST. CUTBERT'S, OAKVILLE	886	32	40	31	10,239	11,228	9,967.68		1,259.82	11,227.50
OKSID	ST. JUDE, OAKVILLE	-1,837	0	0	0	0	-1,837			320.38	-1,837.19
OKSMD	ST. MILDRED'S LIGHTBOURN SCHOOL	95	0	0	0	0	95			95.00	95.00
OKSSI	ST. SIMON, OAKVILLE	320	0	0	0	0	320			320.38	320.38
P020	Pro Health Navigators Canada	311	311	0	0	0	622			621.50	621.50
PASLK	ST. LUKE, PALERMO	1,472	1,330	1,326	1,322	43,501	48,950	45,173.93	533.02	3,243.10	48,950.05
PCSJA	PARISH OF ST. JAMES & ST. BRENDAN, PORT COLBORNE	9,404	0	500	0	0	9,904	9,024.47		880.00	9,904.47
R012	ROYAL LEPAGE	0	0	0	0	68	68			67.80	67.80
RDSIO	ST. JOHN, RIDGEMOUNT	13	0	0	0	0	13			12.78	12.78
RKSIO	ST. JOHN, ROCKWOOD	771	0	0	0	94,125	94,896	68,754.32	20,537.71	5,604.41	94,896.44
S003	Sunrise Stained Glass	73	0	0	0	0	73			73.45	73.45
SCGRC	GRACE CHURCH, ST. CATHARINES	450	0	2,227	2,227	2,227	7,130	6,770.55		359.61	7,130.16
SCS8B	ST. BARNABAS, ST. CATHARINES	2,313	1,754	6,163	6,416	111,758	128,404	86,462.63	13,666.83	6,292.61	128,404.14
SCSCA	ST. COLUMBA, ST. CATHARINES	2,603	2,542	2,542	2,128	15,187	25,002	24,961.31		41.09	25,002.40
SCSJA	ST. JAMES, ST. CATH. (MERRITTON)	9,782	9,048	9,115	9,162	153,609	190,718	182,149.44	5,312.75	3,255.46	190,717.65
SCSTM	ST. THOMAS, ST. CATHARINES	1,844	0	0	2,509	200	4,553	1,455.58	2,509.03	588.35	4,552.96
SHSPA	ST. PAUL, SHELBURNE	290	112	110	112	35,787	36,410	27,924.54		8,485.87	36,410.41
T011	TRN INCOME TAX	170	170	170	0	0	509			508.50	508.50
THSIO	ST. JOHN, THOROLD	1,790	1,225	1,227	1,228	39,757	45,228	42,555.84		2,671.69	45,227.53
TRY	Melissa Try Photography & Digital Imaging	0	0	0	0	585	585			584.58	584.58
WEALS	ALL SAINTS, WELLAND	143	0	0	0	0	143			142.50	142.50
WISIO	ST. JOHN, WINONA	285	0	0	0	0	285	1,664.18		-1,379.18	285.00
WOCTC	CHRIST CHURCH, WOODBURN	1,022	835	0	0	0	1,857			1,856.75	1,856.75
YKSIO	ST. JOHN, YORK	0	0	-515	0	0	-515			-515.27	-515.27
Account Set Total (NIAG):		141,781	43,963	44,805	56,071	1,146,814	1,433,434	884,752.15	74,275.65	163,828.62	1,433,434.33
Report Total:		141,781	43,963	44,805	56,071	1,146,814	1,433,434	310,577.91	884,752.15	163,828.62	1,435,455.33
		9.9%	3.1%	3.1%	3.9%	80.0%	100.0%	21.7%	61.7%	5.2%	100.0%
AS Per Auditors TB (final AR balance)											
Allocation of draft AR from above											
		310,577.91	884,752.15	74,275.65	163,828.62						
		21.7%	61.7%	5.2%	11.4%						
		Payroll	DMMI	Ins	Other						
		310,577.91	884,752.15	74,275.65	163,828.62						
		21.7%	61.7%	5.2%	11.4%						
		1,435,455.33									

59

TB difference - Categorize as other
Bad Debt allocation

2,021.00

65

THE SYNOD OF THE DIOCESE OF NIAGARA
 A/R Aged Trial Balance by Due Date (ARTBALSY)

Account Type [All Customers]
 Age Transactions As Of [12/31/2015]

Customer Customer Name Current Days 32 to 61 Days 62 to 92 Days 93 to 122 Days Over 122 Days Total

Account Set:

GUSMS1 ST. MATTHIAS, GUELPH LTINT 0 0 0 0 40,398 40,398
 HASK1 ST. LUKE, HAMILTON 0 0 0 0 112,665 112,665

JASPA1 ST. PAUL, JARVIS 0 0 0 0 41,631 41,631
 RGALS1 ALL SAINTS, RIDGEWAY 0 0 0 0 37,000 37,000
 SCSBB1 ST. BARNABAS, ST. CATHARINES 0 0 0 0 87,162 87,162

Account Set Total (LTINT): 0 0 0 0 318,856 318,856

THE SYNOD OF THE DIOCESE OF NIAGARA
A/R Aged Trial Balance by Due Date (ARTBALSY)

Account Type [All Customers]
Age Transactions As Of [12/31/2015]

Customer Customer Name Current Days 32 to 61 Days 62 to 92 Days 93 to 122 Days Over 122 Days Total

Account Set: LTERM
HAALS1 ALL SAINTS, HAMILTON 0 0 0 0 46,726 46,726

HACCC1 CHRIST'S CHURCH CATHEDRAL LT Debt 0 0 0 0 196,039 196,039
NFSJO1 St. John the Evangelist 0 0 0 0 51,018 51,018

PASLK1 ST. LUKE, PALERMO 0 0 0 0 20,215 20,215

Account Set Total (LTERM):
0 0 0 0 313,998 313,998

67

THE SYNOD OF THE DIOCESE OF NIAGARA
 A/R Aged Trial Balance by Due Date (ARTBALSY)
 Age Transactions As Of [9/30/2016]

Customer No.	Customer Name		Current					Total
			31 to 61 Days	62 to 92 Days	93 to 122 Days	Over 122 Days		
Account Set:								
HAALS1	ALL SAINTS, HAMILTON	LTERM	0	0	0	0	46,726	
HACCC1	CHRIST'S CHURCH CATHEDRAL LT Debt		0	0	0	0	196,039	
NFSJ01	St. John the Evangelist		0	0	0	0	50,518	
PASLK1	ST. LUKE, PALERMO		0	0	0	0	20,215	
Account Set Total (LTERM):			0	0	0	0	313,498	
Account Set:								
HASLK1	ST. LUKE, HAMILTON	LTINT	0	0	0	0	112,665	
JASPA1	ST. PAUL, JARVIS		0	0	0	0	35,176	
RGALS1	ALL SAINTS, RIDGEWAY		0	0	0	0	31,500	
Account Set Total (LTINT):			0	0	0	0	179,341	
Account Set:								
A009	AFFORDABLE BURIAL AND CREMATION	NIAG	1	0	0	0	1	
ACGSAB	ST. ALBAN'S, ACTON		0	0	0	0	1,744	
ANCMF	CANTERBURY HILLS CAMP		37,177	0	0	0	37,177	
ANSJO	ST. JOHN'S, ANCASTER		1,613	0	0	0	1,613	
ARGRC	GRACE CHURCH, ARTHUR		666	779	779	0	78,439	
B058	Smith's Funeral Home		0	0	0	0	0	
B081	Barry's Jewellers		3	0	0	1,002	1,005	
BMSAB	ST. ALBAN, BEAMSVILLE		1,111	0	0	6	1,118	
BUSEZ	ST. ELIZABETH, BURLINGTON		0	0	0	0	1,837	
CASPA	ST. PAUL, CALEDONIA		2,562	2,347	2,333	0	74,975	
CGSJO	ST. JOHN THE DIVINE, CAYUGA		2,139	19	37	0	7,216	
DVSPA	ST. PAUL, DUNNVILLE		12,614	2,574	2,574	8	17,771	
F005	Flamborough Patio		0	0	0	0	537	
F006	Katie Fedele		0	0	0	0	51	
FLCTC	CHRIST CHURCH, FLAMBOROUGH		1,707	2,365	0	0	6,436	
FNHTR	HOLY TRINITY, FONTHILL		4,103	3,865	3,841	0	84,273	
FTSPA	ST. PAUL'S, FORT ERIE		0	0	0	0	3,927	
G034	THE GARDENS by Maranatha		264	0	0	0	264	
GNSAB	ST. ALBAN'S, GRAND VALLEY		30	0	0	0	9,701	
GUSDP	ST. DAVID & ST. PATRICK		77	38	-60	0	12,555	
GUSJA	ST. JAMES THE APOSTLE, GUELPH		5,485	5,111	5,363	116,772	137,842	

THE SYNOD OF THE DIOCESE OF NIAGARA
 A/R Aged Trial Balance by Due Date (ARTBALSY)
 Age Transactions As Of [9/30/2016]

Customer No.	Customer Name	Current	31 to 61 Days	62 to 92 Days	93 to 122 Days	Over 122 Days	Total
GUSMS	ST. MATTHIAS, GUELPH	-3,660	77	224	225	25,014	21,880
H055	Susan Hall	0	0	0	38	38	76
H061	Richard Hansen	0	0	0	615	700	1,315
HAALL	ALL SAINTS, HAGERSVILLE	1,045	119	114	928	37,850	40,055
HAALS	ALL SAINTS, HAMILTON	918	918	918	918	114,997	144,997
HAASN	CHURCH OF THE ASCENSION	8,206	4,296	4,283	4,283	4,283	25,349
HAACC	CHRIST'S CHURCH CATHEDRAL	262	0	0	0	0	262
HAHTR	HOLY TRINITY CHURCH, HAMILTON	105	0	0	0	33,980	34,084
HARES	CHURCH OF THE RESURRECTION	0	0	5	0	0	5
HARRRP	HAMILTON ASSOC. FOR RESIDENTIAL & RECREATION/	1,000	0	0	0	0	1,000
HASJO	ST. JOHN THE EVANGELIST	0	0	0	190	178	368
HASLK	ST. LUKE, HAMILTON	1,695	1,483	1,474	1,474	64,498	70,625
HASPD	St. Peter's Daycare Center	3,594	0	0	0	0	3,594
HASST	ST. STEPHEN ON THE MOUNT	3,591	3,368	3,348	3,527	65,332	79,165
JASPA	ST. PAUL, JARVIS	2,955	0	0	0	85	3,040
MCCTC	CHRIST CHURCH, MCNAB	810	769	769	769	11,626	14,744
MIGRC	GRACE CHURCH, MILTON	4,939	4,396	0	0	3,474	12,809
MTPSA	ST. PAUL, MOUNT FOREST	880	880	0	0	0	1,761
NESJO	ST. JOHN, NASSAGAWEYA	0	0	0	190	855	1,045
NFCTC	CHRIST CHURCH, NIAGARA FALLS	3,225	3,225	0	0	0	6,449
NFHTR	HOLY TRINITY, NIAGARA FALLS	0	0	0	300	0	300
NFRCCG	Redeemed Christian Church of God	983	1,000	0	0	33	2,016
NFSJO	ST. JOHN THE EVANGELIST, N.F.	90	90	0	0	29,335	29,516
NLSMK	ST. MARK, NIAGARA-ON-THE-LAKE	6,016	5,329	5,296	5,269	19,128	41,038
O165	Overtg. The Rev'd Carol	0	150	0	0	0	150
OKEPY	CHURCH OF THE EPIPHANY	4,388	0	0	0	222	4,610
OKINC	CHURCH OF THE INCARNATION	221	0	0	0	0	221
OKSAD	ST. AIDAN, OAKVILLE	162	0	0	0	0	162
OKSGB	ST. CUTHBERTS, OAKVILLE	141	0	0	0	3,012	3,153
OKSID	ST. JUDE, OAKVILLE	1,662	0	0	0	0	1,662
OKSSI	ST. SIMON, OAKVILLE	5,965	6,410	5,785	0	162	18,321
PASLK	ST. LUKE, PALERMO	2,210	2,012	2,000	2,190	58,077	66,490
PCSJA	PARISH OF ST. JAMES & ST. BRENDAN, PORT COLBORI	15,322	0	20	0	8,266	23,607
R012	ROYAL LEPAGE	73	0	0	73	45	192
RKSJO	ST. JOHN, ROCKWOOD	2,359	1,353	1,589	2,359	93,716	101,377

THE SYNOD OF THE DIOCESE OF NIAGARA
 A/R Aged Trial Balance by Due Date (ARTBALSY)
 Age Transactions As Of [9/30/2016]

Customer No.	Customer Name	Current	31 to 61 Days	62 to 92 Days	93 to 122 Days	Over 122 Days	Total
SCGRC	GRACE CHURCH, ST. CATHARINES	2,225	7,052	2,218	0	6,998	18,494
SCSBB	ST. BARNABAS, ST. CATHARINES	1,109	0	0	0	0	1,109
SCSJA	ST. JAMES, ST. CATH. (MERRITON)	9,583	8,861	8,872	9,089	205,925	242,329
SHSPA	ST. PAUL, SHELBURNE	562	790	785	785	41,163	44,085
SMSLK	ST. LUKE, SMITHVILLE	932	902	902	902	3,207	6,846
T011	TRN INCOME TAX	172	0	0	170	509	850
THSJO	ST. JOHN, THOROLD	1,509	1,332	3,162	1,342	53,448	60,793
TRY	Melissa Try Photography & Digital Imaging	0	0	0	0	585	585
W001	Carol Witcher	48	0	0	0	0	48
WEALS	ALL SAINTS, WELLAND	1,981	0	0	0	0	1,981
WESDV	ST. DAVID, WELLAND	3,473	0	0	0	0	3,473
WOCTC	CHRIST CHURCH, WOODBURN	7	759	759	759	1,299	3,584
YKSJO	ST. JOHN, YORK	0	0	0	0	-515	-515
Account Set Total (NIAG):		160,312	72,669	59,602	50,022	1,244,976	1,587,581
Report Total:		160,312	72,669	59,602	50,022	1,737,816	2,080,420
		7.71%	3.49%	2.86%	2.40%	83.53%	100.00%

Human Resources for Ministry Committee Report to Synod

The Human Resources for Ministry Committee advises the Bishop and Synod Council with respect to policy and best practices pertaining to a wide range of human resources matters referred to them. In doing so, we strive to uphold our diocesan vision and promote vision-consistent values.

In 2016 we:

- Welcomed the Venerable Peter Scott and Ms. Ann Cunningham to our ranks;
- Consulted about and undertook an extensive revision and update of the Cathedral Place Staff Employment Manual;
- Recommended to the Bishop the renewal and extension of our diocese's agreement with Service Canada (Employment Insurance) concerning a Supplemental Unemployment Benefit [SUB] plan, allowing us to provide short-term sick leave benefits for up to 119 days;
- Monitored the development of a comprehensive "customer service standards" policy, summary of scope and feedback forms and mandatory training for Cathedral Place staff and volunteers as required by the Accessibility for Ontarians with Disabilities Act (2005) [AODA] and as consistent with our values of justice and hospitality;
- Recommended to Synod Council a mandatory cost of living increase to the minimum stipend scale and all housing allowances;
- Recommended to Synod Council annual cost of living and year of experience increases for:
 - those clergy and licensed lay-workers receiving compensation in excess of minimum stipends; and,
 - all (non-licensed) lay employees.

We look forward to completing the Cathedral Place Staff Employment Manual and continuing to reflect on policies with respect to compensation, and such other issues as may arise in the coming year.

Once again, the Committee is indebted to the ongoing support of the Reverend Canon Terry DeForest, Vision Advocate and Director of Human Resources, in partnership with other diocesan staff, attending to this area of diocesan life.

Respectfully submitted,
Sharon L.C. White,
Chairperson

Report of the Anglican Church Ministries Foundation, Niagara

The Anglican Church Ministries Foundation, Niagara is an incorporated entity whose objects are as follows:

To receive and maintain a fund or funds and to apply all or part of the principal and income therefrom, from time to time, for charitable purposes, and in particular to assist The Synod of the Diocese of Niagara, in the Anglican Church of Canada, its Bishop and Archbishop:

- (i) to preach, promote and advance the spiritual teaching of the Christian family, and
- (ii) to support and maintain churches and the mission of the Church in order to propagate and express the Christian faith.

Accordingly the Foundation maintains and monitors investments in a number of endowed funds, including:

Education and Training for Leadership in the Church Fund

Outreach in the Name of Christ Fund

The Bishop's Company Fund

Synod Endowment Fund

McMaster Campus Ministries Endowment Fund

In addition the Foundation holds endowed funds for a number of parishes, as well Rectorry funds for a number of parishes.

The Foundation held investments of \$17,916,863 at December 31, 2015 (2014 \$17,443,849) as shown on the financial statements included in the Synod Circular documents.

The Foundation is committed to continuing to protect and grow the funds in its mandate.

Respectfully submitted,

James Sweetlove

President

Report of the Diocesan Archivist

More and more people are doing family histories today and use the Church Archives for checking and verifying names, relationships, dates and places. Much of my work as Diocesan Archivist is checking parish registers for Baptism, Confirmation, Marriages and Burials. A nominal fee is charged for a certified copy of any registration.

It would be very helpful for someone in the parish to be the Parish Archivist. Parish Secretaries are often too busy with parish work to spend time searching parish registers. If there is such a person in your parish please send me their name, address and phone number so I can contact them if need be.

Clergy should make sure every space is filled in and all documents are properly signed. Please print name first then sign. It's almost impossible to decipher some signatures today.

It's very sad that penmanship is being dropped from the public school curriculum.

Please remember to check all current Registers and when filled up take them to my attention to the Cathedral, with 4 copies of the contents of marked boxes. I then catalogue them and take them to Mills Memorial Library at McMaster University to be digitized and this also sent to the parish for their researching. There is no charge to a parish for this Diocesan service.

I have a record of every item from a parish at McMaster. Please contact me if you want a copy. Also our brochure titled "Archives – our story" tells a parish quite clearly what is archival and what is not. Canon 2.6 is all about Archives.

Respectfully submitted,

Archdeacon John Rathbone

Diocesan Archivist

Greening Niagara Committee 2016 Synod Report

Caring for creation is an important part of who we are as a faith community.

Greening Niagara has now completed its 8th year; bi-monthly meetings held at the Cathedral. New members are welcome.

2016 Highlights of our ministry:

Sustainability Grants and Green Audit program – This is the 3rd and final year for parishes to have applied for a Green Audit and a follow up Sustainable Capital Improvement Grant. This year 4 parishes have completed a Green Audit and 3 parishes have received sustainable capital improvement grants. This brings the total, since 2013, to 11 parishes having done a green audit and 9 having applied for a sustainability grant.

2016 Green Parish Awards: the parishes of Holy Trinity, Hamilton; St. Paul's, Glanford; St. Andrew's, Grimsby; and St. George's, Lowville; achieved their Bronze Accreditation this year and St. James, Dundas their Gold. Congratulations to these 5 parishes

Green Parish Accreditation Program: to date 46 bronze, 17 silver and 4 gold accreditations have been achieved by our parishes.

Green Facilitators: Nearly 60 parishes now have a Green Facilitator (GF) appointed.

The Niagara Home Challenge was slightly updated - check the web site for changes.

<http://niagaraanglican.ca/green/docs/accreditation/Niagara%20Home%20Challenge%20-%202016.pdf>

Thanks to the committee: Susan Curran, John Dennis, Michael Edwards, Bill Mous (ex-officio), Norm Newbery, Michael Skafel, Leslie Gerlofs and new members Anne Young and Fran Darlington. We send a special thank you to Emily Green for her work on the committee and good wishes to her as she moves to Victoria.

Respectfully submitted,

Sue Carson – chair

d.carson@sympatico.ca

Living Our Vision for Ministry

The Bishop and diocesan staff are hearing vision-shaped good news stories all over the Diocese as they travel to meet with parishioners and parish staff. There are new ministry partnerships emerging in Guelph and St. Catharines; refugee families settling into communities across the diocese; recently appointed Archdeacons with responsibility for Truth, Reconciliation & Indigenous Ministry, and Ministry Leadership Development who are already engaging us in new opportunities; innovative WOW projects; Conflict Management workshops; repayment of long-term debt, new community partners, grants to support community ministry, and the stories go on...

In the midst of these stories of grace, hope and transformation, the vision groups are meeting less regularly as the vision becomes embedded in our DNA. Nevertheless, opportunities for learning and innovation continue to emerge as we pursue each aspect of our diocesan vision amongst vision groups members and the wider diocesan community.

Journeys in Faith

Journeys in Faith undertakes to recommend books to the Bishop to consider for his annual Lent book and were pleased that the Diocese was invited to read *In God's Hands* by Archbishop Desmond Tutu during Lent 2016. Reflections and questions were provided for parish study groups and for individual use. The JiF group has been working with Life Changing Worship on a revamp of the Bishop's Diploma Course and that work is ongoing.

Life Changing Worship

The Diocese of Niagara co-sponsored the National Anglican Lutheran Worship Conference held July 24-27, 2016 at Wilfrid Laurier University and ten Niagara liturgy leaders participated (many with LCW bursaries). In addition, members of the group are working hand in hand with member of JiF to reimagine the Bishop's Diploma Course, an ongoing process. New liturgy and music resources have been added to the diocesan library from which parishes are welcome to borrow at any time.

Continuous Culture of Innovation

The successful annual Re-church conference continues to be the focus for this group, and by the time you read this, the 2016 conference "Healthy Leaders Deepening Mission; Applying Spiritual Principles of Leadership" with guest speaker, Kevin Martin, author of *Five Keys for Church Leaders*, will have just concluded. This follows on Kevin's powerful 2015 Re-Church offering which focused on Healthy Communities and Building the Mission Team. Details can be found at www.rechurchnow.com

Generous Culture of Stewardship

Much of this work is being handled by the Stewardship, Legacy Giving and Fund Development Consultant, Lisa Di Veto, who has been assiduously meeting with parish leadership teams to discern more effective ways of preserving and increasing financial assets. Lisa also offers regular grant workshops which have been very effective in leveraging parish engagement resulting in successful grant applications. For example, with assistance from Lisa several parishes and affiliates were successful in receiving Canada Summer Jobs grants. Lisa is also developing legacy documents, in memoriam brochures, and a Best Practices workshop around annual giving.

Outstanding Leadership for Ministry

In May 2016, Bishop Bird appointed the Venerable Dr. Steve Hopkins as Archdeacon for Ministry Leadership Development to support him and other diocesan leaders in equipping clergy and lay leaders to nurture disciples and grow missional communities in accordance with our diocesan vision. Overall, Steve hopes to foster curiosity about leadership and enhance access to resources for learning. Initiatives to date include a preliminary conversation and questionnaire at the June 2016 Clergy and Layworkers' Conference, launching "Diving Deeper: the Niagara Internship in Reflective Pastoral Practice" (with Dr. Lori Edey and Terry DeForest), creating a Missional Leadership Learning Circle composed of clergy supporting each other to develop a new style of parish leadership, preparing to launch a Facebook group called "Niagara Leadership Community" where clergy and lay leaders can share ideas and resources, and initial planning for a diocesan leadership conference in 2017. You can reach Steve at leadership@niagaraanglican.ca.

Prophetic Social Justice Making

The first-of-its-kind international Justice Camp created an opportunity for 50 participants to live more deeply into our ongoing ministry relationship with the Diocese of Cuba, while at the same time explore God's work of justice-making through a unique cross-cultural experience.

People, parishes and community groups have responded in all sorts of incredible and unexpected ways to the global refugee crisis and our 140th anniversary initiative. Since the beginning of this year, groups have sponsored over 110 refugees – more than the diocese has in the past decade combined; and already 78 people have been welcomed into the communities we serve.

Bishop Michael's bold and pastoral response to ensure members of the LGBTQ2 community have equal access to the sacrament of marriage has not only sought to

uphold the dignity of every human being but has served as a prophetic witness to the Church about God's radical inclusion.

Archdeacon Val Kerr's appointment was a powerful statement of our commitment to truth and reconciliation in the Diocese of Niagara and already her ministry is bringing people together for teaching, building relationships, and fostering healing and reconciliation between indigenous and non-indigenous peoples.

The story continues...

If you have a good news story that we haven't heard, please share it with Terry DeForest, Vision Advocate, so the Bishop and diocesan staff can carry your story around the diocese. Hearing about the ways in which God works through us to transform our various corners of creation inspires and encourages all of God's disciples!

Stories solicited and gratefully submitted by
The Rev'd Canon Terry DeForest, Vision Advocate and Director of Human Resources

Report of the Niagara Anglican

2015 marked the 60th anniversary of the Niagara Anglican.

We featured the past six decades with a special anniversary edition in October, 2015. To mark the milestone we also reprinted from past editions, reflected on the changing church and sponsored a booth celebrating the 140th Synod of the Diocese of Niagara.

Our mission statements, adopted over the years, never waver from our vision ...

1955 – To inform and inspire;

2005 – News, perspective, reflection for a growing church;

2015 – A gathering place and sounding board.

Since 1955 the paper has been at the forefront of our communications media. In it we have shared each other's stories, reflected on differing ideas, attitudes or issues and through it all remained committed to the Gospel of our Lord Jesus Christ.

The paper is strong because of the ownership felt by our contributors, who supply the paper with news and articles about their parishes, groups, diocese or special interests. For example, we asked people to report on their Prayer Shawl Ministry, hoping for three or four reports. We were overjoyed when over 15 parishes reported on the marvellous work and impact of this ministry in the lives of people.

Spending Lent with Mark – lay people and clergy contributed commentaries on daily readings to enrich the spirituality of individuals and groups who followed Mark through Lent 2015. Several other diocesan papers reprinted our meditations, and some parishes outside Niagara Diocese used them for their weekly Bible study.

Our advertising is stronger than ever and the annual appeal which we partner with the national paper – Anglican Journal - continues to increase, thanks to the commitment and generosity of our dedicated readers. (Details are in the audited statements).

Being online ensures the option for those who wish to read the paper digitally, while retaining our print presence for those who want the hard copy of the Niagara Anglican.

The future of all print media relies mainly on the quality of the products produced and the needs being fulfilled. It is a two way avenue. The Niagara Anglican and its "owners" have made it a busy thoroughfare, and hopefully this will continue in the years ahead.

Thank you for all you have done and will do to make the Niagara Anglican a fantastic means of communication.

Respectfully submitted by the Niagara Anglican Publication Board – Bishop Michael Bird (Publisher), The Reverend Hollis Hiscock (Editor), Canon Christyn Perkons (Bishop Designate), Craig Fairley (Art Director), Angela Rush (Advertising), Helen Hiscock (Proof Reader), Carol Summers, Geoffrey Purdell-Lewis, Paul Clifford, Dennis Hurst.

Report of the Partners in Mission (PIM) Committee to Niagara Synod 2016

Several exciting developments and events have happened with our Companion Diocese Relationship with Cuba since our last Diocesan Synod.

Bermejas: In January the rebuilt Church in Bermejas was re-consecrated. St. George's Guelph had raised most of the money for the rebuilding and two of St. George's parishioners: Alayna and Shastyn Griffin were able to fly down and attend the consecration.

World Day of Prayer: This year the International World Day of Prayer focused on Cuba. The entire liturgy reflected the Church in Cuba. Because of a request for speakers for World Day of Prayer Services, the PIM committee developed a Video resource for use within the diocese.

Justice Camp: Much work was done especially in Niagara by Bill Mous and Christyn Perkons (along with Anglican Church of Canada, PWRDF and Cuban Planning team members) in preparation for the International Justice Camp held in Cuba April 30th to May 7th. The camp brought together 25 Canadians and 25 Cubans. Immersion experiences included Economic Justice, Food Security and Social Engagement. There is much to learn about the experience on the website justicecamp.ca

Visit by Archdeacon Andreis and Marcela: On May 15th Dean Cormack was priested and we were delighted to see both the Ven. Andreis Diaz Dorta and his wife, Marcela who journeyed from Cuba to attend the ordination. Dean had spent time with them in Cuba. Also Andreis and Marcela were both very involved in the recent Justice Camp in Cuba.

At General Synod: (July 7th to 12th) Cuban Bishop Griselda Delgado del Carpio,, husband, Gerardo, Dr. Pepe Bringas and his wife Olga were present as observers and presenters. On the Friday they made an hour-long presentation to the whole of General Synod. On the Monday, they hosted a lunch forum with Q&A. Stuart Pike acted as the translator for both events, as well as for the group during most of the rest of General Synod.

Water Project: Following General Synod a meeting with the four Cubans, members of PIM and John Page (a Justice Camp Participant) put together the start of an exciting new major project in Cuba: Bringing water purification systems into Parishes that need them. These systems in rural Cuba supply fresh water not only for parishioners, but for the entire village, greatly improving the health of the whole community. Watch for ways that your parish will be able to be involved in making a difference in this way.

PIM "Celebrating Mission Day": PIM will be organizing a day in early 2017 where parishes can "show and tell" about the ways they are involved in mission partnerships so we can learn from and encourage each other.

Respectfully submitted,
The Reverend Canon Stuart Pike

THE CATHEDRAL PLACE PROPERTY MANAGEMENT COMMITTEE

This committee oversees the annual budget for Cathedral Place, does long range planning for maintenance and major repair items and is present to assist and give advice to the Property Manager.

The challenge continues to be able to deal with the growing list of priorities identified by the Property Manager, while staying within the allocated funds in the diocesan budget. There have, however, been a number of minor upgrades/repairs to the property, as well as one major expenditure, that required the oversight of Canon 4.6

After conferring with a member of the Bishop's Advisory Committee on Church Buildings and a member of the Finance Advisory Committee, permission was given to proceed with the replacement of the roof on the Cathedral. The successful contractor chosen from the bids collected was Robertson Restoration. This expenditure, along with others such as plumbing work, electrical work, and sound system upgrades, have utilized most of the funding available for same.

With the approval in principle at last Synod to the Cathedral Place Revitalization Project, this committee was updated periodically on where the project was as far as progress. We still hope to have representation in the planning for same when that moves forward.

We welcomed a few new members to the committee over the past year, and I would like to thank all the members for their time and contribution to the life of Cathedral Place.

Respectfully submitted,

Ian Pratt

Chairperson, Cathedral Place Property Management Committee

September, 2016

Report of the Twenty-Eighth Youth Synod Session

Held May 28, 2016 at Christ's Church Cathedral, Hamilton

Introduction of:

Chair	Connor Wilson
Chancellor	The Reverend Bill Mous
MCs	Ceilidh Gibson and Fraser Passmore
Diocesan Staff	Su McLeod and the Reverend Bill Mous
Scribe	Carrie Charters

Voting Delegates:

Jasmine Adomeit	Philip Kinch	Charlotte Pollard
Derek Alakas	Halle LeChet	Sierra Robertson-Roper
Siobhan Bennett	Rob Lewis	Jules Skene-LeBlanc
Claire Christoff	Jake Lidwill	Helen Snow
Matthew Collard	Emily Loader	Brett Stewart
Jessica Cook	Taylor Loader	Faith Vermolen
Anya Deacon	Nik Luce	Connor Wilson
Ceilidh Gibson	Pat Manning	Shay Wood
Hannah Keller	Noah Ollmann	Shannon Worth
Danielle Kelly	Fraser Passmore	
Matthew Kinch	Emily Pfau	

Other Adult Observers:

Carrie Charters	Small Group Leader
Belle Daley	Small Group Leader/Diocesan Youth Ministry Committee
Mary Gordon	Small Group Leader/Diocesan Youth Ministry Committee
Jen Harper	Small Group Leader
Aidan Maloney	Small Group Leader/Diocesan Youth Ministry Committee
Su McLeod	Diocesan Staff
Reverend Bill Mous	Diocesan Staff
Jordan Russell	Small Group Leader
Jane Wyse	Diocesan Staff

Call to Order

Opening Statements

Connor Wilson, Chair

- If you feel moved to say something, please do. Personally have regretted not speaking to motions in the past. Youth Synod in Action – be active!

Bill Mous, Chancellor

- When you're debating motions, remember to ask yourself if you can commit to the action – have some integrity about that.
- Carefully reflect on the motions.
- Lots of motions from the floor written this weekend – wonderful to see.
- Looking forward to respectful and open debate.

Rights to the Floor

Motion to Give Rights to the Floor for Observers:

Carrie Charters, Isabelle Daley, Mary Gordon, Jen Harper, Aidan Maloney, Su McLeod, Jordan Russell, Anna Ryder, Jane Wyse

“that the observers listed above be granted rights to the floor..”

MOTION CARRIED

1) Formation of Youth Synod Council

WHEREAS: The diocese of Niagara does not currently have a group that directly informs and guides decisions and programming for young people by young people;

AND WHEREAS: The existence of a group that meets between Youth Synods has proven to be beneficial in the past to facilitate and promote the actions, values and thoughts of Youth Synod, to follow up on motions, and plan future synods;

AND WHEREAS: Diverse representation on Youth Synod Council may facilitate the creation of motions reflecting the concerns and priorities of youth in the diocese.

BE IT RESOLVED THAT:

1. This Youth Synod approves the formation of a Youth Synod Council to commence regular meetings beginning in the fall of 2016.
2. The composition of Youth Synod Council be comprised as follows:
 - a. The Chair of Youth Synod
 - b. Incoming and outgoing MCs
 - c. Representative to Synod Council
 - d. Representative to Just Generation Youth Council (when possible)
 - e. At least two representatives from each region (when possible)
 - f. A minimum of two and maximum of five members at large
 - g. One adult lay representative
 - h. The Diocesan Program Consultant for Children, Youth and Families
 - i. Chaplain
 - j. Youth Delegate to General Synod
3. Youth Synod Council will discuss current events and make responses on behalf of Youth Synod; be a body of consultation, planning, motion follow up, advice and advocacy without canonical authority. As such it is bound by the canons, constitutions, and policies of the diocese of Niagara, and the motions approved by previous Youth Synods.

Moved by: Faith Vermolen, St. George's, St. Catharines

Seconded by: Rob Lewis, St. David's, Welland

MOTION CARRIED

2) Gender Inclusivity

WHEREAS: In 2015 Youth Synod resolved that:

1. The program consultant provide information and education at programs over the next year about the proper use of gender pronouns;
2. Norms during diocesan events include the appropriate use of pronouns;

3. At every diocesan youth event, there will be at least one bathroom that will be designated to be a unisex bathroom;
4. Youth Synod in Action 2015 delegates commit to using inclusive language in their everyday life.

BE IT THEREFORE RESOLVED THAT:

1. Delegates to Youth Synod commit to educate themselves about gender identity.
2. Delegates to Youth Synod commit to being patient and gracious with each other when learning the use of individuals' preferred pronouns.

Moved by: Ceilidh Gibson; St. George's, St. Catharines

Seconded by: Fraser Passmore; Christ's Church Cathedral, Hamilton

MOTION CARRIED

3) Updating Past Motions

WHEREAS: In 2006 the Youth Synod delegates passed the following clause: "All youth events charge an additional amount (\$5.00 suggested) to sponsor a child in a third-world country through a selected agency (PWRDF, World Vision) thereby providing an economic option to child labour."

AND WHEREAS: In 2007 the Youth Synod delegates passed the following clause: "To ask the youth to bring a donation of food as suggested from a list in their registration package or encourage the parish to donate food items for youth to bring to youth events. Delegates to Youth Synod have strived into the commitments made in these motions ever since."

BE IT RESOLVED THAT: Youth Synod Council revisit these motions and bring to Youth Synod 2017 recommendations for updates, to ensure these motions reflect current realities and issues.

Moved by: Ceilidh Gibson; St. George's, St. Catharines

Seconded by: Claire Christoff; St. Christopher's, Burlington

MOTION CARRIED

4) Support for Pride Week Hamilton

WHEREAS: Pride Week in Hamilton happens this year from June 15-21st;

AND WHEREAS: Delegates to Youth Synod strive to be an inclusive community and to uphold and respect the dignity of every human being.

BE IT THEREFORE RESOLVED THAT:

1. Youth Synod requests that Dean Peter Wall and the Cathedral congregation host a service in support of the LGBTQ+ community and allies in the lead up to, or during, Pride Week in Hamilton.
2. Delegates to Youth Synod in Action be invited and will make a strong effort to attend this service as a sign of their commitment to full inclusion within the Church.

Moved by: Claire Christoff; St. Christopher's, Burlington

Seconded by: Fraser Passmore; Christ's Church Cathedral, Hamilton

MOTION CARRIED

5) Welcoming Newcomers

WHEREAS: In the last 30 years the diocese has helped to resettle newcomers to Canada;

AND WHEREAS: In response the global refugee crisis, the diocese committed to welcoming as many as 50 refugees to mark its 140th anniversary;

AND WHEREAS: The diocese is on track to sponsor more than 100 refugees in 2015/2016.

BE IT RESOLVED THAT:

1. Youth Synod Council consult with the Diocesan Refugee Coordinator to organize a team of people to build relationships with their peers who are newcomers to Canada in consultation with the Diocesan Refugee Working Group.
2. Youth Synod Council write a letter to the Diocesan Refugee Working Group, and copy Bishop Michael Bird and members of Synod Council, to recognize and give thanks for their leadership and ministry in response to the global refugee crisis.

Moved by: Ann Snyder; St. John, Thorold

Seconded by: Jake Lidwill; St. Mark's, Orangeville

MOTION CARRIED

6) Religious Freedoms

WHEREAS: According to a CBC news article, on February 26' 2015 a woman was told to remove her hijab in court or the judge would blatantly ignore her;

AND WHEREAS: According to Charisma News, on March 7, 2016, a rule was made where businesses with more than 15 employees must accommodate workers with religious belief with sincerity and may not refuse to interview those who carry a symbol of their resiliency;

AND WHEREAS: As of October 7, 2015, Ontario has the largest population of Muslim women in Canada.

BE IT RESOLVED THAT:

1. Youth Synod in Action will write a letter to Prime Minister Justin Trudeau asking to support the religious freedoms of those with religious beliefs when engaged in legal practices.
2. Delegates educate themselves on challenges faced by religious groups outside of the Anglican religion in regards to civic duties and how they can conflict with religious freedoms.

Moved by: Jules Leblanc; St. Alban's, Acton

Seconded by: Rob Lewis; St. David's, Welland

MOTION TO VOTE CLAUSE BY CLAUSE

Moved by: Danielle Kelly; St. George's, Guelph

Seconded by: Fraser Passmore; Christ's Church Cathedral, Hamilton

MOTION CARRIED

Clause 1

1. Youth Synod in Action will write a letter to Prime Minister Trudeau asking to support the religious freedoms of those with religious beliefs when engaged in legal practices.

CLAUSE DEFEATED

Clause 2

2. Delegates educate themselves on challenges faced by religious groups outside of the Anglican religion in regards to civic duties and how they can conflict with religious freedoms.

CLAUSE CARRIED

7) Attawapiskat Solidarity

WHEREAS: Attawapiskat, population 2,000, is in the midst of a suicide epidemic. More than 100 people, children and adults, have attempted to take their lives since last fall — 28 March 2016 alone.

AND WHEREAS: A group of youth, desperate to turn things around, walked for three days onto a winter road to convince their peers that suicide is not a solution and vowed to hatch a plan to heal the community. They walked in the tradition of other First Nations walkers who have travelled long distances to raise awareness and return to a healthier lifestyle.

BE IT RESOLVED THAT:

1. Youth Synod Council explores ways in which the youth in our diocese can come alongside youth of Attawapiskat beyond the current crisis and respond to needs identified by the youth of this community.
2. As part of this exploration, Youth Synod Council explores whether there is interest from youth to build relationships with the youth of Attawapiskat by regularly writing letter to the youth.

Moved by: Ceilidh Gibson; St. George's, St. Catharines

Seconded by: Jake Lidwill; St. Mark's, Orangeville

MOTION TABLED TO NEXT YOUTH SYNOD

8) Commitment to Truth and Reconciliation

WHEREAS: Residential schools lasted for 153 years;

AND WHEREAS: The First People's experiences at residential schools were all different – some positive and some including abuse and neglect;

AND WHEREAS: Residential schools have left lasting effects on survivors and intergenerational survivors.

BE IT RESOLVED THAT:

1. Delegates will commit to helping their parishes learn about the history of the First Peoples in Canada, by accessing and sharing resources (people and materials) from Youth Synod in Action session 1;
2. Through education and dialogue delegates will be empowered to speaking the truth when hearing comments, myths, and stereotypes about First Peoples;
3. Delegates commit to familiarizing themselves with the Call to Action #48 of the Truth and Reconciliation Commission.

Moved by: Emily Pfau; St. Michael's, Hamilton

Seconded by: Shay Wood; Church of the Nativity, Hamilton

MOTION TO VOTE CLAUSE BY CLAUSE

Moved by: Nik Luce; Church of the Incarnation, Oakville

Seconded By: Hannah Keller; St. George, Guelph

MOTION CARRIED

Clause 1

1. Delegates will commit to helping their parishes learn about the history of the First Peoples in Canada, by accessing and sharing resources (people and materials) from Youth Synod in Action session 1.

CLAUSE CARRIED

Clause 2

2. Through education and dialogue delegates will be empowered to speaking the truth when hearing comments, myths, and stereotypes about First Peoples.

CLAUSE CARRIED

Clause 3

3. Delegates commit to familiarizing themselves with the Call to Action #48 of the Truth and Reconciliation Commission.

CLAUSE CARRIED

MOTION CARRIED

9) Missing & Murdered Aboriginal Women

WHEREAS: According to the National Women's Association of Canada, 10% of homicides against women are against Aboriginal women while they make up only 3% of the female population;

AND WHEREAS: A study from the RCMP showed that between 1980 and 2012, over 1017 Aboriginal women and girls were murdered (this is 4.5 times greater than any other Canadian homicide rate);

AND WHEREAS: The same study also showed that in November 2013 at least 105 First Nations, Metis and Inuit women and girls were reported missing.

BE IT RESOLVED THAT:

1. The Youth Synod Council will invite Archdeacon Val Kerr and other appropriate representatives to speak and educate on the topic of Missing & Murdered Aboriginal Women.
2. A Facebook page entitled "Canadian Youth in Solidarity for Missing and Murdered Aboriginal Women" will be created and monitored by the mover of this motion
3. Each delegate and young adult mentor who have a Facebook account commits to join this group and invite 5 other friends to join.
4. All delegates, young adult mentors and adult leaders commit to watching the documentary "Finding Dawn" and sharing the link on at least one other social medium along with the information presented in this motion's whereas clauses.

Moved by: Hannah Keller; St. George's, Guelph
Seconded by: Faith Vermolen; St. George's, St. Catharines

MOTION CARRIED

10) Support for Diversity

WHEREAS: Equality allows the same limitations on all individuals while equity is the quality of being fair and impartial;

AND WHEREAS: Diversity is looked at as an open-ended definition, and because it's open-ended there are many versions of the word;

AND WHEREAS: As a society we support the idea of diversity, but not the outcome of it as diversity can lead to bullying, exclusion, and stereotyping.

BE IT RESOLVED THAT:

1. Youth Synod delegates will educate themselves on diversity issues in their home church and actively participate to overcome them.
2. Members of Youth Synod Council and delegates plan an event that educates youth synod members on diversity issues, and how to engage in dialogue.
3. Delegates are encouraged to educate themselves on the difference between Equity and Equality, and use this knowledge in their everyday lives.

Mover: Noah Ollmann; St. Andrew's, Grimsby

Seconder: Jake Lidwill; St. Mark's, Orangeville

MOTION TO VOTE CLAUSE BY CLAUSE

Moved by: Siobhan Bennett; St. Paul, Fort Erie

Seconded by: Fraser Passmore; Christ's Church Cathedral, Hamilton

MOTION CARRIED

Clause 1

1. Youth Synod delegates will educate themselves on diversity issues in their home church and actively participate to overcome them.

CLAUSE CARRIED

Clause 2

2. Members of Youth Synod Council and delegates plan an event that educates youth synod members on diversity issues, and how to engage in dialogue.

CLAUSE DEFEATED

Clause 3

3. Delegates are encouraged to educate themselves on the difference between Equity and Equality, and use this knowledge in their everyday lives.

CLAUSE CARRIED

11) Foster Gender & Sexual Inclusivity

WHEREAS: Positive Space refers to an environment that is open and welcoming, as well as equitable and accessible to persons of all sexual and gender diversities;

AND WHEREAS: Grounded in the values of our baptism, we strive to uphold the dignity of every human being;

AND WHEREAS: The Positive Living immersion experience was a good starting point for education and awareness raising about gender and sexual identity, and creating positive space in our faith community;

AND WHEREAS: A year is a long time to wait to reengage in this topic when there is an opportunity for continued education and advocacy.

BE IT THEREFORE RESOLVED THAT:

1. Youth Synod Council organizes and hosts continuous workshops, educating all people including young and elderly, to promote conversation and dialogue about gender and sexual inclusivity for people within and around the Diocese of Niagara.

Moved by: Fraser Passmore; Christ's Church Cathedral, Hamilton
Seconded by: Claire Christoff; St. Christopher's, Burlington

MOTION TO REFER to Youth Synod Council.

Moved by: Hannah Keller; St. George's, Guelph
Seconded by: Pat Manning; St. John the Evangelist, Thorold

MOTION TO REFER CARRIED

12) Inclusivity in Jamaica

WHEREAS: In Jamaican culture the church plays a distinctive role within the society. Jamaican priests preach hate speech on a weekly basis, and have a strong influence towards the practices and laws for the country;

AND WHEREAS: Those identified as LGBTQ+ and their defenders are subjected to physical and mental violence including being shot, stabbed, imprisoned, hate speech, and being disowned by both their families and their community;

AND WHEREAS: The Anti-Sodomy law allows individuals who are in a same sex relationship to be jailed;

AND WHEREAS: those who are realised from jail are forced to wear a sex offender sign. If caught without the sign, the fine can cost up to one million dollars and an additional year in prison.

BE IT RESOLVED THAT:

1. All members of Youth Synod write and send formal letters to churches in Jamaica, explaining how inclusivity works in their own parishes and in Youth Ministry within the Diocese of Niagara.
2. Members of Youth Synod will watch "The Abominable Crime," a documentary made by Maurice Tomlinson that sheds light on the anti-sodomy law in Jamaica.

Moved by: Noah Ollmann; St. Andrew's, Grimsby
Second by: Fraser Passmore; Christ's Church Cathedral, Hamilton

MOTION TO REFER to Youth Synod Council.

Moved by: Hannah Keller; St. George, Guelph
Seconded by: Jules Skene-LeBlanc; St. Alban the Martyr, Acton

MOTION DEFEATED

MOTION TO VOTE CLAUSE BY CLAUSE

Moved by: Siobhan Bennett; St. Paul, Fort Erie
Seconded by: Ceilidh Gibson; St. George, St. Catharines

MOTION CARRIED

Clause 1

1. All members of Youth Synod write and send formal letters to churches in Jamaica, explaining how inclusivity works in their own parishes and in Youth Ministry within the Diocese of Niagara.

CLAUSE DEFEATED

- Posters and pamphlets are great resources, but the best way to grow our programs and to share what happens in them is by word of mouth, and that means delegates sharing with friends and classmates and fellow parishioners. Staff can promote but so can delegates.
- Debate on Religious Freedom barely scratched the surface and is worth more conversation. Learn rights as Canadian citizens, about Charter of Rights and Freedoms, which gives fundamental freedom of thought and religion – though oppressions are faced by people living here and around the world.
- What does it mean for you to uphold the dignity of every human being, and to live with love in your everyday choices?
- In 1993 the Anglican Church of Canada apologized for its 33 residential schools across Canada. No residential school in our Diocese but plenty nearby, and still lots of work to do to reconcile our past with our future. As a starting point, visiting the Truth and Reconciliation Commission of Canada website – www.trc.ca – will provide lots of information.
- Justice making is about relationship. Letters without relationship may not be effective – must witness oppression wherever it happens but also explore ways to build relationships and find ways to enter into a dialogue with our brothers and sisters in Jamaica.
- Thank you for your work throughout this weekend – for the motions, the debate, the perspective, the discernment. It has been thoughtful, moving and meaningful.
- Thanks to MCs and Chair for their work.

MOTION TO ADJOURN

Clause 2

2. Members of Youth Synod will watch "The Abominable Crime," a documentary made by Maurice Tomlinson that sheds light on the anti-sodomy law in Jamaica.

CLAUSE CARRIED

13) Communicating Youth Ministry Programs

WHEREAS: The way youth communicate is no longer through traditional social media;

AND WHEREAS: Not all parishes pass information about Diocesan youth events on to the youth;

AND WHEREAS: The events offered by the Diocese of Niagara are extremely valuable and sustain our faith.

BE IT RESOLVED THAT:

1. Pamphlets and resources for events such as NYC, YLTP, embark, etc. should be made readily available and clearly visible.
2. Parishes will add youth ministry events and programs to bulletins each week/month to invite involvement and share information.

Moved by: Sierra Roberston-Roper; St. James, Dundas

Seconded by: Noah Ollmann; St. Andrew's, Grimsby

MOTION CARRIED

CLOSING REMARKS

MCs

- We have signup sheets for Youth Synod Council as well as to help plan the Pride event.

Chair

- I'm very proud of everyone for participation – speaking and voting.
- There will be impact – a pebble in a lake creates ripples.

Chancellor

- It is wonderful to have Youth Synod Council back in action.
- The tasks given to Youth Synod Council are substantial, but a good start, and the new body will equip the work of Youth Synod.
- Points of clarification were helpful. Participation was not passive; it was taken seriously.
- Thanks to those who spoke from the heart and were vulnerable; sharing experience lived and otherwise as well as perspectives.
- Brett shared wisdom about patience going both ways, and that's important to take out of this space as well.
- For a number of years we have discussed how to deal with past motions, so it's wonderful to see that there is now a process. Thought about rescinding/repealing/updated will be important for Youth Synod Council to consider through the year.
- One delegate noted that people see Jesus and think, 'oh crap.' Invitation to delegates to help friends and neighbours to see Jesus in a new way: radically inclusive, angry about injustice, sought to offer care, compassion and healing to the people he met. How do we extend that invitation to people in our lives?

MEMBERS OF NIAGARA DIOCESEAN SYNOD

142nd Session, November 5, 2016

(# Indicates No Vote)

Acton
St. Alban (Greater Wellington)
19 St. Alban's Drive
ON L7J 1C6
519-853-2711 (fax also)
stalbandsacton@gmail.com

The Reverend Joan Dunn

Mr. Benjamin Brown
Mrs. Terri Forbes
Ms. Julia Skene-LeBlanc

Ancaster
St. John (Mohawk)
272 Wilson Street East
ON L9G 2B9
905-648-2353
905-648-9214 (fax)
admin@ancasteranglican.org

The Venerable James Sutton
The Reverend Dr. Renee Desjardins
Ms. Donna Ellis

Mr. Geoff Small
Ms. Rosemary Anstey
Ms. Tina Brook

Arthur
Grace Church (Greater Wellington)
274 Domville St
ON N0G 1A0
519-848-3226
shirjic@wightman.ca

The Reverend Shirl Christian

Mrs. Deanna Burns

Beamsville
St. Alban (Lincoln)
Box 280, Ontario Street
ON L0R 1B0
905-563-4518
stalbands@primus.ca

The Reverend Javier Arias

Ms. Donna Bomberry
Mr. Bill Strong
Mr. Connor Wilson

Burlington
St. Christopher (Trafalgar)
662 Guelph Line
ON L7R 3M8
905-634-1809
905-634-8711 (fax)
staff@stchristophersburlington.com

The Venerable James Sandilands
The Reverend Dan Cranley
Ms. Ilona Bevan

Ms. Tricia Clarke
Ms. Amy Collard
Ms. Gail Grant
Mr. Brendan Byrnes

Burlington
St. Elizabeth (Trafalgar)
5324 Bromley Road
ON L7L 3G4
905-637-6335
stelizabethshchurch@gmail.com

The Reverend Canon Susan Wells

Mrs. Nancy Wood
Ms. Angelique Nightingale

Burlington
St. John (Trafalgar)
2464 Dundas Street, RR #1

The Reverend Leslie Gerlofs

Mr. Ray Biggar

ON L7P 0S8
905-336-5164
905-336-0445 (fax)
church-office@bellnet.ca

Burlington
St. Luke (Trafalgar)
1382 Ontario Street
ON L7S 1G1
905-634-1826
905-634-6606 (fax)
office@stlukesburlington.ca

The Reverend Canon Stuart Pike
The Reverend Elliott Siteman
#The Reverend Holly Klemmensen

Mr. Bill Stafford
Ms. Dorothy Kew
Ms. Heather White
Mr. Alan Brodie
Ms. Amy Berrington

Burlington
St. Matthew on-the-Plains
(Trafalgar)
126 Plains Road East
ON L7T 2C3
905-632-1233
905-632-0811 (fax)
office@stmatthewburlington.ca

The Reverend Canon Elizabeth Jordan

Ms. Anne Wilbur
Ms. Janet Gagnon

Caledonia
St. Paul (Mohawk)
27 Orkney Street East
ON N3W 1K9
905-765-2779
stpaulscal@rogers.com

The Reverend Cheryl Barker

Mrs. Kathy Brunton

Cayuga
St. John the Divine (Mohawk)
Box 8
ON N0A 1E0
905-772-5077
stjohncayuga@rogers.com

The Reverend Katherine Morgan

Mrs. Eleanor Parsons
Mr. Bill Hurkmans
Ms. Leah Roloson

Cheapside
St. John (Mohawk)
P.O. Box 365
Hagersville, ON N0A 1H0
519-587-5565
moorse@sympatico.ca

#The Reverend Richard Moore

Mrs. Joanne Bartlett

Dundas
St. James (Mohawk)
137 Melville Street
ON L9H 2A6
905-627-1424
stjamesanglican@bellnet.ca

The Reverend Canon Jean Archbell

Ms. Donna Clark
Ms. Sharon White
Ms. Sara Parker

Dunnville
St. Paul (Brock)

The Reverend Audrius Sarka

Mrs. Joan Urquhart

233 Lock Street West
ON N1A 1V3
905-774-6005 (fax also)
stpauls@rogers.com

Dunnville
The Dunn Parish: Christ Church,
Port Maitland and St. John's,
South Cayuga (Brock)
c/o 233 Lock St. West
Dunnville, ON N1A 1V3
905-774-6005 (fax also)
stpauls@rogers.com

The Reverend Audrius Sarka

Mrs. Monika Augustine

Elora
St. John (Greater Wellington)
36 Henderson St
ON NOB 1S0
519-846-5911
stjohns@sentex.net

The Reverend Gordon Walls

**Mrs. Ellen Pearson
Mrs. Susan Brown
Mr. Ian Rice**

Erin
All Saints (Greater Wellington)
P.O. Box 358
ON NOB 1T0
519-833-9961
office@allsaintserin.ca

The Reverend Canon Susan Wilson

Mr. Bradley Cook

Fergus
St. James (Greater Wellington)
P.O. Box 93
ON N1M 2W7
519-843-2141
stjameschurch@wightman.ca

**The Reverend Canon Trudy Lebars
The Reverend Deacon Ann Turner**

**Ms. Cathy Sweeney
Ms. Heather-Jane Maurice**

Flamborough
Christ Church (Mohawk)
92 Highway #8
ON L9H 4V5
905-627-4045
christchurchflamborough@cogeco.net

The Reverend Robert Brownlie

**Ms. Kathleen Randle
Ms. Rosemary Horsewood**

Fonthill
Holy Trinity (Brock)
P.O. Box 1429, 1557 Pelham
Street
ON L0S 1E0
905-892-6011
905-892-3338 (fax)
hoffice@vaxxine.com

The Venerable Dr. Rick Jones

**Mrs. Wendy Timms
Mr. John Saylor**

Fort Erie
St. Paul (Brock)

**The Reverend Kevin Block
#The Reverend Daniel Bennett**

**Mr. Robert Renshaw
Mrs. Janice Reber**

32 Idylewylde Street
ON L2A 2L1
905-871-6704 (fax also)
stpaul_church@bellnet.ca

Miss Siobhan Bennett

Georgetown
St. George (Trafalgar)
60 Guelph Street
ON L7G 3Z5
905-877-8044
905-873-4717 (fax)
office@stgeorgesgeorgetown.com

The Reverend Canon Robert Park
The Reverend Nancy Rowe

Mrs. Patricia Durant
Mrs. Wendy Lovely

Glanford
St. Paul (Mohawk)
2869 Highway #6, Mount Hope
ON L0R1W0
905-679-6097
stpaulsglanford@rogers.com

The Very Reverend Alexander Hewitt **Mrs. Maureen Peddle**

Glen Williams
St. Alban the Martyr (Trafalgar)
537 Main Street
ON L7G 3T1
905-877-8323
saintalban@cogeco.net

The Reverend Aaron Orear

Mr. Colin Babin

Grand Valley
St. Alban (Greater Wellington)
PO Box 428
ON L0N 1G0
519-928-3402
saintalbangrandvalley@sympatico.ca

The Reverend Stephanie Pellow

Mrs. Joan Richardson

Grimsby
St. Andrew (Lincoln)
7 St. Andrew's Ave
ON L3M 3R9
905-945-8894
905-945-8893 (fax)
standrewsanglican@cogeco.net

The Venerable Max Woolaver

Mrs. Susan Haliuk

Guelph
St. David & St. Patrick
(Greater Wellington)
c/o 210 Silvercreek Parkway
ON N1H 7P8
519-836-2391
stdavidspatrick@rogers.com

The Reverend Thomas Vaughan

Mr. Carlo DeCastris

Guelph
St. George (Greater Wellington)
99 Woolwich Street
ON N1H 3V1

The Reverend Canon Ralph Blackman
The Reverend Canon Jean Mitchell

Mrs. Nancy Hewat
Mr. John Laidlaw
Mr. Michael Nightingale
Ms. Danielle Kelly

519-822-1366
519-822-7906 (fax)
office@saintgeorge.ca

Guelph
St. James the Apostle
(Greater Wellington)
86 Glasgow Street North
ON N1H 4W2
519-822-1061
519-822-7304 (fax)
office@sjapostle.ca

The Reverend Owen Ash

Ms. Betty-Lou Clark Pantry
Ms. Lynne Barker

Guelph
St. Matthias (Greater
Wellington)
@Hospice Wellington 795
Scottsdale Drive
ON N1H 3R6
stmatthias@rogers.com

#The Reverend Owen Ash

Ms. Mary Ann Robinson

Hagersville
All Saints Church (Mohawk)
P.O. Box 365
ON NOA 1H0
905-768-5146
stobicoe@gmail.com

#The Reverend Katherine Morgan

Ms. Susan Payne
Ms. Samantha Lickers

Hamilton
All Saints (Undermount)
19 Pearl Street
ON L8R 2Y6
905-527-5673
allsaints.ham@gmail.com

The Reverend Ronda Ploughman

Mrs. Linda Riley

Hamilton
Ascension (Undermount)
64 Forest Avenue
ON L8N 1X1
905-527-3505
905-527-0022 (fax)
secretary@ascensionchurch.ca

The Right Reverend Terry Brown

Ms. Sue VanderBent
Ms. Alexandra van Nostrand
Ms. Greer Brooks

Hamilton
Christ's Church Cathedral
(Undermount)
252 James Street North
ON L8R 2L3
905-527-3239
905-527-9247 (fax)
cathedral@niagaraanglican.ca

The Very Reverend Peter Wall

Ms. Sue Crowe Connolly
Ms. Kymme Sun
Mr. Fraser Passmore

Hamilton
Church of the Resurrection
(Mohawk)
435 Mohawk Road
ON L9C 1X1
905-389-1942
905-389-1566 (fax)
oneresurrection@rogers.com

The Reverend Michael Deed
The Reverend Leon Burke

Mr. Barry Riess
Mrs. Mary Martin-Salonen
Miss Jolissa Rogers

Hamilton
Diocese of Niagara Synod
Office (Undermount)
252 James Street North
ON L8R 2L3
905-527-1316
905-527-1281 (fax)

The Right Reverend Michael Bird
The Reverend Canon Terry DeForest
The Reverend Bill Mous
The Reverend Canon Marni
Nancekivell

Ms. Jody Beck
Ms. Su McLeod
Canon Christyn Perkons
Canon Robert Welch

Hamilton
Holy Trinity (Mohawk)
120 Fennell Ave E.
ON L9A 1S1
905-383-2951
905-383-1197 (fax)
holytrinityanglican@rogers.com

#The Reverend Canon Terry DeForest
The Reverend Holly Klemmensen

Ms. Maureen Truman
Mr. Matthew Kinch

Hamilton
St. John the Evangelist
(Undermount)
320 Charlton Avenue West
ON L8P 2E7
905-522-0602
office@rockonlocke.ca

The Venerable David Anderson

Mrs. Susan Little
Mrs. Pamela Battersby

Hamilton
St. Luke (Undermount)
454 John Street North
ON L8L 4R4
905-529-1244
info@saintlukesanglicanchurch.org

The Very Reverend Peter Wall

Mr. Lionel Downes

Hamilton
The Church of the Nativity
(Undermount)
1831 King Street East
ON L8K 1V8
905-549-4335
905-549-4335 (fax)
nativity@cogeco.ca

The Reverend Canon David Linn

Mrs. Laura Brintnell
Ms. Kathleen Dubecki

Hamilton
St. Michael and St. Gabriel
(Mohawk)
1188 Fennell Avenue East

The Reverend Sheila Van Zandwyk
Dr. Leonel Abaroa-Bolona

Mrs. Barbara Olsen
Mrs. Carmen Galloway
Mr. Efrain Jiminez

ON L8T 1S6
905-385-0722
905-385-7800 (fax)
stmichaelsrector@rogers.com

Hamilton
St. Paul (Undermount)
1140 King Street West
ON L8S 1M1
905-528-3724
stpauls-westdale@cogeco.net

The Venerable Dr. Stephen Hopkins **Ms. Nancy Brooks-Bittle**
Mr. Bryan Schofield

Hamilton
St. Stephen-on-the-Mount
(Mohawk)
625 Concession Street
ON L8V 1B7
905-383-8664
905-383-6999 (fax)
ststephenonthemount@cogeco.ca

The Reverend Canon Scott
McNaughton **Ms. Martha Sears**
Mr. Steve Small

Homer
St. George (Lincoln)
163 Queenston Road, R.R.#4,
Niagara-on-the-Lake
ON L0S 1J0
905-684-0005
905-684-0490 (fax)
stgeorgechristchurch@yahoo.ca

The Reverend Dorothy Hewlett **Mrs. Sue Keller**

Hornby
St. Stephen (Trafalgar)
14946 Steeles Avenue
ON L0P 1E0
905-878-8923
saintstephens.hornby@gmail.com

The Reverend Michael Clarke **Ms. Betty Chandler**
Ms. Louise Brisbois

Jarvis
St. Paul (Mohawk)
Box 249
ON N0A 1J0
519-587-5565
moorse@sympatico.ca

The Reverend Richard Moore **Mr. Robert Rankin**
Mrs. Marianne Moore

Jordan
St. John (Lincoln)
2878 St. John's Drive
ON L0R 1S0
905-562-7238
frkevinblock2004@gmail.com

The Reverend Canon Dr.
Cathie Crawford Browning **Mr. Reginald Tufford**
Mr. Lee Tombs

Lowville
St. George (Trafalgar)
7051 Guelph Line

The Reverend Dr. Nigel Bunce **Mr. Peter Mercer**

RR#3 Campbellville
ON L0P 1B0
905-878-1112
stgeorgesmilton@gmail.com

McNab
Christ Church (Lincoln)
1294 McNab Road, RR #5,
Niagara-on-the-Lake, ON L0S
1J0
905-684-0005
905-684-0490 (fax)
christchurchmcnab@gmail.com

Milton
Grace (Trafalgar)
317 Main Street East
ON L9T 1P5
905-878-2411
905-878-3005 (fax)
secretary@gracechurchmilton.com

Mount Forest
St. Paul (Greater Wellington)
114 Fergus Street South
ON N0G 2L2
519- 323-2432

Nassagaweya
St. John (Trafalgar)
10009 Guelph Line, R.R.#1
Campbellville, ON L0P 1B0
905-854-0785
wphipps@cogeco.ca

Niagara Falls
Christ Church (Brock)
4750 Zimmerman Ave
ON L2E 3M9
905-358-9712
905-354-2650 (fax)
christnf@cogeco.net

Niagara Falls
Holy Trinity (Brock)
7820 Portage Road
ON L2G 5Y8
905-295-3212
905-295-0526(fax)
holytrinitychippawa@gmail.com

Niagara Falls
St. John the Evangelist (Brock)
3428 Portage Road

#The Reverend Dorothy Hewlett

The Reverend Hollis Hiscock
#The Reverend Sue Nicolls

#The Reverend Shirl Christian

The Reverend Wendy Phipps

The Reverend Paul Maynard

The Reverend Terry Holub

The Venerable Valerie Kerr

Mrs. Joy Lambert

Mr. John Page
Ms. Lohrel White
Mr. Adedayo Olodmosi

Ms. Jan Harman

Ms. Susie Baker

Mrs. Barbara Greenwood
Mrs. Kathy Whalley

Mrs. Barb Belzil
Ms. Susan Beal
Ms. Katie Wheeler

Ms. Maryse Fisher
Mrs. Eleanor Frost
Ms. Samantha Strang

ON L2J 2K4
905-354-1227
905-354-1767 (fax)
stjohn@cogeco.net

Niagara-on-the-Lake
St. Mark (Lincoln)
47 Byron Street, Box 582
ON L0S 1J0
905-468-3123
905-468-0073 (fax)
stmarks@cogeco.net

Norval
St. Paul (Trafalgar)
Box 309
ON L0P 1K0
905-699-3725
wendy.phipps@cogeco.ca

Oakville
Appleby College (Trafalgar)
540 Lakeshore West
ON L6L 3P1
905-845-4681
info@appleby.on.ca

Oakville
Epiphany (Trafalgar)
141 Bronte Road
ON L6L 3C3
905-827-2546
epiphanyoffice@cogeco.net

Oakville
Church of the Incarnation
(Trafalgar)
1240 Old Abbey Lane
ON L6M 3Y4
905-825-2851
office@incarnationchurch.ca

Oakville
St. Aidan (Trafalgar)
318 Queen Mary Drive
ON L6K 3L6
905-845-6111
staidanschurch@bell.net

Oakville
St. Cuthbert (Trafalgar)
1541 Oakhill Drive
ON L6J 1Y6

The Venerable Bruce McPetrie

Ms. Carol Beckmann-Nixon

The Reverend Wendy Phipps

Ms. Bonnie Burton

The Reverend Craig Luccock

The Venerable Suzanne Craven

**Mr. Dave Jarvis
Mr. Wayne Chevalier**

**The Reverend Canon Michael
Patterson**

**Ms. Karen Pitt
Ms. Claudine Boulert
Mr. Zachary Boulert**

The Reverend Canon Barry Randle

**Mrs. Penelope Johnstone
Mr. James Shand**

The Reverend Canon Joseph Asselin

**Mr. Terry Gillin
Ms. Lydia Rice**

905-844-6200
stcuthbert@bellnet.ca

Oakville
St. Jude (Trafalgar)
160 William Street
ON L6J 1C5
905-844-3972
905-844-3977 (fax)
office@stjudeschurch.net

The Reverend Canon Rob Fead
The Reverend Deanne Keatings
The Reverend Thomas Decker

Mr. Curran Egan
Ms. Debbie Erickson
Ms. Dionne Belfon
Ms. Shelby Hemming

Oakville
St. Mildred's Lightbourn School
(Trafalgar)
1080 Linbrook Road
ON L6J2L1
905-845-2386
905-845-4799 (fax)
info@smls.on.ca

The Reverend Maria Nightingale

Oakville
St. Simon (Trafalgar)
1450 Litchfield Road
ON L6H 5P4
905-845-8351
905-845-9103 (fax)
admin.stsimons@bellnet.ca

The Reverend Canon Dr. Darcey Lazerte
The Reverend Canon Dr. Alan Hayes

Mr Ryan Smith
Mr. John MacKenzie
Mr. Will Harroun

Orangeville
St. Mark (Greater Wellington)
P.O. Box 130
ON L9W 2Z5
519-941-0640
519-941-0067 (fax)
office@saintmark.ca

The Venerable Peter Scott

Mrs. Cathy Wilson
Mrs. Hilda Pincoe
Mrs. Brenda Newell
Mr. Jake Lidwill

Palermo
St. Luke (Trafalgar)
3114 Dundas St. West
ON L6M 4J3
905-825-3364
877-269-1340 (fax)
office@stlukepalermo.ca

The Reverend Jeff Ward
The Reverend Sue-Ann Ward

Mr. Joseph Di Paolo
Ms. Katrina McMannus

Port Colborne
St. James & St. Brendan (Brock)
55 Charlotte Street
ON L3K 3C9
905-834-3184
office@portcolborneanglican.org

The Reverend Canon Robert Hurkmans

Mr. Tim Kennedy
Mrs. Leslie Kennedy
Mr. Jamie Wakefield

Queenston
St. Saviour (Lincoln)

The Reverend Janet Cashin

Mrs. Susan Bennett

P.O. Box 1
ON L0S 1L0
905-262-5111

Ridgeway
All Saints (Brock)
Box 555, Ridgeway
ON L0S 1N0
905-894-3350 (fax also)
ridgeparish@gmail.com

Rockwood
St. John (Greater Wellington)
Box 875
ON N0B 2K0
519-856-9211
stjohns.rockwood.on@gmail.com

Shelburne
St. Paul (Greater Wellington)
312 Owen Sound Street
ON L9V 3X2
519-925-2251
office@stpauls-shelburne.ca

Smithville
St. Luke (Lincoln)
216 Station Street
ON L0R 2A0
905-957-1774
office@st.lukessmithville.ca

St. Catharines
Grace Church (Lincoln)
238 Geneva Street
ON L2R 4P8
905-685-7412
905-685-9117 (fax)
office@gracestcatharines.ca

St. Catharines
St. Barnabas (Lincoln)
31 Queenston Street
ON L2R 2Y8
905-684-6421
stbarnabas@bellnet.ca

St. Catharines
St. Columba (Lincoln)
7 St. Columba Drive
ON L2N 3G4
905-935-4473
905-935-6387 (fax)

The Reverend Daniel Bennett

The Reverend Marcus Germaine

The Reverend Stephanie Pellow

The Reverend Eleanor Clitheroe-Bell

The Reverend Canon Dr. Michael Mondloch

#The Reverend Canon Ian Chadwick

The Reverend Will Alakas

**Mr. Gary Pollard
Ms. Charlotte Pollard**

Mrs. Valerie Davidge

Mr. James Gould

Mr. Jim Higginson

Mrs. Cylvia Powell

**Mrs. Claire Masters
Mrs. Nancy Henry**

columba@bellnet.ca

St. Catharines
St. George (Lincoln)
83 Church Street
ON L2R 3C7
905-682-9232
905-682-9233 (fax)
stgeorgechurch@bellnet.ca

The Reverend Martha Tatarnic
The Reverend Scott McLeod

Mr. Doug Ridge
Mr. Corwin Cambray
Dr. Charles Burton

St. Catharines
St. James (Lincoln)
405 Merritt Street
ON L2P 1P5
905-682-8853
stjamesoffice@cogeco.ca

The Reverend Pamela Guyatt

Ms. Sandra Thomson

St. Catharines
St. John (Lincoln)
80 Main Street
ON L2N 4V2
905-935-6021
905-934-6817 (fax)
stjohnschurch@cogeco.net

The Reverend Laura Marie Piotrowicz **Mr. Byron Nicholson**
Ms. Peggy Walshe

St. Catharines
St. Thomas (Lincoln)
99 Ontario Street
ON L2R 5J6
905-684-2339
church.office@stthomaschurch.ca

The Reverend Canon Kevin Bothwell **Ms. Barbara Jean Lick**

St. Catharines
Transfiguration (Lincoln)
320 Glenridge Avenue
ON L2T 3K7
905-684-0722
office@thetransfiguration.ca

The Reverend Dr. Patricia Stansfield **Mrs. Beth Kerley**
Mr. Chris Paxton

Stevensville
St. John (Brock)
2251 Ridgemont Road
ON L0S 1S0
905-382-2608

#The Reverend Kevin Block

Ms. Alta Near

Stewarttown
St. John (Trafalgar)
10996 Trafalgar Road
Georgetown, ON L7G 4S5
905-873-0235

The Reverend Sue Nicolls

Mr. William Ross

Stoney Creek
Our Saviour the Redeemer

The Reverend Bahman Kalantari

Mr. Randy Scott
Mr. Ian Pratt

(Undermount)
25 Lake Avenue South
ON L8G 2V1
905-664-6641)
oursaviourtheredeemer@bellnet.ca

Thorold
St. John the Evangelist (Lincoln)
12 Carleton Street South
ON L2V 5C2
905-227-5431
905-680-8942(fax)
admin@stjohnsthorold.com

The Reverend Canon Jim Powell

**Ms. Barbara Dobbie
Ms. Terri MacPherson
Mr. John Riley III**

Wainfleet
Christ Church (Brock)
PO Box 31 Wainfleet
ON L0S 1V0
905-735-0061
allsaintschurch@bellnet.ca

The Reverend Nirmal Mendis

Mrs. Joyce Haines

Waterdown
Grace (Trafalgar)
P.O. Box 727
ON L0R 2H0
905-689-6715
877-269-1340 (Fax)
office@graceanglicanwaterdown.org

**The Reverend Sue-Ann Ward
#The Reverend Jeff Ward**

**Mrs. Denise Vieira
Mr. Robert Smylie
Ms. Jasmine Adomeit**

Welland
All Saints (Brock)
80 Forks Road East
ON L3B 5K5
905-735-0061 (fax also)
allsaintschurch@bellnet.ca

The Reverend Nirmal Mendis

Mr. Ray Smith

Welland
Holy Trinity (Brock)
77 Division Street
ON L3B 3Z8
905-734-3543
905-734-9344 (fax)
holytrinitywelland@cogeco.net

The Reverend Diana Wilde

Mrs. Jean Biller

Welland
St. David (Brock)
369 Thorold Road West
ON L3C 3W4
905-734-4627
stdavidsanglican@bellnet.ca

The Venerable Dr. John Course

**Mr. Cecil Mitchell
Mr. Greg Laughton**

Winona
St. John the Evangelist
(Undermount)

**The Reverend Deacon
Dean Cormack
The Reverend Paul Whitehouse**

Mrs. Vanessa Seuss

1285 Highway #8
ON L8E 5K5
905-643-3939
stjohnswinona@bellnet.ca

Woodburn
Christ Church (Mohawk)
Box 18, 1307 Woodburn Road
ON L0R 1P0
905-692-3781
woodburnanglican@rogers.com

The Reverend Trevor Jones

Ms. Shirley Froman

The College of Deacons

**The Reverend Deacon
Jean Ruffan-Yates
The Reverend Deacon Rod McDowell
The Reverend Deacon Nina Page
The Reverend Deacon Irene Walbeck
The Reverend Deacon Christine
Clatsworthy**

**Synod Council Members who
are not Parish Delegates**

**Mr. Stanley Bowers, Outstanding
Leadership for Ministry**

**Ms. Sue Carson, Bishop's Appointee
to Synod Council**

Mr. Terry Charters, Canterbury Hills

Ms. Pat Davis, Brock

**Ms. Stephanie Furtado, Life Changing
Worship**

**The Reverend Canon Sharyn Hall,
Prophetic Social Justice Making**

**The Reverend Deacon George Henry,
FAC Chair**

Ms. Janet Kaye, Lincoln

Mr. Al Sherwin, Lincoln

**Ms. Carol Summers, Bishop's
Appointee to Synod Council**

Bishop's Appointees to Synod

Dr. Leonel Abaroa-Bolona

The Reverend Ms. Brenda Brownlee

Mr. Andrew Clinkard

Sister Margaret Hayward

Ms. Marion Tulk

Diocese of Niagara – Synod 2016
YOUR FEEDBACK WILL HELP US IMPROVE FUTURE SYNODS!

The best thing about this Synod was...

How could this Synod have been improved?

Please rate each of the following elements:

	4 <i>excellent</i>	3 <i>good</i>	2 <i>fair</i>	1 <i>poor</i>	0 <i>bad</i>
• Pre-Synod meetings	<input type="checkbox"/>				
• Online Convening Circular	<input type="checkbox"/>				
• Worship	<input type="checkbox"/>				
• Cathedral Place Meeting Space	<input type="checkbox"/>				
• Synod Proper Process	<input type="checkbox"/>				
• Lunch	<input type="checkbox"/>				
• Budget Presentation	<input type="checkbox"/>				
• DMM Presentation	<input type="checkbox"/>				

If you rated any item at “2” or lower, please tell us how this could have been improved:

Do you feel that the Pre-Synod meetings adequately prepared you for this session of Synod?

Anything else to say?

I attended Synod as: laity (adult) laity (youth) clergy observer

How many Niagara Synods have you attended? my first 2 or 3 4 or more

THANK YOU!

**PLEASE DEPOSIT YOUR COMPLETED EVALUATION FORM IN ONE OF THE BOXES LOCATED
 AT THE EXIT OF THE MEETING SPACE**