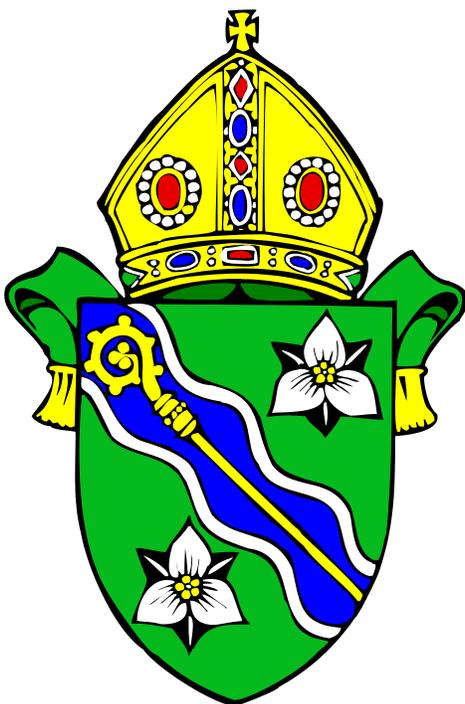


# CONVENING CIRCULAR

For THE 2<sup>nd</sup> SESSION OF  
THE 140<sup>th</sup> SYNOD OF THE DIOCESE OF NIAGARA



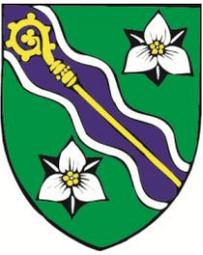
***Cathedral Place  
Christ's Church Cathedral  
252 James Street North  
Hamilton***

***Registration Begins at 8:00 am  
Synod Proper Session Begins at 9:00am on  
SATURDAY, NOVEMBER 8, 2014***

## CONVENING CIRCULAR TABLE OF CONTENTS

ITEM	PAGE
<b>ORGANIZATIONAL MATERIALS</b>	
○ <i>Table of Contents</i>	<i>i – ii</i>
○ <i>Secretary of Synod Welcome Letter and Map</i>	<i>iii – v</i>
○ <i>Format of a Motion/Resolution</i>	<i>vi</i>
○ <i>How to Speak to a Motion</i>	<i>vii</i>
<b>SYNOD AGENDA</b>	<b>1 – 2</b>
<b>SYNOD RESOLUTIONS/NOTICES OF MOTION</b>	<b>3 - 5</b>
<b>SYNOD MINUTES</b>	
○ <i>April 5, 2014</i>	<b>6-11</b>
<b>BISHOP'S COMMITTEES</b>	
○ <i>Advisory Committee on Church Buildings</i>	<b>12</b>
○ <i>Decennial Inspection Committee</i>	<b>13</b>
○ <i>Task Force for a Safe Church</i>	<b>14</b>
○ <i>Cathedral Place Development Task Force</i>	<b>15</b>
<b>SYNOD COUNCIL</b>	
○ <i>Roster</i>	<b>17</b>
○ <i>Report</i>	<b>18-21</b>
<b>SYNOD COUNCIL COMMITTEES</b>	
○ <i>Financial Advisory Committee</i>	<b>22-23</b>
○ <i>Finance/Budget Committee</i>	<b>24-25</b>
○ <i>Insurance and Risk Management</i>	<b>26-29</b>
○ <i>Investment Subcommittee</i>	<b>30-31</b>
○ <i>Treasurers Report</i>	<b>32</b>
○ <i>2015 Proposed Budget</i>	<b>33-41</b>
○ <i>2013 Audited Financial Statements</i>	<b>42-59</b>
○ <i>2013 Fund Balances</i>	<b>60-62</b>
○ <i>Receivables Statements as of December 31, 2013</i>	<b>63-65</b>
○ <i>Receivables Statements as of September 30, 2014</i>	<b>66-67</b>
○ <i>Human Resources for Ministry</i>	<b>68</b>
<b>DIVISIONS OF MINISTRY</b>	
○ <i>Congregational Support</i>	<b>69-74</b>
○ <i>Report of Youth Synod In Action</i>	<b>75-78</b>
<b>SEPARATELY INCORPORATED BODIES</b>	
○ <i>Canterbury Hills Board of Directors</i>	<b>79-80</b>
○ <i>Anglican Church Ministries Foundation, Niagara</i>	<b>81</b>
<b>REGIONAL COUNCILS</b>	
○ <i>Undermount</i>	<b>82</b>
<b>OTHER REPORTS</b>	
○ <i>Diocesan Archivist</i>	<b>83</b>
○ <i>Cemetery Consultant</i>	<b>84-85</b>
○ <i>Greening Niagara</i>	<b>86</b>
○ <i>Hands Across Niagara</i>	<b>87-88</b>
○ <i>Diocesan Vision Groups</i>	<b>89-96</b>
○ <i>Niagara Anglican</i>	<b>97-98</b>

○ <b>Governance Working Group</b>	<b>99</b>
○ <b>Cathedral Place Property</b>	<b>100-101</b>
<b>PROVINCIAL SYNOD NOMINATIONS</b>	
○ <b>Clergy Nominees</b>	<b>102-106</b>
○ <b>Lay Nominees</b>	<b>107-114</b>
<b>ELECTIONS</b>	
○ <b>Synod Council 2015 - 2016 Nominations</b>	<b>115</b>
<b>MEMBERSHIP OF 2014 SYNOD</b>	<b>116-133</b>
<b>SYNOD 2014 EVALUATION FORM</b>	<b>134</b>



# The Synod of the Diocese of Niagara

Anglican Church of Canada

The Right Reverend Michael A. Bird, Bishop

## Welcome to Synod 2014

November 8, 2014

from Canon Marni Nancekivell, Secretary of Synod

### “What is it to be Anglican?”

Welcome to our Annual Synod in the Diocese of Niagara. This is the second Synod of 2014, as we met in early April for a Special Synod.

#### What's New?

This year, our lead into Synod looks a bit different. We are experimenting this year with our Pre-Synod Orientation by delivering a video and our information packages electronically. If you need help accessing the information, or if you need a copy and do not have a printer, please ask your church to print you the agenda and financial information. You can find a Pre-Synod Video here: <https://www.youtube.com/watch?v=tOZYCGXYkf0> and all the information and documents pertaining to Synod is here: <http://niagaraanglican.ca/synod/2014>

#### What IS Synod, after all?

The Incorporated Synod of the Diocese of Niagara is the legal entity with responsibility for the dealings of the Anglican Church within its diocesan boundaries. As such, there are a number of legal responsibilities that we must fulfill at every Synod meeting: approving minutes, electing Synod Council, reviewing financial statements and budgets, and authorizing the actions of Synod Council. But a meeting of Synod is much more than that: it provides us both with structure and with a sense of what it is to be part of the family of Anglican Church within the Diocese of Niagara. At Synod, we have a unique opportunity to gather and give expression to our diverse community under the leadership of our Bishop, The Right Reverend Michael A. Bird.

#### Core Business of Synod

**Synod** will convene promptly on Saturday, November 8<sup>th</sup> at 9:00 am, with registration in Myler Hall beginning at 8:00 am. **The Bishop's Charge** will be delivered in our Opening Worship.

This year our fundamental business will be to hear and reflect upon the Bishop's charge, to elect Provincial Synod Delegates, receive financial statements, discuss and approve the 2014 budget and receive reports. This year, we will discuss an alternative format for our Annual Synods, going forward. We will also talk about approving the Annual Budget in a different way. At this Synod, we will receive and update on the proposed Cathedral Place Development Project. We will discuss our key theme of: “What it is to be Anglican?”, and to that end there are questions provided to help you to reflect on the themes of the Pre-Synod Video.

#### Where?

The venue for this year's Synod will be at Christ's Church Cathedral, 252 James Street North in Hamilton. To get to the Cathedral, from Main, King or York, go north (towards Lake Ontario). Parking is limited in the direct area, so there is a map included in this mailing. We encourage you to demonstrate care for creation, by driving together – perhaps even sharing driving with a neighbouring parish! Meeting at Cathedral Place significantly helps us to save thousands of dollars rather than meeting at a Convention Centre.

Cathedral Place, 252 James Street North, Hamilton ON L8R 2L3

Tel: 905-527-1316 • Fax: 905-527-1281 • Fax, Finance & Program: 905-527-0963

[www.niagaraanglican.ca](http://www.niagaraanglican.ca)

**Important Details:**

The Convening Circular will be posted at this web address:

[www.niagaraanglican.ca/synod/2014](http://www.niagaraanglican.ca/synod/2014) . All motions, as well as the budget and other important information at Synod, will be presented on a large central screen. There will be a few printed copies of the line item budget available at Synod.

We ask to bring an item of canned or packaged food for donation to a Food Bank.

The Cathedral is a Wi-Fi enabled facility, which will facilitate delegates accessing Synod related documents on their wireless devices. It will also allow us to share the work of Synod widely through our Facebook page (Anglican Diocese of Niagara) and Twitter feed (@niagaraanglican). The Bishop's charge will be posted on Facebook and our website ([www.niagaraanglican.ca](http://www.niagaraanglican.ca)). If you are using Twitter, please use #synodniagara as the hashtag for Synod related posts.

**About Synod Fees:**

Each year some of the costs related to Synod meetings are included in the diocesan budget - specifically the cost of staff time and planning. The costs of the meeting itself (such as site rental, food services, AV services, and mailing) are shared among the members of the Synod and the resulting "fee" is billed to parishes. We plan carefully to keep this fee as low as possible.

**A Few Last Words:**

The emergency phone number in case you need to be contacted is: **905-527-1316**.

This year, our lunch will be provided by three food trucks, which will have an ample selection of choices which we hope will accommodate a variety of dietary needs. There will be coffee, tea, water and other snacks available throughout the day.

While you are at Synod, please set your phones to mute, as a courtesy to the people and process of Synod.

**Preparation and Evaluation**

As we lead up to Synod, we invite you to view the pre-Synod video previously noted. You can see it either together with your Parish Council, during Worship, with other Synod Delegates or at home, curled up in your easy chair. Please help us get better in our Synod Planning and at Synod by filling in an evaluation form at the end of our Annual Meeting. Each meeting of our Diocesan family is different and we take seriously the feedback that we receive at each and every Synod.

**Questions?** Contact Mary Anne Grant at 905-527-1316 Ex 380 or [maryanne.grant@niagaraanglican.ca](mailto:maryanne.grant@niagaraanglican.ca)

**See you at Synod!**

The Reverend Canon Marni Nancekivell, Secretary of Synod  
[marni.nancekivell@niagaraanglican.ca](mailto:marni.nancekivell@niagaraanglican.ca)



**FORMAT OF A MOTION**

WHEREAS - reason for the motion

WHEREAS - another reason

etc.

It is therefore moved by

\_\_\_\_\_

and seconded by

\_\_\_\_\_

that

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

**FORMAT OF A RESOLUTION**

WHEREAS - reason for the resolution

WHEREAS - another reason

etc.

It is therefore resolved that

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

Moved by:

\_\_\_\_\_

Seconded by:

\_\_\_\_\_

## HOW TO SPEAK TO A MOTION

### ***Before you go to the microphone:***

1. Put your thoughts on paper and try to say something that hasn't already been said before or at least say it with a new twist.
2. Continue listening to the debate. If your point has already been made by someone before you, you can bow out of the line and return to your seat.
3. Consult with your table mates about ideas and thoughts (but not too loudly, be considerate of the speaker).

### ***When you go to the microphone:***

4. Wait to be acknowledged by the chair.
5. Say your name, parish, community.
6. State if you are in support or against this motion.
7. State your thoughts as clearly as possible supporting your argument with fact or thought.
8. Finish with a thank you and return to your seat.
9. You make speak only once to each motion.



**AGENDA:**  
**2<sup>nd</sup> Session of the 140TH SYNOD OF THE DIOCESE OF NIAGARA**

<b>Saturday, November 8, 2014</b>		<b>Christ's Church Cathedral, Hamilton</b>
8:00	Synod Member's Registration	Myler Hall
9:00	Call to Order Gathering Worship Bishop's Charge to Synod	
9:50	Organizing Synod <ul style="list-style-type: none"> <li>o Credentials Committee Report</li> <li>o Welcome to New Members of Synod</li> <li>o Welcome to Guests</li> <li>o Privileges of the House</li> <li>o Approval of Minutes of the 1<sup>st</sup> session of the 140th Synod (April 5, 2014)</li> <li>o Notices of Motion</li> <li>o Agenda Committee Report</li> <li>o Reception of all Reports</li> <li>o Appointments to Diocesan Court</li> <li>o Announcements</li> <li>o Election of Trinity College Corporation</li> <li>o Election of 2015- 2016 Synod Council Members</li> <li>o Affirm Actions of Synod Council</li> </ul>	
10:05	2015 Provincial Synod Nominations <i>Provincial Synod Balloting Begins</i>	
10:20	Vision Groups Presentations	
10:30	Motions Regarding Canonical Changes	
10:40	Announcements Greening Niagara Generous Culture of Stewardship Break	
10:55	Table Groups: What is it to be Anglican	
11:05	Changes in Canons <ul style="list-style-type: none"> <li>o Budget Format</li> </ul>	
11:15	Proposed change to Synod Format	
11:30	Vision Groups Presentations	
11:40	WOW Grants Presentation: Recipient Highlights	
11:50	Canterbury Hills Update	
12:00	Grace and Lunch – slideshow	
1:00	Cathedral Place Task Force	
1:30	Vision Group Presentation	
1:45	Financials <ul style="list-style-type: none"> <li>o 2013 Audited Statements to be received</li> <li>o Auditor's Report to be received</li> <li>o Appointments of Auditors</li> </ul>	
2:05	2015 Budget	
2:25	Vision Groups Presentations	
2:35	Break <i>Provincial Synod Balloting Ends</i>	

2:50	Vision Groups Table exercise
3:10	WOW Grants Presentation: Recipient Highlights
3:20	Other Business
3:35	Provincial Synod Results
3:50	Bishop's Assent Closing Remarks
4:00	Bishop's Blessing Adjournment

**BEFORE YOU LEAVE PLEASE DEPOSIT YOUR COMPLETED EVALUATION FORM  
AND NAME TAG IN ONE OF THE BOXES LOCATED IN THE NARTHEX.**

**WE THANK THE PARISH OF THE CATHEDRAL AND ALL THE VOLUNTEERS  
FOR GRACIOUSLY HOSTING THIS SYNOD**

## 2014 SYNOD RESOLUTIONS/NOTICES OF MOTION

Notice has been received by members that they will move, or cause to be moved the following resolutions:

### 1. Credentials Committee Report

MOTION: Canon Robert Welch/The Reverend Canon Marni Nancekivell  
'that the report of the Credentials Committee be accepted.'

### 2. Motion of Constitution of Synod

MOTION: The Reverend Canon Marni Nancekivell/Canon Robert Welch  
Notwithstanding the provisions of section 2 of Canon 1.2,  
'that this session of Synod be deemed validly-constituted.'

### 3. Minutes of the first session of the 140<sup>th</sup> Synod

MOTION: Mrs. Carol Summers/The Reverend Canon David Anderson  
'that the minutes of the 1<sup>st</sup> session of the 140<sup>th</sup> Synod of the Diocese of Niagara, as found on pages 6-11 of the Convening Circular be now approved.'

### 4. Adoption of the Agenda

MOTION: Mrs. Beth Kerley/The Reverend Canon Marni Nancekivell  
'that the agenda as presented by the Agenda Committee be adopted.'

### 5. Reception of All Reports

MOTION: Mrs. Connie Price/The Reverend Canon Marni Nancekivell  
'that all reports found in the Convening Circular and obtained at registration be received.'

### 6. Trinity College Corporation

MOTION: The Reverend Martha Tataranic/The Reverend Canon Marni Nancekivell  
that the representatives from the Diocese of Niagara to the Corporation of Trinity College be the Reverend Aaron Orerar, the Reverend Nigel Bunce (clergy) and Sister Heather Broadwell; for a term of two years.'  
(Please note: The Reverend Dr. Canon Darcey Lazerte (clergy), Ms. Donna Ellis and Ms. Mary Churchill (lay) are continuing members of the Corporation of Trinity College.)

### 7. Synod Council Election

MOTION: The Reverend Canon Marni Nancekivell/Canon Robert Welch  
'that this Synod elect the regional members of Synod Council and alternate regional members for the 2015 - 2016 term, as outlined on the nominations sheet, found on page 115 of the Convening Circular.'

### 8. Synod Council

MOTION: The Reverend Canon Marni Nancekivell/ Mrs. Connie Price  
'that the Synod Council Report, having been fully considered, be now finally approved, and that all the decisions, agreements and documents entered into and signed on Synod's behalf since the last session of Synod, be hereby ratified and confirmed.

### 9. 2013 Audited Financial Statements

MOTION: Mrs. Pat Davis/Ms. Joanna Beck

`that the audited financial statements for 2013, as found on pages 42 through 59, be received.'

**10. Auditor's Report**

MOTION: *Mrs. Pat Davis/Ms. Joanna Beck*  
`that the Auditor's Report, as found on pages 43 and 44 be received.'

**11. Appointment Of Auditors**

MOTION: *Mrs. Pat Davis/Ms. Joanna Beck*  
`that KPMG be appointed as auditors for fiscal year 2014.'

**12. 2014 Budget**

MOTION: *Mrs. Pat Davis/Mr. Andrew Clinkard*  
`that this Synod approve the 2015 proposed budget.'

**CHANGES IN CANONS:**

**13. Canon 2.2.3 (iii) Secretary and Treasurer**

MOTION: *Canon Robert Welch/The Reverend Canon Marni Nancekivell*  
`that Canon 2.2.3(iii) be amended to read, "To cause the proceedings of each session of Synod to be distributed to its members within two months from the close of the session; (no longer required to print documents for distribution)"

**14. Canon 2.2.4 (iv) Secretary and Treasurer**

MOTION: *Canon Robert Welch/The Reverend Canon Marni Nancekivell*  
`that Canon 2.2.4 (iv) be amended to read, "To send in January, to every parish, the requirements for filing annual parish reports, properly filled out by the cleric and churchwardens, as required, which shall be submitted, with a copy of the parish vestry report including the previous year's financial statements, to the Synod Office not later than the second Monday of March; and"

**15. Canon 4.1.4 Vestries and Churchwardens**

MOTION: *Canon Robert Welch/The Reverend Canon Marni Nancekivell*  
`that Canon 4.1.4 be amended to read, "An Annual Vestry Meeting shall be held by the 1<sup>st</sup> of March each year, or on such day as may be fixed by the Synod, notice of the said meeting shall be given during Divine Service on the two Sundays immediately preceding the said meeting. The said meeting shall be for the purpose of receiving the audited accounts of the Vestry, and subsequently of electing and appointing Churchwardens and Lay Representatives and for the transaction of other business connected with the temporalities of the Church."

**16. Removal of Appendices to the Canons**

MOTION: *Canon Robert Welch/The Reverend Canon Marni Nancekivell*  
`that Appendices 1 (Group Mutual Benefit Plan), 2 (Disability Pension Plan) and 3 (Continuing Education for the Clergy and Other Full-Time Professional Workers) be removed from the Canons.

**17. Canon 2.9 Diocesan Budget**

MOTION: *Mrs. Pat Davis/The Reverend Richard Moore*  
`that Canon 2.9.1 be amended to read "The the annual budget of the Diocese shall be presented to Synod Council for approval no later than the October of each calendar

year for the next year and that approved budget subsequently be distributed at the Annual Synod of the Diocese.”

And

‘that Canon 2.9.2 be amended to read “The budget of the diocese as approved by Synod Council shall be presented annually to each congregation in the Diocese.”

**Minutes of the 1<sup>st</sup> Session of 140<sup>th</sup>  
Synod of the Diocese of Niagara  
April 5, 2014 at Christ's Church Cathedral in Hamilton**

The Right Reverend Michael Bird called Synod to order at 9:30 a.m.  
Seated at the head table were Bishop Michael Bird and Chancellor Robert Welch.

Report of the Credentials Committee Report

Canon Robert Welch reported that as of 9:25am 148 out of the eligible 206 lay delegates had registered, representing 72% of all eligible delegates in the Order of the Laity, and, 75 out of 102 clergy delegates had registered, representing 73 % of all eligible delegates in the Order of the Clergy.

**MOTION:** Canon Robert Welch/The Reverend Bill Mous  
**'THAT the report of the Credentials Committee be accepted.'**

**CARRIED.**

PRIVILEGES OF THE HOUSE were extended to Ms. Lana Lowe and Mr. Tim Web of Canterbury Hills.

ELECTION OF SYNOD SECRETARIES

**MOTION:** Canon Robert Welch/Ms. Connie Price  
**'THAT the Reverend Canon David Anderson and Mrs. Carol Summers be elected the Honorary Secretaries of Synod at the sessions of this Synod.'**

**CARRIED.**

MINUTES OF THE 139TH SYNOD

**MOTION:** Mrs. Carol Summers/The Reverend Canon David Anderson  
**'THAT the minutes of the 139th Synod of the Diocese of Niagara, as found on pages 144 through 154 of the Journal of Proceedings be now approved.'**

**CARRIED**

Report of the Agenda Committee

Bishop Michael Bird advised that the presentation by the Chair of the Canterbury Hills Board would precede the presentation about the Sale of the Property.

**MOTION:** Canon Christyn Perkons/Ms. Brenda Brownlee  
**'THAT the agenda as presented by the Agenda Committee be adopted.'**

**CARRIED**

RECEPTION OF REPORTS

**MOTION:** The Reverend Bill Mous/Canon Christyn Perkons

**'THAT all reports found in the Convening Circular and obtained at registration be received.'**

**CARRIED**

#### SYNOD ANNOUNCEMENTS

Bishop Michael Bird acknowledged that Canon Marni Nancekivell has been unwell and was unable to attend Synod and that he looks forward to her return as Secretary of Synod later this spring.

Bishop Michael Bird welcomed The Reverend Nirmal Mendis and The Reverend Elizabeth Sipos to their first Synod; and welcomed The Reverend Daniel Tatarnic back from the Diocese of Toronto.

Bishop Michael Bird made several announcements related to upcoming events in the life of the diocese.

#### OPENING WORSHIP

The Very Reverend Peter Wall led delegates in a service of Morning Prayer that included the installation of Members of the Diocesan Servers Guild .

#### CANTERBURY HILLS PROPERTY

Paul Haycraft, Chair of the Board gave a report outlining the status of operations of Canterbury Hills and the decision to cease the operation of the Conference Centre after October 2014.

Canon Christyn Perkons gave a presentation outlining the history of Canterbury Hills, and the proposal to sever the Canterbury Hills property into 3 separate parcels to enable a portion of the property to be sold to the Hamilton Conservation Authority. The Diocese has negotiated a long term lease with HCA in the event the sale proceeds that would allow all current use of the property by diocesan and rental groups so there would be no discernible impact on programming and enjoyment of the property.

**MOTION:** Canon Christyn Perkons/Mr. Paul Haycraft  
**'that Synod approve the sale of part of the property known as Canterbury Hills, legally known as Part Lot 45, Concession 1 to 2, Ancaster, Ontario, and having 60 acres more or less as shown outlined in red and designated as "Parcel 3" in the sketch found within the Convening Circular, to the Hamilton Conservation Authority for the price of \$200,000 conditional upon a signed Property Occupancy Agreement.'**

**CARRIED**

#### BREAK

Bishop Michael Bird asked delegates to offer prayers for the people of St. Elias Ukrainian Catholic Church, Brampton, destroyed by fire on the morning of Synod.

REPLACEMENT OF CANON 1.9

**MOTION:** The Reverend Bill Mous/The Venerable Dr. Steve Hopkins  
**'THAT Canon 1.9 be replaced as follows:**

1. **There shall be a Synod Council of the Diocese of Niagara consisting of the following members:**
  - (a) **The Diocesan Bishop who shall chair, unless the Bishop appoints an alternate chair;**
  - (b) **The Coadjutor or Suffragan Bishop, if any;**
  - (c) **The Chancellor;**
  - (d) **The Vice-Chancellor, if any;**
  - (e) **The Dean;**
  - (f) **The Treasurer;**
  - (g) **The Executive Officer, if any;**
  - (h) **The Secretary of Synod;**
  - (i) **Any person holding a director-level position with the Synod office;**
  - (j) **Any regional archdeacon duly licensed;**
  - (k) **One lay representative from each of the regions elected for a two-year term in such manner as determined by the Synod Council;**
  - (l) **One representative, either clergy or lay, from each of the regions elected for a two-year term in such manner as determined by the Synod Council;**
  - (m) **One representative elected by each of the Diocesan Vision groups as defined by Synod Council, at its first meeting following the conclusion of the Diocesan Synod, for a one-year term;**
  - (n) **One representative elected by the Canterbury Hills Board of Directors, for a one-year term, at its first meeting following the conclusion of the Diocesan Synod, provided that the Board of Directors may elect an alternate representative who may attend, and vote at, meetings of the Synod Council should the Board's elected representative be compelled to be absent;**
  - (o) **One representative elected by the Financial Advisory Committee, for a one-year term, at its first meeting following the conclusion of the Diocesan Synod, provided that the Financial Advisory Committee may elect an alternate representative who may attend, and vote at, meetings of the Synod Council should the Committee's elected representative be compelled to be absent; and**
  - (p) **Four individuals appointed by the Diocesan Bishop annually, at least two of whom are members of Synod.**
  
2. **An alternate representative may be elected from each of the regions who shall serve as a member of the Synod Council in the event of an elected member's**

resignation or inability to attend the meetings of the Council. Such alternate representative shall serve out the balance of the member's term and shall have voting privileges.

3. There shall be standing committees of the Synod Council, as follows:
  - (a) The Coordinating Team of Synod Council, consisting of the Diocesan Bishop and the Secretary of Synod, one of whom shall chair the Coordinating Team, and not less than five of its members to be elected annually by the Synod Council at its January meeting. The Coordinating Team shall meet between sessions of the Synod Council at the call of the Secretary of Synod.
  - (b) The Financial Advisory Committee, consisting of the Treasurer, and not less than seven members, to be elected by the Synod Council for a two-year term, renewable once.
  - (c) The Audit Committee, consisting of the Treasurer, and not less than six and not more than ten members, to be elected by the Synod Council for a two-year term, renewable twice.
  - (d) The Human Resources for Ministry Committee, consisting of the Bishop, the Treasurer, the Secretary of Synod, the Director of Human Resources, not less than three and not more than five members appointed by the Bishop, and up to three members elected by the Synod Council for a two-year term, renewable twice.
  - (e) Other standing committees as mandated by Synod Council.
4. The Synod Council shall, between sessions of the Diocesan Synod, exercise generally the executive powers of the Diocesan Synod conferred by An Act to Incorporate the Synod of the Diocese of Niagara, 1876, and amendments thereto, except those of a legislative character.
5. The Synod Council shall submit to each Annual Session of the Diocesan Synod a report of its proceedings since the last Annual Session of the Diocesan Synod.
6. The Synod Council may delegate to the Financial Advisory Committee the right to appoint a financial institution in Canada as the custodian of the funds of the Synod and all securities, except mortgages, upon such terms as may be agreed upon by such financial institution and the Financial Advisory Committee, provided that the accounts of the Synod shall be kept in the name of the Synod of the Diocese of Niagara.
7. The Synod Council shall, at its first meeting following the conclusion of the Diocesan Synod, appoint signing officers for the Diocese, such signing officers to include the Bishops of the Diocese, the Secretary of Synod, the Treasurer, the Assistant Treasurer, and any other individuals as shall be designated at that time by the Synod Council, provided that two signatures shall be affixed to all cheques and bills of exchange, one of which must be that of the Treasurer, Assistant Treasurer, or one other person appointed by Synod Council, and provided further that such signing officers as appointed pursuant to this section shall be authorized, in the name of the Synod of the Diocese of Niagara, to

- a. draw, accept, sign and make all or any bills of exchange, promissory notes, cheques and orders for the payment of money;
  - b. pay and receive all moneys and to give acquittance for the same;
  - c. assign and transfer to the financial institution acting as custodian all or any stocks, bonds and other securities and from time to time to borrow money from such financial institution either by overdrawing the account or otherwise; and
  - d. generally for and on behalf of the said Synod to transact with the said bank any business.
8. The Synod Council, through the Financial Advisory Committee, shall be responsible for the management of all the funds held by or under control of the Synod, and all lands vested in the Synod, and shall take charge of and administer such funds and the proceeds arising from the sales of all such lands in accordance with the trusts upon which they are held, and the provisions of any Canons or By-Laws which the Synod may lawfully enact; and shall invest and take up and re-invest in such securities as are authorized under the Insurance Companies Act, all monies coming into their hands for investment or re-investment, and shall keep or cause to be kept separate and distinct accounts of each and every trust, showing the capital of same. The income received and accruing from the several investments so made of the whole of the said general trust fund shall be divided amongst the several trusts as foresaid pro rata in the proportion borne by each separate trust fund to the general trust fund, after deducting from such receipts, not more than 10% thereof for the expenses of management, investment and administration.
9. The Synod Council shall meet at least six times between each annual session of the Diocesan Synod on such dates and at such places as the bishop shall determine, provided fourteen days notice of any meeting being given. The Secretary of Synod may, upon the written requisition of at least ten members of the Synod Council call a meeting of Synod Council provided fourteen days notice of any meeting being given.
10. A quorum for each meeting of Synod Council exists if and only if there is:
- a. a majority of the members present; and
  - b. fifty percent of those members elected pursuant to Subparagraphs k and l of Section 1 of this Canon.'

**CARRIED**

CATHEDRAL PLACE PROPERTY DEVELOPMENT TASK FORCE

The Venerable Lynn Marchant introduced committee members present and spoke briefly about the Task Force's work to date.

**MOTION:** The Venerable Lynne Marchant/The Very Reverend Peter Wall  
**'THAT Synod approve the terms of reference for the Cathedral Place Property Development Task Force.'**

**CARRIED**

CHRIST CHURCH, WHITFIELD

The Reverend Bill Mous gave a brief overview to members of Synod about the history of Christ Church Whitfield with regards to its ecclesiastical jurisdiction and commended the motion to members as a way of tying up an administrative loose end.

**MOTION:** The Reverend Bill Mous/The Venerable Peter Scott  
**'THAT Synod request the Provincial Synod of the Ecclesiastical Province of Ontario transfer Christ Church, Whitfield, from the ecclesiastical jurisdiction of the Diocese of Niagara to that of the Diocese of Toronto; and that this Synod provide consent to the Provincial Synod of the Ecclesiastical Province of Ontario in order to make this change.'**

**CARRIED**

NEW BUSINESS

**MOTION:** The Venerable Rick Jones/The Reverend Jim Sandilands  
Whereas The Synod will have control over the future of Bagnall Lodge and associated property after Canterbury Hills Board closes down their current operations in October 2014,  
**'THAT Synod Council appoint a task force to explore all the ministry and other options for this Diocesan Asset and that a report of their options be made back to Synod Council.'**

**Friendly Amendment:** Canon Terry DeForest/The Venerable Rick Jones  
**THAT Synod Council appoint a task force to explore all the ministry and other options to Parcel 2 of Canterbury Hills (Bagnall Lodge) and that a report of their options be made back to Synod Council.'**

**MOTION TO REFER:** The Venerable David Pickett/ The Reverend Susan Wilson  
**THAT this motion be referred to Synod Council.'**

**CARRIED**

The Bishop gave his assent to the proceedings of this Synod.

The Bishop led Synod in prayers for the congregation of St. Elias the Prophet Ukrainian Catholic Church whose church building was destroyed by fire.

The 1<sup>st</sup> Session of the 140<sup>th</sup> Synod of the Diocese of Niagara was adjourned at 11:37 am.

## REPORT OF THE BISHOP'S ADVISORY COMMITTEE ON CHURCH BUILDINGS (BACCB):

### Message to Synod 2014.

**The first thing to do-**

**- if you want to repair, improve or build:**

**- Is to write to the Bishop,**

**- explaining the what, the why and how it is to be paid for.**

**The Bishop will decide whether (a) the Parish is free to go ahead, or (b) he wishes some oversight.**

If a Parish desires project advice or assistance in matters of structural or mechanical design-options or in procurement or in contract management, the parish representative is free to contact either Mary Anne Grant in the Synod Office at (905) 527-1316 x 380; [maryanne.grant@niagaraanglican.ca](mailto:maryanne.grant@niagaraanglican.ca) Or Ian Chadwick, BACCB chair at (905) 988-7873; [ianchadwick@look.ca](mailto:ianchadwick@look.ca)

The requirements of Canon 4.6, with which we all should be familiar, demand a rigorous approach to the hiring of architects and engineers and the awarding of contracts. In essence the catchwords are competition, transparency and protection (of the owner).

Over the past year we have been privileged to work with more than 20 parishes in Hamilton, Halton, Guelph, Oakville, St. Catharines, Welland and Niagara Falls.

Our ambition and purpose is to help you do it right the first time, to save you money and to assist you in finishing the job within budget. We think that's somewhere between a sacred trust and a holy mission.

For the Committee,  
Ian Chadwick.

## **REPORT OF THE DECENNIAL INSPECTION COMMITTEE**

**Activites over 2013 / 2014**

### **Annual Report**

During Fiscal 2013 we scheduled 10 new inspections of Parish facilities and completed 2 Parishes from 2012 inspection list (these being-Holy Trinity, Niagara Falls; All Saints, Ridgeway)

We have inspected and approved: Resurrection, Hamilton, St. Stephen's, Hornby, St. Paul's Norval, St. John, Stewarttown, St. Saviour (the Brock Memorial), Queenston and St. John's, Hamilton.

Pending Facilities are: St Alban's, Grand Valley and St. Mark's, Orangeville.

The balance of this year has scheduled the following facilities: St. Paul's, Caledonia, St Simon, Oakville, St. John's, Ridgemount and St. Thomas, St. Catharines.

Those will complete our scheduled inspection activities for this year (once the reports are reviewed and forwarded by the Committee).

We had occasion to deal with The Church of the Nativity, Hamilton and approved an update in their inspection due to required roof repairs.

Further we advised St. John the Evangelist in Hamilton overdue from 2010 to commence the report process over this summer and this was done.

Our Committee now is composed of David Ricketts, Katherine Morgan, Phil Hartog and as ad hoc members from the BACCB Committee and Ian Chadwick (chair) and Brian Culp adviser on graveyard issues. We will require greater attention to this area as we progress through the balance of this year and as we progress into the future months from now on.

We look forward to enhancing our inspection strength over the next 12 months.

Regards,

Ian Milroy  
Chair Decennial Inspection Committee

## **REPORT OF THE BISHOP'S TASK FORCE FOR A SAFE CHURCH, VOLUNTEER MANAGEMENT AND SCREENING**

### **Focus:**

**It is our desire that the Church be a safe and holy place for all whom our ministry effects.**

As a faith community, the Anglican Diocese of Niagara is committed to fostering an atmosphere in which our members, volunteers, staff and those who use our buildings, can work and worship together in an atmosphere that is free from all forms of harassment, misconduct, interpersonal violence, exploitation or intimidation.

It is our work to share a body of knowledge that embodies "best practice resources" within the Diocese of Niagara. A significant part of our work, therefore, is that of educating and mentoring lay people and clergy within the Diocese. We offer workshops, some of which are mandatory (such as our basic policy orientation), and others which are tailored to regional or parish need (such as workshops designed for Church School and Youth workers and volunteers, those who work with fragile adults, those working to maintain healthy boundaries, etc. as well as in the investigation of situations where misconduct is alleged to have taken place.

### **Activities:**

During this past year, we have continued to provide basic education to clergy and lay people in the creation of an environment of a Safe Church. This includes the prevention of individual misconduct, but goes beyond that to support individuals in the maintenance of healthy interpersonal boundaries. We are consult with congregations about the planning of physical plants, and work at creating a safe environment in which both individuals and the community can function. In the past year, we dealt with several parish and employment situations requiring investigations, and on an informal basis, coached a number of individuals through personal and professional challenges.

Support is available for parishes, regions and clericus groups to educate people around the nature of harassment, abuse and the misuse of power.

This year marks the year when Jim Sandilands has left the Safe Church Task Force. He has given not only of his wisdom and courage, but years as a volunteer to the cause of creating a Safer Church in the Diocese of Niagara. Thank you, Jim.

We thank other individuals who are involved with the work of this committee, especially Canon Robert Welch, Diocesan Chancellor; Max Woolaver, Nancy Blackie, Christyn Perkons, Jane Wyse, Alison D'Atri, Mary Anne Grant all of whom continue to give generously of their time in special projects of the Safe Church Task Force.

Respectfully submitted,  
The Reverend Canon Marni Nancekivell, Chair

## **REPORT OF THE CATHEDRAL PLACE DEVELOPMENT TASK FORCE**

### **Report to Synod, 2014**

Cathedral Place in many ways is at the very heart and centre of our common life in Niagara and, in a very real sense; it is a home that unites us and binds us together in a whole host of ways. Hamilton is in the midst of a dramatic re-visioning process and is now the leading community for new development in all of Canada and perhaps in North America. It is so good that many years ago we committed ourselves as a diocese to this city and to the challenges and opportunities that are in evidence here and that is true not only at the Cathedral itself but in the innovative and creative work that has emerged in Anglican parishes across Hamilton.

However, our presence at Cathedral Place has come with a cost of its own and we must acknowledge those costs (\$350k per year) and concern ourselves with the issue of long-term sustainability.

#### **Cathedral Place Development Task Force**

The Cathedral Place Development Task Force (CPDTF) was formed in Nov 2013 to complete the investigative phase of this project. This first phase is to delve into the challenges and opportunities of a development project that would make Cathedral Place financially viable and sustainable in the long term while recognizing our need to:

- Be innovative in our ideas
- Be leaders of best practices in our community
- Live our Vision for Niagara through the project
- Honour the heritage aspects of the currently designated structures
- Have an end result that creates a vibrant and strong presence on James St North
- Consult with all of the key stakeholders affected by the project

To date the CPDTF has completed or begun the following tasks.

- Had a presentation from a local architect and from the Toronto Office of an Ottawa based developer, Windmill Developments, to discuss options, ideas and get a sense of what might be possible and how our goals might be achieved
- Had initial talks with city representatives to gain support for the project
- Investigated the possibilities of acquiring surrounding lands to give us better options on a new site.
- Engaged a consultant to determine to what extent the parking lot may contain the remains of burials not moved to the Hamilton Cemetery, which would need to be excavated and removed in any build project.
- Had a consultation with the provincial staff responsible for cemeteries to determine what will be required if any remains are found below the parking lot.
- Submitted documents (concept drawings) and completed a Pre-Consultation and Design Review meeting with the City to get feedback on initial ideas and concepts. These meetings allowed us to determine what obstacles we could face in the event the project moves ahead as well as which specific applications would have to be made in order to

complete the project. (I.e. Official plan variances, property severances, heritage assessments, environmental assessments, noise, shadow and parking assessments etc.)

- Investigated the financial feasibility of the project based on the concept proposed. (3 concepts were reviewed; the one chosen was the most economically viable while still honoring our space. This design concept was used as the basis for our initial financial study).
- Received a Letter of Intent from Windmill Development Group, Toronto office (Head Office Ottawa)

Based on the current concept, an 8 storey building with condominiums, commercial and retail space is envisioned.

1. The size of the development would require us to partner with a developer<sup>i</sup>, with the Diocese retaining a 75-80% ownership in the new property. Initial project costs are estimated at \$31.5 million with the Diocese contributing about \$6 million, made up of land of \$1.5 - \$1.7M and \$4.2 to 4.4M in cash. (Assuming the Diocese holds an 80% share of the project)

The rough timeline for the project, assuming approval in the spring of 2015, would be as follows:

<b>Project Phase</b>	<b>Date(s)</b>
Complete design concepts and Environmental reports	Spring / Summer 2015
Site Plan submission / approvals from city departments	Fall 2015
Development of full drawings, obtaining quotes for work	Winter 2015 / 2016
Building permit submission / approval	Summer 2016
Construction phase	Fall 2016 –Spring 2018
Occupancy of office, commercial and retail space	Spring / Summer 2018
Occupancy of condominium units	Spring 2018

The date of the last decennial inspection was September 2005. As part of this project a new inspection would be completed in 2015.

**Submitted by: CPDTF - Task Force Membership – October 2014**

The Ven. Lynne Marchant, Chair  
 The Rev'd Canon Jean Archbell  
 Dr. John Watts  
 Mr. Rick Williams  
 Ms. Pat Davis  
 Ms. Jody Beck  
 The Rev.'d Canon Michael Patterson  
 The Rev'd Canon Sharyn Hall

The Right Rev'd Michael Bird  
 The Rev'd Canon J Lefebvre  
 Mr. Gerald Aggus  
 Ms. Connie Price  
 The Rev. Canon Ian Chadwick  
 The Rev. Canon Marni Nancekivell  
 The Very Rev. Peter Wall  
 Mr. John Perdue

<sup>i</sup> Developer will provide management oversight, sales and marketing expertise, financial estimates for the project and is the overseer of the day to day administration.

## 2014 DIOCESAN SYNOD COUNCIL

### Regional Reps

- The Reverend Deacon Rod McDowell Brock
- Ms. Barbara Yakobowski Brock
- Mr. Bradley Cook Greater Wellington
- The Reverend Elizabeth Huether Greater Wellington
- The Reverend Pam Guyatt Lincoln
- The Reverend Pam Guyatt Lincoln
- Mr. Andrew Clinkard Mohawk
- Ms. Stephanie Furtado Mohawk
- The Reverend Canon Jean Archbell (*through June 2014*) Trafalgar
- Mr. Kirk Boyd (*September – December 2014*) Trafalgar
- Ms. Connie Price Trafalgar
- Ms. Brenda Brownlee Undermount
- Ms. Susan Little Undermount

### Archdeacons

- The Venerable Bruce McPetrie Brock & Lincoln
- The Venerable Peter Scott Greater Wellington
- The Venerable David Pickett Mohawk
- The Venerable Steve Hopkins Trafalgar
- The Venerable Dr. Rick Jones Undermount

### Vision Reps

- Ms. Judy Connor, Prophetic Social Justice Making
- The Reverend Dr. Patricia Stansfield, Life Changing Worship
- The Reverend Canon Rob Hurkmans, Continuous Culture of Innovation
- The Reverend Deanne Patchett, Generous Culture of Stewardship
- The Reverend Catherine Crawford Browning, Outstanding Leadership for Ministry

### Financial Advisory Committee

- Ms. Pat Davis

### Canterbury Hills

- Mr. Norm Read

### Episcopal Appointee

- Mr. Bob Tilbury

### Directors

- The Reverend Canon Terry DeForest, Vision Advocate and Director of Human Resources
- The Venerable Lynne Marchant, Director of Stewardship
- The Reverend Bill Mous, Director of Justice, Community and Global Ministries
- Canon Christyn Perkons, Director, Congregational Support and Development

### Officers

- The Right Reverend Michael Bird Diocesan Bishop
- The Reverend Canon Marni Nancekivell Secretary of Synod
- Canon Rob Welch Chancellor
- The Very Reverend Peter Wall Dean of Niagara
- Ms. Joanna Beck Treasurer & Director of Finance

## REPORT OF THE DIOCESAN SYNOD COUNCIL

This report summarizes the actions of the Synod Council from November 2013 to October 7, 2014, the date of the most recent meeting. Eight meetings were convened with an average attendance of 74%.

### Membership

Changes of membership were in accordance with Canon 1.9 for Diocesan Committees, Bishop's Appointees and Vision Groups. As an exception, regional representatives and alternates were elected by Synod Council in January 2014 as follows: Mr. Andrew Clinkard, Mohawk, and Ms. Connie Price, Trafalgar, as regional representatives to Synod Council from January 2014 to December 2015; Mr. Lloyd Hicks, Greater Wellington and Mr. Kirk Boyd, Trafalgar, as alternate regional representatives to Synod Council for 2014. And in February as follows: The Reverend Deacon Roderick McDowell (Brock) and Barbara Yakabowski (Brock) as regional representatives from February 2014 to December 2015.

### Election and Appointments

- elected Mr. Jim Sweetlove as President of the Anglican Church Ministries Foundation, Niagara, and Mr. Andrew Bucknall as Vice-President of the Anglican Church Ministries Foundation, Niagara, for a one-year term.
- elected the following members of the Anglican Church Ministries Foundation:
  - Mr. Gord Archbell
  - Mr. Andrew Bucknall
  - Mr. Mike Mansfield
  - The Venerable Lynne Marchant
  - Ms. Alice Murray
  - Mr. James Sweetlove
  - Mr. David Watson
- appointed KPMG auditors of the Anglican Church Ministries Foundation, Niagara for the fiscal year 2013
- appointed The Reverend Bill Mous and Canon Christyn Perkons as members of the St. Peter's Day Care Board for a one year term, effective February 5, 2014.
- elected the following members as the Financial Advisory Committee for 2014: Pat Davis, Patricia Stansfield, Andrew Clinkard, David Savage, Lloyd Hicks, George Henry, Kevin Bothwell, David Rogers, Pam Guyatt, Bob Taylor, Ralph Sykes, Richard Moore and Wayne Barnes
- appointed Mrs. Alison D'Atri as Assistant Treasurer
- named the following signing officers for the Diocese: The Right Reverend Michael Bird, Diocesan Bishop; The Reverend Canon Terry DeForest, Vision Advocate and Director of Human Resources; The Reverend Canon Marni Nancekivell, Secretary of Synod; The Very Reverend Peter Wall, Dean; Ms. Joanna Beck, Diocesan Treasurer; Mrs. Alison D'Atri, Assistant Treasurer and that the signature of one of the following must appear on all cheques; the Treasurer, or the Assistant Treasurer.
- approved the membership of the Audit committee for 2014 as listed: Mr. Gord Archbell, Mr. Jim Higginson, Mr. Mike Mansfield, Ms. Alice Murray, Mr. David Page, and Canon Marni Nancekivell (Ex Officio)
- delegated the canonical responsibility of the Executive Officer position with respect to Canon 4.6 to the Secretary of Synod until such time as an appointment is made.
- appointed the Synod Council Coordinating Team to be the Provincial Synod Nominating committee for the purpose of securing names on the ballot presented at the 2<sup>nd</sup> session of Synod.

- defined for the purposes of Canon 1.9 that the Vision groups to be: Continuous Culture of Innovation, Prophetic Social Justice Making, Generous Culture of Stewardship, Life Changing Worship, Outstanding Leadership for Ministry, Journeys of Faith and Vision Values.

### **Policy Matters**

- endorsed the direction of Bishop Bird at Synod that the Regions of Lincoln and Brock be brought together into one unit and that provision be made by the Secretary of Synod for further discussion and feedback to the Diocese in the first half of 2014 ammended - THAT Synod Council refer the regional model to the Governance Committee for review as a priority issue and requests that the Bishop refrain from making decisions concerning any realignment of regions until the report is received.
- set as diocesan policy that employer and employee medical/dental premiums for those on Long-Term Disability be paid by the diocese for so long as the employee is deemed to be on Long-Term Disability.
- approved and adopted the revised Sabbatical Leave Policy (2014) included in the report dated August 21, 2014.
- approved the 2015 Provincial Synod Nomination process.

### **Parish and Property Matters**

- supported the proposal for the one year extension of the letter of intent regarding Corktown Hall related to the relationship between The Church of the Ascension and NOSTRA, previously endorsed by this Synod Council.
- endorsed, in principle, the negotiation of the sale of the former property of Grace Church, located at 1401 King Street East, Hamilton, for a figure not lower than \$335,000
- endorsed the "Parish Centre" building project of St. John the Evangelist, Elora consisting of: the renovation of an existing heritage building at 168 Geddes Street and an addition to the existing building.
- received the document entitled "Request for Diocesan Assistance in 2014" from the Church of the Resurrection, Hamilton; commended the clergy, lay leaders and members of the parish for their diligence and dedication to financial stewardship in the past year; and granted the Corporation of the parish permission to borrow up to \$25,000 from its Rectory Fund provided that the parish's Vestry approve the proposal for making this loan and provided that the original principal of the Rectory Fund be restored at a rate of not less than \$300.00 per month.
- approved the sale of the property at 171 Kortright Road West, Guelph, to HIP Developments for \$2,100,000. The sale agreement is to be completed no later than June 30, 2015.
- recommended to Synod a request to the Provincial Synod for the transfer of Christ Church, Whitfield, from the ecclesiastical jurisdiction of the Diocese of Niagara to that of the Diocese of Toronto.
- by electronic poll approved the Parish Centre building project at St. John the Evangelist, Elora
- Approved the participation of Church of the Ascension and the Diocese in Phase Two of the NOSTRA development project, and that Synod Council authorize an appointee of the Bishop to represent the Diocese jointly with a Church of the Ascension representative to make decisions on behalf of the Synod where expediency does not allow consultation with Synod Council; provided that regular reports to Synod Council be made by the diocesan representative, and that any and all contracts directly involving the Diocese and related to this project be approved by Synod Council.'
- approved the transfer of the trusteeship of the building and financial assets of St. John's, York, to the Board of Trustees of the St. John's Chapel & Cemetery upon the church's

disestablishment, provided that a covenant between the Diocese and the Board of Trustees is approved by Synod Council at its June meeting.

- approved the covenant for trusteeship between the Diocese of Niagara and the Board of Trustees of the St. John's Chapel & Cemetery as presented pending the approval of the diocesan solicitor.
- appointed the Venerable Bruce McPetrie as administrator of St. Paul's, Port Robinson for a period of two months; authorized the disestablishment of St. Paul's Anglican Church in Port Robinson and moved that the Parish Administrator and the Secretary of Synod Council seek a demolition permit for St. Paul's Anglican Church, Port Robinson.
- approved the proposed kitchen renovation project of St. Alban's Acton
- authorized the Incumbent and Wardens to sign a contract and proceed with the steeple restoration of St. George's Anglican Church in St. Catharines, having consulted with the Bishop's Advisory Council on Church Buildings and the Financial Advisory Committee
- authorized the Secretary of Synod, in consultation with the Bishop's Appointee to the St. Matthew's House Board, to negotiate any contracts and apply for any building permits as may be necessary in order to proceed with the renovation of 414 Barton Street East; and requested that the Secretary of Synod provide a progress report at each meeting.
- approved Option C from the Bagnall Lodge Utilities Report (level of utility service to remain active when the building is vacated) provided by Terry Charters, BACCB, and furthermore that Synod Council authorized Jody Beck to oversee this building closure.
- approved the offer for sale of Parts 2, 3 & 4 of the Canterbury Hills Conference Centre (commonly known as Bagnall Lodge) pending the completion of the severance (anticipated closure; Sept 27, 2014) for a price not less than \$800,000.
- approved by electronic poll the sale of Parts 2, 3 & 4 of Lot 45, Concessions 1-2 of the Diocesan property known as Canterbury Hills Conference Centre (commonly known as Bagnall Lodge) pending the completion of the severance for an amount of \$986,000 to the Dundas Valley Montessori School, after having approved the sale, in principle, at September Synod Council meeting. The sale agreement is to be completed no later than January 31, 2015. And is subject to the following conditions: Hamilton Conservation Authority approval, Ratification from the Niagara Escarpment Commission, a building inspection, the completed severance of the property, the approval of the Diocesan Solicitor.
- authorized the Secretary of Synod, with the support of the Parish of All Saints (Hamilton), to enter into negotiations with the chosen developer to create a sustainable, legally-binding agreement to redevelop the property at 15 Queen Street South, Hamilton; that final approval be granted by Synod Council subject to agreement by the Diocesan solicitor.

## **Financial Matters**

- authorized the Treasurer & Director of Finance to establish, maintain (through donations, transfers of growth or principal of unrestricted or appropriately designated investments and/or, when necessary, assessment of levies to parishes), and administer a Sabbatical Replacement Coverage Fund with a minimum of twenty-six thousand dollars (\$26,000) annually available for making grants of up to two thousand dollars (\$2,000) per sabbatical leave taken by an eligible employee in any given year to parishes or the Synod Office when sabbatical replacement coverage or other related costs are incurred.
- authorized an expenditure of up to \$35,000 to complete the ramp at St. Peter's, Hamilton with funds coming from the 2014 Operating Budget.
- approved the internal restriction of one million dollars from the total of the new church development portion (1/3) of the proceeds from the sale of vacant properties, approve the creation of an annual grant program, known as Walking on Water (WOW), to disburse grants annually from funds in excess of one million dollars, with the exact amount available for

disbursement by the WOW grants committee in each calendar year to be recommended to Synod Council each January by the Diocesan Treasurer; and approved the WOW grants committee to be appointed by the Bishop and comprised as follows:

- a) 6 Regional Representatives
  - b) 3 Vision Representatives from the Innovation, Leadership & Worship vision groups
  - c) Director of Congregational Support & Development
  - d) Director of Justice, Community & Global Ministries
- direct the WOW grants committee to be open and transparent in its decision making process through the publication of regular reports on the diocesan website, a report to Synod Council following each grant cycle, and an annual report to Synod.
  - in accordance with the Diocesan Treasurer's recommendation on available funds, approved up to \$50,000 be made available for 2014 WOW grants
  - authorized The Diocese of Niagara Investment Policy dated June 2013.
  - directed the investment sub-committee of the Financial Advisory Committee, in consultation with the Diocesan Treasurer and the Director of Justice, Community & Global Ministries, to undertake the following:
    - a) Research socially responsible investment approaches including, but not necessarily limited to, positive and negative screening, shareholder engagement and community impact investing, and
    - b) Review the impact of the aforementioned socially responsible investment approaches on investment return, investment risk and policy administration, and
    - c) Evaluate our current investment portfolio's adherence to the defined socially responsible investment practices,
    - d) Make a progress report no later than the June 2014 meeting of Synod Council
  - received the report of the Investment Subcommittee on Socially Responsible Investment.
  - approved an increase of 1.9% to the minimum clergy stipend scale for 2015 (over the scale from 2014), and that Synod Council recommended a 1.9% increase to clergy housing allowances (over 2014 figures) for 2015.
  - recommended to parishes a minimum 1.9% increase (in 2015 over 2014) in the salaries of lay employees in addition to any increases appropriate to recognize the experience and performance of parish lay employees

Respectfully submitted,

The Reverend Canon Marni Nancekivell, Secretary of Synod

Mary Anne Grant, Administrative Assistant

## **REPORT OF THE FINANCIAL ADVISORY COMMITTEE (FAC)**

The FAC is a group of laity and clergy representing the regions of the Diocese and its task is to:

- Advise and report to the Bishop and Synod Council on the management and administration of funds and assets held by or under the control of the Synod
- Provide advice and recommendations to the Bishop and Synod Council regarding financial matters that are to be presented for resolution.

There are three (3) active Standing Committees which provide incites and expertise regarding investments, insurance and risk management, and budget. These committees provide regular updates on their work, to the FAC.

FAC works very closely with Jody Beck, the Treasurer of the Diocese of Niagara and the finance staff. The success of the Finance Department in reducing the debt and clearing the line of credit, is largely due to their expertise, attention to detail and the commitment of Jody and the staff. Consequently, the FAC is kept very well apprised of new and on-going matters.

This year an ad hoc committee was struck to undertake a complete review of the DM&M. This has been a significant area of concern for many parishes who are struggling financially to meet their commitment to the Diocese. It has been many years since any adjustments have been implemented to alter the manner in which the DM&M is calculated. The committee's work, lead by the Rev. Richard Moore, has been very thorough and extensive and the FAC supports their report to Synod.

Additionally, The FAC has two (2) members who participated on a Human Resources committee to review sabbaticals. This has been very valuable and provided the FAC an opportunity for ongoing input/suggestions for consideration. This was a very successful partnership.

### **Finance Update Aug 31 2014**

As of Aug 31 2014 the Diocese has an Operating Deficit of \$21,140 vs a budgeted deficit of \$6,143 (before depreciation). This is a result of reduced DMM vs budget of \$60k and a reduction in some sundry donations and interest income totalling \$30k. Expenses are below budget by \$192k, made up of savings in staff costs and administration costs. It is expected that Dec 31 2014 will close with an operating result that is very close to break even.

On the Balance Sheet, we anticipate that we will end the year with a positive cash position. We managed to not incur any line of credit charges from January through July 2014. While we continue to reduce our diocesan debts to the bank, the amounts owed to the diocese from parishes continue to rise and is an ongoing concern.

### **Investments**

From June, 2013 to July, 2014, diocesan investments are up by 16%. Overall in 2013, the investments earned 15%. From January to June 2014, the investments earned 7%. These results are a very good return on investments (ROI). Further the Investment Committee has approved an Investment Policy after extensive discussion. Kudos to the Investment Committee for their diligence and skill in investing Diocesan funds.

### **Diocesan Property Sales**

The sale of disestablished parishes provides financial support to the diocese but the money has to be dispersed in a manner outlined by policy. First, all debts related to the property being sold which includes any debt owed to the Synod, will be paid off immediately from the sale proceeds. This provides an infusion of funds to the Diocese. Then, any residual funds, after the above obligations are met, will be applied equally to the following three (3) purposes:

- To support new church development
- To be applied against accumulated outstanding Synod bank debt and
- To be used to restore Synod investment fund balance.

It is the responsibility of the Diocesan Treasurer to ensure that any proceeds from the sale of all properties are applied accordingly and reported to Synod Council.

St. Luke's Palermo (excess land) and St. Hilda's in Oakville are properties that were sold in 2013.

### **FAC Representation on Parish Build Projects**

With the revisions to Canon 4.6, the FAC has had member representation on ten (10) parish build/renovation projects. The intent is to provide an unbiased, objective financial resource on the project committee to assist the parish in ensuring that the project remains within the financial plan presented to and approved by Synod Council and to guide discussion and planning for the parish's sustainability into the future.

### **Diocesan Vision**

Diocesan Vision projects continue to be a frustration for the FAC as it very much wishes to provide unlimited funds for all the worthy, deserving projects but must be ever mindful of its very limited finances.

### **Budget**

The proposed budget for the coming year(s), as always, has been a challenge to say the least, and while FAC advocates a balanced budget, it would be negligent if it did not point out that this task is becoming significantly more difficult each year. The Budget Subcommittee works diligently to provide the best possible outcome for the coming year and goes through a number a drafts before the final version is ready for presentation to Synod. They and FAC know only too well that a deficit budget would be imminent without financial sacrifices. Their tireless work and dedication, under the leadership of Andrew Clinkard, in finding creative ways to offer a balanced budget are greatly appreciated.

### **Parish Sustainability Toolkit**

FAC continues to work on the Key Performance Indicators (KPI) for parishes. The data collected from this reporting vehicle, has and will continue to provide very valuable information to the parishes and to the Diocese regarding parish areas of strength and areas for growth which in turn will help determine parish wellbeing and sustainability.

The FAC has had a very active, successful year. It will continue to fine tune and improve the way it handles matters that are regularly before it, but will also continue to look to the future in an attempt to predict potential issues that could have a negative impact on the Diocese and /or parishes. The wellbeing of the parishes and the Diocese will continue to be the number one(1) priority.

Respectfully submitted

Patricia Davis

Chair

Members: The Reverend Canon Kevin Bothwell, Ms. Jody Beck, Diocesan Treasurer, Andrew Clinkard, The Reverend Pam Guyatt, Mr. Lloyd Hicks, The Reverend George Henry, The Reverend Richard Moore, The Reverend Marni Nancekivell, Mr. Dave Rogers, Mr. Dave Savage, The Reverend Dr. Patricia Stansfield, Mr. Ralph Sykes Mr. Bob Taylor, Ms. Ruth Anne Martin, Recorder.

## REPORT OF THE FINANCE/BUDGET SUBCOMMITTEE

(This Subcommittee is responsible to the Financial Advisory Committee)

The Finance/Budget Subcommittee (FBSC) assists the Treasurer with the preparation of the Diocesan budget and in conjunction with the Financial Advisory Committee (FAC) monitors Diocesan financial operations, including parish loans, loan guarantees and debt repayment plans.

The Budget Subcommittee in 2014 consisted of both laity and clergy with three out of four members of Budget also sitting on FAC. As such, the majority of FBSC attended the regularly scheduled FAC meetings. During the FAC meetings, FAC and FBSC reviewed the financial statements provided by the Treasurer and ensured that reasonable explanations were provided for both positive and negative variances to the budgeted amounts. Church extension loans, loans payable, and parish receivable for payroll and DMM were also reviewed at each meeting. FBSC shared progress on the budget with FAC, and when appropriate, sought the advice of FAC. Both FAC and FBSC believe this budget process was an efficient and effective use of both the Treasurer's and FBSC member's time.

Beginning in March of 2014 FBSC sought input from the various stake holders, including the Vision group leaders and all Diocesan staff as to what resources they thought their specific line item required for 2015. The number of asks and the dollars requested did not change markedly for 2015 over 2014, but compared to 2013 and prior, Vision spending in 2014 – 2015 represents the single largest growth area in percentage terms. An initial draft budget with all asks was prepared and presented to the Bishop in April, during which feedback was obtained, and amendments made.

The resulting revised draft budget was shared with FAC in May, and presented to Synod Council at their June retreat. At both the FAC meeting, and Synod Council, some input was received and factored into the draft budget. At both gatherings there was general acceptance of the draft budget, despite the fact at the time it projected a very modest deficit for 2015 on a cash basis. There appeared to be the realization that with over 90% of the budget being tied to non-discretionary costs, and revenue fixed by the amount generated by DM&M, there was little room to maneuver on the budget.

As outlined in the Pre-Synod discussion guide, there was discussion at the June Synod Council retreat over the existing budget process. Recognizing the consensus building approach to the budget process in Niagara, the vast majority of Synod Council members thought that in future the proposed budgets could be approved by Synod Council rather than taking up time at Synod. This proposal would also align the budget process in Niagara more closely with that done in many other Canadian dioceses'. Under the capable stewardship of our Diocesan Treasurer Jody Beck, the budget process has evolved to the point where little needs to be changed in non-discretionary line items as the year advances because Jody has accurately and conservatively estimated them.

Over the course of the summer, the draft budget was trued up resulting in a draft budget that broke even on a cash flow basis. This change came about through minor reductions in some proposed expenditures, but more significantly from the allocation of investment income from several funds including Survive and Thrive. Through a combination of careful stewardship, and healthy investment

returns over the last few years, several investment funds were in a position to have surplus monies that could be utilized for their intended purposes of growing Diocesan ministries. While this is a most welcome turn of events, this source of modest income does not provide a future predictable income stream. As was pointed out in the FAC report, the task of balancing the budget has become more challenging over the past couple years, underscoring the need to contain major line item expenditures. It is hoped the proposed redevelopment of Cathedral Place will enable a major line item expense to be minimized.

The revised draft budget reflecting the breakeven budget on a cash flow basis was presented to FAC and Synod Council this fall and met with widespread approval. This fall instead of regional pre-synod meetings the pre-Synod video was created with the opportunity for people to ask questions and provide input online. As can be appreciated the traditional pre-Synod meetings consumed a significant amount of Diocesan staff and volunteer time to reach a typically limited audience of approximately 100 people compared to the video that can reach an unlimited audience. It is hoped this new method of communicating with the Diocese in advance of Synod proves effective.

Enclosed with the pre-Synod circular is the line item eight page budget, and a convenient one page summary. The format of both is identical to that used for the past few years, and includes the proposed balanced budget for 2015, and a forecasted budget for 2016 to provide some "forward guidance" to Diocesan staff and to the Diocese at large. Only the proposed budget for 2015 will be actually voted on at Synod; we trust people find it true to the Diocesan vision, and will agree with us that it uses our resources wisely.

I wish to thank Bishop Michael for his candour in the budget process, and for the competence of the Finance Department under the leadership Diocesan Treasurer Jody Beck, and for the dedication and abilities of each FBSC member, and the ongoing support of FAC.

Respectively submitted on behalf of the Finance Budget subcommittee,

Mr. Andrew Clinkard, Chair

Members: The Reverend Pam Guyatt, Mr. Ian Pratt, Dave Savage

## **Diocese of Niagara Insurance Risk Management Sub-Committee Report**

### **Mandate**

The Insurance / Risk Management Sub-Committee functions as a sub-committee of the Diocese of Niagara's Financial Advisory Committee. Its purpose is to provide advice on matters pertaining to the Synod's Insurance Program and Risk Management related concerns.

The Sub-Committee is tasked with carrying out an annual review of the Synod's policies with the broker's assistance and to report its findings to the Finance Committee.

Staff may request a Sub-Committee representative to assist in providing an overview of the Diocesan Insurance Program and Risk Management related concerns to the Synod's Wardens and Treasurers Workshop.

### **Sub-Committee Members include:**

Kathryn Anderson, Linda Daniels-Smith, Brent Davis, Neil Groombridge, Pat Johnson, Violet Whitehouse, Peter Zulauf (Chair), Kim Waltmann (Secretary) and Jody Beck (Diocesan Treasurer)

### **Staff Support**

Our Staff, Treasurer Jody Beck and Insurance Administrator and Secretary, Kim Waltmann are Ex-Officio members of the Sub-Committee. They are an immense asset for the Sub-Committee and its work and are owed a vote of thanks by all our members for their ongoing assistance and support.

### **Insurance Review**

Over the spring and summer the Insurance Risk Management Sub-Committee conducted an in-depth review of the Diocesan Insurance Program, Broker and Carrier services and Risk Management support. In tandem with this review the Sub-Committee prepared RFP documents in order to review market alternatives in the event that we were unable to attain a meeting of the minds between the Diocese and our existing Broker/Carrier respecting our insurance program / risk management needs, pricing concerns and administrative support for our staff.

In addition to the preceding, the Sub-Committee remained mindful of the importance in ensuring that our insurer of choice provided evidence of a proven track record in insuring the needs of faith based communities and having a solid rating from A.M. Best and Standard & Poor's. Further considerations of the Sub-Committee included; costs and risks associated with an increase in work load for staff both at a Diocesan and parish level (in the event of diminished Broker Carrier services), as well as the significant added premium expense related to the need to extend discovery periods for losses incurred prior to a transfer of insurance to a new carrier. This latter concern is specifically related to policy limitations contained in liability contract wordings written on a "Claims Made" format, such as is the case with Abuse, Directors and Officers and Errors and Omissions insurance policy wordings.

The following outlines the ongoing services the Sub-Committee and staff deem critical to the management of the Diocesan Insurance Program. Broker and Carrier services shall include but not be limited to:

- providing direct response in serving the insurance needs of the Diocese
- attendance at meetings with staff, the Diocese and this Sub-Committee
- maintenance of exposure and claims data
- assist with matters related to the valuation (for insurance purposes) of church owned properties
- provision of insurance surveys of church owned properties in order to identify potential hazards
- offer auto fleet surveys where applicable and driver safety tips
- participation in preparation of the annual insurance report
- provision of information on market trends and pricing
- conducting an annual market search
- confirmation of placement and binding of coverage
- issuance of certificates of insurance as may be required
- liaise and communicate with Diocese staff and account managers at Ecclesiastical
- provide advice on matters related to self-insured retentions, deductibles, gaps in coverage, inadequate and alternative coverage
- provide advice on risk management issues and support for the development of a risk management program for the Diocese
- provide assistance with claims coverage / adjustment related matters as needed
- provision of a summary of all coverages, limits and deductibles to keep parishes informed on the scope of the Diocesan Insurance Program.

In conclusion as a result of the successful and co-operative meetings with our Broker/Carrier, the positive changes and enhancements to our program, combined with the Sub-Committee's deep concerns surrounding risks inherent in moving coverage to new carriers under "Claims Made" policy wordings, the Sub-Committee unanimously recommended that the Diocese continue to work with Pearson Dunn Insurance and the Ecclesiastical. This recommendation was communicated to the FAC for its final decision.

### **Highlights on Program Changes for 2014**

- Current valuations remain unchanged for this term and there will be no Inflation Factor Increase for the 2014 term
- No independent appraisals will be required except where there have been significant changes to property or capital expenditures
- Ecclesiastical will conduct appraisals for 5 – 7 identified properties annually free of charge
- The Ecclesiastical and the Diocese will conduct a pre-renewal review of properties to be considered for survey
- Replacement Cost coverage applies unless specifically endorsed otherwise. Flexibility will be provided to insure for Replacement Cost or Actual Cash Value
- A 30% reduction in the 2013 2Q endorsed additional Premiums
- No quarterly premium adjustments on property
- the "automatic acquisition" clause for newly acquired properties will be increased to \$1 million and 90 days
- limit for "on premises" extension increased to \$1 million
- Disappearing Deductible – no change

- Vacancy Checklist – no change
- Abuse protocol in place – no change
- Demolition rates – no change
- Legal/Connex & Professional Assist – to continue
- A 2 year rate guarantee subject to:
  - As is deductibles
  - Attaining a pre-agreed “Earned Loss Ratio” level
  - Satisfactory renewal of Treaty Insurance
- Payment plan now available for 4 months (originally 3 months)
- Broker services will be on a flat “fee” basis as opposed to commission.
- Separate policy for Day Care outside the Diocesan Insurance Program
- Program Expiry date changed to February 1

### **Insurance Carrier**

The insurance carrier for the Diocese continues to be the ECCLESIASTICAL INSURANCE OFFICE PLC. The Ecclesiastical is an independently owned business founded in the United Kingdom in 1887 by Anglican churchmen. Current group assets are approximately £1.5 billion and net assets of approximately £494 million. The Canadian branch was established in 1972 with offices located in Vancouver, Calgary, Toronto, and Halifax. Representation is through the independent broker network. Ecclesiastical remains a market of choice for faith & related non-profit organizations.

Ecclesiastical is regularly audited by independent rating agencies. In 2013, ratings reflected its financial strength and stability with an A.M. Best A (Excellent) rating. As of February 2014, the A.M. Best rating for the Canadian operations of Ecclesiastical was A (Stable) and Standard and Poor’s latest rating (June 2013) was A- / Stable.

### **Insurance Broker**

Our insurance Broker remains PEARSON DUNN INSURANCE. Pearson Dunn has provided insurance products and service for thousands of commercial, institutional and specialized entities in Ontario and across Canada for over 40 years. Areas of business include but are not limited to the insurance of public entities, not for profit entities, religious institutions, education/ private schools, athletics. Staff support for the Diocesan Insurance Program includes:

- Linda Papadopoulos - Vice President, Corporate Risk Management - Team Leader
- Erin Donnelly - Account Manager
- Nancy Au – VP Special Lines, User Group Program Team Leader
- George McCarter – President and Linda Basiak – VP Commercial will provide support as may be needed

### **Risk Management**

While there is a manual on Church Insurance and Risk Management available to each parish through the web, Pearson Dunn will be providing increased support in this area of our Program needs. Assistance will be provided through information sessions on topics that will provide us with risk management tools to prevent and reduce loss. These can include but are not limited to: contractual agreements, Non-Owned Auto exposures, abuse protocols, continuity/disaster recovery plans, certificate of insurance tracking, slip and fall hazards, hazard checklists and board responsibilities and protection insurance.

In closing, I would like to express my personal appreciation to the Sub-Committee Members for volunteering your valuable time in support of this important work. On behalf of the Sub-Committee, I would like to convey the thanks from all our members to the Diocese Financial Advisory Committee for its support and to our Diocese staff of Jody Beck and Kim Waltmann for your commitment and valued support for the work of this Sub-Committee.

H. Peter Zulauf – Chair  
Insurance Risk Management Sub-Committee

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H. Peter Zulauf – Chair  
Insurance Risk Management Sub-Committee

## REPORT OF THE INVESTMENT SUBCOMMITTEE

(This subcommittee is responsible to the Financial Advisory Committee)

On behalf of Synod Council of the Diocese of Niagara, the Investment Sub-Committee monitors the investment funds of the Diocese of Niagara and the Anglican Church Ministries Foundation, Niagara Investment Fund.

A system of participation units is employed (a system similar to individual purchasing units in a mutual fund). Monies that the Diocese or the parishes wish to invest are used to purchase participation units. Originally valued at \$10.00 per unit, participation units at July 2014 were worth \$ 22.63. The Investment Funds totaled \$ 32,271,578.11 as of July 31, 2014. These funds comprise funds of ACMF, Synod, Parishes and other associated organizations. As of August 31, 2014, the Investment Funds, totaling \$ 32,633,145.60 are invested by Russell Investments Canada, the Investment Manager since 2002, according to the asset allocation strategy shown below:

Asset Allocation	Target Asset Mix	Tolerance Ranges
Russell Canadian Equity Fund	30%	+/- 2%
Russell U.S. Equity Fund	15%	+/- 2%
Russell Overseas Equity Fund	15%	+/- 2%
Russell Global Equity Fund	5%	+/- 2%
Russell Fixed Income Fund	35%	+/- 2%
TOTAL	100%	

Russell Investments Canada employs a multi-asset, multi-style, multi-manager approach to reduce risk and to deliver returns that outperform the benchmarks.

### Performance Benchmarks

Russell Canadian Equity Fund	S&P TSX Capped Composite Index
Russell U.S. Equity Fund	Russell 1000 Index
Russell Overseas Equity Fund	MSCI EAFE Index
Russell Global Equity Fund	MSCI World Index
Russell Fixed Income Fund	DEX Universe Bond Index

Annual calendar year rates of return of the Diocese of Niagara Investment Fund and the Anglican Church Ministries Foundation, Niagara Investment Fund are:

Rate of Return by Year		Rate of Return by Year		Rate of Return by Year	
2003	11.014	2007	0.728	2011	-2.789
2004	7.962	2008	-20.839	2012	7.880
2005	11.112	2009	17.993	2013	16.016
2006	12.094	2010	9.390	2014 July	16.461

Diocese of Niagara Investment Fund returns have continued to be volatile in recent years reflecting the world financial market turmoil and volatility. In response to this, the Investment Sub-Committee has completed a review to determine whether the current asset allocation remains appropriate for

meeting the objectives of the Investment Funds and obtaining the highest possible return and have determined that no changes are necessary at this time.

#### REPORT OF THE INVESTMENT SUBCOMMITTEE (continued)

After investigating Socially Responsible Investing the Investment Committee has adopted the United Nation's Principles for Responsible Investing. The UN Principles are a voluntary set of global best practices that aim to provide a framework for integrating ESG (Environmental, Social and Corporate Governance) issues into financial analysis, investment decision making and ownership practices. In 2014 the Investment Committee created a new Investment policy statement, approved at Synod Council in June 2104. Bearing in mind the risk, safety, liquidity and returns available for such funds and having determined that all things considered, our current Manager is meeting these requirements Synod Council approved of our assessment to continue to employ Russell Investments as our Manager.

The committee met three times during 2014 to date.

Current members of the Investment Sub-Committee are. Andrew Bucknall, Reverend Canon Robert Fead, Derek Wood, Steve Fricker, and Fred Roach. We acknowledge and thank David Ricketts for his membership over the years and regret to have received his resignation. We shall be seeking a replacement sometime in the near future.

The Committee receives information and support from Ms. Joanna Beck, Diocesan Treasurer and Kim Waltmann, Administrator of Investments .

As well, we received significant support during the year from Rev. Bill Mous, chair of the Social Justice Committee as he helped us in our determination that our current fund Manager is meeting our requirements from a Socially Responsible Investment viewpoint.

Respectfully submitted,  
Fred Roach, Chair

## REPORT OF THE TREASURER AND DIRECTOR OF FINANCE:

Report to Synod Council

Oct 2014

The past year has been one of change. The Finance department and I have been involved in numerous projects and activities. Some will affect all of you, some only a few. Below is a quick summary of the major activities in which we have been involved.

**Insurance** Our insurance policy was thoroughly reviewed with our broker and Ecclesiastical our insurer. The 2013 policy was extended by 1 month and the new policy year now runs from Feb 1 to Jan 31 each year. This, along with an extended payment schedule (4 or 11 month options) should make it easier for parishes to manage the cash flow of their premium payments. The assessment process has been changed, and is now done at the insurer's expense.

**Investments** Monthly investment statements are now e-mailed directly to parishes. This has eliminated the need for additional printing costs, envelopes, postage and the time required to compile the packages. Investment earnings were strong through August 2014. A correction in the markets occurred in September and October, but the year is still expecting to have positive growth for the 12 months ending December 2014.

**Canon 4.6** The new Canon 4.6 policy has been implemented. Part of the policy is that all projects now have an FAC member assigned to work with the "project" parish to help ensure project success. While there were a few bumps in the early stages the FAC committee is now involved in 6-8 projects. We are building relationships as much as we are physically improving buildings.

**DMM** A sub group of FAC has begun to look at the DMM formula. They have reviewed various methodologies used across Canada to try to determine a better (simpler, easier to calculate, less arguable) method. While the group had hoped to be able to present a solution at this Synod, the project requires more work and analysis before being presented to a larger group.

**Historical Debt** After a discussion at Synod last year, a small group was brought together to look at the long term debt problem. The result is a motion being brought to Synod this year with a proposed solution that we believe is a fair solution.

**2013 Financial Statements** The 2013 Statements for the Diocese are now presented as a consolidated statement. They include not only the Diocese operating results, but also the results of Canterbury Hills.

Financially, 2014 has been a mixed year. Sales of properties in 2012 & 2013 meant that we were able to run the first half of the year without using our Line of Credit. This has saved us \$12-\$15k this year. We continue to look for ways to save money and create more efficiency in any of our tasks. Unfortunately, the debt from parishes has risen this year over the prior year, causing us to dip into our line of credit in July. We currently average about \$150,000 of interest bearing debt on the Line of Credit.

None of this could have been accomplished without the efforts of a dedicated team. I want to thank the Finance staff, FAC members, sub-committee members, BACCB committee members and the Diocese staff for all of their hard work and energy. We have accomplished much this year.

**Diocese of Niagara  
2015 2016 Budgets  
October 2014**

	Actual 2012	Pre-audit Actual 2013	Budget 2014	Proposed Budget 2015	Projection of Budget 2016
<b>Receipts</b>					
Diocesan Mission & Ministries (Net of Grants issued)	\$ 3,046,489	\$ 3,049,270	\$ 3,100,000	\$ 3,100,000	\$ 3,100,000
Hands Across Niagara	27,459	0	25,000	25,000	25,000
Interest on Trust Funds / Investment gains	104,890	306,611	10,000	10,000	10,000
Gifts and Bequests	63,014	33,267	30,300	0	0
Sundry	186,301	104,625	125,000	130,000	130,000
Disestablished Property funds (DP\$) Gross	873,091	2,419,358	0	0	0
Drawings on NCD funds	0	0	115,000	159,209	154,115
<b>Total Receipts</b>	<b>\$ 4,301,244</b>	<b>\$ 5,913,131</b>	<b>\$ 3,405,000</b>	<b>\$ 3,424,209</b>	<b>\$ 3,419,115</b>
<b>Expenditures</b>					
<b>Employment</b>					
Diocesan Staff & Retiree support	786,817	822,010	763,613	763,240	777,124
Parish Support	358,544	562,814	492,547	649,621	667,372
Vision Advocate & HR / Justice, Community & Global Ministries	85,461	111,136	159,186	174,634	177,952
Congregational Support & Development: Children, Youth and Families	162,882	168,747	181,852	226,376	281,247
	1,393,504	1,664,707	1,597,198	1,813,871	1,883,695
<b>Diocesan Admin</b>					
Committees, Archives, Cemetery etc	19,100	25,114	20,500	29,750	19,750
Divinity Students & Clergy Support	112,061	88,860	107,000	111,500	111,500
Debt Carrying Costs (net)	39,894	77,094	54,000	36,000	36,000
Office Expenses	85,653	69,816	80,287	79,287	79,287
Professional Fees	70,547	71,045	62,000	55,000	55,000
Communication (Niag Ang , Web Site, Printing)	74,391	78,500	95,500	93,750	91,750
Payroll Support for retirees and staff	67,282	67,136	68,500	60,000	60,000
Other / Contingency	71,001	25,375	50,000	0	0
	539,929	502,940	537,787	485,287	453,287
<b>Cathedral Place</b>					
Rent	(51,373)	(52,489)	(53,258)	(54,553)	(55,644)
Cathedral Congregation Contribution	(50,000)	(52,500)	(55,000)	(57,000)	(57,000)
Staffing / Contract Maintenance Services	189,895	170,938	169,916	175,000	178,325
Repairs and Maintenance	132,082	110,233	115,050	154,000	132,710
Utilities	52,998	64,189	54,853	65,000	65,650
Insurance	50,395	57,342	57,967	65,000	65,000
	323,997	297,713	289,528	347,447	329,041
<b>Diocesan Buildings - Upkeep</b>					
St Peter's	25,753	(1,001)	(12,000)	(12,000)	(12,000)
Grace	12,717	12,668	5,000	-	-
Other	31,039	30,792	30,000	10,000	10,000
	69,509	42,459	23,000	(2,000)	(2,000)
<b>Beyond Niagara</b>					
General Synod	600,000	617,831	625,000	625,000	625,000
Provincial Synod & OPCOTE	38,466	31,800	37,000	37,000	37,000
Lambeth	8,642	8,643	8,643	8,643	8,643
	647,108	658,274	670,643	670,643	670,643
<b>Beyond Parishes &amp; Hands Across Niagara</b>					
Canterbury Hills Camp	36,124	35,372	40,000	40,000	40,000
Hands Across Niagara	-	-	25,000	25,000	25,000
Social Justice Ministry	1,860	4,872	8,000	7,500	7,500
Global Partnerships	2,500	4,456	5,000	10,000	5,000
New Church Development	0	920,545	0	0	0
	40,484	965,245	78,000	82,500	77,500
<b>Programs (Materials and non staff costs)</b>					
Youth & Children	23,912	31,959	32,215	32,290	32,290
Vision	483	7,570	34,500	35,250	35,250
Congregational Support	4,614	1,281	2,000	2,000	2,000
	29,009	40,810	68,715	69,540	69,540
<b>Total Expenses</b>	<b>\$ 3,043,540</b>	<b>\$ 4,172,148</b>	<b>\$ 3,264,871</b>	<b>\$ 3,447,288</b>	<b>\$ 3,481,706</b>
<b>Net Surplus (Deficit) excluding depreciation &amp; long term debt payments</b>	<b>\$ 1,257,704</b>	<b>\$ 1,740,983</b>	<b>\$ 140,129</b>	<b>\$(23,079)</b>	<b>\$(62,591)</b>
DMM Revisions Prior Years	0	0	20,000	20,000	20,000
Parish Extension Loan Reduction	115,000	82,500	82,500	82,500	82,500
Disestablished prop proceeds applied to debt	0	0	0	(82,500)	(82,500)
Collection of LT Receivables	0	0	(20,000)	(30,000)	(20,000)
Capital Purchases - Equipment	8,928	0	3,500	3,500	3,500
Capital Purchases - 2012 (Grace) 2013 (Office, CP repairs)	413,673	67,838	0	0	0
Capital Purchases - Website Stage 2	0	53,380	0	0	0
Diocese Long Term Debt reduction	0	1,142,706	0	0	0
Restricted income - 2/3rds of DP\$ moved to	873,091	0	0	0	0
Any additional unrestricted				(25,000)	(25,000)
<b>Cash Surplus available / &lt;Deficit&gt; to finance</b>	<b>\$ 152,958</b>	<b>\$394,559</b>	<b>\$54,129</b>	<b>\$8,421</b>	<b>\$(41,091)</b>

**Summary**

**Revenue**

DMM	3,046,489	3,049,270	3,100,000	3,100,000	3,100,000	3,100,000	3,100,000	3,100,000	3,100,000	29%
Hands across Niagara	27,459	-	25,000	25,000	25,000	25,000	25,000	25,000	25,000	
Interest / Investment Income	104,890	306,611	10,000	10,000	10,000	10,000	10,000	10,000	10,000	
Sundry / Admin fees from Ins, Invest, ACOMF	186,301	104,625	125,000	125,000	125,000	130,000	130,000	130,000	130,000	
Disestablished Property gross proceeds (DP \$)	873,091	2,419,358	115,000	115,000	115,000	159,209	154,115	154,115	154,115	Palermo \$109K, St Matthias \$50K in 2015 - Monies to come from DP fund
Gross proceeds in year of sale of property less accumulated costs on balance sheet										
Designated Bequests / Donations (Only promised amounts are budgeted)	63,014	33,267	30,000	30,000	30,000	-	-	-	-	Restricted Funds, cannot be used for General Operating costs

**Expense**

Diocese Staff	1,034,960	1,101,893	1,124,651	1,162,255	1,184,250	1,236,323
Parish Ministry Support / Severance	358,544	562,814	472,547	505,284	629,621	647,372
Programs & Vision Initiatives	29,009	40,810	68,715	68,715	69,540	69,540
Diocesan Administration	468,928	477,565	487,787	489,287	465,287	453,287
Cathedral Place - Building	323,997	297,713	289,528	289,528	347,447	329,041
Beyond Parishes & Hands Across Niagara	40,484	44,700	78,000	78,000	82,500	77,500
Beyond Niagara	647,108	658,274	670,643	670,643	670,643	670,643
Diocesan Buildings Upkeep	69,509	42,459	23,000	23,000	2,000	2,000
New Church Development (1/3 of DPF)	71,001	920,545	50,000	50,000	-	-
Contingency	\$3,043,540	25,375	\$3,264,871	\$3,336,712	\$3,447,288	\$3,491,706

**Net Surplus (Deficit) excluding depreciation & long term debt payments**

**Non-Operating Expense uses of Surplus**

DMM Revisions Prior Years	115,000	82,500	20,000	20,000	20,000	20,000
Parish Extension Loan principal reduction			82,500	82,500	82,500	82,500
Disestablished Property gross proceeds St Matthias			(20,000)	(20,000)	(82,500)	(82,500)
Collection of LTR Receivables	8,928	53,380	3,500	3,500	(30,000)	(20,000)
Capital Purchases - Equipment	-	-	-	-	-	3,500
Capital Purchases - Website Redesign	413,673	67,838	-	-	-	-
Capital Purchases - 2012 (Grace), 2013 (Office, CP repairs)	-	1,142,706	-	-	-	-
Diocese Debt reduction (LC Due to CBC)						
Any additional unrestricted	873,091					
Restricted Income - 2/3rds of DPF moved to Investments	1,410,892	1,346,424	86,000	86,000	-31,500	-21,500

**Cash Surplus available / <Deficit> to finance**

	Actual 2012	Actual 2013	Budget 2014	Forecast 2014	Proposed Budget 2015	Projection of Budget 2016	Comments
<b>Revenue</b>	4,301,244	5,913,131	3,405,000	3,405,000	3,424,209	3,419,115	
<b>Expense</b>	1,034,960	1,101,893	1,124,651	1,162,255	1,184,250	1,236,323	
<b>Net Surplus (Deficit) excluding depreciation &amp; long term debt payments</b>	\$3,266,284	\$4,811,238	\$2,280,349	\$2,242,745	\$2,240,000	\$2,182,792	
<b>Non-Operating Expense uses of Surplus</b>							
DMM Revisions Prior Years	115,000	82,500	20,000	20,000	20,000	20,000	
Parish Extension Loan principal reduction			82,500	82,500	82,500	82,500	
Disestablished Property gross proceeds St Matthias			(20,000)	(20,000)	(82,500)	(82,500)	Monies to come from year of sale of property less accumulated costs on balance sheet
Collection of LTR Receivables	8,928	53,380	3,500	3,500	(30,000)	(20,000)	Monies to come from 2015 sale of St Matthias
Capital Purchases - Equipment	-	-	-	-	-	-	
Capital Purchases - Website Redesign	413,673	67,838	-	-	-	-	
Capital Purchases - 2012 (Grace), 2013 (Office, CP repairs)	-	1,142,706	-	-	-	-	Former Grace Hamilton returned to Diocese on mortgage default
Diocese Debt reduction (LC Due to CBC)							
Any additional unrestricted	873,091						
Restricted Income - 2/3rds of DPF moved to Investments	1,410,892	1,346,424	86,000	86,000	-31,500	-21,500	
<b>Cash Surplus available / &lt;Deficit&gt; to finance</b>	<b>(152,988)</b>	<b>394,559</b>	<b>54,129</b>	<b>(17,712)</b>	<b>8,421</b>	<b>(41,091)</b>	

**RECEIPTS**

	Actual 2012	Actual 2013	Budget 2014	Forecast 2014	Proposed Budget 2015	Projection of Budget 2016	Comments
Diocesan Mission & Ministries	3,051,489	3,073,721	3,100,000	3,100,000	3,100,000	3,100,000	
Less: Diocesan Mission & Ministries Grants	(5,000)	(24,451)	-	-	-	-	
Anglican Appeal (Hands Across Niagara)	27,459	-	25,000	25,000	25,000	25,000	
Interest on Trust Funds / Investment gains	104,890	306,611	10,000	10,000	10,000	10,000	
Sundry	86,940	86,940	30,000	30,000	30,000	30,000	
Gifts and Bequests	63,014	33,267	30,000	30,000	-	-	
Proceeds of Sale of Diocese properties - Restricted \$	873,091	2,419,358	-	-	-	-	2012 - St Hilda's rectory, St Phillips 2013 - St Hilda's, Palermo land
NCD funds drawn	0	0	115,000	115,000	159,209	154,115	
<b>TOTAL RECEIPTS</b>	<b>4,201,883</b>	<b>5,808,506</b>	<b>3,310,000</b>	<b>3,310,000</b>	<b>3,324,209</b>	<b>3,319,115</b>	

**EXPENDITURES**

**EPISCOPAL OFFICE**

Staff Compensation:

Expenses:  
Episcopal Expenses/Discretionary  
Synod Council Committees

Lambeth 2018:

Core Budget  
Funding Bursaries  
Conference Fee  
Travel Expenses  
Additional Appeals

**EPISCOPAL OFFICE TOTAL**

	Actual 2012	Actual 2013	Budget 2014	Forecast 2014	Proposed Budget 2015	Projection of Budget 2016	Comments
Staff Compensation:	509,389	478,407	389,670	400,042	407,642	415,387	
Expenses:							
Episcopal Expenses/Discretionary	40,841	36,223	40,000	40,000	40,000	40,000	
Synod Council Committees	3,857	8,586	2,500	2,500	1,500	1,500	
Lambeth 2018:	44,698	44,809	42,500	42,500	41,500	41,500	
Core Budget	2,571	2,572	2,572	2,572	2,572	2,572	
Funding Bursaries	2,571	2,571	2,571	2,571	2,571	2,571	
Conference Fee	1,000	1,500	1,500	1,500	1,500	1,500	
Travel Expenses	1,500	1,000	1,000	1,000	1,000	1,000	
Additional Appeals	1,000	1,000	1,000	1,000	1,000	1,000	
	8,642	8,643	8,643	8,643	8,643	8,643	
<b>EPISCOPAL OFFICE TOTAL</b>	<b>562,729</b>	<b>531,859</b>	<b>440,813</b>	<b>451,185</b>	<b>457,785</b>	<b>465,530</b>	

**PARISH MINISTRY SUPPORT**

**Staff Compensation:**

Congregational Support & Development: Children,  
Youth and Families

Vision Advocate & HR / Justice, Community & Global  
Ministries

Cemetery Consultant

Finance Staff:

Less: Service Fees

Investment Fund Administration Transfer

Insurance Fund Administration Transfer

Administrative Fee - ACMF, Niagara

**Stewardship & Financial Development - Expenses Incl.**

**Compensation and Grants**

	Actual 2012	Actual 2013	Budget 2014	Forecast 2014	Proposed Budget 2015	Projection of Budget 2016	Comments
	162,682	168,747	181,852	201,541	226,376	261,247	
	85,461	111,136	159,186	158,598	174,634	177,952	
	13,056	13,026	7,547	13,287	13,539	13,691	
	302,777	318,484	308,943	317,074	323,098	329,237	
	59,361	64,625	55,000	55,000	55,000	55,000	
	25,000	25,000	25,000	25,000	25,000	25,000	
	15,000	15,000	15,000	15,000	20,000	20,000	
	99,361	104,625	95,000	95,000	100,000	100,000	
	2,451	13,384	5,000	31,998	46,873	59,566	

	Actual 2012	Actual 2013	Budget 2014	Forecast 2014	Proposed Budget 2015	Projection of Budget 2016	Comments
<b>Youth Ministry</b>							
General Program Expenses	1,095	1,775	1,700	1,700	1,700	1,700	
Serverfest	-	-	-	-	-	-	
Niagara Youth Conference	15,749	18,450	17,500	17,500	17,500	17,500	
Away...	632	1,650	555	555	530	530	
Youth Leadership Training Program	2,547	3,536	3,700	3,700	4,500	4,500	
Youth Synod	(682)	-390	1,600	1,600	1,600	1,600	
Youth Members of Diocesan Synod Orientation	(61)	-10	370	370	370	370	
Youth Ministry Training Initiatives	666	1,237	530	530	530	530	
Regional Youth Ministry	1,470	1,405	1,700	1,700	1,500	1,500	
Youth Ministry Resources	-	-	530	530	530	530	
Youth Ministry Committee & Resources	513	1,177	530	530	530	530	
	21,929	28,830	28,715	28,715	29,290	29,290	
<b>Children's Ministry:</b>							
Children's Ministry Advisory Committee	-	-	-	-	-	-	
Children's Ministry Leadership Devel. & Res.	1,983	3,129	3,500	3,500	3,000	3,000	
	1,983	3,129	3,500	3,500	3,000	3,000	
<b>Nurturing Congregational Growth</b>							
Resources for Parish Planning & Development	232,143	271,848	200,000	200,000	275,000	275,000	
Direct Parish Ministry Support	-	63,150	115,000	115,000	159,209	154,115	Palermo & St Matthias
Palermo & St Matthias Support	-	-	500	500	500	500	
Mission Strategy & Planning	726	2,574	2,000	2,000	2,000	2,000	
Congregational Support Coord. Team	3,888	-1,293	-	-	-	-	
Training & Resources	236,757	336,279	317,500	317,500	436,709	431,615	
<b>Vision Initiatives</b>							
Continuous Culture of Innovation	-	2,895	5,000	5,000	5,000	5,000	
Vision Animation Expenses	412	540	1,000	1,000	500	500	
Life Changing Worship Expenses	71	435	3,800	3,800	1,800	1,800	
Outstanding Leadership	-	212	6,250	6,250	9,500	9,500	
Prophetic Social Justice Making	-	1,210	-	-	-	-	
Journeys in Faith	-	2,278	3,450	3,450	3,450	3,450	
Greening Niagara	483	7,570	15,000	15,000	15,000	15,000	
	728,218	895,960	951,743	1,011,712	1,188,769	1,240,848	
<b>PARISH MINISTRY SUPPORT TOTAL</b>							

**PARISH LEADERSHIP & SUPPORT**

	Actual 2012	Actual 2013	Budget 2014	Forecast 2014	Proposed Budget 2015	Projection of Budget 2016	Comments
Divinity Students	2,927	4,397	5,000	5,000	5,000	5,000	
Ordinations	4,938	750	2,000	2,000	2,000	2,000	
Parish Priesthood 101 (Transitional Deacons)	1,065	-	2,000	2,000	2,500	2,500	
Niagara Continuing Education	774	-	3,000	3,000	3,000	3,000	
Employee Assistance Program	19,097	19,150	20,000	20,000	21,000	21,000	
Clergy/Licensed Lay Workers Conference	22,187	11,084	15,000	15,000	15,000	15,000	
Clergy Days	-	-	1,000	1,000	1,000	1,000	
Mentoring	192	323	-	-	-	-	
Committee Expenses	2,341	1,368	-	-	-	-	
Regional Deans	3,000	3,000	1,500	1,500	1,500	1,500	
Interim Ministers	1,073	354	2,000	2,000	2,000	2,000	
Vocational Diaconate	1,852	1,971	2,000	2,000	2,000	2,000	
Archdeacons	14,115	11,406	12,000	12,000	15,000	15,000	
<b>PARISH LEADERSHIP &amp; SUPPORT TOTAL</b>	<b>73,561</b>	<b>53,903</b>	<b>65,500</b>	<b>65,500</b>	<b>70,000</b>	<b>70,000</b>	

**ADMINISTRATIVE SUPPORT**

	Actual 2012	Actual 2013	Budget 2014	Forecast 2014	Proposed Budget 2015	Projection of Budget 2016	Comments
<b>Pension Commitments:</b>							
Pension Support - Retired Bishops	30,001	30,001	30,000	30,000	23,400	23,400	
Louisa Parke Commitment	39,273	37,899	40,000	40,000	36,600	36,600	
	69,274	67,900	70,000	70,000	60,000	60,000	
<b>Other Compensation Expenses</b>							
Sabbatical Pension Costs	-	-	20,000	20,000	20,000	20,000	
Employee / Retiree Life Insurance Benefit Cost	26,920	25,610	30,000	30,000	27,500	27,500	
Additional Payroll (Temporary and/or part time)	-	515	5,000	5,000	5,000	5,000	
Living Wage Adj. & Prior Year changes / rebates	-52,269	-1,006	30,000	30,000	-	-	
	(25,349)	25,119	85,000	85,000	52,500	52,500	

**Diocesan Operations:**

	Actual 2012	Actual 2013	Budget 2014	Forecast 2014	Proposed Budget 2015	Projection of Budget 2016	Comments
Archives	10,451	10,785	11,000	11,000	11,250	11,250	
Conferences/Travel	9,617	6,474	6,000	6,000	8,000	8,000	
Personnel Transition and Severance	113,345	204,244	150,000	150,000	150,000	150,000	LTD starts Medical Premiums \$40-\$45k pa
Police Checks	885	-	750	750	750	750	
Safe Church	-	1,537	1,500	1,500	1,500	1,500	
Parish Interest /Other Expense	25,107	21,845	25,000	25,000	20,000	20,000	
Interest Recovered from Parishes	(19,526)	(31,134)	(15,000)	(15,000)	(20,000)	(20,000)	
Staff Training & Development	12,781	13,542	14,000	14,000	14,000	14,000	
Fresh Start	-	202	1,500	1,500	1,500	1,500	
Contingency	71,001	25,375	50,000	50,000	-	-	
Interest Bank Operating Loan	22,224	6,004	25,000	25,000	20,000	20,000	
	245,885	258,874	269,750	269,750	207,000	207,000	

	Actual 2012	Actual 2013	Budget 2014	Forecast 2014	Proposed Budget 2015	Projection of Budget 2016	Comments
<b>Administrative Expenses:</b>							
Telephone	14,715	11,221	12,000	12,000	12,000	12,000	
Niagara Anglican News	41,331	36,642	55,000	55,000	57,000	55,000	
Web Site Support	21,774	29,706	33,000	33,000	25,000	25,000	
Social Media					750	750	
Mailing	9,805	11,191	6,500	6,500	10,000	10,000	
Office Supplies	7,865	8,463	10,537	10,537	10,537	10,537	
Payroll system exp.net of cost recovered	(1,992)	(764)	(1,500)	0	0	0	
Equipment Rentals	2,802	10,793	10,000	10,000	10,000	10,000	
Equipment Service/Contracts	20,096	9,347	15,000	15,000	15,000	15,000	
Equipment/Furniture Purchases	-	220	1,000	1,000	-	-	
Computer Systems Support	15,287	8,686	8,000	8,000	8,000	8,000	
Printing	1,681	961	1,000	1,000	1,000	1,000	
Resources	1,605	1,070	3,000	3,000	1,000	1,000	
Audit & Actuarial	43,171	30,510	37,000	37,000	30,000	30,000	
Legal	27,376	40,535	25,000	25,000	25,000	25,000	
Other Expenses & Recoveries	(24,682)	73,028	10,000	10,000	10,000	10,000	
Bank Charges	6,326	5,731	6,000	6,000	6,000	6,000	
Bad Debts	30,445	1,620	3,000	3,000	-	-	
Restricted for - New Church Development (1/3 of DPF)	-	920,545	-	-	-	-	
Impairment of Capital Asset	-	-	-	-	-	-	
	217,405	1,199,505	234,537	236,037	221,287	219,287	
<b>Cathedral Place Building:</b>							
Maintenance	132,082	110,233	97,050	97,050	110,500	112,710	
Utilities	52,998	64,189	54,863	54,863	65,000	65,650	
Insurance	50,395	57,342	57,967	57,967	65,000	65,000	
Facility Rental Revenue	(13,373)	(10,055)	(13,500)	(13,500)	(14,000)	(14,280)	
Day Care Facility Rental Revenue	(38,000)	(42,434)	(39,758)	(39,758)	(40,553)	(41,364)	
Renovations/Major Repairs	-	18,000	18,000	18,000	43,500	20,000	
Property / Reception	189,895	170,938	169,916	169,916	175,000	178,325	
HACCOC Share	373,997	350,213	344,528	344,528	404,447	386,041	
Diocesan Share	50,000	52,500	55,000	55,000	57,000	57,000	
HACCOC Salary Assistance	323,997	297,713	289,528	289,528	347,447	329,041	
Total Contribution	-	-	-	-	-	-	
	323,997	297,713	289,528	289,528	347,447	329,041	
<b>ADMINISTRATIVE SUPPORT TOTAL</b>	<b>831,212</b>	<b>1,849,111</b>	<b>948,815</b>	<b>950,315</b>	<b>888,234</b>	<b>867,828</b>	

	Actual 2012	Actual 2013	Budget 2014	Forecast 2014	Proposed Budget 2015	Projection of Budget 2016	Comments
<b>INITIATIVES BEYOND OUR PARISHES - MISSION &amp; JUSTICE SUPPORT</b>							
<b>Canterbury Hills Camp</b>							
Capital Costs	21,124	17,547	25,000	25,000	25,000	25,000	
Summer Camp Program	15,000	17,825	15,000	15,000	15,000	15,000	
	36,124	35,372	40,000	40,000	40,000	40,000	
<b>Social Justice Ministry</b>							
Advocacy & Coalition Support	80	1,250	2,000	2,000	2,000	2,000	
Program Resources & Support	-	2,877	3,500	3,500	3,500	3,500	
Justice Working Groups (PWRDF, PIM, Refugees, Greening)	249	745	2,500	2,500	2,000	2,000	
Missions to Seafarers	1,531	-	-	-	-	-	
Hands Across Niagara	-	-	25,000	25,000	25,000	25,000	
	1,860	4,872	33,000	33,000	32,500	32,500	
<b>INITIATIVES BEYOND OUR PARISHES - MISSION &amp; JUSTICE SUPPORT TOTAL</b>	37,984	40,244	73,000	73,000	72,500	72,500	

**MINISTRY OF THE ANGLICAN CHURCH BEYOND NIAGARA**

Actual 2012      Actual 2013      Budget 2014      Forecast 2014      Proposed Budget 2015      Projection of Budget 2016      Comments

General Synod:  
Apportionment  
Delegate Fees

600,000	600,000	625,000	625,000	625,000	625,000	625,000
-	17,831	-	-	-	-	-
<b>600,000</b>	<b>617,831</b>	<b>625,000</b>	<b>625,000</b>	<b>625,000</b>	<b>625,000</b>	<b>625,000</b>

Provincial Synod:  
Assessment  
Delegate Fees  
OPCOTE

20,800	20,800	20,800	20,800	20,800	20,800	20,800
6,866	-	-	-	-	-	-
10,800	11,000	16,200	16,200	16,200	16,200	16,200
<b>38,466</b>	<b>31,800</b>	<b>37,000</b>	<b>37,000</b>	<b>37,000</b>	<b>37,000</b>	<b>37,000</b>

General & Provincial Synod

<b>638,466</b>	<b>649,631</b>	<b>662,000</b>	<b>662,000</b>	<b>662,000</b>	<b>662,000</b>	<b>662,000</b>
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Global Partnerships  
Companion Dioceses

2,500	4,456	5,000	5,000	10,000	5,000	5,000
2,500	4,456	5,000	5,000	10,000	5,000	5,000

**MINISTRY OF THE ANGLICAN CHURCH BEYOND NIAGARA TOTAL**

<b>640,966</b>	<b>654,087</b>	<b>667,000</b>	<b>667,000</b>	<b>672,000</b>	<b>667,000</b>	<b>667,000</b>
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**Diocesan Buildings - Upkeep - Net cost after rent recovery**

St. Peters  
Former Grace Hamilton  
All Others

25,753	(1,001)	(12,000)	(12,000)	(12,000)	(12,000)	(12,000)
12,717	12,668	5,000	5,000	-	-	-
31,039	30,792	30,000	30,000	10,000	10,000	10,000
<b>69,509</b>	<b>42,459</b>	<b>23,000</b>	<b>23,000</b>	<b>(2,000)</b>	<b>(2,000)</b>	<b>(2,000)</b>

**Diocesan Buildings - Upkeep**

**TOTAL EXPENDITURES**

<b>2,944,179</b>	<b>4,067,523</b>	<b>3,169,871</b>	<b>3,241,712</b>	<b>3,347,288</b>	<b>3,381,706</b>	
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**NET SURPLUS (DEFICIT) before Balance Sheet Items**

<b>1,257,704</b>	<b>1,740,983</b>	<b>140,129</b>	<b>68,288</b>	<b>(23,079)</b>	<b>(62,591)</b>	
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Consolidated Financial Statements of

**THE SYNOD OF THE  
DIOCESE OF NIAGARA**

Year ended December 31, 2013



**KPMG LLP**  
**Chartered Accountants**  
One St. Paul Street, Suite 901  
St. Catharines Ontario L2R 7L2  
Canada

Telephone (905) 685-4811  
Fax (905) 682-2008  
Internet [www.kpmg.ca](http://www.kpmg.ca)

## **INDEPENDENT AUDITORS' REPORT**

To the Bishop and the Members of The Synod of the Diocese of Niagara

We have audited the accompanying consolidated financial statements of The Synod of the Diocese of Niagara, which comprise the consolidated statement of financial position as at December 31, 2013, the consolidated statements of operations, changes in net assets and cash flows for the year then ended, and notes, comprising a summary of significant accounting policies and other explanatory information.

### *Management's Responsibility for the Consolidated Financial Statements*

Management is responsible for the preparation and fair presentation of these consolidated financial statements in accordance with Canadian accounting standards for not-for-profit organizations, and for such internal control as management determines is necessary to enable the preparation of consolidated financial statements that are free from material misstatement, whether due to fraud or error.

### *Auditors' Responsibility*

Our responsibility is to express an opinion on these consolidated financial statements based on our audit. We conducted our audit in accordance with Canadian generally accepted auditing standards. Those standards require that we comply with ethical requirements and plan and perform the audit to obtain reasonable assurance about whether the consolidated financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the consolidated financial statements. The procedures selected depend on our judgment, including the assessment of the risks of material misstatement of the consolidated financial statements, whether due to fraud or error. In making those risk assessments, we consider internal control relevant to the entity's preparation and fair presentation of the consolidated financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by management, as well as evaluating the overall presentation of the consolidated financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our qualified audit opinion.



*Basis for Qualified Opinion*

In common with many not-for-profit organizations, The Synod of the Diocese of Niagara derives revenue from donations, the completeness of which is not susceptible to satisfactory audit verification. Accordingly, verification of these revenues was limited to the amounts recorded in the records of The Synod of the Diocese of Niagara. Therefore, we were not able to determine whether any adjustments might be necessary to revenues, excess of revenues over expenses, and cash flows from operations for the year ended December 31, 2013, current assets as at December 31, 2013 and net assets as at January 1, 2013 and December 31, 2013.

*Qualified Opinion*

In our opinion, except for the possible effects of the matter described in the Basis for Qualified Opinion paragraph, the consolidated financial statements present fairly, in all material respects, the consolidated financial position of The Synod of the Diocese of Niagara as at December 31, 2013, and its consolidated results of operations and its cash flows for the year then ended in accordance with Canadian accounting standards for not-for-profit organizations.

*KPMG LLP*

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Chartered Professional Accountants, Licensed Public Accountants

Hamilton, Canada  
October 7, 2014

# THE SYNOD OF THE DIOCESE OF NIAGARA

## Consolidated Statement of Financial Position

December 31, 2013, with comparative figures for 2012

	2013	2012
<b>Assets</b>		
Current assets:		
Cash	\$ 480,370	\$ 354,169
Short-term investments	1,002,591	-
Restricted cash (note 3)	33,335	24,924
Due from parishes (note 4)	971,348	773,954
Other receivables	175,246	114,481
Prepaid expenses	19,382	18,837
Loans receivable (note 5)	370,330	602,773
	<u>3,052,602</u>	<u>1,889,138</u>
Investments (note 6)	2,239,355	2,091,999
Long-term receivables (note 7)	586,715	811,036
Capital assets (note 8)	966,276	1,808,753
	<u>\$ 6,844,948</u>	<u>\$ 6,600,926</u>
<b>Liabilities and Net Assets</b>		
Current liabilities:		
Bank indebtedness (note 9)	\$ -	\$ 1,033,009
Due to parishes	101,451	143,255
Accounts payable and accrued liabilities	617,819	464,520
Bank loans - special purposes (note 10)	1,051,074	1,267,663
	<u>1,770,344</u>	<u>2,908,447</u>
Supplemental insurance reserve (note 11)	431,630	408,574
Long-term liabilities (note 12)	260,434	256,934
Net assets:		
Invested in capital assets	966,276	1,808,753
Externally restricted (note 13)	1,326,713	1,308,709
Internally restricted	3,199,456	2,168,196
General	(1,109,905)	(2,258,687)
	<u>4,382,540</u>	<u>3,026,971</u>
	<u>\$ 6,844,948</u>	<u>\$ 6,600,926</u>

See accompanying notes to consolidated financial statements.

On behalf of the Board:

\_\_\_\_\_  
Director

\_\_\_\_\_  
Director

# THE SYNOD OF THE DIOCESE OF NIAGARA

## Consolidated Statement of Operations

Year ended December 31, 2013, with comparative figures for 2012

	2013	2012
Revenue:		
Diocesan assessment	\$ 3,049,270	\$ 3,046,489
Administrative fees and rental income	257,892	240,145
Gifts and bequests	33,267	63,014
Bishop's Company revenue	80,122	63,449
Canterbury Hills (unrestricted)	619,133	-
Canterbury Hills (externally restricted)	12,319	-
Programs	46,691	64,955
Sundry	35,561	95,228
Interest income	31,134	19,526
Investment income	306,611	104,890
Insurance premiums from parishes	870,801	898,866
Parish wages	9,546,845	10,657,147
	14,889,646	15,253,709
Expenses:		
General and Provincial Synod:		
Commitments	658,274	647,109
Programs:		
Congregation support	30,878	57,343
Canterbury Hills	-	36,124
Ministry support	87,224	61,577
Outreach	8,859	4,361
Operations:		
Diocesan staff	1,146,874	1,067,019
Office, building and committees	677,025	615,770
Building	262,789	283,336
Building wages	170,938	189,895
Other:		
Parish subsidies	332,228	233,362
Depreciation	131,459	113,662
Bad debts	6,386	30,444
Interest	6,004	22,224
Restricted fund expenses	102,257	26,965
Insurance	892,339	872,974
Parish wages	9,546,845	10,657,147
Bishop's Company expenses	82,230	68,808
Canterbury Hills (unrestricted)	819,166	-
Canterbury Hills (externally restricted)	27,482	-
Total expenses	14,989,257	14,988,120
Earnings (loss) before the undernoted	(99,611)	265,589
Net proceeds on sale of properties	2,383,798	873,091
Restricted expenses related to properties	(818,288)	-
Excess of revenue over expenses	\$ 1,465,899	\$ 1,138,680

See accompanying notes to consolidated financial statements.

# THE SYNOD OF THE DIOCESE OF NIAGARA

## Consolidated Statement of Changes in Net Assets

Year ended December 31, 2013, with comparative figures for 2012

	Invested in capital assets	Externally restricted	Internally restricted	General fund	2013	Total 2012
Fund balance (deficit), beginning of year	\$ 1,808,753	\$ 1,308,709	\$ 2,168,196	\$(2,258,687)	\$ 3,026,971	\$ 1,888,291
Consolidation of Canterbury Hills (note 2)	100,684	34,675	-	(245,689)	(110,330)	-
Adjusted opening balance	1,909,437	1,343,384	2,168,196	(2,504,376)	2,916,641	1,888,291
Excess of revenue over expenses (expenses over revenue) for the year	(147,263)	(16,671)	195,287	1,434,546	1,465,899	1,138,680
Interfund transfers:						
Net change in invested in capital assets	(795,898)	-	882,510	(86,612)	-	-
Insurance fund	-	-	(46,537)	46,537	-	-
Fund balance (deficit), end of year	\$ 966,276	\$ 1,326,713	\$ 3,199,456	\$(1,109,905)	\$ 4,382,540	\$ 3,026,971

See accompanying notes to consolidated financial statements.

# THE SYNOD OF THE DIOCESE OF NIAGARA

## Consolidated Statement of Cash Flows

Year ended December 31, 2013, with comparative figures for 2012

	2013	2012
Cash provided by (used in):		
Operations:		
Excess of revenue over expenses for the year	\$ 1,465,899	\$ 1,138,680
Items not involving cash		
Change in supplemental insurance liability	23,056	40,453
Depreciation	131,459	113,662
Transfer in of Canterbury Hills (note 2)	(110,330)	-
Gain on disposal of capital assets	(2,383,798)	-
Depreciation - Canterbury Hills	15,804	-
Change in non-cash operating working capital:		
Restricted cash	(8,411)	12,019
Due from parishes	(197,394)	(52,250)
Other receivables	(60,765)	(29,475)
Prepaid expenses	(545)	(6,758)
Due to parishes	(41,804)	(23,152)
Accounts payable and accrued liabilities	153,299	(18,492)
	(1,013,530)	1,174,687
Financing:		
Changes in long-term liabilities	3,500	3,500
Repayment of bank loans - special purposes	(216,589)	(212,048)
Issuance of bank loans - special purposes	-	100,000
Change in bank indebtedness	(1,033,009)	(97,681)
	(1,246,098)	(206,229)
Investing:		
Purchase of capital assets	(67,838)	(451,110)
Purchase of capital assets, Canterbury Hills	(18,774)	-
Transfer in of Canterbury Hills capital assets	(100,684)	-
Proceeds on disposal of capital assets	882,510	-
Change in investments, net	(147,356)	(653,458)
Increase in short-term investments	(1,002,591)	-
Change in long-term receivable	224,321	28,844
Collection of loans receivable	292,443	205,513
Advances of loan receivable	(60,000)	(100,000)
	2,031	(970,211)
Change in cash	(2,257,597)	(1,753)
Cash, beginning of year	354,169	355,922
Cash, end of year	\$ (1,903,428)	\$ 354,169

See accompanying notes to consolidated financial statements.

# THE SYNOD OF THE DIOCESE OF NIAGARA

Notes to Consolidated Financial Statements

Year ended December 31, 2013

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The The Synod of the Diocese of Niagara (the "Diocese") is a Christian community of faith that geographically encompasses the area of the Niagara Peninsula, Greater Hamilton, the Region of Halton and portions of Wellington and Dufferin Counties, and which includes approximately 100 Anglican parishes (congregations). The governance of the Diocese is done through The Synod of the Diocese of Niagara which was incorporated by an act of the Provincial Government of Ontario, assented to on February 10, 1876 and is a registered charity under the Income Tax Act. The Synod is comprised of the bishop, clergy and designated representatives from each parish. The Bishop is the Chief Officer of the Diocese and, as such, provides oversight for the clergy and parishes who comprise the Diocese.

## 1. Significant accounting policies:

### (a) Basis of presentation:

These financial statements have been prepared by management in accordance with Canadian Accounting Standards for Not-For-Profit entities in Part III of the CPA Canada Handbook. These financial statements do not include the operations nor the assets and liabilities of the individual parishes.

From time to time, the Diocese assumes the management of the Church properties from parishes or congregations (former parish properties). This can occur when a church is closed; when a parish or congregation is disestablished or amalgamated with another parish or congregation; or, when the Diocesan Council deems such action necessary. If church properties are disposed of, the Diocese is responsible for any such resulting gain or loss.

These statements include the operations of Canterbury Hills effective for January 1, 2013. During 2013, the Bishop and the Secretary of The Synod of the Diocese concluded that the financial statements of The Synod of the Diocese of Niagara should include the operations of Canterbury Hills for 2013 as well as the assets and liabilities at December 31, 2013. Canterbury Hills operates a summer camp during the summer months and provides conference services during the remainder of the year. The Camp and Conference Centre are located on Diocesan land and administrative and financial services are provided to Canterbury Hills by the Diocese. See note 2 for details regarding the opening balances assumed by the Diocese as of January 1, 2013.

### (b) Fund accounting:

The Diocese follows the restricted fund method of accounting for contributions.

The General Fund reports revenues and expenses related to program delivery and administrative activities. All investment income is recorded in the General Fund.

The Restricted Funds report resources contributed for which the use is restricted by the donors or management.

# THE SYNOD OF THE DIOCESE OF NIAGARA

Notes to Consolidated Financial Statements (continued)

Year ended December 31, 2013

---

## 1. Significant accounting policies (continued):

### (c) Revenue recognition:

Restricted contributions are recognized as revenue in the year in which the related expenses are incurred. Unrestricted contributions are recognized as revenue when received or receivable if the amount to be received can be reasonably estimated and collection is reasonably assured.

### (d) Capital assets:

Purchased capital assets are recorded at cost. Contributed capital assets are recorded at fair value at the date of contribution. Repairs and maintenance costs are charged to expense. Betterments which extend the estimated life of an asset are capitalized. When a capital asset no longer contributes to the Diocese's ability to provide services, its carrying amount is written down to its residual value.

Land and buildings (churches, rectories, etc.), which are under the administration of the parishes, are not included in these financial statements.

Capital assets are amortized over the the estimated useful lives of the assets on the straight-line basis at the following rates:

Asset	Basis
Buildings	10 to 40 years
Building improvements	5 to 10 years
Computer equipment and software	2 years
Furniture and fixtures	3 to 5 years
Vehicles	5 years
Website	2 years

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### (e) Contributed services:

Because of the difficulty in determining their fair value, contributed services are not recognized in these financial statements.

# THE SYNOD OF THE DIOCESE OF NIAGARA

Notes to Consolidated Financial Statements (continued)

Year ended December 31, 2013

---

## 1. Significant accounting policies (continued):

### (f) Supplemental insurance benefits:

The Diocese provides its active members and retirees with a life insurance benefit of \$10,000 for active members and \$8,000 for retirees. The Diocese maintains funds within their investments to fund the obligation. These funds are held by the Diocese and not as a segregated trust. As a result, these funds and the related investment income are not included in the actuarial valuation and subsequent extrapolations. Active clergy employees contribute at a rate of \$6.67 and lay staff contribute at a rate of \$2.50 to the fund per employee per pay cycle.

The Diocese accrues its obligation using the accrued benefit method. The measurement date of the obligation coincides with the year end of the Diocese. The most recent full actuarial valuation was December 31, 2012.

Actuarial gains (losses) on the accrued benefit obligation arise from differences between actual and expected experience and from changes in the actuarial assumptions used to determine the accrued benefit obligation. The excess of the net accumulated actuarial gains (losses) over 10% of the accrued benefit obligation is amortized over the average remaining service period of active employees.

### (g) Financial instruments:

Financial instruments are recorded at fair value on initial recognition. Equity instruments that are quoted in an active market are subsequently measured at fair value. All other financial instruments are subsequently recorded at cost or amortized cost, unless management has elected to carry the instruments at fair value. The Diocese has not elected to carry any such financial instruments at fair value.

Transaction costs incurred on the acquisition of financial instruments measured subsequently at fair value are expensed as incurred. All other financial instruments are adjusted by transaction costs incurred on acquisition and financing costs, which are amortized using the straight-line method.

# THE SYNOD OF THE DIOCESE OF NIAGARA

Notes to Consolidated Financial Statements (continued)

Year ended December 31, 2013

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## 1. Significant accounting policies (continued):

### (g) Financial instruments (continued):

Financial assets are assessed for impairment on an annual basis at the end of the fiscal year if there are indicators of impairment. If there is an indicator of impairment, the Diocese determines if there is a significant adverse change in the expected amount or timing of future cash flows from the financial asset. If there is a significant adverse change in the expected cash flows, the carrying value of the financial asset is reduced to the highest of the present value of the expected cash flows, the amount that could be realized from selling the financial asset or the amount the Diocese expects to realize by exercising its right to any collateral. If events and circumstances reverse in a future period, an impairment loss will be reversed to the extent of the improvement, not exceeding the initial carrying value.

### (h) Use of estimates:

The preparation of the financial statements requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenues and expenses during the year. Significant items subject to such estimates and assumptions include the carrying amounts due from parishes, loans receivables, long-term receivables and obligations related to supplemental insurance benefits. Actual results could differ from those estimates.

# THE SYNOD OF THE DIOCESE OF NIAGARA

Notes to Consolidated Financial Statements (continued)

Year ended December 31, 2013

## 2. Consolidation of Canterbury Hills:

On January 1, 2013, the following balances relating to Canterbury Hills were consolidated into the operations and financial position of the Diocese of Niagara:

Cash	\$	20,147
Restricted cash		11,128
Accounts receivable		19,029
Prepaid expenses		6,720
Capital assets		100,684
<b>Total assets</b>	<b>\$</b>	<b>157,708</b>
Accounts payable and accruals	\$	109,232
Bank loan		100,164
Due to Diocese		58,642
<b>Total liabilities</b>		<b>268,038</b>
Externally restricted funds		34,675
Invested in capital assets		100,684
Unrestricted funds		(245,689)
<b>Total fund balances</b>		<b>(110,330)</b>
<b>Total liabilities and fund balances</b>	<b>\$</b>	<b>157,708</b>

## 3. Restricted cash:

Restricted cash consists of funds received on behalf of parishes and funds received for the direct benevolent work of the Bishop.

## 4. Due from parishes:

Amounts receivable from parishes consist of:

	2013	2012
Payroll due from parishes	\$ 196,848	\$ 176,060
Diocesan Mission and Ministries	663,405	566,306
Other	154,132	34,725
Provision for doubtful accounts	(43,037)	(3,137)
	<b>\$ 971,348</b>	<b>\$ 773,954</b>

# THE SYNOD OF THE DIOCESE OF NIAGARA

Notes to Consolidated Financial Statements (continued)

Year ended December 31, 2013

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## 5. Loans receivable:

Loans receivable are comprised as follows:

### (a) Employees:

Loans receivable from employees totalling \$16,148 (2012 - \$26,377) represent funds advanced to clergy and other employees at the Diocese. The loans are for terms not exceeding 48 months. Interest is charged at the quarterly prescribed rate as set by Canada Revenue Agency.

### (b) Church extension:

Church extension loans totalling \$354,182 (2012 - \$576,396) represent funds loaned to parishes for land, buildings and additions. The Diocese has borrowed money that has been re-loaned to the parishes to finance these church extension projects.

## 6. Investments:

Investments are comprised as follows:

	2013	2012
Mutual and pooled funds	\$ 2,204,620	\$ 2,077,282
Shares	576	576
Mortgage loans	34,159	14,141
	<u>\$ 2,239,355</u>	<u>\$ 2,091,999</u>

Investments include \$431,630 (2012 - \$408,574) set aside to fund the supplemental insurance benefits (see note 10).

# THE SYNOD OF THE DIOCESE OF NIAGARA

Notes to Consolidated Financial Statements (continued)

Year ended December 31, 2013

## 7. Long-term receivables:

Parish	2013	2012
Cathedral Place, Hamilton	\$ 196,039	\$ 196,039
Church of the Ascension, Hamilton	-	141,211
Church of the Incarnation, Oakville	55,516	134,980
St. Luke, Hamilton	112,665	112,665
St. Paul, Jarvis	64,857	81,172
St. Barnabas, St. Catharines	87,162	87,162
All Saints, Ridgeway	49,000	56,329
All Saints, Hamilton	47,726	47,726
St. Matthias, Guelph	40,396	40,398
St. Luke, Palermo	20,215	20,215
Provision for doubtful accounts	(86,861)	(106,861)
<b>Total</b>	<b>\$ 586,715</b>	<b>\$ 811,036</b>

The amounts due from parishes are unsecured with no fixed terms of repayment and bear interest at rates ranging between 0% and 5%.

## 8. Capital assets:

	2013		2012	
	Cost	Accumulated amortization	Net book value	Net book value
Land				
Palermo	\$ 282,422	\$ -	\$ 282,422	\$ 1,164,933
Canterbury Hills	35,749	-	35,749	35,749
Buildings				
Leasehold improvements	1,246,641	1,077,115	169,526	164,146
Canterbury Hills	207,268	207,268	-	-
Hamilton Grace	335,000	33,500	301,500	318,250
Building improvements	374,796	283,092	91,704	112,165
Computer equipment and software	260,207	221,001	39,206	9,846
Furniture and fixtures	178,408	138,074	40,334	3,664
Vehicles	41,624	35,789	5,835	-
	<b>\$ 2,962,115</b>	<b>\$ 1,995,839</b>	<b>\$ 966,276</b>	<b>\$ 1,808,753</b>

# THE SYNOD OF THE DIOCESE OF NIAGARA

Notes to Consolidated Financial Statements (continued)

Year ended December 31, 2013

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## 9. Bank indebtedness:

The Diocese has a line of credit to a maximum of \$1,500,000 (2012 - \$1,500,000) for operating purposes. The operating loan is due on demand and bears interest at prime.

## 10. Bank loans - special purposes:

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	2013	2012
Loans obtained on behalf of parishes, due on demand, bearing interest at prime plus 0.25%, maturing from 2016 to 2018, with minimum annual repayments of \$21,500	\$ 79,065	\$ 144,318
Loan obtained on behalf of parish, due on demand, bearing interest at prime plus 0.25%, maturing in 2019, with a minimum annual repayment of \$54,000	256,742	310,742
Other special purpose loans for parish renovations and extensions, due on demand, bearing interest at prime plus 0.25%, with a minimum annual repayment of \$115,000	630,103	712,603
Line of credit obtained on behalf of Canterbury Hills Camp and Conference Centre, due on demand, bearing interest at prime, with no minimum repayment, maximum limit of \$125,000	85,164	100,000
	<hr/> \$ 1,051,074	<hr/> \$ 1,267,663

Principal repayments over the next five years are as follows:

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2014	\$ 163,103
2015	145,500
2016	142,608
2017	140,200
2018	111,999
Thereafter	347,664
	<hr/> \$ 1,051,074

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# THE SYNOD OF THE DIOCESE OF NIAGARA

Notes to Consolidated Financial Statements (continued)

Year ended December 31, 2013

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## 11. Supplemental insurance benefits:

The Diocese self insures certain life insurance benefits for current and retired employees. Current employees are entitled to \$10,000 if actively employed at the time of death and retirees are entitled to \$8,000 upon death. If a current employee leaves the Diocese before retirement their benefit is forfeited.

The Diocese measures its benefit obligation for accounting purposes based on the most recent actuarial valuation at December 31, 2013.

	2013	2012
Accrued benefit obligation	\$ (536,606)	\$ (559,984)
Funded status - plan deficit	(536,606)	(559,984)
Unamortized actuarial loss	104,976	151,410
	\$ (431,630)	\$ (408,574)

## 12. Long-term liabilities:

These funds have historically been designated to the Residential Schools Healing Fund. In consultation with the National Church partners, Synod Council will make a determination as to how the funds should best be distributed. During 2014, approximately \$100,000 of the liabilities have been disbursed.

The Diocese may also benefit from the future recovery of legal costs that have been incurred as a result of a number of legal issues that have arisen during the past two years.

# THE SYNOD OF THE DIOCESE OF NIAGARA

Notes to Consolidated Financial Statements (continued)

Year ended December 31, 2013

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## 13. Externally restricted fund balances:

Major categories of fund balances with externally imposed restrictions are as follows:

	2013	2012
Theological education	\$ 411,898	\$ 411,898
Episcopal support	347,333	347,333
Other	373,439	373,439
Mission work	151,803	151,803
Youth and children's work	15,000	15,000
Bishop's Company	7,128	9,236
Canterbury Hills	20,112	-
	<hr/>	<hr/>
	\$ 1,326,713	\$ 1,308,709

## 14. Financial instruments:

(a) Currency risk:

The Diocese is exposed to financial risks as a result of exchange rate fluctuations and the volatility of these rates. In the normal course of business, the Diocese purchases investments denominated in foreign currencies. There has been no change to the risk exposure from 2012.

(b) Liquidity risk:

Liquidity risk is the risk that the Diocese will be unable to fulfill its obligations on a timely basis or at a reasonable cost. The Diocese manages its liquidity risk by monitoring its operating requirements. The Diocese prepares budget and cash forecasts to ensure it has sufficient funds to fulfill its obligations. There has been no change to the risk exposures from 2012.

(c) Credit risk:

Credit risk refers to the risk that a counterparty may default on its contractual obligations resulting in a financial loss. The Diocese is exposed to credit risk with respect to the amounts due from parishes, loans receivable, and long-term receivables. The Diocese assesses, on a continuous basis, these balances and provides for any amounts that are not collectible in the allowance for doubtful accounts.

(d) Interest rate risk:

The Diocese's long-term debt has a variable interest rate based on prime. As a result, the Diocese is exposed to interest rate risk due to fluctuations in the prime rate.

# THE SYNOD OF THE DIOCESE OF NIAGARA

Notes to Consolidated Financial Statements (continued)

Year ended December 31, 2013

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## 15. Parish funds:

From time to time, parishes deposit funds through the Diocese for investment purposes. The funds are not reflected in the financial statements of the Diocese. The capital and income earned thereon remain the property of the contributing parish. At December 31, 2013, the fair market value of the parish, Diocese, and Anglican Church Ministries Foundation funds invested through the Diocese amounted to \$30,150,000 (2012 - \$25,634,344).

## 16. Related party transactions:

The Diocese is affiliated with the Anglican Church Ministries Foundation (the "Foundation") by virtue of their joint control by the Synod Council. The Foundation was established to raise funds for the use of the Diocese and its Bishop in their mission work. The Foundation is incorporated by an act of the Provincial Government of Ontario, assented to on January 1, 1999 and is a registered charity under the Income Tax Act. At December 31, 2013, the Foundation held net assets in the amount of approximately \$17.3 million (2012 – \$14.6 million), the benefit of which will accrue to the Diocese and some of its affiliates in the future.

Investment administration fees of \$15,000 (2012 – \$15,000) were charged by the Diocese to the Foundation and have been included in Administrative fees and rental income on the Statement of Operations.

**THE SYNOD OF THE DIOCESE OF NIAGARA**  
**FUND BALANCES**  
**As at December 31, 2013**

Post closing entries

**EXTERNALLY RESTRICTED FUND - GL #270200, 270400, 270600, 270700, 500696**

	<b>2013</b>			<b>2012</b>		
	Closing	Increases	Decreases	Closing	Increases	Decreases
<b><u>Episcopal</u></b>						
See House Trust	<u>313,833</u>			<u>313,833</u>		
<b><u>Episcopal Discretionary Funds</u></b>						
The Vera Marion Elwin Memorial Fund	0			0		
The St. Mary's Hamilton Fund	20,000			20,000		
Lucy Laidman Bequest	0			0		
J. & A. Gerula Memorial Fund	10,200			10,200		
Alice Wickett Bequest	3,300			3,300		
	<u>33,500</u>			<u>33,500</u>		
<b>Total Episcopal Support</b>	<u><u>347,333</u></u>			<u><u>347,333</u></u>		
<b>Total Survive &amp; Thrive Campaign</b>						
<b><u>Supplementary Pension And Other Benefits</u></b>						
The Group Mutual Benefit Plan (Estate Benefits)						
The L.M. Parke Estate Supplementary Pension Plan						
M.J. Epps Bequest						
M.C. Phillips Bequest						
<b>Total Supplementary Pension &amp; Other Benefits</b>						
<b><u>Theological Education Funds</u></b>						
William James Denham Turner Estate	385,500			385,500		
The Arabelle Williams Bursary Fund	650			650		
Clara Evelyn Elliot Estate	22,648			22,648		
Harry Herbert Francis Bequest	1,100			1,100		
Beatrice Alice Robinson Bequest	1,000			1,000		
Marian Hemsworth Bequest	500			500		
The Reverend P. Mayes Memorial Bursary	500			500		
<b>Total Theological Education</b>	<u><u>411,898</u></u>			<u><u>411,898</u></u>		

**THE SYNOD OF THE DIOCESE OF NIAGARA**  
**FUND BALANCES**  
**As at December 31, 2013**

	Post closing entries					
	2013			2012		
<u>Mission Funds</u>	Closing	Increases	Decreases	Closing	Increases	Decreases
Isabelle Laidlaw Bequest	64,953			64,953		
Minnie Maude Lenz Bequest	23,200			23,200		
J.M. Wade Estate	19,500			19,500		
Ethel Maude Sanders Estate	12,700			12,700		
K. Leonard Bequest	10,000			10,000		
Mary Lewella Jane Hannah Estate	3,900			3,900		
M.G. Lowe Estate	3,200			3,200		
E.M.G. Checkley Bequest	2,000			2,000		
Alfred Reginal Fincher Timms Bequest	2,000			2,000		
H. L. Simpson Bequest	1,100			1,100		
A.O. Jose Bequest	1,000			1,000		
A.G. Lorenzen	1,000			1,000		
M.M. Woolverton Bequest	800			800		
F.M. Spencer	0			0		
The Mary McLaren Memorial Fund (J.Wade)	700			700		
I.C. Morgan Bequest	500			500		
E. Gunn Bequest	500			500		
G.C. Counsell Bequest	500			500		
E.C. Newson Bequest	500			500		
E.E. Millman Bequest	500			500		
Reverend F.C. Walling Bequest	500			500		
E. Haskins Bequest	500			500		
M.E. Wissler Bequest	500			500		
M.N. Halson Bequest	500			500		
S.E. Tanner Bequest	400			400		
K.M. Lees Bequest	300			300		
C.A. Gates Bequest	100			100		
E.M. Junkinson Bequest	100			100		
E.B. Moody Bequest	100			100		
J.A.E. Williams Bequest	100			100		
E.M.S. Baldwin Bequest	100			100		
E.E. Allen Bequest	50			50		
<b>Total Mission Work</b>	<b>151,803</b>	<b>0</b>	<b>0</b>	<b>151,803</b>	<b>0</b>	<b>0</b>
<u>Youth And Children Funds</u>	Closing	Increases	Decreases	Closing	Increases	Decreases
William James McEvoy Bequest	12,000			12,000		
Robert J. Higginson Bequest (camp)	1,000			1,000		
The Girls Auxiliary Fund	1,000			1,000		
The Junior Auxiliary Fund	1,000			1,000		
<b>Total Youth And Children Work</b>	<b>15,000</b>	<b>0</b>	<b>0</b>	<b>15,000</b>	<b>0</b>	<b>0</b>
<u>Other Trusts And Bequest</u>	Closing	Increases	Decreases	Closing	Increases	Decreases
Lillian May Shaw	137,000			137,000		
Winnifred Gladys North Bequest	34,441			34,441		
Canterbury Hills	39,881			39,881		
Bishops Discretionary GL #270600	50			50		
The David Russell Trust	0			0		6,915
Other	2,054			2,054		
Joesph Rymal Penfold Bequest	1,179			1,179		
Sarah Jane Riddell Bequest	0			0		
Beatrice Pickett Fund	158,834			158,834	33,834	
Refund for Benefits - To be reversed in 2010	(0)			(0)		
<b>Total Other Trusts And Bequest</b>	<b>373,439</b>	<b>0</b>	<b>0</b>	<b>373,439</b>	<b>33,834</b>	<b>6,915</b>
<b>TOTAL EXTERNALLY RESTRICTED FUNDS</b>	<b>1,299,473</b>	<b>-</b>	<b>-</b>	<b>1,299,473</b>	<b>33,834</b>	<b>6,915</b>

**THE SYNOD OF THE DIOCESE OF NIAGARA**  
**FUND BALANCES**  
**As at December 31, 2013**

Post closing entries

**INTERNALLY RESTRICTED GL #270100, 270404, 462000**

GL 270100	2013			2012		
	Closing	Increases	Decreases	Closing	Increases	Decreases
Parish Sale Proceeds	2,746,428	1,885,599	818,288	1,679,117	873,091	
New Church Development fund from Parish sale proceeds	0			0		
The Church Insurance Fund GL 462000	110,098	25,000	46,537	131,635	81,932	50,000
Entry error in 2011 -Insurance entered as AC 270100 not 462000. Effect on Internally restricted total nil, effect is on individual accounts making up balance	0			0	25,000	
The Girls Friendly Society/Holiday House Fund	172,158			172,158		
Minnie Easter Estate	44,056			44,056		
Pollard Family - Youth Worker Fund	44,667	29,842	44,356	59,180	29,180	
Estate Benefits	0			0		
Dorothy Elizabeth Roberts Estate	8,365			8,365		
E. Ferres	7,115			7,115		
Other	15,206			15,206		
The William Aspel Legacy Fund	5,000			5,000		
McComb	819			819		
Anglican Business & Professional Women	500			500		
Wright	100			100		
Canterbury Hills Camp	0			0		
Canada Trust Company	38,944			38,944		
Estate of Paul Austin Moore	6,000			6,000		
<b>TOTAL INTERNALLY RESTRICTED FUNDS</b>	<b>3,199,456</b>	<b>1,940,441</b>	<b>909,181</b>	<b>2,168,195</b>	<b>1,009,203</b>	<b>50,000</b>

**THE SYNOD OF THE DIOCESE OF NIAGARA**  
**FUND BALANCES**  
**As at December 31, 2013**

Post closing entries

	<b>2013</b>			<b>2012</b>		
	Closing	Increases	Decreases	Closing	Increases	Decreases
<b>Invested in Capital Assets - GL 270300</b>	946,131	67,839	1,013,970	(337,448)	451,110	113,662
Canterbury Hills (2013 fwd)	(103,654)	119,458	15,804			
<b>Consolidated Capital Assets</b>	<b>(966,276)</b>	<b>187,297</b>	<b>1,029,774</b>	<b>(1,808,753)</b>	<b>451,110</b>	<b>113,662</b>
<b>Total Externally Restricted Funds</b>						
GL 270600 - Bishop's Discretionary	(50)	-	-	(50)	-	-
GL 270700 - S & T	1,980			1,980		
GL 500696 - Synod Trusts	(1,301,403)	-		(1,301,403)	33,834	6,915
	<b>(1,299,473)</b>	<b>-</b>	<b>-</b>	<b>(1,299,473)</b>	<b>33,834</b>	<b>6,915</b>
Bishop's Company (2011 fwd Consolidated FS)	(7,128)		2,108	(9,236)		5,359
Canterbury Hills (2013 fwd)	(20,112)	20,112				
<b>Consolidated FS Internally restricted funds</b>	<b>(1,326,713)</b>	<b>20,112</b>	<b>2,108</b>	<b>(1,308,709)</b>		
<b>Total Internally Restricted Funds</b>						
GL 270100	3,089,358	1,915,441	862,644	2,036,561	1,009,203	
GL 462000	110,098	25,000	909,181	131,635	81,932	50,000
	<b>3,199,456</b>	<b>1,940,441</b>	<b>1,771,824</b>	<b>2,168,195</b>	<b>1,091,135</b>	<b>50,000</b>

✓ = Balances to 2012 closing GL post AJE's

Ⓜ = Balances to 2013 GL Closing entries period 13

THE SYNOD OF THE DIOCESE OF NIAGARA  
A/R Aged Trial Balance by Due Date (ARTBALS)  
Age Transactions As Of

[31/12/2013]

Customer No.	Customer Name	Current	32 to 61 Days	62 to 92 Days	93 to 122 Days	Over 122 Days	Total
<b>Balances are pre 2009 Payroll, DMM other</b>							
<b>Account Set:</b>	<b>GL 136007</b>	<b>LTERM</b>					
HAALS1	ALL SAINTS, HAMILTON	-4,000.00	0.00	0.00	0.00	51,726.10	47,726.10
HACCC1	CHRIST'S CHURCH CATHEDRAL LT Debt	0.00	0.00	0.00	0.00	196,039.06	196,039.06
PASLK1	ST. LUKE, PALERMO	0.00	0.00	0.00	0.00	20,215.25	20,215.25
<b>Account Set Total (LTERM):</b>		<b>-4,000.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>267,980.41</b>	<b>263,980.41</b>
<b>Account Set:</b>	<b>GL 136006</b>	<b>LTINT</b>					
GUSMS1	ST. MATTHIAS, GUELPH	-11,311.70	0.00	0.00	0.00	51,709.96	40,398.26
HASLK1	ST. LUKE, HAMILTON	0.00	0.00	0.00	0.00	112,665.17	112,665.17
JASPA1	ST. PAUL, JARVIS	0.00	0.00	0.00	0.00	64,856.98	64,856.98
RGALS1	ALL SAINTS, RIDGEWAY	-7,077.61	0.00	0.00	0.00	56,077.61	49,000.00
SCSBB1	ST. BARNABAS, ST. CATHARINES	0.00	0.00	0.00	0.00	87,161.57	87,161.57
<b>Account Set Total (LTINT):</b>		<b>-18,389.31</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>372,471.29</b>	<b>354,081.98</b>
<b>Account Set:</b>	<b>GL136005</b>	<b>NIAG</b>					
A009	AFFORDABLE BURIAL AND CREMATION	613.03	0.00	0.00	0.00	0.00	613.03
A178	Appleby College A178	90.00	0.00	0.00	0.00	0.00	90.00
ACC	Anglican Church of Canada	2,500.00	2,500.00	0.00	0.00	0.00	5,000.00
ACSAB	ST. ALBAN'S, ACTON	360.00	24.93	0.00	0.00	0.00	384.93
ANCHS	CANTERBURY HILLS	16,500.10	32,351.18	29,162.20	41,206.67	228,326.36	347,546.51
ANCMP	CANTERBURY HILLS CAMP	-1,300.65	0.00	16,866.60	1,476.36	-2,711.82	14,330.49
ANSJO	ST. JOHN'S, ANCASTER	630.00	0.00	0.00	0.00	0.00	630.00
ARGRC	GRACE CHURCH, ARTHUR	1,502.88	966.57	810.54	805.67	46,004.80	50,090.46
B003	Winston Barnes	166.64	0.00	0.00	0.00	0.00	166.64
BMSAB	ST. ALBAN, BEAMSVILLE	2,457.68	0.00	0.00	0.00	0.00	2,457.68
BUSCR	ST. CHRISTOPHER, BURLINGTON	1,073.13	1,097.07	0.00	0.00	0.00	2,170.20
BUSLK	ST. LUKE, BURLINGTON	866.16	0.00	0.00	0.00	0.00	866.16
BUSMW	ST. MATTHEW, BURLINGTON	360.00	0.00	0.00	0.00	0.00	360.00
C020	Cakes by Caitlin	0.00	0.00	0.00	0.00	193.24	193.24
C021	Amy Coderre	0.00	0.00	0.00	0.00	75.00	75.00
C203	THE REV. LINDA CORRY	38.14	0.00	0.00	0.00	0.00	38.14
CASPA	ST. PAUL, CALEDONIA	-479.32	2,251.75	2,236.26	2,236.26	2,236.26	8,481.21
CGSJO	ST. JOHN THE DIVINE, CAYUGA	839.78	19.34	1.48	0.00	26.90	887.50
CHSJO	ST. JOHN, CHEAPSIDE	487.73	0.00	0.00	0.00	0.00	487.73
CITY OF HAM	CITY OF HAMILTON	0.00	0.00	0.00	0.00	150.00	150.00
CRA	Canada Revenue Agency	27,471.51	0.00	0.00	0.00	0.00	27,471.51
D014	The Reverend David Donkin	0.00	0.00	0.00	0.00	290.00	290.00
DSSJA	ST. JAMES, DUNDAS	270.00	0.00	0.00	0.00	0.00	270.00
DVSPA	ST. PAUL, DUNNVILLE	2,574.75	2,432.05	2,423.64	2,415.26	2,521.62	12,367.32
E073	Anglican Communion Alliance	38.14	38.14	0.00	0.00	0.00	76.28
ELSJO	ST. JOHN, ELORA	360.00	0.00	0.00	0.00	0.00	360.00
ERALS	ALL SAINTS, ERIN	180.00	0.00	0.00	0.00	0.00	180.00
FGSJA	ST. JAMES, FERGUS	270.00	0.00	0.00	0.00	0.00	270.00
FLCTC	CHRIST CHURCH, FLAMBOROUGH	4,540.79	0.00	0.00	0.00	0.00	4,540.79
FNHTR	HOLY TRINITY, FONTHILL	286.27	0.00	0.00	36.00	48.73	371.00
FTSPA	ST. PAUL'S, FORT ERIE	315.00	0.00	-1,264.57	0.00	0.00	-949.57
G143	Mrs. Jean Grieve	1,540.44	0.00	0.00	0.00	0.00	1,540.44
GESGE	ST. GEORGE, GEORGETOWN	4,775.26	4,429.98	0.00	0.00	0.00	9,205.24
GFSPA	ST. PAUL, GLANFORD	3,214.40	2,251.50	0.00	0.00	0.00	5,465.90
GLSAB	ST. ALBAN, GLEN WILLIAMS	180.00	0.00	0.00	0.00	0.00	180.00
GNSAB	ST. ALBAN'S, GRAND VALLEY	467.88	0.00	0.00	0.00	9,670.75	10,138.63
GRSAN	ST. ANDREW, GRIMSBY	815.25	0.00	0.00	0.00	0.00	815.25

Invoice Type			
DMM Insurance	Payroll	Other	Total
0.00	0.00	0.00	263,980.41
0.00	0.00	0.00	354,081.98

Customer No.	Customer Name	Current	32 to 61	62 to 92	93 to 122	Over 122	Total	Invoice Type				
			Days	Days	Days	Days		DMM Insurance	Payroll	Other	Total	
GUSDP	ST. DAVID & ST. PATRICK	180.00	0.00	0.00	0.00	0.00	180.00				180.00	180.00
GUSGE	ST. GEORGE, GUELPH	1,519.81	0.00	0.00	0.00	0.00	1,519.81		979.81		540.00	1,519.81
GUSJA	ST. JAMES THE APOSTLE, GUELPH	7,387.14	6,271.21	0.00	0.00	0.00	13,658.35	12,542.38	845.97		270.00	13,658.35
GUSMS	ST. MATTHIAS, GUELPH	4,401.57	3,415.23	3,256.46	3,245.71	47,482.14	61,801.11	56,904.91	3,292.67		1,603.53	61,801.11
H009	The Reverend Stephen Halford	90.26	0.00	0.00	0.00	0.00	90.26			90.26	0.00	90.26
H017	HAMILTON CHILDREN'S CHOIR	500.00	500.00	0.00	0.00	0.00	1,000.00				1,000.00	1,000.00
HAALL	ALL SAINTS, HAGERSVILLE	2,464.30	1,289.17	1,289.02	1,284.77	2,577.26	8,904.52	7,632.15	815.08		457.29	8,904.52
HAALS	ALL SAINTS, HAMILTON	1,311.68	1,131.74	1,131.74	1,131.74	68,922.65	73,629.55	61,518.76	11,930.79		180.00	73,629.55
HAASN	CHURCH OF THE ASCENSION	10,474.63	10,626.25	310.33	320.63	89,099.32	110,831.16	89,532.40	2,453.75	16,113.73	2,731.28	110,831.16
HACCC	CHRIST'S CHURCH CATHEDRAL	721.48	0.00	0.00	0.00	0.00	721.48	0.04		-980.79	1,702.23	721.48
HACCD	JAMESVILLE DAY CARE CENTRE	11,255.07	0.00	0.00	0.00	0.00	11,255.07		308.27	12,376.80	-1,430.00	11,255.07
HAHTR	HOLY TRINITY CHURCH, HAMILTON	10,592.30	2,439.21	2,439.21	2,439.21	18,077.06	35,986.99	27,833.87		7,896.60	256.52	35,986.99
HARES	CHURCH OF THE RESURRECTION	360.00	5.00	0.00	0.00	0.00	365.00				365.00	365.00
HARRP	HAMILTON ASSOC. FOR RECREATIONAL &	0.00	250.28	0.00	0.00	0.00	250.28			250.28	0.00	250.28
HASAB	ST. ALBAN, HAMILTON	1,952.46	1,945.92	1,945.92	0.00	0.00	5,844.30	7,783.73			-1,939.43	5,844.30
HASJO	ST. JOHN THE EVANGELIST	968.35	24.67	12.27	12.27	3,706.80	4,724.36		3,993.28		731.08	4,724.36
HASLK	ST. LUKE, HAMILTON	1,375.33	33.39	0.00	16.67	5,000.00	6,425.39	6,268.61			156.78	6,425.39
HASMR	THE CHURCH OF THE NATIVITY	270.00	0.00	0.00	0.00	0.00	270.00				270.00	270.00
HASMT	ST. MATTHEW'S HOUSE	863.57	0.00	0.00	0.00	0.00	863.57		863.57		0.00	863.57
HASPA	ST. PAUL, HAMILTON	859.96	90.09	0.00	0.00	0.00	950.05			499.96	450.09	950.05
HASPD	St. Peter's Daycare Center	6,898.84	0.00	0.00	0.00	0.00	6,898.84				6,898.84	6,898.84
HASST	ST. STEPHEN ON THE MOUNT	3,712.28	3,517.11	3,430.06	3,412.43	26,035.86	40,107.74	19,996.29	1,117.84	15,448.34	3,545.27	40,107.74
HMSGE	ST. GEORGE, HOMER	135.00	0.00	0.00	0.00	0.00	135.00				135.00	135.00
HRSST	ST. STEPHEN, HORNBY	210.00	1,684.57	2,299.19	0.00	0.00	4,193.76			3,983.76	210.00	4,193.76
JASPA	ST. PAUL, JARVIS	923.22	0.00	0.00	0.00	0.00	923.22		788.22		135.00	923.22
JDSJO	ST. JOHN, JORDAN	270.00	0.00	0.00	0.00	0.00	270.00				270.00	270.00
L001	Leslie Lamont	0.00	0.00	50.00	0.00	0.00	50.00				50.00	50.00
LVSGE	ST. GEORGE, LOWVILLE	953.01	0.00	0.00	0.00	0.00	953.01		773.01		180.00	953.01
M016	Miraculous Productions Inc	150.00	0.00	0.00	0.00	0.00	150.00				150.00	150.00
MCCTC	CHRIST CHURCH, MCNAB	851.56	0.00	0.00	0.00	0.00	851.56		671.56		180.00	851.56
MIGRC	GRACE CHURCH, MILTON	405.00	26.87	0.00	0.00	0.00	431.87				431.87	431.87
MTSPA	ST. PAUL, MOUNT FOREST	1,052.37	917.35	908.28	908.28	1,810.52	5,596.80	5,431.58			165.22	5,596.80
NESJO	ST. JOHN, NASSAGAWEYA	135.00	0.00	0.00	0.00	0.00	135.00				135.00	135.00
NFCTC	CHRIST CHURCH, NIAGARA FALLS	270.00	0.00	0.00	0.00	0.00	270.00				270.00	270.00
NFHTR	HOLY TRINITY, NIAGARA FALLS	1,090.66	0.00	0.00	0.00	0.00	1,090.66		820.66		270.00	1,090.66
NFRCCG	Redeemed Christian Church of God	1,000.00	0.00	0.00	0.00	0.00	1,000.00				1,000.00	1,000.00
NFSJO	ST. JOHN THE EVANGELIST, N.F.	12,597.06	3,991.90	3,818.77	3,801.63	40,808.59	65,017.95	51,457.67	1,646.76	8,384.29	3,529.23	65,017.95
NLSMK	ST. MARK, NIAGARA-ON-THE-LAKE	6,173.64	6,191.53	6,032.90	5,914.41	11,828.82	36,141.30	35,486.44			654.86	36,141.30
NVSPA	ST. PAUL, NORVAL	693.66	375.25	506.97	0.00	0.00	1,575.88		573.66	882.22	120.00	1,575.88
O165	Overing, The Rev'd Carol	1,540.44	0.00	0.00	0.00	0.00	1,540.44				1,540.44	1,540.44
OKEPY	CHURCH OF THE EPIPHANY	350.12	0.00	94.24	0.00	0.00	444.36		-1,020.66		1,465.02	444.36
OKINC	CHURCH OF THE INCARNATION	-307.94	300.02	0.00	0.00	94.24	86.32				86.32	86.32
OKSAD	ST. AIDAN, OAKVILLE	350.12	2.42	0.00	0.00	9.34	361.88				361.88	361.88
OKSCB	ST. CUTHBERT'S, OAKVILLE	541.66	-115.47	0.00	94.24	0.00	520.43			-115.47	635.90	520.43
OKSJD	ST. JUDE, OAKVILLE	710.12	0.00	0.00	0.00	0.00	710.12				710.12	710.12
OKSMD	ST. MILDRED'S LIGHTBOURN SCHOOL	90.00	0.00	0.00	0.00	0.00	90.00				90.00	90.00
OKSSI	ST. SIMON, OAKVILLE	208.12	0.00	0.00	0.00	96.24	304.36				304.36	304.36
OREAR	AARON OREAR	0.00	0.00	0.00	0.00	35.69	35.69				35.69	35.69
ORSMK	ST. MARK, ORANGEVILLE	540.00	0.00	0.00	0.00	0.00	540.00				540.00	540.00
PASLK	ST. LUKE, PALERMO	1,135.32	1,004.01	948.61	948.43	16,564.24	20,600.61	18,548.90			2,051.71	20,600.61
PCSJA	PARISH OF ST. JAMES & ST. BRENDAN, PORT COLBOI	9,751.76	2,145.94	0.00	0.00	0.00	11,897.70	2,145.94	888.61	8,251.15	612.00	11,897.70
QUSSV	ST. SAVIOUR, QUEENSTON	180.00	0.00	0.00	0.00	0.00	180.00				180.00	180.00
R015	The Reverend Jean Ruttan-Yates	90.00	0.00	0.00	0.00	0.00	90.00				90.00	90.00
RDSJO	ST. JOHN, RIDGEMOUNT	135.00	0.00	0.00	0.00	0.00	135.00				135.00	135.00
RGALS	ALL SAINTS, RIDGEWAY	360.00	0.00	0.00	0.00	0.00	360.00				360.00	360.00
RKSJO	ST. JOHN, ROCKWOOD	4,014.42	4,190.87	3,861.09	3,474.80	102,851.57	118,392.75	31,551.63		82,882.06	3,959.06	118,392.75
S002	John Laing Singers	368.78	367.25	370.09	89.80	0.00	1,195.92				1,195.92	1,195.92

Customer No.	Customer Name	Current	32 to 61	62 to 92	93 to 122	Over 122	Total	Invoice Type				
			Days	Days	Days	Days		DMM Insurance	Payroll	Other	Total	
S003	Sunrise Stained Glass	43.22	0.00	0.00	0.00	0.00	43.22				43.22	43.22
S029	Symphony on The Bay	0.00	0.00	0.00	0.00	200.00	200.00				200.00	200.00
SCGRC	GRACE CHURCH, ST. CATHARINES	1,212.11	488.63	0.00	0.00	1,111.58	2,812.32		2,055.78		756.54	2,812.32
SCSBB	ST. BARNABAS, ST. CATHARINES	4,803.27	2,419.47	2,243.44	2,081.27	43,078.79	54,626.24	51,087.46	986.44	1,307.53	1,244.81	54,626.24
SCSCA	ST. COLUMBA, ST. CATHARINES	-1,288.94	0.00	0.00	0.00	0.00	-1,288.94			-1,648.94	360.00	-1,288.94
SCSJA	ST. JAMES, ST. CATH. (MERRITON)	1,689.55	8,509.23	8,463.62	8,586.38	12,339.97	39,588.75	10,045.18		28,436.88	1,106.69	39,588.75
SCSJO	ST. JOHN, ST. CATHARINES	2,270.00	0.00	0.00	0.00	0.00	2,270.00			2,000.00	270.00	2,270.00
SCSTM	ST. THOMAS, ST. CATHARINES	5,443.19	5,156.31	0.00	5,139.18	30,927.62	46,666.30	46,058.32			607.98	46,666.30
SCTRF	CHURCH OF THE TRANSFIGURATION	772.80	819.01	0.00	0.00	0.00	1,591.81		502.80		1,089.01	1,591.81
SHSPA	ST. PAUL, SHELBURNE	1,013.02	1,015.45	912.99	919.32	26,818.61	30,679.39	23,514.98	3,262.42		3,901.99	30,679.39
SMSLK	ST. LUKE, SMITHVILLE	460.49	0.00	0.00	0.00	0.00	460.49		190.49		270.00	460.49
STSJO	ST. JOHN, STEWARTTOWN	0.00	375.24	0.00	0.00	0.00	375.24			375.24	0.00	375.24
SYRED	CHURCH OF OUR SAVIOUR THE REDEEMER	270.00	0.00	0.00	0.00	0.00	270.00				270.00	270.00
T011	TRN INCOME TAX	126.56	126.56	126.56	0.00	1.75	381.43				381.43	381.43
THSJO	ST. JOHN, THOROLD	4,018.93	-598.03	952.31	946.08	8,106.19	13,425.48	14,067.94	697.04	-1,430.51	91.01	13,425.48
WACTC	CHRIST CHURCH, WAINFLEET	0.00	1,142.95	0.00	0.00	0.00	1,142.95			1,142.95	0.00	1,142.95
WDGRC	GRACE CHURCH, WATERDOWN	360.00	0.00	0.00	0.00	0.00	360.00				360.00	360.00
WEALS	ALL SAINTS, WELLAND	467.81	-1,142.95	0.00	0.00	0.00	-675.14		332.81	-1,142.95	135.00	-675.14
WEHTR	HOLY TRINITY, WELLAND	180.00	0.00	0.00	0.00	0.00	180.00				180.00	180.00
WESDV	ST. DAVID, WELLAND	1,085.36	0.00	0.00	0.00	0.00	1,085.36		815.36		270.00	1,085.36
WISJO	ST. JOHN, WINONA	180.00	0.00	0.00	0.00	0.00	180.00				180.00	180.00
WOCTC	CHRIST CHURCH, WOODBURN	4,415.72	0.00	0.00	0.00	0.00	4,415.72		399.60	3,746.12	270.00	4,415.72
YKSJO	ST. JOHN, YORK	1,756.94	1,101.44	1,106.94	1,115.00	2,230.00	7,310.32		825.48	6,333.73	151.11	7,310.32
<b>Account Set Total (NIAG):</b>		<b>218,412.15</b>	<b>120,397.60</b>	<b>96,747.16</b>	<b>94,058.47</b>	<b>846,646.69</b>	<b>1,376,262.07</b>	<b>663,404.74</b>	<b>53,310.68</b>	<b>561,812.79</b>	<b>97,733.86</b>	<b>1,376,262.07</b>
<b>Report Total:</b>		<b>196,022.84</b>	<b>120,397.60</b>	<b>96,747.16</b>	<b>94,058.47</b>	<b>1,487,098.39</b>	<b>1,994,324.46</b>	<b>663,404.74</b>	<b>53,310.68</b>	<b>561,812.79</b>	<b>715,796.25</b>	<b>1,994,324.46</b>
		9.83%	6.04%	4.85%	4.72%	74.57%	100.00%					
Current Debt												
Less: CH's Consolidation								-361,877				
Less: Allowance for Doubtful Accounts								-129,900				
Plus: Long Term Loan (OKINC)								55,516				
<b>Total per internal reports</b>								<b>1,558,063</b>				
Per Audited Statements												
Current Due From Parishes								971,348				
Long Term Due form Parishes								586,715				
<b>Total per audited statements</b>								<b>1,558,063</b>				
Insurance Invoices issued Dec 31 2013 re premium increase								20,743.66				

THE SYNOD OF THE DIOCESE OF NIAGARA  
A/R Aged Trial Balance by Due Date (ARTBALS)  
Age Transactions As Of

[31/12/2013]

Customer No.	Customer Name	Current	32 to 61 Days	62 to 92 Days	93 to 122 Days	Over 122 Days	Total
<b>Balances are pre 2009 Payroll, DMM other</b>							
<b>Account Set:</b>	<b>GL 136007</b>	<b>LTERM</b>					
HAALS1	ALL SAINTS, HAMILTON	-4,000.00	0.00	0.00	0.00	51,726.10	47,726.10
HACCC1	CHRIST'S CHURCH CATHEDRAL LT Debt	0.00	0.00	0.00	0.00	196,039.06	196,039.06
PASLK1	ST. LUKE, PALERMO	0.00	0.00	0.00	0.00	20,215.25	20,215.25
<b>Account Set Total (LTERM):</b>		<b>-4,000.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>267,980.41</b>	<b>263,980.41</b>
<b>Account Set:</b>	<b>GL 136006</b>	<b>LTINT</b>					
GUSMS1	ST. MATTHIAS, GUELPH	-11,311.70	0.00	0.00	0.00	51,709.96	40,398.26
HASLK1	ST. LUKE, HAMILTON	0.00	0.00	0.00	0.00	112,665.17	112,665.17
JASPA1	ST. PAUL, JARVIS	0.00	0.00	0.00	0.00	64,856.98	64,856.98
RGALS1	ALL SAINTS, RIDGEWAY	-7,077.61	0.00	0.00	0.00	56,077.61	49,000.00
SCSBB1	ST. BARNABAS, ST. CATHARINES	0.00	0.00	0.00	0.00	87,161.57	87,161.57
<b>Account Set Total (LTINT):</b>		<b>-18,389.31</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>372,471.29</b>	<b>354,081.98</b>
<b>Account Set:</b>	<b>GL136005</b>	<b>NIAG</b>					
A009	AFFORDABLE BURIAL AND CREMATION	613.03	0.00	0.00	0.00	0.00	613.03
A178	Appleby College A178	90.00	0.00	0.00	0.00	0.00	90.00
ACC	Anglican Church of Canada	2,500.00	2,500.00	0.00	0.00	0.00	5,000.00
ACSAB	ST. ALBAN'S, ACTON	360.00	24.93	0.00	0.00	0.00	384.93
ANCHS	CANTERBURY HILLS	16,500.10	32,351.18	29,162.20	41,206.67	228,326.36	347,546.51
ANCMP	CANTERBURY HILLS CAMP	-1,300.65	0.00	16,866.60	1,476.36	-2,711.82	14,330.49
ANSJO	ST. JOHN'S, ANCASTER	630.00	0.00	0.00	0.00	0.00	630.00
ARGRC	GRACE CHURCH, ARTHUR	1,502.88	966.57	810.54	805.67	46,004.80	50,090.46
B003	Winston Barnes	166.64	0.00	0.00	0.00	0.00	166.64
BMSAB	ST. ALBAN, BEAMSVILLE	2,457.68	0.00	0.00	0.00	0.00	2,457.68
BUSCR	ST. CHRISTOPHER, BURLINGTON	1,073.13	1,097.07	0.00	0.00	0.00	2,170.20
BUSLK	ST. LUKE, BURLINGTON	866.16	0.00	0.00	0.00	0.00	866.16
BUSMW	ST. MATTHEW, BURLINGTON	360.00	0.00	0.00	0.00	0.00	360.00
C020	Cakes by Caitlin	0.00	0.00	0.00	0.00	193.24	193.24
C021	Amy Coderre	0.00	0.00	0.00	0.00	75.00	75.00
C203	THE REV. LINDA CORRY	38.14	0.00	0.00	0.00	0.00	38.14
CASPA	ST. PAUL, CALEDONIA	-479.32	2,251.75	2,236.26	2,236.26	2,236.26	8,481.21
CGSJO	ST. JOHN THE DIVINE, CAYUGA	839.78	19.34	1.48	0.00	26.90	887.50
CHSJO	ST. JOHN, CHEAPSIDE	487.73	0.00	0.00	0.00	0.00	487.73
CITY OF HAM	CITY OF HAMILTON	0.00	0.00	0.00	0.00	150.00	150.00
CRA	Canada Revenue Agency	27,471.51	0.00	0.00	0.00	0.00	27,471.51
D014	The Reverend David Donkin	0.00	0.00	0.00	0.00	290.00	290.00
DSSJA	ST. JAMES, DUNDAS	270.00	0.00	0.00	0.00	0.00	270.00
DVSPA	ST. PAUL, DUNNVILLE	2,574.75	2,432.05	2,423.64	2,415.26	2,521.62	12,367.32
E073	Anglican Communion Alliance	38.14	38.14	0.00	0.00	0.00	76.28
ELSJO	ST. JOHN, ELORA	360.00	0.00	0.00	0.00	0.00	360.00
ERALS	ALL SAINTS, ERIN	180.00	0.00	0.00	0.00	0.00	180.00
FGSJA	ST. JAMES, FERGUS	270.00	0.00	0.00	0.00	0.00	270.00
FLCTC	CHRIST CHURCH, FLAMBOROUGH	4,540.79	0.00	0.00	0.00	0.00	4,540.79
FNHTR	HOLY TRINITY, FONTHILL	286.27	0.00	0.00	36.00	48.73	371.00
FTSPA	ST. PAUL'S, FORT ERIE	315.00	0.00	-1,264.57	0.00	0.00	-949.57
G143	Mrs. Jean Grieve	1,540.44	0.00	0.00	0.00	0.00	1,540.44
GESGE	ST. GEORGE, GEORGETOWN	4,775.26	4,429.98	0.00	0.00	0.00	9,205.24
GFSPA	ST. PAUL, GLANFORD	3,214.40	2,251.50	0.00	0.00	0.00	5,465.90
GLSAB	ST. ALBAN, GLEN WILLIAMS	180.00	0.00	0.00	0.00	0.00	180.00
GNSAB	ST. ALBAN'S, GRAND VALLEY	467.88	0.00	0.00	0.00	9,670.75	10,138.63
GRSAN	ST. ANDREW, GRIMSBY	815.25	0.00	0.00	0.00	0.00	815.25

Invoice Type			
DMM Insurance	Payroll	Other	Total
0.00	0.00	0.00	263,980.41
0.00	0.00	0.00	354,081.98

Customer No.	Customer Name	Current	32 to 61	62 to 92	93 to 122	Over 122	Total	Invoice Type					
			Days	Days	Days	Days		DMM Insurance	Payroll	Other	Total		
GUSDP	ST. DAVID & ST. PATRICK	180.00	0.00	0.00	0.00	0.00	180.00					180.00	180.00
GUSGE	ST. GEORGE, GUELPH	1,519.81	0.00	0.00	0.00	0.00	1,519.81		979.81		540.00		1,519.81
GUSJA	ST. JAMES THE APOSTLE, GUELPH	7,387.14	6,271.21	0.00	0.00	0.00	13,658.35	12,542.38	845.97		270.00		13,658.35
GUSMS	ST. MATTHIAS, GUELPH	4,401.57	3,415.23	3,256.46	3,245.71	47,482.14	61,801.11	56,904.91	3,292.67		1,603.53		61,801.11
H009	The Reverend Stephen Halford	90.26	0.00	0.00	0.00	0.00	90.26			90.26	0.00		90.26
H017	HAMILTON CHILDREN'S CHOIR	500.00	500.00	0.00	0.00	0.00	1,000.00				1,000.00		1,000.00
HAALL	ALL SAINTS, HAGERSVILLE	2,464.30	1,289.17	1,289.02	1,284.77	2,577.26	8,904.52	7,632.15	815.08		457.29		8,904.52
HAALS	ALL SAINTS, HAMILTON	1,311.68	1,131.74	1,131.74	1,131.74	68,922.65	73,629.55	61,518.76	11,930.79		180.00		73,629.55
HAASN	CHURCH OF THE ASCENSION	10,474.63	10,626.25	310.33	320.63	89,099.32	110,831.16	89,532.40	2,453.75	16,113.73	2,731.28		110,831.16
HACCC	CHRIST'S CHURCH CATHEDRAL	721.48	0.00	0.00	0.00	0.00	721.48	0.04		-980.79	1,702.23		721.48
HACCD	JAMESVILLE DAY CARE CENTRE	11,255.07	0.00	0.00	0.00	0.00	11,255.07		308.27	12,376.80	-1,430.00		11,255.07
HAHTR	HOLY TRINITY CHURCH, HAMILTON	10,592.30	2,439.21	2,439.21	2,439.21	18,077.06	35,986.99	27,833.87		7,896.60	256.52		35,986.99
HARES	CHURCH OF THE RESURRECTION	360.00	5.00	0.00	0.00	0.00	365.00				365.00		365.00
HARRP	HAMILTON ASSOC. FOR RECREATIONAL &	0.00	250.28	0.00	0.00	0.00	250.28			250.28	0.00		250.28
HASAB	ST. ALBAN, HAMILTON	1,952.46	1,945.92	1,945.92	0.00	0.00	5,844.30	7,783.73			-1,939.43		5,844.30
HASJO	ST. JOHN THE EVANGELIST	968.35	24.67	12.27	12.27	3,706.80	4,724.36		3,993.28		731.08		4,724.36
HASLK	ST. LUKE, HAMILTON	1,375.33	33.39	0.00	16.67	5,000.00	6,425.39	6,268.61			156.78		6,425.39
HASMR	THE CHURCH OF THE NATIVITY	270.00	0.00	0.00	0.00	0.00	270.00				270.00		270.00
HASMT	ST. MATTHEW'S HOUSE	863.57	0.00	0.00	0.00	0.00	863.57		863.57		0.00		863.57
HASPA	ST. PAUL, HAMILTON	859.96	90.09	0.00	0.00	0.00	950.05			499.96	450.09		950.05
HASPD	St. Peter's Daycare Center	6,898.84	0.00	0.00	0.00	0.00	6,898.84				6,898.84		6,898.84
HASST	ST. STEPHEN ON THE MOUNT	3,712.28	3,517.11	3,430.06	3,412.43	26,035.86	40,107.74	19,996.29	1,117.84	15,448.34	3,545.27		40,107.74
HMSGE	ST. GEORGE, HOMER	135.00	0.00	0.00	0.00	0.00	135.00				135.00		135.00
HRSST	ST. STEPHEN, HORNBY	210.00	1,684.57	2,299.19	0.00	0.00	4,193.76			3,983.76	210.00		4,193.76
JASPA	ST. PAUL, JARVIS	923.22	0.00	0.00	0.00	0.00	923.22		788.22		135.00		923.22
JDSJO	ST. JOHN, JORDAN	270.00	0.00	0.00	0.00	0.00	270.00				270.00		270.00
L001	Leslie Lamont	0.00	0.00	50.00	0.00	0.00	50.00				50.00		50.00
LVSGE	ST. GEORGE, LOWVILLE	953.01	0.00	0.00	0.00	0.00	953.01		773.01		180.00		953.01
M016	Miraculous Productions Inc	150.00	0.00	0.00	0.00	0.00	150.00				150.00		150.00
MCCTC	CHRIST CHURCH, MCNAB	851.56	0.00	0.00	0.00	0.00	851.56		671.56		180.00		851.56
MIGRC	GRACE CHURCH, MILTON	405.00	26.87	0.00	0.00	0.00	431.87				431.87		431.87
MTSPA	ST. PAUL, MOUNT FOREST	1,052.37	917.35	908.28	908.28	1,810.52	5,596.80	5,431.58			165.22		5,596.80
NESJO	ST. JOHN, NASSAGAWEYA	135.00	0.00	0.00	0.00	0.00	135.00				135.00		135.00
NFCTC	CHRIST CHURCH, NIAGARA FALLS	270.00	0.00	0.00	0.00	0.00	270.00				270.00		270.00
NFHTR	HOLY TRINITY, NIAGARA FALLS	1,090.66	0.00	0.00	0.00	0.00	1,090.66		820.66		270.00		1,090.66
NFRCCG	Redeemed Christian Church of God	1,000.00	0.00	0.00	0.00	0.00	1,000.00				1,000.00		1,000.00
NFSJO	ST. JOHN THE EVANGELIST, N.F.	12,597.06	3,991.90	3,818.77	3,801.63	40,808.59	65,017.95	51,457.67	1,646.76	8,384.29	3,529.23		65,017.95
NLSMK	ST. MARK, NIAGARA-ON-THE-LAKE	6,173.64	6,191.53	6,032.90	5,914.41	11,828.82	36,141.30	35,486.44			654.86		36,141.30
NVSPA	ST. PAUL, NORVAL	693.66	375.25	506.97	0.00	0.00	1,575.88		573.66	882.22	120.00		1,575.88
O165	Overing, The Rev'd Carol	1,540.44	0.00	0.00	0.00	0.00	1,540.44				1,540.44		1,540.44
OKEPY	CHURCH OF THE EPIPHANY	350.12	0.00	94.24	0.00	0.00	444.36		-1,020.66		1,465.02		444.36
OKINC	CHURCH OF THE INCARNATION	-307.94	300.02	0.00	0.00	94.24	86.32				86.32		86.32
OKSAD	ST. AIDAN, OAKVILLE	350.12	2.42	0.00	0.00	9.34	361.88				361.88		361.88
OKSCB	ST. CUTHBERT'S, OAKVILLE	541.66	-115.47	0.00	94.24	0.00	520.43			-115.47	635.90		520.43
OKSJD	ST. JUDE, OAKVILLE	710.12	0.00	0.00	0.00	0.00	710.12				710.12		710.12
OKSMD	ST. MILDRED'S LIGHTBOURN SCHOOL	90.00	0.00	0.00	0.00	0.00	90.00				90.00		90.00
OKSSI	ST. SIMON, OAKVILLE	208.12	0.00	0.00	0.00	96.24	304.36				304.36		304.36
OREAR	AARON OREAR	0.00	0.00	0.00	0.00	35.69	35.69				35.69		35.69
ORSMK	ST. MARK, ORANGEVILLE	540.00	0.00	0.00	0.00	0.00	540.00				540.00		540.00
PASLK	ST. LUKE, PALERMO	1,135.32	1,004.01	948.61	948.43	16,564.24	20,600.61	18,548.90			2,051.71		20,600.61
PCSJA	PARISH OF ST. JAMES & ST. BRENDAN, PORT COLBOI	9,751.76	2,145.94	0.00	0.00	0.00	11,897.70	2,145.94	888.61	8,251.15	612.00		11,897.70
QUSSV	ST. SAVIOUR, QUEENSTON	180.00	0.00	0.00	0.00	0.00	180.00				180.00		180.00
R015	The Reverend Jean Ruttan-Yates	90.00	0.00	0.00	0.00	0.00	90.00				90.00		90.00
RDSJO	ST. JOHN, RIDGEMOUNT	135.00	0.00	0.00	0.00	0.00	135.00				135.00		135.00
RGALS	ALL SAINTS, RIDGEWAY	360.00	0.00	0.00	0.00	0.00	360.00				360.00		360.00
RKSJO	ST. JOHN, ROCKWOOD	4,014.42	4,190.87	3,861.09	3,474.80	102,851.57	118,392.75	31,551.63		82,882.06	3,959.06		118,392.75
S002	John Laing Singers	368.78	367.25	370.09	89.80	0.00	1,195.92				1,195.92		1,195.92

Customer No.	Customer Name	Current	32 to 61	62 to 92	93 to 122	Over 122	Total	Invoice Type				
			Days	Days	Days	Days		DMM Insurance	Payroll	Other	Total	
S003	Sunrise Stained Glass	43.22	0.00	0.00	0.00	0.00	43.22				43.22	43.22
S029	Symphony on The Bay	0.00	0.00	0.00	0.00	200.00	200.00				200.00	200.00
SCGRC	GRACE CHURCH, ST. CATHARINES	1,212.11	488.63	0.00	0.00	1,111.58	2,812.32	2,055.78			756.54	2,812.32
SCSBB	ST. BARNABAS, ST. CATHARINES	4,803.27	2,419.47	2,243.44	2,081.27	43,078.79	54,626.24	51,087.46	986.44	1,307.53	1,244.81	54,626.24
SCSCA	ST. COLUMBA, ST. CATHARINES	-1,288.94	0.00	0.00	0.00	0.00	-1,288.94			-1,648.94	360.00	-1,288.94
SCSJA	ST. JAMES, ST. CATH. (MERRITON)	1,689.55	8,509.23	8,463.62	8,586.38	12,339.97	39,588.75	10,045.18		28,436.88	1,106.69	39,588.75
SCSJO	ST. JOHN, ST. CATHARINES	2,270.00	0.00	0.00	0.00	0.00	2,270.00			2,000.00	270.00	2,270.00
SCSTM	ST. THOMAS, ST. CATHARINES	5,443.19	5,156.31	0.00	5,139.18	30,927.62	46,666.30	46,058.32			607.98	46,666.30
SCTRF	CHURCH OF THE TRANSFIGURATION	772.80	819.01	0.00	0.00	0.00	1,591.81		502.80		1,089.01	1,591.81
SHSPA	ST. PAUL, SHELburne	1,013.02	1,015.45	912.99	919.32	26,818.61	30,679.39	23,514.98	3,262.42		3,901.99	30,679.39
SMSLK	ST. LUKE, SMITHVILLE	460.49	0.00	0.00	0.00	0.00	460.49		190.49		270.00	460.49
STSJO	ST. JOHN, STEWARTTOWN	0.00	375.24	0.00	0.00	0.00	375.24			375.24	0.00	375.24
SYRED	CHURCH OF OUR SAVIOUR THE REDEEMER	270.00	0.00	0.00	0.00	0.00	270.00				270.00	270.00
T011	TRN INCOME TAX	126.56	126.56	126.56	0.00	1.75	381.43				381.43	381.43
THSJO	ST. JOHN, THOROLD	4,018.93	-598.03	952.31	946.08	8,106.19	13,425.48	14,067.94	697.04	-1,430.51	91.01	13,425.48
WACTC	CHRIST CHURCH, WAINFLEET	0.00	1,142.95	0.00	0.00	0.00	1,142.95			1,142.95	0.00	1,142.95
WDGRC	GRACE CHURCH, WATERDOWN	360.00	0.00	0.00	0.00	0.00	360.00				360.00	360.00
WEALS	ALL SAINTS, WELLAND	467.81	-1,142.95	0.00	0.00	0.00	-675.14		332.81	-1,142.95	135.00	-675.14
WEHTR	HOLY TRINITY, WELLAND	180.00	0.00	0.00	0.00	0.00	180.00				180.00	180.00
WESDV	ST. DAVID, WELLAND	1,085.36	0.00	0.00	0.00	0.00	1,085.36		815.36		270.00	1,085.36
WISJO	ST. JOHN, WINONA	180.00	0.00	0.00	0.00	0.00	180.00				180.00	180.00
WOCTC	CHRIST CHURCH, WOODBURN	4,415.72	0.00	0.00	0.00	0.00	4,415.72		399.60	3,746.12	270.00	4,415.72
YKSJO	ST. JOHN, YORK	1,756.94	1,101.44	1,106.94	1,115.00	2,230.00	7,310.32		825.48	6,333.73	151.11	7,310.32
<b>Account Set Total (NIAG):</b>		<b>218,412.15</b>	<b>120,397.60</b>	<b>96,747.16</b>	<b>94,058.47</b>	<b>846,646.69</b>	<b>1,376,262.07</b>	<b>663,404.74</b>	<b>53,310.68</b>	<b>561,812.79</b>	<b>97,733.86</b>	<b>1,376,262.07</b>
<b>Report Total:</b>		<b>196,022.84</b>	<b>120,397.60</b>	<b>96,747.16</b>	<b>94,058.47</b>	<b>1,487,098.39</b>	<b>1,994,324.46</b>	<b>663,404.74</b>	<b>53,310.68</b>	<b>561,812.79</b>	<b>715,796.25</b>	<b>1,994,324.46</b>
		9.83%	6.04%	4.85%	4.72%	74.57%	100.00%					
Current Debt												
Less: CH's Consolidation								-361,877				
Less: Allowance for Doubtful Accounts								-129,900				
Plus: Long Term Loan (OKINC)								55,516				
<b>Total per internal reports</b>								<b>1,558,063</b>				
Per Audited Statements												
Current Due From Parishes								971,348				
Long Term Due form Parishes								586,715				
<b>Total per audited statements</b>								<b>1,558,063</b>				
Insurance Invoices issued Dec 31 2013 re premium increase		20,743.66										

## **REPORT OF THE HUMAN RESOURCES FOR MINISTRY COMMITTEE**

Re-imagined in 2013, a Human Resources for Ministry Committee was convened in 2014 under terms of reference adopted by Synod Council. It is composed of elected, appointed and *ex officio* members as an advisory body (advising the Bishop, Director of Human Resources and Synod Council) with respect to human resources policies and procedures.

Since its inaugural meeting in April, the Committee has submitted a number of items for consideration and adoption by Synod Council:

- clarifying our Sabbatical Leaves policy and forming a new Sabbatical Leave Replacement Coverage Fund (through a joint working group with the Financial Advisory Committee);
- creating a policy concerning medical/dental benefit coverage for those on Long-Term Disability Leaves which clarified and reflected current practice; and
- recommending the 2015 minimum stipend (through the Compensation Sub-Committee).

We look forward to addressing emerging priorities including recreating an employment manual for Synod Office staff in the near future.

Respectfully submitted,

Ms. Sharon L. C. White  
Chair

Ms. Jody Beck  
The Rt. Rev'd Michael Bird  
The Rev'd Canon Terry DeForest  
The Rev'd Canon David Long  
The Venerable Bruce McPetrie  
The Rev'd Canon Marni Nancekivell  
Ms. Maureen Robinson  
Mr. Gordon Ross  
Ms. Elizabeth Wensley  
Ms. Sharon L. C. White

## REPORT OF THE DIVISION OF CONGREGATIONAL SUPPORT

*Our Mission is to provide support for the strong, vital, committed faith communities of the Diocese of Niagara, and to nurture the leadership required to create and sustain them.*

Through programs, events, training days and parish consultations, Congregational Support and Development continues to support the diocesan vision of **Life Changing Worship, Outstanding Leadership for Ministry, Prophetic Social Justice, Generous Culture of Stewardship** and **Continuous Culture of Innovation** grounded in **Spiritual Values** (spiritual discipline, valuing diversity, honesty & integrity, passion & hard work) so that we may **Journey in Faith**; following Christ passionately, pursuing excellence and continuing to grow.

### **Staff of the Division are:**

- Christyn Perkons, Director of Congregational Support & Development, Ext. 460, christyn.perkons@niagaraanglican.ca
- Brian Reusch, Program Consultant, Children, Youth & Family Ministry
- Jane Wyse, Senior Administrative Assistant, Ext. 420, jane.wyse@niagaraanglican.ca

Brian Reusch submitted his resignation and concluded his ministry September 15, 2014.

The Children, Youth and Family Ministry position is currently vacant; a call for applications concluded on October 15 with the receipt of 19 applications. Interviews will be held on November 15 with a proposed start date of January 2015 for the successful candidate. In the meantime, Christyn Perkons is overseeing this work with the support of key volunteers.

### **Congregation Support**

Christyn facilitates congregational support and development work with parishes using tools such as Open Space, Asset Mapping, Appreciative Inquiry & Holy Conversations/ Strategic Planning She also offers resources and support in areas such as staff performance evaluations, functional job interviewing and missional tools as well as maintaining a CSD resource library. Christyn serves on Candidates Committee and the Journeys in Faith team, and chairs the **Life Changing Worship** petal of the diocesan vision leadership team. She is also the Bishop's representative on the Canterbury Hills Board of Directors and the Niagara Anglican Publication Board.

### **Congregational Support & Development Resources**

- Emerging Church/Alternate Worship – books, videos, DVDs.
- Change Management – books and 'how to' manuals.
- Adult Education – programs; Via Media, Living the Questions (1 & 2) Saving Jesus, Eclipsing Empire, The Fit Life.
- Parish Guide for Same Gender Blessings Discussion.
- New Resources:
  - **Singing the Unsung** – a 9 session DVD study with John Bell exploring the theology of our music with practical techniques for singing and praying together
  - **Tex Mix: Stories of Earthy Mysticism** – Tex Sample's introduction to storytelling, 20 stories (on mpeg that can be inserted in PowerPoint) along with a discussion guide for each of the stories
  - **Countering Pharaoh's Consumption Society Today** – a 5 session DVD-based study facilitated by Walter Brueggemann
  - **Victory and Peace or Justice and Peace** – a 4 session DVD-based study with John Dominic Crossan

- **Embracing Spiritual Awakening** – a 5 session DVD-based study with Diana Butler Bass on the dynamics of experiential faith
- **Embracing Emergence Christianity** – a 6 session DVD-based study with Phyllis Tickle on the Church's next rummage sale; the changing face of Christianity
- **Embracing the Prophets** – a 6 session DVD-based study with Walter Brueggemann on confronting today's pharaohs
- **Embracing a Life of Meaning** – a 5 session DVD-based study with Kathleen Norris focusing on what really matters
- **Missional Map-making: Skills for Leading in Times of Transition** – charting new paths towards stronger, more vibrant and more missional congregations
- **Stirring Up Advent** – a 4 session Advent study looking at the themes of covenant, grace, empowerment and intimacy in relationships (leader and participant guide)
- **Charles Dickens' A Christmas Carol** – a 4 session Advent study guide exploring redemption and hope through the story of Ebenezer Scrooge

### Children and Family Ministry

**Consultant:** Brian Reusch

- Works to enhance the ability of the Niagara Anglican Community to nurture the spiritual growth of children and their inclusion in faith communities.
- Provides resources and leadership training for Sunday morning programming, junior youth ministry and family ministry to parishes and parish clusters by request.
- Visits parishes by invitation to get to know volunteers and staff involved in children and family ministry; to get a sense of what's happening in parishes across the diocese, and to offer resources.
- Providing staff support to the Undermount Children's Ministry Resource Group which offered workshops on engaging children and families, Godly Play, and curriculum selection to support the programming provided in parishes

#### **Family Ministry**

- Resources particular to family needs are available through the lending library and include books in the areas of parenting, family spirituality, family activities, special needs children, sexuality and family milestones as well as games, music and videos/CDs.
- Parishes wanting to enhance ministry to families are encouraged to contact Brian for ideas and resources.

#### **Puppet Ministry**

- Eighteen puppets along with puppet skits, instruction guides, and training manuals are available for loan to parishes to use in Sunday morning children's programming, children's talks, worship, Bible storytelling, and church announcements. Mini training workshops can be provided to parishes by the consultant, and training days by a professional at a puppet training school are offered as interest dictates.

#### **Lending Library**

A wide variety of books, activities, games, music, videos and CDs are available for three week loans through the Program Consultant's office. New resources include:

- **All in One Sunday School: Stories of Jesus**
- **All in One Sunday School Favourite Bible Stories**
- **Go Look in the Manger DVD**
- **Candy Maker's Christmas DVD**
- **Bed Bug Bible Gang Christmas Show DVD**

## Resources

The consultant can provide:

- Resource packages for All Saints Day, Ash Wednesday and Pentecost.
- Baptism, First Communion and Confirmation materials.
- Retreat planning resources.
- Innovative worship resources including instructed Eucharists.
- Response to particular needs such as: specific types of crafts, crafts related to a particular observance such as Good Friday, games for teaching servers, developing a junior youth ministry, working with special needs children, and summer activities related to church and faith experiences to name but a few.
- Information handouts including articles on Prayers for Children, Hosting an All Saints Party, Working with Behavioural Challenges, Christmas Pageants, What's Available in Church School Curriculum, Teaching Tips 101, Co-operative Games, Puppet Ministry in the Parish, and Young Teens Ministry Toolbox.

## Youth Ministry

**Consultant:** Brian Reusch

- Work to enhance the ability of the Niagara Anglican community to nurture the spiritual growth of youth and young adults and their inclusion in faith communities.
- Develop and train a strong and committed group of lay and clergy leaders to staff our programs and to share this leadership and their abilities with the larger diocesan community.
- Provide resources and leadership training for junior/senior youth ministry and young adult initiatives to parishes and parish clusters by request.
- Visit parishes on request to get to know volunteers and staff involved in youth ministry, to get a sense of what's happening in parishes across the diocese and to offer support and resources.

## **Diocesan Youth Ministry Committee (DYMC)**

Mission:

Diocesan Youth Ministry is called by the Spirit to create and uphold authentic and transformative experiences in faith for youth, young adults and those who minister to and with them. We equip them for passionate leadership, ministry and advocacy; empower them in their response to God's call and in faith-based decision making; nurture their spiritual gifts; and provide opportunities for them to explore their relationship with God through intentional safe communities, creative and engaging worship, Christ-centred leadership development and relationship-based programming, rooted in the Anglican tradition.

We honour and uphold volunteers and staff in youth ministry at the parish and diocesan level; respecting their call to ministry by providing continuing education, support, recognition, and resources, and by encouraging them in faithful risk taking. In our quest for excellence in ministry, participants, volunteers, staff and parents regularly provide feedback about programs, resources and goals which is integrated into our continuously developing ministry.

The committee meets monthly to support this mission.

## The Annual Calendar of Events includes:

### Diocesan Synod Youth Members Orientation & Residence

- An orientation to synod procedures for Youth Members of Diocesan Synod (16-25 years of age) during the annual Synod meeting in November.
- The program will take place November 7-8, 2014 at Christ's Church Cathedral, Hamilton.
- This **Outstanding Leadership for Ministry** event provides an opportunity to create relationships amongst the youth and young adult community attending Diocesan Synod, and offers support and education about procedures and meeting content for Synod so that youth are able to take a leadership role that reflects the vision **Spiritual Values**.

### aWay...

- An intimate spiritual retreat for youth aged 16-25 highlighting **Spiritual Values, Journeys in Faith, Life Changing Worship** and a **Continuous Culture of Innovation**; focused on young adults joining their peers in a time apart to reflect on life transitions, God connections, and meaningful life choices
- aWay... was held at Crieff Hills Retreat Centre in Puslinch, with 12 participants and three leaders, January 31-February 2, 2014.
- aWay... 2015 will take place January 30-February 1 at Crieff Hills and **registration is open now**. Leaders are Jamie Barnes, Rev. Leslie Gerloffs, Rev. Max Woolaver & Sharon Millar

### Youth Leadership Training Program (YLTP)

- A three-year leadership training program held during March Break to develop youth leaders who can offer **Outstanding Leadership for Ministry**. In addition to an emphasis on developing leadership skills, participants experience and create **Life Changing Worship** and focus on a **Generous Culture of Stewardship** within the context of the vision's **Spiritual Values**. These **Journeys in Faith** took place at Canterbury Hills, this year from March 9-12, 2014 with 37 youth participants, ages 13-16, including seven adult leaders.
- A Commissioning Service for the 3rd year participants, their families and supporters was held at Church of the Resurrection on September 27, 2014.
- The 2015 event will take place Sunday, March 15 to Wednesday, March 18, at Jericho House in Wainfleet, Ontario.
- *Applications for first year participants are available now and will be accepted until the end of January 2015.*

### Youth Synod in Action

The largest youth ministry program in Niagara with a dual focus on **Prophetic Social Justice Making** and **Outstanding Leadership for Ministry**, the reshaped Youth Synod now known as Youth Synod in Action was hosted by Christ's Church Cathedral, Hamilton, May 2-4, 2014. In 2015, St. Jude's in Oakville, Ontario will be our host.

- Offers youth delegates ages 13-21 the opportunity to become more knowledgeable about justice issues as well as to immerse themselves for a day in the justice work that God is undertaking in the community
- In addition, the event provides multiple opportunities to experience **Life Changing Worship**.
- Over 70 delegates, 12 small group leaders, and over 50 adult volunteer staff (including 24 community partners) participated representing over 40 parishes. The minutes are available on the website & in the convening circular. Many thanks to our host parish, Christ's Church Cathedral, for their enthusiasm and gracious hospitality!

## Youth Ministry Sunday

- A variety of resources (bulletin covers, theme ideas, and liturgical material) are offered to parishes to help them celebrate Youth Ministry in their congregation on the date of their choosing. This contextual liturgy material is developed within a **Continuous Culture of Innovation** framework and is intended to help youth and the parish families that support them celebrate their ministry through **Life Changing Worship**.
- Resource material and bulletin covers is available online prior to the June event (our target celebration date; parishes can use the material at their own convenience). The 2015 resource material will be posted by late April.

## Niagara Youth Conference (NYC)

- The cornerstone event in youth ministry in Niagara with a multiple focus on **Spiritual Values**, **Life Changing Worship**, a **Continuous Culture of Innovation**, a **Generous Culture of Stewardship**, and **Prophetic Social Justice Making** - this year was the 67th Anniversary of the first NYC (formerly NLC).
- The purpose of this five day residential event is to establish a caring, spiritual, participatory, learning community that encourages inclusivity and personal sharing (mitigated, of course, by fun and frivolity) as a means to deepening one's relationship with God and enabling participants to more fully live out their call to participate in co-creating God's kingdom.
- NYC took place from August 24-29, 2014 at Canterbury Hills. The program is staffed by 17 volunteers who give nine months to the planning and execution of this conference, pictures are posted on the Youth Ministry Facebook page.
- NYC 2015 takes place from August 30-August 4 and registration will open in May.

## The Gathering

- This event, reflecting the vision in the areas of **Continuous Culture of Innovation**, **Life Changing Worship**, a **Generous Culture of Stewardship**, **Journeys in Faith** and **Outstanding Leadership for Ministry** and now completing its seventh year, offers worship quarterly with a live band and liturgy written and delivered by youth and young adult participants.
- A group of committed youth leaders and adult supporters meet along with diocesan youth ministry staff to plan this worship.

## Resource Library

- Includes resources for program planning, current youth ministry theory and theology as well as worship and music resources all supporting the diocesan vision in **Life Changing Worship**, **Outstanding Leadership for Ministry**, **Prophetic Social Justice**, **Continuous Culture of Innovation**, and **Generous Culture of Stewardship**. Resources are available to borrow by individuals and parishes. They are located in the Program Department offices at Cathedral Place. New Resources include:
  - **Trailblazing: Theological Formation for Youth Ministry** – we have purchased 10 subscriptions to this online training resource and are meeting with a group of adults and young adults who are developing their skills for youth ministry leadership
  - **It's Advent-ageous - Contagious, Outrageous Ways to Wait for Teens and Young Adults**
  - **Advent in Action** – daily devotions and things to do for Teens and Young Adults that encourage them to move to action

## Children, Youth and Family Ministry Consultations and Training

- The program consultant is available to consult with parish and offer advice and support on an as-needed basis.
- Consultations can be as simple as telephone support and resource sharing electronically or as complex as a multi-event response created for your parish.

- Consultations are designed to meet the needs of the individual parish. The focus of the consultation may include visioning for ministry in the specific parish or area, development of a youth ministry program, specific training for children, youth and family ministry staff and volunteers as well as advice on hiring children, youth and family ministry personnel.

### **Adult Education - Bishop's Diploma Course (BDC)**

- This program provides instruction related to faith issues for over 50 lay people through two eight-week terms (fall and winter) and is offered in as many as six parish centres. Course themes include Old Testament, New Testament, ethics, liturgy, history, spirituality, world religions and Anglicanism.
- Diploma requirements are completion of six courses and attendance at a retreat.
- Retreats and graduations are planned biennially. The next retreat and graduation will be held June 6, 2015 at St. Andrew's, Grimsby.
- Thank you to BDC leaders Canon Steve Hallford, Venerable Bruce McPetrie, Reverend John Ripley, Reverend Deacon Ron Vince, and Reverend Paul Whitehouse for their ongoing leadership and dedication to the program.
- Jane Wyse provides staff support for BDC and may be contacted for information.

### **Thanks to our Volunteers!**

Thank you to the dozens of volunteers who have supported our work in the past year. Without you, these ministries would not be transforming the lives of children, youth and adults across the Diocese. Thanks especially to those volunteers who are gifting the diocese with an extraordinary donation of time and talent to maintain youth ministry programming in 2014 as we work to fill the youth ministry position.

## REPORT OF YOUTH SYNOD IN ACTION

Minutes of May 4, 2014

Welcome by Chair, Carrie Charters – 12:20pm

Remarks, Chancellor Steve Hopkins

### Privileges of the House to all observers (small group leaders/volunteers)

Moved: Mike Lickers (All Saints, Hagersville), Seconded: Siobhan Bennett (St. Paul's, Fort Erie)

Vote: Carried

## GHOST OF MOTIONS PAST

**WHEREAS** it is difficult to find a clear and concise archive of past Youth Synod motions;

**AND WHEREAS** all previous Youth Synod motions must be followed.

**BE IT RESOLVED THAT** a webpage on the diocesan website be created to provide a clear summary of each motion previously passed at Youth Synod.

A link be provided on the registration sheet so that new and old delegates know what has been voted on previously.

Moved: Greg Millar (Christ's Church Cathedral, Hamilton)

Seconded: Mike Lickers (All Saints, Hagersville)

Vote: Carried

## RESPONSIBLE USE OF LANGUAGE

**WHEREAS** language and words are impactful. They can hurt people, so we need to be mindful of what we say;

**AND WHEREAS** marginalizing people in a racist, sexist, ageist, classist, ableist, mentalist, homophobic, etc. way, such as "That's so OCD", "Don't act so schizo", "The weather is so bipolar", "retarded", "gay", or calling someone a bitch, whore/slut, or using other gendered or violent words hurt others;

**BE IT RESOLVED THAT**

- 1) All Youth Ministry delegates will refrain from using words and phrases that hurt or marginalize people, such as those listed as examples above;
- 2) As language evolves and new slang terms are introduced, Youth Ministry delegates will learn to recognize and refrain from using hurtful or marginalizing words and phrases.

Moved: Katie Wheeler (Holy Trinity, Niagara Falls), Seconded: Holly Soave (Grace Church, Waterdown)

**Motion** to table to next year's Youth Synod in Action

Moved: Erin Buttrum (Church of the Resurrection, Hamilton)

Second: Connor Wilson (St. Alban's Beamsville)

Vote: Carried

## LOCAL FOOD & PURCHASING

**WHEREAS** the biblical concept of jubilee enshrines the notion of local food security and care for those most vulnerable in our communities as values of our faith tradition;

**AND WHEREAS** Local economic potential is lost when we choose international products over locally grown or created ones;

**AND WHEREAS** Buying local supports neighbours in our communities because fair and direct wages (without middle men) are paid and local jobs are created and sustained;

**BE IT RESOLVED THAT**

- 1) Delegates commit to talking with their families and churches about shopping at local farmers markets or local food stores whenever possible; *and to suggest sourcing local bread and wine for communion.*
- 2) Youth Synod requests the Editor of the Niagara Anglican newspaper to include a local justice spotlight article each month.

Moved: Jonique Gardien (Holy Trinity Hamilton)

Seconded: Erin Buttrum (Church of the Resurrection, Hamilton)

Amendment suggestions:

- Mention buying local wine, Belle Daley (Small Group Leader)
- Grow your own vegetables, Mac Armstrong (Youth Ministry at Grace Church, Waterdown)

Amendment: "And to suggest local bread and wine for communion" – Friendly

Moved: Connor Wilson (St. Alban's Beamsville)

Seconded: Greg Millar (Christ's Church Cathedral, Hamilton)

Vote: Carried

## **STANDING WITH THE FIRST NATIONS**

**WHEREAS** there is a severe lack of knowledge concerning First Nations history and traditions, which have impacted the country we live in today;

**AND WHEREAS** people in the Niagara region are not aware of all the resources available to them regarding the First Nations people and this contributes to the lack of knowledge displayed by the local youth;

**AND WHEREAS** tragedies such as the Residential Schools and the Caledonia Dispute are covered by sources of media that don't include the First Nations peoples point of view;

**AND WHEREAS** the knowledge of these subjects has been shut out of the curriculum in schools, and ignorance of these issues continues the marginalization of the First Nations people;

**BE IT RESOLVED THAT**

- 1) Youth encourage those planning Youth Ministry Sunday in 2015 to incorporate First Nations spirituality (as in prayers of the people, music, etc.) into its worship theme and resources;
- 2) Delegates will work to be agents of support for First Nations people by educating themselves and others on relevant indigenous justice issues both past and present. This may include sharing articles and petitions through social media to promote and encourage the action and education of others;
- 3) Delegates will advocate for the breaking down of stereotypes associated with current and historical indigenous justice issues and seek to attend events and celebrations in their areas. These can include but are not limited to educational centers, Pow Wows, and services.

Moved: Siobhan Bennett (St. Paul's, Fort Erie)

Seconded by: Tricia Manning (St. John the Evangelist, Thorold)

Vote: Carried

## ACTIVISM ON VIOLENCE AGAINST WOMEN

**WHEREAS** more than 6% of Canadian women in marital or common law relationships report physical or sexual assault by their partners;

**AND WHEREAS** each year, over 40,000 arrests result from domestic violence—that's about 12% of all violent crime in Canada. Since only 22% of all incidents are reported to the police, the real number is much higher;

**AND WHEREAS** more than 3000 women in Canada stay in shelters each night to escape abuse.

### BE IT RESOLVED THAT

- 1) On December 5th, National Day of Remembrance and Action for Violence against Women, delegates will post a status or tweet, promoting awareness around the issue;
- 2) During the month of November, Women Abuse Prevention Month in Ontario, delegates will campaign at their home parish for donations of money and/or good quality food, clothing, cosmetics, and books to be donated to the YWCA or another women's shelter in their area.

Moved: Michelle O'Leary (St. George's Georgetown)

Seconded: Ann Snyder (St. George's, St. Catharines)

Vote: Carried

## OPEN EARS, OPEN MIND

**WHEREAS** active listening is making space for someone to be in control of their own story, by asking open-ended questions, reflecting feelings, and not giving advice, allowing the speaker to make their own choices and feel empowered and valued;

**AND WHEREAS** Jesus didn't hesitate to eat and drink with people that society judged and stigmatized;

**AND WHEREAS** all people deserve to feel acknowledged and valued, regardless of their situation in life.

### BE IT RESOLVED THAT

- 1) Youth Synod delegates will actively listen, without judgement, when someone needs to talk;
- 2) Youth Synod delegates will treat all people with respect and dignity to help break stigma and stereotype, by acknowledging and greeting individuals they pass on the street.

Moved: Angel Menzies (Holy Trinity, Chippawa), Seconded: Jake Lidwill (St. Mark's, Orangeville)

Move to vote clause by clause

Moved: Michelle O'Leary (St. George's, Georgetown)

Seconded: Connor Wilson (St. Alban's, Beamsville)

Vote: Carried

Clause 1: Carried, Clause 2: Carried

The Chair announced time had run out and so could not continue with further motions.

Results of vote on Youth Delegate nominations for Provincial Synod:

Sierra Robertson Roper and Greg Millar to be recommended to Bishop for Provincial Synod

## Reflections from the Chancellor

- You will need to figure out how to handle past motions
- Local food discussion was great – true that there are some things that you can't source locally but you can get a lot of food items locally; Hollis Hiscock, editor of NA will be supportive
- First Nations – happy to see interest in this issue; worried about first clause because taking aboriginal traditions without consulting them is just more colonial behaviour; consult with First

Nations folks/would have been more powerful to vote the next year's YSA will form relationships with First Nations people on whose land we meet; this is their issue and we need to learn how to let them lead it

- Violence against women – disturbed to see that most speakers were men. Need to recognize that violence happens against women predominantly because men are not privileged; we need to deal with this very real issue
- Responsible Use of Language: Clause 2 discussion was good – great that you recognize that we all behave differently and motions need to have space for differences; Connor, your question about how to live with integrity when your work place culture is so different is an excellent one for all of us; something we struggle with across different aspects

### **Chair Final Comments**

Thank you to all movers, seconders and participants. Take the motions and the goal setting work home with you!!

## REPORT OF THE CANTERBURY HILLS BOARD OF DIRECTORS –

Fall 2014 Synod Report

The Canterbury Hills (CH) Board of Directors has spent most of 2014 focused on alleviating Canterbury Hills chronic deficit operations while developing a plan for the Camp-side property to enhance and grow the Summer Camping program as well as operations during the spring and fall 'shoulder' seasons.

To that end, Canterbury Hills supported a motion at a Special Synod held in the spring of 2014 to proceed with the sale of some portion of the Canterbury Hills Property to the Hamilton Conservation Authority (HCA).

The Agreement of Purchase and Sale and the Property Occupancy Agreement negotiated with the HCA provides the following:

- Severance of the 72 acre parcel of land known as Canterbury Hills into three distinct parcels.
- Parcels 1 (camp side flat upper level) and 2 (Conference Centre/Bagnall Lodge), each being roughly six acres, along with the Chapel and the road/trail leading to it will remain with the Diocese.
- The balance (Parcel 3) will be sold to the HCA for \$200,000.
- The Diocese will continue to have full access to the property being purchased, including the meadow cabins. This access, known as "quiet enjoyment", permits the use of the land in every way in which both Canterbury Hills and renters are currently using the property as long as the Diocese is the owner of Canterbury Hills.
- Adventureworks! Associates Inc. will continue to have the same use of the property as they have enjoyed previously.
- HCA will provide land management for the acquired land for matters of hazardous tree removal, erosion, and watercourse management at its cost.
- The Diocese will provide land management for the parcels it retains at its cost.

Synod passed this motion, allowing the Diocese to proceed with the Agreement with HCA. Following a period of discernment about other uses for the property, Synod Council passed a motion to offer for sale the Conference Centre property and expects to list it for sale by October 1, 2014.

It is the hope and deep desire of the CH Board that the proceeds from the sale to HCA and some of the proceeds from the Conference Centre property will be used to retire the steadily increasing debt that CH has incurred while operating the Centre over multiple years.

Most recently, the Board has turned its attention to enhancing the summer camp and ensuring that the camp-side property is able to operate through the summer and the spring and fall shoulder seasons as a thriving and self-sustaining entity.

The summer camp is Canterbury Hills core program. The Board feels that building on this positive asset and striving to continuously enhance and improve this program and experience for youth in our diocese is, and should be, our #1 priority for the following reasons:

- i. Highly regarded camping program
- ii. Passionate alumni – campers, parents and staff
- iii. High retention rate for campers and staff
- iv. Strong emotional connection
- v. Diocesan commitment to youth/youth ministry

Key attributes of the summer camping program include:

- i. Developing people/developing community
- ii. Christian values/Spiritual experience
- iii. Celebrate Creation/Stewardship of Nature
- iv. Inclusivity – e.g./ partnerships with Reach for the Rainbow, Angel Tree, St. Matthew's House, Children's Aid
- v. 'Safe Space' – relax, have fun, explore nature, make friends for life

Finally, the Board is currently in negotiations with partners to establish shared programming activities and operations for the shoulder seasons.

While it has been a challenging year, the Board is encouraged by the fact that our priority of ensuring that the summer camp will continue to evolve and grow as a vital component of youth ministry in the diocese appears to be on a solid footing for the foreseeable future.

Respectfully Submitted:

Paul Haycraft  
Chair – Canterbury Hills

## **REPORT OF THE ANGLICAN CHURCH MINISTRIES (ACM) FOUNDATION, NIAGARA**

The Board of Directors of the Foundation has continued to supervise the financial results of the funds entrusted to the Foundation:

### **Endowment Funds**

The various funds established to receive capital gifts from members of the diocesan family include:

Training and Leadership Fund

Outreach Fund

Divinity Students Endowment Fund

The Bishop's Company Endowment Fund

Endowment funds established by various parishes and Synod Rectory Funds

The endowment funds held for certain parishes and the rectory funds form a very significant portion of the total funds.

### **Financial Report**

Please see the 2013 audited financial statements on the pages following.

The Foundation had Fund balances as at December 31, 2013 of \$17.36 million (\$14.64 million in 2012) There are Rectory loans of \$1.1 million outstanding.

The funds earned \$2.17 million in 2013 and had gifts and contributions of \$45,000. \$239,548 was drawn from the funds by parishes.

### **Directors – 2013-2014**

Mr. James Sweetlove, President

Mr. Andrew Bucknall, Vice-President

Mr. Gordon Archbell, Secretary

The Right Reverend Michael Bird (Ex-officio)

Mr. Mike Mansfield

Ms. Alice Murray

Mr. David Watson

Ms. Jody Beck, Treasurer

I would like to thank all the members of the Board of Directors for their continuing support and dedication.

Respectfully Submitted,

Mr. James Sweetlove, President

## **REPORT FROM CHAIR OF UNDERMOUNT REGION**

The Undermount Regional Council is currently going through a transitional time. We continue to meet every other month (or 6 times/year). In the coming year, we need to come together as a group and decide what themes or projects we would like to focus on moving forward to ensure that we are working together productively. Our next meeting is scheduled later in November, 2014. The Reverend Ronda Ploughman is our Regional Dean.

Respectfully submitted,  
Stan Bowers, Chair

## REPORT OF THE DIOCESAN ARCHIVIST

I have a modest file on each parish in the diocese. Some will contain important information about the parish for writing a parish history. I also have some parish histories written many years ago and which could be updated. Many older parishioners are a gold mine of past parish history. Don't forget to record this important information before it might be lost.

I also have copies of the Niagara Anglican from the very first one in January 1955 – a small 4 page edition. And I also have copies of the Niagara Synod Journals from 1876 on. Read some of the Bishops' Charges to Synod from the past.

Do clergy know what is kept at the Mills Memorial Library at McMaster University for their parish? Besides the completed parish registers for baptism, confirmation, marriage and burial there are minutes of past parish advisory councils and Vestry reports as well as other legal and historical documents. If you don't have a list of the above material contact me at Cathedral Place and I will send a copy to you.

Also please make sure all signatures are legible. You should print all such names and then sign your name. Penmanship is not taught today in our schools.

Have you sent me clear pictures of all your stained glass windows for our Diocesan Stained Glass Registry?

Remember when parish registers for baptism, confirmation, marriage and burials are completed bring them to me at Cathedral Place with a complete list of what you are bringing to me (4 copies) I will index them and copies will be made in due time and sent to the parish. Please note there is no charge to the parish for this service. It is covered under the Diocesan Budget.

Please read diocesan Canon 2-6 all about diocesan Archives and also ask for "Archives, our story" – a helpful pamphlet about what to keep and what not to keep. Please – no kitchen sinks!

Respectfully submitted

The venerable John Rathbone

905-527-1316 ext. 450

## REPORT OF THE DIOCESAN CEMETERY CONSULTANT

The duties are just as the title implies. To consult, help and guide the cemeteries throughout the Diocese in their day to day operations.

The day to day responsibilities of any cemetery in Ontario (and certainly the Diocese) can be quite extensive.

The responsibilities would include correct mapping, price list, rights to interment certificates and up to date by-laws all approved by the Cemeteries Regulation Unit in Toronto.

The annual responsibilities include the Annual Report for the Cemetery which shall identify the yearly sales, cost of grounds care, number of burials and financial commitment to the Care and Maintenance Fund. There is a very stiff penalty for not completing this report.

Hopefully most Cemeteries in the Diocese have updated the Cemetery records, maps and by-laws since last Synod.

Presently the Diocese is experiencing a transition period. There are Churches closing that have Cemeteries and this going to create a challenge for the Diocese. The BACCB will be reviewing these properties in the near future.

There is only one constant in life and that is change. This constant change certainly applies to cemeteries.

When we think of traditional cemeteries the Anglican tradition is to visualize headstones row on row. There has been a massive shift in the methods concerning the disposition of human remains in Ontario and indeed throughout North America.

Cremation is now the leading method of disposition!

I try my very best to steer all Anglican cemeteries towards columbaria and scattering gardens. These placements are very easy to maintain and equally important, provide the greatest income per footprint.

We are currently working on securing new or replacement licenses for Cemeteries in The Diocese. All cemetery legislation is predicated on consumer protection, and this means the cemetery books should always be in good order and completely transparent.

All changes in Diocese cemeteries concerning the establishment, expansion, alteration and additions such as scattering gardens and columbaria must have permission from The Bishop and the Cemetery Regulation Unit in Toronto.

**The important news for 2014 is that the Cemeteries Regulation Unit is requesting that all cemeteries in Ontario apply for a new Cemetery Licence. This application shall be completed by December 31, 2014. All Cemeteries will have received this request by mail.**

**Additional news is that the Cemeteries Regulation Unit, in the near future, will, with the Board of Funeral Services, be placed under the control of the Designated Administration Authority. I will report this event when the change takes place.**

If any Parish requires any assistance I would be more than happy to help.

Brian G. Culp  
Diocesan Cemetery Consultant  
3227 Culp Road  
Jordan, ON L0R 1S0  
905-562-5945  
905-641-5945 Cell  
bculp2@cogeco.ca

## REPORT OF THE GREENING NIAGARA COMMITTEE

### Synod Report 2014

**Greening Niagara** has now completed its 6th year and meets bi-monthly at the Cathedral.

**The Earth Day event**, April 26<sup>th</sup> held at St. John's, Ancaster, was attended by over a 100 people and was deemed a great success. There were 6 workshops and a lunch time speaker offering ideas on local food, recycling hazardous waste, Fair Trade and Creation Walks.

**Sustainability Grants and Green Audit program** started in May. Two parishes each received \$5,000 for capital improvements and two have completed their Green Audit. The program will continue until October 2016, with proposals being considered each May and October. Application forms are available on the web site [www.niagara.anglican.ca/green](http://www.niagara.anglican.ca/green)

**Accreditation Program:** 38 bronze, 10 silver and 2 gold awards have been achieved. The parishes of St. Paul's, Shelburne, St. Simon's, Oakville, St. James and St. Brendan, Port Colborne and St. John's, Ancaster received their bronze this year.

**Green Facilitators:** 56 parishes have a Green Facilitator (GF) and they are contacted with ideas on how to prepare for Earth Day, Earth Hour and St. Francis of Assisi Day, as well as other environmental events or suggestions to implement at parish level. Involving the remaining 30+ parishes still continues to be one of our goals.

**Liaison** occurs with other Diocesan ministries including Bishop's Advisory Committee on Church Buildings(BACCB) and Prophetic Social Justice Making vision group.

**Communication** encouraged with other local and national Environmental groups such as KAIROS, 350.org, Greening Sacred Spaces, Faith and the Common Good and other Ontario Diocesan representatives.

Thanks to all members of the committee:

Donald Brown   John Dennis   Michael Edwards   Bill Mous (ex-officio)   Norm Newbery

Nancy Pellerin   Max Woolaver   Michael Skafel (past co-chair)

Respectfully submitted,

Sue Carson and Susan Curran - co-chairs

## REPORT OF HANDS ACROSS NIAGARA

In the time since our 2013 Synod, when Bishop Michael said that “Hands Across Niagara is one of the most dynamic and life-giving programs we have engaged in as a diocese for many years,” we have been able to make a series of grants to fund justice-based partnerships across our diocese. These grants are possible because of the generosity of Anglicans who make the gifts that support vibrant ministry in their own parishes, in our diocese, and around the world through our partners at the Anglican Church of Canada. Donations to Hands Across Niagara in 2013 totaled \$35,406. We been able to fund innovative projects that are changing the lives of people in the neighbourhoods God is calling us to serve. The grants we made in 2014 include:

Church of the Transfiguration in St. Catharines, in partnership with Community Care and others, planted community gardens which will grow produce to improve access to healthy food for vulnerable people in St. Catharines. The project establishes the only community gardens in their part of St. Catharines, with the potential to engage children, students and isolated seniors in planting, tending and harvesting the produce. For members of Transfiguration, the community gardens will provide an opportunity to get to know their neighbours and to learn first-hand about the conditions that leave people without enough food to eat each month.

Grace Church in St. Catharines promoted eco-justice through the community gardens they are cultivating in partnership with Greening Niagara, the YWCA, and neighbouring congregations. The project has grown out of a visioning process undertaken by the congregation and Grace and is aligned with the church's sense of mission. The organic produce they grow will decrease reliance on GMO plants; plot holders from the community will receive instruction and support as they learn to produce their own food; the YWCA will cook and serve some of the produce in their community living facility. Through education and advocacy, the congregation will become engaged with grass-roots environmental and food security movements.

St. Alban's in Beamsville offered support, community and education to the largely Spanish-speaking group of temporary workers employed at farms around Beamsville. The parish has been a point of contact for temporary workers accessing the program. In addition to offering support with translation and interpretation, the project offers opportunities to communicate with family in Mexico and ESL classes in partnership with the Believer's Bookshelf in Beamsville.

St. Andrew's in Grimsby is partnering with the FORT, a local youth drop-in, to support at-risk youth with a program to improve their self esteem and overall wellness. Working with FORT counsellors and an art therapist, volunteers from St. Andrew's will spend time with youth engaged in a writing program: in a confidential and supportive environment, youth will be encouraged to write their own stories. Their efforts will be celebrated as stories are published and distributed at St. Andrew's and beyond. At St. Andrew's, volunteers will present their own reflections upon the experience of working with youth at the FORT in an effort to raise awareness of the circumstances faced by some youth in Grimsby. Over the long term, the goal is to create a safe and inclusive space where youth experience acceptance from their peers and from the broader community.

St. Elizabeth's in Burlington is working with Refresh Foods, Age-Friendly Community Connections and four neighbouring congregations to pilot a seniors lunch in the East end of the city. Targeting isolated and low income seniors, the lunches will provide community and a source for learning about services available to seniors on Halton. Connections in the community improve wellbeing for isolated seniors; this seniors' lunch will also address the problem of isolation by equipping seniors to advocate for themselves through the work of Age-Friendly Community Connections.

St. Luke's in Burlington, in partnership with Refresh Foods and three local congregations, is hosting a Downtown Community Lunch targeting people who may be living on a low income, newcomers to Canada, and seniors. The partners are using the meal to foster community, out of which will grow the ability to equip their guests for self-advocacy. The community which develops around the meal will support one another as they take steps to improve their own situation. Already, a movement to advocate for transit service to be restored in the downtown was sparked by concerns raised by lunch guests and is growing in the wider community.

The members of the Hands Across Niagara Granting Committee are:

(Chair) Derek Anderson, St. Matthew's, Burlington  
Dorothy Brown, Church of the Transfiguration, St. Catharines,  
Susan Curran, Church of the Incarnation, Oakville  
Sandra Harper, St. Paul's, Westdale,  
Steve Hopkins, St. Christopher's, Burlington,  
Simon Jacques, St. James', Guelph,  
Bill Mous, Director of Justice, Community and Global Ministries  
Christyn Perkons, Director, Congregational Support and Development  
Peter Scott, St. Mark's, Orangeville,  
Irene Walback, All Saints, Erin,  
Frank Whiting, Holy Trinity, Fonthill.

We are grateful for the service and commitment of this hard-working group who study, pray, and evaluate grant applications in a consensus-decision-making environment.

Hands Across Niagara, of course, replaces the Anglican Appeal in our diocese. Donations to Hands Across are divided equally among:

- The Anglican Church of Canada (funding ministries such as the Council of the North, the PWRDF, and the Truth and Reconciliation Commission),
- The Diocese of Niagara (funding grants for ministry partnerships which target the root causes of injustice), and,
- The donor's parish (where congregations are encouraged to use the money to fund local justice and servant ministries)

Hands Across Niagara is helping Anglicans live out our Diocesan Vision, by gathering resources to connect with God's mission in the world. We are grateful for the generosity of everyone who made a gift to Hands Across, and we are delighted to be able to share the good news stories of the ways that Anglicans in Niagara are connecting in new and transformative ways with their neighbours as a result of Hands Across grants. For more information, or to donate, please visit

<http://niagaraanglican.ca/ministry/hands-across-niagara>

Respectfully Submitted,

Derek Anderson

## REPORTS OF VISION GROUPS AND VISION RELATED GROUPS

### Vision Groups Leaders

It has been our recent practice to cluster together the Synod reports from various Vision-related groups: what were once called “petal groups”, the Vision Values Group and the Journeys in Faith Group. This makes a good deal of sense when we wish to hold up and give visibility to work specifically devoted to promoting awareness of and living out Niagara’s Vision for Ministry. However, it is also misleading, if it gives the impression that the Vision is only being pursued in these settings.

The reality is that Niagara’s Vision for Ministry is being lived out in all that we say and do and in all that we are. The work of the Financial Advisory Committee and the Bishop’s Advisory Committee on Church Buildings, for instance, are just as much the place where we live out our vision as is in any particular “Vision Group.” The work of all of our parishes can also be just as much places where we live out our vision as in any particular Vision Group venture. I was particularly made aware of that taking part in a moving Vision Workshop held in St. James’, Fergus, where the clergy and lay leaders of that parish explicitly claimed and explored the diocesan Vision as the parish’s vision for ministry!

Nevertheless, we Anglicans are sacramental, in both a narrow and broad sense. In the narrow sense, we centre our life and ministry around two “dominical” sacraments: baptism and eucharist, and five “commonly called” sacraments (ask a recent confirmand for this list!). In the broad sense, the outward and visible world provides many signs of the inward and spiritual graces with which God blesses our lives and ministries. And so, we continue to gather in Vision-related Groups to promote vision awareness and prompt vision-engagement in the baptismal ministries of individual Christian disciples and in the many communities of faith which form the Diocese of Niagara. They are (broadly) sacramental reminders of our awareness of and engagement with our Vision for Ministry in every aspect of our ministry.

In the Vision Groups Leaders Group this year, we welcomed the Rev’d Elizabeth Huether as the newly appointed Convenor of the Vision Values Group. We also gathered from time to time to learn about another’s work and to consider and coordinate together the Vision Groups’ budget submissions, Synod reports and presentations, and policies and procedures for education and training grants.

Looking forward continuing to live the Vision with all our partners in ministry,

Yours faithfully,

The Rev’d Canon Terry DeForest, Vision Advocate and Director of Human Resources

The Rev’d Canon Dr. Cathie Crawford Browning  
The Rev’d Canon Terry DeForest  
The Rev’d Matthew Griffin  
The Rev’d Elizabeth Huether  
The Rev’d Canon Rob Hurkmans  
The Venerable Lynne Marchant  
The Rev’d Bill Mous  
Canon Christyn Perkons  
Ms. Carolyn Vanderlip

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**Continuous Culture of Innovation**

On November 23rd, 2013 the Innovation Group held its first ReChurch Conference at St. Thomas' St. Catharines, where we spent the day unpacking the word "Discipleship" with the help of our guest speakers, Rev. Harold Percy and Rev. Peter Blundell. It was a successful day which also included lunch, Q & A, and opening and closing worship. There were approximately 100 in attendance.

The Innovation Group also paid for 4 participants in the 2014 Vital Church Planting Conference (January 30th - February 1st). The Keynote Speaker was Michael Moynagh, an expert on Fresh Expressions in the UK, and author of "Church for Every Context".

On April 26th, at St. Andrew's Grimsby, we hosted a "Day of Discipleship" workshop, which was really a follow up to the ReChurch Conference. This morning workshop was facilitated by Prof. John Bowen, and approximately 40 people attended.

In August I (Rob) began a year-long certificate program in Missional Leadership, offered at Wycliffe College. This cohort program is intended to equip church leaders to better understand their changing cultural context, and to reimagine ministry in this new world.

Preparations are now underway for our second ReChurch Conference "The Church in Post-Christendom" taking place on November 15th, 2014. Prof. David Fitch will be lead us as we reflect on how the church's ancient practices and traditions can be missionally redeployed in our world today.

The Reverend Canon Robert Hurkmans  
Mr. Andy Kalbfleisch  
Mrs. Sue Kalbfleisch  
Dr. John Bowen  
The Reverend Canon Kevin Bothwell  
Mr. Bill Connor

Submitted by The Reverend Canon Rob Hurkmans

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## **Generous Culture of Stewardship**

Our team is a small group of busy, dedicated, creative people who have a passion for promoting what it means to be the kind of disciple who lives with a grateful heart and shares generously from all of the rich bounty that God has placed in our lives.

Our activities and discussions this year have been focused on that premise. We are still working on making changes to the GCoS area of the website that will make the excellent resources you find there more accessible. There is a new tool kit with basics items included that help answer the question 'how do we get started?' Printable versions that you can bring to your stewardship meetings or use with the parish – and lots of other good ideas that you need to watch for by year-end!

Undergirding our work this year has been a struggle to shift from the long-standing concept of stewardship meaning only, time, talent and treasure, often with an emphasis on the latter. **The S word** is almost as bad as that E word (evangelism) in that it shuts people down – they no longer listen to the conversation as they are really waiting for the ask = \$\$\$\$.

Any culture has a language. Lose the language and you lose the culture. What then is the language of a generous culture? It means using words like abundance, bounty, and counting blessings. It means living as a disciple of Christ with a generous heart, giving more than is expected, realizing that all we have comes from God's generosity and abundance. God puts no limits on providing all that we need, and then some. How do we encourage each other to 'go and do likewise'? (John 6:13)

As we go forward with this work, we need your help! At Synod we will be asking for your creativity and ideas to re-name the GCoS area of the vision for Niagara to one that will encapsulate and inspire such a sense of God's unending generosity in loving us, and providing for us, no matter what, and not depending on if we deserve it!

Living as generous, giving disciples with grateful hearts will change the world, and it will change each of us. This is what it means to be an Anglican in the world today.

Respectfully submitted by

The Venerable Lynne Marchant

Ms. Ella Turnbull

The Reverend Deanne Patchett

The Reverend Dr. Derek Anderson

The Venerable David Pickett

The Reverend Canon Jean Archbell

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## **Journeys in Faith**

Journeys in Faith has organized two major initiatives this year. We saw even more people and parishes engaging with this year's bishop's Lenten book, Richard Rohr's *Falling Upward: A Spirituality for the Two Halves of Life*.

In September, we worked with the Life-Changing Worship petal team to welcome the Rev. Regan O'Callaghan to Niagara as our first ever diocesan artist-in-residence. Over the course of the month, Regan preached in Guelph, Hamilton, and Saint Catharines; gave talks in a number of locales; met with artistic communities; led a creative experiential worship at the Gathering; and led three workshops on the writing of icons--two in Hamilton and one in Guelph. From interacting with people at the Cathedral during Art Crawl to the intensive workshops, he helped people to engage their faith lives through creative endeavours. We hope to share some images of his time with us during synod, and also hope to be able to share video recordings of two talks he gave while he was with us in an online mechanism.

The Rev. Jack Cox

The Rev. Michael Deed

The Rev. Matthew Griffin (Convenor)

Sr. Margaret, CSC

Sr. Michael, CSC

The Rev. Aaron Orear

Canon Christyn Perkons

The Rev. Dr. Patricia Stansfield



## **Life Changing Worship**

Life Changing Worship has primarily worked in partnership with Journeys in Faith this year with our key project being the Artist-in-Residence program. The two groups worked on planning and logistics for Regan O'Callaghan's visit which according to those who participated in the many events was a successful endeavour. Reflections on Regan's visit and its impact will appear in the December Niagara Anglican. Regan facilitated a Gathering worship service for youth and their friends at St. John's Ancaster with a powerful focus on home as identity and surety; pictures of which can be seen on the diocesan Face Book page.

Upcoming plans include another Indaba session for Clergy and Licensed Lay Workers as well as workshops for lay readers and intercessors.

### **Life Changing Worship Members:**

Ms. Stephanie DeForest Furtado  
The Reverend Matthew Griffin  
Ms. Janet Hope  
Canon Christyn Perkons (Chair)  
The Reverend Dr. Patricia Stansfield  
The Very Reverend Peter Wall



## **Outstanding Leadership for Ministry**

Our team has met regularly this year in an effort to further our commitment to encourage and support outstanding leadership in the Diocese of Niagara.

Highlights of our work include:

- A diocesan ministry leaders' training consultation at St. John's, Ancaster on January 28. Participants joined in facilitated discussions on the competencies of transformational leaders and best practices in ministry partnerships. It was exciting to listen to the many ways that outstanding leadership is being exercised in Niagara.
- Began the process of planning a 2015 Diocesan Leadership Conference. We are hoping to attract a stellar leader who can inspire and challenge leaders in Niagara.
- A re-working of our team's goal, initiatives and indicators. (attached)
- Encouragement for the development of a Ministry Covenant for every parish in the Diocese. A training video will soon be available.
- Some attention to financial resourcing of leadership training, including the new Bishop's Scholar initiative and new Leadership Grants.

We bid farewell to the Rev. Dr. Renee Desjardins, one of our longstanding members. We welcomed several new members to the team: Ms. Jenny Street, the Rev. Canon Dr. Bob Wright and the Rev.

Brian Galligan.

Respectfully submitted,

The Rev. Canon Dr. Cathie Crawford Browning

Team Members:

Mr. Stanley Bowers

The Rev. Canon Terry DeForest

The Rev. Brian Galligan

The Ven. Dr. Stephen Hopkins

Ms. Cathy McCann

Ms. Jenny Street

The Rev. Canon Dr. Robert Wright

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### **Prophetic Social Justice Making**

*Goal: The Diocese of Niagara engages with those seeking justice, striving to faithfully uphold the dignity of all, and with God's help to transform lives.*

Highlights for 2013/2014, include:

- Being a sounding board for the work of the Rev. Bill Mous, Director of Justice, Community & Global Ministries (in his animating, communication, advocacy and facilitation roles) and for several diocesan committees and working groups.
- Restructuring the work of the Niagara Social Justice Committee to a smaller advisory group with working groups in order to streamline our administrative tasks and enhance our ability to engage in justice issues and initiatives, including enhancing regional representation.
- The committee also supported many social justice initiatives, including:
  - Raising awareness of the White Ribbon campaign and the National Day of Remembrance and Action on Violence Against Women.
  - Inviting parishes to support a vestry motion regarding an increase to the minimum wage so that all people working full time earn a wage that is above the poverty line. A letter was sent to the Minister of Labour by the Bishop.
  - Supporting Youth Synod in Action, which brings together youth to learn and engage in a variety of justice issues within our diocese.
  - Supporting the Proud to Protect Refugees campaign that challenges the stigma associated with being resettled as a refugee in Canada.
  - Participating in a National Day of Action to protest the cuts made to the interim Federal Health program for refugees.
  - Organizing a tri-diocesan initiative to engage MPPs and urge bold action to reduce poverty in the Province as part of the renewal of Ontario's poverty reduction strategy and during the lead up to the provincial election.
  - Supporting The Chew on This! campaign calling for a national anti-poverty plan as part of the International Day for the Eradication of Poverty.
  - Sharing information about climate justice events and movements.
  - Promoting PWRDF's food-security initiative, Fred Says.

To stay informed about the latest social justice happenings, sign up for JUSTnews, a monthly electronic newsletter published by the diocese. You can sign up here: <http://eepurl.com/n5RzL>

*Prophetic Social Justice-Making Vision Group Members:*

Ms. Alicia Archbell  
Mr. Roy Campbell  
Ms. Judy Connor  
The Rev. Canon Dr. Sharyn Hall  
The Rev. Elizabeth Huether  
Ms. Cathy Hughes  
Mr. Dennis Hurst  
The Rev. Deacon Rod McDowell  
The Rev. Bill Mous (staff)  
Ms. Sue Pratt  
Ms. Carolyn Vanderlip (chair)  
Ms. Ellen Woolaver

Submitted by the Rev. Bill Mous & Ms. Carolyn Vanderlip

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## **Vision Values**

The work of the Vision Values group continued its work of discovering just what our mandate as part of the Vision team might be. We experienced some time during this year when we did not meet as we were without a Convenor. However, when we did gather we have done some great work. We clarified for ourselves, our goal and are working to create strategies for attaining this goal. We want to provide helpful ways for individuals, committees, parishes to do everything with an awareness of the values : integrity and honesty, respecting diversity, passion and hard work, and various expressions of spiritual disciplines which we believe are the threads that weave throughout the tapestry of our Diocesan vision holding it together.

### **Our Goal:**

Is to promote within the Diocese i) reflection and discernment of AND ii) engagement with the values of our Diocesan vision for ministry

### **Our Strategies:** ( Still a work in progress)

- 1) To develop a tool/ resource to assist vision groups, diocesan committees, parishes and individuals in meeting the goal of reflection, discernment and engagement with our Vision Values
- 2) To explore models for partner/observation/ rapporteur work and to do some training of people within the Diocese in this skill in order to help us develop a living awareness of the ways the values impact our work of living the Vision.

Thank you to all the members of this Group: Ms. Cindy Blades, Ms Shirley Boorstaad, Mr. Michael Edwards, The Rev. Pamela Guyatt, The Rev. Canon Dr. Sharyn Hall, The Rev. Deacon George Henry, The Rev. Elizabeth Huether (Convenor)

**Respectfully Submitted by Elizabeth Huether**

**Goal**

**Lay and clergy leaders in the Diocese of Niagara, working together in partnership, grow missional communities, nurture disciples and make new disciples who follow Christ passionately and live out God’s mission in the world.**

*Biblical Reference: Luke 4:16-21 “The Spirit of the Lord is upon me, because he has anointed me to bring good news...”*

**Key Outcomes [Indicators]**

More leaders in the Diocese who:

- Have a vision and can inspire and motivate others with it
- Develop and empower other leaders (e.g., through mentoring, coaching)
- Are always learning intentionally, reflectively, and critically
- Are effective change agents: have skills for initiating and supporting change, are creative, take courageous and wise risks
- Can build effective teams
- Are healthy: committed to their own wellness, self-aware, spiritually grounded, emotionally intelligent, know their strengths and weaknesses
- Foster a positive climate for mission, building community, and making connections.

More faith communities that:

- Are engaged in community outreach and justice initiatives in partnership with other parishes and organizations outside the church
- Live the Marks of Mission:
  1. To proclaim the Good News of the Kingdom
  2. To teach, baptize and nurture new believers
  3. To respond to human need by loving service
  4. To seek to transform unjust structures of society, to challenge violence of every kind, and to pursue peace and reconciliation
  5. To strive to safeguard the integrity of creation and sustain and renew the life of the earth

More people in those faith communities who:

- Identify themselves as disciples
- Can describe how that makes a difference in their lives
- Can describe/tell stories about what God is doing in the world and how their church is engaged in that mission.

A diocesan culture that:

- Is serious about leadership
- Values the expertise of its leaders and where leaders learn from each other.

**Key Initiatives**

Sponsoring Leaders’ Conferences and education grants to facilitate leadership development for lay and clergy leaders

Changing diocesan systems through:

- reform in parish reporting to reflect our vision in what we count, measure, evaluate, and reward
- training for compliance

Advocating for ministry covenants to uphold:

- the mutuality of Bishop, clergy, and laity in leadership;
- a shared commitment to the vision;
- the learning goals of the parties to the covenant.

Creating leadership development events and resources specifically for lay leaders in parishes

Modeling the vision:

- through the Bishop’s embodying the change in leadership culture we are promoting;
- promoting change in our language away from “we/they” and “us/them” (We will seek to adopt more inclusive language and encourage others to do so as well.)
- at clergy days (as people share strengths/resources, their own leadership stories)
- and, at Synod (through storytelling and increased involvement/profile for lay leaders).

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# NIAGARA ANGLICAN

A Gathering Place and a Sounding Board for the People of the Diocese of Niagara

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Niagara Diocese hosted the 25<sup>th</sup> anniversary conference of the Anglican Editors Association (AEA).

Nearly 30 diocesan editors, Anglican Journal staff, partners and others from across Canada gathered for their annual conference in May, for the first time in Burlington.

In their conference evaluation, participants mentioned "Great workshops, a great touring day ... great conference" and "Very informative and useful presentations ... a truly great mixture of learning and sharing and experiencing the variety we have across the country."

At the anniversary banquet, host Bishop Michael Bird described the vision of Niagara Diocese and noted the importance of good communications in delivering the message and receiving feedback. Three time GMA Covenant Award nominees **Infinitely More** provided a concert featuring gospel, hymns, and praise and worship selections.

**CONTENT:** In each of the 10 issues published annually we attempt to create a balance between news and views to fulfill our mission. Our success depends greatly on the teamwork of talented writers and contributors residing throughout the diocese.

**CIRCULATION:** In June 2014, the Niagara Anglican had 9,417 subscribers (Anglican Journal total – 141,619), a drop of 3.57% (national average 4.6%) from the previous year. We have the fourth largest circulation among the 23 diocesan papers. Last year 7,122 new subscribers were added across Canada but 13,918 cancelled their subscriptions; the main reason for the latter is incapacity or death.

In October, parishes in Niagara Diocese receive copies of their subscriptions lists for updating – to verify information, make corrections and add or delete subscribers. Every household on parish lists across Canada is eligible to receive both the diocesan and national papers.

**FINANCES:** The Niagara Anglican receives funding from several sources, including

**D M&M** – diocesan mission and ministry dollars. Individual donations can also be made through direct mailing or the diocesan website.

**Advertising** – revenue generated from parishes, businesses, groups and other advertisers.

**Anglican Journal Appeal** – In 2013 over \$509,171 was contributed by 10,194 donors across Canada. Niagara, third highest in donations, had 927 people donating \$38,341 (average of \$41.36).

After staffing allocation and fixed costs, donations are shared equally between the Journal and Niagara Anglican.

**The Canada Periodical Fund** provided \$369,441 (45%) of the total cost (\$817,011) to mail the Anglican Journal and diocesan newspapers in 2013.

Details for the first two can be found in the diocesan financial reports; the others are reported by the Anglican Journal staff.

**NIAGARA ANGLICAN PUBLICATION BOARD:** The Board, meeting regular and through consultation, continues its valuable work focusing on the purpose, mission, scope, well being and continuation of the Niagara Anglican.

**GRATITUDE:** To all who contributed in any way to the publication of our very successful paper I wish to express the heartfelt gratitude of our print and online readership.

**IN MEMORY:** Bryan Stopps was the official proof-reader of the Niagara Anglican for approximately eight years and proofread some 1,000 pages of the paper. We were saddened by his sudden death this spring, and as we give thanks for his devotion and ministry in the church, especially the Niagara Anglican, we commend his soul to God.

**FINAL THOUGHTS:** The Niagara Anglican links merges and teams with other media, especially our diocesan website, facebook, twitter and more.

As the church we must not hid the Light of Jesus Christ under a bushel, but rather let it shine through all means and methods of communication available to us.

**Editor, The Reverend Hollis Hiscock** - [editor@niagaraanglican.ca](mailto:editor@niagaraanglican.ca)

## **REPORT OF THE GOVERNANCE WORKING GROUP**

The Governance Working Group has met several times since the last meeting of Synod and continues its energizing and interesting work in terms of both the composition of and working style of Synod Council.

While it was with the identity and style of Synod Council that this work began (members of Synod will recall the report presented to Synod in 2012), the deliberations of the working group have been eclectic and far reaching. From how we are structured through to how those structures work regionally, locally, and on a diocesan basis have all caught our imaginations and provided us with much on which to chew.

We hope, in the coming year, to engage the Diocesan family in some conversation, using social media and other formats, to discuss ways in which we can more fully live into our Diocesan vision at all levels, and ensure governance structures which are nimble, responsive, and appropriate.

We encourage you to walk with us on this journey.

Thank you.

The Governance Working Group

Derek Anderson

Jean Archbell

Pat Davis

Matthew Griffin

Sharon White

Marni Nancekivell

## REPORT OF THE CATHEDRAL PLACE PROPERTY MANAGEMENT COMMITTEE

It is the responsibility of this committee to report to Synod on the status of the Cathedral Place Property.

We welcomed a new Property Manager, Derek Smith, in February of 2014. Derek has been working hard to manage the property as well as working and responding to the many requests from groups that use the space at Cathedral Place.

The financial needs continue to be a challenge with the budget amount allocated for the operation and repairs at 252 James Street, not being adequate. As a result, the funds that are available for the daily operations of Cathedral Place leave little funding left to address the prioritized list of property repairs that need to be done. Attached is a list of items that have been identified by the Property Manager to fully maintain this property at present. Many of these items have required attention for a number of years, but the funds were not available to address them.

Having said that, there have been some items on the original list that were able to be addressed and repaired personally by the Property Manager. One bright light, (no pun intended), was that this past August, with the help of some generous donors from Christ's Church Cathedral, a reasonably priced lift was located and used to replace the lights in our Cathedral's vaulted ceiling. This was a huge accomplishment since this committee had discussed, for a number of years, how to replace the lighting within the budget allocated for same because of the high costs associated with renting the kind of lift required to complete this project.

I would like to thank the members of this committee for their commitment to the ongoing mandate of this committee. It has been, at times, very frustrating because the funds don't stretch far enough for the property to be kept in a satisfactory condition.

A Decennial Inspection is scheduled for 2015.

The members of the committee are representing:

Synod: Brenda Brownlee; Bob Tilbury; Ven. David Pickett; Ian Pratt.

Cathedral Parish: Diane Dent; Barb Jepson; Gabriel Sedran; Judy Robertson.

Cathedral Staff: Alison D'Atri; Very Rev'd Peter Wall; Jody Beck; Derek Smith.

Respectfully submitted September, 2014 by Ian Pratt, Committee Chair

Attached is a list of property needs –

## Priority List

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- 1) Cemetery Wall – Replace retaining wall in North West corner of the parking lot.  
Cost \$7000 (There is also a chance of temporarily shoring this area)
- 2) Masonry – Three areas are in need of attention. Total cost \$26 000. This work can be done over next few years.
- 3) Flooring – Includes waxing of Cathedral floor, cleaning and replacing tiles where needed  
Cost \$4000
- 4) Front Door repair – Removal, repair and planning of the front doors as needed. Cost \$3000
- 5) Front Steps – Repair north and south steps at front of Cathedral. Cost \$10 000
- 6) Boiler updates – For new pump seals, Compressor and Water softening system.  
Cost \$5000
- 7) Handicapped door opener – Replace front and rear Link Door openers. Cost \$4000
- 8) Window # 13 – Fully restore entire window including tracery. (scaffolding included)  
Cost \$23 000
- 9) Window # 23 – Full restoration with tempered glass installed. Cost \$25 000
- 10) Cathedral Sign – Replace outdated sign in front of Cathedral. Cost \$13 000
- 11) Wheelchair lift – Replace wheel chair lift in the Cathedral Cost \$25 000

September, 2014

## CLERGY NOMINEES FOR PROVINCIAL SYNOD 2015

### The Reverend Canon Jean Archbell

#### Present & Past Leadership roles:

- St. James Anglican Church, Dundas, Rector Aug. 2014-present
- St. Elizabeth's Anglican Church, Burlington Rector September 2005-Aug 2014
- St. Christopher's Anglican Church, Burlington, Associate Priest January 2002-August 2005
- Licensed Layworker September 1996-January 2002
- Provincial Synod Delegate October 2012
- Provincial Synod Council Clergy Rep. for Niagara October 2012-2015 (3 year term)
- Diocesan Generous Culture of Stewardship Committee Member 2009-present
- Dean of Trafalgar March 2012 to August 2014
- Trafalgar Region Clergy Representative on Synod Council January 2012-august 2014
- Members of the Governance Committee 2013- present
- General Synod Delegate 2013
- Bishops Chaplain November 2007-December 2012
- Ministry Support Committee Member 2002-2005

#### **Why do you want to represent the Diocese at the 2015 Provincial Synod and what gifts or strengths would you bring as a Diocese of Niagara representative?**

I attended the last provincial synod and was elected as the clergy representative to Provincial Synod Council in 2012 which meets twice a year to discuss and work together. The meetings are interesting and informative and it takes a good listener-someone willing to ask questions seeking clarification and sometimes challenging the material to further the work of the council. I know I possess those skills and feel my participation on the council has been helpful. I wish to attend the next Provincial Synod because I believe continuity is needed in our representation at that Synod, and I as our present Provincial Synod Council representative would bring that continuity.

#### **Some of the matters that Provincial Synod is likely to deal with are governance, theological education, diocesan boundaries, provincial synod budget, etc. Please share something of your interest in these matters and what other wider church issues are of interest to you.**

I am very interested in how the diocese along with other denominations and faith groups can work together to lobby the government on issues important to God's people for example- health care, pastoral counselling, poverty to name but a few. I am also interested in how the diocese in the province can work together to share resources to maintain and grow God's mission and the church. This involves governance and budgets as well as sharing ideas and people skills.

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### The Reverend Canon Dr. Darcey Lazerte

#### Present & Past Leadership roles:

- Rector, St. Simon's Oakville
- Financial Advisory Committee member and chairperson
- Children's Ministry Advisory Committee
- Program Department Committee
- Representative to Trinity College Corporation
- Synod Council Member
- Bishop's Task Force on Spending Priorities
- Youth Leadership Training Program Leader

#### **Why do you want to represent the Diocese at the 2015 Provincial Synod and what gifts or strengths would you bring as a Diocese of Niagara representative?**

With close to twenty years of experience of parish ministry within the diocese of Niagara I think I bring a reasonable understanding of the parish perspective to the Provincial Synod. Within my ministry I have focused

on three things. These are meaningful worship, attentive pastoral care and relevant mission. These three foundations of spirituality, pastoral care and mission are the background of the church be it at the local, provincial, national or international level. I would hope to be a part of a plethora of voices which speaks to that common experience and hope that we share as Anglicans and to be a part of the conversation and to offer wisdom and insight as we set some priorities going forward.

**Some of the matters that Provincial Synod is likely to deal with are governance, theological education, diocesan boundaries, provincial synod budget, etc. Please share something of your interest in these matters and what other wider church issues are of interest to you.**

I believe that I am well versed in the issues that Provincial Synod deals be it theological, governance or financial. My personal passion is in the area of evangelism, so much so that it was the subject of my doctoral work. I would hope that I could make sure that this subject is a part of our conversation in a way which honours who we are as followers of Christ and which at the same times makes sure our expression of that faith is done in such a way that it honours others with different understandings.

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### **The Reverend Canon Marni Nancekivell**

#### **Present & Past Leadership roles:**

- Secretary of Synod, Director of Safe Church, Volunteer Screening & Management
- Member of Provincial Synod
- Parish Priest for 15 years
- Trained Practitioner in Transitional Ministry

**Why do you want to represent the Diocese at the 2015 Provincial Synod and what gifts or strengths would you bring as a Diocese of Niagara representative?**

As Secretary of Synod, being part of the governance of the wider church at Provincial Synod is a most beneficial part of my job. I have been, for one prior session part of Provincial Synod. I am able to bring the stories and connections from Provincial Synod back to Niagara to share with Synod Council and Clergy and Licensed Lay Worker Days. To this end, I am able to bring my gift for catching the "narrative theme" of what is happening in the wider church, and am positioned to share with the wider church our Diocesan Life and Vision in Niagara.

**Some of the matters that Provincial Synod is likely to deal with are governance, theological education, diocesan boundaries, provincial synod budget, etc. Please share something of your interest in these matters and what other wider church issues are of interest to you.**

As part of the governance task force in Niagara, I have intrinsic interest in the governance of the wider church. As co-ordinator of Fresh Start, and as a person with a passion for ongoing theological education, I am interested in how we both prepare individuals for ministry, and how we continue to support people in ministry in the process of theological education as they continue in that ministry. I bring a particular interest to Diocesan Boundary conversations at Secretary of Synod. Always mindful of financial resources, I am eager to engage with the Provincial Synod budget.

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### **The Reverend Deacon Roderick McDowell**

#### **Present & Past Leadership Roles:**

- Vocational Deacon, St. Paul's Fort Erie
- Lay Reader
- People's Warden
- Member of Parish Council
- Member of Synod Council

**Why do you want to represent the Diocese at the 2015 Provincial Synod and what gifts or strengths would you bring as a Diocese of Niagara representative?**

I believe that I can bring some unique background and experience as a representative. As a retired lawyer who was a certified specialist in refugee law and a former director of a poverty law clinic, I have been privileged to work with the poor, marginalized and desperate people. As a Deacon I have continued to work with these people and bring understanding of their needs forward. I have had extensive experience in charitable corporate matters, national and diocesan committees, where I have had to be both an advocate and enabler. My 20 years experience as a Small Claims Court Judge has enabled me to develop skills as an assessor and arbitrator of difficult issues. My background and development in the church especially with such organizations as SSJE, the 19 Steps of St. Ignatius and Cursillo have helped me to keep all of this focused on what the Spirit is calling me to do.

**Some of the matters that Provincial Synod is likely to deal with are governance, theological education, diocesan boundaries, provincial synod budget, etc. Please share something of your interest in these matters and what other wider church issues are of interest to you.**

I am particularly interested in issues involving our relationship with other dioceses, diocesan boundaries, and other similar issues. I have been involved with, for instance, the restructuring of PWRDF, the birth of Kairos, and other organizational changes within the church. I have had similar experience with non governmental agencies. I am vitally concerned with the poor, the refugee, and First Nations peoples and want to ensure that their voices are heard. As financial pressures increase, I believe we need to find new and different ways of sharing diocesan resources and emphasizing that we are indeed simply a larger family. As for theological education, for both priests and deacons, I want to find ways of decreasing costs and utilizing new methods for training and assessment.

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**The Reverend Dr. Michael Mondloch**

**Present & Past Leadership Roles**

- Rector Grace Anglican Church, St. Catharines (2003-present)
- Assistant Curate, St. John's Elora (2001-2003)
- Spiritual Facilitator, St. Simon's Oakville (1999-2000)
- Natural Church Development Consultant
- Spiritual Advisor, Cursillo Niagara
- Fresh Start Facilitator

**Why do you want to represent the Diocese at the 2015 Provincial Synod and what gifts or strengths would you bring as a Diocese of Niagara representative?**

Anglicanism is a gift from God that must be well cared for as it finds expression in a rapidly changing world. I wish to be a part of its care. As a critical thinker with a compassionate heart I am able to look at complex issues from a variety of perspectives. I communicate easily with people from a wide variety of backgrounds and sometimes opposing views. Having been a member (lay or ordained) of parishes in five of the regions that constitute the Niagara Diocese I am able to represent the breadth of our Diocese.

**Some of the matters that Provincial Synod is likely to deal with are governance, theological education, diocesan boundaries, provincial synod budget, etc. Please share something of your interest in these matters and what other wider church issues are of interest to you.**

I am interested in how we can best enable laity and clergy to exercise effective ministry in a rapidly changing world. Our seminaries must be engaged to train the best candidates and to offer opportunities to current leaders to hone their ministry skills for the 21<sup>st</sup> century. Currently working to earn a certificate in Missional Leadership and Formation, I am particularly interested in how we bring the best that Anglicanism has to offer to our local contexts. This requires an approach to governance that utilizes the amazing resources presently available to connect people, share information and disseminate best practices.

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**The Reverend Dr. Patricia Stansfield**

**Present & Past Leadership Roles**

- Rector, Church of the Transfiguration
- Rector, St. Paul's Glanford & Christ Church Woodburn
- Assistant Curate, St. Mark's Orangeville

**Why do you want to represent the Diocese at the 2015 Provincial Synod and what gifts or strengths would you bring as a Diocese of Niagara representative?**

My exposure as a member of both Synod Council and the Financial Advisory Committee has given me insight into some of the important issues in our diocese and inspired my interest in serving at Provincial Synod on behalf of the diocese. The Diocese of Niagara is forward thinking and acting, and Provincial Synod is the place that our diocese has the opportunity to influence how the wider church can share information and resources, and work together effectively going forward.

**Some of the matters that Provincial Synod is likely to deal with are governance, theological education, diocesan boundaries, provincial synod budget, etc. Please share something of your interest in these matters and what other wider church issues are of interest to you.**

The needs of the church are changing and as a result the requirements and delivery of theological education must follow suit. I have recently been involved with theological education in an emergent seminary which trains leaders for a church in the 21st century. I have served in a parish located on the diocesan boundary and understand the nuances regarding this issue and I serve on FAC giving me financial insights into diocesan requirements and resources. My other interests include the ongoing discussion of open table Eucharist and the development of liturgical resources for use in the wider church.

**The Very Reverend Peter Wall**

**Present & Past Leadership Roles:**

- Rector, Christ's Church Cathedral
- Dean of Niagara

**Why do you want to represent the Diocese at the 2015 Provincial Synod and what gifts or strengths would you bring as a Diocese of Niagara representative?**

- Member of Provincial Synod 2000, 2003, 2006
- Gift of experience, leadership and extensive involvement in provincial and national issues
- Enjoy Synod meeting process

**Some of the matters that Provincial Synod is likely to deal with are governance, theological education, diocesan boundaries, provincial synod budget, etc. Please share something of your interest in these matters and what other wider church issues are of interest to you.**

- Currently convene Niagara Governance Working Group
- Member, National Faith Worship & Ministry Committee (Theological Education and Formation)
- Member, Council of General Synod
- Chair, General Synod 2016 Planning – Diocesan boundaries, governance, etc.

**The Reverend Sue-Ann Ward**

**Present & Past Leadership Roles:**

- Rector, Grace Church Waterdown

**Why do you want to represent the Diocese at the 2015 Provincial Synod and what gifts or strengths would you bring as a Diocese of Niagara representative?**

Participation in the life, worship, and governance of the broader church is the responsibility of each member of the body of Christ. I hope to undertake this responsibility at the 2015 Provincial Synod in a manner that positively contributes to the mission of the Ecclesiastical Province of Ontario. I seek to follow the teachings of Jesus even when it takes great courage to do so. I have strong pastoral and interpersonal skills and a desire to

truly listen to others so that I can understand their point of view. I have the ability to synergize information and ideas and to move towards creative responses to challenges and opportunities. My leadership skills enable me to focus people's energy and efforts on mission and vision, and on making decisions that move towards the realization of the vision.

**Some of the matters that Provincial Synod is likely to deal with are governance, theological education, diocesan boundaries, provincial synod budget, etc. Please share something of your interest in these matters and what other wider church issues are of interest to you.**

Governance is an interest that I have been blessed to explore as rector of parishes, executive director of a charitable organization, and director on the boards of registered charities. I have earned a certificate in Non-Profit Governance from the DeGroot School of Business, McMaster University.

I have a Master of Divinity degree and am committed to promoting and supporting excellence in theological education.

I believe that budgets exist to support the vision for ministry and therefore are important elements of our efforts to create the kingdom of God. God provides us with an abundance of resources; we are called to use them wisely and effectively as we work with Jesus to transform lives.

Community development, social justice, poverty reduction, and helping young people to develop relationships with Jesus and grow into the people God created them to be are passions of mine.

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## LAY NOMINEES FOR PROVINCIAL SYNOD 2015

**Mrs. Sue Carson**, St. James Dundas

### **Present & Past Leadership Roles**

- Synod Delegate
- Parish Council
- Green Facilitator
- Altar Guild
- Sunday School Teacher
- Outreach and Community Dinner committees
- Volunteer at fundraiser and social events

### **Why do you want to represent the Diocese at the 2015 Provincial Synod and what gifts or strengths would you bring as a Diocese of Niagara representative?**

This is only my second year as a synod delegate but I have the greatest respect for the need for a focused yearly synod. I serve on a number of committees both in my parish and in the community. I'm secretary for the Hamilton KAIROS group; founding member of Greening Niagara Committee and have served as co-chair of GN for the past 3 years. In this capacity I communicate personally and by email to clergy and lay people in diocesan parishes – visiting to make presentations and give talks. I have good organizational skills – Earth Day event this past April was achieved under my leadership. In the 2 parishes that have been my home since arriving in Ontario in 1977 I have helped in many capacities. I am a fast reader and keep up my knowledge of local, national and international issues.

### **Some of the matters that Provincial Synod is likely to deal with are governance, theological education, diocesan boundaries, provincial synod budget, etc. Please share something of your interest in these matters and what other wider church issues are of interest to you.**

The things that are of greatest concern to me are environmental and social justice issues. But I recognize that these can't take place in a vacuum and understanding about budgets and how the diocese works is of growing interest to me since I joined Synod. As co-chair of GN I have had the opportunity to meet with representatives from other Ontario Dioceses in a networking capacity. At one of these meetings Bishop Mark Macdonald spoke to us and reawakened my concern about Native issues. I taught at St. Mildred's Lightbourn School for over a decade and tried to involve young people in a Christian lifestyle. The work of other groups, such as KAIROS, GSS, 250.org, etc are achieving good results in areas of the environment, poverty, finances etc. and networking with these organizations helps me to be aware of issues that might also be of interest in the church.

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**Mrs. Patricia Davis**, St. James & St. Brendan, Port Colborne

### **Present & Past Leadership Roles**

- Layreader
- Volunteer Church Office Manager
- Fundraiser Campaign Manager for two (2) separate campaigns
- Envelope Secretary
- Choir Librarian
- Past President Brock Region Council Chair
- Brock Region member to Synod Council

### **Why do you want to represent the Diocese at the 2015 Provincial Synod and what gifts or strengths would you bring as a Diocese of Niagara representative?**

Keen interest in all levels of church life, its growth and expand my knowledge of common and diverse issues. Strengths: organizational governance & leadership skills, thought provoking processes, information analysis, effective communicator, logical thinker, active listener, decision-maker.

**Some of the matters that Provincial Synod is likely to deal with are governance, theological education, diocesan boundaries, provincial synod budget, etc. Please share something of your interest in these matters and what other wider church issues are of interest to you.**

Diocesan roles: Cathedral Place Development Task Force, Governance Working Group, Finance Advisory Committee Chair, Synod representative to General Synod.

Retired principal – interest in all education

Ensure a Christian perspective in legislation.

Grow as a totally inclusive church at all levels.

Promote clergy opportunities for professional growth; encourage a system for performance assessment review.

Explore innovative ways for the church's future sustainability/viability.

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**Mr. Gordon Jackson**, All Saints, Hamilton

**Present & Past Leadership Roles:**

- Reader,
- Prayer Leader
- Writer/Director/Performer of Chancel Dramas
- Parish Council
- Undermount Regional Council
- Chalice Bearer
- Accolyte
- Occasional Contributor to Niagara Anglican
- Synod Delegate

**Why do you want to represent the Diocese at the 2015 Provincial Synod and what gifts or strengths would you bring as a Diocese of Niagara representative?**

I would like to represent the Diocese

a) Because as my home diocese I am vitally interested in everything that affects us

b) To learn more from the wider church that might be adaptable to the parish/diocesan level.

Certainly, I would also like to contribute whatever I have usefully picked up in the near 75 years as I've attended many parishes in the Toronto Diocese, often taking leadership roles in them as well.

**Some of the matters that Provincial Synod is likely to deal with are governance, theological education, diocesan boundaries, provincial synod budget, etc. Please share something of your interest in these matters and what other wider church issues are of interest to you.**

Good Governance is always crucial to any successful enterprise.

Years ago, I spent a year studying with the Church Army (it was not for me), I read very widely from John Spong & Marcus Borg to Tom Wright & Thomas Merton), have attended various workshops and seminars and when in Winnipeg took a "Faith, Film and Popular Culture" course with the Canadian Mennonite University. I also, before going west in 2007, did a year with the Bishop's Diploma Course.

I don't know much about Diocesan boundaries, but I would like to learn more.

The provincial budget must reflect financial realities while also doing its best to achieve its goals.

I am very interested in seeing chancel drama and dance more integral to our services and using film/movies to relate the Christian message to our daily lives!

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**Ms. Connie Karlsson**, St. Paul, Norval

**Present & Past Leadership Roles:**

- Halton Hills Anglican Cluster Ministry & Mission Council, 2011-2014
- Attended the Funding Ministry in a Changing Culture, presented by Dr. Gary Nicolosi on behalf of the Halton Hills Anglican Church Cluster Ministry & Mission Council with Reverend Barbara Sykes (Mar 2014)

- Coordinate the Halton Hills Anglican Cluster Inuit Outreach Project (since 2010); awarded a WOW grant to further our relationships in the North by visiting the community of Inukjuak, Nunavik (Sept. 11- 18); awarded the Order of Niagara in 2013.

**Why do you want to represent the Diocese at the 2015 Provincial Synod and what gifts or strengths would you bring as a Diocese of Niagara representative?**

I have 18 years corporate HR experience and strong leadership skills. I am creative, resourceful, and research-oriented. I have experience in the areas of instructional design/evaluation, process improvement initiatives and program management. I answered a call to help our neighbours in the far North in 2009. I began the Inuit Outreach Project, now a multi-church, community-wide charity and social justice program and to date have delivered over six tons of life essentials to the Iqaluit, Sanikiluaq, Tasiuaq and Inukjuak communities.

**Some of the matters that Provincial Synod is likely to deal with are governance, theological education, diocesan boundaries, provincial synod budget, etc. Please share something of your interest in these matters and what other wider church issues are of interest to you.**

Some of the matters that Provincial Synod is likely to deal with are governance, theological education, diocesan boundaries, provincial synod budget, etc. Please share something of your interest in these matters and what other wider church issues are of interest to you.

I am interested in "rethinking church"; relationship/communication approaches and how The Council of the North "fits" into the bigger picture.

**Mrs. Beth Kerley**, Church of the Transfiguration St. Catharines

**Present & Past Leadership Roles:**

- Parish Council,
- Lay Delegate to Diocesan Synod,
- Sunday Morning Children's Program

**Why do you want to represent the Diocese at the 2015 Provincial Synod and what gifts or strengths would you bring as a Diocese of Niagara representative?**

The Diocese of Niagara is a very progressive diocese. I have been involved in the diocese all my life. I was baptized, had my confirmation and I was married (Brian Kerley), all in St. Catharines, Ontario.

When I was a teenager I was asked to serve on Parish Council and was elected by my congregation to serve as one of their Lay Delegates to Synod before there were Youth Ministry representatives to Synod

I think that I have some gifts to offer. I am a very strong supporter and advocate of all Child/ Youth Ministry initiatives in our Diocese and beyond. I have been a co-convenor of the Lincoln and Brock Children's Festival for many years. Both of our children, Katherine and William have gone through Youth Leadership Training Program and Niagara Youth Conference. I have been a staff member of Niagara Youth Conference and was a co-leader of Youth Leadership Training Program. I was very fortunate to be one of the leaders to take our group to our partner Diocese of Cuba in 2010. It was a very rewarding experience, one that I will never forget. I was very fortunate and honored to be one of the Diocese of Niagara Lay representatives to General Synod in 2004 and 2007.

**Some of the matters that Provincial Synod is likely to deal with are governance, theological education, diocesan boundaries, provincial synod budget, etc. Please share something of your interest in these matters and what other wider church issues are of interest to you.**

We are in a time when some of the things we have been doing need to change or be examined. Some of the churches in some areas are struggling with attendance, fewer if any children in Sunday Morning Programming. We have to find ways to share resources with other Christian churches or other denominations. We need to find ways to share our buildings, our gifts, and our talents in our communities. Listening, praying and using ones voice are all part of the journey we are all taking. Finances or money are always going to be an issue. We will need to think or find creative ways to bring money into our church while still being able to help those who are less fortunate than us. Let us take this journey together, to find out what the Holy Spirit is calling each one of us to do, here in our Diocese and the wider church and beyond. Blessings.

**Mr. Rob Pawson**, St. Christopher's Burlington

**Present & Past Leadership Roles:**

- Servers Guild Coordinator,
- Parish Council Member,
- Synod Representative and/or Alternate,
- Altar Guild Member,
- Rainbow Committee Chair / Co-Chair,
- Youth Synod Coordinator,
- Niagara Leadership Course,
- Bishop's Chaplain at Diocesan events,
- Diocesan Altar Guild,
- Order of Niagara Recipient

**Why do you want to represent the Diocese at the 2015 Provincial Synod and what gifts or strengths would you bring as a Diocese of Niagara representative?**

I would like to represent the Diocese as I am eager to learn new experiences, but also because I have learned a great deal from the work I have done within our own Diocese. I believe that working with the youth has given me a better understanding on what they are looking for in the church and I hope to help bridge that gap to get them more involved, to bring fresh perspectives but also for the growth and experience as a whole. Being energetic, eager to learn, wanting to be apart of the Anglican church as a whole is also a strength I also bring forward and to hopefully share my experiences with others. I'm also very inquisitive on understanding how the hierarchy of the church works.

To me this is apart of my faith / life journey on being an Anglican. I want to attend these events, get involved, learn, share and teach. To better understand why we agree or disagree on items better. To grow.

**Some of the matters that Provincial Synod is likely to deal with are governance, theological education, diocesan boundaries, provincial synod budget, etc. Please share something of your interest in these matters and what other wider church issues are of interest to you.**

Being an openly gay man it is important to learn more about "Blessing of same sex marriages". It is also important that people understand where the LGBTQ is coming from, but equally important that we understand where others are coming from and I hope to help bridge that gap especially with us now looking at Commission on the Marriage Canon.

I am also looking forward to working on the area's of "inclusion" and the "accessibility" in all churches for all. Another important area of interest to me is how to attract younger families and youth involvement starting a younger age and how we can get more active roles of laity in our churches across our Diocese.

Thank you for this great opportunity to welcome and invite us to be apart of Provincial Synod 2015. I look forward to the results of the election and the chance to represent our great Diocese.

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**Mrs. Connie Price**, St. Matthew on-the-Plains, Burlington

**Present & Past Leadership Roles:**

I have been actively involved in St. Christopher's Church and for the past 15 years at St. Matthew's in Burlington, where I was a Warden for 6 years. I have enjoyed further hands-on participation by being Parish Council Chair, organizing 4 Alpha and an Exploring Our Anglican Identity Program, Chairing the Growth Committee, many Fundraisers and presently the Outreach Committee, being a Sanctuary Attendant and on the Personal Prayer Team during Communion, as well as participating in our new Liturgy Planning Committee and developing a Workshop with our Rector for Parishioners wishing to join the Worship Teams who conduct Services at Nursing Homes.

I was also Chair of our 1.4 million dollar Renovation Project, holding weekly site meetings with the Architect and Project Manager, while controlling the flow of the day-to-day finances for the project. This experience I imagine precipitated the Bishop to invite me to be part of the Cathedral Place Development Team. Being the Trafalgar Lay Representative to Synod Council for 2 terms has also afforded me the opportunity to broaden my experiences at the Diocesan level by being part of its Co-ordinating Team and St. Peter's Day Care Board.

I am honoured to have been awarded the Order of Niagara in 2009.

**Why do you want to represent the Diocese at the 2015 Provincial Synod and what gifts or strengths would you bring as a Diocese of Niagara representative?**

I would like to represent the Diocese at the 2015 Provincial Synod as this representation would afford me the opportunity to further my own personal faith knowledge and participation, while providing the learning of new ways to support my Diocese and the broader Anglican Church. As Anglicans, we listen for the guidance of the Holy Spirit as we decide key matters relating to our shared life through the various Synod levels. Therefore, the sharing and discussion of our opinions between delegates is of key importance before we make our decisions. Listening to others' point of view is important, as is putting your own thoughts forward for consideration. I'm told some of my strengths are being an organized and caring person who listens and learns from others, am able to evaluate, then discern material presented and further, report or share the agreed upon information accurately.

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As a career Bookkeeper and being the Volunteer Treasurer for the Board of the Burlington Seniors' Centre, I understand finances and am familiar with the workings of several models of governance, being appointed by the Senate of Ontario to the Halton/Peel District Health Council and chairing numerous community organizations. I have only been able so far to take 2 of the Bishop's Certificate Courses, but have enjoyed learning more about theology of my chosen Anglican Faith.

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**Canon David Ricketts**, St. James Dundas

**Present & Past Leadership Roles:**

- Current Lay Delegate to Diocese of Niagara for St. James, Dundas
- Past Lay Member of Provincial Synod for the Diocese of Niagara
- Past Lay Member of General Synod for the Diocese of Niagara
- Licensed Lay Reader in the Parish of St. James, Dundas
- Chair of the Property Committee of the Parish of St. James Dundas
- Recipient of Diocesan Order of Niagara, 2003
- Lay Canon of Christ Church Cathedral, 2013
- Member of the Bishop's Advisory Committee on Church Buildings
- Member of Decennial Inspection Committee

**Why do you want to represent the Diocese at the 2015 Provincial Synod and what gifts or strengths would you bring as a Diocese of Niagara representative?**

I have been a member in the past and I still feel that there is work to be accomplished that was not completed during my time. I do have a wider view of the church from my time as a Provincial and General Synod Member in the past that I feel would be of assistance in this continuing work. The Provincial Synod has set 3 priorities in March of 2013 which are Advocacy: Education and Vocations: Sharing of Resources. The latter two are of very great interest to me in that we need to step up the level of education not only for our clergy but also our laity. The sharing of all our knowledge/resources will assist parishes and dioceses who come across unique circumstances that someone else may have already encountered.

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Provincial Synod also has an interest in buildings (heritage and otherwise) and cemeteries.

As a member of Niagara's BACCB I have been an advocate of the more knowledge about these issues the better.

Regarding governance, I was for 3 years the Lay Provincial Secretary and so was deeply involved with the governance of the Provincial Synod.

In my opinion, the theological education for both clergy and laity is very important.

**Mr. Fred Roach**, St. Simon's Oakville

**Present & Past Leadership Roles:**

- Stewardship Committee
- Warden
- Planned Giving Committee
- Capital Campaign Committee member
- Lay Delegate to Synod
- Parish Council Member
- Latinist
- Order of Niagara Recipient
- Financial Advisory Committee member
- Chair of Investment Committee

**Why do you want to represent the Diocese at the 2015 Provincial Synod and what gifts or strengths would you bring as a Diocese of Niagara representative?**

As someone who has been involved at all levels of the Anglican Church of Canada I look forward to the opportunity to give back at the provincial level. I think my years of experience in the various leadership roles that I have undertaken at a diocesan and parish level have uniquely equipped me to represent Niagara and to look at the greater good of the church as a whole. Most of my contributions within leadership of the church have skewed heavily towards financial management and stewardship which is reflective of a lifelong career in the financial service industry. I believe strongly that the church is about the ministry of the people of God and in order to equip our saints for ministry a sound financial base is essential.

**Some of the matters that Provincial Synod is likely to deal with are governance, theological education, diocesan boundaries, provincial synod budget, etc. Please share something of your interest in these matters and what other wider church issues are of interest to you.**

I am happy to participate with whatever matters Provincial Synod brings to the floor and I would not attend thinking that I would set the agenda. That said I have a passion for evangelism and sharing the faith of the church with the wider community. I personally know the benefit that my faith has brought to myself and the many people I have worked with within the church over the decades. What I think I could do for Niagara is bring a breadth of experience, substance and wisdom and a wider perspective as over the years I have belonged to close to ten diocese in two countries as a result of my mobile banking career.

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**Mr. David Rogers**, St. Matthew's on-the-Plain, Burlington

**Present & Past Leadership Roles:**

- Synod Rep
- Parish Council Member
- Server
- Stewardship Committee Member

**Why do you want to represent the Diocese at the 2015 Provincial Synod and what gifts or strengths would you bring as a Diocese of Niagara representative?**

I believe that the church needs strong courageous leadership to make our mission manifest in today's world. New ideas and directions need to be discussed; and fresh approaches need be implemented to meet the challenges we face financially, our declining membership, and our mission at large.

**Some of the matters that Provincial Synod is likely to deal with are governance, theological education, diocesan boundaries, provincial synod budget, etc. Please share something of your interest in these matters and what other wider church issues are of interest to you.**

It is right to constantly look at our 'house' and examine the way we have done things as part of a revalidation process. Times change, and approaches to questions sometimes need rethinking and refreshing. Perhaps new questions should be asked to provoke discussion and discernment. I want to be a part of that discussion.

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**Mr. Allan Sherwin**, St. John the Evangelist, Thorold

**Present & Past Leadership Roles:**

- Pastoral team
- Social Committee
- Income Tax Clinic
- Hall rentals
- Synod Rep
- Vision team
- Community Breakfast program, St. George's
- Licensed Lay Reader
- Former member of the Church of the Transfiguration
  - Warden
  - President, Senior Apartment complex
  - Community garden
  - Building Committee

**Why do you want to represent the Diocese at the 2015 Provincial Synod and what gifts or strengths would you bring as a Diocese of Niagara representative?**

It is important for the Diocese of Niagara to have a strong voice to represent our interests at the provincial level. I have a background in teaching, administration and sales. Although not exactly the best qualified, I bring a new perspective. Most recently I was part of the political team that tried to win a seat at the provincial and I became acutely aware that we are only a small part of the larger picture. Many of the issues that present themselves should be carefully examined with the unity of the whole as the ultimate goal. Bring sober second thought to the round table is the promise of harmony among the various diocese. This is what I hope to present at the provincial synod.

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On the budget issues, I have been involved with several churches working from the bottom up. Stewardship first and spending second. Education was in the fore front in my early career and I am running for the school board position gathering ideas to help solve the local issues with team work. At the federal level I helped redesign the boundaries creating a new seat in the 2015 parliament...again with team work. If there is a weakness, then we consult the parties that are most affected working toward a compromise that will bring peace to all concerned in the matter.

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**Sandra Thompson**, St. James, St Catharines

**Present & Past Leadership Roles:**

- Server
- Lay Reader
- Sunday School teacher & Superintendent
- Youth Group Leader
- Bazaar Convenor

**Why do you want to represent the Diocese at the 2015 Provincial Synod and what gifts or strengths would you bring as a Diocese of Niagara representative?**

I have recently "come alive" in my church and am eager to learn more about the wider church. I have a "freshness" to bring with me. I have the ability to listen and speak up when I feel there is something to be said. I am part of Niagara's Futures Committee and feel that I have learned quite a lot about what is happening here in our region.

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As a member of the church in my early twenties, I thought that churches didn't associate with each other. I was under the impression that we were to keep to ourselves. Lately I have taken a bigger role in all aspects of the church's life and understand that this is not the case. If we work together we are better for it. I think one of the most important things for me is theological education and we need to be able to share this with others, not just in our own church. It is important for everyone to know that we are in this together.

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## DIOCESAN SYNOD COUNCIL NOMINATIONS

Member

Alternate 2015

<b>BROCK</b>	The Reverend Deacon Rod McDowell Mrs. Barb Yakobowski	The Reverend Paul Sherwood
<b>GREATER WELLINGTON</b>	Mr. Bradley Cook The Reverend Elizabeth Huether	The Reverend Owen Ash
<b>LINCOLN</b>	The Reverend Pamela Guyatt Mrs. Janet Kaye	Mr. Al Sherwin
<b>MOHAWK</b>	Mrs. Stephanie Furtado Mr. Andrew Clinkard	vacant
<b>TRAFALGAR</b>	Mrs. Connie Price Mr. Kirk Boyd	vacant
<b>UNDERMOUNT</b>	Mrs. Susan Little Mr. Stan Bowers	vacant

The above names were secured from the Regional Chairs and Regional Archdeacons according to the direction received from Synod Council.

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**Mrs. Ilona Bevan**

**Ms. Tricia Clark**  
**Mr. Robert Pawson**  
**Mr. Robert Goodwin**  
**Mrs. Gill Jones**  
**Mr. David Collard**

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**The Reverend Thomas Vaughan**

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# indicates no vote

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### Synod Council Members who are not Parish Delegates

The Reverend Deacon Roderick McDowell  
St Paul's, Fort Erie  
(Brock Representative)

Ms. Barbara Yakobowski  
St. James and St. Brendan, Port Colborne  
(Brock Representative)

Ms. Janet Kaye  
St. Thomas, St. Catharines  
(Lincoln Representative)

Ms. Stephanie Furtado  
St. James, Dundas  
(Mohawk Representative)

Mr. Andrew Clinkard  
Church of the Resurrection, Hamilton  
(Mohawk Representative)

Ms. Connie Price  
St. Matthew-on-the-Plains, Burlington  
(Trafalgar Representative)

Mr. Kirk Boyd  
St. Simon's, Oakville  
(Trafalgar Representative)

Ms. Brenda Brownlee  
All Saints, Hamilton  
(Undermount Region)

Ms. Pat Davis  
St. James and St. Brendan, Port Colborne  
(Financial Advisory Committee, Chair)

Mr. Norm Read  
St. John's, Burlington  
(Canterbury Hills)

Ms. Judy Connor  
St. Andrew's, Grimsby  
(Prophetic Social Justice Making)

Mr. Robert Tilbury  
All Saints, Hamilton  
(Bishop's Appointee)

## **Members of Niagara Diocesan Synod - 2014**

### **Bishop's Appointees**

Mr. Roy Campbell  
Youth Representative

Mr. Brian Culp  
Diocesan Cemetery Consultant

Sister Margaret Hayward  
Community of the Sisters of the Church

Mrs. Doris M'Timkulu  
Primate's World Relief and Development

Mrs. Carol Summers  
Honorary Secretary (Lay)

Ms. Glenna Swing  
Chair, St. Matthew's House

Mrs. Carolyn Vanderlip  
Prophetic Social Justice Making

### **Voting Members of the College of Deacons**

The Reverend Deacon George Henry  
The Reverend Deacon Nina Page  
The Reverend Deacon Jean Ruttan-Yates

**Diocese of Niagara – Synod 2014 - Second Session**  
**YOUR FEEDBACK WILL HELP US IMPROVE FUTURE SYNODS!**

The best thing about this Synod was...

How could this Synod have been improved?

Please rate each of the following elements:

	4 <i>excellent</i>	3 <i>good</i>	2 <i>fair</i>	1 <i>poor</i>	0 <i>bad</i>
• Pre-Synod Materials	<input type="checkbox"/>				
• Online Video	<input type="checkbox"/>				
• Online Convening Circular	<input type="checkbox"/>				
• Worship	<input type="checkbox"/>				
• Registration Process	<input type="checkbox"/>				
• Cathedral Place Meeting Space	<input type="checkbox"/>				
• Synod Proper Process	<input type="checkbox"/>				
• Lunch	<input type="checkbox"/>				
• Budget Presentation	<input type="checkbox"/>				

If you rated any item at "2" or lower, please tell us how this could have been improved:

*Do you feel that the Pre-Synod communication (video, online information) adequately prepared you for this session of Synod?*

Anything else to say?

I attended Synod as:       laity (adult)       laity (youth)       clergy       observer

How many Niagara Synods have you attended?     my first       2 or 3       4 or more

**THANK YOU!**

**PLEASE DEPOSIT YOUR COMPLETED EVALUATION FORM IN ONE OF THE BOXES LOCATED AT THE EXIT OF THE MEETING SPACE**