

CONVENING CIRCULAR

**For THE 2nd SESSION OF
THE 141st SYNOD OF THE DIOCESE OF NIAGARA**



***Cathedral Place
Christ's Church Cathedral
252 James Street North
Hamilton***

***Registration Begins at 8:00 am
Synod Proper Session Begins at 9:00am on
Friday October 30 and Saturday 31, 2015***

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The Synod of the Diocese of Niagara

Anglican Church of Canada

The Right Reverend Michael A. Bird, Bishop

October 9, 2015

To the Members of the 141st Synod of the Diocese of Niagara:

If this is your first Synod, we hope that you will be enriched by this experience of the wider church. This year we are delighted that Archbishop Fred Hiltz, Primate of the Anglican Church of Canada, will be an active participant on both days of Synod.

This session of Synod will convene promptly on **Friday October 30th at 9:00 am**, with registration in Myler Hall beginning at 8:00 am. You will have an opportunity to make a contribution during the Offering of the Synod Eucharist on Friday morning towards our 140th anniversary campaign, the focus of which is refugee sponsorship. What better way is there to celebrate our common life by standing with those who need a new beginning? We will resume business on **Saturday October 31st at 9:00 am** and conclude our time together with a luncheon at LIUNA Station. At LIUNA together with other members of our Diocesan Family, we will celebrate the 140th anniversary of the diocese and highlight some of the transformative moments we have experienced.

What IS Synod, after all?

The Incorporated Synod of the Diocese of Niagara is the legal entity (established by statute of the Legislature in the Province of Ontario) with responsibility for the dealings of the Anglican Church within its diocesan boundaries. At Synod we seek God's intention for us as we pray, discern, talk, listen and work at being a Church as a diverse community under the leadership of our Bishop, the Right Reverend Michael A. Bird.

Important Details:

Attached to this package is a map showing City of Hamilton parking lots to enable you to park close to the Cathedral. Registration cards are not being sent in advance for this Synod, please present yourself at Myler Hall to register.

All motions and other important information at Synod will be presented on a large central screen so you may choose not to print the circular. If you wish to print portions of the information provided online and do not have a printer, please contact your parish for assistance. This year, we will be voting on resolutions using "voter friendly" clickers. This will afford us an immediate result of the votes undertaken, with a highly accurate count. (Don't worry we'll be taught how to use the clickers.)

The Cathedral is a Wi-Fi enabled facility which will facilitate delegates accessing Synod-related documents on wireless devices. It will also allow us to share the work of Synod widely through our Facebook page (Anglican Diocese of Niagara) and Twitter feed (@niagaraanglican). If you are using Twitter, please use #synodniagara as the hashtag for Synod-related posts.

The emergency phone number in case you need to be contacted is: 905-527-1316, ext. 200. While you are at Synod, please set your phones to silent or vibrate as a courtesy to the people and process of Synod.

We ask that clergy ensure that should a delegate from their parish not have access to email, they distribute all relevant information that has been distributed to clergy and lay delegates via email.

About Synod Fees:

Fees for the 1st Session of Synod (held last May) will be added to the final invoices issued in the fall after the 2nd Session of Synod. Parishes will be invoiced for the number of Synod delegates to which they are entitled. Your parish will pay your delegate fees.

Other Questions?

Please contact Mary Anne Grant: maryanne.grant@niagaraanglican.ca or 905-527-1316 extension 380.

See you at Synod, on October 30 and 31!

A handwritten signature in cursive script, appearing to read "Marni Nancekivell".

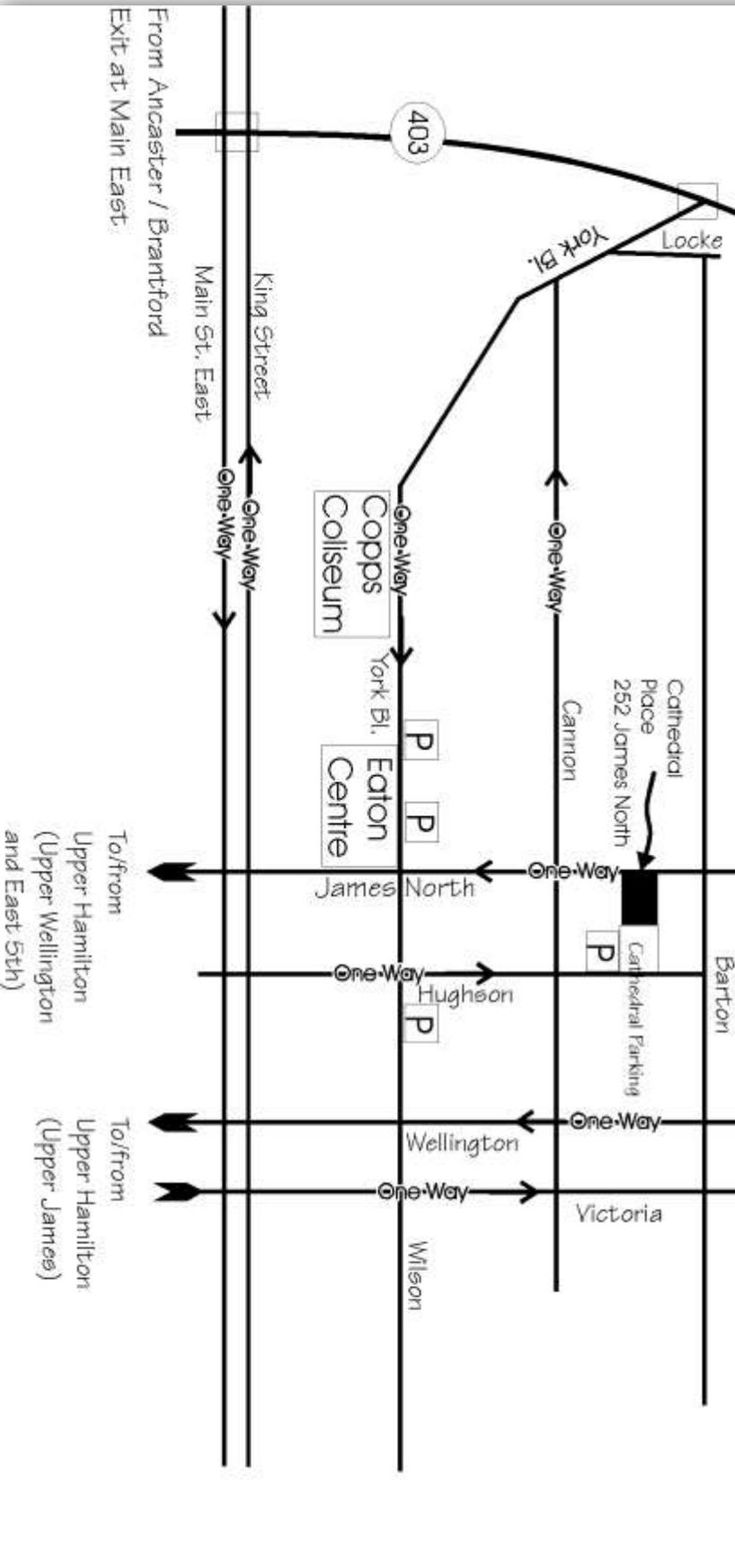
The Reverend Canon Marni Nancekivell
Secretary of Synod

Cathedral Place Christ's Church Cathedral

From Burlington
Exit at York Bl.

Enter cathedral parking lot
off Hughson. Other parking
available on York Blvd.
opposite Eaton Centre and
on Wilson just east of
Hughson. (York changes to
Wilson at James St.)

Burlington St. from QEW
Niagara Falls



FORMAT OF A MOTION

WHEREAS - reason for the motion

WHEREAS - another reason

etc.

It is therefore moved by

and seconded by

that

FORMAT OF A RESOLUTION

WHEREAS - reason for the resolution

WHEREAS - another reason

etc.

It is therefore resolved that

Moved by:

Seconded by:

HOW TO SPEAK TO A MOTION

Before you go to the microphone:

1. Put your thoughts on paper and try to say something that hasn't already been said before or at least say it with a new twist.
2. Continue listening to the debate. If your point has already been made by someone before you, you can bow out of the line and return to your seat.
3. Consult with your table mates about ideas and thoughts (but not too loudly, be considerate of the speaker).

When you go to the microphone:

4. Wait to be acknowledged by the chair.
5. Say your name, parish, community.
6. State if you are in support or against this motion.
7. State your thoughts as clearly as possible supporting your argument with fact or thought.
8. Finish with a thank you and return to your seat.
9. You make speak only once to each motion.



**AGENDA FOR THE SECOND SESSION OF THE 141st SYNOD OF THE DIOCESE OF NIAGARA
FRIDAY OCTOBER 30, 2015 AT CATHEDRAL PLACE**

8:00	Synod Member's Registration (Myler Hall)	
9:00	Call to Order	
9:05	Gathering Worship, including the Bishop's Charge & Eucharist	
10:15	BREAK	
10:30	Organizing Synod <ul style="list-style-type: none"> - Clicker Orientation - Credentials Committee Report - Welcome to New Members of Synod & Guests - Privileges of the House - Election of Honorary Lay Secretary - Approval of Minutes of the First Session of the 141st Synod - Notices of Motion - Agenda Committee Report - Reception of all Reports - Appointments to Diocesan Court - Election of Trinity College Corporation - Announcements 	Motion p. 3 Motion p. 3 Motion p. 3 Motion p. 3 Motion p. 3 Motion p. 3
11:00	2016 General Synod Nominations <ul style="list-style-type: none"> - General Synod Balloting Begins 	Motion p. 3
11:05	Introducing Lisa Di Veto <small>Stewardship, Legacy Giving & Fund Development Consultant</small>	
11:15	Cathedral Place Revitalization Project Update	
11:20	Provincial Synod Report	
11:25	Marriage Canon: Presentation & Discussion	
12:15	LUNCH <i>The Church in the Public Square Video</i>	
12:30	Meet your General Synod nominees	
1:00	Affirmation of Actions of Synod Council Election of 2016 - 2017 Synod Council Members Proposal for Electing Synod Council Regional Representatives	Motion p. 4 Motion p. 4
1:30	Canterbury Hills Endowment	Motion p. 4
1:50	Revised License Agreement Approval	Motion p. 4
2:00	Reflection Time & Prayer Stations	
2:20	BREAK	
2:40	Canonical Changes <ul style="list-style-type: none"> - Replacement of Canon 3.5: College of Deacons - Amendments to Canon 1.1: Composition of Synod - Creation of Canon 4.8: Cemeteries - Amendment to Canon 4.7: Church Property 	Motion p. 4 Motion p. 5 Motion p. 6 Motion p.6
3:15	WOW Grants Ministry Moment	
3:20	2014 Audited Statements Auditor's Report to be Received Appointment of Auditors	Motion p. 7 Motion p. 7 Motion p. 7
3:40	General Synod Balloting Ends	
3:45	Other Business	Motion p. 7
4:00	Dismissal	

**AGENDA FOR THE SECOND SESSION OF THE 141st SYNOD OF THE DIOCESE OF NIAGARA
SATURDAY OCTOBER 31, 2015 AT CATHEDRAL PLACE & LIUNA STATION**

9:00	Synod Reconvenes Call to Order	
9:05	Gathering Rite & Prayer Stations	
9:30	General Synod Election Results	
9:35	2016 Diocesan Budget	Motion p. 7
10:15	TRC & Indigenous Self-Determination: Presentation & Discussion	
10:45	Other Business Bishop's Assent & Closing Remarks	
10:50	Adjourn for Lunch at Liuna Station	
11:00	140 th Anniversary Celebrations - Timeline of our Ministry & Information Displays - Live Music & Speakers Corner - Collaborative Community Art Installation	
12:15	Grace & Lunch	
1:15	Primalial Address: The Most Reverend Fred Hiltz	
1:45	Anniversary Celebrations Wrap Up	
2:00	Sending Forth	

BEFORE YOU LEAVE CATHEDRAL PLACE PLEASE DEPOSIT YOUR COMPLETED EVALUATION FORM, NAME TAG AND CLICKER IN ONE OF THE BOXES LOCATED AT THE REGISTRATION DESK.

**WE THANK CHRIST'S CHURCH CATHEDRAL
FOR GRACIOUSLY HOSTING OUR SYNOD.**

2015 SYNOD RESOLUTIONS/NOTICES OF MOTION

Notice has been received from members that they will move,
or cause to be moved, the following resolutions:

1. Credentials Committee Report

MOTION: Canon Robert Welch/The Reverend Canon Marni Nancekivell
'that the report of the Credentials Committee be accepted.'

2. Election of Synod Secretaries

MOTION: Canon Robert Welch/ The Reverend Canon Marni Nancekivell
'that xxx be elected as the Honorary Lay Secretary of Synod at this session of this Synod.'

3. Minutes of the 141st Synod

MOTION: The Venerable David Anderson/ xxx
'that the minutes of the 1st Session of the 141st Synod of the Diocese of Niagara, as found on pages 8 through 10 of the Convening Circular be now approved.'

4. Adoption of the Agenda

MOTION: Ms. Janet Kaye /The Reverend Canon Marni Nancekivell
'that the agenda as presented by the Agenda Committee be adopted.'

5. Reception of All Reports

MOTION: The Reverend Canon Marni Nancekivell/ The Reverend Bill Mous
'that all reports found in the Convening Circular and obtained at registration be received.'

6. Trinity College Corporation

MOTION: The Reverend Aaron Orear / Ms. Pat Davis
'that the representatives from the Diocese of Niagara to the Corporation of Trinity College be The Reverend Dr. Canon Darcey Lazerte (clergy), Ms. Mary Churchill (lay) and Ms. Kathleen Randle (lay); for a term of two years.'
(Please note: the Reverend Aaron Orear, the Reverend Nigel Bunce (clergy) and Sister Heather Broadwell are continuing members of the Corporation of Trinity College.)

7. General Synod Nominations: Laity

MOTION: Canon Rob Welch/The Reverend Canon Terry DeForest
'that the nominations for the Order of Laity for General Synod be closed.'

8. General Synod Nominations: Clergy

MOTION: Canon Rob Welch/The Reverend Canon Terry DeForest
'that the nominations for the Order of Clergy for General Synod be closed.'

9. Synod Council Report

MOTION: *The Reverend Canon Marni Nancekivell/ Mr. Terry Charters*

'that the Synod Council Report, having been fully considered, be now finally approved, and that all the decisions, agreements and documents entered into and signed on Synod's behalf since the last session of Synod, be hereby ratified and confirmed.'

10. Synod Council Election

MOTION: *The Reverend Canon Marni Nancekivell/Canon Robert Welch*

'that this Synod elect the regional members of Synod Council and alternate regional members for the 2016 - 2017 term, as outlined on the nominations sheet, found on page 111 of the Convening Circular.'

11. Canterbury Hills Endowment Fund

MOTION: *Canon Christyn Perkons/ Terry Charters*

'whereas the property known as Canterbury Hills Camp and Conference Centre is owned by the Diocese of Niagara and is leased by the Canterbury Hills Board of Directors for \$1 per year for its use; and whereas the Canterbury Hills property was divided into three parcels, two of which were subsequently sold resulting in a net amount of \$1,154,505 being received by the Diocese;

be it resolved that this Synod authorize the Treasurer to disburse the net proceeds of the sale of the two parts of the Canterbury Hills property as follows:

- a) to fully reimburse the Synod of the Diocese of Niagara in the amount of 630,032 for the indebtedness of the Canterbury Hills Camp and Conference Centre it previously assumed;
- b) to establish an internally restricted fund held by the Synod of the Diocese of Niagara in the amount of \$524,473, for the purposes of supporting program and capital costs associated with ministry undertaken by the Canterbury Hills Camp and Conference Centre Board;

and that only 80% of the growth in the value of the aforementioned internally restricted fund may be drawn in any given year such that in years of negative growth, funds may still be drawn provided the initial value of the fund remains intact. AND THAT all monies in the aforementioned internally restricted fund be redirected to the Disestablished Properties Fund should the Canterbury Hills Conference Centre Board no longer require financial support.'

12. Revised License Agreement

MOTION: *The Reverend Canon Marni Nancekivell /Archdeacon David Ricketts*

'that the revised parish license agreement be adopted effective November 1, 2015.'

13. Replacement of Canon 3.5: College of Deacons

MOTION: *The Reverend Deacon Rod McDowell/ Ms. Sue Carson*

'that Canon 3.5 be replaced as follows:

- 1. There shall be a College of Deacons whose purpose is to provide communal support and encouragement to deacons exercising their ministries throughout the Diocese of Niagara.

2. The diocesan Bishop shall appoint a Director of Deacons and may appoint both a Deputy Director of Deacons and a Chaplain to the College of Deacons. The Director and Deputy Director, if any, shall serve at the Bishop's pleasure and assist the Bishop in the placement and supervision of deacons. The Bishop's Chaplain to the College will function as a pastor to the deacons on behalf of the Bishop.
3. The College of Deacons shall be composed of:
 - (a) all deacons in good standing and holding a Bishop's Permission
 - (b) the Director of Deacons;
 - (c) the Deputy Director of Deacons, if any; and
 - (d) the Bishop's Chaplain to the College of Deacons, if any.
4. There shall be an Executive Council of the College of Deacons whose purpose is to advise and assist the Bishop, Director of Deacons and Deputy Director of Deacons, if any, in seeking and promoting the vitality of diaconal ministries in the Diocese of Niagara.
5. The Executive Council of the College of Deacons shall be composed of:
 - (a) the Director of Deacons, who shall serve as Chair;
 - (b) the Deputy Director of Deacons, if any;
 - (c) three delegates duly elected from the membership of the College of Deacons;
 - (d) the Bishop's Chaplain to the College of Deacons, if any; and
 - (e) the Bishop or his/her designate.

14. Amendment of Canon 1.1: Composition of Synod

MOTION: Canon Robert Welch / The Reverend Deacon Jean Ruttan-Yates
 'that Canon 1.1 be revised as follows:

1. The Synod of the Diocese of Niagara shall consist of:
 - (1) The Bishop of the Diocese, who shall be the head of Synod;
 - (2) Any Suffragan or Coadjutor Bishop thereof;
 - (3) The Priests, Deacons and Lay Workers thereof, duly licensed;
 (amended, 2015)
 - (4) The Director of Deacons, the Deputy Director of Deacons (if any), and up to three deacons (who have been granted a Bishop's Permission) elected annually by the College of Deacons from among its members, (amended 2015)
 - (5) The Chancellor;
 - (6) The Vice-Chancellor, if any;
 - (7) The Treasurer;
 - (8) The Secretary of Synod; (amended, 1991)
 - (9) The Lay Representatives duly elected in accordance with Canon 4.1(17);
 - (10) Anyone not otherwise designated above who is a member of the Synod Council;
 (new, 2001)
 - (11) Not more than 10 Lay Representatives who shall be appointed by the Bishop of the Diocese in each year in consultation with the Synod Council, such Lay Representative serving for a one-year term.

2. Lay Workers who are members of Synod shall be considered members of the Order of Laity for purposes of voting.
3. Clergy who receive a pension from the Anglican Church of Canada and who are currently in good standing with the Bishop of Niagara shall be entitled to a seat on the floor of the Synod, and shall have a right to take part in discussion, but shall not be entitled to vote.

(amended, 2015)

15. Canon 4.8: Cemeteries

*MOTION: The Reverend Canon Marni Nancekivell /
‘that Canon 4.8 be enacted as presented.’*

1. Every parish of the Diocese with a cemetery, scattering garden or columbarium (here after referred to in this Canon as a cemetery) adjacent to or affiliated with such parish shall have a Cemetery Board, referred to in this Canon as “the Board”.
2. Synod Council shall serve as the Board for any cemetery adjacent to or affiliated with a parish that has been disestablished, where such cemetery has not been conveyed to a third party.
3. The Board (save and except for a Board serving pursuant to section 2 of this Canon) shall be elected annually at the vestry meeting of any parish to which this Canon applies.
4. Should any parish to which this Canon applies fail to elect a Board, then the priest of such parish and the wardens of such parish shall serve as the Board.
5. Synod Council may approve policies and guidelines for the operation of cemeteries that are subject to the provisions of this Canon.
6. The Board shall administer the cemetery in accordance with provincial legislation pertaining to cemeteries, any regulations promulgated in accordance with said legislation, this Canon and any guidelines and policies approved by Synod Council concerning the operations of cemeteries.
7. In any conflict in interpretation between the provisions of this Canon, any policies and guidelines approved by Synod Council concerning the operations of cemeteries, and provincial legislation, the provisions of the legislation shall prevail.’

16. Amendment to Canon 4.7: Church Property

*MOTION: The Reverend Canon Marni Nancekivell /
‘that Canon 4.7 (20) be amended to read:*

- (20) No parish in the Diocese shall grant a right of way, an easement for utility or other , enter a heritage designation agreement, establish a cemetery, scattering garden or columbarium, enter into a development agreement, apply for a demolition permit, or

grant a restrictive covenant without consent of the Vestry by a two-thirds majority vote at a meeting called for that purpose, and approval by the Bishop and Synod.'

17. 2014 Audited Financial Statements

MOTION: *Mrs. Pat Davis/Ms. Joanna Beck*

'THAT the audited financial statements for 2014 as found on pages 50-68, be received.'

18. Auditor's Report

MOTION: *Mrs. Pat Davis/Ms. Joanna Beck*

'THAT the Auditor's Report, as found on pages 51-52 be received.'

19. Appointment of Auditors

MOTION: *Mrs. Pat Davis/Ms. Joanna Beck*

'THAT KPMG be appointed as auditors for fiscal year 2015.'

20. 2016 Budget

MOTION: *Mrs. Pat Davis/Mr. Andrew Clinkard*

'THAT this Synod approves the 2016 proposed budget.'

Minutes of the 1st Session of the 141st Synod of the Diocese of Niagara May 23rd, 2015 at Christ's Church Cathedral in Hamilton

The Right Reverend Michael Bird called Synod to order at 9:19 a.m. The Chancellor, Canon Robert Welch, and the Secretary of Synod, The Reverend Canon Marni Nancekivell, were seated at the head table with Bishop Michael Bird.

Credentials Committee Report

The Chancellor reported that as of 9:10 a.m., 72 clergy out of the 97 eligible members had registered. In the order of laity there were 128 present out of 193 eligible members. Quorum was achieved.

MOTION: Canon Robert Welch/The Reverend Canon Marni Nancekivell
'**THAT** the report of the Credentials Committee be accepted.'

CARRIED

Privileges of the House & Welcome of New Members

Privileges of the House were extended by the Bishop to The Venerable Lynne Marchant, The Reverend Canon Ian Chadwick, The Reverend Canon Sharyn Hall, The Reverend Canon J. Lefebvre, Mr. Gerald Aggus, Dr. John Watts and Mr. Richard Williams, as members of the Cathedral Place Development Task Force not already eligible to vote at Synod, as well as Mr. Alex Speigel of Windmill Developments and Mr. David Premi of David Premi Architect Inc. The Bishop also welcomed new members of Synod: The Reverend Daniel Cranley, The Reverend Craig Luccock, The Reverend Scott McLeod, The Reverend Laura Marie Piotrowicz, Ms. Holly Klemmensen, and Ms. Su McLeod.

Election of Synod Secretaries

MOTION: Canon Robert Welch/The Reverend Canon Marni Nancekivell
'**THAT** the Reverend Canon David Anderson and Mrs. Carol Summers be the Honorary Secretaries of Synod at the sessions of this Synod.'

CARRIED

Minutes of the 140th Synod

MOTION: Mrs. Carol Summers/The Reverend Canon David Anderson
'**THAT** the minutes of the 2nd Session of the 140th Synod of the Diocese of Niagara, as found on pages 3 through 9 of the Convening Circular, be now approved.'

CARRIED

Adoption of the Agenda

MOTION: Canon Christyn Perkons/The Reverend Canon Marni Nancekivell
'**THAT** the agenda as presented by the Agenda Committee be adopted.'

CARRIED

Reception of All Reports

MOTION: The Reverend Canon Marni Nancekivell/The Reverend Bill Mous
'**THAT** all reports found in the Convening Circular and obtained at registration be received.'

Announcements

The Bishop announced that the use of the clickers was being deferred until the October Synod; for the short agenda of this session the technology expense was not warranted.

Worship

Morning Prayer was led by the Reverend Laura Marie Piotrowicz.

Cathedral Place Revitalization Plan

Introductory remarks

Bishop Michael Bird spoke about his call to the people of the diocese when he first became bishop to "think outside the box." The Bishop believes that this project follows that call. The Bishop then made remarks about the work of the Cathedral Place Task Force and thanked the members for their work on this project. The Bishop also thanked members of Synod for their attendance and participation in the discernment around this proposal which will have an impact on the viability of the Cathedral.

The Bishop's Message to Synod was then presented by video to members of Synod.

Development Partners Presentation

Mr. Alex Speigel spoke about his company, Windmill Developments, their interest in this project, their commitment to the environment and the various developments they have completed. Mr. David Premi, the principal architect at DPAL spoke about his company's commitment to the Hamilton community. He also talked about the various buildings and spaces that his firm has helped to create.

Presentation of the Motion

Dean Peter Wall expressed thanks for being part of this community which is capable of thinking seriously about such an innovative project.

MOTION: The Very Reverend Peter Wall/The Reverend Canon Marni Nancekivell **'THAT** this Synod endorse the plan for the development of Cathedral Place, including the construction of condominiums and the renovation of the School House building;

AND THAT this Synod authorize an initial investment of not more than \$4,500,000 in cash, a transfer of land valued at \$1,700,000, a subsequent mortgage of not more than \$2,500,000;

AND THAT this Synod require regular updates to Synod Council and/or Synod, including progress reports on expenditures and construction plans through to the completion of the project;

AND THAT this Synod authorize its officers to enter into such agreements, as may be approved by the Diocesan Solicitor, and as may be necessary for the completion of this project, including but not limited to a limited liability partnership, negotiating zoning bylaw agreements, and securing interim financing and / or a mortgage(s).'

Bishop's Assent and Closing Remarks

Bishop Michael Bird gave his assent to all of the decisions made by this session of Synod. He thanked a number of the people and groups who were involved in making this session of Synod a success. The Bishop gave a special thanks to Archdeacon Lynne Marchant who gave leadership to the Task Force.

The Bishop also asked prayers for Canon Terry DeForest and family who were preparing at this hour for the funeral of Bob DeForest, Terry's father and a faithful member of this Synod.

The Bishop said a blessing and the Synod was prorogued at 11:37 a.m.

Procedure for Electing Synod Council Regional Representatives in the Diocese of Niagara

1. Delegates to the Diocesan Synod will be asked to self-nominate as regional representatives to Synod Council by indicating to their regional archdeacon their willingness to serve.
2. At a time or times designated in the agenda of Synod, the members of the Synod shall assemble in groups according to their regions needing to elect members and/or alternates to Synod Council. Members of Synod not representing a parish shall be eligible to self-nominate and to vote with the regional assembly in which they are a member of a parish vestry. The Bishop, Dean, Chancellor, Secretary of Synod, Treasurer and diocesan directors shall not be eligible to vote.
3. The regional archdeacon, or in the absence of their archdeacon the Bishop's designate, shall chair the assembly corresponding to their region. Such person shall have the right to vote.
4. The chairperson shall appoint three scrutineers from among those who have not been nominated.
5. The members who have been nominated may be identified and may provide information to those assembled. The chairperson shall indicate how many representatives and alternates are to be elected.
6. Each member shall vote for his or her first choice among the nominees to serve on Synod Council.
7. The candidate receiving the greatest number of votes shall be deemed elected. In the event of a tie where two candidates may be elected, it shall be deemed that both have been elected; unless both candidates are from the order of clergy or only one representative is needed, in which case further votes between those so tied shall be taken. After three electoral rounds, if the tie remains the chairperson shall cast a second vote to decide the issue. The candidate receiving the second vote will be deemed elected; the other candidate may be deemed an alternate provided that position is available.
8. If the region has representation from the Order of Clergy, the second representative shall be elected from the Order of Laity. If the region has representation from the Order of Laity, the second representative shall be elected from either the Orders of Laity or Clergy.
9. The chairperson shall declare the business concluded when two delegates and an alternate from that region are selected for the terms needing to be filled, at least one of whom is from the Order of Laity, and will report the results of the election to the Secretary of Synod.
10. The Secretary of Synod shall report to the Synod the names of those who have been nominated for Synod Council by this process, and move the election of the nominees.

October 2015

Backgrounder to Motion regarding Canterbury Hills Endowment Fund

The Synod of the Diocese of Niagara owned the land that was previously occupied by Canterbury Hills Camp and Conference Centre. Canterbury Hills paid rent of \$1 per year for use of the land. In 2014 and 2015 the Diocese sold off 2 parcels of the property. A large section (~60 acres) of land was sold to Hamilton Conservation Authority (HCA) and another 7 acres, including the former Conference Centre was sold to the Dundas Valley Montessori School. The net proceeds are \$1,154,505. The proceeds are currently in our general operating bank account pending a decision by Synod about how the funds are to be dispersed. Without these funds in our account, we would owe \$1.03M on our line of credit. It is important to note that the main camp property (~10 acres) was retained and continues to run as a camp from mid-June to August with licensed access to the former lands that are now part of the HCA. From September to mid-June the property is leased to Adventureworks! Inc.

In the past the Diocese contributed to the funding of from two lines of the operating budget each year. For 2015 and the previous few years the funding was, (a) a capital contribution of \$25,000 and (b) a camp staff cost contribution of \$15,000, for a total of \$40,000 per annum.

At the time of the sale the Camp owed the Diocese \$545,000 in payroll and camp costs and owed another \$85,000 against the CIBC Diocesan guaranteed line of credit. Since the Camp has no assets, it has no way to repay the debts. As a result, the debts are being written off by the Diocese of Niagara in 2015.

While there is a diocesan policy for how to disperse the proceeds from disestablished parishes, there is no policy that specifically applies to other diocesan properties. The Board of Directors of the Camp is trying to revitalize the camp and make it a breakeven venture in the near future. The Camp's financial statements will be stronger after the debt is removed, and thus the Camp will more likely be eligible for a variety of grants related to its mandate surrounding children and summer camp experiences. The year ending 2015 will be very close to a break-even (after the forgiveness of debt). The 2015 debts will be paid in full.

Synod Council reviewed several proposals and recommends that the first use of the net funds would be to reimburse the Diocese of Niagara \$630,032 the amount which the Diocese forgave.

Synod Council then recommends that remainder would be set up as an internally restricted fund with the use of income supporting Canterbury Hills for program or capital costs as the Board of Canterbury Hills sees fit. By restricting the capital, the portions of the sale proceeds set aside for Canterbury Hills use are protected.

Should a time arise when Canterbury Hills no longer requires financial support, the funds will be redirected to the Disestablished Properties Fund.

LICENSE AGREEMENT

This agreement made as of _____, 20__,

BETWEEN:

(the "Licensor")

OF THE FIRST PART

-and-

(the "Licensee")

OF THE SECOND PART

WITNESSES that in consideration of the fees to be paid and the mutual covenants to be observed and performed by each of the parties, the parties agree as follows:

1. During the period of _____ commencing on _____, and ending on _____, and for so long as the license fees referred to in this agreement and all other amounts payable hereunder by the Licensee are paid in a timely way and the Licensee complies with such reasonable rules as are established from time to time by the Licensor and otherwise subject to the terms hereof, but for no greater period than three years inclusive of all renewals, the Licensor hereby permits the Licensee to use those parts of the Licensor's building known as _____, being described in the attached schedule (such parts of the building and all means of access thereto being hereinafter collectively referred to as the "Licensed Areas").

2. The Licensee shall pay to the Licensor a license fee for its use of the Licensed Areas in accordance with the provisions of the attached Schedule, together with any applicable HST.

3. The Licensed Areas shall be used only for the purposes set out in the attached Schedule, and for no other purpose whatsoever.

4. (a) The Licensor shall not be liable for any loss or damage sustained by the Licensee resulting directly or indirectly from the use of the Licensed Areas or any part thereof or for any reason at any time whether during or after the term of this agreement, nor shall it be liable for any loss of or damage to the Licensed Areas however occasioned except if such loss or damage is caused by the negligence or willful act of the Licensor or anyone for whom the Licensor is at law responsible. The Licensee shall be liable for all loss or damage caused to the Licensed Areas by the operations of the Licensee and by the negligence or willful act of the Licensee or anyone for whom the Licensee is at law responsible.

(b) The Licensee shall indemnify and save the Licensor, The Synod of the Diocese of Niagara, the Bishop of Niagara and the Anglican Church of Canada harmless from and against any and all costs, expenses, claims and demands arising from any default hereunder by the Licensee, and any and all claims by or on behalf of any person, firm or corporation arising from the use of the Licensee of the Licensed Areas and from any act or negligence of the Licensee or any agent, contractor, servant, employee, customer or invitee of the Licensee or any other party for whom the Licensee is at law responsible, and from and against all costs, fees, expenses and liabilities arising from or incurred in respect of any such claim or any action or proceeding brought thereon.

5. (a) The Licensee shall obtain and carry (a) "All Risks" Tenants Legal Liability insurance covering all property of the Licensor, in an amount equal to full replacement value; (b) Bodily injury and property damage liability insurance against claims for personal injury, death or property damage arising out of all operations of the Licensee or any of its agents, employees, contractors or persons for whom the Licensee is at law responsible, in amounts as required by the Licensor but in no event less than TWO MILLION DOLLARS (\$2,000,000.00) per occurrence; and (c) any other coverage that the Licensor may reasonably request. All such insurance shall be on such terms and with such insurers as are approved by the Licensor, acting reasonably, shall include the Licensor as a "Additional Insureds, but only with respect to the operations of the Named Insured", and the Licensee shall promptly deliver to the Licensor copies of all such insurance policies or certificates of insurance, and any changes to said policies, and renewal, evidencing such insurance coverage.

(b) The Licensee shall not do or permit to be done upon the Licensed Areas anything which shall cause the rate of insurance upon the Licensor's building to be increased, and if such rate of insurance shall be increased by reason of anything done or committed or permitted to be done or committed by the Licensee, or by anyone permitted by the Licensee to be done upon the Licensed Areas, the Licensee shall pay to the Licensor on demand, the amount of such increase. The Licensee will comply in every respect with the rules and regulations, if any, of the Insurance Bureau of Canada (IBC) or any successor or substitute body, and with the requirements communicated to the Licensee of the Licensor's insurance company or companies having policies insuring the Licensor's building or the use thereof.

6. The Licensee shall return the Licensed Areas to a clean and tidy condition after each occasion of its use thereof.

7. The Licensee agrees not to impede in any way the officers, employees or agents of the Licensor in the exercise by them of the Licensor's rights of control of the Licensed Areas and, in particular, to give all reasonable assistance and facilities to such officers, employees or agents for repair, construction, renovation, alteration or maintenance at any time of the Licensed Areas.

8. The Licensed Areas, including all means of access thereto, will at all times be and remain subject to the exclusive control and authority of the

Licensor, and the Licensor may establish such reasonable rules relating to the use of the Licensed Areas as it may from time to time see fit.

9. (a) The Licensee shall not be entitled to make any alterations, changes, additions, deletions, improvements or any other work in or to the Licensed Areas without the consent of the Licensor, which consent may be unreasonably withheld.

(b) From time to time, the Licensor may make alterations, changes, additions, deletions, improvements or any other work in and to the Licensed Areas or any part thereof.

(c) If the Licensed Areas or any part or parts thereof become damaged or destroyed, the Licensor shall have the right to terminate this agreement upon written notice to the Licensee.

10. The parties agree to use their best efforts to resolve any disputes which may arise in respect of the Licensee's use and occupation of the Licensed Areas and all other matters arising from this agreement. Each party shall appoint representatives for the purpose of ensuring that effective communication is established and the parties agree that their respective representatives as of the date hereof are as set out in the attached Schedule. The representatives of the parties shall meet from time to time to consider and discuss any matters pertaining to this agreement.

11. (a) The Licensee shall, at the Licensee's sole expense, comply with all laws, orders, ordinances and regulations of federal, provincial or municipal authorities and with any direction made pursuant to law or by any public officer or officers, which relate to the Licensee's use and occupation of the Licensed Areas (collectively, the "Laws").

(b) If at any time during the term of this agreement, because of the use or occupation of the Licensed Premises by the Licensee, either party receives notice that the Licensed Areas fail to comply with any Laws, the Licensee will immediately take steps to correct any deficiencies, at the Licensee's sole expense, provided the Licensor shall, acting reasonably, have first approved in writing such steps.

12. The Licensee agrees:

(a) to pay the license fees and all other moneys in accordance with the terms of this agreement;

(b) to comply with the terms and conditions of this agreement;

(c) to observe the rules and regulations of the Licensor in respect of the Licensed Areas and, in this regard, the Licensee acknowledges receipt of a copy of the Sexual Misconduct Policy of The Synod of the Diocese of Niagara, that it understands the contents of such Policy, and agrees, in its use of the Licensed Areas, to comply with, and to cause its staff and volunteers to comply with, such Policy;

(d) to obtain, at its expense, all licenses and permits which may be required for the operations of the Licensee; and

(e) to forthwith make all repairs and/or replacements to the Licensed Areas which may arise from or be caused by the operations of the Licensee or those for whom it is at law responsible.

13. Either the Licensor or Licensee shall have the right, at any time, upon 60 days written notice to the other, to terminate this agreement without any further obligation to pay the license fee pursuant to section 2 hereof.

14. The Licensor shall have the right to terminate this agreement if:

(a) the Licensee shall be in default in the payment of the license fees hereunder and such default continues for a period of five (5) days after written notice by the Licensor to the Licensee specifying such default; or

(b) the Licensee shall be in default in the observance or performance of any provision hereof and such default has not been remedied or continuous diligent efforts to remedy same have not been taken within fifteen (15) days after written notice by the Licensor to the Licensee specifying such default; or

(c) the Licensee defaults in the performance of any of its other obligations hereunder and such default cannot be remedied by the Licensee; or

(d) the Licensee becomes insolvent or makes an assignment for the benefit of creditors or in bankruptcy, or proceedings are commenced against the Licensee pursuant to the *Bankruptcy and Insolvency Act* (Canada), or if the Licensee is declared bankrupt, or takes the benefit of any legislation that may be in force for bankrupt or insolvent debtors or if any other proceedings are taken by or against the Licensee under any winding-up legislation, or if the Licensee makes any sale of its assets under the *Bulk Sales Act* (Ontario).

In addition to such right of termination, the Licensor shall also be entitled to pursue all other remedies available to it, whether hereunder or at law, arising as a result of the occurrence of any of the foregoing events.

15. The Licensee acknowledges and agrees that this Agreement creates a license in respect of the Licensed Areas only and is not a tenancy and accordingly, the Licensee is not entitled to the benefit of the provisions of the *Residential Tenancies Act*, S.O. c.17 or the *Commercial Tenancies Act*, R.S.O. c.L.7.

16. Any notice, request or demand required, permitted or desired to be given hereunder shall be sufficiently given if delivered as follows:

if to the Licensor, at: _____

Attention = - - - - -

if to the Licensee, at: — — — — —

Attention: _____

17. The parties each agree to execute such further assurances and do such other acts, each at their own expense, as may reasonably be required to carry out the proper intent of this agreement.

18. This license constitutes a personal agreement between the parties and no right hereunder is capable of assignment or transfer by the Licensee, and nothing herein shall be construed as creating an interest in land or any greater right than a license personal between the parties.

IN WITNESS WHEREOF the parties hereto have executed this agreement.

[LICENSOR]

By:

Name:

Title: Incumbent

By:

Name:

Title: Churchwarden

By:

Name:

Title: Churchwarden

[LICENSEE]

By:

Name:

Title:

By:

Name:

Title:

SCHEDULE TO LICENSING AGREEMENT

Licensed Areas or Space

[Note for Completion: describe in detail the area(s) of the building which the Licensee is entitled to use]

License Fee

[Note for Completion: set out all amounts to be paid by the Licensee, when and how often they are to be paid, where they are to be paid]

Permitted Uses

[Note for Completion: describe in detail exactly what the Licensed Areas can be used for; if of concern, also describe what the Licensed Areas cannot be used for]

Designated Contact Person for Licensee

[Note for Completion: set out names of representatives from each of the Licensor and the Licensee to be established as the initial contacts]

Proposed Canon Change: Canon 3.5 – College of Deacons

The present canon was enacted in 2003 to provide some organizational structure for the College of Deacons, which includes all those who hold a current Bishop's Permission. The purpose of the amendment is to bring the canon up to date with what has been the practise and that some roles are held at the pleasure of the bishop. A Deputy Director of Deacons and a Chaplain are offices that existed but for some reason were not incorporated in 2003. The Executive Council, as set out in the canon has never had 3 members selected by the Bishop and 3 by Synod Council. The new composition continues to allow for 3 deacons to be members, makes the chaplain a member and provides for a Bishop's designate. The revised canon also removes policy-level content from the canon so that our practices are more adaptable to changing contexts.

1. There shall be a College of Deacons whose purpose is to provide communal support and encouragement to deacons exercising their ministries throughout the Diocese of Niagara.
2. The diocesan Bishop shall appoint a Director of Deacons and may appoint both a Deputy Director of Deacons and a Chaplain to the College of Deacons. The Director and Deputy Director, if any, shall serve at the Bishop's pleasure and assist the Bishop in the placement and supervision of deacons. The Bishop's Chaplain to the College will function as a pastor to the deacons on behalf of the Bishop.
3. The College of Deacons shall be composed of:
 - (a) all deacons in good standing and holding a Bishop's Permission
 - (b) the Director of Deacons;
 - (c) the Deputy Director of Deacons, if any; and
 - (d) the Bishop's Chaplain to the College of Deacons, if any.
4. There shall be an Executive Council of the College of Deacons whose purpose is to advise and assist the Bishop, Director of Deacons and Deputy Director of Deacons, if any, in seeking and promoting the vitality of diaconal ministries in the Diocese of Niagara.
5. The Executive Council of the College of Deacons shall be composed of:
 - (a) the Director of Deacons, who shall serve as Chair;
 - (b) the Deputy Director of Deacons, if any;
 - (c) three delegates duly elected from the membership of the College of Deacons;
 - (d) the Bishop's Chaplain to the College of Deacons, if any; and
 - (e) the Bishop or his/her designate.

See next page for the current version of Canon 3.5.

Canon 3.5 – College of Deacons *(as it currently stands)*

There shall be a College of Deacons composed of:

All deacons in good standing and holding the Bishop's license, excluding transitional deacons;

A Director of Deacons appointed by the Bishop who shall serve at the Bishop's pleasure and assist the Bishop in the placement and supervision of deacons;

There shall be an Executive Board of the College of Deacons composed of:

- (a) Up to three members appointed by the Bishop for a term of 3 years (renewable once) (At least one cleric and at least one lay person)
- (b) Up to three members elected by Synod Council for a term of 3 years (renewable once) (At least one cleric and at least one lay person) (Initially the appointments/elections shall be for periods of one, two and three years.)
- (c) Up to 3 deacons elected annually by the College of Deacons from among its members

Purpose of the College

The College of Deacons shall recommend standards and educational opportunities for candidates while supporting and encouraging all Deacons in their ministry. They shall assist the Director in planning an annual retreat/conference and conduct elections for member(s) of Synod. The College shall advise the Bishop on matters she/he may refer to them from time to time.

(new, 2003)

Background Document: Proposed Amendments to Canon 1.1 – Composition of Synod

The proposed amendments to Canon 1.1 does some housekeeping work to align the canon with our current practices. Using the words “transitional” or “vocational” with respect to Deacons often diminishes the office they serve. Deacons who are discerning a call towards the priesthood will normally hold a Bishop’s Licence, whereas all others will be granted a Bishop’s Permission. There is no expectation that the diocesan Controller position will be needed again, having been vacant since 2010. Moreover, Regional Councils do not function in much of the diocese and so eliminating the expectation that lay representatives at Synod should also be expected to be members of Regional Councils is not keeping with our reality.

However, the primary, substantive purpose of this amendment is to grant the Director of Deacons and Deputy Director of Deacons, if any, membership in the Diocesan Synod, ensuring that two people extensively familiar with the ministry of all deacons holding a Bishop’s Permission will be present and able to participate directly and fully in this part of the church’s governance. Their presence and participation, added to that of the three deacons holding a Bishop’s Permission who have been elected from the College of Deacons, strengthens the witness to and engagement of the church’s servant ministries in the world and gives a stronger voice to the needs of the world in the councils of the church.

1. The Synod of the Diocese of Niagara shall consist of:
 - (1) The Bishop of the Diocese, who shall be the head of Synod;
 - (2) Any Suffragan or Coadjutor Bishop thereof;
 - (3) The Priests, Deacons and Lay Workers thereof, duly licensed;
 - (4) The Director of Deacons, the Deputy Director of Deacons (if any), and up to three deacons (who have been granted a Bishop’s Permission) elected annually by the College of Deacons from among its members, *(amended 2015)*
 - (5) The Chancellor;
 - (6) The Vice-Chancellor, if any;
 - (7) The Treasurer;
 - (8) The Secretary of Synod;
(amended, 1991)
 - (9) The Lay Representatives duly elected in accordance with Canon 4.1(17);
 - (10) Anyone not otherwise designated above who is a member of the Synod Council;
(new, 2001)
 - (11) Not more than 10 Lay Representatives who shall be appointed by the Bishop of the Diocese in each year in consultation with the Synod Council, such Lay Representative serving for a one-year term.
2. Lay Workers who are members of Synod shall be considered members of the Order of Laity for purposes of voting.
3. Clergy who receive a pension from the Anglican Church of Canada and who are currently in good standing with the Bishop of Niagara shall be entitled to a seat on the floor of the Synod, and shall have a right to take part in discussion, but shall not be entitled to vote.

See next page for the current version of Canon 1.1

CANON 1.1

Composition of Synod

1. The Synod of the Diocese of Niagara shall consist of:
 - (1) The Bishop of the Diocese, who shall be the head of Synod;
 - (2) Any Suffragan or Coadjutor Bishop thereof;
 - (3) The Priests, Transitional Deacons and Lay Workers thereof, duly licensed;
(amended, 2003)
 - (4) Up to three deacons elected annually by the College of Deacons from among its members;
(new, 2003)
 - (5) The Chancellor;
 - (6) The Vice-Chancellor;
 - (7) The Treasurer;
 - (8) The Controllor;
 - (9) The Secretary of Synod;
(amended, 1991)
 - (10) The Lay Representatives duly elected in accordance with Canon 4.1(17);
 - (11) Anyone not otherwise designated above who is a member of the Synod Council;
(new, 2001)
 - (12) Not more than 10 Lay Representatives who shall be appointed by the Bishop of the Diocese in each year in consultation with the Synod Council, such Lay Representative serving for a one-year term.
2. Lay Workers who are members of Synod shall be considered members of the Order of Laity for purposes of voting.
3. All Lay Representatives appointed pursuant to Paragraph (10) of Section 1 of this Canon shall be members of the Regional Council to which the Parish which he or she is a member or the Vestry thereof is affiliated.
4. Superannuated clergy shall be entitled to a seat on the floor of the Synod, and shall have a right to take part in discussion, but shall not be entitled to vote.
(amended, 1992)

Background on the creation of the Cemetery Canon

Currently, within the Province of Ontario, governance of all cemetery-related issues is moving from the auspices of the Government of Ontario to a new entity, the Bereavement Authority of Ontario. Currently, the Cemeteries Regulation Unit of the Government of Ontario is the point of contact for all cemeteries, including church cemeteries.

Starting January 1, 2016, the Bereavement Authority of Ontario (BAO) is proposed to be in place as the single regulator for the bereavement sector. This new regulator will be responsible for the licensing, enforcement and other functions that are currently handled by the Board of Funeral Services (BOFS) and the ministry's Cemeteries Regulation Unit. This new body will be heavily influenced with representation for the BOFS, the bereavement services sector.

The industry has been changing over the years with many establishments offering multiple bereavement services, such as funeral establishments owning crematoria and cemeteries with onsite funeral homes. The BAO will create a one-window approach for both consumers and licensees. Consumers will have a single point of contact for any questions or complaints they may have about funeral and transfer services, and cemetery and crematorium services.

Ecclesial bodies within the Province of Ontario, in particular, those with cemeteries will need to comply with the regulations of the BAO, as they have tried to do with the Cemetery Regulations Unit. At this point in time, the Diocese of Niagara is seeking to support churches which have cemeteries by helping them to sort out the governance structure necessary within the parish for clear decision making and compliance with the law.

We extend thanks to Brian Culp, our Diocesan Cemeteries Consultant for initiating this endeavor.

Canon 4.8

Cemeteries

- 1.** Every parish of the Diocese with a cemetery, scattering garden or columbarium (hereafter referred to in this Canon as a cemetery) adjacent to or affiliated with such parish shall have a Cemetery Board, referred to in this Canon as “the Board”.
- 2.** Synod Council shall serve as the Board for any cemetery adjacent to or affiliated with a parish that has been disestablished, where such cemetery has not been conveyed to a third party.
- 3.** The Board (save and except for a Board serving pursuant to section 2 of this Canon) shall be elected annually at the vestry meeting of any parish to which this Canon applies.
- 4.** Should any parish to which this Canon applies fail to elect a Board, then the Corporation of such parish shall serve as the Board.
- 5.** Synod Council may approve policies and guidelines for the operation of cemeteries that are subject to the provisions of this Canon.
- 6.** The Board shall administer the cemetery in accordance with provincial legislation pertaining to cemeteries, any regulations promulgated in accordance with said legislation, this Canon and any guidelines and policies approved by Synod Council concerning the operations of cemeteries.
- 7.** In any conflict in interpretation between the provisions of this Canon, any and guidelines approved by Synod Council concerning the operations of cemeteries, and provincial legislation, the provisions of the legislation shall prevail.

Report of the Bishop's Advisory Committee on Church Buildings (BACCB)

Mandate and preamble: The Bishop's Advisory Committee on Church Buildings shall be appointed by the Bishop and shall continue at his pleasure. At the request of the Bishop, or at the request of a Parish through the Office of the Bishop, Committee members provide experienced, informed and impartial advice to Parishes that have concerns about the condition, maintenance or preservation of their buildings (and cemeteries), by assisting in a review of those concerns, in the identification of problems, by supporting the search for competent consultants and/or contractors, and in the monitoring of any resultant work, all as may be necessary or as requested, consistent with the requirements of Canon 4.6; and report to the Bishop on all of this. Also, when requested, to assist the Bishop by reviewing and commenting on the plans and drawings of any proposed new church building or major modification of an existing church building, and by reviewing, from time to time, the progress of any consequent construction. Members similarly undertake such other tasks as the Bishop may, from time to time, assign to the Committee. All members are volunteers.

Workload: In the past year, individual members have accepted ex-officio membership of parish "building" committees to provide support and advice during specific projects. The locations were/are at St. John the Divine, Cayuga; All Saints' Hamilton; St. Luke's, Palermo, The Church of the Epiphany, Oakville; The Church of Our Saviour The Redeemer, Stoney Creek and St. Jude's, Oakville.

Separately, several members were invited to provide specific advice either to the parish or the diocese with respect to St. Paul's, Port Robinson; St. Columba's, St. Catharines; St. Mark's, Orangeville; Christ's Church, Niagara Falls; Christ's Church, Woodburn; Church of The Ascension, Hamilton; Christ's Church Cathedral; St. George's, Guelph; St. Matthew's House; St. Brendan and St. James', Port Colborne; St. Michael's, Hamilton; The Church of The Good Shepherd, St. Catharines; Grace Church, Waterdown; St. Stephen's, Hornby; Christ's Church, Flamborough; St. John's, Stamford and Christ's Church, Wainfleet.

Members were briefly involved at All Saints, Hagersville; Canterbury Hills; St. David's, Welland; Holy Trinity, Welland, St. John's, Jordan, St. Elizabeth's, Burlington and St. Luke's, Burlington.

Context: While the projects range from new construction to simple repair, the work is never routine, because every job is different and because the imperatives of Canon 4.6 emphasize competitive bidding and transparency in all things, particularly the awarding of contracts.

The expenses of building and repairing churches do crowd-out investments in mission, but even though (as we are often reminded) the church is not its buildings, the buildings are a fundamental support for mission. Doing things right the first time not only saves money for the other initiatives, but is good stewardship, is good for the environment and is an example of ethical responsibility.

The Committee continues to work in co-operation with The Decennial Inspection Committee and the Financial Advisory Committee in order to help the Diocese and its parishes maintain the structural integrity of its buildings and the safety of its cemeteries; in the name of true economy.

Future: We are concerned that if we do not keep up with the repair of our church buildings, each year that passes will add to the maintenance burden weighing down the whole Diocese. To defer maintenance is usually a false economy that will add to costs and cripple church effectiveness. We will be exploring that thought in the coming year.

Also 2015 is the first full year of the revisions to Canon 4.6. We intend to seek permission to survey parishes with a view to illuminating how effective it has been in furthering church governance.

Theological reflection: Members of the Bishop's Advisory Committee on Church Buildings, who all have worked in construction, know that Jesus was a carpenter who must have lived by the maxims of (i) measure twice, cut once (ii) do it right the first time (iii) never waste anything (iv) go with the grain, and (v) check the drawings, again.

Respectfully submitted,

Ian Chadwick,

Chair.

Report of the Bishop's Decennial Inspection Committee

Mandate:

To develop the Policy and Terms of Reference, schedule and monitor the inspection and reporting of the physical structure, fabric, systems, grounds and cemeteries of all Anglican church properties within the Diocese of Niagara on a rotating 10 year cycle.

2015 highlights:

- 11 inspections due in 2015
- 7 completed or scheduled as of Sept.1/15
- 11 letters sent regarding outstanding inspections due from 2009 to 2014
- 3 completed or scheduled as of Sept. 1/15

Future directions:

- Expand the list of approved inspectors
- Ensure that cemeteries get included in the inspection reports
- Assist parishes in developing their action plans

Respectfully submitted,

Terry Charters, O. N.

Committee Chair

REPORT OF THE BISHOP'S TASK FORCE FOR A SAFE CHURCH, VOLUNTEER MANAGEMENT AND SCREENING

As a community of faith, the Anglican Diocese of Niagara is committed to the promotion of an atmosphere free of exploitation, intimidation, harassment, misconduct or interpersonal violence.

It is the task of this team to share resources that embody “best practice resources” to create an atmosphere in which members, volunteers, staff, community partners and others who use our buildings can work and worship together free from fear of emotional, physical, or sexual abuse, exploitation, bullying or harassment.

In the past year, a few highlights of our ministry have been:

- Creation of a draft resource concerning bullying and harassment;
- Providing two workshops for diocesan clergy, licensed lay workers and employees at Cathedral Place;
- Conduct of a workshop in one region of the Diocese on Safe Church and volunteer work;
- Initiating the diocesan wide audit for Volunteer Screening and Management also known as “Screening in Faith”, including holding three workshops for Parish Volunteer Screening and Management Volunteers in different parts of the Diocese;
- Intervened, upon request, in four situations where abuse was alleged;
- Mentored in several parishes where a situation was reported to be unsafe; and
- Have continued to work proactively at the creation of church as a place of justice, safety and security.

Over the past 20 years, the responsibilities of this task force have moved from the most basic kinds of education around different modes of abuse and are currently morphing into a comprehensive, more prophetic, restorative justice based ministry.

Respectfully submitted,

Marni Nancekivell
Director of Safe Church, Volunteer Management and Screening

2015 DIOCESAN SYNOD COUNCIL

Regional Reps

- The Reverend Deacon Rod McDowell Brock
- Ms. Barbara Yakobowski Brock
- Mr. Bradley Cook Greater Wellington
- The Reverend Elizabeth Huether (*through May*) Greater Wellington
- The Reverend Owen Ash (*commencing June*) Greater Wellington
- The Reverend Pam Guyatt (*through February*) Lincoln
- The Reverend Dan Tarnic (*commencing March*) Lincoln
- Ms. Janet Kaye Lincoln
- Mr. Andrew Clinkard Mohawk
- Ms. Stephanie Furtado (*through February*) Mohawk
- Ms. Maureen Peddle (*commencing March*) Mohawk
- Mr. Kirk Boyd Trafalgar
- Ms. Connie Price Trafalgar
- Ms. Susan Little Undermount

Archdeacons

- The Venerable John Course Brock
- The Venerable Peter Scott Greater Wellington
- The Venerable Max Woolaver Lincoln
- The Venerable David Pickett Mohawk
- The Venerable Steve Hopkins Trafalgar
- The Venerable Dr. Rick Jones (*through July*) Undermount
- The Venerable David Anderson (*commencing August*) Undermount

Vision Reps

- Ms. Judy Connor, Prophetic Social Justice Making
- The Reverend Dr. Patricia Stansfield, Life Changing Worship
- The Reverend Canon Rob Hurkmans, Continuous Culture of Innovation
- The Reverend Canon Jean Archbell, Generous Culture of Stewardship
- Mr. Stanley Bowers, Outstanding Leadership for Ministry

Financial Advisory Committee

- Ms. Pat Davis

Canterbury Hills

- Mr. Terry Charters

Episcopal Appointees

- Ms. Sue Carson
- The Reverend Canon Dr. Michael Mondloch
- Ms. Carol Summers

Directors

- The Reverend Canon Terry DeForest, Vision Advocate and Director of Human Resources
- The Venerable Lynne Marchant, Director of Stewardship (*through May*)
- The Reverend Bill Mous, Director of Justice, Community and Global Ministries
- Canon Christyn Perkons, Director, Congregational Support and Development

Officers

- The Right Reverend Michael Bird
- The Reverend Canon Marni Nancekivell
- The Reverend Bill Mous (June – September)
- Canon Rob Welch
- The Very Reverend Peter Wall
- Ms. Joanna Beck

Diocesan Bishop
Secretary of Synod
Acting Secretary of Synod
Chancellor
Dean of Niagara
Treasurer & Director of Finance

REPORT OF THE DIOCESAN SYNOD COUNCIL

This report summarizes the actions of the Synod Council from November 2014 to October 6, 2015, the date of the most recent meeting. Nine meetings were convened with an average attendance of 76%.

Membership

Changes of membership were in accordance with Canon 1.9 for Diocesan Committees, Bishop's Appointees and Vision Groups.

Election and Appointments

- elected Mr. Jim Sweetlove as President of the Anglican Church Ministries Foundation, Niagara, and Mr. Andrew Bucknall as Vice-President of the Anglican Church Ministries Foundation, Niagara, for a one-year term.
- elected the following members of the Anglican Church Ministries Foundation: Mr. Gord Archbell, Mr. Andrew Bucknall, Mr. Mike Mansfield, The Venerable Lynne Marchant, Ms. Alice Murray, Mr. James Sweetlove, Mr. David Watson
- appointed KPMG auditors of the Anglican Church Ministries Foundation, Niagara for the fiscal year 2014
- named the following signing officers for the Diocese: The Right Reverend Michael Bird, Diocesan Bishop; The Reverend Canon Terry DeForest, Vision Advocate and Director of Human Resources; The Reverend Canon Marni Nancekivell, Secretary of Synod; The Very Reverend Peter Wall, Dean; Ms. Joanna Beck, Diocesan Treasurer; Mrs. Alison D'Atri, Assistant Treasurer and that the signature of one of the following must appear on all cheques; the Treasurer, or the Assistant Treasurer.
- approved the membership of the Audit Committee for 2015 as listed: Mr. Gord Archbell, Mr. Jim Higginson, Mr. Jerry Jenkins, Mr. Mike Mansfield, Ms. Alice Murray, Mr. David Page, and Canon Marni Nancekivell (Ex Officio)
- appointed the Synod Council Coordinating Team to be the General Synod Nominating committee for the purpose of securing names on the ballot presented at the 2nd session of Synod.
- appointed The Reverend Bill Mous as the Parish Administrator for St. Peter's, Hamilton for a term of one year, effective March 1, 2015.
- appointed The Reverend Daniel Tatarnc as the Parish Administrator for The Good Shepherd, St. Catharines for a term of one year, effective January 13, 2015.
- appointed Connie Price to be the Diocesan representative to the Board of the Jamesville Childcare Centre for a term of 2 years, effective January, 2015.
- appointed the following representatives to the Cathedral Place Property Management committee for a 2 year term, effective April 8, 2015: Ms. Brenda Brownlee, Mr. Ian Pratt, and Mr Ian Smith.
- enacted By-Law #3 of the Church of St. Peter's Children's Day Care Centre of Hamilton
- appointed the Synod Council Coordinating Team to be the General Synod Nominations Committee for the purpose of securing names for the ballot to be presented to the second session of the 141st Synod of the Diocese of Niagara
- appointed the Reverend Bill Mous as Acting Secretary of Synod during The Reverend Canon Marni Nancekivell's medical leave commencing on Friday June 12, 2015; and named him as a Diocesan Signing Officer for the aforementioned time.

Policy Matters

- approved the 2015 General Synod Nomination process.

- Repealed the Cancellation of Operations Policy and referred the matter to the Director of Human Resources for development and implementation of appropriate protocols and practices.
- approved the revised License Agreement for trial use until the October 2015 meeting of Diocesan Synod

Parish and Property Matters

- approved the Accessibility and HVAC improvements renovation project for the Church of the Epiphany, Oakville as well as supporting the parish application to the Ontario Trillium Fund and the request for a CIBC loan to finance the project
- authorized the disestablishment of Christ Church, Whitfield.
- authorized the Church of St. Columba to commence an Accessibility Improvement Project and the replacement of the Flat Roof in 2015 and to proceed with this project in compliance with the Guidelines for Canon 4.6, approving the Ontario Trillium Grant and the use of funds if necessary to be drawn from the gifts and bequests of the parish.
- Supported the accessibility renovation project and funding plan proposed by St. Michael 's, Hamilton and supported their application to the Anglican Foundation for a grant to assist with the cost of the project
- supported the proposal of a one year extension of the Letter of intent regarding Corktown Hall related to the relationship between The Church of the Ascension and NOSTRA, previously endorsed by this Synod Council in December, 2013.
- approved the sale of the property of the former St. Paul's Port Robinson to Betty Lou Michaels on behalf of the Friends of St Paul's Port Robinson according to the terms drafted by our Diocesan Solicitor.
- released the Masonic Lodge in Caledonia from the original agreement that their building be used solely for Masonic purposes and that the Masonic Lodge be responsible for any costs.
- Authorized the listing and sale of the rectory at Grace Church, Arthur
- Approved the corporation of St. John the Divine to request final drawings and enter into a contract for the building project to improve accessibility and provide community space
- approved the proposed 5-year renewable Licensing Agreement between St. George's Guelph and the Workside Early Childhood Education Centre as approved at the Vestry Meeting held on April 26, 2015
- agreed to the request for the extension of the pay-out of the first mortgage for the property at 1401 King St E, Hamilton (formerly known as Grace Church, Hamilton). The mortgage would be due no later than October 31st, 2015
- authorized for to list for sale the property at 200 Cope Street, Hamilton, Ontario, formerly known as the Church of St. Alban the Martyr, for an amount not lower than \$380,000.00.
- approved the change of insurance for the for the building of at St.John's York from replacement value to demolition value
- by electronic vote, endorse the project at St. Luke's Anglican Church, Burlington to replace the existing shingles and enhance the insulation and ventilation of the church roof as approved at its special vestry meeting held on July 26, 2015.
- approved a deposit mortgage in the amount of \$50,000 registered on 171 Kortright Road West, as part of the Amending Agreement to the Purchase and Sale Agreement of the aforementioned property
- encouraged the Bishop to authorize the Rector and Wardens of St. Mark's Orangeville to sign a contract and proceed with the proposed kitchen renovation project
- encouraged the Bishop to approve the renovation project to improve the sustainability of the parish hall of Christ Church, Woodburn

Financial Matters

- approved up to \$60,000 from the internally restricted Walking on Water (WOW) fund be made available in 2015 for grants.'
- approved the 2014 audited financial statements of the Anglican Church Ministries, Niagara, Foundation.
- approved the actions of the diocesan Treasurer to pay the debt owed by Canterbury Hills Conference Centre to CIBC from the Canterbury Hills property sale proceeds; and deemed the debt owed by Canterbury Hills Conference Centre to the diocese as of December 31 2014 as unrecoverable.
- approved an application from the Diocese of Niagara for an Anglican Foundation Grant of \$10,000 to support the proposed 2016 International Justice Camp in Cuba
- approved an increase of not less than 1.8% to the minimum clergy stipend scale (inclusive of a Cost of Living Allowance increase of 1.2% and approximately 0.6% through the year of experience grid increases) for 2016 (over the scale from 2015 figures).
- recommended to parishes a 1.8% increase in 2016 (over 2015 figures) to: all housing allowances for clergy and Licensed Lay-Workers; stipends of clergy and Licensed Lay-Workers receiving stipends in excess of the mandatory minimum; and salaries of all (non-licensed) lay employees.
- received the FAC report regarding Canterbury Hills for consideration

Canons

- referred the proposed amendment to Canons 3.5 – The College of Deacons, and 1.1 – The Composition of Synod to Synod,
- referred the introduction of Canon 4.8 – Cemeteries, and the amendment to Canon 4.7 – Church Property to Synod

Other

- directed the Secretary of Synod to write a letter to the leadership of the Yorklands Green Hub to express diocesan support for the project and affirming the ways it is consistent with our diocesan vision and values.
- requested that the Governance Committee report to Council with a draft plan for a Canonical amendment regarding the composition of said Council including recommendations for greater lay engagement in regions without functioning Regional Councils, for the regular meeting in May so that it may be studied and discussed at the June meeting.'
- supported the two year trial Partnership Agreement between St. David & St. Patrick's Guelph and St. Paul's Lutheran Church, Guelph.
- supported the Partnership Agreement between St. John the Divine, Cayuga and All Saints, Hagersville.
- authorized the Corporation of St. Jude's Oakville to apply for an Anglican Foundation Grant of \$30,000 over 3 years to implement the Restore Program in the Halton Region.

Respectfully submitted,
The Reverend Canon Marni Nancekivell, Secretary of Synod
Mary Anne Grant O.N., Administrative Assistant

REPORT OF THE FINANCIAL ADVISORY COMMITTEE (FAC)

The FAC is a group of laity and clergy representing the regions of the Diocese and its task is to:

- Advise and report to the Bishop and Synod Council on the management and administration of funds and assets held by or under the control of the Synod
- Provide advice and recommendations to the Bishop and Synod Council regarding financial matters that are to be presented for resolution.

There are three (3) active Standing Committees which provide incites and expertise regarding investments; insurance and risk management; and budget. These committees provide regular updates on their work, to the FAC.

FAC works very closely with Jody Beck, the Treasurer of the Diocese of Niagara and the finance staff. The success of the Finance Department in reducing the debt and the line of credit, is largely due to their expertise, attention to detail and the commitment of Jody and the staff. Consequently, the FAC is kept very well apprised of new and on-going matters.

Finance Update July 31, 2015

As of July 31 2015 the Diocese has an Operating Surplus of \$636,104 vs a budgeted deficit of \$121,336 (before depreciation). The surplus is a result of the sale of the lands surrounding the Canterbury Hills Camp to the Hamilton Conservation Authority (HCA) and the Dundas Valley Montessori School (DVMS). The sale had net receipts of ~\$1.1.7M. In contrast, the Diocese forgave Canterbury Hills its pre 2015 debt of \$545K. It is expected that Dec 31 2015 will close with an operating result that is very close to break even, excluding these two extraordinary events.

On the Balance Sheet, we anticipate that we will end the year with a positive cash position. We did not incur any line of credit charges from January through August 2015 as a result of a delay in the timing of some large expenses. While we continue to reduce our diocesan debts to the bank, the amounts owed to the diocese from some parishes continue to rise and is an ongoing concern.

Budget

The Budget Sub-committee works diligently to provide the best possible outcome for the coming year and prepares a number of drafts before the final version is ready for presentation to Synod. The tireless work and dedication of the members of this group, under the leadership of Andrew Clinkard, in finding creative ways to offer a balanced budget, are greatly appreciated.

DM&M

Last year, an ad hoc committee was struck to undertake a complete review of the DM&M process. This has been a significant area of concern for many parishes who struggle financially to meet their commitment to the Diocese. Given the economic times in which we find ourselves, the work of this sub-committee is even more pressing. It has been many years since any adjustments have been implemented to alter the manner in which the DM&M is calculated. The committee's work, lead by the Rev. Richard Moore, has spent long hours researching methodology and preparing scenarios that would provide an equitable solution for both parishes and the Diocese. Unfortunately, to date, no method successfully meets the goals set for the project. However, the committee will continue to explore potential options.

Diocesan Property Sales

The sale of disestablished parishes provides financial support to the diocese but the money has to be dispersed in a manner outlined by policy. First, all debts related to the property being sold which includes any debt owed to the Synod, will be paid off immediately from the sale proceeds. This provides an infusion of funds to the Diocese. Then, any residual funds, after the above obligations are met, will be applied equally to the following three (3) purposes:

- To support new church development
- To be applied against accumulated outstanding Synod bank debt and
- To be used to restore Synod investment fund balance.

It is the responsibility of the Diocesan Treasurer to ensure that any proceeds from the sale of all properties are applied accordingly and reported to Synod Council. There have been 2 properties sold since the last Synod report; Canterbury Hills excess land to the HCA, Bagnall Lodge to the DVMS and St Paul's Port Robinson to a local group. There are no other properties currently for sale.

Rectory Funds of Disestablished Parishes

A draft policy on the distribution of rectory funds once a parish has been disestablished has been reviewed and input provided by the FAC. FAC has recommended that Synod Council approve this document.

FAC Representation on Parish Build Projects

The FAC has member representation on fourteen (14) parish build/renovation projects. The intent is to provide an unbiased, objective financial resource on the project committee to assist the parish in ensuring that the project remains within the financial plan presented to and approved by Synod Council and to guide discussion and planning for the parish's sustainability into the future.

Conclusion

The FAC has an important role to play in the financial wellness of the Diocese. It continues to address matters before it in a thorough manner, but also focuses its attention on future potential issues that could have a negative impact on the Diocese and/or parishes. The wellbeing of the parishes and the Diocese will always be our number one(1) priority.

It has been my extreme pleasure to be a member of the FAC and an honour to work with this very talented and dedicated group of people. I wish you continued success in the coming year.

Respectfully submitted in faith

Patricia Davis

Chair

Members: Mr. Mark Annette, Mr. Andrew Clinkard, Mr. David Eccles, The Reverend Pam Guyatt, The Reverend George Henry, The Reverend Richard Moore, Mr. Dave Rogers, Mr. Dave Savage, The Reverend Dr. Patricia Stansfield, Mr. Ralph Sykes, Mr. Bob Taylor, Staff Representatives: The Reverend Marni Nancekivell, Secretary of Synod, The Reverend Bill Mous, Interim Secretary of Synod, Ms. Jody Beck, Diocesan Treasurer, and Mrs. Ruth Anne Martin, Recorder.

REPORT OF THE FINANCE/BUDGET SUBCOMMITTEE

The Finance/Budget Subcommittee (FBSC) is responsible to the Financial Advisory Committee (FAC), and assists the Treasurer with the preparation of the Diocesan budget, and in conjunction with the FAC, monitors Diocesan financial operations, including parish loans, loan guarantees and debt repayment plans. FBSC in 2015 consisted of four laity and two clergy, the majority of whom also serve on FAC. This year FBSC has met four times, including two with the Bishop. The Treasurer and the Budget Chair have also met on a number of occasions to refine the numbers.

To get the proposed budget to this stage has proven challenging; **over the past five years revenue has remained unchanged, while the demands on the expense side have increased**, in part due to inflation, but also reflecting increased asks/needs that have outpaced the rate of inflation.

The budget process began early in 2015, building on the projected budget for 2016 seen at last year's Synod, taking into account the budget requests received from numerous stakeholders, including the Vision group leaders, Diocesan staff, and factoring in current year actuals. Difficult decisions then had to be made with respect to some discretionary line item spending (accounting for only 10% of the budget) to assist in bringing the budget closer to break even. Several investment funds (including Survive and Thrive) were in a position to have surplus monies that could be utilized for their intended purposes of growing Diocesan ministries, providing some much needed revenue. Continuing as we have in recent past years, some of our ministries are fully funded by generous individual donors. The resulting proposed budget received both the Bishop's approval, and more recently Synod Council's at their September meeting.

The enclosed line item eight page budget includes the proposed budget for 2016, and a forecasted budget to provide some "forward guidance" to Diocesan staff and to the Diocese at large. Only the proposed 2016 budget will be voted on at Synod.

We would suggest the financial state of the Diocese, although healthy from the standpoint of the balance sheet, is facing increased financial stress as it strives to keep its budget balanced.

I wish to thank Bishop Michael for his advice and input in the budget process, and for the competence of the Finance Department under the leadership Diocesan Treasurer Jody Beck, and for the dedication and abilities of each FBSC member, and the ongoing support of FAC.

Mr. Andrew Clinkard, Chair

Members: The Reverend Pam Guyatt, The Reverend Richard Moore, Ian Pratt, Dave Rogers, David Savage

Report on Insurance / Risk Management Subcommittee

The Insurance / Risk Management Subcommittee functions as a Subcommittee of the Diocese of Niagara's Financial Advisory Committee. Its purpose is to provide advice on matters pertaining to the Synod's Insurance Program and Risk Management related concerns. The Subcommittee is tasked with carrying out an annual review of the Synod's policies with the broker's assistance and to report its findings to the Finance Committee.

Insurance

In 2015 our insurance Broker Pearson Dunn merged its operations with Jones Brown Inc. John Hawkrigg, CEO of Jones Brown commented, "joining these two firms means a tremendous amount of opportunity, mostly to our valued clients as they now have an expanded physical presence for our service in Ontario, and equally so to our underwriting partners and employees as we continue to build Canada's most trusted insurance business." The insurance carrier for the Diocese continues to be the ECCLESIASTICAL INSURANCE OFFICE PLC. The Subcommittee remained mindful of the importance in ensuring that our insurer of choice provided evidence of a proven track record in insuring the needs of faith based communities.

Risk Management

While there is a manual on Church Insurance and Risk Management available to each parish through the web, Pearson Dunn will be providing increased support in this area of our Program needs. Assistance will be provided through information sessions on topics that will provide us with risk management tools to prevent and reduce loss. These can include but are not limited to: contractual agreements, Non-Owned Auto exposures, abuse protocols, continuity/disaster recovery plans, certificate of insurance tracking, slip and fall hazards, hazard checklists and board responsibilities and protection insurance.

In the past year, the subcommittee draws to Synod's attention the following updates and highlights:

Claims status

- The loss ratio for the year is 15% bringing our 5 year ratio down to 33%.
- A loss ratio under 40% triggers 5% premium return. A loss ratio under 20% generates a 10% return. At present that equates to about \$35,000.00 for 2015 to share over all the parishes based on premium's paid. For 2014 we are expecting a return of about \$32,000

Insurance policy changes

- Functional Replacement Cost is being added for a valuation of buildings for insurance purposes where the Diocese would opt to rebuild in a size, format or with materials different from those which applied with the original structure.
- Cyber Incident Expense insurance has been added at no charge - \$25,000 per occurrence.
- Bomb Scare insurance at \$10,000 per church / \$10,000 annual aggregate for Diocese - no charge.
- Property Profit Sharing Agreement has been enhanced. An earned loss ratio less than 40% but greater or equal to 20% will generate a credit of 5% of the property premium. A loss ratio of less than 20% but greater than 10% will generate a credit of 10% of the property premium.
- Crime coverage remains the same with minor limit increases to the benefit of the Diocese
- Quarterly reporting where changes are under \$1,000,000.00 will no longer be required. The Diocese will continue to report as needed.

- Parishes will continue to be inspected. Where parishes have received recommendations or requests for action to meet insurer requirements regarding their property / liability exposures, a response confirming such compliance is required within the granted timeline.
- Valuation appraisals will now be provided by Ecclesiastical Insurance at no additional cost to the parishes. Ten (10) properties selected by the Diocese will be reviewed by Ecclesiastical each year. Criteria for selection include parishes with high values, parishes which have had major renovations or construction during the year and parishes facing an inordinate level of financial distress.

Screening of Volunteers

- Persons who volunteer in a parish or at Diocesan level are required to have a “job description”. This is particularly relevant for all volunteers working with children, youth and other vulnerable people. The policy and guidelines are available online.

User Group Insurance Program

- This program is ongoing and being actively used by the parishes in the Diocese

Policy Renewal Information

- Property rates have remained unchanged with a \$2500.00 deductible, (disappearing at \$10,000). Credits for good loss ratios apply as noted.
- Functional Replacement Cost rate is subject to a 30% surcharge on the Property rate.
- Replacement Cost Building and Contents is based on the values currently being used.
- Liability coverage no change in rates.
- Physical Sexual Abuse coverage remains unchanged at 2,000,000.00
- Advertising coverage is available. An application is required if coverage is needed.
- Boiler and Machinery coverage remains unchanged with a deductible of \$750.00

Recommendations made to the Financial Advisory Committee (FAC)

The Subcommittee passed a motion to recommend to FAC the acceptance of the proposed renewal and rates for the Property and Liability Insurance 2015, to be paid over 4 months.

The Subcommittee further recommended that parishes receive separately, a credit for their portion of the 2014 premiums being returned to the Diocese for good loss performance. Finally the Subcommittee recommended where a parish has not paid their insurance premium as of Dec 31 2014, their credit be held in the Diocese Insurance Fund to help cover costs for struggling parishes or special circumstances.

In closing, I would like to express my personal appreciation to the subcommittee members for volunteering your valuable time in support of this important work. The Subcommittee as a whole would like to convey its thanks to the Diocesan Financial Advisory Committee for its support and to our diocesan staff, namely Jody Beck and Kim Waltmann for their commitment and valued support for the work of the Subcommittee.

H. Peter Zulauf
Insurance Risk Management Subcommittee

REPORT OF THE INVESTMENT SUBCOMMITTEE

On behalf of Synod Council of the Diocese of Niagara, the Investment Sub-Committee monitors the investment funds of The Synod of the Diocese of Niagara and the Anglican Church Ministries Foundation (ACMF), Niagara Investment Fund.

A system of participation units is employed (a system similar to individual purchasing units in a mutual fund). Monies that the Diocese or the parishes wish to invest are used to purchase participation units. Originally valued at \$10.00 per unit, participation units at June 2015 were worth \$24.04. The Investment Funds totalled \$34,479,239 as of June 30, 2015. These funds are made up of monies deposited by the ACMF, the Synod, Parishes and other associated organizations. As of July 31, 2015 the Investment Funds, totalling \$35,609,244 were invested by Russell Investments Canada, the Investment Manager since 2002.

Annual calendar year rates of return of the Diocese of Niagara Investment Fund are:

Rate of Return by Year		Rate of Return by Year		Rate of Return by Year	
2004	7.962	2008	(20.839)	2012	7.880
2005	11.112	2009	17.993	2013	16.016
2006	12.094	2010	9.390	2014	8.998
2007	0.728	2011	(2.789)	2015 June	6.567

The fund is invested in a diversified portfolio of fixed income and equity investments managed by Russell Investments. The breakdown as agreed with the Investment Committee is:

Canadian Fixed Income	35%
Canadian Equities	30%
US Equities	15%
Global Equities	20%

The value of the investment portfolio at Dec 31 2014 was \$ 32,485,710 and total investment income for the year ending Dec 31 2014 was \$ \$ 3,118,990. The Synod's portion was \$ 248,869.

We are convinced that for a faith-based organization, it was essential that our investment practices were consistent with our values and beliefs. The solution was an in depth inquiry and analysis of the practices of our Investment Manager, Russell Investments. This analysis convinced us that our funds are being managed in a manner consistent with our values and beliefs. The result was a clearer understanding of where the stakeholders stood on the important issues, and a policy statement that reflected constituent priorities. A copy of this Investment Policy can be found on the Diocese website.

Current members of the Investment Sub-Committee are. Andrew Bucknall, Reverend Canon Robert Fead, Derek Wood, Steve Fricker, and Fred Roach. The Committee receives information and support from Ms. Joanna Beck, Diocesan Treasurer and Kim Waltmann, Administrator of Investments.

Fred Roach, Chair

AUDIT COMMITTEE

The audit committee monitors the integrity of the audited annual financial statements of The Synod of the Diocese of Niagara. It assesses whether the consolidated (Diocese, Bishop's Company and Canterbury Hills) financial statements are complete and fairly presented and that all disclosures are true and understandable.

The committee this year includes 6 independent volunteers, 3 being professional accountants and 3 non accounting members who understand financial statements .Also attending our meeting(s) are the Treasurer and Executive Officer of the Diocese ; and from the auditors the partner and manager in charge of the audit.

We met after completion of the yearend audit to review the 2014 draft financial statements and related information , and the auditors' report .Based on this review some minor changes were needed and the statements were revised. The Treasurer and her staff and the auditors were thanked for their commendable performance.

The audit committee approved the presentation of the 2014 audited financial statements to the Bishop and Members of The Synod of the Diocese of Niagara.

Respectfully reported,
Dave Page, CPA CA, Chair

**Diocese of Niagara
2015 2016 Budgets
October 2014**

	Actual 2013	Actual 2014	Expected 2015	Projection of Budget 2016
Receipts				
Diocesan Mission & Ministries (Net of Grants issued)	\$ 3,049,270	\$ 3,030,501	\$ 3,050,000	\$ 3,050,000
Hands Across Niagara	0	0	\$ 25,000	11,666
Interest on Trust Funds / Investment gains	306,611	206,150	\$ 2,500	5,000
Designated Bequests / Donations	33,267	50,000	\$ 130,000	0
Sundry	104,625	162,230	\$ 159,209	149,000
Disestablished Property funds (DP\$) Gross proceeds in year of Sale of Property	2,419,358	0	\$ 1,100,000	0
Drawings on NCD funds	0	350,000		156,115
Total Receipts	\$ 5,913,131	\$ 3,798,881	\$ 4,466,709	\$ 3,371,781
Expenditures				
Employment				
Diocesan Staff & Retiree support	822,010	789,149	767,560	793,984
Parish Support	562,814	524,070	500,795	534,806
Vision Advocate & HR / Justice, Community & Global Ministries	111,136	156,853	174,634	172,952
Congregational Support & Development: Children, Youth and Families	168,747	180,616	227,468	231,247
	1,664,707	1,650,688	1,670,457	1,732,990
Diocesan Admin				
Committees, Archives, Cemetery etc	23,577	18,127	36,750	26,963
Divinity Students & Clergy Support	88,860	90,819	120,500	99,500
Debt Carrying Costs (net)	77,094	44,443	17,500	19,500
Office Expenses	71,353	64,882	70,387	72,500
Professional Fees	71,045	36,330	55,000	60,000
Communication (Niag Ang., Web Site, Printing)	78,500	70,973	98,802	85,500
Payroll Support for retirees and staff	67,136	61,358	57,500	53,000
Other / Contingency	25,375	561	0	0
	502,940	387,493	456,439	416,963
Cathedral Place				
Rent	(52,489)	(55,794)	(54,553)	(55,644)
Cathedral Congregation Contribution	(52,500)	(54,792)	(57,000)	(58,000)
Staffing / Contract Maintenance Services	170,938	152,492	175,000	197,650
Repairs and Maintenance	110,233	101,304	154,000	219,860
Utilities	64,189	72,101	65,000	73,500
Insurance	57,342	65,585	65,000	67,000
	297,713	289,945	347,447	444,366
Diocesan Buildings - Upkeep				
St Peter's	(1,001)	(1,893)	(12,000)	(12,000)
Grace	12,668	122,177	10,000	-
Other	30,792	53,354	70,000	10,000
	42,459	173,638	48,000	(2,000)
Beyond Niagara				
General Synod	617,831	625,000	625,000	650,000
Provincial Synod & OPCOTE	31,800	37,000	37,000	37,800
Lambeth	8,643	8,643	8,643	8,643
	658,274	670,643	670,643	696,443
Beyond Parishes & Hands Across Niagara				
Canterbury Hills Camp	35,372	40,000	40,000	40,000
Hands Across Niagara	-	-	25,000	11,666
Social Justice Ministry	4,872	7,433	7,500	7,000
Global Partnerships	4,456	7,327	10,000	10,000
New Church Development	920,545	123,594	0	0
	965,245	178,354	82,500	68,666
Programs (Materials and non staff costs)				
Youth & Children	31,959	30,324	32,290	29,790
Vision	7,570	18,112	35,250	35,250
Congregational Support	1,281	227	2,000	2,000
	40,810	48,663	69,540	67,040
Total Expenses				
	\$ 4,172,148	\$ 3,399,424	\$ 3,345,026	\$ 3,424,468
Net Surplus (Deficit) excluding depreciation & long term debt payments				
	\$ 1,740,983	\$ 399,457	\$21,683	\$(52,687)
DMM Revisions Prior Years	0	0	0	0
Parish Extension Loan Reduction	82,500	82,500	0	82,500
Disestablished prop. proceeds applied to debt	0	0	(82,500)	(82,500)
Collection of LT Receivables	0	(17,425)	0	(30,000)
Capital Purchases - Equipment	0	24,227	0	3,500
Capital Purchases - 2012 (Grace), 2013 (Office, CP repairs)	67,838	31,378	0	0
Capital Purchases - Website Redesign	53,380	12,675	0	0
Palermo project	70,520	83,583		
Diocese Long Term Debt reduction	1,142,706	(947,767)	0	0
Restricted income - 2/3rds of DP\$ moved to Investments etc	0	0	0	0
Any additional unrestricted		-	0	0
Cash received on sale - Former Grace Hamilton			315,000	
Restricted income - 2/3rds of DP\$ moved to Investments etc				
	1,416,944	(730,829)	232,500	-26,500
Cash Surplus available / <Deficit> to finance	\$324,039	\$1,130,286	\$(210,817)	\$(26,187)

	Actual <u>2013</u>	Actual <u>2014</u>	Budget <u>2015</u>	Expected <u>2015</u>	Budget <u>2016</u>	Projection of Budget <u>2017</u>	Comments
Summary							
Revenue							
		29%					
DMM	3,049,270	3,030,501	3,100,000	3,050,000	3,050,000	3,000,000	
Hands across Niagara	-	-	25,000	25,000	11,666	11,666	
Interest / Investment Income	306,611	206,150	10,000	2,500	5,000	10,000	
Sundry / Admin fees from Ins, Invest, ACMF	104,625	162,230	130,000	130,000	149,000	130,000	
Disestablished Property gross proceeds (DP \$)	2,419,358		159,209	159,209	156,115	121,452	
Gross proceeds in year of sale of property less accumulated costs on balance sheet.							
Sale of Property	-	350,000	-	1,100,000	-	-	
Designated Bequests / Donations (Only promised amounts are budgeted)	33,267	50,000			-	-	
	<u>5,913,131</u>	<u>3,798,881</u>	<u>3,424,209</u>	<u>4,466,709</u>	<u>3,371,781</u>	<u>3,273,118</u>	
Expense							
Diocese Staff	\$ 1,101,893	\$ 1,126,618	\$ 1,184,250	\$ 1,189,662	\$ 1,218,183	\$ 1,261,987	
Parish Ministry Support / Severance	\$ 562,814	\$ 524,070	\$ 629,621	\$ 480,795	\$ 514,806	\$ 479,765	
Programs & Vision Initiatives	\$ 40,810	\$ 48,663	\$ 69,540	\$ 69,540	\$ 67,040	\$ 52,040	
Diocesan Administration	\$ 477,565	\$ 386,932	\$ 465,287	\$ 1,556,439	\$ 416,963	\$ 418,692	
Cathedral Place - Building	\$ 297,713	\$ 289,945	\$ 347,447	\$ 347,447	\$ 444,366	\$ 392,844	
Beyond Parishes & Hands Across Niagara	\$ 44,700	\$ 54,760	\$ 82,500	\$ 82,500	\$ 68,666	\$ 63,666	
Beyond Niagara	\$ 658,274	\$ 670,643	\$ 670,643	\$ 670,643	\$ 696,443	\$ 691,443	
Diocesan Buildings Upkeep	\$ 42,459	\$ 173,638	-\$ 2,000	\$ 48,000	-\$ 2,000	-\$ 2,000	
New Church Development (1/3 of DPF)	\$ 920,545	\$ 123,594	\$ -	\$ -	\$ -	\$ -	
Contingency	\$ 25,375	\$ 561	\$ -	\$ -	\$ -	\$ -	
	<u>\$4,172,148</u>	<u>\$3,399,424</u>	<u>\$3,447,288</u>	<u>\$4,445,026</u>	<u>\$3,424,468</u>	<u>\$3,358,437</u>	
Net Surplus (Deficit) excluding depreciation & long term debt payments	\$1,740,983	\$399,457	-\$23,079	\$21,683	-\$52,687	-\$85,319	
Non-Operating Expense uses of Surplus							
DMM Revisions Prior Years		in DMM net above	20,000		-	-	
Parish Extension Loan principal reduction	82,500	82,500	82,500		82,500	82,500	
Disestablished Property gross proceeds St Matthias			(82,500)	(82,500)	(82,500)	(82,500)	
Collection of LT Receivables		(17,425)	(30,000)		(30,000)	(30,000)	
Collection of LT Receivables - CH's							
Capital Purchases - Equipment		24,227	3,500		3,500	3,500	
Capital Purchases - Website Redesign	53,380	12,675	-		-	-	
Capital Purchases - 2012 (Grace), 2013 (Office, CP repairs), 2014 (St Peter's Ham Ramp)	67,838	31,378			-	-	
Palermo project	70,520	83,583					
Diocese Debt reduction / Increase (LC Due to CIBC)	1,142,706	(947,767)	-		-	-	
Any additional unrestricted			-25,000		-	-	
Cash received on sale - Former Grace Hamilton				315,000			
Restricted income - 2/3rds of DP\$ moved to Investments							
	<u>1,416,944</u>	<u>(730,829)</u>	<u>-31,500</u>	<u>232,500</u>	<u>-26,500</u>	<u>-26,500</u>	
Cash Surplus available / <Deficit> to finance	324,039	1,130,286	8,421	(210,817)	(26,187)	11,181	

	<u>Actual</u> <u>2013</u>	<u>Actual</u> <u>2014</u>	<u>Budget</u> <u>2015</u>	<u>Expected</u> <u>2015</u>	<u>Budget</u> <u>2016</u>	<u>Projection of</u> <u>Budget</u> <u>2017</u>	Comments
<u>RECEIPTS</u>							
Diocesan Mission & Ministries	3,073,721	3,030,501	3,100,000	3,050,000	3,050,000	3,050,000	
Less: Diocesan Mission & Ministries Grants	(24,451)	-	-	-	-	-	
Anglican Appeal (Hands Across Niagara)	-	-	25,000	25,000	11,666	11,666	
Interest on Trust Funds / Investment gains	306,611	206,150	10,000	2,500	5,000	10,000	
Sundry		48,311	30,000	30,000	30,000	30,000	
Gifts and Bequests	33,267	50,000	-	-	-	-	
Proceeds of Sale of Diocese properties - Restricted \$	2,419,358	350,000	-	1,100,000	-	-	
NCD funds drawn	0	-	159,209	159,209	156,115	121,452	
TOTAL RECEIPTS	5,808,506	3,684,962	3,324,209	4,366,709	3,252,781	3,223,118	
<u>EXPENDITURES</u>							
<u>EPISCOPAL OFFICE</u>							
Staff Compensation:	478,407	382,364	407,642	411,962	424,747	433,242	
Expenses:							
Episcopal Expenses/Discretionary	36,223	35,645	40,000	40,000	40,000	40,000	
Synod Council Committees	8,586	4,108	1,500	1,500	2,000	2,000	
	44,809	39,753	41,500	41,500	42,000	42,000	
Lambeth 2018:							
Core Budget	2,572	2,572	2,572	2,572	2,572	2,572	
Funding Bursaries	2,571	2,571	2,571	2,571	2,571	2,571	
Conference Fee	1,500	1,500	1,500	1,500	1,500	1,500	
Travel Expenses	1,000	1,000	1,000	1,000	1,000	1,000	
Additional Appeals	1,000	1,000	1,000	1,000	1,000	1,000	
	8,643	8,643	8,643	8,643	8,643	8,643	
<u>EPISCOPAL OFFICE TOTAL</u>	531,859	430,760	457,785	462,105	475,390	483,885	

	<u>Actual 2013</u>	<u>Actual 2014</u>	<u>Budget 2015</u>	<u>Expected 2015</u>	<u>Budget 2016</u>	<u>Projection of Budget 2017</u>	Comments
PARISH MINISTRY SUPPORT							
Staff Compensation:							
<u>Program Department</u>							
Congregational Support & Development: Children, Youth and Families	168,747	180,616	226,376	227,468	231,247	266,412	
<u>Vision</u>							
Vision Advocate & HR / Justice, Community & Global Ministries	111,136	156,853	174,634	174,634	172,952	166,511	
Cemetery Consultant	13,026	13,065	13,539	13,539	13,691	13,313	
Cemetery Consultant	13,026	13,065	13,539	13,539	13,691	13,313	
Finance Staff:	318,484	312,693	323,098	323,098	329,237	335,822	
Less: Service Fees							
Investment Fund Administration Transfer	64,625	73,919	55,000	55,000	74,000	75,000	
Insurance Fund Administration Transfer	25,000	25,000	25,000	25,000	25,000	25,000	
Administrative Fee - ACMF, Niagara	15,000	15,000	20,000	20,000	20,000	20,000	
	104,625	113,919	100,000	100,000	119,000	120,000	
<u>Stewardship & Financial Development - Expenses incl. Compensation and Grants</u>	13,384	16,322	46,873	26,206	80,000	80,000	

	<u>Actual</u> <u>2013</u>	<u>Actual</u> <u>2014</u>	<u>Budget</u> <u>2015</u>	<u>Expected</u> <u>2015</u>	<u>Budget</u> <u>2016</u>	<u>Projection of</u> <u>Budget</u> <u>2017</u>	Comments
Youth Ministry							
General Program Expenses	1,775	2,851	1,700	1,700	1,700	1,700	
Serverfest	-	-	-	-	-	-	
Niagara Youth Conference	18,450	20,127	17,500	17,500	15,000	15,000	
Away...	1,650	725	530	530	530	530	
Youth Leadership Training Program	3,536	2,561	4,500	4,500	4,500	4,500	
Youth Synod	(390)	490	1,600	1,600	1,600	1,600	
Youth Members of Diocesan Synod Orientation	(10)	14	370	370	370	370	
Youth Ministry Training Initiatives	1,237	427	530	530	530	530	
Regional Youth Ministry	1,405	1,166	1,500	1,500	1,500	1,500	
Youth Ministry Resources	-	-	530	530	530	530	
Youth Ministry Committee & Resources	1,177	46	530	530	530	530	
	<u>28,830</u>	<u>28,407</u>	<u>29,290</u>	<u>29,290</u>	<u>26,790</u>	<u>26,790</u>	
Children's Ministry:							
Children's Ministry Advisory Committee	-	-	-	-	-	-	
Children's Ministry Leadership Devel. & Res.	3,129	1,917	3,000	3,000	3,000	3,000	
	<u>3,129</u>	<u>1,917</u>	<u>3,000</u>	<u>3,000</u>	<u>3,000</u>	<u>3,000</u>	
Nurturing Congregational Growth							
Resources for Parish Planning & Development	-	-	-	-	-	-	
Direct Parish Ministry Support	271,848	267,896	225,000	212,183	150,000	150,000	
Palermo & St Matthias Support	63,150	79,405	209,209	118,867	156,115	121,452	
Mission Strategy & Planning	-	-	500	500	500	500	
Congregational Support Coord. Team	2,574	1,306	2,000	2,000	2,000	2,000	
Training & Resources	(1,293)	(1,079)	-	-	-	-	
	<u>336,279</u>	<u>347,528</u>	<u>436,709</u>	<u>333,550</u>	<u>308,615</u>	<u>273,952</u>	
Vision Initiatives							
Continuous Culture of Innovation	2,895	2,172	5,000	5,000	5,000	5,000	
Vision Animation Expenses	540	136	500	500	500	500	
Life Changing Worship Expenses	435	3,328	1,800	1,800	1,800	1,800	
Outstanding Leadership	212	6,037	9,500	9,500	9,500	9,500	
Prophetic Social Justice Making	1,210	-	-	-	-	-	
Journeys in Faith	2,278	3,314	3,450	3,450	3,450	3,450	
Greening Niagara	-	3,125	15,000	15,000	15,000	-	
	<u>7,570</u>	<u>18,112</u>	<u>35,250</u>	<u>35,250</u>	<u>35,250</u>	<u>20,250</u>	
PARISH MINISTRY SUPPORT TOTAL	<u>895,960</u>	<u>961,594</u>	<u>1,188,769</u>	<u>1,066,035</u>	<u>1,081,782</u>	<u>1,066,050</u>	

	<u>Actual</u> <u>2013</u>	<u>Actual</u> <u>2014</u>	<u>Budget</u> <u>2015</u>	<u>Expected</u> <u>2015</u>	<u>Budget</u> <u>2016</u>	<u>Projection of</u> <u>Budget</u> <u>2017</u>	Comments
<u>PARISH LEADERSHIP & SUPPORT</u>							
Divinity Students	4,397	1,790	5,000	5,000	5,000	5,000	
Ordinations	750	981	2,000	2,000	2,000	2,000	
Parish Priesthood 101 (Transitional Deacons)		(400)	2,500	2,500	2,500	2,500	
Niagara Continuing Education	-	-	3,000	3,000	3,000	3,000	
Employee Assistance Program	19,150	18,704	21,000	30,000	10,000	10,000	
Clergy/Licensed Lay Workers Conference	11,084	15,842	15,000	15,000	15,000	15,000	
Clergy Days	-	-	1,000	1,000	1,000	1,000	
Mentoring	323	-	-	-	-	-	
Committee Expenses	1,368	1,700	-	7,000	1,500	1,500	
Regional Deans	3,000	3,000	1,500	1,500	1,500	1,500	
Interim Ministries	354	155	2,000	2,000	2,000	2,000	
Vocational Diaconate	1,971	1,086	2,000	2,000	2,000	2,000	
Archdeacons	11,406	14,016	15,000	15,000	15,000	15,000	
<u>PARISH LEADERSHIP & SUPPORT TOTAL</u>	53,803	56,874	70,000	86,000	60,500	60,500	
<u>ADMINISTRATIVE SUPPORT</u>							
<u>Pension Commitments:</u>							
Pension Support - Retired Bishops	30,001	21,602	23,400	22,500	18,000	18,000	
Louisa Parke Commitment	37,899	38,527	36,600	35,000	35,000	35,000	
	67,900	60,129	60,000	57,500	53,000	53,000	
<u>Other Compensation Expenses</u>							
Sabbatical Support Costs	-	-	20,000	20,000	20,000	20,000	
Employee / Retiree Life Insurance Benefit Cost	25,610	169,358	27,500	27,500	35,000	35,000	
Additional Payroll (temporary and/or part time)	515	-	5,000	5,000	5,000	5,000	
Living Wage Adj. & Prior Year changes / rebates	(1,006)	(75,266)	-	-	-	-	
	25,119	94,092	52,500	52,500	60,000	60,000	
<u>Diocesan Operations:</u>							
Archives	10,785	10,859	11,250	11,250	11,463	11,692	
Conferences/Travel	6,474	2,206	8,000	8,000	8,000	8,000	
Personnel Transition and Severance	204,244	148,842	150,000	125,000	125,000	125,000	
Police Checks	1,537	1,214	750	750	750	1,000	
Safe Church	-	-	1,500	1,500	1,500	1,500	
Parish Interest /Other Expense	21,845	19,266	20,000	18,000	17,500	17,500	
Interest Recovered from Parishes	(31,134)	(29,419)	(20,000)	(25,000)	(29,500)	(30,000)	
Staff Training & Development	13,542	13,017	14,000	14,000	14,000	14,000	
Fresh Start	202	-	1,500	1,500	500	500	
Contingency	25,375	561	-	-	-	-	
Interest Bank Operating Loan	6,004	1,851	20,000	15,000	15,000	15,000	
	258,874	168,397	207,000	170,000	164,213	164,192	

	<u>Actual</u> <u>2013</u>	<u>Actual</u> <u>2014</u>	<u>Budget</u> <u>2015</u>	<u>Expected</u> <u>2015</u>	<u>Budget</u> <u>2016</u>	<u>Projection of</u> <u>Budget</u> <u>2017</u>	Comments
<u>Administrative Expenses:</u>							
Telephone	11,221	8,263	12,000	10,600	8,000	8,500	
Niagara Anglican News	36,642	36,487	57,000	57,000	57,000	58,000	
Web Site Support	29,706	21,807	25,000	25,000	15,000	15,000	
Social Media	-	-	750	750	500	500	
Mailing	11,191	10,012	10,000	15,052	12,000	12,000	
Office Supplies	8,463	9,274	10,537	10,537	10,750	11,000	
Payroll system exp.net of cost recovered	(764)	1,229	0	0	0	0	
Equipment Rentals	10,793	11,733	10,000	10,000	12,000	12,000	
Equipment Service/Contracts	9,347	7,397	15,000	5,500	8,000	8,000	
Equipment/Furniture Purchases	220	-	-	-	-	-	
Computer Systems Support	8,686	10,034	8,000	10,000	10,000	10,000	
Printing	961	2,667	1,000	1,000	1,000	1,000	
Resources	1,070	1,744	1,000	1,000	1,000	1,000	
Audit & Actuarial	30,510	33,468	30,000	30,000	35,000	35,000	
Legal	40,535	2,862	25,000	25,000	25,000	25,000	
Other Expenses & Recoveries	73,028	(12,292)	10,000	5,000	10,000	10,000	
Bank Charges	5,731	6,488	6,000	4,500	6,500	6,500	
Bad Debts	1,620	58,549	-	-	-	-	
Restricted for - New Church Development (1/3 of DPF)	920,545	123,594	-	-	-	-	
Restricted - proceeds of sale of CH's	-	-	-	1,100,000	-	-	
Impairment of Capital Asset	-	-	-	-	-	-	
	<u>1,199,505</u>	<u>333,316</u>	<u>221,287</u>	<u>1,310,939</u>	<u>211,750</u>	<u>213,500</u>	
<u>Cathedral Place Building:</u>							
Maintenance	110,233	101,304	110,500	110,500	112,710	114,000	
Utilities	64,189	72,101	65,000	65,000	73,500	75,000	
Insurance	57,342	65,585	65,000	65,000	67,000	68,000	
Facility Rental Revenue	(10,055)	(16,036)	(14,000)	(14,000)	(14,280)	(14,565)	
Day Care Facility Rental Revenue	(42,434)	(39,758)	(40,553)	(40,553)	(41,364)	(42,191)	
Renovations/Major Repairs (reported under mtce above)	-	-	43,500	43,500	107,150	50,000	
Property / Reception	170,938	152,492	175,000	175,000	197,650	201,600	
Cathedral Place Property Development	-	9,049	-	-	-	-	
	<u>350,213</u>	<u>344,737</u>	<u>404,447</u>	<u>404,447</u>	<u>502,366</u>	<u>451,844</u>	
HACCC Share	52,500	54,792	57,000	57,000	58,000	59,000	
Diocesan Share	297,713	289,945	347,447	347,447	444,366	392,844	
HACCC Salary Assistance	-	-	-	-	-	-	
Total Contribution	<u>297,713</u>	<u>289,945</u>	<u>347,447</u>	<u>347,447</u>	<u>444,366</u>	<u>392,844</u>	
<u>ADMINISTRATIVE SUPPORT TOTAL</u>	<u>1,849,111</u>	<u>945,879</u>	<u>888,234</u>	<u>1,938,386</u>	<u>933,329</u>	<u>883,536</u>	

	<u>Actual</u> <u>2013</u>	<u>Actual</u> <u>2014</u>	<u>Budget</u> <u>2015</u>	<u>Expected</u> <u>2015</u>	<u>Budget</u> <u>2016</u>	<u>Projection of</u> <u>Budget</u> <u>2017</u>	Comments
<u>INITIATIVES BEYOND OUR PARISHES - MISSION & JUSTICE SUPPORT</u>							
<u>Canterbury Hills Camp</u>							
Capital Costs	17,547	25,000	25,000	25,000	25,000	25,000	
Summer Camp Program	17,825	15,000	15,000	15,000	15,000	15,000	
	35,372	40,000	40,000	40,000	40,000	40,000	May be removed from budget pending Synod approval
<u>Social Justice Ministry</u>							
Advocacy & Coalition Support	1,250	3,890	2,000	2,000	2,000	2,000	
Program Resources & Support	2,877	2,065	3,500	3,500	3,000	3,000	
Justice Working Groups (PWRDF, PIM, Refugees, Greening)	745	928	2,000	2,000	2,000	2,000	
Missions to Seafarers	-	550	-	-	-	-	
Hands Across Niagara	-	-	25,000	25,000	11,666	11,666	
	4,872	7,433	32,500	32,500	18,666	18,666	
<u>INITIATIVES BEYOND OUR PARISHES - MISSION & JUSTICE SUPPORT TOTAL</u>	40,244	47,433	72,500	72,500	58,666	58,666	

	<u>Actual</u> <u>2013</u>	<u>Actual</u> <u>2014</u>	<u>Budget</u> <u>2015</u>	<u>Expected</u> <u>2015</u>	<u>Budget</u> <u>2016</u>	<u>Projection of</u> <u>Budget</u> <u>2017</u>	Comments
MINISTRY OF THE ANGLICAN CHURCH BEYOND NIAGARA							
General Synod:							
Apportionment	600,000	625,000	625,000	625,000	625,000	625,000	
Delegate Fees	17,831	-	-	-	25,000	-	
	<u>617,831</u>	<u>625,000</u>	<u>625,000</u>	<u>625,000</u>	<u>650,000</u>	<u>625,000</u>	
Provincial Synod:							
Assessment	20,800	20,800	20,800	20,800	20,800	20,800	
Delegate Fees	-	-	-	-	-	20,000	
OPCOTE	11,000	16,200	16,200	16,200	17,000	17,000	
	<u>31,800</u>	<u>37,000</u>	<u>37,000</u>	<u>37,000</u>	<u>37,800</u>	<u>57,800</u>	
General & Provincial Synod	<u>649,631</u>	<u>662,000</u>	<u>662,000</u>	<u>662,000</u>	<u>687,800</u>	<u>682,800</u>	
Global Partnerships							
Companion Dioceses	4,456	7,327	10,000	10,000	10,000	5,000	
	<u>4,456</u>	<u>7,327</u>	<u>10,000</u>	<u>10,000</u>	<u>10,000</u>	<u>5,000</u>	
MINISTRY OF THE ANGLICAN CHURCH BEYOND NIAGARA TOTAL	<u>654,087</u>	<u>669,327</u>	<u>672,000</u>	<u>672,000</u>	<u>697,800</u>	<u>687,800</u>	
Diocesan Buildings - Upkeep - Net cost after rent recovery							
St Peters	(1,001)	(1,893)	(12,000)	(12,000)	(12,000)	(12,000)	
Former Grace Hamilton	12,668	122,177	-	(10,000)	-	-	
All Others	30,792	53,354	10,000	70,000	10,000	10,000	
Diocesan Buildings - Upkeep	<u>42,459</u>	<u>173,638</u>	<u>(2,000)</u>	<u>48,000</u>	<u>(2,000)</u>	<u>(2,000)</u>	
TOTAL EXPENDITURES	<u>4,067,523</u>	<u>3,285,505</u>	<u>3,347,288</u>	<u>4,345,026</u>	<u>3,305,468</u>	<u>3,238,437</u>	
NET SURPLUS (DEFICIT) before Balance Sheet items	<u>1,740,983</u>	<u>399,457</u>	<u>(23,079)</u>	<u>21,683</u>	<u>(52,687)</u>	<u>(15,319)</u>	

Consolidated Financial Statements of

**THE SYNOD OF THE
DIOCESE OF NIAGARA**

Year ended December 31, 2014

INDEPENDENT AUDITORS' REPORT

To the Bishop and the Members of The Synod of the Diocese of Niagara

We have audited the accompanying consolidated financial statements of The Synod of the Diocese of Niagara, which comprise the consolidated statement of financial position as at December 31, 2014, the consolidated statements of operations, changes in net assets and cash flows for the year then ended, and notes, comprising a summary of significant accounting policies and other explanatory information.

Management's Responsibility for the Consolidated Financial Statements

Management is responsible for the preparation and fair presentation of these consolidated financial statements in accordance with Canadian accounting standards for not-for-profit organizations, and for such internal control as management determines is necessary to enable the preparation of consolidated financial statements that are free from material misstatement, whether due to fraud or error.

Auditors' Responsibility

Our responsibility is to express an opinion on these consolidated financial statements based on our audit. We conducted our audit in accordance with Canadian generally accepted auditing standards. Those standards require that we comply with ethical requirements and plan and perform the audit to obtain reasonable assurance about whether the consolidated financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the consolidated financial statements. The procedures selected depend on our judgment, including the assessment of the risks of material misstatement of the consolidated financial statements, whether due to fraud or error. In making those risk assessments, we consider internal control relevant to the entity's preparation and fair presentation of the consolidated financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by management, as well as evaluating the overall presentation of the consolidated financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our qualified audit opinion.

Basis for Qualified Opinion

In common with many not-for-profit organizations, The Synod of the Diocese of Niagara derives revenue from donations, the completeness of which is not susceptible to satisfactory audit verification. Accordingly, verification of these revenues was limited to the amounts recorded in the records of The Synod of the Diocese of Niagara. Therefore, we were not able to determine whether any adjustments might be necessary to revenues, excess of revenues over expenses, and cash flows from operations for the year ended December 31, 2014, current assets as at December 31, 2014 and net assets as at January 1, 2014 and December 31, 2014.

Qualified Opinion

In our opinion, except for the possible effects of the matter described in the Basis for Qualified Opinion paragraph, the consolidated financial statements present fairly, in all material respects, the consolidated financial position of The Synod of the Diocese of Niagara as at December 31, 2014, and its consolidated results of operations and its cash flows for the year then ended in accordance with Canadian accounting standards for not-for-profit organizations.

DRAFT

Chartered Professional Accountants, Licensed Public Accountants

Hamilton, Canada

June 2, 2015

THE SYNOD OF THE DIOCESE OF NIAGARA

Consolidated Statement of Financial Position

December 31, 2014, with comparative figures for 2013

	2014	2013
Assets		
Current assets:		
Cash	\$ 378,134	\$ 480,370
Short-term investments	1,016,643	1,002,591
Restricted cash (note 4)	1,040,384	33,335
Due from parishes (note 5)	1,021,642	971,348
Other receivables	101,481	175,246
Prepaid expenses	23,727	19,382
Loans receivable (note 6)	653,787	370,330
	<u>4,235,798</u>	<u>3,052,602</u>
Investments (note 7)	2,354,325	2,239,355
Long-term receivables (note 8)	569,717	586,715
Capital assets (note 9)	650,191	928,442
Intangible assets (note 10)	23,217	37,834
	<u>\$ 7,833,248</u>	<u>\$ 6,844,948</u>

Liabilities and Net Assets

Current liabilities:		
Bank indebtedness (note 11)	\$ 467,397	\$ -
Due to parishes	76,438	101,451
Accounts payable and accrued liabilities (note 4)	1,164,752	617,819
Bank loans - special purposes (note 12)	946,669	1,051,074
Current portion of obligation under capital lease	4,549	-
	<u>2,659,805</u>	<u>1,770,344</u>
Supplemental insurance reserve (note 13)	593,635	536,606
Long-term liabilities (note 14)	163,934	260,434
Obligation under capital lease	8,767	-
Net assets:		
Invested in capital assets	673,408	966,276
Externally restricted (note 15)	1,361,631	1,326,713
Internally restricted	3,220,368	3,199,456
General	(848,300)	(1,214,881)
	<u>4,407,107</u>	<u>4,277,564</u>
Contingencies (note 19)		
	<u>\$ 7,833,248</u>	<u>\$ 6,844,948</u>

See accompanying notes to consolidated financial statements.

On behalf of the Board:

Director

Director

THE SYNOD OF THE DIOCESE OF NIAGARA

Consolidated Statement of Operations

Year ended December 31, 2014, with comparative figures for 2013

	2014	2013
Revenue:		
Diocesan assessment	\$ 3,030,501	\$ 3,049,270
Administrative fees and rental income	279,330	257,892
Gifts and bequests	50,000	33,267
Bishop's Company revenue	75,244	80,122
Canterbury Hills (unrestricted)	442,844	619,133
Canterbury Hills (externally restricted)	33,470	12,319
Programs	49,385	46,691
Sundry	48,311	95,228
Interest income	29,419	31,134
Investment income	190,656	306,611
Insurance premiums from parishes	987,640	870,801
Parish wages	9,111,364	9,546,845
	14,328,164	14,889,646
Expenses:		
General and Provincial Synod:		
Commitments	670,643	658,274
Programs:		
Congregation support	40,856	30,878
Ministry support	58,334	54,985
Outreach	14,761	8,859
Operations:		
Diocesan staff	1,023,318	1,138,245
Office, building and committees	334,255	418,567
Building	348,879	349,242
Building wages	152,492	170,938
Other:		
Parish subsidies	496,566	536,472
Depreciation	127,401	131,459
Bad debts	58,544	6,386
Interest	1,851	6,004
Restricted fund expenses	123,594	102,257
Insurance	970,972	892,339
Parish wages	9,111,364	9,546,845
Bishop's Company expenses	65,362	82,230
Canterbury Hills (unrestricted)	728,839	819,166
Canterbury Hills (externally restricted)	55,851	27,482
Total expenses	14,383,882	14,980,628
Loss before the undernoted	(55,718)	(90,982)
Net proceeds on sale of properties	231,426	2,383,798
Restricted expenses related to properties	-	(818,288)
Excess of revenue over expenses	\$ 175,708	\$ 1,474,528

See accompanying notes to consolidated financial statements.

THE SYNOD OF THE DIOCESE OF NIAGARA

Consolidated Statement of Changes in Net Assets

Year ended December 31, 2014, with comparative figures for 2013

	Invested in capital assets	Externally restricted	Internally restricted	General fund	Total 2014
Fund balance (deficit), beginning of year	\$ 966,276	\$ 1,326,713	\$ 3,199,456	\$ (1,214,881)	\$ 4,277,564
Excess of revenue over expenses (expenses over revenue) for the year	(143,230)	18,354	-	300,584	175,708
Interfund transfers:					
Net change in invested in capital assets	(149,638)	-	-	149,638	-
Transfers between funds	-	16,564	(5,923)	(10,641)	-
Insurance fund	-	-	26,835	(26,835)	-
Employee future benefits (note 13)	-	-	-	(46,165)	(46,165)
Fund balance (deficit), end of year	673,408	1,361,631	3,220,368	(848,300)	4,407,107
	Invested in capital assets	Externally restricted	Internally restricted	General fund	Total 2013
Fund balance (deficit), beginning of year	\$ 1,808,753	\$ 1,308,709	\$ 2,168,196	\$ (2,409,605)	\$ 2,876,053
Consolidation of Canterbury Hills (note 3)	100,684	34,675	-	(245,689)	(110,330)
Adjusted opening balance	1,909,437	1,343,384	2,168,196	(2,655,294)	2,765,723
Excess of revenue over expenses (expenses over revenue) for the year	(147,263)	(16,671)	195,287	1,443,175	1,474,528
Interfund transfers:					
Net change in invested in capital assets	(795,898)	-	882,510	(86,612)	-
Insurance fund	-	-	(46,537)	46,537	-
Employee future benefits (note 13)	-	-	-	37,313	37,313
Fund balance (deficit), end of year	\$ 966,276	\$ 1,326,713	\$ 3,199,456	\$ (1,214,881)	\$ 4,277,564

See accompanying notes to consolidated financial statements.

THE SYNOD OF THE DIOCESE OF NIAGARA

Consolidated Statement of Cash Flows

Year ended December 31, 2014, with comparative figures for 2013

	2014	2013
Cash provided by (used in):		
Operations:		
Excess of revenue over expenses for the year	\$ 175,708	\$ 1,474,528
Items not involving cash		
Change in supplemental insurance liability	10,864	14,427
Depreciation	127,401	131,459
Transfer in of Canterbury Hills (note 3)	-	(110,330)
Gain on disposal of capital assets	(98,500)	-
Depreciation - Canterbury Hills	15,829	15,804
Change in non-cash operating working capital:		
Restricted cash	(11,729)	(8,411)
Due from parishes	(50,294)	(197,394)
Other receivables	73,765	(60,765)
Prepaid expenses	(4,345)	(545)
Due to parishes	(25,013)	(41,804)
Accounts payable and accrued liabilities	546,933	153,299
	760,619	1,370,268
Financing:		
Changes in long-term liabilities	(96,500)	3,500
Repayment of bank loans - special purposes	(69,555)	(216,589)
Issuance of bank loans - special purposes	(34,850)	-
Change in bank indebtedness	467,397	(1,033,009)
Increase in obligation under capital lease	15,773	-
Repayment of obligation under capital lease	(2,457)	-
	279,808	(1,246,098)
Investing:		
Purchase of capital assets	(139,187)	(17,199)
Purchase of capital assets, Canterbury Hills	-	(18,774)
Transfer in of Canterbury Hills capital assets	-	(100,684)
Purchase of intangible assets	(12,675)	(50,639)
Proceeds on disposal of capital assets	400,000	882,510
Change in investments, net	(114,970)	(147,356)
Increase in short-term investments	(14,052)	(1,002,591)
Change in long-term receivable	16,998	224,321
Collection of loans receivable	66,393	292,443
Advances of loan receivable	(349,850)	(60,000)
	(147,343)	2,031
Net increase in cash	893,084	126,201
Cash, beginning of year	480,370	354,169
Cash, end of year	\$ 1,373,454	\$ 480,370

See accompanying notes to consolidated financial statements.

THE SYNOD OF THE DIOCESE OF NIAGARA

Notes to Consolidated Financial Statements

Year ended December 31, 2014

The Synod of the Diocese of Niagara (the "Diocese") is a Christian community of faith that geographically encompasses the area of the Niagara Peninsula, Greater Hamilton, the Region of Halton and portions of Wellington and Dufferin Counties, and which includes approximately 100 Anglican parishes (congregations). The governance of the Diocese is done through The Synod of the Diocese of Niagara which was incorporated by an act of the Provincial Government of Ontario, assented to on February 10, 1876 and is a registered charity under the Income Tax Act. The Synod is comprised of the Bishop, clergy and designated representatives from each parish. The Bishop is the Chief Officer of the Diocese and, as such, provides oversight for the clergy and parishes who comprise the Diocese.

1. Significant accounting policies:

(a) Basis of presentation:

These financial statements have been prepared by management in accordance with Canadian Accounting Standards for Not-For-Profit entities in Part III of the CPA Canada Handbook. These financial statements do not include the operations nor the assets and liabilities of the individual parishes.

From time to time, the Diocese assumes the management of the Church properties from parishes or congregations (former parish properties). This can occur when a church is closed; when a parish or congregation is disestablished or amalgamated with another parish or congregation; or, when the Diocesan Council deems such action necessary. If church properties are disposed of, the Diocese is responsible for any such resulting gain or loss.

These statements include the operations of Canterbury Hills. Canterbury Hills operates a summer camp during the summer months and provides conference services during the remainder of the year. The Camp and Conference Centre are located on Diocesan land and administrative and financial services are provided to Canterbury Hills by the Diocese.

(b) Fund accounting:

The Diocese follows the restricted fund method of accounting for contributions.

The General Fund reports revenues and expenses related to program delivery and administrative activities. All investment income is recorded in the General Fund.

The Restricted Funds report resources contributed for which the use is restricted by the donors or management.

THE SYNOD OF THE DIOCESE OF NIAGARA

Notes to Consolidated Financial Statements (continued)

Year ended December 31, 2014

1. Significant accounting policies (continued):

(c) Revenue recognition:

Restricted contributions are recognized as revenue in the year in which the related expenses are incurred. Unrestricted contributions are recognized as revenue when received or receivable if the amount to be received can be reasonably estimated and collection is reasonably assured.

(d) Capital assets:

Purchased capital assets are recorded at cost. Contributed capital assets are recorded at fair value at the date of contribution. Repairs and maintenance costs are charged to expense. Betterments which extend the estimated life of an asset are capitalized. When a capital asset no longer contributes to the Diocese's ability to provide services, its carrying amount is written down to its residual value.

Land and buildings (churches, rectories, etc.), which are under the administration of the parishes, are not included in these financial statements.

Capital assets are amortized over the estimated useful lives of the assets on the straight-line basis at the following rates:

Asset	Basis
Buildings	10 to 40 years
Building improvements	5 to 10 years
Computer equipment	2 years
Furniture and fixtures	3 to 5 years
Vehicles	5 years
Website and computer software	2 years

THE SYNOD OF THE DIOCESE OF NIAGARA

Notes to Consolidated Financial Statements (continued)

Year ended December 31, 2014

1. Significant accounting policies (continued):

(e) Intangible assets:

Intangible assets are comprised of website design costs and computer software and are initially recognized and measured at cost. Development activities are recognized as an asset provided they meet the capitalization criteria, which include the Diocese's ability to demonstrate: technical feasibility of completing the intangible asset so that it will be available for use or sale; the Diocese's intention to complete the asset for use or for sale; the Diocese's ability to use or sell the asset; the adequacy of the Diocese's resources to complete the development; the Diocese's ability to measure reliably the expenditures during the development; and the Diocese's ability to demonstrate that the asset will generate future economic benefits. The assets are amortized over their useful lives unless the life is determined to be indefinite. Amortization of the website design costs is being recorded over a period of two years. The carrying value of an intangible asset which is subject to amortization is tested for recoverability whenever events or changes in circumstances indicate that the carrying amount may not be recoverable. An impairment loss is recognized when the carrying amount is not recoverable and exceeds its fair value. Impairment losses are not subsequently reversed.

(f) Supplemental insurance benefits:

The Diocese provides its active members and retirees with a life insurance benefit of \$10,000 for active members and \$8,000 for retirees. The Diocese maintains funds within their investments to fund the obligation. These funds are held by the Diocese and not as a segregated trust. As a result, these funds and the related investment income are not included in the actuarial valuation and subsequent extrapolations. Active clergy employees contribute at a rate of \$6.67 and lay staff contribute at a rate of \$2.50 to the fund per employee per pay cycle.

The Diocese accrues its obligation using the accrued benefit method. The measurement date of the obligation coincides with the year end of the Diocese. The most recent full actuarial valuation was December 31, 2012.

Actuarial gains (losses) on the accrued benefit obligation arise from differences between actual and expected experience and from changes in the actuarial assumptions used to determine the accrued benefit obligation. The accrued benefit obligation and current service costs for these plans are recognized using the accrued benefit method pro-rated on service, and income is charged with the cost of the benefits in the years in which the employees render the service which gives them the right to receive such benefits. Remeasurement and other items are recognized as a direct increase (decrease) in net assets and are not reclassified to the statement of operations in subsequent periods.

THE SYNOD OF THE DIOCESE OF NIAGARA

Notes to Consolidated Financial Statements (continued)

Year ended December 31, 2014

1. Significant accounting policies (continued):

(g) Contributed services:

Because of the difficulty in determining their fair value, contributed services are not recognized in these financial statements.

(h) Financial instruments:

Financial instruments are recorded at fair value on initial recognition. Equity instruments that are quoted in an active market are subsequently measured at fair value. All other financial instruments are subsequently recorded at cost or amortized cost, unless management has elected to carry the instruments at fair value. The Diocese has not elected to carry any such financial instruments at fair value.

Transaction costs incurred on the acquisition of financial instruments measured subsequently at fair value are expensed as incurred. All other financial instruments are adjusted by transaction costs incurred on acquisition and financing costs, which are amortized using the straight-line method.

Financial assets are assessed for impairment on an annual basis at the end of the fiscal year if there are indicators of impairment. If there is an indicator of impairment, the Diocese determines if there is a significant adverse change in the expected amount or timing of future cash flows from the financial asset. If there is a significant adverse change in the expected cash flows, the carrying value of the financial asset is reduced to the highest of the present value of the expected cash flows, the amount that could be realized from selling the financial asset or the amount the Diocese expects to realize by exercising its right to any collateral. If events and circumstances reverse in a future period, an impairment loss will be reversed to the extent of the improvement, not exceeding the initial carrying value.

(i) Use of estimates:

The preparation of the financial statements requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenues and expenses during the year. Significant items subject to such estimates and assumptions include the carrying amounts due from parishes, loans receivables, long-term receivables and obligations related to supplemental insurance benefits. Actual results could differ from those estimates.

THE SYNOD OF THE DIOCESE OF NIAGARA

Notes to Consolidated Financial Statements (continued)

Year ended December 31, 2014

2. Change in accounting policy:

Effective January 1, 2014, the Diocese adopted new CPA Canada Handbook Accounting Part III Section 3463, Reporting Employee Future Benefits by Not-for-Profit Organizations which incorporates Section 3462, Employee Future Benefits issued under Canadian accounting standards for private enterprises.

Under the new standard, the actuarial gains and losses and past service costs are no longer deferred and amortized over future periods. The full actuarial liability net of assets is recorded in the Statement of Financial Position, the annual benefit cost is recorded in the Statement of Operations and the change in unamortized gains and losses is recognized on the Statement of Changes in Net Assets. In addition, interest cost and expected rate of return on plan assets are replaced with a net interest amount that is calculated by applying the discount rate used to calculate the net defined benefit obligation.

For defined benefit plans for which an actuarial valuation for funding purposes exists, an accounting policy choice between using the funding valuation or an accounting valuation is available. The Diocese has elected to use a valuation for accounting purposes when such valuation exists.

The Diocese implemented the new standard retrospectively. The impact on the Diocese's net assets as of January 1, 2013 and its excess of revenues over expenses for the year ended December 31, 2013 is as follows:

	Excess of revenues over expenses for the year ended December 31, 2013	Net assets as at January 1, 2013
As previously reported:	\$ 1,465,899	\$ 2,916,641
Adjustment to post-employment benefits, included in Diocesan staff expenses	8,629	(151,918)
Restated	\$ 1,474,528	\$ 2,765,723

THE SYNOD OF THE DIOCESE OF NIAGARA

Notes to Consolidated Financial Statements (continued)

Year ended December 31, 2014

3. Consolidation of Canterbury Hills:

On January 1, 2013, the following balances relating to Canterbury Hills were consolidated into the operations and financial position of the Diocese of Niagara:

Cash	\$	20,147
Restricted cash		11,128
Accounts receivable		19,029
Prepaid expenses		6,720
Capital assets		100,684
Total assets	\$	157,708
Accounts payable and accruals	\$	109,232
Bank loan		100,164
Due to Diocese		58,642
Total liabilities		268,038
Externally restricted funds		34,675
Invested in capital assets		100,684
Unrestricted funds		(245,689)
Total fund balances		(110,330)
Total liabilities and fund balances	\$	157,708

4. Restricted cash:

Restricted cash consists of funds received on behalf of parishes and funds received for the direct benevolent work of the Bishop.

Included in accounts payable and accrued liabilities is the balance of restricted cash that was received late in the year for a parish and was subsequently distributed in 2015.

5. Due from parishes:

Amounts receivable from parishes consist of:

	2014	2013
Payroll due from parishes	\$ 195,056	\$ 196,848
Diocesan Mission and Ministries	719,008	663,405
Other	150,615	154,132
Provision for doubtful accounts	(43,037)	(43,037)
	\$ 1,021,642	\$ 971,348

THE SYNOD OF THE DIOCESE OF NIAGARA

Notes to Consolidated Financial Statements (continued)

Year ended December 31, 2014

6. Loans receivable:

Loans receivable are comprised as follows:

(a) Employees:

Loans receivable from employees totalling \$9,416 (2013 - \$16,148) represent funds advanced to clergy and other employees at the Diocese. The loans are for terms not exceeding 48 months. Interest is charged at the quarterly prescribed rate as set by Canada Revenue Agency.

(b) Church extension:

Church extension loans totalling \$644,371 (2013 - \$354,182) represent funds loaned to parishes for land, buildings and additions. The Diocese has borrowed money that has been re-loaned to the parishes to finance these church extension projects.

7. Investments:

Investments are comprised as follows:

	2014	2013
Mutual and pooled funds	\$ 2,353,749	\$ 2,204,620
Shares	576	576
Mortgage loans	-	34,159
	<u>\$ 2,354,325</u>	<u>\$ 2,239,355</u>

Investments include \$593,635 (2013 - \$536,606) set aside to fund the supplemental insurance benefits (see note 13).

THE SYNOD OF THE DIOCESE OF NIAGARA

Notes to Consolidated Financial Statements (continued)

Year ended December 31, 2014

8. Long-term receivables:

Parish	2014		2013	
Cathedral Place, Hamilton	\$	196,039	\$	196,039
Church of the Incarnation, Oakville		55,943		55,516
St. Luke, Hamilton		112,665		112,665
St. Paul, Jarvis		54,432		64,857
St. Barnabas, St. Catharines		87,162		87,162
All Saints, Ridgeway		43,000		49,000
All Saints, Hamilton		46,726		47,726
St. Matthias, Guelph		40,396		40,396
St. Luke, Palermo		20,215		20,215
Provision for doubtful accounts		(86,861)		(86,861)
Total	\$	569,717	\$	586,715

The amounts due from parishes are unsecured with no fixed terms of repayment and do not bear any interest.

9. Capital assets:

	Cost	Accumulated amortization	2014		2013	
			Net book value		Net book value	
Land						
Palermo	\$ 366,005	\$ -	\$ 366,005	\$	282,422	
Canterbury Hills	35,749	-	35,749		35,749	
Buildings						
Leasehold improvements	1,246,641	1,141,191	105,450		169,526	
Canterbury Hills	207,268	207,268	-		-	
Hamilton Grace	-	-	-		301,500	
Building improvements	408,888	318,120	90,768		91,704	
Computer equipment	203,079	200,209	2,870		1,372	
Furniture and fixtures	194,181	148,915	45,266		40,334	
Vehicles	41,624	37,541	4,083		5,835	
	\$ 2,703,435	\$ 2,053,244	\$ 650,191	\$	928,442	

THE SYNOD OF THE DIOCESE OF NIAGARA

Notes to Consolidated Financial Statements (continued)

Year ended December 31, 2014

10. Intangible assets:

			2014		2013	
	Cost	Accumulated amortization	Net book value		Net book value	
Website costs	\$ 12,675	\$ 6,337	\$ 6,338	\$	-	
Software	62,868	45,989	16,879	\$	37,834	
	\$ 75,473	\$ 52,326	\$ 23,217	\$	37,834	

11. Bank indebtedness:

The Diocese has a line of credit to a maximum of \$1,500,000 (2013 - \$1,500,000) for operating purposes. The operating loan is due on demand and bears interest at prime.

12. Bank loans - special purposes:

	2014		2013	
Loans obtained on behalf of parishes, due on demand, bearing interest at prime plus 0.25%, maturing from 2016 to 2028, with minimum annual repayments of \$24,900	\$	57,565	\$	79,065
Loan obtained on behalf of parish, due on demand, bearing interest at prime plus 0.25%, maturing in 2019, with a minimum annual repayment of \$54,000		223,037		256,742
Other special purpose loans for parish renovations and extensions, due on demand, bearing interest at prime plus 0.25%, with a minimum annual repayment of \$115,000		580,903		630,103
Line of credit obtained on behalf of Canterbury Hills Camp and Conference Centre, due on demand, bearing interest at prime, with no minimum repayment, maximum limit of \$125,000		85,164		85,164
	\$	946,669	\$	1,051,074

THE SYNOD OF THE DIOCESE OF NIAGARA

Notes to Consolidated Financial Statements (continued)

Year ended December 31, 2014

12. Bank loans - special purposes (continued):

Principal repayments over the next five years are as follows:

2015	\$	147,357
2016		144,523
2017		142,175
2018		127,294
Thereafter		385,320
	\$	946,669

13. Supplemental insurance benefits:

The Diocese self insures certain life insurance benefits for current and retired employees. Current employees are entitled to \$10,000 if actively employed at the time of death and retirees are entitled to \$8,000 upon death. If a current employee leaves the Diocese before retirement their benefit is forfeited.

The Diocese measures its benefit obligation for accounting purposes based on the most recent actuarial valuation at December 31, 2012.

	2014	2013
Change in benefit obligation:		
Benefit obligation, beginning of year	\$ 536,606	\$ 599,984
Actuarial gain (loss)	46,165	37,313
Interest costs	25,534	23,991
Current service costs	5,330	5,944
Benefit payments	(20,000)	(16,000)
Benefit obligation, end of year	\$ 593,635	\$ 536,606

14. Long-term liabilities:

These funds have historically been designated to the Residential Schools Healing Fund. In consultation with the National Church partners, Synod Council will make a determination as to how the funds should best be distributed. During 2014, approximately \$100,000 of the liabilities have been disbursed.

THE SYNOD OF THE DIOCESE OF NIAGARA

Notes to Consolidated Financial Statements (continued)

Year ended December 31, 2014

15. Externally restricted fund balances:

Major categories of fund balances with externally imposed restrictions are as follows:

	2014	2013
Theological education	\$ 411,898	\$ 411,898
Episcopal support	347,333	347,333
Other	373,439	373,439
Mission work	151,803	151,803
Youth and children's work	15,000	15,000
Bishop's Company	17,012	7,128
Canterbury Hills	45,146	20,112
	<u>\$ 1,361,631</u>	<u>\$ 1,326,713</u>

16. Parish funds:

From time to time, parishes deposit funds through the Diocese for investment purposes. The funds are not reflected in the financial statements of the Diocese. The capital and income earned thereon remain the property of the contributing parish. At December 31, 2014, the fair market value of the parish, Diocese, and Anglican Church Ministries Foundation funds invested through the Diocese amounted to \$30,366,500 (2013 - \$30,150,000).

17. Financial instruments:

(a) Currency risk:

The Diocese is exposed to financial risks as a result of exchange rate fluctuations and the volatility of these rates. In the normal course of business, the Diocese purchases investments denominated in foreign currencies. There has been no change to the risk exposure from 2013.

(b) Liquidity risk:

Liquidity risk is the risk that the Diocese will be unable to fulfill its obligations on a timely basis or at a reasonable cost. The Diocese manages its liquidity risk by monitoring its operating requirements. The Diocese prepares budget and cash forecasts to ensure it has sufficient funds to fulfill its obligations. There has been no change to the risk exposures from 2013.

(c) Credit risk:

Credit risk refers to the risk that a counterparty may default on its contractual obligations resulting in a financial loss. The Diocese is exposed to credit risk with respect to the amounts due from parishes, loans receivable, and long-term receivables. The Diocese assesses, on a continuous basis, these balances and provides for any amounts that are not collectible in the allowance for doubtful accounts.

THE SYNOD OF THE DIOCESE OF NIAGARA

Notes to Consolidated Financial Statements (continued)

Year ended December 31, 2014

17. Financial instruments (continued):

(d) Interest rate risk:

The Diocese's long-term debt has a variable interest rate based on prime. As a result, the Diocese is exposed to interest rate risk due to fluctuations in the prime rate.

18. Related party transactions:

The Diocese is affiliated with the Anglican Church Ministries Foundation (the "Foundation") by virtue of their joint control by the Synod Council. The Foundation was established to raise funds for the use of the Diocese and its Bishop in their mission work. The Foundation is incorporated by an act of the Provincial Government of Ontario, assented to on January 1, 1999 and is a registered charity under the Income Tax Act. At December 31, 2014, the Foundation held net assets in the amount of approximately \$17.4 million (2013 – \$17.3 million), the benefit of which will accrue to the Diocese and some of its affiliates in the future.

Investment administration fees of \$15,000 (2013 – \$15,000) were charged by the Diocese to the Foundation and have been included in Administrative fees and rental income on the Statement of Operations.

19. Contingencies:

The Diocese issues letters of guarantee through its financial institution to provide guarantees to certain parishes. Outstanding letters of guarantee amount to \$247,977 (2013 - \$nil).

20. Comparative amounts:

The financial statements have been reclassified, where applicable, to conform to the presentation used in the current year. The changes do not affect prior year's earnings.

THE SYNOD OF THE DIOCESE OF NIAGARA
 FUND BALANCES
 As at December 31, 2014

Post closing entries

EXTERNALLY RESTRICTED FUND - GL #270200, 270400, 270600, 270700, 500696

	2014			2013		
	Closing	Increases	Decreases	Closing	Increases	Decreases
Episcopal						
See House Trust	313,833			313,833		
Episcopal Discretionary Funds						
The Vera Marion Elwin Memorial Fund	0			0		
The St. Mary's Hamilton Fund	20,000			20,000		
Lucy Laidman Bequest	0			0		
J. & A. Gerula Memorial Fund	10,200			10,200		
Alice Wickett Bequest	3,300			3,300		
	33,500			33,500		
Total Episcopal Support	347,333			347,333		
Total Survive & Thrive Campaign						
Supplementary Pension And Other Benefits						
The Group Mutual Benefit Plan (Estate Benefits)						
The L.M. Parke Estate Supplementary Pension Plan						
M.J. Epps Bequest						
M.C. Phillips Bequest						
Total Supplementary Pension & Other Benefits						
Theological Education Funds						
William James Denham Turner Estate	385,500			385,500		
The Arabelle Williams Bursary Fund	650			650		
Clara Evelyn Elliot Estate	22,648			22,648		
Harry Herbert Francis Bequest	1,100			1,100		
Beatrice Alice Robinson Bequest	1,000			1,000		
Marian Hemsworth Bequest	500			500		
The Reverend P. Mayes Memorial Bursary	500			500		
Total Theological Education	411,898			411,898		

THE SYNOD OF THE DIOCESE OF NIAGARA
FUND BALANCES
As at December 31, 2014

Post closing entries

	2014			2013		
	Closing	Increases	Decreases	Closing	Increases	Decreases
Mission Funds						
Isabelle Laidlaw Bequest	64,953			64,953		
Minnie Maude Lenz Bequest	23,200			23,200		
J.M. Wade Estate	19,500			19,500		
Ethel Maude Sanders Estate	12,700			12,700		
K. Leonard Bequest	10,000			10,000		
Mary Lewella Jane Hannah Estate	3,900			3,900		
M.G. Lowe Estate	3,200			3,200		
E.M.G. Checkley Bequest	2,000			2,000		
Alfred Reginal Fincher Timms Bequest	2,000			2,000		
H. L. Simpson Bequest	1,100			1,100		
A.O. Jose Bequest	1,000			1,000		
A.G. Lorenzen	1,000			1,000		
M.M. Woolverton Bequest	800			800		
F.M. Spencer	0			0		
The Mary McLaren Memorial Fund (J.Wade)	700			700		
I.C. Morgan Bequest	500			500		
E. Gunn Bequest	500			500		
G.C. Counsell Bequest	500			500		
E.C. Newson Bequest	500			500		
E.E. Millman Bequest	500			500		
Reverend F.C. Walling Bequest	500			500		
E. Haskins Bequest	500			500		
M.E. Wissler Bequest	500			500		
M.N. Halson Bequest	500			500		
S.E. Tanner Bequest	400			400		
K.M. Lees Bequest	300			300		
C.A. Gates Bequest	100			100		
E.M. Junkinson Bequest	100			100		
E.B. Moody Bequest	100			100		
J.A.E. Williams Bequest	100			100		
E.M.S. Baldwin Bequest	100			100		
E.E. Allen Bequest	50			50		
Total Mission Work	151,803	0	0	151,803	0	0
Youth And Children Funds						
William James McEvoy Bequest	12,000			12,000		
Robert J. Higginson Bequest (camp)	1,000			1,000		
The Girls Auxiliary Fund	1,000			1,000		
The Junior Auxiliary Fund	1,000			1,000		
Total Youth And Children Work	15,000	0	0	15,000	0	0
Other Trusts And Bequest						
Lillian May Shaw	137,000			137,000		
Winnifred Gladys North Bequest	34,441			34,441		
Canterbury Hills	39,881			39,881		
Bishops Discretionary GL #270600	50			50		
The David Russell Trust	0			0		
Other	2,054			2,054		
Joesph Rymal Penfold Bequest	1,179			1,179		
Sarah Jane Riddell Bequest	0			0		
Beatrice Pickett Fund	158,834			158,834		
Refund for Benefits - To be reversed in 2010	(0)			(0)		
Total Other Trusts And Bequest	373,439	0	0	373,439	0	0
TOTAL EXTERNALLY RESTRICTED FUNDS	1,299,473	-	-	1,299,473	-	-

THE SYNOD OF THE DIOCESE OF NIAGARA
FUND BALANCES
 As at December 31, 2014

Post closing entries

INTERNALLY RESTRICTED GL #270100, 270404, 462000	2014			2013		
	Closing	Increases	Decreases	Closing	Increases	Decreases
<i>GL 270100</i>						
The Church Insurance Fund <i>GL 462000</i>	136,933	26,835		110,098	25,000	46,537
Investment Review Fund (Diocese) AC5006995	38,744	38,744		N/A		
Parish Sale Proceeds	779,141			779,141	0	270,414
New Church Development fund from Parish sale proceeds	1,967,288			1,967,288	2,156,014	818,288
Entry error in 2011 - Insurance entered as AC 270100 not 462000. Effect on Internally restricted total nil, effect is on individual accounts making up balance	0			0		
The Girls Friendly Society/Holiday House Fund	172,158			172,158		
Minnie Easter Estate	44,056			44,056		
Pollard Family - Youth Worker Fund - Investment is ACMF	0		44,667	44,667	29,842	44,356
Estate Benefits	0			0		
Dorothy Elizabeth Roberts Estate	8,365			8,365		
E. Ferres	7,115			7,115		
Other	15,206			15,206		
The William Aspel Legacy Fund	5,000			5,000		
McComb	819			819		
Anglican Business & Professional Women	500			500		
Wright	100			100		
Canterbury Hills Camp	0			0		
Canada Trust Company	38,944			38,944		
Estate of Paul Austin Moore	6,000			6,000		
Sub Total - INTERNALLY RESTRICTED GL #270100, 270404,	3,083,435	38,744	44,667	3,089,358	2,185,856	1,133,058
TOTAL INTERNALLY RESTRICTED FUNDS	3,220,368	65,579	44,667	3,199,456	2,210,856	1,179,595

(0)

	2014			2013		
	Closing	Increases	Decreases	Closing	Increases	Decreases
Invested in Capital Assets - GL 270300	(585,583)	151,862	428,901	(862,622)	67,839	1,013,970
Canterbury Hills (2013 fwd)	(87,825)		15,829	(103,654)	119,458	15,804
Consolidated Capital Assets	(673,408)	151,862	444,730	(966,276)	187,297	1,029,774
Total Externally Restricted Funds						
GL 270600 - Bishop's Discretionary	(50)	-	-	(50)	-	-
GL 270700 - S & T	1,980			1,980		
GL 500696 - Synod Trusts	(1,301,403)			(1,301,403)		
	(1,299,473)			(1,299,473)		
Bishop's Company (2011 fwd Consolidated FS)	(17,011)	9,883		(7,128)		2,108
Canterbury Hills (2013 fwd)	(45,146)	25,034		(20,112)	20,112	
Consolidated FS Internally restricted funds	(1,361,630)	34,917	-	(1,326,713)	20,112	2,108
Total Internally Restricted Funds						
GL 270100	3,083,435	65,579	44,667	3,089,358	2,185,856	1,133,058
GL 462000	136,933	26,835	-	110,098	25,000	1,179,595
	3,220,368	92,414	44,667	3,199,456	2,210,856	2,312,653

✓ = Balances to 2012 closing GL post AJE's

THE SYNOD OF THE DIOCESE OF NIAGARA
A/R Aged Trial Balance by Due Date (ARTBALSY)
From Account Set
Age Transactions As Of

[NIAG] To [NIAG]
[12/31/2014]

2.3.1

Customer No.	Customer Name	Current	32 to 61	62 to 92	93 to 122	Over 122	Total	Invoice Type				Total	
			Days	Days	Days	Days		DMM	Insurance	Payroll	Other		
A009	AFFORDABLE BURIAL AND CREMATION	0	0	0	2	0	2						
A178	Appleby College A178	60	0	0	0	0	60						
ACSAB	ST. ALBAN'S, ACTON	360	2	0	0	0	362						
ANCHS	CANTERBURY HILLS	(98,903)	32,358	25,379	8,368	497,196	464,398	0	163	494,941	(30,706)	464,398	
ANCMP	CANTERBURY HILLS CAMP	(1,301)	0	631	1,792	78,581	79,704			82,398	(2,695)	79,704	
ARGRC	GRACE CHURCH, ARTHUR	1,140	1,042	1,039	1,032	59,692	63,944	45,759	12,956	(139)	5,368	63,944	
BUSCR	ST. CHRISTOPHER, BURLINGTON	(711)	0	0	0	0	(711)			(711)	0	(711)	
BUSEZ	ST. ELIZABETH, BURLINGTON	240	0	0	0	0	240				240	240	
BUSJO	ST. JOHN, BURLINGTON	45	0	0	0	0	45				45	45	
BUSMW	ST. MATTHEW, BURLINGTON	440	0	0	0	0	440				440	440	
C020	Canine Karma	0	102	203	0	0	305				305	305	
C203	THE REV. LINDA CORRY	73	73	0	0	0	147				147	147	
CASPA	ST. PAUL, CALEDONIA	2,470	2,208	2,198	2,189	19,451	28,515	27,991			525	28,515	
CGSJO	ST. JOHN THE DIVINE, CAYUGA	(0)	0	0	0	0	(0)				(0)	(0)	
CHSJO	ST. JOHN, CHEAPSIDE	4	2	2	4	654	667				667	667	
CITY OF HAM	CITY OF HAMILTON	0	0	0	0	150	150				150	150	
CRA	Canada Revenue Agency	18,985	0	0	0	0	18,985				18,985	18,985	
D016	Palermo Limited Partnership - Diversicare Canada	1,778	0	0	0	0	1,778				1,778	1,778	
DSSJA	ST. JAMES, DUNDAS	(289)	0	0	0	0	(289)			(458)	170	(289)	
DVDPA	DUNN PARISH, DUNNVILLE	90	0	0	0	0	90				90	90	
DVSPA	ST. PAUL, DUNNVILLE	2,418	2,418	2,418	0	156	7,409	7,227			182	7,409	
E004	Greg Elliott	68	0	0	0	0	68				68	68	
E073	Anglican Communion Alliance	51	51	102	0	0	203				203	203	
ERALS	ALL SAINTS, ERIN	1,869	0	0	0	0	1,869	1,749			120	1,869	
F002	FaithLife Financial	73	73	73	0	0	220				220	220	
FGSJA	ST. JAMES, FERGUS	180	0	0	0	0	180				180	180	
FLCTC	CHRIST CHURCH, FLAMBOROUGH	180	0	0	0	0	180				180	180	
FNHTR	HOLY TRINITY, FONTHILL	3,578	3,346	82	58	94	7,159	6,738			421	7,159	
FNTHR	CHRIST CHURCH, FLAMBOROUGH	180	0	0	0	0	180				180	180	
FTSPA	ST. PAUL'S, FORT ERIE	370	0	0	0	0	370			370	0	370	
G143	Mrs. Jean Grieve	871	0	0	0	0	871				871	871	
GESGE	ST. GEORGE, GEORGETOWN	240	0	0	0	0	240				240	240	
GNSAB	ST. ALBAN'S, GRAND VALLEY	(91)	0	0	0	9,671	9,580	9,671		(91)	0	9,580	
GUSGE	ST. GEORGE, GUELPH	(9)	0	0	0	0	(9)			(9)	0	(9)	
GUSJA	ST. JAMES THE APOSTLE, GUELPH	6,311	5,792	6,161	5,792	40,990	65,047	63,717			1,330	65,047	
GUSMS	ST. MATTHIAS, GUELPH	2,672	2,334	1,244	211	63,564	70,025	62,394	4,947	(699)	3,383	70,025	
HAALL	ALL SAINTS, HAGERSVILLE	1,394	1,321	1,321	1,316	19,326	24,679	20,221	3,879		578	24,679	
HAALS	ALL SAINTS, HAMILTON	1,694	1,484	1,275	1,484	90,476	96,413	79,358	17,055		(0)	96,413	
HAASN	CHURCH OF THE ASCENSION	(2,680)	0	0	0	0	(2,680)				(2,680)	(2,680)	
HACCC	CHRIST'S CHURCH CATHEDRAL	339	0	0	0	0	339				339	339	
HAHTR	HOLY TRINITY CHURCH, HAMILTON	2,405	4,627	2,420	2,420	34,155	46,027	43,717	2,063		247	46,027	
HANSC	THE MISSION TO SEAFARERS Southern Ontario	(18)	0	0	0	0	(18)				(18)	(18)	
HASAB	ST. ALBAN, HAMILTON	2,700	0	0	0	16	2,716				2,716	2,716	
HASJO	ST. JOHN THE EVANGELIST	180	0	0	40	40	259				259	259	

Jody Beck:
Interest, Misc, Unapplied cash (if not for payroll), Synod Fees,
Clergy Conference, Books etc

Customer No.	Customer Name	Current	32 to 61	62 to 92	93 to 122	Over 122	Total	Invoice Type				
			Days	Days	Days	Days		DMM	Insurance	Payroll	Other	Total
HASLK	ST. LUKE, HAMILTON	2,025	1,344	1,340	1,331	25,985	32,026	21,384	9,281		1,361	32,026
HASMZ	ST. MICHAEL, HAMILTON	40	0	0	0	0	40			(60)	100	40
HASPA	ST. PAUL, HAMILTON	(623)	0	0	0	0	(623)			(813)	190	(623)
HASPD	St. Peter's Daycare Center	3,485	0	0	0	0	3,485				3,485	3,485
HASST	ST. STEPHEN ON THE MOUNT	3,522	3,221	3,214	3,151	24,111	37,220	31,566	1,400		4,254	37,220
HMSGE	ST. GEORGE, HOMER	90	0	0	0	0	90				90	90
HRSST	ST. STEPHEN, HORNBY	100	0	0	0	8	108				108	108
JASPA	ST. PAUL, JARVIS	3	0	0	0	788	791		788		3	791
JDSJO	ST. JOHN, JORDAN	180	0	0	0	0	180				180	180
LVSJE	ST. GEORGE, LOWVILLE	120	0	0	0	0	120				120	120
MIGRC	GRACE CHURCH, MILTON	3,409	0	0	0	27	3,435	4,583		(1,419)	271	3,435
MTSPA	ST. PAUL, MOUNT FOREST	486	0	0	0	0	486			(139)	625	486
NESJO	ST. JOHN, NASSAGAWEYA	170	0	0	0	0	170			50	120	170
NFCTC	CHRIST CHURCH, NIAGARA FALLS	3,320	0	0	0	0	3,320			3,320	0	3,320
NFHTR	HOLY TRINITY, NIAGARA FALLS	180	0	0	0	0	180				180	180
NFRCCG	Redeemed Christian Church of God	1,000	0	0	0	0	1,000				1,000	1,000
NFSJO	ST. JOHN THE EVANGELIST, N.F.	3,023	251	2,753	2,738	73,714	82,478	65,622	2,781	8,384	5,691	82,478
NLSMK	ST. MARK, NIAGARA-ON-THE-LAKE	5,662	5,496	5,478	5,500	23,931	46,067	32,496	13,051		520	46,067
O165	Overing, The Rev'd Carol	145	0	0	0	0	145				145	145
OKINC	CHURCH OF THE INCARNATION	458	0	0	0	0	458				458	458
OKSCB	ST. CUTHBERT'S, OAKVILLE	42	0	81	0	0	123				123	123
OKSMD	ST. MILDRED'S LIGHTBOURN SCHOOL	60	0	0	0	0	60				60	60
OKSSI	ST. SIMON, OAKVILLE	(22)	101	81	0	96	256				256	256
PASLK	ST. LUKE, PALERMO	1,131	1,049	1,046	1,039	28,962	33,227	29,996	533	(22)	2,719	33,227
PCSJA	PARISH OF ST. JAMES & ST. BRENDAN, PORT COLE	630	0	0	50	0	680				680	680
RDSJO	ST. JOHN, RIDGEMOUNT	224	0	0	0	0	224			224	0	224
RKSJO	ST. JOHN, ROCKWOOD	3,942	3,530	3,524	3,517	86,451	100,964	21,704		73,949	5,312	100,964
S003	Sunrise Stained Glass	73	0	0	0	0	73				73	73
SCGRC	GRACE CHURCH, ST. CATHARINES	465	0	0	0	66	531				531	531
SCSBB	ST. BARNABAS, ST. CATHARINES	2,427	1,966	1,954	1,710	78,192	86,250	69,555	1,019	12,894	2,782	86,250
SCSCA	ST. COLUMBA, ST. CATHARINES	2,712	2,670	2,479	2,646	7,241	17,746	17,823			(77)	17,746
SCSJA	ST. JAMES, ST. CATH. (MERRITON)	7,674	7,300	7,330	7,353	72,095	101,753			100,437	1,316	101,753
SCSJO	ST. JOHN, ST. CATHARINES	180	0	0	0	0	180				180	180
SCSTM	ST. THOMAS, ST. CATHARINES	(373)	(1,344)	0	0	0	(1,718)	(1,633)			(84)	(1,718)
SCTRF	CHURCH OF THE TRANSFIGURATION	180	0	0	0	0	180				180	180
SHSPA	ST. PAUL, SHELburne	949	821	819	814	31,713	35,115	27,925	3,262		3,928	35,115
SMSLK	ST. LUKE, SMITHVILLE	(1)	0	0	0	0	(1)				(1)	(1)
STSJO	ST. JOHN, STEWARTTOWN	100	0	0	0	0	100				100	100
SYRED	CHURCH OF OUR SAVIOUR THE REDEEMER	180	0	0	0	0	180				180	180
THSJO	ST. JOHN, THOROLD	1,491	1,399	1,395	1,386	24,646	30,317	29,446			871	30,317
TRY	Melissa Try Photography & Digital Imaging	0	0	583	0	0	583				583	583
WDGRC	GRACE CHURCH, WATERDOWN	(12)	0	0	0	0	(12)			(12)	0	(12)
WOCTC	CHRIST CHURCH, WOODBURN	120	3	500	0	11	634				634	634
											0	0
Report Total:		\$ (1,576)	\$ 85,042	\$ 77,123	\$ 55,942	\$ 1,392,250	\$ 1,608,780	719,008	73,180	772,395	44,197	1,608,780
		-0.10%	5.29%	4.79%	3.48%	86.54%	100.00%	45%	5%	48%	3%	100%

86 customers printed

THE SYNOD OF THE DIOCESE OF NIAGARA
A/R Aged Trial Balance by Due Date (ARTBALS)

4.3.4

From Account Set [LTERM] To [LTERM]
Age Transactions As Of [12/31/2014]

Customer No	Customer Name	Current	32 to 61 Days	62 to 92 Days	93 to 122 Days	Over 122 Days	Total
HAALS1	ALL SAINTS, HAMILTON	0.00	0.00	0.00	0.00	46,726.10	46,726.10
HACCC1	CHRIST'S CHURCH CATHEDRAL LT Debt	0.00	0.00	0.00	0.00	196,039.06	196,039.06
PASLK1	ST. LUKE, PALERMO	0.00	0.00	0.00	0.00	20,215.25	20,215.25
Report Total:		<u>0.00</u>	<u>0.00</u>	<u>0.00</u>	<u>0.00</u>	<u>262,980.41</u>	<u>262,980.41</u>
		0.00%	0.00%	0.00%	0.00%	100.00%	100.00%

3 customers printed

THE SYNOD OF THE DIOCESE OF NIAGARA
A/R Aged Trial Balance by Due Date (ARTBALS)

4.3.3

From Account Set [LTINT] To [LTINT]
Age Transactions As Of [12/31/2014]

Customer	Customer Name	Current	32 to 61 Days	62 to 92 Days	93 to 122 Days	Over 122 Days	Total
GUSMS1	ST. MATTHIAS, GUELPH	0.00	0.00	0.00	0.00	40,398.26	40,398.26
HASLK1	ST. LUKE, HAMILTON	0.00	0.00	0.00	0.00	112,665.17	112,665.17
JASPA1	ST. PAUL, JARVIS	0.00	0.00	0.00	0.00	54,431.96	54,431.96
RGALS1	ALL SAINTS, RIDGEWAY	0.00	0.00	0.00	0.00	43,000.00	43,000.00
SCSBB1	ST. BARNABAS, ST. CATHARINES	0.00	0.00	0.00	0.00	87,161.57	87,161.57
Report Total:		<u>0.00</u>	<u>0.00</u>	<u>0.00</u>	<u>0.00</u>	<u>337,656.96</u>	<u>337,656.96</u>
		0.00%	0.00%	0.00%	0.00%	100.00%	100.00%

5 customers printed

THE SYNOD OF THE DIOCESE OF NIAGARA
A/R Aged Trial Balance by Due Date (ARTBALSY)
Age Transactions As Of

[9/30/2015]

Customer No.	Customer Name	Current	31 to 61 Days	62 to 92 Days	93 to 122 Days	Over 122 Days	Total
Account Set:							
	LTERM						
HAALS1	ALL SAINTS, HAMILTON	0	0	0	0	46,726	46,726
HACCC1	CHRIST'S CHURCH CATHEDRAL LT Debt	0	0	0	0	196,039	196,039
NFSJO1	St. John the Evangelist	0	0	0	0	52,018	52,018
PASLK1	ST. LUKE, PALERMO	0	0	0	0	20,215	20,215
	Account Set Total (LTERM):	0	0	0	0	314,998	314,998
Account Set:							
	LTINT						
GUSMS1	ST. MATTHIAS, GUELPH	0	0	0	0	40,398	40,398
HASLK1	ST. LUKE, HAMILTON	0	0	0	0	112,665	112,665
JASPA1	ST. PAUL, JARVIS	0	0	0	0	46,114	46,114
RGALS1	ALL SAINTS, RIDGEWAY	0	0	0	0	38,500	38,500
SCSBB1	ST. BARNABAS, ST. CATHARINES	0	0	0	0	87,162	87,162
	Account Set Total (LTINT):	0	0	0	0	324,839	324,839
Account Set:							
	NIAG						
A009	AFFORDABLE BURIAL AND CREMATION	-548	0	0	0	0	-548
A137	Anglican Business Women (A137)	0	0	0	0	85	85
ACSAB	ST. ALBAN'S, ACTON	0	0	0	0	2	2
ANCHS	CANTERBURY HILLS	0	0	0	85,000	3,750	88,750
ANCMP	CANTERBURY HILLS CAMP	11,333	55,738	17,308	0	0	84,378
ARGRC	GRACE CHURCH, ARTHUR	1,161	1,062	1,074	1,073	65,232	69,602
BMSAB	ST. ALBAN, BEAMSVILLE	1,145	0	0	0	0	1,145
BUSCR	ST. CHRISTOPHER, BURLINGTON	1,320	0	0	0	0	1,320
BUSEZ	ST. ELIZABETH, BURLINGTON	0	0	0	0	1,503	1,503
C026	Bishop Tom Corston	0	0	0	85	0	85
C030	Walter Cromwell	0	0	9	0	0	9
C203	THE REV. LINDA CORRY	73	0	0	0	0	73
CASPA	ST. PAUL, CALEDONIA	2,428	2,286	2,276	2,304	43,048	52,342

Customer No.	Customer Name	Current	31 to 61	62 to 92	93 to 122	Over 122	Total
			Days	Days	Days	Days	
CGSJO	ST. JOHN THE DIVINE, CAYUGA	11	5	22	33	1,701	1,772
D016	Palermo Limited Partnership - Diversicare Ca	0	0	0	0	422	422
D021	The Downstairs Kitchen	54	0	0	0	0	54
DSSJA	ST. JAMES, DUNDAS	0	50	0	0	0	50
DVSPA	ST. PAUL, DUNNVILLE	2,476	2,431	2,417	2,417	7,213	16,954
ELSJO	ST. JOHN, ELORA	5,451	0	0	0	0	5,451
F002	FaithLife Financial	75	0	0	147	514	737
FLCTC	CHRIST CHURCH, FLAMBOROUGH	13	7	0	0	3,008	3,028
FNHTR	HOLY TRINITY, FONTHILL	3,565	3,464	3,452	3,452	25,886	39,820
FTSPA	ST. PAUL'S, FORT ERIE	0	0	0	0	3,927	3,927
GESGE	ST. GEORGE, GEORGETOWN	4,124	0	0	0	0	4,124
GNSAB	ST. ALBAN'S, GRAND VALLEY	-1	0	0	-2	9,671	9,667
GUSDP	ST. DAVID & ST. PATRICK	368	328	317	1,812	9,003	11,827
GUSGE	ST. GEORGE, GUELPH	255	0	0	0	0	255
GUSJA	ST. JAMES THE APOSTLE, GUELPH	6,322	6,015	5,987	6,062	88,459	112,845
GUSMS	ST. MATTHIAS, GUELPH	480	239	242	242	70,592	71,795
HAALL	ALL SAINTS, HAGERSVILLE	1,578	94	89	1,473	30,541	33,776
HAALS	ALL SAINTS, HAMILTON	944	944	960	928	105,155	108,930
HACCC	CHRIST'S CHURCH CATHEDRAL	-6,078	0	0	0	0	-6,078
HAHTR	HOLY TRINITY CHURCH, HAMILTON	257	128	0	0	41,674	42,059
HARES	CHURCH OF THE RESURRECTION	23	0	0	0	0	23
HASAB	ST. ALBAN, HAMILTON	766	766	766	331	0	2,629
HASJO	ST. JOHN THE EVANGELIST	9,312	30	31	-10,405	0	-1,032
HASLK	ST. LUKE, HAMILTON	1,536	1,403	1,400	1,399	38,735	44,474
HASMR	THE CHURCH OF THE NATIVITY	3,090	0	0	0	0	3,090
HASPD	St. Peter's Daycare Center	3,345	0	0	0	0	3,345
HASST	ST. STEPHEN ON THE MOUNT	3,493	3,315	3,300	3,599	50,544	64,250
MCCTC	CHRIST CHURCH, MCNAB	886	872	867	867	1,729	5,221
MIGRC	GRACE CHURCH, MILTON	4,355	4,355	0	0	3,158	11,868
MTSPA	ST. PAUL, MOUNT FOREST	884	882	876	0	0	2,642
NESJO	ST. JOHN, NASSAGAWEYA	0	0	0	0	777	777
NFCTC	CHRIST CHURCH, NIAGARA FALLS	3,029	3,002	3,002	3,002	3,961	15,995
NFRCCG	Redeemed Christian Church of God	1,000	1,000	1,000	0	0	3,000
NFSJO	ST. JOHN THE EVANGELIST, N.F.	-1,078	93	0	0	30,197	29,212

Customer No.	Customer Name	Current	31 to 61	62 to 92	93 to 122	Over 122	Total
			Days	Days	Days	Days	
NLSMK	ST. MARK, NIAGARA-ON-THE-LAKE	7,661	5,367	5,353	5,353	40,674	64,408
OKEYP	CHURCH OF THE EPIPHANY	81	0	0	0	201	282
OKINC	CHURCH OF THE INCARNATION	271	101	0	0	0	372
OKSCB	ST. CUTHBERT'S, OAKVILLE	-18	31	32	32	13,156	13,233
OKSJD	ST. JUDE, OAKVILLE	81	0	0	0	0	81
OKSSI	ST. SIMON, OAKVILLE	5,792	5,642	5,625	5,625	5,625	28,309
PASLK	ST. LUKE, PALERMO	1,452	1,318	1,315	1,314	39,555	44,953
PCSJA	PARISH OF ST. JAMES & ST. BRENDAN, PORT	12,130	9	0	0	336	12,475
R012	ROYAL LEPAGE	0	0	0	68	0	68
RKSJO	ST. JOHN, ROCKWOOD	3,858	3,723	0	0	96,263	103,844
SCGRC	GRACE CHURCH, ST. CATHARINES	2,681	0	2,227	0	5,097	10,005
SCSBB	ST. BARNABAS, ST. CATHARINES	6,755	1,738	1,741	1,740	106,540	118,513
SCSCA	ST. COLUMBA, ST. CATHARINES	615	2,542	2,542	2,542	21,647	29,889
SCSJA	ST. JAMES, ST. CATH. (MERRITON)	9,584	9,148	-1,372	9,073	136,451	162,883
SCSTM	ST. THOMAS, ST. CATHARINES	4,253	0	0	0	-1,344	2,909
SCTRF	CHURCH OF THE TRANSFIGURATION	2,913	8	0	0	0	2,920
SHSPA	ST. PAUL, SHELBURNE	810	772	118	117	37,131	38,949
SMSLK	ST. LUKE, SMITHVILLE	911	900	891	783	0	3,485
STSJO	ST. JOHN, STEWARTTOWN	397	0	0	0	0	397
SYRED	CHURCH OF OUR SAVIOUR THE REDEEMER	-2,968	0	365	0	0	-2,603
T011	TRN INCOME TAX	170	0	0	339	170	678
THSJO	ST. JOHN, THOROLD	1,362	1,230	1,233	1,238	41,081	46,144
TRY	Melissa Try Photography & Digital Imaging	0	0	0	0	585	585
WISJO	ST. JOHN, WINONA	198	0	0	0	0	198
WOCTC	CHRIST CHURCH, WOODBURN	832	832	0	0	1,429	3,093
YKSJO	ST. JOHN, YORK	10	0	0	0	3,149	3,159
Account Set Total (NIAG):		127,280	121,868	65,464	132,042	1,188,231	1,634,885
Report Total:		127,280	121,868	65,464	132,042	1,828,068	2,274,722
		5.60%	5.36%	2.88%	5.80%	80.36%	100.00%

Report of the Human Resources for Ministry Committee

The Human Resources for Ministry Committee is an advisory body which is guided by and works to further the diocesan vision for ministry. Its work is aimed at strengthening how our human resources policies and practices reflect our values and vision. It fulfills this mandate by reviewing current policies and practices; and considering, proposing and making various recommendations to the Bishop and Synod Council in this area. In the past year:

- The work we undertook in 2014 in collaboration with the Financial Advisory Committee to review sabbatical leave policy, with the consequent recommendation of the creation of a sabbatical replacement coverage fund, is bearing fruit. Three sabbatical leaves have been taken since the last annual Synod meeting and two more applications are being considered for 2016. Sabbatical leaves bring renewed energy and enhanced knowledge & skill to the practice of ministry, benefiting both the cleric or licensed lay-worker and the church. The first replacement coverage grants were made this year, reducing financial barriers to this benefit being realized in more parishes.
- We carried out an annual compensation review, considering the rate of inflation, compensation in neighbouring dioceses, and external comparators in the public and private sectors. Recommendations adopted by Synod Council are applied to the minimum stipend scale. Increases are also recommended for application to stipends above minimum, housing allowances and salaries for lay employees. We also encouraged payment of a living wage across the diocese.
- We urged the recruitment of a summer student to assist with a number of deferred tasks. Ms. Alexandria Bell worked productively and professionally with the Director of Human Resources, conducting a personnel file audit; furthering work on an updated Human Resources Manual; and enabling a new round of performance and development reviews for diocesan staff.
- The Rev'd Canon Terry DeForest, Vision Advocate and Director of Human Resources, and others participated in semi-annual consultations amongst senior staff from all the dioceses in the Ecclesiastical Province of Ontario and a few human resources-related seminars. These have resulted in improved communications, broadened access to expertise and resources, new learnings, revisions of our letters of appointment and of sick leave practices.
- We acknowledged, with thanks, the contributions to this Committee of the Venerable Bruce McPetrie on his retirement and welcomed Ms. Mary Anne Grant providing staff support to our meetings. We acknowledge and thank Terry DeForest for his contributions to our work this past year.

In the coming months, we anticipate completing work on a new diocesan staff manual (which can be a resource for parishes when developing their own policies and practices). An exploration, with the leadership of the College of Deacons, of questions related to the retirement of deacons and Bishop's Permissions to minister is underway.

Respectfully submitted

Ms Sharon White
Chair, Human Resources for Ministry Committee

Report of the Anglican Church Ministries Foundation, Niagara

The Anglican Church Ministries Foundation, Niagara is an incorporated entity whose objects are as follows:

To receive and maintain a fund or funds and to apply all or part of the principal and income therefrom, from time to time, for charitable purposes, and in particular to assist The Synod of the Diocese of Niagara, in the Anglican Church of Canada, its Bishop and Archbishop:

- (i) to preach, promote and advance the spiritual teaching of the Christian family, and
- (ii) to support and maintain churches and the mission of the Church in order to propagate and express the Christian faith.

Accordingly the Foundation maintains and monitors investments in a number of endowed funds, including:

Education and Training for Leadership in the Church Fund

Outreach in the Name of Christ Fund

The Bishop's Company Fund

Synod Endowment Fund

McMaster Campus Ministries Endowment Fund

In addition the Foundation holds endowed funds for a number of parishes, as well Rectorry funds for a number of parishes.

The Foundation held investments of \$17,443,849 at December 31, 2014 (2013 \$16,263,422) as shown on the financial statements included in the Synod Circular documents.

The Foundation is committed to continuing to protect and grow the funds in its mandate.

Respectfully submitted,

James Sweetlove

President

REPORT OF THE DIOCESAN ARCHIVIST

The closure of some parishes has brought much archival material to the Cathedral. If you are in doubt about what is archival please refer to an excellent and helpful pamphlet "Archives – our story" and a copy will be mailed to you. Please identify all materials, mark the contents plainly and make four copies for the Archivist.

It is very important all signatures are legible. Please print name, and then sign on all Register entrees. If you write a history of your parish, please send me a (free) copy for my files. I also have some historical material on most parishes which can be of help in completing a parish history.

Pictures are very important and should be identified with names, place and dates.

Do not take archival material to Mills Memorial Library at McMaster University. This is my job and registers and items must be catalogue properly. Please bring all material to Cathedral Place well marked and with four copies of contents.

I have copies of all Niagara Anglican papers from January 1955 to the present. Also, I have copies of all Synod Journals since 1876. Many of the past Bishop's Charges to Synod are quite interesting and reveal the nature of the Church in their day and time.

Please read diocesan Canon 2.6 about diocesan archives.

Respectfully submitted

The Venerable John Rathbone

(905) 527-1316 ext. 450

Greening Niagara Committee - Synod Report 2015

Care for creation is an important part of who we are as a faith community.

Greening Niagara has now completed its 7th year; bi-monthly meetings held.

2015 Highlights

- **Caring for Creation Vestry Motion:** 30 parishes passed a Vestry Motion supporting Bishop Michael's letter to the Minister of the Environment. His letter was sent Earth Day, April 2015 and a reply received from The Honourable Leona Aglukkaq in June
- **Vestry Motion Action:** Many of the above 30 parishes agreed to take further environmental steps in their parishes this year
- **Accreditation Program:** to date 39 bronze, 13 silver and 3 gold awards achieved
- **2015 awards:** the parishes of St. Paul's, Shelburne and St. John's, Cayuga achieved their silver this year and St. Paul's, Jarvis their Gold. Congratulations to these 3 parishes
- **Changes to Accreditation Program:** some slight changes have been made. Check our website for details: <http://niagaraanglican.ca/green/accreditation>
- **Sustainability Grants and Green Audit program –** second year. To date 3 parishes have received capital improvement grants and 9 parishes have completed a Green Audit. The program will continue until October 2016. Application forms are available on the web site: www.niagaraanglican.ca/green
- **Green Facilitators:** Nearly 60 parishes now have a Green Facilitator appointed

Thanks to our committee: Donald Brown, John Dennis, Michael Edwards, Bill Mous (ex-officio) Norm Newbery, Nancy Pellerin, Michael Skafel (past co-chair); and new members Leslie Gerlofs and Emily Bruch. A special thank you to Max Woolaver for all his work as he steps down from the committee

Respectfully submitted, Sue Carson and Susan Curran - co-chairs

Report of the Vision Groups

Several Vision Groups have worked diligently over many years, equipping us as the wider diocesan community to engage our Vision for Ministry. Their work gives an example of how we are pursuing that Vision.

The **Vision Values** Group was created to draw attention to the Values noted in the Diocesan Vision as guiding principles for ministry throughout our diocese. The objective of the Group was to develop a resource/tool which promotes reflection and discernment of the Values in assessing initiatives and projects. That resource/tool is now available to any and all parishes and diocesan committees and the members see their work completed.

The **Generous Culture of Stewardship** Group received strongly positive feedback from the clergy and stewardship committees who have made use of the Henri Nouwen book, *A Spirituality of Fundraising*, provided to each congregation earlier this summer.

The **Continuous Culture of Innovation** Group meets regularly mostly to plan events. The goal of our team is to provide resources and opportunities that enable churches to take both innovative risks, and to make visionary missional plans for the future of their ministry. On November 14, 2015 we welcome the Very Rev'd Kevin Martin (former Dean of Dallas & Church Planting Specialist) for our third annual ReChurch Conference: "Let's Grow: Envisioning a Bright Future For Your Church". Registration opened in September. The conference is being held at St. Thomas' St. Catharines. Register at www.rechurchnow.com. Last year at ReChurch we welcomed David Fitch who encouraged us to reclaim the ancient practices of the church for the sake of mission.

Journeys in Faith exists to provide resources and support to people across the diocese as they seek to nurture their faith lives. Sometimes that's about learning content; at others it's about helping people to reflect on what's going on in their lives, and how God is calling to them; at others, it's about recognising and celebrating the myriad ways God is at work in our midst. In 2015, our main highlight has been supporting the bishop's Lenten book—this past year, Rowan Williams' *Being Christian*—which was tremendously well-received and used by many parishes throughout the diocese. This program, now a mainstay of our work, will continue. This coming year, we're seeking to return to our *Glimpses of God* programming, and making it easier to access and engage. We hope to establish a pilot podcast in the near future!

Outstanding Leadership for Ministry Group members have helped oversee the awarding of Leadership Grants and with other ministries which have facilitated leadership support, development and training. Since June 2014 fifteen outstanding clergy and lay leaders have received grants totaling more than \$25,000 to enhance their knowledge, skills and abilities for: pastoral counselling, missional leadership, music & theology, spiritual direction, intercultural ministry, leadership development, preaching, worship renewal and diaconal ministry. 2015 also saw the first programme Leadership Grant, awarded to St. Christopher's, Burlington, for a Vacation Bible School Leader Development Programme. Maximizing grant impact, recipients are sharing their learnings with others. Bishop Melissa Skelton, Diocese of New Westminster, helped us consider what "Leadership is..." in a very well-received Clergy & Licensed Lay-Workers

Conference in June. Niagara Continuing Education (for recent ordinands) is being rebooted this fall. Niagara is working with Ontario church partners on a theological education promotional video for release shortly.

Our commitment to **Prophetic Social Justice-Making** finds us bearing witness to economic, environmental, indigenous and refugee justice issues. We have called upon the federal government to work constructively with the international community towards a legally-binding global climate agreement in Paris in 2015. We have rallied with doctors, nurses and other healthcare workers to ensure health care coverage is restored for refugees and refugee claimants. We have urged the province to adapt a living wage, while increasing woefully inadequate social assistance rates. We participated in the final Truth and Reconciliation event in Ottawa and rang bells to call attention to murdered and missing indigenous women in Canada. More recently, we have taken up Bishop Michael's challenge to welcome as many as 50 refugees to Canada amidst the global refugee crisis.

Life-Changing Worship exists to provide liturgical resources; word, song and materials engaging our senses to parishes, affiliated ministries and event organizers. In addition, the group offers support to parishes assessing the diversity and impact of their worship experiences. A second Indaba experience for clergy and licensed lay workers was hosted by the Bishop in the spring of 2015 focusing our experience of the locus of authority and the role of the church in the 21st century. Workshops for lay readers and intercessors are planned for the coming year.

Our pursuit of this Vision for Ministry is dependent on the many gifts God gives us, not least of which are leaders who enable us and animate our life together. Our deep thanks go to those Vision Group Chairs who have retired or moved into new ministries this past year: The Rev'd Canon Elizabeth Huether, Vision Values; The Venerable Lynne Marchant, Director of Stewardship; Ms. Carolyn Vanderlip, O.N., Social Justice-Making; The Rev'd Canon Dr. Cathie Crawford Browning, Outstanding Leadership. Welcome to the Rev'd Canon Dr. Sharyn Hall, now convening the Prophetic Social Justice Group and to Ms. Lisa Di Veto, who brings considerable experience and expertise to her new role as Consultant for Stewardship, Legacy Giving, Fund Development. Starting a one year contract on August 1, 2015, she is actively working with a number of parishes.

Respectfully submitted

The Rev'd Canon Dr. Derek Anderson, on behalf of Generous Culture of Stewardship

The Rev'd Canon Dr. Cathie Crawford Browning, Outstanding Leadership for Ministry

The Rev'd Canon Terry DeForest, Vision Advocate

The Rev'd Canon Dr. Sharyn Hall & the Rev'd Bill Mous, Prophetic Social Justice-Making

The Rev'd Canon Rob Hurkmans, Continuous Culture of Innovation

The Rev'd Matthew Griffin, Journeys in Faith

Canon Christyn Perkons, Life-Changing Worship

Report of the Niagara Anglican

“There's a lot more in this paper than you think you would get in 12 pages.”

This observation from a professional journalist critiquing the Anglican diocesan papers for the Editors Conference illustrates our accomplishing our mission as “A Gathering Place and a Sounding Board for the People of the Diocese of Niagara.”

Here is a sampling of how we have fulfilled our mission ...

- January 2015 marked our 60th anniversary. Beginning as a 4 page newsletter, produced by the Brotherhood of Anglican Churchmen, the Niagara Anglican has become our diocesan paper, partnering with over 20 other diocesan publications and is a supplement of our national paper –The Anglican Journal – which celebrates its 140th anniversary this year. In October we published a special edition highlighting the Niagara Anglican 60 year history.
- The 140th anniversary of Niagara Diocese was featured throughout the year, recalling past happenings in words and photos, as well as commenting on and updating major life changing milestones as we attempted to capture the past while setting the stage for future aspirations.
- Our “Spend Lent with Mark” - 38 lay people and clergy wrote 40 daily gospel meditations which appeared in 3 diocesan papers, was available online and was used as a resource for parishes and individual Bible study. A unique add-on was the “Epic” story telling of Mark’s gospel in the Cathedral on Palm Sunday.
- NEWS from parishes, groups and the diocese fulfilled our first goal to be a gathering place to share with each other.
- COLUMNS – our columnists tackled a variety of topics, such as racism, equality, physician assisted suicide, the role of youth and other faith issues.
- OTHER FEATURES included interviews, book and movie reviews, monthly Bible verse, Cuba, youth, letters from the Bishop, HOLLISTorials and many more.
- CIRCULATION – With approximately 9,000 subscribers, we encourage parishes to add newcomers and make other changes to keep our list up to date.
- FINANCES – See the audited statements for details but note our advertising revenue increased substantially and contributions through the Anglican Journal Appeal increased by about 10 %.

In 1955, the first Editors wrote, “We must rely on you, the readers, to supply us with the majority of news” to make the Niagara Anglican a success.

Sixty years later the same challenge faces us ... to continue what they started, and to expand into new areas and ways of communicating the good news of God's gospel.

In expressing our gratitude to you for your contributions in the past we also encourage you to continue with your good work and participation in the future.

Respectfully submitted by the **Niagara Anglican Publication Board** – Bishop Michael Bird (Publisher), The Reverend Hollis Hiscock (Editor), Christyn Perkons (Bishop Designate), Craig Fairley (Art Director), Angela Rush (Advertising), Helen Hiscock (Proof reader), Carol Summers, Geoffrey Purdell-Lewis, Paul Clifford, Dennis Hurst, Pam Claridge.

Report of the Partners in Mission (PIM) Committee

The purpose of the PIM committee is to oversee and animate our mission partnerships between the Diocese of Niagara and other Dioceses or missions world-wide. Of particular importance is our Companion Diocese Relationship with the Diocese of Cuba. The PIM Committee understands that developing mission projects, which could be supported by both dioceses, would probably create the most opportunity to foster our relationship. Over the last few years, though, communications regarding possible projects has been very sparse. However, over the past year there have been some promising developments:

- We helped to train and send Trinity theology Student, Dean Cormack to spend four months (including Christmas and Easter) in several locations in Cuba, including small parishes and the see in Havana.
- Dean (our man in Havana) has since joined our PIM committee and has excellent contacts with the Church in Cuba.
- We are developing, with the Diocese of Cuba, a template for Mission Projects which will enable us to enlist Niagara parishes or groups to help sponsor specific projects, possibly including mission trips from Niagara to Cuba or vice-versa.
- We are inviting other Spanish-speaking members to consider joining our PIM committee (interested?)
- The Diocese of Niagara (especially Bill Mous and Christyn Perkons) has been assisting Cuba to plan the 2016 International Justice Camp that Cuba will host and which will involve 25 Canadian and 25 Cuban participants.

In addition to our Relationship with Cuba, in the Spring, we were delighted to welcome Bishop Cyril Kobina Ben-Smith and his wife, Christiana, from the Anglican Communion's newest Diocese of Asante Mampong in Ghana. Both of them visited with us including participating in a Confirmation, an Ordination and our Clergy Conference in June. While not a formal Companion Diocese relationship, we believe that the friendship between our Bishops and our dioceses will develop and be enriching to both dioceses.

Respectfully submitted:

Canon Stuart Pike
Chair – Partners In Mission Committee

Governance Working Group

Report to Synod, 2015

The Governance Working Group has met several times throughout this year, monitoring various governance matters, and advising both the Secretary of Synod, and the Bishop, in consultation with the Chancellor, on proposed Canon changes.

Originally charged with finding ways to better secure appropriate representation to Synod Council, particularly in light of the changing nature of Regional Councils, the Working Group has worked closely with the Secretary of Synod and the Acting Secretary (Bill Mous) in modifications to various Canons.

We hope to bring some discussion points to Synod this year as we look at different ways of determining how the selection of members of Synod Council may take place. We also are pleased that minor changes are being made to the composition of Synod and to the canons on Deacons in the Diocese.

The work we do together is interesting, at times provocative, always refreshing, and stimulating. As Chair, I applaud my fellow task force members for their interest, dedication, and wisdom.

Respectfully submitted,

Peter A. Wall

Task Force Members:

The Rev. Canon Derek Anderson

The Rev. Canon Jean Archbell

Ms. Pat Davis

The Rev. Matthew Griffin

Ms. Sharon White

The Rev. Canon Marni Nancekivell, Secretary of Synod

The Very Rev. Peter Wall, Chair

REPORT OF THE CATHEDRAL PLACE PROPERTY MANAGEMENT COMMITTEE

It is the responsibility of this committee to report to Synod annually on the status of the Cathedral Place property. One important task of this committee is to assist and give advice to the Property Manager who oversees the annual budget, both in its development and fulfilling priorities, as well as assist in long range planning for maintenance and repairs on the property.

As is the case in many places, the challenge continues to be fulfilling the list of prioritized improvements or repairs needed from within the allocated funds thru the diocesan budget. There have been a number of items either repaired or replaced since 2014. Some of the highlighted repairs have included: patching roof over Myler Hall, flooring and carpet replacement in various areas and in one washroom; outdoor lighting replacement and repair; purchase of additional chairs for larger services, electrical and heating and cooling upgrades, plumbing and irrigation system work.

We were very fortunate to have had a donation from a Cathedral parishioner to put a library in the Dean's Vestry, and work is close to completion on this project. There were, unfortunately, items on the priority list that could not be looked after due to limited funding, but the committee will continue to monitor those needs based on safety first.

Since the Cathedral Place Revitalization Project was approved at Synod in May 2015, it is this committee's hope that a representative from this committee may be invited to be part of the planning process at the appropriate time. This project is envisioned to give a future and sustainability to Cathedral Place, with a new model and presence of ministry in the downtown core.

Thank you to all the members of this committee for their time and contribution to the life of Cathedral Place.

Respectfully submitted

Ian Pratt

Chairperson, Cathedral Place Property Management Committee

General Synod Nomination
(General Synod will be held July 7-13, 2016 in Toronto)



Nominee's Name: The Rev'd Canon Jean Archbell

Phone Number: _____

Home address: _____

Email address: _____

Nominee's Parish: St. James, Dundas

Gender: Male Female Other, please specify: _____

Nominee's present and past parish leadership roles:

St. James Anglican Church, Dundas Rector, August 2014-present - St. Elizabeth's Anglican Church, Burlington Rector, 2005-2014 - St. Christopher's Anglican Church, Burlington Associate Priest 2002- 2005 & Licensed Layworker 1996-2002 - Provincial Synod Delegate October 2012 & 2015 - Provincial Synod Council Clergy Rep. for Niagara October 2012-2015 (3 year term) - Ecumenical Officer for our Diocese & Member of LARC Just begun September 2015 - Diocesan Generous Culture of Stewardship Committee Member 2009-present - Dean of Trafalgar 2012-2014 - Trafalgar Region Clergy Representative on Synod Council 2012-August 2014 - Synod Council Representative for the Generous Culture of Stewardship January 2015-present -Members of the Governance Committee 2013-present General

In 100 words, please respond to the following two questions:

Why do you want to attend General Synod, and what gifts, strengths and experience would you bring as a member of General Synod from the Diocese of Niagara?

As the clergy representative to Provincial Synod Council for the last three years I feel I bring a lot of informed knowledge which will help in the discussions at General Synod. I have read extensively on the Marriage Canon and I have a lot to offer in moving this issue forward. General Synod is about making connections and speaking for the diocese which I feel I can do well.

Some of the matters that General Synod is likely to deal with are governance reform, doctrinal and liturgical principles, justice issues, global partnerships, ecumenical and interfaith relationships, finances of the General Synod, etc.

Please share something of your interest and experience in these matters and what other wider church issues are of interest to you.

As the Ecumenical Officer for our Diocese I feel I should be at general Synod as the Synod deals with global partnerships, and ecumenical and interfaith relationships. I am very interested in what is happening in the Canadian Church around Indigenous Territories, around sharing of resources and changes in our liturgical practises. Also, I can read and understand a balance sheet. I feel I have a lot of experience to offer to the discussions and a heart to learn more so that we can more faithfully answer God's call in our ministries as we undertake God's mission.

Please email this form to The Nominations Committee c/o maryanne.grant@niagaraanglican.ca by September 30, 2015

General Synod Nomination
(General Synod will be held July 7-13, 2016 in Toronto)



Nominee's Name: The Reverend Canon Joseph Asselin

Phone Number:

Home address:

Email address:

Nominee's Parish: St Cuthbert's Oakville

Gender: Male Female Other, please specify:

Nominee's present and past parish leadership roles:

Ordained in 1993. Graduate of Trinity College. Served as Assistant Curate of St George's, Guelph and Rector of Mount Forest. Rector of St Cuthbert's, Oakville, since 1999. Led an \$850,000 facility expansion at St Cuthbert's. Associate (Fellowship of St John) of the Society of St John the Evangelist in Cambridge, Massachusetts and is a keen supporter of the spiritual care of clergy. Graduate of the Church Development Institute in the Diocese of Western New York. Served on the Board of Governors of St Mildred's School, the Diocesan Stewardship and Financial Development Committee and Synod Council. Currently, Chaplain to Ordinands in Niagara and Member of the Candidates Committee. Member of General Synod held in Ottawa, 2012.

In 100 words, please respond to the following two questions:

Why do you want to attend General Synod, and what gifts, strengths and experience would you bring as a member of General Synod from the Diocese of Niagara?

I was moved and inspired by my experience at General Synod in 2012 and would like to be able to build upon what I learned from that experience and serve one more term. I bring a depth of experience to my role as a member of General Synod from my early days in student ministry, my time in prison ministry and social services and my twenty two years as a parish priest.

Some of the matters that General Synod is likely to deal with are governance reform, doctrinal and liturgical principles, justice issues, global partnerships, ecumenical and interfaith relationships, finances of the General Synod, etc.

Please share something of your interest and experience in these matters and what other wider church issues are of interest to you.

I am supportive of an Inclusive church and will back changes to the Marriage Canon with local options. I support diocesan amalgamations when they make sense in terms of pooled resources and I celebrate opportunities for growing global partnerships. Was inspired by the jointly held Lutheran-Anglican meeting in 2012.

Please email this form to The Nominations Committee c/o maryanne.grant@niagaraanglican.ca by September 30, 2015

General Synod Nomination
(General Synod will be held July 7-13, 2016 in Toronto)



Nominee's Name: The Rev. Canon Ralph Thomas Blackman Phone Number:

Home address: Email address:

Nominee's Parish: St. George's, Guelph ON

Gender: Male Female Other, please specify:

Nominee's present and past parish leadership roles:

Rector of St. George's Guelph since September 2009. Previously, Rector of St. George the Martyr Cadboro Bay, Victoria BC; Dean of St. James Cathedral, Chicago IL; Rector of St. Andrew's, Tacoma WA; Associate Rector of Christ Church Cathedral, Vancouver BC; Executive Director of Camp Artaban, Diocese of New Westminster (Vancouver BC); Rector of St. Chad's, Vancouver BC; and curate at St Paul's Cathedral, Regina SK. I have served twice previously as a Member of General Synod (Canada) and I have served on National and diocesan committees and governing bodies in both the Anglican Church of Canada and the Episcopal Church in the USA. As well, I have had the experience of teaching a New Testament course for the ICMI program at Uganda Christian University in Kampala.

In 100 words, please respond to the following two questions:

Why do you want to attend General Synod, and what gifts, strengths and experience would you bring as a member of General Synod from the Diocese of Niagara?

I believe I bring a wealth of experience and creativity from my 30 years of service as an Anglican priest, which has been molded from a broad range of ministries undertaken in a variety of contexts and jurisdictions. I have a passion for our church and I truly believe it has an important place in the fabric and spirit of Canadian society, and that Anglicans can be an important witness and voice of faith within the public discourse in the future. My strengths range from liturgy & worship, stewardship, to extensive work with children and youth, and participation and leadership in conferences re the future church. My ministry is adaptive and transformational in nature.

Some of the matters that General Synod is likely to deal with are governance reform, doctrinal and liturgical principles, justice issues, global partnerships, ecumenical and interfaith relationships, finances of the General Synod, etc.

Please share something of your interest and experience in these matters and what other wider church issues are of interest to you.

Having sat on Governance teams in a variety of contexts and jurisdictions, including having served on the governance committee in this diocese, I believe how we create a way of doing things that enables big tent serving together instead of small tent "correct thinking" is important to our future. Doctrine holds from its roots but must flower to our best with God as we experience the Jesus narrative into today's cultural context. All of the things listed above are vital parts of this discussion, and they have been front and center for me in the ministry I have experienced and been engaged in the last three decades.

Please email this form to The Nominations Committee c/o maryanne.grant@niagaraanglican.ca by September 30, 2015

General Synod Nomination
(General Synod will be held July 7-13, 2016 in Toronto)



Nominee's Name: The Rev'd Canon R. Terry DeForest

Phone Number:

Home address:

Email address:

Nominee's Parish: Holy Trinity, Hamilton (& St. James', Dundas)

Gender: Male Female Other, please specify:

Nominee's present and past parish leadership roles:

Previous Member of General Synod (1992, 1998); Member (1998-2004) and chair (1999-2001) of the national EcoJustice Committee; Member of the June 1999 Jubilee delegation to G7 international debt summit; Co-chair for 2010 Community Justice Camp; liturgical renewal, social justice, youth, teaching, ecumenical, spiritual direction and pastoral ministries with congregations across the diocese in St. Christopher's, Burlington; St. Matthias', Guelph; Christ's Church, Cathedral; St. John's, Ancaster; and in interim roles in All Saints', Hamilton; St. Aidan's, Oakville; St. Paul's, Fort Erie; St. Luke's, Burlington; St. John's, Stewarttown; Church of the Incarnation, Oakville; and Holy Trinity, Hamilton; and at Trinity College, Faculty of Divinity. Currently serving as Niagara's Vision Advocate & Director of Human Resources.

In 100 words, please respond to the following two questions:

Why do you want to attend General Synod, and what gifts, strengths and experience would you bring as a member of General Synod from the Diocese of Niagara?

I am happy to offer myself in service in the wider church, drawing on considerable parish, diocesan, provincial and national church experience. I bring extensive knowledge of our parishes and the diocese as a whole, a strong passion for justice, the renewal of the church, pastoral concern, and a commitment to live out our values. I value big picture thinking, faithfulness to God's call, and critical reflection on our theology, contemporary ministry challenges, and our present structures & practices.

Some of the matters that General Synod is likely to deal with are governance reform, doctrinal and liturgical principles, justice issues, global partnerships, ecumenical and interfaith relationships, finances of the General Synod, etc.

Please share something of your interest and experience in these matters and what other wider church issues are of interest to you.

I have long been passionate, as a matter of biblical faithfulness, about justice and inclusiveness for marginalized communities in the church and society, including and especially for indigenous persons; women; youth; and members of the gay, lesbian and transgendered communities. My experience above details a range of interests which intersect with the anticipated agenda of General Synod, 2016.

Please email this form to The Nominations Committee c/o maryanne.grant@niagaraanqlcan.ca by September 30, 2015

General Synod Nomination
(General Synod will be held July 7-13, 2016 in Toronto)



Nominee's Name: Valerie Kerr

Phone Number:

Home address:

Email address:

Nominee's Parish: St John the Evangelist Niagara Falls

Gender: Male Female Other, please specify:

Nominee's present and past parish leadership roles:

Rector of St John's Niagara Falls - Vice-rector of St George's St Catharines
PWRDF Representative for Diocese of Niagara - Canadian Council of Churches - member liturgy writing team
Worship Planning Team for General Synod 2004 - On call chaplain for Niagara Health System 1998-present
Grief Group facilitator (ongoing) - Member, and president of Board of Directors for Bethlehem Housing and Support Services 2005-2013
Member of Development Committee for Bethlehem Housing and Support Services 2005 to present

In 100 words, please respond to the following two questions:

Why do you want to attend General Synod, and what gifts, strengths and experience would you bring as a member of General Synod from the Diocese of Niagara?

Attending would give me the opportunity to connect and re-connect with other Indigenous people in the wider church. As part of General Synod I feel I could bring a different perspective to the table as an Indigenous woman and priest. My experiences working as part of different boards, committees and teams and ability to assess situations, I feel, are gifts I can bring. Learning and bringing back to Niagara the concerns of the wider church and how we, in Niagara, can be instrumental in addressing these concerns would be a gift.

Some of the matters that General Synod is likely to deal with are governance reform, doctrinal and liturgical principles, justice issues, global partnerships, ecumenical and interfaith relationships, finances of the General Synod, etc.

Please share something of your interest and experience in these matters and what other wider church issues are of interest to you.

After attending Sacred Circle 2015 and having the privilege of learning about and being involved with the work our Indigenous sisters and brothers have been undertaking for many years I would like to continue to be part of this important task. Justice issues are something I have been involved in for years especially homelessness and affordable housing. I would love to have the opportunity to expand my knowledge in these and other areas of social justice. How we hear and respond to the needs of our Indigenous partners is also of great interest and importance for me as I spend a fair bit of time educating others of the issues my people live with.

Please email this form to The Nominations Committee c/o marianne.grant@niagaraanglican.ca by September 30, 2015

General Synod Nomination
(General Synod will be held July 7-13, 2016 in Toronto)



Nominee's Name: Katherine Morgan

Phone Number:

Home address:

Email address:

Nominee's Parish: St. John the Divine, Cayuga & All Saints, Hagersville

Gender: Male Female Other, please specify:

Nominee's present and past parish leadership roles:

- Ordained Deacon & Priest in 1996
- Previous Parishes: St. Simon's, Oakville, Christ Church, Woodburn (Rector), St. John's, York (Rector)
- Currently Rector of St. John the Divine, Cayuga & All Saints, Hagersville
- Member of General Synod 2013
- Presently: Decennial Inspection Committee, Legion Padre, Breakfast Club volunteer
- Previous: Regional Dean, Mohawk Clericus; Niagara Youth Conference; Diocesan Youth Ministry Committee, YLTP

In 100 words, please respond to the following two questions:

Why do you want to attend General Synod, and what gifts, strengths and experience would you bring as a member of General Synod from the Diocese of Niagara?

As a current member of General Synod, I would be honoured to return to continue the work we began in Ottawa. So much of the General Synod experience is about sharing stories. Stories of who we are and how we respond to God's call in the communities and diocese where we live, using the gifts and resources we have to the fullest. I bring a sense of who we are in Niagara from my work in youth ministry and the parishes I have journeyed with as a rector in the Mohawk region.

Some of the matters that General Synod is likely to deal with are governance reform, doctrinal and liturgical principles, justice issues, global partnerships, ecumenical and interfaith relationships, finances of the General Synod, etc.

Please share something of your interest and experience in these matters and what other wider church issues are of interest to you.

We are in a time of transition, redefining who we are as Anglicans and how to faithfully respond to the mission we have been given. Much of my ministry over the last five years has been walking with congregations in transition, who have been redefining how to be faithful to who they were, yet open to who God was calling them to be next. These same questions are being asked of our National Church. I would like to bring my experience at the parish level to these larger conversations. There is much to share and much we can learn from each other as we look at our relationships, finances, style of governance, listening to the Spirit leading us forward.

Please email this form to The Nominations Committee c/o marianne.grant@niagaraanglican.ca by September 30, 2015

General Synod Nomination
(General Synod will be held July 7-13, 2016 in Toronto)



Nominee's Name: Bill Mous

Phone Number:

Home address:

Email address:

Nominee's Parish: Cathedral Place / St. David's Welland

Gender: Male Female Other, please specify:

Nominee's present and past parish leadership roles:

- Director, Justice, Community & Global Ministries, Diocese of Niagara
- Member, Synod Council
- Member, Provincial Synod 2015, 2006
- Director, St. Matthew's House Board
- Associate Priest, St. James Dundas (2007-2011)
- Member, General Synod Partners in Mission & EcoJustice Committee, two terms
- Member, General Synod 2007

In 100 words, please respond to the following two questions:

Why do you want to attend General Synod, and what gifts, strengths and experience would you bring as a member of General Synod from the Diocese of Niagara?

I would like to represent the Diocese to continue the tradition of Niagara offering a unique and faithful perspective to the wider church's discernment. Having been a past member, I bring experience and knowledge related to the issues facing our General Synod. As someone who has moved or seconded motions has Diocesan, Provincial and General Synods, I offer not only a progressive presence in speaking to the matters at hand, but a capacity for legislative leadership.

Some of the matters that General Synod is likely to deal with are governance reform, doctrinal and liturgical principles, justice issues, global partnerships, ecumenical and interfaith relationships, finances of the General Synod, etc.

Please share something of your interest and experience in these matters and what other wider church issues are of interest to you.

In June I attended the Truth and Reconciliation Commission's final event in Ottawa. I hope to carry some of that experience as the General Synod considers its response to the work of this body. Moreover, the church's approach to the marriage canon will be an important discernment moment for our church, and feel I would be able to offer a progressive and justice-based voice to that conversation as well. Having experience working with other churches in the Communion, I also am interested in contributing to conversations about global partnerships and how they contribute to God's mission.

Please email this form to The Nominations Committee c/o maryanne.grant@niagaraanglican.ca by September 30, 2015

General Synod Nomination
(General Synod will be held July 7-13, 2016 in Toronto)



Nominee's Name: David Pickett

Phone Number:

Home address:

Email address:

Nominee's Parish: St. John's Ancaster

Gender: Male Female Other, please specify:

Nominee's present and past parish leadership roles:

- Rector of St. John's Ancaster
- Archdeacon of Mohawk
- Member, Diocesan Stewardship Group, Synod Council, Bishop's Advisory Committee

In 100 words, please respond to the following two questions:

Why do you want to attend General Synod, and what gifts, strengths and experience would you bring as a member of General Synod from the Diocese of Niagara?

After representing Niagara at General Synod/Joint Assembly 2013, I am keenly interested in taking part in the important conversations/decisions on liturgy, interfaith dialogue and the National Church's response to justice issues especially through PWRDF. Niagara is an important leader in the Canadian church and I am honoured to be a member of the group that goes to be a part of our shared voice.

Some of the matters that General Synod is likely to deal with are governance reform, doctrinal and liturgical principles, justice issues, global partnerships, ecumenical and interfaith relationships, finances of the General Synod, etc.

Please share something of your interest and experience in these matters and what other wider church issues are of interest to you.

Anglicans have an important message of broad and deep hope in Christ, and in the broader church. I hold a strong belief that the Gospel of Jesus Christ isn't some idea to be "made relevant" to the human family, but is in fact the essence of who we are welcomed to be, and is the hope of the human family's salvation. I would approach the issues at hand at General Synod from this perspective as to how we should be church. I have knowledge and experience in all the matters to be discussed. I believe we need to pitch the largest tent we can as the Canadian Church.

Please email this form to The Nominations Committee c/o marianne.grant@niagaraanglican.ca by September 30, 2015

General Synod Nomination
(General Synod will be held July 7-13, 2016 in Toronto)



Nominee's Name: Laura Marie Piotrowicz

Phone Number:

Home address:

Email address:

Nominee's Parish: St John's, Port Dalhousie

Gender: Male Female Other, please specify:

Nominee's present and past parish leadership roles:

March 2015-present: Rector, St John's Port Dalhousie

2010-2015: Rector, Wider Parish of Pelly Plains (Diocese of Brandon)

2006-2009: Priest Associate, Church of the Ascension (Diocese of Niagara)

2004-2006: Honourary Associate: St John's Cathedral (Diocese of Rupert's Land)

In 100 words, please respond to the following two questions:

Why do you want to attend General Synod, and what gifts, strengths and experience would you bring as a member of General Synod from the Diocese of Niagara?

Attending GS2016 is a way to participate in the broader process of discerning how God is calling the church to be faithfully active in the world. I am high-energy, creative, and believe 'church' is a verb. I have served in rural, urban, single- and multi-point parishes, and extra-parochial ministries (chaplancy, teaching, committees, &c.). Presently serving on CoGS (representing PWRDF) has granted me awareness of the issues and systems of the General Synod. I feel I could meaningfully contribute to the conversation on behalf of this diocese.

Some of the matters that General Synod is likely to deal with are governance reform, doctrinal and liturgical principles, justice issues, global partnerships, ecumenical and interfaith relationships, finances of the General Synod, etc.

Please share something of your interest and experience in these matters and what other wider church issues are of interest to you.

My involvement in diocesan and national bodies (PWRDF, Anglican Fellowship of Prayer, Diocesan Executive, various youth ministries, Greening Niagara, &c.) has given me a great appreciation for good governance and structure. This involvement inspires my commitment to the broader church while finding ways to apply those learnings to the exercise of ministry at home (parish, deanery, diocese). I am passionate about ecological ethics, social justice, food security issues, travel, community building, liturgy, and prayer. I think all work which promotes peace and justice in God's world is the mission and ministry the church is called to do.

Please email this form to The Nominations Committee c/o maryanne.grant@niagaraanqlicon.ca by September 30, 2015

General Synod Nomination
(General Synod will be held July 7-13, 2016 in Toronto)



Nominee's Name: Ronda Ploughman

Phone Number:

Home address:

Email address:

Nominee's Parish: All Saints Church/Church of the Ascension - Hamilton

Gender: Male Female Other, please specify:

Nominee's present and past parish leadership roles:

I have ten years ordained ministry in Alberta and Ontario, serving in smaller parishes in both rural and urban contexts. I am currently appointed to a small urban church in Hamilton's lower city which is successfully undergoing a major redevelopment of its property and ministry. I am co-appointed as associate to another downtown church that has also done some redevelopment, and where much of my ministry is focused on mental health and wellness.

In 100 words, please respond to the following two questions:

Why do you want to attend General Synod, and what gifts, strengths and experience would you bring as a member of General Synod from the Diocese of Niagara?

General Synod is a chance to serve the wider church, to make contributions and to hear about ministries in contexts different from my own. My strength is my openness to others experience, and my willingness to explore and take risks as ministry moves into the 21st century. I am skilled at helping people to navigate difficult conversations and emotions and in finding meaningful, collaborative language for mission and outreach. I am passionate about bridging connections not just within the church but between church and the local community.

Some of the matters that General Synod is likely to deal with are governance reform, doctrinal and liturgical principles, justice issues, global partnerships, ecumenical and interfaith relationships, finances of the General Synod, etc.

Please share something of your interest and experience in these matters and what other wider church issues are of interest to you.

I am interested in justice issues such as living wage, food security, affordable housing and ecojustice and have been involved in several local initiatives. It's my hope that this work will continue to grow. I've worked in ecumenism to develop a chaplaincy at a local college in AB and served on the Administrative Ethics Board, Palliser Health Region and in clinical ethics. I am interested in helping people find meaning between faith and liturgy and in exploring financial models to help sustain vibrant ministries in poor neighborhoods.

Please email this form to The Nominations Committee c/o maryanne.grant@niagaraanqlican.ca by September 30, 2015

General Synod Nomination
(General Synod will be held July 7-13, 2016 in Toronto)



Nominee's Name: Elizabeth Sipos

Phone Number:

Home address:

Email address:

Nominee's Parish: St. Paul's Anglican Church, Fort Erie

Gender: Male Female Other, please specify:

Nominee's present and past parish leadership roles:

Rector of St Paul's Anglican Church

In 100 words, please respond to the following two questions:

Why do you want to attend General Synod, and what gifts, strengths and experience would you bring as a member of General Synod from the Diocese of Niagara?

In my short time as an ordained priest, I have had the opportunity to minister in a remote Indigenous community in central Quebec, as well as ministering in a southern urban community. Each place have their own unique strengths and struggles as they seek to live out the gospel in their own context.

Some of the matters that General Synod is likely to deal with are governance reform, doctrinal and liturgical principles, justice issues, global partnerships, ecumenical and interfaith relationships, finances of the General Synod, etc.

Please share something of your interest and experience in these matters and what other wider church issues are of interest to you.

I have worked intimately with those who have experienced the horrors of Residential Schools. In light of this past year's Truth and Reconciliation work, I have been following the church's role in this process. Also, I am an advocate of social justice. In light of the recent Syrian refugee crisis, I am certainly interested in seeing how the ACC is able to respond to such situations. As for doctrinal and liturgical practices, the ongoing discussion regarding same-sex blessings is of interest to me, as that is something that I wrestle with.

Please email this form to The Nominations Committee c/o maryanne.grant@niagaraanglican.ca by September 30, 2015

General Synod Nomination
(General Synod will be held July 7-13, 2016 in Toronto)



Nominee's Name: Martha Tatarnic

Phone Number:

Home address:

Email address:

Nominee's Parish: St. George's St. Catharines

Gender: Male Female Other, please specify:

Nominee's present and past parish leadership roles:

Articles in the ATR spring 2014 on Open Table practice & in 2004 on Mass Media & Church - Member Bishop Mark MacDonald's Pimatisiwin Nipi ("Living Water") group - Bishops' appointee to Missional Strategy Group (Diocese of Toronto), appointee to a national consultation (2013). - National Church: Hymn Book Supplement Working Group, Chair of Worship Committee for GS 2016, Chair of CEP Admin Unit (2006-present) -Social Justice & Advocacy Committee, Diocese of Toronto (2011-2014) - Blog for Church of Canada called "Only One Thing." - Member of Task Force on Clergy Compensation – Niagara, 2006 - Panel speaker: Toronto Diocesan Synod 2013, Vital Church Planting 2013, Starting a New Worship Service workshop 2012, Diocese of Toronto Outreach Conference 2011/12, Rural Ministry 2010

In 100 words, please respond to the following two questions:

Why do you want to attend General Synod, and what gifts, strengths and experience would you bring as a member of General Synod from the Diocese of Niagara?

I have offered leadership in national conversations around First Nations partnerships and advocacy, as well as new liturgical expressions and institutional renewal of church in a changing world. I have taught, spoken and written on Eucharistic theology and the relationship between the mass media and the church, as well as the more personal connections we are invited to claim between our faith and our lives. I currently serve in a church that is embracing both traditional expressions of Anglicanism as well as fresh ways of being and sharing Church.

Some of the matters that General Synod is likely to deal with are governance reform, doctrinal and liturgical principles, justice issues, global partnerships, ecumenical and interfaith relationships, finances of the General Synod, etc.

Please share something of your interest and experience in these matters and what other wider church issues are of interest to you.

I served for a number of years in one of the first fully-merged Anglican-Lutheran churches in Canada and have functioned as both a priest in the Anglican Church of Canada, as well as a rostered Lutheran pastor. I have offered leadership in visioning and enacting the National Water Project, which has brought together Anglicans and Lutherans of all ages in partnering with the First Nations community of Pikangikum in seeking creative clean water solutions. I am filled with hope for all of the ways in which our church can be leaders in concrete acts of justice, offering worship that is rich and meaningful, and inviting people in very new and very ancient ways

Please email this form to The Nominations Committee c/o maryanne.grant@niagaraanqlican.ca by September 30, 2015

General Synod Nomination
(General Synod will be held July 7-13, 2016 in Toronto)



Nominee's Name: Peter Wall

Phone Number:

Home address:

Email address:

Nominee's Parish: Christ's Church Cathedral

Gender: Male Female Other, please specify:

Nominee's present and past parish leadership roles:

Dean of Niagara; Synod Council; Senior Staff; Bishop's Advisory Group; Governance Working Group, Diocesan Liturgical Officer; Life-Changing Worship leadership; several other diocesan committees and activities

In 100 words, please respond to the following two questions:

Why do you want to attend General Synod, and what gifts, strengths and experience would you bring as a member of General Synod from the Diocese of Niagara?

I have been deeply privileged to be a member of General Synod several times, both from Niagara, and from my previous Diocese, Huron. I am significantly involved in General Synod work and leadership; current Chair of the General Synod Planning Committee; elected member of the Council of General Synod (COGS); Co-Chair of the COGS Planning and Agenda Team. I think that I bring strong organizational skills and experience, and a real passion and commitment for the work of General Synod. I would be honoured and humbled to represent Niagara again at General Synod 2016.

Some of the matters that General Synod is likely to deal with are governance reform, doctrinal and liturgical principles, justice issues, global partnerships, ecumenical and interfaith relationships, finances of the General Synod, etc.

Please share something of your interest and experience in these matters and what other wider church issues are of interest to you.

I have been part of the continuing conversations at the General Synod on governance reform and structural renewal, as a member (several triennia) of Faith, Worship, and Ministry and bring a depth of experience to those issues. As the Anglican Co-Chair of the Joint Anglican Lutheran Commission, I am a deeply committed ecumenist, and am knowledgeable about many of those concerns. I have also been a member of the national Liturgy Task Force since 2010, and am keenly interested in the work which we have been doing and are bringing to General Synod next year.

Please email this form to The Nominations Committee c/o marvanne.grant@niagaraanglican.ca by September 30, 2015

General Synod Nomination
(General Synod will be held July 7-13, 2016 in Toronto)



Nominee's Name: Max Woolaver (Ven.)

Phone Number:

Home address:

Email address:

Nominee's Parish: St. Andrew's, Grimsby

Gender: Male Female Other, please specify:

Nominee's present and past parish leadership roles:

Regional Archdeacon of Lincoln (Niagara) (currently)
Parish priest - St. Andrew's, Grimsby (2009-present)
Parish priest - St. George the Martyr, Toronto (1996-2009)
Parish priest - St. Paul's, Brighton (Toronto) (1986-1996)
Ass't Curate - St. Peter's, Cobourg, (Toronto) (1984-1986)
Chair: Vance Latchford Place (Community Housing Project, 2 Murray St. Toronto) (2003-2008)

In 100 words, please respond to the following two questions:

Why do you want to attend General Synod, and what gifts, strengths and experience would you bring as a member of General Synod from the Diocese of Niagara?

I bring a deep and abiding care for the Anglican Church of Canada. I bring gifts in the facilitation of group discernment, a breadth of mind in the consideration of diverse issues and opinions. I bring a capacity to attend thoughtfully to the voices of others and a commitment to the inclusion of voices not often heard in other national conversations. Anglicanism is a distinctive spiritual path which offers great wisdom to the present moment. I bring a discerning heart committed to seeking the Spirit's leading of our present Church for the good of God's People and Creation. I believe the gifts of the Anglican Church are relevant to our current cultural moment.

Some of the matters that General Synod is likely to deal with are governance reform, doctrinal and liturgical principles, justice issues, global partnerships, ecumenical and interfaith relationships, finances of the General Synod, etc.

Please share something of your interest and experience in these matters and what other wider church issues are of interest to you.

I am primarily interested in what Anglican spirituality has to offer to issues of justice understood as the fruit of mercy. I have been involved in housing issues, poverty issues and issues of gender equality, racial and interfaith dialogue. As parish priest I am interested in how the parish model of inclusive community can be sustained, enriched and extended in these early years of the 21st century. I am deeply committed to the Biblical revelation of Jesus of Nazareth as the Living Word of God. I seek to make a positive contribution to conversations concerning the doctrinal and liturgical affirmation and celebration of "that which I have received."

Please email this form to The Nominations Committee c/o maryanne.grant@niagaraanglican.ca by September 30, 2015

General Synod Nomination
(General Synod will be held July 7-13, 2016 in Toronto)



Nominee's Name: Rosemary Anstey

Phone Number:

Home address:

Email address:

Nominee's Parish: St John's Ancaster

Gender: Male Female Other, please specify:

Nominee's present and past parish leadership roles:

Outreach/Social Justice Action Group chair at St Simon's Church, Oakville and current parish

Synod delegate for St Simon's Oakville and current parish; warden at St Simon's

Intercessor at both parishes

Board member, Canterbury Hills Camp

In 100 words, please respond to the following two questions:

Why do you want to attend General Synod, and what gifts, strengths and experience would you bring as a member of General Synod from the Diocese of Niagara?

I am a committed member of the Anglican Church and want to be involved in any initiatives to enhance the work of the church in Canada and throughout the world in order to fulfill the ministry entrusted to followers of Christ. I bring dedication and integrity to any task I undertake with the knowledge that nothing is accomplished without prayer and the support of others.

Some of the matters that General Synod is likely to deal with are governance reform, doctrinal and liturgical principles, justice issues, global partnerships, ecumenical and interfaith relationships, finances of the General Synod, etc.

Please share something of your interest and experience in these matters and what other wider church issues are of interest to you.

My particular interest is in justice issues and the difference between charity and justice, and the influence the church could have on politicians both local and national for poverty reduction and aboriginal health and education. Finances are an integral part of any organization and the church is no exception.

Please email this form to The Nominations Committee c/o marianne.grant@niagaraanqlican.ca by September 30, 2015

General Synod Nomination
(General Synod will be held July 7-13, 2016 in Toronto)



Nominee's Name: Ilona Bevan

Phone Number:

Home address:

Email address:

Nominee's Parish: St. Christopher's, Burlington

Gender: Male Female Other, please specify:

Nominee's present and past parish leadership roles:

Presently a Licensed Lay worker serving as the Director of Children's, Youth, Young Adult and Family Ministry at St. Christopher's and is a mentor for the Youth Leadership Training Program.
Formerly the Coordinator of Children's, Youth, and Family Ministry at Christ Church, Calgary.
In addition to this ministry, Ilona has also coordinated outreach, and fund-raising events for "PWRDF, Dress-a-Girl-Around-the-World, The Advent Conspiracy, and Leprosy Mission Canada (now called Effect-Hope).

In 100 words, please respond to the following two questions:

Why do you want to attend General Synod, and what gifts, strengths and experience would you bring as a member of General Synod from the Diocese of Niagara?

I enjoy pursuing learning opportunities that can help me better understand not only my faith and my role in it, but also the church as expressed in the Anglican Church of Canada. I appreciate the gifts of the Diocese of Niagara and would like to see ways in which we contribute to the whole.

Some of the matters that General Synod is likely to deal with are governance reform, doctrinal and liturgical principles, justice issues, global partnerships, ecumenical and interfaith relationships, finances of the General Synod, etc.

Please share something of your interest and experience in these matters and what other wider church issues are of interest to you.

From age 5-9, I grew up on 3 different Native Reservations in the remote North (including Pikangikum). Being witness to the church's influence there, I have a sincere interest in its issues. My experience at St. Christopher's has exposed me to a lot of liturgical options and has also been a great model for a warm inclusive environment that allows people to get to know God and develop a relationship with Christ without being prevented by their sexual orientation or sexual identity. Partnerships with other countries is also of interest to me as we learn how to be "better/wiser helpers".

Please email this form to The Nominations Committee c/o maryanne.grant@niagaraanglican.ca by September 30, 2015

General Synod Nomination
(General Synod will be held July 7-13, 2016 in Toronto)



Nominee's Name: Andrew Clinkard

Phone Number:

Home address:

Email address:

Nominee's Parish: Church of the Resurrection

Gender: Male Female Other, please specify:

Nominee's present and past parish leadership roles:

Lay Delegate to Synod & member of Parish Council, Chalice Bearer, active leader in Resurrection's Men's small group
Former People's Warden (4 years over lapped 2 incumbents & 1 interim)
Member of Synod Council (Mohawk Region)
Member & Chair of the Finance Budget Sub-Committee
Member of FAC
Lay Delegate to Provincial Synod 2012
Board Member of HARRRP (currently Treasurer)

In 100 words, please respond to the following two questions:

Why do you want to attend General Synod, and what gifts, strengths and experience would you bring as a member of General Synod from the Diocese of Niagara?

I believe the experience I have gained over the past 15 years since my return to the Anglican Church: church warden, delegate to Diocesan Synod, member of FAC, chair of the Finance Budget Sub-committee, member of Synod Council, delegate to Provincial Synod 2012 have given me insight into the issues and challenges we face at the local church level, the Diocese of Niagara, and the broader provincial level. I would like to utilize my varied church experiences, and skill set to have the same opportunity at the National level to represent the Diocese of Niagara.

Some of the matters that General Synod is likely to deal with are governance reform, doctrinal and liturgical principles, justice issues, global partnerships, ecumenical and interfaith relationships, finances of the General Synod, etc.

Please share something of your interest and experience in these matters and what other wider church issues are of interest to you.

I have a passion for assisting in crafting a church life and worship environment that offers a variety of liturgical and worship styles, with a particular emphasis on reaching the unchurched. At Resurrection, I was a founding member of a contemporary service we ran for five years; during that time I served in one of the two praise bands, and on one of the worship planning committees. Given my 24 years with CRA, and my volunteer background in budgeting and finance, I have a keen interest in the financial stability of the Anglican Church at all levels, including at General Synod.

Please email this form to The Nominations Committee c/o maryanne.grant@niagaraanglican.ca by September 30, 2015

9.8.15



General Synod Nomination
(General Synod will be held July 7-13, 2016 in Toronto)

Nominee's Name: Patricia Davis

Phone Number:

Home address:

Email address:

Nominee's Parish: St. James & St. Brendan, Port Colborne

Gender: Male Female Other, please specify:

Nominee's present and past parish leadership roles:

Licensed Layreader, Envelope Secretary, Brock Regional Council Chair, Past Rector's & Peoples' Warden, Refugee Fundraiser Campaign Co-ordinator, Past Choir President, Choir Librarian, Volunteer Office Team Member, Volunteer Screening & Management Program Co-Leader, Winter Celebration House Tour Volunteer, Out of the Cold Volunteer, Vestry Clerk & Parish Council Member, Order of Niagara, Brock Region Representative to FAC Diocesan Committees/Rep: FAC Chair, Governance Working Group, Cathedral Place Development Task Force, General Synod Lay Representative 2013, Provincial Synod Lay Representative 2015, Synod of Niagara Lay Delegate
Community: Community Living Port Colborne/Wainfleet President, Retired Teachers of Ontario Local Exec Member

In 100 words, please respond to the following two questions:

Why do you want to attend General Synod, and what gifts, strengths and experience would you bring as a member of General Synod from the Diocese of Niagara?

Seek continued involvement in church's life & growth; apply & broaden knowledge of diverse faith challenges,
Strengths: effective communicator, logical thinker, active listener, information analysis, decision-maker, organizational governance & leadership, thought provoking processes.
Experience: Retired Teacher & Principal, FAC Rep on Parish Build Projects

Some of the matters that General Synod is likely to deal with are governance reform, doctrinal and liturgical principles, justice issues, global partnerships, ecumenical and interfaith relationships, finances of the General Synod, etc.

Please share something of your interest and experience in these matters and what other wider church issues are of interest to you.

Interests: Church future - sustainability/viability; clergy education/ professional growth/performance assessment & review; Christian perspective in legislation; growing an inclusive church; same sex marriage; fiscal responsibility; growing provincial, national & international partnerships.
Experience: FAC Chair, President of Community Living Port Cplborne/Wainfleet, Membership Chair of Retired Teachers of Ont District 14, General Synod 2013, Provincial Synod 2015, Synod Council, Synod of Niagara Delegate.

Please email this form to The Nominations Committee c/o maryanne.grant@niagaraanlican.ca by September 30, 2015

General Synod Nomination
(General Synod will be held July 7-13, 2016 in Toronto)



Nominee's Name: C.T. (Terry) Gillin

Phone Number:

Home address:

Email address:

Nominee's Parish: Saint Cuthbert's

Gender: Male Female Other, please specify:

Nominee's present and past parish leadership roles:

During the 15 years my family and I have been members, I have served as a warden (3 years), active parish council member, chalice bearer, reader, intercessor, occasional liturgical leader, Sunday school teacher, youth group assistant, Kerr Street ministries with both youth and adult teams, and Christmas trees sale coordinator. At the diocesan level, as a Synod Delegate I have participated in a number of important decisions: the election of a Bishop, the discernment concerning same-sex blessings, efforts to balance the budget, and the renewal of Cathedral Place. I have been a member of the Candidates Committee since 2006, and have recently served on the WOW committee. I have contributed articles to the 'Niagara Anglican'. And I am honored to be a recipient of the Order of Niagara.

In 100 words, please respond to the following two questions:

Why do you want to attend General Synod, and what gifts, strengths and experience would you bring as a member of General Synod from the Diocese of Niagara?

Today social institutions are being challenged to be more effective and fair. Synods are opportunities to deepen community, reaffirm identity and intentions, reflect of challenges, clarify vision, strengthen resolve, and define more ways to being justice and mercy to the world. I would like to participate in this discernment and dialogue. I bring a commitment to social justice and the Church. I can help bring clarity to dialogue and put issues in a larger context. I am open to diverse perspectives, and am willing to take a principled stand. Coming from Niagara, which has shown important leadership, I am prepared and willing to address big issues.

Some of the matters that General Synod is likely to deal with are governance reform, doctrinal and liturgical principles, justice issues, global partnerships, ecumenical and interfaith relationships, finances of the General Synod, etc.

Please share something of your interest and experience in these matters and what other wider church issues are of interest to you.

As a Christian and teacher I have spent much of my adult life reflecting on the contemporary role of religion and the Church, witnessing and participating in its evolving character. We are called to be a community transformed by grace so that we might engage the world more effectively. Strengthening community will encourage individual and collective altruism, which in turn will build more fulfilling ties among us. The Synod is an opportunity to define how we will deepen our commitments to address the specific social, economic and religious inequalities and injustices of our contemporary world.

Please email this form to The Nominations Committee c/o maryanne.grant@niagaraanglican.ca by September 30, 2015

General Synod Nomination
(General Synod will be held July 7-13, 2016 in Toronto)



Nominee's Name: Susan Little

Phone Number:

Home address:

Email address:

Nominee's Parish: St. John the Evangelist

Gender: Male Female Other, please specify:

Nominee's present and past parish leadership roles:

Connecting to the diocese as a delegate (1992+); Connecting to Undermount (Chair 2000-4; 2011) Initiator of Undermount Children's Ministry Task Force (2012-14); co-founder and co-ordinator of Children's Festivals (1983 -12); writer and director of parish Epiphany Pageant (1985-12); initiator of parish winter weekends (1995-2012), women's retreats (1995-03); visionary team member for several parish liturgical initiatives such as alternate worship(1995-2002), prayer ministry team, First Communion preparation, Advent, Lent, Holy Week & Pentecost special events often involving the whole parish; enriched learning centres for children; small group ministry since 1985; co-chair Parish Anniversary committee 2015-16.

In 100 words, please respond to the following two questions:

Why do you want to attend General Synod, and what gifts, strengths and experience would you bring as a member of General Synod from the Diocese of Niagara?

My experience as a delegate to General Synod (2010, 2013) and Provincial Synod (2006, 09,12) gave me valuable insights into how decisions are made and how policies change over the course of time; from these synods & diocesan synods (1992+) I have learned to do my 'homework' by reading prescribed documents ahead of time; I am not daunted by statistics, studies and terminology. I can listen well to people who are unlike me and I ask the questions others want to ask. I am confident in addressing a whole assembly, making a motion (as I did at General Synod in 2010). I can see the 'big picture' and how it affects those at the local level.

Some of the matters that General Synod is likely to deal with are governance reform, doctrinal and liturgical principles, justice issues, global partnerships, ecumenical and interfaith relationships, finances of the General Synod, etc.

Please share something of your interest and experience in these matters and what other wider church issues are of interest to you.

I understand the complexities of church structures, governance issues, etc. I see how our policies affect the lives of people everywhere. I have read the recent documents on the proposed changes to the Marriage Canon and appreciate what effects our decision might have. I have witnessed how finances and the shrinking size of congregations compel us to rethink our work at the parish, diocesan and national level. My ongoing experience on Undermount Regional Council makes me eager to work on the revitalization of faith communities. The prospect of Refugee Sponsorship making us fervent about living the Gospel excites me!

Please email this form to The Nominations Committee c/o maryanne.grant@niagaraanqlican.ca by September 30, 2015

General Synod Nomination
(General Synod will be held July 7-13, 2016 in Toronto)



Nominee's Name: David W Rogers

Phone Number:

Home address:

Email address:

Nominee's Parish: St. Matthew on the Plain, Burlington

Gender: Male Female Other, please specify:

Nominee's present and past parish leadership roles:

Warden, St. Jude's Wexford, Toronto
Parish Council, St. Luke's Burlington
Parish Council, Stewardship, Warden (1 year), Synod Rep (3 years), St. Matthew's
FAC (2 years) Diocese
DM&M Committee Member, Diocese
Budget Committee, Diocese

In 100 words, please respond to the following two questions:

Why do you want to attend General Synod, and what gifts, strengths and experience would you bring as a member of General Synod from the Diocese of Niagara?

I bring a great deal of business experience to General Synod, along with plenty of knowledge of Church business through my involvement at both the local parish and Diocesan level.

I try to take a balanced approach to my business dealings, working collaboratively towards win-win solutions in all things. I'm a team player in all things; and look for the best for our family moving forward.

Some of the matters that General Synod is likely to deal with are governance reform, doctrinal and liturgical principles, justice issues, global partnerships, ecumenical and interfaith relationships, finances of the General Synod, etc.

Please share something of your interest and experience in these matters and what other wider church issues are of interest to you.

My experience indicated above, positions me well for thoughtful reflection on a variety of matters, particularly finance, governance, and global partnerships.

I am Liberal in my interpretation and understanding of the doctrinal and liturgical issues we face in our efforts to grow our faith family in a more equitable manner. I believe partnerships within our church and in the community are the way forward for our church. Social justice is sorely in need of action across all levels of our church.

Please email this form to The Nominations Committee c/o marianne.grant@niagaraanqlcan.ca by September 30, 2015

General Synod Nomination
(General Synod will be held July 7-13, 2016 in Toronto)



Nominee's Name: Geoff Small

Phone Number:

Home address:

Email address:

Nominee's Parish: St. John's Anglican Church

Gender: Male Female Other, please specify:

Nominee's present and past parish leadership roles:

Lay Reader
Server
Priest Warden
Parish Council Member
Delegate to Synod
Chalice Bearer
Sides Person

In 100 words, please respond to the following two questions:

Why do you want to attend General Synod, and what gifts, strengths and experience would you bring as a member of General Synod from the Diocese of Niagara?

I want to get a better knowledge understanding of issues and matters that are of concern to the church and to be in a position to assist in resolving them.

I gained experience from the various positions I held, also my work, volunteer and family life are indicative of what I bring to the table. Therefore, I consider that I would be a valuable participant to General Synod if I am chosen

Some of the matters that General Synod is likely to deal with are governance reform, doctrinal and liturgical principles, justice issues, global partnerships, ecumenical and interfaith relationships, finances of the General Synod, etc.

Please share something of your interest and experience in these matters and what other wider church issues are of interest to you.

My interests are centred around Social Justice, Diversity and Global Partnerships.

Please email this form to The Nominations Committee c/o maryanne.grant@niagaraanglican.ca by September 30, 2015

DIOCESAN SYNOD COUNCIL NOMINATIONS

Member 2016-2017

Alternate 2016

BROCK	1. Rod McDowell 2. Pat Davis	No one named
GREATER WELLINGTON	1. Hilda Pincoe	Cathy Wilson
LINCOLN	1. Dan Tataric	Al Sherwin
MOHAWK	1. Jean Archbell 2. Maureen Peddle	No one named
TRAFALGAR	1. Ray Biggar	No one named
UNDERMOUNT	1. Matthew Griffin 2. Susan Little	No one named

The above names were secured from the Regional Chairs and Regional Archdeacons according to the direction received from Synod Council.

MEMBERS OF NIAGARA DIOCESEAN SYNOD
2nd Session of the 141st Synod – October 30-31, 2015
(# Indicates No Vote)

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Mr. Jim Garrett
Mr. Braden Morgan

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Ms. Donna Ellis

Mr. Geoff Small
Ms. Rosemary Anstey
Ms. Tina Brook

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Mr. Connor Wilson

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The Reverend Dan Cranley
Ms. Ilona Bevan

Ms. Tricica Clarke
Mr. Robert Pawson
Mr. Robert Goodwin

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Ms. Angeliqne Nightingale

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The Reverend Canon
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Mr. Ray Biggar

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The Reverend Elliott Siteman
#The Reverend Holly Klemmensen

The Reverend Canon Dr. Derek Anderson

The Reverend Cheryl Barker

The Reverend Katherine Morgan

#The Reverend Richard Moore

The Reverend Canon Jean Archbell

The Reverend Robert Brownlie

Mrs. Bonnie Lennard
Mr. Rick Reycraft
Mr. Bill Stafford
Ms. Dorothy Kew
Miss Sarah Stevenson

Mr. David Rogers
Mr. Ken Jeanes
Mr. Daniel Rooks

Mrs. Kathy Brunton

Mrs. Eleanor Parsons
Mr. Bill Hurkmans
Ms. Leah Roloson

Mrs. Joanne Bartlett

Canon David Ricketts
Mrs. Sue Carson
Ms. Sierra Robertson-Roper

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Ms. Rosemary Horsewood
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Mr. John Saylor**

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The Right Reverend Terry Brown

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The Reverend Bill Mous
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The Reverend Sue Nicolls

The Reverend Richard Moore

The Reverend Kevin Block

The Reverend Dr. Nigel Bunce

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Mr. Bryan Schofield**

**Ms. Martha Sears
Mr. Steve Small
Miss Kayla Kaszas**

Mrs. Sue Keller

**Ms. Betty Chandler
Mrs. Janet Clark**

**Mr. Robert Rankin
Mrs. Marianne Moore**

**Mrs. Sue Bailey
Mr. Lee Tombs**

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The College of Deacons

The Reverend Deacon Jean Ruttan-Yates
The Reverend Deacon George Henry
The Reverend Deacon Nina Page

Synod Council Members who are not Parish Delegates

Mr. Stanley Bowers, Outstanding Leadership for Ministry

Mr. Kirk Boyd, Trafalgar

Mr. Terry Charters, Canterbury Hills

Mrs. Judy Connor, Prophetic Social Justice Making

Mrs. Pat Davis, FAC Chair

Mrs. Janet Kaye, Lincoln

The Reverend Deacon Rod McDowell, Brock

Ms. Connie Price, Trafalgar

Mrs. Carol Summers, Bishop's Appointee to Synod Council

Mrs. Barbara Yakobowski, Brock

Bishop's Appointees to Synod

Ms. Brenda Brownlee, Bishop's Advisory Committee on Church Buildings

Mr. Zach Boulert, Youth Delegate

Mr. Paul Haycraft, Canterbury Hills

Sister Margaret Hayward, Community of the Sisters of the Church

Ms. Doris M'Timkulu, Primate's World Relief and Development

**Mr. Fred Roach, Financial Advisory
Committee**

**Ms. Glenna Swing, St. Matthew's
House**

**Ms. Carolyn Vanderlip, Prophetic
Social Justice Making**

Diocese of Niagara – Synod 2015 - Second Session
YOUR FEEDBACK WILL HELP US IMPROVE FUTURE SYNODS!

The best thing about this Synod was...

How could this Synod have been improved?

Please rate each of the following elements:

	4 <i>excellent</i>	3 <i>good</i>	2 <i>fair</i>	1 <i>poor</i>	0 <i>bad</i>
• Pre-Synod Materials	<input type="checkbox"/>				
• Online Video	<input type="checkbox"/>				
• Online Convening Circular	<input type="checkbox"/>				
• Worship	<input type="checkbox"/>				
• Use of “clickers”	<input type="checkbox"/>				
• Cathedral Place Meeting Space	<input type="checkbox"/>				
• Synod Proper Process	<input type="checkbox"/>				
• Lunch	<input type="checkbox"/>				
• Budget Presentation	<input type="checkbox"/>				

If you rated any item at “2” or lower, please tell us how this could have been improved:

Do you feel that the Pre-Synod communication (video, online information) adequately prepared you for this session of Synod?

Anything else to say?

I attended Synod as: laity (adult) laity (youth) clergy observer

How many Niagara Synods have you attended? my first 2 or 3 4 or more

THANK YOU!

PLEASE DEPOSIT YOUR COMPLETED EVALUATION FORM IN ONE OF THE BOXES LOCATED AT THE EXIT OF THE MEETING SPACE