

CONVENING CIRCULAR

for a meeting of

THE 137th SYNOD OF THE DIOCESE OF NIAGARA



Synod Session

**FRIDAY, NOVEMBER 18th AND
SATURDAY, NOVEMBER 19th, 2011
at the Hamilton Convention Centre
(Chedoke Hall, 3rd floor)**

Registration Begins at 8:00 am

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Welcome the Niagara's Diocesan Synod 2011!

from Marni Nancekivell, Secretary of Synod

And what does the LORD require of you?
To act justly and to love mercy
and to walk humbly with your God.
Micah 6:8

If this is your first Synod, we hope that you will be enriched by this experience of the wider church. This promises to be an exciting Synod, as increasingly, our decisions and deliberations will be formed by our Diocesan Vision.

What IS Synod, after all?

The Incorporated Synod of the Diocese of Niagara is the legal entity (established by statute of the Legislature in the Province of Ontario) with responsibility for the dealings of the Anglican Church within its diocesan boundaries. As such, there are a number of legal responsibilities that we must fulfill at every Synod meeting: approving minutes, electing Synod Council, approving financial statements and budgets, and authorizing the actions of Synod Council. But a meeting of Synod is much more than that: it is an expression of who we are as the church. It offers us a unique opportunity to gather and give expression to our diverse community under the leadership of our Bishop.

Two Day Synod

This will be a two-day Synod as we continue with our pattern of alternating one and two-day Synods. Therefore, this year we will both engage in the core business of Synod and have an opportunity to hear from some groups and committees, including an ample opportunity to launch our Vision Petal focus for this year: **Prophetic Social Justice Making**. The venue for this year's Synod will again be the Hamilton Convention Centre on Friday, November 18 and Saturday November 19. Synod will convene both days at 9:00 am, with registration beginning on Friday at 8:00 am.

The Bishop's Charge will be delivered during the Eucharistic Worship that will begin our Synod.

Greening Niagara Guidelines for Meetings within the Diocese:

In this mailing you are receiving an agenda and your registration card. All other reports are at this web address: [www.niagara.anglican.ca/Synod 2011](http://www.niagara.anglican.ca/Synod2011). All motions, as well as the budget and other important information at Synod, will be presented on the overhead screen. There will be a few copies of the line item budget available at each table at Synod. If you wish to print portions of the information provided online and do not have a computer or a printer, please contact your parish, and I am sure they will be able to assist you. **In order to register at Synod, you will need your registration card. It is much like your "entrance ticket". Please bring it with you to Synod to exchange for your voting card.**

About Synod Fees:

Each year some of the costs related to Synod meetings are included in the diocesan budget - specifically the cost of staff time and planning. The costs of the meeting itself (such as site rental, food services, AV services, and mailing) are shared among the members of the Synod and the resulting "fee" is billed to parishes. We plan carefully to keep this fee as low as possible. While some Synod members choose to contribute to this fee (and that generosity is great to see!), I want to emphasize that this is not a charge to you individually. It is simply a way to share the costs among the parishes of the Diocese.

Here are some special features of this year's Synod:**Core Business of Synod**

This year our fundamental business will be to hear and reflect upon the Bishop's charge, to make changes to Canons, to elect Synod Council, to elect members of Provincial Synod, approve financial statements, discuss and approve the 2012 budget and receive reports.

Our Diocesan Vision

Themes connected to our Diocesan Vision will be woven throughout our Synod. We will have a series of presentations from the **Generous Culture of Stewardship** petal as they conclude their 2010-2011 Vision theme. We will also have an opportunity to say farewell to Jim Newman for his excellent work as our Diocesan Stewardship Consultant as he prepares for retirement. This Synod will give us an opportunity to witness the inductions of the Reverend Canon Terry DeForest, Vision Advocate and Coordinator for Excellence in Ministry, and the Reverend Bill Mous, Social Justice Coordinator, in their new roles. These two part-time positions are part of bringing our Diocesan Vision to life. On Saturday, we will have an opportunity to learn about issues of Global Food Distribution with the PWRDF, and our lunch will give us further opportunity to reflect on this theme. Saturday will also give us time to engage with our Vision Theme for 2011-2012: *"Prophetic Social Justice Making."*

A Few Last Words:

The phone number at the Convention Centre, in case of need is: 905-546-2424 x3099.

While you are at Synod, please set your phones to "vibrate", as a courtesy to the people and process of Synod. We also thank you for refraining from using electronic devices such as cell phones and smart phones on the floor of Synod.

Preparation and Evaluation

I hope you will have an opportunity to gather with the other Synod members in your parish to discuss the issues coming before this Synod. Please help us get better at serving you by filling in an evaluation form at the end of the meeting.

See you at Synod!

The Reverend Canon Marni Nancekivell, Secretary of Synod

FORMAT OF A MOTION

WHEREAS - reason for the motion

WHEREAS - another reason

etc.

It is therefore moved by _____

and seconded by _____

that _____

FORMAT OF A RESOLUTION

WHEREAS - reason for the resolution

WHEREAS - another reason

etc.

It is therefore resolved that _____

Move by _____

Seconded by _____

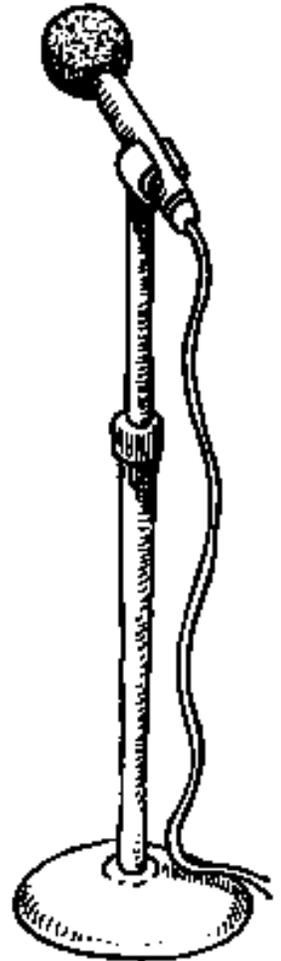
How to Speak to a Motion

Before you go to the microphone:

- 1) Put your thoughts on paper and try to say something that hasn't already been said before or at least say it with a new twist.
- 2) Continue listening to the debate.
- 3) Consult with your table mates about ideas and thoughts. (but not too loudly, be considerate of the speaker)

When you go to the microphone:

- 4) Wait to be acknowledged by the chair.
- 5) Say your name, parish, community.
- 6) State if you are in support or against this motion.
- 7) State your thoughts as clearly as possible supporting your argument with fact or thought.
- 8) Finish with a thank you and return to your seat.
- 9) You make speak only once to each motion.



BUILDING FIRE SAFETY PLAN HAMILTON CONVENTION CENTRE

PROCEDURE IN CASE OF FIRE ALL OCCUPANTS

1. If you discover **FIRE**, see smoke, or smell gas, operate the nearest manual fire alarm station and warn persons nearby in the same area.
2. Only if the fire is small, use a fire extinguisher if safe to do so. If smoke or fire threaten the safety of the operator, close door of the fire area to confine the spread of fire and smoke, and leave the building.
3. If you hear a **FIRE ALERT SIGNAL** prepare for evacuation (intermittent ringing bell or horn), await instructions over the P.A. system.
4. If you hear a **FIRE ALARM SIGNAL** in your area (continuous ringing bell or horn), walk smartly to the outside and clear of the building using the nearest safe mean of egress.
5. Move away from exterior doorways and move along sidewalks away from the building to allow progress of those following and to keep the area clear for Fire Department operations. Do not cross streets in heavy traffic.
6. Elevators shall not be used unless specifically authorized by the Fire Chief.
7. All physically disabled persons shall be assisted.
8. Do not attempt to remove any vehicles from any parking level.
9. Personnel of the Building Emergency Response Organization shall carry out their assigned duties.
10. If you cannot leave your room because of dense smoke, close, but do not lock the door. Seal all cracks around doors with towels or tape if available. Dial 911 and tell the Fire Department where you are. Crouch low to the floor if smoke enters the room.

Saturday, November 19, 2011		Hamilton Convention Centre
9:00	Call to Order Announcements Gathering Worship	
9:15	Our Diocesan Vision Update	
10:15	Installation - The Reverend Canon Terry DeForest and The Reverend Bill Mous	
10:30	Break	
10:45	Prophetic Social Justice Making I	
11:15	Primate's World Relief and Development Fund (PWRDF) Commissioning for Parish PWRDF Representatives	
12:00	Grace and Lunch (at tables)	
1:00	Primate's World Relief and Development Fund Debrief	
1:15	Communications Update	
1:30	Prophetic Social Justice Making II	
2:00	2012 Proposed Budget	(Motion p.4)
2:30	Energy Break	
2:45	Prophetic Social Justice Making III	
3:15	Other Business	
3:30	Bishop's Assent Closing Remarks	

BEFORE YOU LEAVE PLEASE DEPOSIT YOUR COMPLETED EVALUATION FORM AND NAME TAG IN ONE OF THE BOXES LOCATED AT THE REGISTRATION DESK.

2011 SYNOD RESOLUTIONS/NOTICES OF MOTION

Notice has been received from members that they will move, or cause to be moved, the following resolutions.

1. Credentials Committee Report

MOTION: Canon Robert Welch/The Reverend Canon Marni Nancekivell
‘that the report of the Credentials Committee be accepted.’

2. Election of Synod Secretaries

MOTION: The Reverend Canon Marni Nancekivell/Canon Robert Welch
‘that the Reverend Canon Susan Wells and Mrs. Carol Summers be the Honorary Secretaries of Synod at the sessions of this Synod.’

3. Minutes of the Session of the 2010 Synod

MOTION: Mrs. Carol Summers/The Reverend Canon Susan Wells
‘that the minutes of the 2010 session of the 136th Session of Synod, as found on pages 6 through 13 of the Convening Circular be now approved.’

4. Adoption of the Agenda

MOTION: The Reverend Canon Mark Tiller/The Reverend Canon Marni Nancekivell
‘that the agenda as presented by the Agenda Committee be adopted.’

5. Reception of All Reports

MOTION: The Reverend Canon Mark Tiller/The Reverend Canon Marni Nancekivell
‘that all reports found in the Convening Circular and obtained at registration be received.’

6. Trinity College Corporation

MOTION: The Venerable Michael Patterson/The Reverend Canon Marni Nancekivell
‘that the representatives from the Diocese of Niagara to the Corporation of Trinity College be the Reverend Derek Anderson (clergy); for a term of two years.’

(Please note: the Reverend Aaron Orear (clergy), Ms. Elizabeth Wensley, Sister Heather Broadwell, Mr. Ross Gillett (lay) are continuing members of the Corporation of Trinity College.)

7. Synod Council Election

MOTION: The Reverend Canon Marni Nancekivell/Canon Robert Welch
‘that this Synod elect the regional members of Synod Council and alternate regional members for the 2012-2013 term, as outlined on the nominations sheet, found on page 116 of the Convening Circular.’

2011 SYNOD RESOLUTIONS/NOTICES OF MOTION (continued)

8. Synod Council

MOTION: The Reverend Canon Marni Nancekivell/The Venerable Michael Patterson
‘that the Synod Council Report, having been fully considered, be now finally approved, and that all the decisions, agreements and documents entered into and signed on Synod’s behalf since the last session of Synod, be hereby ratified and confirmed.’

9. 2010 Audited Financial Statements

MOTION: Mr. Tim Huxley/Ms. Joanna Beck
‘that the audited financial statements for 2010, as found on pages 41 through 54, be received.’

10. Auditor’s Report

MOTION: Mr. Tim Huxley/Ms. Joanna Beck
‘that the Auditor's Report, as found on pages 39 and 40 be received.’

11. Appointment Of Auditors

MOTION: Mr. Tim Huxley/Ms. Joanna Beck
‘that KPMG be appointed as auditors for fiscal year 2011.’

12. 2012 Budget

MOTION: Mr. Tim Huxley/Mr. Andrew Clinkard
‘that this Synod approve the 2012 proposed budget.’

CANONICAL CHANGES

Canon 1.9.1(l) Synod Council

Motion: *The Reverend Canon Marni Nancekivell/ Canon Robert Welch*
that Canon 1.9.1(l) be amended to read, "One representative elected from each of the Diocesan Vision groups (Continuous Culture of Innovation, Prophetic Social Justice Making, Generous Culture of Stewardship, Life Changing Worship, and Outstanding Leadership for Ministry), for a one year term, at its first meeting following the conclusion of the Diocesan Synod, provided that each Vision group may elect an alternate representative who may attend, and vote at, meetings of the Synod Council should the Vision group's elected representative be compelled to be absent: and

ELECTION OF SYNOD SECRETARIES

**MOTION: The Venerable Dr. Richard Jones/Canon Robert Welch
THAT the Reverend Sue Channen and Mrs. Carol Summers be
the Honorary Secretaries of Synod at the sessions of this
Synod. CARRIED.**

MINUTES OF THE 2nd SESSION OF THE 2009 SYNOD

**MOTION: Mrs. Carol Summers/The Reverend Sue Channen
THAT the minutes of the 2009 2nd session of the 135th
Session of Synod, as found on pages 5 through 7 of this
Convening Circular be now approved. CARRIED.**

NOTICES OF MOTION

Canon Robert Welch advised members that motions could be found on pages 3 and 4 of the Convening Circular and that three additional motions could be found on delegate tables. He advised members that motions 1 and 2 on the Notice of Motions sheet would be withdrawn.

REPORT OF THE AGENDA AND RESOLUTIONS COMMITTEE

The Reverend Canon Mark Tiller, Chair of the Synod Planning Committee, gave a report and outlined procedures. Agenda found on page 1 and 2 of the convening circular; Resolutions/Notices of Motions found on page 3 and 4 of the convening circular.

A mover and a seconder to a resolution or motion will be allowed a total of six minutes to speak. Speakers to a motion will be allowed two minutes each. A "warning" bell will be sounded when 20 seconds are remaining in the speaker's allotted time; and a bell will be sounded to indicate the end of the allotted time.

New motions not included with the Convening Circular package or handed out at registration are to be delivered to the chair or honorary secretaries prior to 10:00 am on Saturday. It will be determined when best to deal with new motions. Motions from the floor, which can be dealt with at this Synod session, will be presented on the screens.

ADOPTION OF THE AGENDA

**MOTION: The Reverend Canon Mark Tiller/
The Venerable Dr. Richard Jones
THAT the agenda as presented by the Agenda Committee be
adopted. CARRIED.**

RECEPTION OF ALL REPORTS

**MOTION: The Reverend Canon Mark Tiller/
The Venerable Dr. Richard Jones
THAT all reports found in the Convening Circular and
obtained at registration be received. CARRIED.**

DIOCESAN COURT

The Bishop announced his appointment of three lay and three clergy members of Synod to serve on the Diocesan Court:

Mrs. Susan Little, Mr. Ian Smith, Ms. Sharon White, The Reverend Suzanne Craven, The Reverend Canon Rob Park and The Venerable Peter Scott.

The Diocesan Chancellor is automatically a member of Diocesan Court.

ANNOUNCEMENTS

The Reverend Canon Mark Tiller made announcements. New Synod sponsor CICB Wood Gundy announced. The morning refreshment break sponsored by Pollard Windows; afternoon refreshment break sponsored by CIBC Wood Gundy. Clergy were reminded that get their picture taken for the photo directory. Announcement made that information and guidelines on Solar Energy, microFit program of the Ontario Power Authority are posted on the website. Quiet room located on 2nd floor, room 201; Santa Claus parade is from 2 pm to 4 pm.

TRINITY COLLEGE CORPORATION

**MOTION: The Venerable Michael Patterson/
The Venerable Dr. Richard Jones
THAT the representatives from the Diocese of Niagara to the Corporation of Trinity College be the Reverend Aaron Orear (clergy); Ms. Elizabeth Wensley, Sister Heather Broadwell, Mr. Ross Gillett (lay) for a term of two years. CARRIED.**

(Please note: the Reverend Canon Darcey Lazerte (clergy), is a continuing members of the Corporation of Trinity College.)

SYNOD COUNCIL ELECTION

**MOTION: The Venerable Dr. Richard Jones/Canon Robert Welch
THAT this Synod elect the regional members of Synod Council and alternate regional members for the 2011-2012 term, as outlined on the nominations sheet, found on page 121 of this Convening Circular. CARRIED.**

The regional slate is as follows:

Members to serve for 2011-2012:

Greater Wellington The Reverend Susan Wilson
Lincoln: The Reverend Canon Robert Fead
Undermount Ms. Brenda Brownlee

Alternate members for 2011:

Brock: Mrs. Ramona Upton
Greater Wellington: Mr. Ken Smith
Lincoln: Mrs. Linda Watson
Trafalgar Mr. Kirk Boyd
Undermount The Reverend Sue-Ann Ward

SYNOD COUNCIL

**MOTION: The Venerable Dr. Richard Jones/
The Venerable Michael Patterson
THAT the Synod Council Report, having been fully considered,
be now finally approved, and that all the decisions,
agreements and documents entered into and signed on
Synod's behalf since the last session of Synod, be hereby
ratified and confirmed. CARRIED.**

FINANCIAL ADVISORY COMMITTEE

2009 AUDITED FINANCIAL STATEMENTS

**MOTION: Mrs. Judy Conning/Ms. Joanna Beck
THAT the audited financial statements for 2009, as found on
pages 44 through 59, be accepted. CARRIED.**

AUDITOR'S REPORT

**MOTION: Mrs. Judy Conning/Ms. Joanna Beck
THAT the Auditor's Report, as found on page 45, be accepted.
CARRIED.**

APPOINTMENT OF AUDITORS

**MOTION: Mrs. Judy Conning/Ms. Joanna Beck
THAT KPMG be appointed as auditors for fiscal year 2010.
CARRIED.**

2011 PROPOSED BUDGET

Mr. Jim Newman addressed members and made introductory remarks towards a Vision Driven Budget. Mr. David Eccles, Chair of the Finance/Budget Subcommittee delivered a PowerPoint presentation on the Proposed 2011 Budget. Bishop Bird thanked David for his many years of work with the diocese as he moved to the Diocese of Huron at the end of the month.

BREAK

Canon Mark Tiller made announcements and acknowledged the contribution of Pollard Window in sponsoring the morning break.

ANNUAL APPEAL

The Venerable Michael Thompson addressed Members of Synod and introduced the Annual Appeal. Each parish will receive 1/3 of the net revenue raised in their parish, and the other 2/3 will go to the diocese, which in turn will send 1/3 to the Anglican Church of Canada and the diocesan portion will be made available for grants. Parishes will have the opportunity to apply to the diocese for grants for ministry at the parish and regional level. General Synod will prepare the appeal materials, issue receipts, donor recognition, etc. Letters of thank you will come from the diocese. It is the responsibility of the parish to update their parish lists and to discern on how and where to invest their share of the funds - this is at the complete discretion of the parish.

2011 BUDGET

MOTION: Mrs. Judy Conning/Mr. David Eccles
THAT this Synod approve the 2011 proposed budget.

AMENDMENT: The Reverend Canon Terry DeForest/
Mr. Dean Sutton Greenhalgh
THAT the 2011 proposed budget be amended, restoring the funding for University Chaplaincies to 2010 levels [\$49,876] and that the Diocesan Mission and Ministries receipts line be increased by \$24,938 to accommodate this change. DEFEATED.

The vote was counted

For: 124 Opposed: 132

AMENDMENT: Ms. Betty Bushell/The Reverend Stephen Murray
THAT the number of zeros (0) in each of the five line items under “outreach within the Diocese; the Homeless; the Hungry and those in need in our Community” be deleted and that the number one (1) be inserted for each of these line items and that the Sundry receipts line be increased by \$5.00 to accommodate this change. CARRIED.

AMENDMENT: The Reverend Jean Archbell/Mr. John Bradley
THAT the proposed budget restore funding for St. Matthew’s House to 2010 levels, \$27,275; and that the DM&M not go down by the proposed \$240,000 but instead go down by \$213,000.

MOTION: Mr. Tim Kennedy/Mrs. Patricia Davis
CALL the question. DEFEATED.

AMENDMENT: The Reverend Jean Archbell/Mr. John Bradley
THAT the proposed budget restore funding for St. Matthew’s House to 2010 levels, \$27,275; and that the DM&M not go down by the proposed \$240,000 but instead go down by \$213,000. DEFEATED.

ANNOUNCEMENTS

Canon Mark Tiller made announcements; photographers would be leaving at 1:00 pm - clergy were asked to get their photos taken if they hadn't done so; the Bishop's Company Curling Bonspiel; the Silent Night donation cups would be collected during lunch; Members of Synod were asked to keep the Pollard family in their thoughts and prayers on the loss of their son and grandson.

GRACE AND LUNCH

The Reverend Joan Dunn said Grace and lunch was served at the delegate tables. Synod resumed at 1:20 pm.

2011 BUDGET

**MOTION: Mrs. Judy Conning/Mr. David Eccles
THAT this Synod approve the 2011 proposed budget as
amended. CARRIED.**

ST. PETER ANGLICAN CHURCH, HAMILTON

The Venerable Rick Jones, Secretary of Synod, told members that an agreement with St. Peter's ANiC, Hamilton and the Diocese of Niagara had been reached. After 2 years in negotiations the Diocese of Niagara is now in possession of St. Peter's, Hamilton. The space has been committed to HARRRP to use for 6 months for outreach in the neighbourhood.

The other parishes under Diocesan Administration are still in litigation before the courts and diocesan counsel, John Page, is waiting for the decision of the British Columbia Court of Appeals, which will show what the diocese's next step will be.

SILENT NIGHT PROJECT

It was announced that the \$723 was raised for the Silent Night Project.

VOLUNTEER MANAGEMENT AND SCREENING

Canon Marni Nancekivell addressed delegates. The diocese has Volunteer Management and Screening Process. Every 3 years we the diocese needs specific report showing how the volunteer ministries are responsibly organized. Reports are due February 28, 2011. Workshops are scheduled November 20th from 10 to noon at St. David & Patrick, Guelph; November 27th at All Saints, Welland and December 4th at Church of Epiphany, Oakville.

DIOCESAN WEBSITE

Ms. Gemma Young and the Reverend Aaron Orear, Diocesan Communications Committee, unveiled possible new looks to the website. Gemma Young told delegates that the website may provide templates for parishes that do not currently have websites. The new look will include clear navigation, four panels which will include News & Events; Anglicans in Action, a featured church and the Diocesan Vision. Other tools will also be used to communicate outside and within the church, Facebook and Twitter.

GENEROUS CULTURE OF STEWARDSHIP

Mr. Jim Newman, Stewardship Consultant, made a presentation to delegates. Bishop Bird has proposed that 2011 be the Year of Generous Stewardship. Delegates were asked to rank each of the following workshop for relevance and how likely they were to attend;

1. Effective Parish Advocacy
2. Visionary Narrative Budgets
3. Wills and Planned Giving
4. A Theology of Abundance – web based seminar
5. Successful Capital Campaigns
6. Enhancing your Narrative Budget
7. Yes you have a Debt-Free Parish!
8. Hospitality and Fundraising
9. Year Round Stewardship - web based seminar

10. Workshop of your choice.

There have been two successful workshops held - Ten Simple Things to Improve Your Parish Income, with another scheduled for November 27th at All Saints, Erin.

PAYROLL PRE-AUTHORIZED PAYMENT

**MOTION: Ms. Joanna Beck/The Venerable Dr. Richard Jones
THAT effective January 1, 2012, payroll for all employees
(clergy and lay) be by pre-authorized payment to the diocesan
payroll service. WITHDRAWN.**

**MOTION: Ms. Joanna Beck/The Venerable Dr. Richard Jones
THAT effective January 1, 2012, payroll remittances from
parishes for all employees (clergy and lay) paid by the
diocesan payroll service be by preauthorized payment to the
diocese.**

**MOTION: Ms. Sharon White/The Reverend Cheryl Fricker
THAT motion #13 be put back on the floor of Synod 'that
effective January 1, 2012, payroll for all employees (clergy
and lay) be by pre-authorized payment to the diocesan payroll
service' .**

**MOTION: The Venerable Michael Thompson/The Reverend Kevin Block
THAT the motion be referred to Synod Council.
CARRIED.**

**MOTION: Ms. Joanna Beck/The Venerable Dr. Richard Jones
THAT effective January 1, 2012, payroll remittances from
parishes for all employees (clergy and lay) paid by the
diocesan payroll service be by preauthorized payment to the
diocese. CARRIED.**

GENERAL SYNOD PRESENTATION

Lay members of the Diocese of Niagara 2010 General Synod delegation made a presentation on General Synod held at St. Mary's University in Halifax, Nova Scotia, from June 3rd to 11th, 2010. Bishop Bird commented on how well our diocese was represented at General Synod, delegates speaking profoundly at the microphones. Niagara takes a strong leadership position in the Canadian church. He thanked all the delegates that attended.

OTHER BUSINESS

DM&M Assessment

**MOTION: Mr. Joe Gallop/Mr. Jake Hildebrandt
THAT monies raised in a parish for the purpose of paying
down a diocesan debt, be exempt from the income on which
the DMM assessment is based. WITHDRAWN.**

**MOTION: The Venerable Dr. Richard Jones/
The Venerable Michael Patterson
THAT this motion be referred to the Financial Advisory
Committee to report back to Synod Council for further action.
CARRIED**

BISHOP'S ASSENT AND CLOSING REMARKS

Bishop Bird gave his assent to all actions of the Synod.

Bishop Michael Bird closed the session with the blessing and the 136th Synod of the Diocese of Niagara was prorogued at 3:15 p.m.

Respectfully submitted,

The Venerable Dr. Richard Jones, Secretary of Synod

Mrs. Karen Nowicki, Administrative Assistant to the Secretary of Synod

Mrs. Carol Summers, Honorary Lay Secretary

The Reverend Sue Channen, Honorary Clerical Secretary

REPORT OF THE BISHOP'S ADVISORY COMMITTEE ON CHURCH BUILDINGS

There seems to be some doubt as to which parish building projects require diocesan involvement. Please know that if the work you are intending will require a municipal building permit, you are obliged to advise the Bishop of your plans..... in writing.

He, in turn, will contact the Financial Advisory Committee (FAC) and the Bishop's Advisory Committee on Church Buildings (BACCB). Someone then from the BACCB will contact the Parish in order to offer either advice or guidance, whether the work is a capital construction project or restoration work of some kind.

Some maintenance work, such as re-roofing, may not require a municipal building permit. Nevertheless, if your Parish Property Committee wishes to draw on the expertise of BACCB members, they should feel free to contact either Karen Nowicki, the Secretary at 905-527-1316 x 380 or Ian Chadwick, the Chair at 905-988-7873. There is a description of the resources offered by the Committee, and of the diocesan requirements around construction projects, that can be viewed on the diocesan website under "Resources-Church Buildings Committee."

The BACCB is fervent in encouraging the use of competitive bidding and of contract documents which will protect both your budget and your peace of mind.

In the past year, committee members have provided advice and support of initiatives at 5 parishes in Hamilton, 3 in Burlington, 3 in Oakville and in St. Catharines, Caledonia, Dunnville, Cayuga, Acton, Fonthill and places beyond.

If, in your parish, you are anxious about some structural weakness in the church fabric, or some maintenance issue with the potential to cause trouble, call Karen, or Ian, and get yourself some expert advice: it could save you some sleepless nights and save the parish a bundle.

Finally, if you are interested in sharing your experience by becoming a member of the BACCB, please talk to Karen or Ian. We do need you and you will be most welcome.

Committee members

Ms. Brenda Brownlee
The Reverend Ian Chadwick, Chair
Mr. Brian Culp
Mr. William Filer
Mr. John Layfield
Mr. Ian Milroy (Chair, BDIC)
Mr. David Ricketts

Mr. Ken Schroeder
Mr. Roy Shoalts
Mr. Steve Swing
Mrs. Karen Nowicki, Recording Secretary
The Venerable Michael Patterson
The Right Reverend Michael Bird

Respectfully submitted on behalf of the Committee
The Reverend Canon Ian Chadwick, Chair

REPORT OF THE BISHOP'S TASK FORCE FOR A SAFE CHURCH

Focus:

It is our desire that the Church be a safe and holy place for all whom our ministry effects.

As a Christian faith community, the Anglican Diocese of Niagara is committed to creating and maintaining an atmosphere in which our members, volunteers, staff and those who use our buildings, can work and worship together in an atmosphere that is free from all forms of harassment, exploitation, intimidation or discrimination.

It is our work to develop policy and a body of knowledge that embody “best practice resources” within Niagara. As a body clergy and laity, some of us are trained in law, social work, and in ministry as well as in the investigation of situations where misconduct is alleged to have taken place.

Activities:

During this past year, we have continued to provide basic education to clergy and lay people in the creation of an environment of a Safe Church. This includes the prevention of individual misconduct, but goes beyond that to support individuals in the maintenance of healthy interpersonal boundaries. We are consult with congregations about the planning of physical plants, and work at creating a safe environment in which both individuals and the community can function. In the past year, we dealt with two parish situations requiring investigations, and on an informal basis, coached a number of individuals through personal and professional challenges.

One significant piece of work in the past year was the triennial congregational audit report for Volunteer Management and Screening. Although this needs to be an ongoing process in the parish (and indeed is less onerous when managed that way), every three years, we ask each congregation and community within the Diocese to give us a “snap shot” of the volunteer management within the parish, including such things as job descriptions and risk assessments. This past year, Laurie Adamson and Sheila Buddell assisted us in the process of evaluating the submissions to the Diocese regarding Volunteer Management. To date 56 parishes have responded with Volunteer Management and Screening reports. We are indebted to Joyce Wilton, for the excellent job she has done in this area in the past, and for helping us “get off the ground” this past year. Many thanks go as well to Jane Wyse, for her extensive knowledge of this programme and her excellent administration of it.

In June of the past year, it was my privilege to be sent by Bishop Bird to “Partnering for Prevention” in Victoria B.C. This was a world-wide Anglican Communion event where a number of individuals from Africa, the United States, England, Australia, New Zealand, Canada and the Philippines gathered to share their approaches to creating and maintaining a healthy church community. Whether it is called Safe Church, or as it is called in England, “Safeguarding”, the end result, we hope, is the same.

Support is available for parishes, regions and clericus groups to educate people around the nature of harassment, abuse and the misuse of power.

This past year, we have said farewell to the Reverend Canon Robin Graves, who although he is not an “official member” of the committee, has brought his pastoral gifts to several Safe Church consultations. We will miss you Robin, both as a colleague and as a friend.

REPORT OF THE BISHOP'S TASK FORCE FOR A SAFE CHURCH (continued)

We thank individuals who are involved with the work of this committee, especially Canon Robert Welch, Diocesan Chancellor; Ms. Joyce Wilton; Mr. David Ricketts, our Diocesan Insurance Agent; the Reverend Canon Barry Randle; Mrs. Alison D'Atri and Ms. Jane Wyse all of whom continue to give generously of their time in special projects of the Safe Church Task Force.

Members during the past year were:

The Right Reverend Michael A. Bird

Mr. Graeme Leach

The Reverend Deacon Roderick McDowell

The Reverend Canon Marni Nancekivell (Chair)

The Venerable Jim Sandilands

Ms. Joyce Wilton

Respectfully submitted,

The Reverend Canon Marni Nancekivell, Chair

2011 DIOCESAN SYNOD COUNCIL

Representatives from Regions

Mrs. Patricia Davis	Brock
The Reverend George Henry, Deacon	Brock
The Venerable Lynne Marchant	Brock
The Reverend Susan Wilson	Greater Wellington
Mr. Lloyd Hicks	Greater Wellington
The Venerable Peter Scott	Greater Wellington
The Reverend Canon Robert Fead	Lincoln
Mr. Jake Hildebrandt	Lincoln
The Venerable Bruce McPetrie	Lincoln
The Reverend Canon Scott McNaughton	Mohawk
The Venerable James Sandilands	Mohawk
The Reverend Canon Susan Wells	Trafalgar
Ms. Connie Price	Trafalgar
The Venerable Stephen Hopkins	Trafalgar
Mr. Paul Clifford	Undermount
Ms. Brenda Brownlee	Undermount
The Venerable Richard Jones	Undermount

Representatives of Divisions of Ministry

The Reverend Dianne Distler	Congregational Support
Ms. Sharon White	Ministry Support
The Reverend Jean Ruttan-Yates, Deacon	Outreach

Canterbury Hills Representative

Mrs. Carol Burnell

Financial Advisory Committee Representative

Mr. Tim Huxley

Bishop's Appointees

Ms. Janet Hope
The Reverend Bill Mous
The Reverend Canon Dr. Margaret Murray
Mr. Ian Pratt

Members by Office

The Right Reverend Michael Bird	Bishop
Canon Robert Welch	Chancellor
The Venerable Michael Patterson	Executive Officer
The Very Reverend Peter Wall	Dean
The Venerable Dr. Richard Jones (until February 2011)	Secretary of Synod
The Reverend Canon Marni Nancekivell (from March 2011)	Secretary of Synod
The Venerable Dr. Michael Thompson (until November 2011)	Non-territorial Archdeacon
Ms. Joanna Beck	Treasurer

REPORT OF THE DIOCESAN SYNOD COUNCIL

This report summarizes the actions of the Synod Council from the November 2010 Synod to the Synod Council meeting of October 4, 2011 inclusive. Seven meetings were convened. Attendance averaged 77.35%.

Membership

- all changes in membership were in accordance with Canon 1.9 and the election of members and alternate members by Synod in November 2010

Election and Appointments

- re-appointed the Regional Archdeacon of Brock as the Diocesan Administrator of All Saints Mission, Niagara Falls for 2011
- approved that the Diocesan Administrators, The Reverend Susan Wells, St. George's, Lowville; The Venerable Bruce McPetrie, Church of the Good Shepherd, St. Catharines; The Venerable Dr. Richard Jones, St. Peter's, Hamilton; The Reverend Sue-Ann Ward, St. Hilda's, Oakville; pursuant to Canon 4.5, Section 7, terms be extended until December 31, 2011, subject to review by the Bishop and Executive Officer
- elected Mr. Jim Sweetlove as President of the Anglican Church Ministries Foundation, Niagara, for a one-year term
- elected Mr. Andrew Bucknall as Vice-President of the Anglican Church Ministries Foundation, Niagara, for a one-year term
- elected members of the Anglican Church Ministries Foundation as follows: Mr. Gord Archbell (Jan. 2008 - Dec. 2011); Mr. Andrew Bucknall (Jan. 2009 - Dec. 2011); Mrs. Judy Conning (Jan. 2009 - Dec. 2011); The Venerable Lynne Marchant (Jan. 2008 - Dec. 2011); Mr. James Sweetlove (Jan. 2009 - Dec. 2011); Mr. David Watson (Jan. 2009 - Dec. 2011)
- appointed KPMG auditors of the Anglican Church Ministries Foundation, Niagara for fiscal year 2010
- elected members of the Financial Advisory Committee for 2011 as follows: Mr. Mitch Banks, Mrs. Judy Conning, Mr. Stan Hatcher, Mr. Tim Huxley, Mr. Jim Higginson, Mr. Ian Pratt, Mr. David Ricketts, Mr. Fred Roach, The Reverend Jeff Ward
- elected members of the Audit Committee for 2011 as follows: Mr. Gord Archbell, Ms. Joanna Beck, The Reverend Dianne Distler, Mr. Jim Higginson, Mr. Gerald Jenkins, Mr. David Page, Mr. Ian Smith,
- authorized the following as signing officers: The Right Reverend Michael Bird, Diocesan Bishop; The Venerable Michael Patterson, Executive Officer; The Venerable Dr. Richard Jones, Secretary of Synod; The Very Reverend Peter Wall, Dean; Ms. Joanna Beck, Diocesan Treasurer, Ms. Debbie Young, Assistant Treasurer
- required that the signature of one of the following must appear on cheques: the Treasurer, the Assistant Treasurer, or the Executive Officer
- elected the following to serve as the Synod Council Coordinating Team; Brenda Brownlee, Dianne Distler, Ian Pratt, Peter Wall, Susan Wells
- appointed the Synod Council Coordinating Team to be the Provincial Synod Nominations Committee for the purpose of securing names for the ballot

REPORT OF THE DIOCESAN SYNOD COUNCIL (continued)

Election and Appointments (continued)

- accepted the resignation of The Venerable Dr. Rick Jones to the position of Secretary of Synod, effective February 15, 2011
- ratified the appointment of The Reverend Canon Marni Nancekivell as Secretary of Synod, effective February 16, 2011
- approved the removal of The Venerable Dr. Richard Jones as a Diocesan signing officer
- added the Reverend Canon Marni Nancekivell, Secretary of Synod, as a Diocesan signing officer effective April 5, 2011 and that the signature of one of the following must appear on all cheques; the Assistant Treasurer, or the Executive Officer
- ratified the appointment of Andrew Clinkard as the Mohawk Region alternate representative to Synod Council for the remainder of 2011

Policy Matters

- that annual vestry meetings be held by February 28, 2011 under Canon 4.1.4
- Synod Council be deemed to have considered an editorial change to Canon 1.9.1(l) whereby the Divisions of Ministry be changed to the elected members from the six (6) Diocesan Vision Petals groups

Parish and Property Matters

- approved the recommendation from the Financial Advisory Committee to cash in the entirety of the rectory funds of the disestablished parish Christ Church, Nanticoke to pay the 2009 and prior outstanding debt
- approved the request from St. Columba's, St. Catharines to borrow up to \$25,000 from its Rectory Fund to facilitate the replacement of the furnaces for the Parish Hall
- authorized the Secretary of Synod to conduct an electronic poll on timely property matters prior to the April 5th meeting date
- authorize the Corporation of Church of the Nativity to list the rectory located at 42 Owen Place in Hamilton for \$299,900 or any figure that is greater and to sell the same in consultation with Synod Council for no less than \$270,000
- authorized the Diocesan Solicitor to review and approve the contract between Holy Trinity, Fonthill and Niagara Peninsula Energy
- approved that the Corporation of Holy Trinity, Fonthill continue to proceed with the purchase and installation of a 10kW solar power roof system under the Micro-Fit tariff program offered by the Ontario Power Authority pending review of contract by Diocesan Solicitor
- authorized the Diocese of Niagara to provide a letter of comfort on behalf of the Corporation of Holy Trinity Anglican Church in Fonthill to secure a better interest rate from the Royal Bank of Canada as required by the parish for this project
- approved that the Church of the Nativity be allowed to split the proceeds of the sale of the rectory such that the Endowment portion of the Rectory Fund (sale proceeds) are capped at the higher of \$270,000 or the actual net proceeds for the sale
- approved that the excess of the sale proceeds balance be used to a) reduce the current rectory loan to nil and b) increase the restricted portion of the Rectory Fund

REPORT OF THE DIOCESAN SYNOD COUNCIL (continued)

Parish and Property Matters (continued)

- authorized the Corporation of St. Alban's, Grand Valley to proceed with the process of transferring the cemetery and Cemetery Trust Fund to the Township of East Luther Grand Valley
- authorized the Diocese of Niagara to provide a letter of comfort on behalf of the Corporation of St. James Anglican Church in Dundas to secure a 5 year fixed mortgage for \$100,0000 at a rate of Prime +0.25% with the Canadian Imperial Bank of Commerce
- authorized the Corporation of The Church of Our Saviour The Redeemer, Stoney Creek to proceed with the demolition of the rectory located at 23 Lake Avenue South
- approved provisionally the solar project at St. George's, Lowville, subject to the following conditions:
 1. a successful engineering report
 2. approval of the contract and financing by the Vestry of St. George's, Lowville
 3. written consent from ANiC to borrowing from the rental income account
 4. a written undertaking by ANiC to assume all contracts and debts if the court determines they own the property (to be drafted in consultation with the Diocesan Solicitor)
 5. receipt of a letter of comfort from the diocese upon fulfillment of conditions 1 to 4
 6. financing approved by CIBC
 7. approval of all documents by the Diocesan Solicitor
- authorized the Secretary of Synod to ensure these conditions are fulfilled before any contracts are signed
- authorized the Secretary of Synod to conduct an electronic poll on time sensitive property matters prior to the September 13th meeting date
- approved the sale of the rectory at 42 Owen Place in Hamilton for \$285,000 to the Ford Family to close on June 17, 2011 with no conditions
- authorized the Corporation of St. John's, Jordan to list the rectory located at 3685 McKenzie Drive in Jordan for a possible first listing price of \$370,000 and to sell the same in consultation with Synod Council for no less than \$330,000
- approved the sale of the rectory located at 3685 McKenzie Drive in Jordan for \$340,000 to Joseph and Lorraine Snihur to close on August 26, 2011 with conditions as noted
- approved the space use agreement between St. Stephen's, Hornby and Public Mobile Retail Inc. for the purpose of erecting a telecommunications tower for 20 years, as set out in sequential 5 year lease extensions, subject to the same conditions approved the Vestry of St. Stephen's, Hornby
- approved the sale of the rectory located at 30 Idylewyld Street, Fort Erie to Brooke Porter, for \$155,000.00, to close September 1, 2011, with the conditions noted
- approved the sale of a portion of the property, 0.1458 acres, located at 509 - 575 Lions Clubs Road in Ancaster to the City of Hamilton for \$800 to close on July 15, 2011
- approved a different portion of property for granting an easement, 0.1614 acres, at the same address to The City of Hamilton for the purpose of road repair for \$500 to close on July 15, 2011
- approved the Incumbent and Churchwardens of St. Paul's, Fort Erie to enter into a site use agreement under the terms of the Parish Licensing Agreement, as approved at the Vestry meeting July 17, 2011, with Meals on Wheels - Fort Erie for the term specified July 1, 2011 to June 30, 2014

REPORT OF THE DIOCESAN SYNOD COUNCIL (continued)

Parish and Property Matters (continued)

- approved St. Elizabeth Burlington vestry's request to borrow up to \$35,000 from the Rectory Fund to assist in making the church wheelchair accessible, on the condition that the loan be repaid within 10 years at 3% interest payable back to the Rectory Fund
- authorized the Secretary of Synod to support the endorsement of the application from St. Alban's, Glen Williams for St. Richard's Bridge to the Anglican Foundation for a grant in the amount of \$9,200
- supported in principle the intention of St. Luke's, Smithville to apply for the solar panels project to the Ontario Power Authority

Financial Matters

- received the 2009 Anglican Church Ministries Foundation Audited Financial Statements
- ratified the decision from the Insurance Subcommittee to accept the rates of \$0.325 for early warning system and \$0.365 for no early warning system for the year 2011
- ratified the decision from the Insurance Subcommittee to accept the Financing Option #3 presented to the Financial Advisory Committee to pay the premium over 90 days instead of 60 days.
- ratified the request from the Insurance Subcommittee to accept the renewal of coverage for the Anglican Church Ministries Foundation which is unchanged from 2010 at \$1,500 for policy and \$900 for Directors and Officers
- approved the Audited Financial Statements December 2010 as presented
- accepted the recommendation from the Compensation Sub- Committee to increase all pay grades on the minimum stipend scale established for parish clergy by 2.8% and on existing clergy housing allowances;
- accepted the recommendation from the Compensation Sub-Committee that a minimum 2.8% increase be recommended for all lay employees

Other

- approved the process for Provincial Synod nominations as presented

Respectfully submitted,

The Reverend Canon Marni Nancekivell, Secretary of Synod

Mrs. Karen Nowicki, Administrative Assistant to the Secretary of Synod

REPORT OF THE FINANCIAL ADVISORY COMMITTEE (FAC)

The task of the Financial Advisory Committee (FAC) is to advise and report to Synod Council and the Bishop on the management and administration of funds and assets held by or under control of the Synod. In addition, the FAC provides advice and recommendations to Synod council and the Bishop on all financial matters that are to come before them for resolution. There are three active subcommittees of the Financial Advisory Committee who bring expertise in specific areas including investment, insurance and risk management, and budget. Their reports are included with this report of the Financial Advisory Committee. FAC works closely with the Treasurer and finance staff.

We welcomed our Treasurer, Jody Beck, in September of last year and wish to acknowledge her dedicated service this past year on the diocesan finances. With the help of the very capable finance staff, Kim Waltmann, Ruth Anne Martin and Debbie Young, the diocesan finances have been well-managed. The diocese still faces challenges to overcome historical cash deficits, but under the capable hands of the finance staff the diocese is moving forward to provide the financial basis needed to bring our diocesan vision to life.

In January, Finance Budget subcommittee members met with FAC members. A decision was made at the time to have joint meetings during the year but to task a smaller group with the preparation of the budget as their primary focus. The small group size facilitated communication between the budget subcommittee and budget stakeholders including the Bishop, management staff, and parochial leaders. The group attended FAC meetings as required to receive financial updates and progress on the budget was shared and input sought from FAC as the group felt necessary. It is the consensus of FAC and the budget subcommittee that this budget process was efficient and an effective use of members' time and talents.

The primary focus for FAC members this past year has been to review monthly financial reports with the Treasurer and to ensure that the information required for sound financial decision-making is in place. Parish receivables for payroll, DM&M and insurance are reviewed on a monthly basis. FAC discussed policies around parish lines of credit and rectory fund loans providing feedback to the Treasurer on these matters. A variety of parish requests to borrow funds or requests related to building matters were reviewed and recommendations sent to Synod Council, the ultimate decision-making body in these matters. FAC has discussed areas of future concern such as government rulings that may take place whereby income from telecommunication towers, solar panels and rentals may affect a parish's charitable status.

The knowledge and commitment of the members of the FAC and its subcommittees is exceptional and I am grateful for the dedication that each member has given to the work that we have done. I would also like to extend a special thank you to Ruth Anne Martin who ably records the minutes of our meetings every month. Please read the accompanying reports of the subcommittees of FAC submitted by their chairs.

REPORT OF THE FINANCIAL ADVISORY COMMITTEE (FAC) (continued)

A sincere thank you to the members of FAC for 2011:

Dr. Stan Hatcher

Mr. Jim Higginson

Mr. Ian Pratt

Mr. David Ricketts

Mr. Fred Roach

Mr. Tim Huxley

Mr. Mitch Banks

The Rev'd Jeff Ward

Ms. Jody Beck, Diocesan

Treasurer

The Venerable Michael
Patterson, ex-officio

Ms. Ruth Anne Martin,
Recorder

Respectfully submitted,
Mrs. Judy Conning, Chair

REPORT OF THE FINANCE/BUDGET SUBCOMMITTEE

(This Subcommittee is responsible to the Financial Advisory Committee)

The Finance/Budget Subcommittee assists the Treasurer with the preparation of the Diocesan budget and monitors Diocesan financial operations, including parish loans, loan guarantees and debt repayment plans.

In January 2011, the Finance Budget Subcommittee (FBSC) members met with the Financial Advisory Committee (FAC), and a decision was made to have joint meetings throughout the year, and make the Finance Budget subcommittee's primary responsibility the preparation of the budget.

During 2011 the Budget Subcommittee members attended the regularly scheduled FAC meetings, during which time FAC and FBSC reviewed the statements provided by the Treasurer and ensured that reasonable explanations were provided for both positive and negative variances to the budgeted amounts. Church extension loans, loans payable, and parish receivable for payroll and DMM were also reviewed at each meeting. FBSC shared progress on the budget with FAC, and when appropriate, sought the advice of FAC. Both FAC and FBSC believe this budget process was an efficient and effective use of both the Treasurer's and FBSC member's time.

Throughout 2011 it has been the intent of FBSC to work with the Diocesan Treasurer to create a budget that honours the Diocesan Vision, and is focused, transparent, comprehensive, strategic, and flexible.

FBSC commenced work on the budgets of 2012 and 2013 in early February 2011 with a meeting with the Bishop to obtain some general direction, and a few weeks later with the Diocesan Treasurer Jody Beck. FBSC sought input from the petal groups as to what resources they thought were required for their respective petal group. FBSC received several thoughtful replies and appreciated the input received. Of particular note were comments by the Innovation Petal who felt there should be reductions to DMM if churches engaged in innovative ministries that could be measured i.e. pod-casting sermons, messy church, and local community partnerships.

Subsequent to the meetings with the Bishop, and Treasurer, FBSC met as a group on an as needed basis, to refine the budget. In that regard, I wish to thank Ian Smith and his employer Westbrook Floral Limited for the use of their boardroom in Grimsby which provided us with a convenient location for all committee members to meet. Additionally in my role as FBSC Chair I met privately with our Diocesan Treasurer on numerous occasions to seek clarification on specific items raised by the committee, and to discuss the general direction of the budget.

In preparation for the budget presentation at Fall Synod, seven regional budget meetings from mid September to early November were held with the objective of communicating the proposed budget to as many people as possible prior to Synod. The presentations were primarily PowerPoint based with a two page handout available at all but the first meeting. The advantages to this format were several fold: it was environmentally friendly, it was easy to follow, and it allowed for the budget to continue evolving in advance of Synod. The presentation was not line item focused, but rather expenses were grouped into six readily understandable categories to provide for greater clarity. After each meeting the presentation was refined based on feedback received. I wish to particularly thank Jim Newman for his insightful comments.

REPORT OF THE FINANCE/BUDGET SUBCOMMITTEE (continued)

In conclusion, I wish to say it has indeed been an honour to serve as Chair of FBSC in 2011. The highlight has been the opportunity to see the bigger diocesan picture by visiting seven churches in our Diocese this fall and meeting with you the people. I want to thank Bishop Michael for his vision, candour and willingness to assist us, for the forthrightness and competence of the Diocesan Treasurer Jody Beck, and for the dedication and abilities of each FBSC member, and the support of FAC.

Committee Members:

Andrew Clinkard

Rob Fead

Jim Newman

John Saylor

Ian Smith

Respectively submitted on behalf of the Finance Budget subcommittee,
Mr. Andrew Clinkard, Chair

REPORT OF THE INSURANCE AND RISK MANAGEMENT SUBCOMMITTEE

(This subcommittee is responsible to the Financial Advisory Committee)

This subcommittee of the Financial Advisory Committee advises the Diocese of Niagara and its Parishes through the Financial Advisory Committee regarding Insurance and Risk Management.

The program of professional appraisals of the church-owned properties is ongoing. During the past year, the insurance building inspection program continues with inspections done by Sun Corp. through our insurance broker. This enables us to have some rate stability even though our rate due to our loss ratio is high at 80% versus a normal rate being in the 60% range. Our rates will see a decrease in year 2014 provided we do not sustain any large losses in the meantime.

We did have an insurance claim in 2011 due to the wind storm in April and hopefully this will not affect our insurance rate.

Our Ecclesiastical policy is a standard policy and compared with other mainline church's policies, ours is very similar being no more restricted or extended than others. It is a difficult chore to go to the open market due to the fact that our loss ratio is high. It is not only due to the fact that we have had major losses in past years but also the aspect of sexual abuse coverage (which not all insurance companies provide coverage for) has to be a consideration.

It has been a problem calling a meeting which requires a quorum with members in the work force as well as members not responding to emails requesting their presence. Two meetings have been called during 2011 with very little response, which becomes very frustrating. This is an observation from the new chairman of the insurance committee.

A special thank you for all the work done by Kim Waltmann, our Administrator of Insurance and David Ricketts our Broker for all their support and assistance.

Many thanks to the members of the subcommittee for 2010:

Kathryn Anderson

Linda Daniels-Smith

Brent Davis

Neil Groombridge

Pat Johnson

Violet Whitehouse

Peter Zulauf

Kim Waltmann, Secretary

Jody Beck, Diocesan Treasurer (Ex Officio)

David Ricketts, Broker and Advisor to Committee (non-voting)

Respectfully submitted,
Jake Hildebrandt, Chair

REPORT OF THE INVESTMENT SUBCOMMITTEE

(This subcommittee is responsible to the Financial Advisory Committee)

On behalf of Synod Council of the Diocese of Niagara, the Investment Sub-Committee monitors the investment funds of the Diocese of Niagara and the Anglican Church Ministries Foundation, Niagara Investment Fund.

A system of participation units is employed (a system similar to an individual purchasing units in a mutual fund). Monies that the Diocese or the parishes wish to invest are used to purchase participation units. Originally valued at \$10.00 per unit, participation units at March 2011 were worth \$17.73.

The Investment Funds, totaling \$23,382,000 as at March 31, 2011 are invested by Russell Investments Canada, the Investment Manager since 2002, according to the asset allocation strategy shown below:

Asset Allocation	Target Asset Mix	Tolerance Ranges
Russell Canadian Equity Fund	30%	+/- 2%
Russell U.S. Equity Fund	15%	+/- 2%
Russell Overseas Equity Fund	15%	+/- 2%
Russell Global Equity Fund	5%	+/- 2%
Russell Fixed Income Fund	35%	+/- 2%
TOTAL	100%	

Russell Investments Canada employs a multi-asset, multi-style, multi-manager approach to reduce risk and to deliver returns that outperform the benchmarks.

Performance Benchmarks	
Russell Canadian Equity Fund	S&P TSX Composite Index S&P TSX Capped Composite Index
Russell U.S. Equity Fund	S&P 500 Index Russell 1000 Index
Russell Overseas Equity Fund	MSCI EAFE Index (Linked) Russell Dev ex-NA Lg Cap Net (Linked)
Russell Global Equity Fund	MSCI World Index (Linked) Russell Dev Lf Cap Index Net (Linked)
Russell Fixed Income Fund	DEX Universe Bond Index (Linked)

Annual rates of return of the Diocese of Niagara Investment Fund and the Anglican Church Ministries Foundation, Niagara Investment Fund are:

Year	Rate of Return by Year	Year	Rate of Return by Year
2003	11.01%	2007	0.77%
2004	7.96%	2008	-20.83%
2005	11.11%	2009	17.99%
2006	12.09%	2010	9.39%

The annualized rate of return for the period 2003 to 2010 is 7.23%.

REPORT OF THE INVESTMENT SUBCOMMITTEE (continued)

Diocese of Niagara Investment Fund investment returns have been volatile in recent years reflecting the world financial market turmoil and volatility. Partly in response to this, the Investment Sub-Committee has initiated a review to determine whether the current asset allocation remains appropriate for meeting the objectives of the Investment Funds and obtaining the highest possible return at an appropriate and acceptable level of risk.

Audited financial statements for the Anglican Church Ministries Foundation, Niagara Investment Fund can be found in the Foundation's report.

Current members of the Investment Sub-Committee are Mr. Andrew Bucknall, Reverend Canon Robert Fead, Mr. David Ricketts, Mr. Derek Wood and Dr. Janina Vanderpost. The Committee receives information and support from Ms. Joanna Beck, Diocesan Treasurer and Ms. Kim Waltmann.

Respectfully submitted,
Dr. Janina Vanderpost, Chair

REPORT OF THE DIOCESAN TREASURER

It has been just over a year since I arrived at the Diocesan office. When I began in September 2010 I felt like someone going to a new school for the first time. As I entered the Cathedral Place doors a short year ago, I had all of the new school jitters we have all experienced: How long will it take me to remember everyone's names? Will I get lost in the building? Will I make new friends?

While there is never a good time to start a new position, September was a good time to begin with the Diocese. The fiscal year was two-thirds completed allowing me time to get to a fuller understanding of how the Diocese worked from an accounting perspective before the auditors would arrive full of questions. The Synod meeting in November allowed me to meet many new faces from around the Diocese.

The first step in my inauguration activities was to review the financial status of the Diocese, calculate some basic starting benchmark measurements and confirm my hunches as to where I needed to focus my efforts. It quickly became clear that considerable effort was going to be needed on reducing the Dioceses' reliance on its line of credit with the bank. A cash flow plan was prepared to determine what would need to change in order to reduce the line of credit. Financial reporting, as part of this measurement process needed to be regular, consistent and timely.

In September 2010 the amount due to the Diocese from parishes was \$1,814,000. This was comprised of general parish amounts due of \$895,000 and long term parish debt of \$918,000. The interest bearing portion of the bank line of credit was \$1,280,000.

It is now mid October 2011 and the September 2011 results are complete. I would like to highlight the progress that has been made since last year, and how much the financial picture has improved. The current amount due to the Diocese from parishes is \$878,000 and the long term parish debt is \$825,000. While this may not appear to be a significant change, it is. The interest bearing portion of the bank line of credit has been reduced to \$890,000 at September 30 2011.

While all of our financial problems are not solved, and new ones may yet emerge, the progress made should be recognized, as should the efforts of those who helped make it happen. Thanks to all of you who have contributed in any way to reducing our debts.

While debt reduction was and is a high priority, there were other priorities and projects worked on this year.

- We continue to work towards the tasks suggested by the Bishop's Advisory Committee. The 2012 Budget reflects many of these recommendations.
- All of the Diocesan administration costs have been reviewed and we have been able to reduce a number of them in the short and long term.
- The information coming from the Finance department is more timely and consistent in its reporting methods. We have reviewed and changed many of our internal processes to gain efficiencies wherever we can.
- We expect to have a surplus for 2011 and plan to reduce our debts further in late 2011 / early 2012.
- We have begun the process of reviewing the information (financial and statistical) that is gathered from parishes after their vestry each year to determine how it can be better utilized. What is the information telling us about the past? What is it confirming to us? What trends and future challenges is it identifying?

REPORT OF THE DIOCESAN TREASURER (continued)

- Reviewing the status of the Rectory Funds held and initiating discussions on a new policy regarding their use.

The successes this year would not have been possible without the help of others. I would like to publically thank Gord Archbell and Judy Conning for their guidance and assistance and the Finance, Program and Executive staff at the Diocese for making the days brighter.

As I enter my “Junior” year at the Diocese, I look forward to working with the Bishop, the Diocesan staff, the FAC and its sub-committees and many others as we continue to labour together to meet the challenges of the future.

And now...the answers: After a few weeks, and a few mistakes, most of the face and name connections were automatic. Yes, I did get lost a few times in the building. I have gained many new friends and acquaintances this year.

Respectfully submitted,
Joanna (Jody) Beck
Treasurer & Director of Finance

**Synod of Diocese of Niagara
2012 Budget**

	ACTUAL DEC. 31/09	ACTUAL Final 2010	Budget 2011	Proposed Budget 2012	Proposed Budget 2013
Summary					
Revenue					
DMM	3,044,139	3,095,407	2,855,005	2,950,000	2,850,000
Hands across Niagara	-	-	-	-	50,000
Interest / Investment Income	113,014	97,970	15,000	15,000	15,000
Sundry / Admin fees from Ins, Invest, ACMF	225,293	146,795	120,000	125,000	125,000
St Peters	-	4,468	-	12,000	12,000
Bequests / Donations	408,885	228,303	-	30,000	30,000
	<u>3,791,331</u>	<u>3,572,943</u>	<u>2,990,005</u>	<u>3,132,000</u>	<u>3,082,000</u>
Expense					
Employment	\$ 1,593,793	\$ 1,370,551	\$ 1,339,149	\$ 1,405,951	\$ 1,411,082
Programs	\$ 29,498	\$ 26,737	\$ 36,500	\$ 40,820	\$ 41,640
Diocesan Admin	\$ 451,571	\$ 599,553	\$ 395,856	\$ 448,625	\$ 433,733
Cathedral Place - Building	\$ 278,416	\$ 253,074	\$ 256,440	\$ 287,125	\$ 282,610
Beyond Parishes & Hands Across Niagara	\$ 221,389	\$ 172,108	\$ 83,943	\$ 44,005	\$ 94,005
Beyond Niagara	\$ 710,101	\$ 648,923	\$ 638,043	\$ 649,643	\$ 650,231
	<u>\$ 3,284,768</u>	<u>\$ 3,070,946</u>	<u>\$ 2,749,931</u>	<u>\$ 2,876,169</u>	<u>\$ 2,913,301</u>
Net Surplus (Deficit) excluding depreciation & other capital payments	<u>506,563</u>	<u>501,996</u>	<u>240,074</u>	<u>255,831</u>	<u>168,699</u>

Note: On the Revenue Summary above, Sundry revenue includes the Administration fees earned by the Diocese for administering the Insurance and Investment portfolios.
On the detail pages following (page 33) these amounts are netted against total expenses.

**Synod of Diocese of Niagara
2012 Budget**

	ACTUAL DEC. 31/09	ACTUAL Final 2010	Budget 2011	Proposed Budget 2012	Proposed Budget 2013
RECEIPTS					
Diocesan Mission & Ministries	3,095,803	3,178,234	2,855,005	2,950,000	2,850,000
Less: Diocesan Mission & Ministries Grants	(51,664)	(82,827)	-	-	-
Anglican Appeal (Hand's Across Niagara)	-	-	-	-	50,000
Interest on Trust Funds / Investment gains	113,014	97,970	15,000	15,000	15,000
Sundry	141,260	58,469	30,000	30,000	30,000
St Peter's Rental (net expenses)		4,468		12,000	12,000
Gifts and Bequests	408,885	228,303	-	30,000	30,000
TOTAL RECEIPTS	3,707,298	3,484,617	2,900,005	3,037,000	2,987,000
EXPENDITURES					
EPISCOPAL OFFICE					
Staff Compensation:	383,525	389,359	477,976	493,906	504,823
<i>Note: Cola is approved at 2.8% for 2012, 2013 is estimated at 2.5%</i>					
Expenses:					
Episcopal Expenses/Discretionary	44,557	26,747	40,000	40,000	40,000
Synod Council Committees	(4,600)	(3,176)	-	-	-
	39,957	23,571	40,000	40,000	40,000
Lambeth:					
Core Budget	2,572	2,571	2,572	2,572	2,572
Funding Bursaries	2,571	2,571	2,571	2,571	2,571
Conference Fee	1,500	1,000	1,500	1,500	1,500
Travel Expenses	(6,854)	1,500	1,000	1,000	1,000
Additional Appeals	1,000	1,000	1,000	1,000	1,000
	789	8,642	8,643	8,643	8,643
EPISCOPAL OFFICE TOTAL	424,271	421,572	526,619	542,549	553,466
PARISH MINISTRY SUPPORT					
Staff Compensation:					
Program Department	172,517	158,108	141,178	180,953	185,515
Vision	-	-	80,000	84,550	86,664
Cemetery Consultant	7,399	12,832	12,877	13,238	13,568

**Synod of Diocese of Niagara
2012 Budget**

	ACTUAL DEC. 31/09	ACTUAL Final 2010	Budget 2011	Proposed Budget 2012	Proposed Budget 2013
Finance Staff:	321,535	224,096	280,452	288,304	295,512
Less: Service Fees					
Investment Fund Administration Transfer	49,033	53,326	55,000	55,000	55,000
Insurance Fund Administration Transfer	25,000	25,000	25,000	25,000	25,000
Administrative Fee - ACMF, Niagara	10,000	10,000	10,000	15,000	15,000
	84,033	88,326	90,000	95,000	95,000
Net Finance Dept after Service fee recovery	237,502	135,770	190,452	193,304	200,512
<u>Stewardship & Financial Development</u>					
Expenses	12,731	1,478	5,000	5,000	5,000
<u>Stewardship & Financial Development - Expenses incl Compensation and Grants</u>	13,594	566	5,000	5,000	5,000
<u>Youth Ministry</u>					
General Program Expenses	1,286	300	1,200	1,650	1,700
Serverfest	-	400	-	-	-
Niagara Youth Conference	15,947	15,544	16,000	16,500	17,000
Away...	166	2,450	500	515	530
Youth Leadership Training Program	3,248	2,622	3,500	3,600	3,700
Youth Synod	1,240	996	1,500	1,550	1,600
Youth Members of Diocesan Synod Orientation	334	201	350	360	370
Youth Ministry Training Initiatives	493	911	500	515	530
Regional Youth Ministry	1,580	1,082	1,550	1,600	1,650
Youth Ministry Resources	78	-	-	515	530
Youth Ministry Committee & Resources	662	841	1,000	515	530
	25,034	25,347	26,100	27,320	28,140
<u>Children's Ministry:</u>					
Children's Ministry Advisory Committee	1,106	200	-	-	-
Children's Ministry Leadership Devel. & Res.	3,130	1,464	3,500	3,500	3,500
	4,236	1,664	3,500	3,500	3,500
<u>Nurturing Congregational Growth</u>					
Resources for Parish Planning & Development	60	-	-	-	-
Direct Parish Ministry Support	256,732	203,111	119,333	180,000	170,000
Mission Strategy & Planning	1,319	-	500	500	500
Congregational Support Coord. Team	-	17	1,509	500	2,000
Training & Resources	185	(1,783)	-	-	-
	258,279	202,837	120,333	182,500	172,500

**Synod of Diocese of Niagara
2012 Budget**

	ACTUAL DEC. 31/09	ACTUAL Final 2010	Budget 2011	Proposed Budget 2012	Proposed Budget 2013
<u>Vision Initiatives</u>					
Continous Culture of Innovation				2,000	2,000
Vision Animation Expenses	-	-	2,500	2,500	2,500
Life Changing Worship Expenses	-	-	3,900	3,500	3,500
Social Justice Animator	-	-	-	-	-
Anglican Appeal (Hand's Across Niagara)				-	50,000
	-	-	6,400	8,000	58,000
<u>PARISH MINISTRY SUPPORT TOTAL</u>	718,561	537,124	585,839	698,365	753,399
<u>PARISH LEADERSHIP & SUPPORT</u>					
Divinity Students	12,424	9,523	5,000	10,000	5,000
Ordinations	1,218	2,906	2,000	2,000	2,000
Parish Priesthood 101 (Transitional Deacons)	300		2,000	2,000	2,000
Niagara Continuing Education	8,664	3,530	3,000	3,000	3,000
Employee Assistance Program	15,668	17,347	15,500	18,500	18,500
Clergy/Licensed Lay Workers Conference	11,324	6,316	-	25,000	15,000
Clergy Days	-	200	1,500	2,000	1,000
Mentoring	95	-	-	-	-
Committee Expenses	254	(20)	500	-	-
Regional Deans	2,750	1,500	3,000	1,500	1,500
Interim Ministries	245	384	2,000	2,000	2,000
Vocational Diaconate	767	3,030	2,000	2,000	2,000
Archdeacons	6,875	9,000	9,000	9,000	9,000
<u>PARISH LEADERSHIP & SUPPORT TOTAL</u>	60,584	53,716	45,500	77,000	61,000
<u>ADMINISTRATIVE SUPPORT</u>					
<u>Pension Commitments:</u>					
Pension Support - Retired Bishops	30,000	30,000	30,000	30,000	30,000
Louisa Parke Commitment	43,292	40,195	40,000	40,000	40,000
	73,292	70,195	70,000	70,000	70,000
Additional Payroll (temporary and/or part time)	(11,369)	28,576	128	5,000	5,000
Wage Adjustment Prior Years	-		-		-
Wage Adjustment Current Year	-	5,529	-	-	-
	- 11,369	34,105	128	5,000	5,000

**Synod of Diocese of Niagara
2012 Budget**

	ACTUAL DEC. 31/09	ACTUAL Final 2010	Budget 2011	Proposed Budget 2012	Proposed Budget 2013
<u>Diocesan Operations:</u>					
Archives	10,037	10,087	10,250	10,250	10,250
Conferences/Travel	3,859	7,798	4,000	4,000	4,000
Personnel Transition and Severance	462,591	349,852	227,205	160,000	150,000
Police Checks	164	670	500	750	750
Parish Interest /Other Expense	83,494	26,634	30,000	30,000	30,000
Interest Recovered from Parishes	(36,490)	(17,343)	(20,000)	(15,000)	(15,000)
Staff Training & Development	22,677	11,886	12,000	12,000	12,000
Contingency	-	-	-	-	-
Interest Bank Operating Loan	30,402	30,224	30,000	30,000	30,000
	576,734	419,808	293,955	232,000	222,000
<u>Administrative Expenses:</u>					
Telephone	20,040	16,354	15,000	15,000	15,000
Communication: Niagara Anglican News	30,287	46,594	30,000	40,000	40,000
Web Site Support	36,213	30,518	30,000	30,000	30,000
Mailing	10,396	13,763	12,000	7,000	7,196
Office Supplies	9,250	12,210	10,000	10,250	10,537
Payroll System	5,278	4,731	-	-	-
Cost Recovery from user Groups	0	0	(2,894)	(3,500)	(3,500)
Equipment Rentals	2,539	2,573	2,500	2,500	2,500
Equipment Service/Contracts	9,048	15,114	15,000	12,375	13,000
Equipment/Furniture Purchases	4,270	-	1,000	1,500	1,500
Computer Systems Support	5,860	1,743	5,000	2,000	2,000
Printing	1,411	1,365	3,000	1,000	1,000
Resources	2,859	1,701	3,000	3,000	3,000
Audit & Actuarial	25,000	34,880	16,500	31,000	31,000
Legal	10,030	62,919	12,000	20,000	20,000
Other Expenses	(71,881)	55,964	7,000	5,000	5,000
Bank Charges	8,586	7,487	9,000	7,000	7,000
Bad Debts	40,359	72,721	-	-	-
	149,545	380,637	168,106	184,125	185,233
<u>Cathedral Place Building:</u>					
Maintenance	45,403	72,512	50,000	40,000	41,120
Utilities	47,546	50,156	55,000	55,000	56,540
Insurance	47,545	47,650	49,000	49,000	50,372
Facility Rental Revenue	(12,520)	(10,470)	(12,000)	(20,000)	(25,000)
Day Care Facility Rental Revenue	(36,000)	(36,000)	(36,000)	(40,000)	(44,500)
Renovations/Major Repairs	23,671	7,526	25,000	25,000	25,000
Property/Cleaning/Reception	212,771	171,700	175,440	228,125	229,078
	328,416	303,074	306,440	337,125	332,610

**Synod of Diocese of Niagara
2012 Budget**

	ACTUAL DEC. 31/09	ACTUAL Final 2010	Budget 2011	Proposed Budget 2012	Proposed Budget 2013
HACCC Share	50,000	50,000	50,000	50,000	50,000
Diocesan Share	278,416	253,074	256,440	287,125	282,610
HACCC Salary Assistance	-	-	-	-	-
Total Contribution	278,416	253,074	256,440	287,125	282,610
<u>ADMINISTRATIVE SUPPORT TOTAL</u>	1,066,618	1,157,819	788,629	778,250	764,843

INITIATIVES BEYOND OUR PARISHES

Canterbury Hills Camp

Capital Costs	25,000	25,000	25,000	25,000	25,000
Summer Camp Program	95,000	60,000	30,000	15,000	15,000
	120,000	85,000	55,000	40,000	40,000

University Chaplaincies

Chaplaincy Programs on University Campuses:

Brock	15,121	15,121	7,561	-	-
Guelph	22,568	22,568	11,284	-	-
McMaster	12,187	12,187	6,094	-	-
	49,876	49,876	24,938	-	-

Outreach Within The Diocese

**The Homeless, The Hungry And Those In Need In
Our Community:**

Missions to Seafarers	9,956	10,026	1	1	1
St. Matthew's House	27,275	27,475	1	1	1
Bethlehem Place	2,500	-	1	1	1
The Bridge Hamilton	5,000	-	1	1	1
Program Administration & Support	170	-	1	1	1
	44,901	37,501	5	5	5

INITIATIVES BEYOND OUR PARISHES TOTAL

	214,777	172,377	79,943	40,005	40,005
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MINISTRY OF THE ANGLICAN CHURCH BEYOND NIAGARA

General Synod:

Apportionment	674,000	600,000	600,000	600,000	600,000
Delegate Fees	-	10,281	-	-	-
	674,000	610,281	600,000	600,000	600,000

Provincial Synod:

Assessment	19,400	19,800	19,400	21,000	21,588
Delegate Fees	2,512	-	-	-	-
OPCOTE	13,400	10,200	10,000	20,000	20,000
	35,312	30,000	29,400	41,000	41,588

**Synod of Diocese of Niagara
2012 Budget**

	ACTUAL DEC. 31/09	ACTUAL Final 2010	Budget 2011	Proposed Budget 2012	Proposed Budget 2013
Outreach Outside The Diocese:					
Social Justice Advocacy:	394	200	500	500	500
Coordinating Outreach Ministries:					
Program Administration and Support	-	-	-	-	-
	394	200	500	500	500
Partnerships In Gospel Justice With Anglicans Around The Globe:					
Partners in Mission	5,235 -	1,534	2,500	2,500	2,500
Refugee Working Group	577	-	500	500	500
	5,812 -	1,534	3,000	3,000	3,000
Parish Training And Support:					
PWRDF and PIM	406	-	500	500	500
Outreach Symposium/Other Training	-	1,065	-	-	-
	406	1,065	500	500	500
MINISTRY OF THE ANGLICAN CHURCH BEYOND NIAGARA	715,924	640,012	633,400	645,000	645,588
TOTAL EXPENDITURES	3,200,735	2,982,620	2,659,931	2,781,169	2,818,301
NET SURPLUS (DEFICIT)	506,563	501,996	240,074	255,831	168,699
Non-Operating Expense uses of Surplus					
DMM Revisions to Prior Years	-	-	20,000	50,000	50,000
Parish Bank Loan Reduction	-	115,010	115,010	115,000	115,000
Receipt of Parish Long Term Debt: Sal, Ins, DMM				(25,000)	(25,000)
Capital Purchases - Equipment				3,500	3,500
Capital Purchases - Website Stage 2				10,000	-
Reduction of Diocesan Long Term Debt				50,000	50,000
		115,010	135,010	203,500	193,500
Net Cash Surplus expected		386,986	105,064	52,331	(24,801)

Financial Statements of

**SYNOD OF THE DIOCESE OF
NIAGARA**

Year ended December 31, 2010



KPMG LLP
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INDEPENDENT AUDITORS' REPORT

To the Bishop and the Members of the Synod of the Diocese of Niagara

We have audited the accompanying financial statements of the Synod of the Diocese of Niagara, which comprise the statement of financial position as at December 31, 2010, the statements of operations, changes in net assets and cash flows for the year then ended, and notes, comprising a summary of significant accounting policies and other explanatory information.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with Canadian generally accepted accounting principles, and for financial statements that are free from material misstatement, whether due to fraud or error.

Auditors' Responsibility

Our responsibility is to express an opinion on these financial statements based on our audit. We conducted our audit in accordance with Canadian generally accepted auditing standards. Those standards require that we comply with ethical requirements and plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on our judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, we consider internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our qualified audit opinion.

Basis for Qualified Opinion

In common with many charitable organizations, the Synod of the Diocese of Niagara derives revenue from donations, the completeness of which is not susceptible to satisfactory audit verification. Accordingly, our verification of these revenues was limited to the amounts recorded in the records of the Synod of the Diocese of Niagara and we were not able to determine whether any adjustments might be necessary to revenues, excess of revenues over expenses, current assets and net assets.

Qualified Opinion

In our opinion, except for the possible effects of the matter described in the Basis for Qualified Opinion paragraph, the financial statements present fairly, in all material respects, the financial position of the Synod of the Diocese of Niagara as at December 31, 2010, and its results of operations and its cash flows for the year then ended in accordance with Canadian generally accepted accounting principles.

KPMG LLP

Chartered Accountants, Licensed Public Accountants

Hamilton, Canada
April 4, 2011

SYNOD OF THE DIOCESE OF NIAGARA

Statement of Financial Position

December 31, 2010, with comparative figures for 2009

	2010	2009
Assets		
Current assets:		
Restricted cash (note 2)	\$ 167,865	\$ 11,881
Due from parishes (note 3)	654,590	391,407
Other receivables	48,362	58,665
Prepaid expenses	9,380	15,470
Loans receivable (note 4)	777,886	1,011,868
	<u>1,658,083</u>	<u>1,489,291</u>
Investments (note 5)	1,346,827	1,145,546
Long-term receivables (note 6)	1,400,906	1,349,147
Capital assets (note 7)	1,442,909	1,485,598
	<u>\$ 5,848,725</u>	<u>\$ 5,469,582</u>

Liabilities

Current liabilities:		
Bank indebtedness (note 8)	\$ 1,122,876	\$ 857,902
Due to parishes	245,789	373,407
Accounts payable and accrued liabilities	461,228	454,009
Bank loans - special purposes (note 9)	1,534,910	1,728,978
	<u>3,364,803</u>	<u>3,414,296</u>
Supplemental insurance reserve (note 10)	357,680	346,288
Long-term liabilities	249,934	246,434

Fund Balances (Deficit)

Invested in capital assets	1,442,909	1,485,598
Externally restricted (note 11)	1,147,254	1,151,354
Internally restricted	1,180,515	1,193,321
General	(1,894,370)	(2,367,709)
	<u>1,876,308</u>	<u>1,462,564</u>
Contingencies (note 12)		
	<u>\$ 5,848,725</u>	<u>\$ 5,469,582</u>

See accompanying notes to financial statements.

On behalf of the Board:

_____ Director

_____ Director

SYNOD OF THE DIOCESE OF NIAGARA

Statement of Operations

Year ended December 31, 2010, with comparative figures for 2009

	2010	2009
Revenue:		
Diocesan assessment	\$ 3,095,407	\$ 3,044,139
Gifts and bequests	227,305	408,885
Administrative fees and rental income	166,365	182,553
Programs	150,343	111,060
Investment income	97,970	113,014
Sundry	64,467	141,260
Interest income	17,343	36,490
Insurance premiums from parishes	777,297	802,983
Parish wages	10,682,179	10,635,145
	<u>15,278,676</u>	<u>15,475,529</u>
Expenses:		
General and Provincial Synod:		
Commitments	648,924	710,101
Programs:		
Congregation support	124,429	60,087
Outreach	87,108	101,389
Canterbury Hills	85,000	120,000
Ministry support	60,525	64,957
Operations:		
Diocesan staff	857,092	925,386
Office, building & committees	813,027	846,300
Building	179,708	164,165
Building wages	171,700	212,771
Other:		
Parish subsidies	198,945	256,732
Depreciation	88,253	99,516
Bad debts	73,220	40,359
Interest	30,224	30,402
Restricted fund expenses	4,100	3,700
Insurance	760,498	797,471
Parish wages	10,682,179	10,635,145
Total expenses	<u>14,864,932</u>	<u>15,068,481</u>
Excess of revenue over expenses	<u>\$ 413,744</u>	<u>\$ 407,048</u>

See accompanying notes to financial statements.

SYNOD OF THE DIOCESE OF NIAGARA

Statement of Changes in Net Assets

Year ended December 31, 2010, with comparative figures for 2009

	Invested in capital assets	Externally restricted	Internally restricted	General fund	2010	Total	2009
Fund balance (deficit), beginning of year	\$ 1,485,598	\$ 1,151,354	\$ 1,193,321	\$(2,367,709)	\$ 1,462,564	\$	1,055,516
Excess of revenue over expenses (expenses over revenue) for the year	(88,253)	(4,100)	17,261	488,836	413,744		407,048
Interfund transfers:							
Net change in invested in capital assets	45,564	-	-	(45,564)	-		-
Other	-	-	(30,067)	30,067	-		-
Fund balance (deficit), end of year	\$ 1,442,909	\$ 1,147,254	\$ 1,180,515	\$(1,894,370)	\$ 1,876,308	\$	1,462,564

See accompanying notes to financial statements.

SYNOD OF THE DIOCESE OF NIAGARA

Statement of Cash Flows

Year ended December 31, 2010, with comparative figures for 2009

	2010	2009
Cash provided by (used in):		
Operations:		
Excess of revenue over expenses for the year	\$ 413,744	\$ 407,048
Adjustments for non-cash items		
Change in supplemental insurance	11,392	22,955
Depreciation	88,253	99,516
	<u>513,389</u>	<u>529,519</u>
Change in non-cash operating working capital:		
Restricted cash	(155,984)	483
Due from parishes	(263,183)	916,257
Other receivables	10,303	72,150
Prepaid expenses	6,090	8,480
Due to parishes	(127,618)	9,830
Accounts payable and accrued liabilities	7,219	(17,911)
	<u>(9,784)</u>	<u>1,518,808</u>
Investing:		
Purchases of capital assets	(45,564)	(55,477)
Change in investments, net	(201,281)	110,671
Change in long-term receivable	(51,759)	(1,452,910)
Collection of loans receivable	243,982	290,881
Advances of loan receivable	(10,000)	(345,092)
	<u>(64,622)</u>	<u>(1,451,927)</u>
Financing:		
Changes in long-term liabilities	3,500	-
Repayment of bank loans - special purposes	(194,068)	(295,995)
Issuance of bank loans - special purposes	-	321,009
	<u>(190,568)</u>	<u>25,014</u>
Change in bank indebtedness	(264,974)	91,895
Bank indebtedness, beginning of year	(857,902)	(949,797)
Bank indebtedness, end of year	<u>\$ (1,122,876)</u>	<u>\$ (857,902)</u>
Bank indebtedness is comprised of:		
Cash	\$ 355,544	\$ 244,386
Bank indebtedness	(1,478,420)	(1,102,288)
Bank indebtedness, end of year	<u>\$ (1,122,876)</u>	<u>\$ (857,902)</u>

See accompanying notes to financial statements.

SYNOD OF THE DIOCESE OF NIAGARA

Notes to Financial Statements

Year ended December 31, 2010

The Synod of the Diocese of Niagara (the "Diocese") is a Christian community of faith that geographically encompasses the area of the Niagara Peninsula, Greater Hamilton, the Region of Halton and portions of Wellington and Dufferin Counties, and which includes approximately 100 Anglican parishes (congregations). The governance of the Diocese is done through the Synod of the Diocese of Niagara which was incorporated by an act of the Provincial Government of Ontario, assented to on February 10, 1876 and is a registered charity under the Income Tax Act. The Synod is comprised of the bishop, clergy and designated representatives from each parish. The Bishop is the Chief Officer of the Diocese and, as such, provides oversight for the clergy and parishes who comprise the Synod and the Diocese.

1. Significant accounting policies:

(a) Basis of presentation:

These financial statements have been prepared in accordance with Canadian generally accepted accounting principles. These financial statements do not include the operations nor the assets and liabilities of the individual parishes.

From time to time, the Diocese assumes the management of the Church properties from parishes or congregations (former parish properties). This can occur when a church is closed; when a parish or congregation is disestablished or amalgamated with another parish or congregation; or, when the Diocesan Council deems such action necessary.

(b) Fund accounting:

The Diocese follows the restricted fund method of accounting for contributions.

The General Fund reports revenues and expenses related to program delivery and administrative activities. All investment income is recorded in the General Fund.

The Restricted Funds report resources contributed for which the use is restricted by the donors or management.

(c) Investments:

The value of pooled fund units are recorded at market value with gains and losses recognized through the statement of operations in the year.

Interest revenue on term deposits and investment certificates are recorded on the accrual basis.

SYNOD OF THE DIOCESE OF NIAGARA

Notes to Financial Statements (continued)

Year ended December 31, 2010

1. Significant accounting policies (continued):

(d) Revenue recognition:

Restricted contributions are recognized as revenue in the year in which the related expenses are incurred. Unrestricted contributions are recognized as revenue when received or receivable if the amount to be received can be reasonably estimated and collection is reasonably assured.

(e) Capital assets:

Land and buildings (churches, rectories, etc.), which are under the administration of the parishes, are not included in these financial statements.

Capital assets are recorded at cost less accumulated depreciation. Depreciation is provided for over the estimated useful lives of the assets using the straight-line basis at the following rates:

Asset	Basis
Palmero	10 to 40 years
Caterbury Hills	5 to 10 years
Leasehold improvements	2 years
Furniture and fixtures	3 to 5 years
Canterbury Hills	5 years
Website	2 years

(f) Contributed services:

Because of the difficulty in determining their fair value, contributed services are not recognized in these financial statements.

SYNOD OF THE DIOCESE OF NIAGARA

Notes to Financial Statements (continued)

Year ended December 31, 2010

1. Significant accounting policies (continued):

(g) Supplemental insurance benefits:

The Diocese provides its active members and retirees with a life insurance benefit of \$10,000 for active members and \$8,000 for retirees. The Diocese maintains funds within their investments to fund the obligation. These funds are held by the Diocese and not as a segregated trust. As a result, these funds and the related investment income are not included in the actuarial valuation and subsequent extrapolations. Active employees contribute to the fund at a rate of \$0.60 per employee per pay cycle.

The Diocese accrues its obligation using the accrued benefit method. The measurement date of the obligation coincides with the year end of the Diocese. The most recent full actuarial valuation was December 31, 2009 with an update for December 31, 2010.

Actuarial gains (losses) on the accrued benefit obligation arise from differences between actual and expected experience and from changes in the actuarial assumptions used to determine the accrued benefit obligation. The excess of the net accumulated actuarial gains (losses) over 10% of the accrued benefit obligation is amortized over the average remaining service period of active employees.

(h) Financial instruments:

Financial assets and liabilities classified as held-for-trading are measured at fair value with changes in fair value recorded in the statement of operations. Financial assets classified as held-to-maturity or loans and receivables and financial liabilities classified as other liabilities are subsequently measured at amortized cost using the effective interest method. Available-for-sale financial assets that have a quoted price in an active market are measured at fair value with changes in fair value recorded in changes in net assets. Such gains or losses are reclassified to the statement of operations when the related financial asset is disposed of or when the decline in value is considered to be other-than-temporary.

The Diocese has classified its financial instruments as follows:

- Restricted cash, bank indebtedness and investments are classified as held-for-trading
- Due from parishes, other receivables, loans receivable and long-term receivables are classified as loans and receivables
- Due to parishes, accounts payable and accrued liabilities and bank loans - special purposes are classified as other liabilities

The Diocese has elected to continue to disclose and present financial instruments under handbook section 3861 "Financial Instruments - Disclosures and Presentation" for the year ended December 31, 2010.

SYNOD OF THE DIOCESE OF NIAGARA

Notes to Financial Statements (continued)

Year ended December 31, 2010

1. Significant accounting policies (continued):

(i) Use of estimates:

The preparation of financial statements requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenues and expenses during the year. Actual results could differ from those estimates.

2. Restricted cash:

Restricted cash consists of monies held in term deposits which will be forwarded to a rectory fund held by the Foundation upon maturity.

3. Due from parishes:

Amounts receivable from parishes consist of:

	2010	2009
Payroll due from parishes	\$ 276,930	\$ 176,808
Diocesan Mission and Ministries	345,761	202,818
Other	81,899	38,784
Provision for doubtful accounts	(50,000)	(27,003)
	<u>\$ 654,590</u>	<u>\$ 391,407</u>

4. Loans receivable:

Loans receivable are comprised as follows:

(a) Employees:

Loans receivable from employees totalling \$154,774 (2009 - \$176,416) represent funds advanced to clergy and other employees at the Diocese. The loans are for terms not exceeding 48 months. Interest is charged at the quarterly prescribed rate as set by Canada Revenue Agency.

SYNOD OF THE DIOCESE OF NIAGARA

Notes to Financial Statements (continued)

Year ended December 31, 2010

4. Loans receivable (continued):

(b) Church extension:

Church extension loans totalling \$623,112 (2008 - \$835,452) represent funds loaned to parishes for land, buildings and additions. The Diocese has borrowed money that has been re-loaned to the parishes to finance these church extension projects.

5. Investments:

Investments are comprised as follows:

	2010	2009
Mutual and pooled funds	\$ 961,582	\$ 761,305
Shares	576	576
Mortgage loans	384,669	383,665
	\$ 1,346,827	\$ 1,145,546

Investments include \$359,741 (2009 - \$346,288) set aside to fund the supplemental insurance benefits (see note 10).

6. Long-term receivables:

Parish	2010	2009
Church of the Incarnation, Oakville	\$ 149,949	\$ 133,102
St. Matthias, Guelph	62,089	62,261
St. Luke, Hamilton	112,665	113,990
St. Paul, Jarvis	92,985	101,118
All Saints, Ridgeway	66,428	69,003
St. Barnabas, St. Catharines	87,162	96,517
All Saints, Hamilton	85,498	86,218
Church of the Ascension, Hamilton	151,327	161,804
Cathedral Place, Hamilton	195,784	196,035
St. Luke, Palermo	85,215	85,215
Other	311,804	243,884
Total	\$ 1,400,906	\$ 1,349,147

The amounts due from parishes are unsecured with no fixed terms of repayment and bear interest at rates ranging between 0% and 5%.

SYNOD OF THE DIOCESE OF NIAGARA

Notes to Financial Statements (continued)

Year ended December 31, 2010

7. Capital assets:

			2010	2009
	Cost	Accumulated amortization	Net book value	Net book value
Land				
Palmero	\$ 994,641	\$ -	\$ 994,641	\$ 961,609
Caterbury Hills	35,749	-	35,749	35,749
Buildings				
Leasehold improvements	1,157,142	880,008	277,134	333,627
Canterbury Hills	207,268	207,268	-	-
Building Improvements	309,007	192,671	116,336	139,762
Computer equipment and software	185,472	184,795	677	1,432
Furniture and fixtures	108,595	101,400	7,195	13,419
Other	15,370	15,370	-	-
Website	11,177	-	11,177	-
	\$ 3,024,421	\$ 1,581,512	\$ 1,442,909	\$ 1,485,598

8. Bank indebtedness:

The Diocese has a line of credit to a maximum of \$1,500,000 (2009 - \$1,500,000) for operating purposes. The operating loan is due on demand and bears interest at prime.

SYNOD OF THE DIOCESE OF NIAGARA

Notes to Financial Statements (continued)

Year ended December 31, 2010

9. Bank loans - special purposes:

	2010	2009
Loans obtained on behalf of parishes, due on demand, bearing interest at prime plus 0.25%, maturing from 2016 to 2018, with minimum annual repayments of \$21,500	\$ 143,565	\$ 179,595
Loan obtained on behalf of parish, due on demand, bearing interest at prime plus 0.25%, maturing in 2019, with a minimum annual repayment of \$54,000	448,742	606,777
Other special purpose loans for parish renovations and extensions, due on demand, bearing interest at prime plus 0.25%, with a minimum annual repayment of \$115,000	942,603	942,606
	<u>\$ 1,534,910</u>	<u>\$ 1,728,978</u>

Principal repayments over the next five years are as follows:

2011	\$ 190,500
2012	190,500
2013	190,500
2014	190,500
2015	190,500
Thereafter	582,410
	<u>\$ 1,534,910</u>

10. Supplemental insurance benefits:

The Diocese self insures certain life insurance benefits for current and retired employees. Current employees are entitled to \$10,000 if actively employed at the time of death and retirees are entitled to \$8,000 upon death. If a current employee leaves the Diocese before retirement their benefit is forfeited. The estimated liability for 2010 is \$357,680 (2009 - \$346,288).

The Diocese measures its benefit obligation for accounting purposes based on the most recent actuarial valuation at December 31, 2010.

SYNOD OF THE DIOCESE OF NIAGARA

Notes to Financial Statements (continued)

Year ended December 31, 2010

10. Supplemental insurance benefits (continued):

Information about the Diocese's supplemental insurance plan is as follows:

	2010	2009
Current service costs	\$ 6,327	\$ 8,549
Interest cost	21,065	20,139
Benefit expense	\$ 27,392	\$ 28,688
	2010	2009
Accrued benefit obligation:		
Balance, beginning of year	\$ (379,858)	\$ (262,179)
Current service costs	(6,327)	(8,549)
Interest cost	(21,065)	(20,139)
Less benefits paid	16,000	24,000
Experience loss	(65,951)	(112,991)
Balance, end of year	(457,201)	(379,858)
Unamortized net actuarial loss (gain)	99,521	33,570
Employee future benefits obligation	\$ (357,680)	\$ (346,288)

Included in current service costs is \$ nil (2009 - \$2,714) of amortized actuarial gains.

The significant actuarial assumptions adopted in estimating the Diocese's accrued benefit obligation for the supplemental insurance plan are as follows:

	2010	2009
Accrued benefit obligation (at end of year):		
Discount rate	5.20 %	6.10 %
Assumed retirement at age 60, for those active employees less than 60	20 %	20 %

SYNOD OF THE DIOCESE OF NIAGARA

Notes to Financial Statements (continued)

Year ended December 31, 2010

11. Externally restricted fund balances:

Major categories of fund balances with externally imposed restrictions are as follows:

	2010	2009
Episcopal support	\$ 347,333	\$ 347,333
Mission work	151,803	151,803
Other	221,520	222,520
Theological education	411,598	414,698
Youth and children's work	15,000	15,000
	<u>\$ 1,147,254</u>	<u>\$ 1,151,354</u>

12. Contingencies:

The Diocese had been named as a defendant in legal actions. In early 2011 a settlement was reached in regards to one of these issues. A provision for the payment made has been included in these financial statements.

The Diocese may also benefit from the future recovery of legal costs that have been incurred as a result of a number of legal issues that have arisen during the past two years.

13. Financial instruments:

(a) Fair value of financial assets and financial liabilities:

For certain of the Diocese's financial instruments, including cash and cash equivalents, and accounts payable and due from parishes the carrying values approximate the fair values due to their short term maturity. The fair values of investments are determined based on quoted market values.

(b) Risk exposure:

The Diocese is subject to market risk, foreign currency risk and interest rate risk with respect to the Diocese's investments. To manage these risks, the Diocese has established a target mix of investment types designed to achieve the optimal return with reasonable risk tolerances. The Diocese employs diversification of assets across various industries and markets including Canadian, U.S. and International to manage the risk.

SYNOD OF THE DIOCESE OF NIAGARA

Notes to Financial Statements (continued)

Year ended December 31, 2010

14. Parish funds:

From time to time, parishes deposit funds through the Diocese for investment purposes. The funds are not reflected in the financial statements of the Diocese. The capital and income earned thereon remain the property of the contributing parish. At December 31, 2010, the fair market value of the parish, Diocese, and Anglican Church Ministries Foundation funds invested through the Diocese amounted to \$22,401,016 (2009 - \$20,242,877).

15. Related party transactions:

The Diocese is affiliated with the Anglican Church Ministries Foundation (the "Foundation") by virtue of their joint control by the Synod Council. The Foundation was established to raise funds for the use of the Diocese and its Bishop in their mission work. The Foundation is incorporated by an act of the Provincial Government of Ontario, assented to on January 1, 1999 and is a registered charity under the Income Tax Act. At December 31, 2010, the Foundation held net assets in the amount of approximately \$12 million, the benefit of which will accrue to the Diocese in the future.

During the year, the Foundation donated \$ nil (2009 - \$400,000) to the Diocese and the amount was recorded in the total gifts and bequests on the statement of operations.

16. Comparative figures:

Certain 2009 comparative figures have been reclassified to conform with the financial statement presentation adopted for the current year.

THE SYNOD OF THE DIOCESE OF NIAGARA
FUND BALANCES
As at December 31, 2010

	2010			2009
	<u>Closing</u>	<u>Increases</u>	<u>Decreases</u>	
Invested in Capital Assets				
GL 270300	1,442,909	45,564	88,253	1,485,598
Total Externally Restricted Funds				
GL 270600 - Bishop's Discretionary	50	-	-	50
GL 270700 - S & T	(1,980)	-	-	(1,980)
GL 500696 - Synod Trusts	1,149,184	23,207	4,100	1,130,077
Endowment Funds				
GL 270000, 270500	-	-	23,207	23,207
	<u>1,147,254</u>	<u>23,207</u>	<u>27,307</u>	<u>1,151,354</u>
Total Internally Restricted Funds				
GL 270100	1,104,289	-	-	1,104,290
GL 462000	76,224	-	12,806	89,030
	<u>1,180,515</u>	<u>-</u>	<u>12,806</u>	<u>1,193,321</u>

THE SYNOD OF THE DIOCESE OF NIAGARA
FUND BALANCES
As at December 31, 2010

EXTERNALLY RESTRICTED FUND - GL #270200, 270400, 270600, 270700, 500696

<u>Episcopal</u>	2010			<u>2009</u>
	<u>Closing</u>	<u>Increases</u>	<u>Decreases</u>	
See House Trust	<u>313,833</u>			<u>313,833</u>
<u>Episcopal Discretionary Funds</u>				
The Vera Marion Elwin Memorial Fund	0			0
The St. Mary's Hamilton Fund	20,000			20,000
Lucy Laidman Bequest	0			0
J. & A. Gerula Memorial Fund	10,200			10,200
Alice Wickett Bequest	3,300			3,300
	<u>33,500</u>	<u>0</u>	<u>0</u>	<u>33,500</u>
Total Episcopal Support	<u>347,333</u>	<u>0</u>	<u>0</u>	<u>347,333</u>

<u>Theological Education Funds</u>	2010			<u>2009</u>
	<u>Closing</u>	<u>Increases</u>	<u>Decreases</u>	
William James Denham Turner Estate	385,500			385,500
The Arabelle Williams Bursary Fund	350		3,100	3,450
Clara Evelyn Elliot Estate	22,648			22,648
Harry Herbert Francis Bequest	1,100			1,100
Beatrice Alice Robinson Bequest	1,000			1,000
Marian Hemsworth Bequest	500			500
The Reverend P. Mayes Memorial Bursary	500			500
	<u>411,598</u>	<u>0</u>	<u>3,100</u>	<u>414,698</u>
Total Theological Education	<u>411,598</u>	<u>0</u>	<u>3,100</u>	<u>414,698</u>

<u>Mission Funds</u>	2010			<u>2009</u>
	<u>Closing</u>	<u>Increases</u>	<u>Decreases</u>	
Isabelle Laidlaw Bequest	64,953			64,953
Minnie Maude Lenz Bequest	23,200			23,200
J.M. Wade Estate	19,500			19,500
Ethel Maude Sanders Estate	12,700			12,700
K. Leonard Bequest	10,000			10,000
Mary Lewella Jane Hannah Estate	3,900			3,900
M.G. Lowe Estate	3,200			3,200
E.M.G. Checkley Bequest	2,000			2,000
Alfred Reginal Fincher Timms Bequest	2,000			2,000
H. L. Simpson Bequest	1,100			1,100
A.O. Jose Bequest	1,000			1,000
A.G. Lorenzen	1,000			1,000
M.M. Woolverton Bequest	800			800
F.M. Spencer	0			0
The Mary McLaren Memorial Fund (J.Wade)	700			700
I.C. Morgan Bequest	500			500
E. Gunn Bequest	500			500
G.C. Counsell Bequest	500			500
E.C. Newson Bequest	500			500
E.E. Millman Bequest	500			500
Reverend F.C. Walling Bequest	500			500
E. Haskins Bequest	500			500
M.E. Wissler Bequest	500			500
M.N. Halson Bequest	500			500
S.E. Tanner Bequest	400			400
K.M. Lees Bequest	300			300
C.A. Gates Bequest	100			100
E.M. Junkinson Bequest	100			100
E.B. Moody Bequest	100			100
J.A.E. Williams Bequest	100			100
E.M.S. Baldwin Bequest	100			100
E.E. Allen Bequest	50			50
	<u>151,803</u>	<u>0</u>	<u>0</u>	<u>151,803</u>
Total Mission Work	<u>151,803</u>	<u>0</u>	<u>0</u>	<u>151,803</u>

THE SYNOD OF THE DIOCESE OF NIAGARA
FUND BALANCES
As at December 31, 2010

Youth And Children Funds	2010			2009
	Closing	Increases	Decreases	
William James McEvoy Bequest	12,000			12,000
Robert J. Higginson Bequest (camp)	1,000			1,000
The Girls Auxiliary Fund	1,000			1,000
The Junior Auxiliary Fund	1,000			1,000
Total Youth And Children Work	15,000	0	0	15,000

Other Trusts And Bequest	2010			2009
	Closing	Increases	Decreases	
Lillian May Shaw	137,000			137,000
Winnifred Gladys North Bequest	34,441			34,441
Canterbury Hills	39,881		1,000	40,881
Bishops Discretionary GL #270600	50			50
The David Russell Trust	6,915			6,915
Other	2,054			2,054
Joesph Rymal Penfold Bequest	1,179			1,179
Sarah Jane Riddell Bequest	0			0
Refund for Benefits - To be reversed in 2010	(0)	23,207		(23,207)
Total Other Trusts And Bequest	221,520	23,207	1,000	199,313

TOTAL EXTERNALLY RESTRICTED FUNDS	1,147,254	23,207	4,100	1,128,147
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ENDOWMENT FUNDS - 270000, 270500

Episcopal Endowments	2010			2009
	Closing	Increases	Decreases	
The General Endowment	0			0
The General Purposes Fund	0			0
Refund for Benefits - To be reversed in 2010	0		23,207	23,207
Total Episcopal Endowments	0	0	23,207	23,207

TOTAL ENDOWMENTS	0	0	23,207	23,207
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**THE SYNOD OF THE DIOCESE OF NIAGARA
FUND BALANCES**

As at December 31, 2010

INTERNALLY RESTRICTED GL #270100, 270101, 462000

	2010			2009
	<u>Closing</u>	<u>Increases</u>	<u>Decreases</u>	
<u>GL 270100</u>				
Parish Sale Proceeds	806,026			806,026
The Church Insurance Fund <i>GL 462000</i>	76,224		12,806	89,030
The Girls Friendly Society/Holiday House Fund	172,158			172,158
Minnie Easter Estate	44,056			44,056
Dorothy Elizabeth Roberts Estate	8,365			8,365
E. Ferres	7,115			7,115
Other	15,206			15,206
The William Aspel Legacy Fund	5,000			5,000
McComb	819			819
Anglican Business & Professional Women	500			500
Wright	100			100
<u>Canterbury Hills Camp</u>	0			0
Canada Trust Company	38,944			38,944
Estate of Paul Austin Moore	6,000			6,000
TOTAL INTERNALLY RESTRICTED FUNDS	1,180,514	-	12,806	1,193,320

THE SYNOD OF THE DIOCESE OF NIAGARA
A/R Aged Trial Balance by Due Date (ARTBALSJ)

Sort By [Account Set]
Age Transactions As Of [31/12/2010]

<u>Customer No</u>	<u>Customer Name</u>	Current	32 to 61 Days	62 to 92 Days	93 to 122 Days	Over 122 Days	Total	Payroll	DMM	Insurance	Other	Total	
Account Set:	NIAG											0	0
A009	AFFORDABLE BURIAL AND CREMATION	(170)	0	0	0	43	(128)					(128)	(128)
ANCHS	CANTERBURY HILLS	9	75	5	55	654	797					797	797
ANCMP	CANTERBURY HILLS CAMP	754	0	76	15,594	54,951	71,375	67,598				3,777	71,375
ANSJO	St John's Ancaster	450					450					450	450
ARGRC	GRACE CHURCH, ARTHUR	1,157	1,077	1,112	1,116	37,049	41,510		35,622	4,985		904	41,510
BMSAB	ST. ALBAN, BEAMSVILLE	7,439	1,407	1,407	1,407	9,849	21,510	5,995	15,477			38	21,510
C202	Corry, The Rev'd D. Linda	0	43	0	43	0	86					86	86
C203	THE REV. LINDA CORRY	43	0	43	0	0	86					86	86
CASPA	ST. PAUL, CALEDONIA	(254)	0	4	0	0	(250)					(250)	(250)
CGSJO	ST. JOHN THE DIVINE, CAYUGA	0	225	0	0	0	225					225	225
CRA	Canada Revenue Agency	24,720					24,720					24,720	24,720
DSSJA	ST. JAMES, DUNDAS	227	0	0	0	0	227					227	227
ELSJO	ST. JOHN, ELORA	0	300	0	0	0	300					300	300
FLCTC	CHRIST CHURCH, FLAMBOROUGH	8	0	25	25	4,657	4,716	4,657				59	4,716
G143	Rev. Ian Grieve	764	0	0	0	0	764					764	764
GFSPA	ST. PAUL, GLANFORD	7,969	1,615	1,503	1,503	189	12,779	3,230	6,011			3,538	12,779
GNSAB	ST. ALBAN'S, GRAND VALLEY	4,878	2,811	2,811	2,811	16,118	29,428	10,023	19,342			63	29,428
GRSAN	ST. ANDREW, GRIMSBY	4	0	0	0	0	4					4	4
GUSGE	ST. GEORGE, GUELPH	193	0	0	0	0	193					193	193
GUSJA	ST. JAMES THE APOSTLE, GUELPH	212	0	(5,000)	5,378	58,243	58,833		49,621			9,212	58,833
GUSMS	ST. MATTHIAS, GUELPH	2,395	0	0	0	2,383	4,778		4,758			19	4,778
HAALL	ALL SAINTS, HAGERSVILLE	1,237	1,545	1,336	1,333	7,548	12,998		12,947			51	12,998
HAALS	ALL SAINTS, HAMILTON	1,622	1,622	1,622	1,622	18,237	24,724		19,461	5,263		0	24,724
HAASN	CHURCH OF THE ASCENSION	6,178	5,878	6,078	5,840	46,720	70,695		70,081			615	70,695
HACCC	CHRISTS' CHURCH CATHEDRAL	255	0	0	0	0	255					255	255
HAHTD	TAPAWINGO DAY CARE	(88)	0	0	0	0	(88)					(88)	(88)
HAHTR	HOLY TRINITY CHURCH, HAMILTON	0	0	0	0	0	0					0	0
HARRRP	HAMILTON ASSOC. FOR RESIDENTIAL & F	1,373	0	0	0	0	1,373					1,373	1,373
HASLK	ST. LUKE, HAMILTON	23	0	0	0	6,938	6,961		6,908			53	6,961
HASST	ST. STEPHEN ON THE MOUNT	18,462	8,957	8,682	85	1,599	37,785	35,681				2,105	37,785
JASPA	ST. PAUL, JARVIS	4,248	2,640	2,556	2,540	5,840	17,824	8,444	9,217			163	17,824
JDSJO	ST. JOHN, JORDAN	(2)	(1,427)	0	0	0	(1,430)					(1,430)	(1,430)
M090	Master Paints (M090)	43	43	0	0	0	86					86	86
MIGRC	GRACE CHURCH, MILTON	0	225	0	0	0	225					225	225
NFRCCG	Redeemed Christian Church of God	0	100	0	0	0	100					100	100
NVSPA	ST. PAUL, NORVAL	0	125	(492)	0	0	(367)					(367)	(367)
O001	Opera Hamilton	0	0	2,599	0	0	2,599					2,599	2,599
O165	Overing, The Rev'd Carol	102	0	0	0	0	102					102	102
OKEPY	CHURCH OF THE EPIPHANY	3,704	3,442	3,442	0	0	10,588		10,327			262	10,588
OKINC	CHURCH OF THE INCARNATION	(385)	0	0	0	0	(385)					(385)	(385)
OKSAD	ST. AIDAN, OAKVILLE	382	110	0	0	0	492			288		204	492
OKSCB	ST CUTHBERT OAKVILLE	262					262					262	262

THE SYNOD OF THE DIOCESE OF NIAGARA
A/R Aged Trial Balance by Due Date (ARTBALS)
Sort By [Account Set]
Age Transactions As Of [31/12/2010]

<u>Customer No</u>	<u>Customer Name</u>	<u>Current</u>	<u>32 to 61 Days</u>	<u>62 to 92 Days</u>	<u>93 to 122 Days</u>	<u>Over 122 Days</u>	<u>Total</u>	<u>Payroll</u>	<u>DMM Insurance</u>	<u>Other</u>	<u>Total</u>	
OXSJD	ST. JUDE, OAKVILLE	245	0	0	0	0	245			245	245	
OKSSI	ST. SIMON, OAKVILLE	25,378	485	88	0	0	25,951	24,948		19	983	25,951
P044	JOHN PHIN	309	0	3	0	593	905				905	905
PASLK	ST. LUKE, PALERMO	752	710	726	710	5,895	8,794		8,524		270	8,794
PCSJA	PARISH OF ST. JAMES & ST. BRENDAN, P	30,298	15,372	2,782	2,782	17,255	68,488	27,391	27,819		13,278	68,488
PRSPA	ST. PAUL, PORT ROBINSON	3	0	0	0	800	803			800	3	803
RGALS	ALL SAINTS, RIDGEWAY	0	(34)	0	0	0	(34)				(34)	(34)
RKSJO	ST. JOHN, ROCKWOOD	8,633	5,261	2,868	5,442	51,224	73,429	47,868	26,246		(685)	73,429
SCGRC	GRACE CHURCH, ST. CATHARINES	433	225	(412)	0	0	245				245	245
SCTRF	CHURCH OF THE TRANSFIGURATION	0	0	0	21	0	21				21	21
SHSPA	ST. PAUL, SHELBURNE	1,103	1,193	1,083	1,074	8,599	13,052		12,511		542	13,052
SMSLK	ST. LUKE, SMITHVILLE	713	706	706	706	1,412	4,242		4,235		7	4,242
STEINMAN	JOE STEINMAN	(2)	0	0	0	0	(2)				(2)	(2)
THSJO	ST. JOHN, THOROLD	(807)	3,037	3,274	3,249	33,906	42,660	41,095			1,565	42,660
W073	WYCLIFFE COLLEGE	0	75	0	0	0	75				75	75
WEHTR	HOLY TRINITY, WELLAND	(86)	0	38	38	33	23				23	23
WESDV	ST. DAVID, WELLAND	22	0	35	3,259	3,259	6,575		6,517		57	6,575
WISJO	ST. JOHN, WINONA	0	150	0	0	0	150				150	150
YKSJO	ST. JOHN, YORK	2,129	75	0	0	0	2,204		137		2,067	2,204
MISC	MISCELLANEOUS	1,937					1,937				1,937	1,937
Account Set Total (NIAG):		159,274	58,068	39,000	56,633	393,994	706,969	276,930	345,761	11,355	72,924	706,969

**The Synod of the Diocese of Niagara
A/R Aged Trial Balance - excluding long term amounts
As of Sept 30 2011**

<u>Customer No.</u>	<u>Customer Name</u>	<u>Current</u>	<u>31 to 61 Days</u>	<u>62 to 92 Days</u>	<u>93 to 122 Days</u>	<u>Over 122 Days</u>	<u>Total</u>	<u>Payroll</u>	<u>DMM</u>	<u>Insurance</u>	<u>Other</u>	<u>Total</u>
ACSAB	ST. ALBAN'S, ACTON	1,643	0	0	0	0	1,643		1,659		(16)	1,643
ANCHS	CANTERBURY HILLS	4	(111)	0	1,318	0	1,212	1,207			4	1,212
ANCMP	CANTERBURY HILLS CAMP	(10,896)	32,266	1,103	65	9,847	32,385	31,723			662	32,385
ARGRC	GRACE CHURCH, ARTHUR	988	834	828	828	45,515	48,992		41,966	5,015	2,012	48,992
BMSAB	ST. ALBAN, BEAMSVILLE	1,349	1,318	1,318	1,318	8,084	13,386		13,354		31	13,386
BUSJO	ST. JOHN, BURLINGTON	0	0	0	0	181	181		181		0	181
C203	THE REV. LINDA CORRY	38	0	0	0	0	38				38	38
CASPA	ST. PAUL, CALEDONIA	2,534	2,509	2,467	2,467	4,933	14,910		14,800		110	14,910
DEGR	DEGRAAF FINANCIAL	646	0	0	0	0	646				646	646
DVSPA	ST. PAUL, DUNNVILLE	8,088	0	0	0	0	8,088	8,088			0	8,088
E073	ESSENTIALS NIAGARA	0	0	0	38	114	153				153	153
ELSJO	ST. JOHN, ELORA	5,548	0	0	0	0	5,548	5,548			0	5,548
FGSJA	ST. JAMES, FERGUS	(530)	0	0	0	0	(530)				(530)	(530)
FNHTR	HOLY TRINITY, FONTHILL	70	0	0	0	0	70			70	0	70
FTSPA	ST. PAUL'S, FORT ERIE	(296)	0	0	0	0	(296)				(296)	(296)
GESGE	ST. GEORGE, GEORGETOWN	(10)	0	0	0	0	(10)				(10)	(10)
GFSPA	ST. PAUL, GLANFORD	1,286	1,268	1,268	1,268	4,578	9,666		8,289	1,358	19	9,666
GLSAB	ST. ALBAN, GLEN WILLIAMS	(4,500)	0	0	0	0	(4,500)				(4,500)	(4,500)
GNSAB	ST. ALBAN'S, GRAND VALLEY	1,251	571	496	496	22,509	25,324	678	24,428		219	25,324
GRSPH	ST. PHILIP, GRIMSBY	2,187	3	0	2,143	1,041	5,375	30	5,327		18	5,375
GUSGE	ST. GEORGE, GUELPH	0	(914)	0	0	0	(914)				(914)	(914)
GUSJA	ST. JAMES THE APOSTLE, GUELPH	(1,481)	0	5,145	0	62,124	65,788		64,071	2,555	(838)	65,788
GUSMS	ST. MATTHIAS, GUELPH	2,607	0	0	8	39	2,653		2,607		47	2,653
H017	HAMILTON CHILDREN'S CHOIR	350	0	0	0	0	350				350	350
HAALL	ALL SAINTS, HAGERSVILLE	1,337	17	13	1,311	5,316	7,994		7,768		226	7,994
HAALS	ALL SAINTS, HAMILTON	1,366	1,366	1,366	1,366	37,900	43,364		32,265	11,099	0	43,364
HAASN	CHURCH OF THE ASCENSION	4,087	3,795	3,795	3,795	84,021	99,493		94,500	4,700	293	99,493
HACCC	CHRIST'S CHURCH CATHEDRAL	508	0	0	0	0	508	508			0	508
HAHTR	HOLY TRINITY CHURCH, HAMILTON	3,178	3,162	3,162	3,162	1,828	14,491		14,474		17	14,491
HARRRP	HAMILTON ASSOC. FOR RESIDENTIAL .	1,896	0	0	0	0	1,896				1,896	1,896
HASJO	ST. JOHN THE EVANGELIST	(1,081)	0	0	0	0	(1,081)				(1,081)	(1,081)
HASLK	ST. LUKE, HAMILTON	23	0	0	0	6,938	6,961		6,908		53	6,961
HASMR	THE CHURCH OF THE NATIVITY	2,309	2,976	0	0	0	5,285		5,951		(666)	5,285
HASPA	ST. PAUL, HAMILTON	12,100	0	0	0	0	12,100	8,568	3,532		0	12,100
HASPD	St. Peter's Daycare Center	3,311	0	0	0	27	3,338				3,338	3,338
HASST	ST. STEPHEN ON THE MOUNT	21,305	12,231	12,219	10,202	2,093	58,051	45,328	9,410	1,400	1,913	58,051
JASPA	ST. PAUL, JARVIS	4,239	2,488	58	0	0	6,785	5,281	1,494		10	6,785
JDSJO	ST. JOHN, JORDAN	(1,216)	0	0	0	0	(1,216)				(1,216)	(1,216)
LVSGE	ST. GEORGE, LOWVILLE	0	0	300	0	0	300		300		0	300
NESJO	ST. JOHN, NASSAGAWEYA	3	0	0	911	0	914			911	3	914
NFCTC	CHRIST CHURCH, NIAGARA FALLS	3,264	3,264	0	0	0	6,528		6,528		0	6,528
NFRCCG	Redeemed Christian Church of God	6	3	0	0	900	909				909	909
NFSJO	ST. JOHN THE EVANGELIST, N.F.	3,918	3,867	3,841	3,851	11,560	27,038		26,799		239	27,038
NLSMK	ST. MARK, NIAGARA-ON-THE-LAKE	5,959	5,899	0	1,818	8,050	21,727		17,697	3,970	60	21,727
NVSPA	ST. PAUL, NORVAL	0	0	0	0	248	248				248	248
O001	Opera Hamilton	8	0	0	0	1,250	1,258				1,258	1,258

The Synod of the Diocese of Niagara
A/R Aged Trial Balance - excluding long term amounts
As of Sept 30 2011

Customer No.	Customer Name	Current	31 to 61 Days	62 to 92 Days	93 to 122 Days	Over 122 Days	Total	Payroll	DMM	Insurance	Other	Total
OKEPY	CHURCH OF THE EPIPHANY	11,460	0	0	0	0	11,460	7,983	3,389		88	11,460
OKINC	CHURCH OF THE INCARNATION	7,070	29,336	0	0	0	36,406	36,653			(247)	36,406
OKSAD	ST. AIDAN, OAKVILLE	88	0	0	0	0	88				88	88
OKSCB	ST. CUTHBERT'S, OAKVILLE	88	0	0	0	0	88				88	88
OKSHI	ST. HILDA, OAKVILLE	0	0	0	943	0	943			943	(0)	943
OKSJD	ST. JUDE, OAKVILLE	138	0	0	0	0	138				138	138
OKSSI	ST. SIMON, OAKVILLE	26,436	11,978	12,017	12,017	0	62,448	62,320			128	62,448
P001	Pioneer Waterproofing	257	0	2	1	155	415				415	415
PASLK	ST. LUKE, PALERMO	759	725	722	727	9,597	12,531		11,977		553	12,531
PCSJA	PARISH OF ST. JAMES & ST. BRENDAN,	24,008	13,091	13,091	2,175	6,524	58,888	43,640	15,223		25	58,888
QUIL	QUILTERS DREAM	51	0	0	51	0	102				102	102
RGALS	ALL SAINTS, RIDGEWAY	0	0	0	0	(34)	(34)				(34)	(34)
RKSJO	ST. JOHN, ROCKWOOD	8,634	5,028	5,028	5,274	74,882	98,846	65,080	33,080	283	403	98,846
S003	Sunrise Stained Glass	43	0	0	0	0	43				43	43
SCGRC	GRACE CHURCH, ST. CATHARINES	1,466	0	0	0	0	1,466				1,466	1,466
SCSBB	ST. BARNABAS, ST. CATHARINES	473	0	0	0	0	473	473			0	473
SCSGE	ST. GEORGE, ST CATHARINES	127	0	0	0	0	127				127	127
SCSJA	ST. JAMES, ST. CATH. (MERRITON)	0	0	4	4	1	9				9	9
SCSTM	ST. THOMAS, ST. CATHARINES	4,322	4,308	4,308	4,131	0	17,068		17,231		(163)	17,068
SHSPA	ST. PAUL, SHELBURNE	1,043	975	973	3,196	16,934	23,122		18,982	3,496	643	23,122
SMSLK	ST. LUKE, SMITHVILLE	663	666	5	7	0	1,341		1,327		14	1,341
T011	TRN INCOME TAX	0	0	0	0	48	48				48	48
THSJO	ST. JOHN, THOROLD	(1,072)	0	1,024	0	0	(48)		1,024		(1,072)	(48)
WESDV	ST. DAVID, WELLAND	3,215	0	0	0	0	3,215		3,215		0	3,215
WOCTC	CHRIST CHURCH, WOODBURN	12	0	0	0	0	12				12	12
YKSJO	ST. JOHN, YORK	1,126	1,037	0	5	2	2,170	2,074		2	94	2,170
Account Set Total (NIAG):		167,804	143,954	74,551	64,894	427,209	878,412	325,182	509,758	35,801	7,671	878,412
72 customers printed		19%	16%	8%	7%	49%	100%	37%	58%	4%	1%	100%

REPORT OF THE DIVISION OF CONGEGATIONAL SUPPORT

Our Mission is to provide support the strong, vital, committed faith communities of the Diocese of Niagara, and to nurture the leadership required to create and sustain them.

Through programs, events, training days and parish consultations, Congregational Support and Development continues to support the diocesan vision of **Life Changing Worship, Outstanding Leadership for Ministry, Prophetic Social Justice, Generous Culture of Stewardship** and **Continuous Culture of Innovation** grounded in **Spiritual Values** (spiritual discipline, valuing diversity, honesty & integrity, passion & hard work) so that we may follow Christ passionately, pursuing excellence and continuing to grow.

Staff of the Division are:

- Christyn Perkons, Director of Congregational Support & Development including Children, Youth & Family Ministries, Ext. 460, christyn.perkons@niagara.anglican.ca
- Jane Wyse, Diocesan Administrative Assistant, Ext. 420, jane.wyse@niagara.anglican.ca
- Half-time position currently in the process of being filled

Congregation Support

Christyn facilitates congregational support and development work with parishes using tools such as Open Space, Asset Mapping, Appreciative Inquiry & Holy Conversations/ Strategic Planning, staff performance evaluations based on an Alban Institute model; maintains a CSD resource library; serves on Candidates Committee and the Journeys in Faith team, and chairs the **Life Changing Worship** petal of the diocesan vision.

Christyn is currently working with All Saints Hagersville, St. Alban's Beamsville, St. Paul's Glanford, St. Paul's Caledonia and St. Philip-by-the-Lake Grimsby.

Congregational Support & Development Resources

Emerging Church/Alternate Worship – books, videos, DVDs.

Change Management – books and 'how to' manuals.

Adult Education – programs; Via Media, Living the Questions (1 & 2) Saving Jesus, Eclipsing Empire, The Fit Life.

Parish Guide for Same Gender Blessings Discussion.

New Resources:

- *Going Missional in Canada*
- *Mission-Shaped Parish*
- *Mission-Shaped Questions*
- *Mission-Shaped Spirituality*
- *On Our Way: Christian Practices for Living a Whole Life*
- *Love Wins* (Rob Bell)
- *A Voluptuous God*
- *Stewardship for Vital Congregations*
- *Beyond the Gods & Back*
- *Whose Offering Plate is it?*
- *Greenhouses of Hope*
- *Altar in the World*
- *Listening for Mission*
- *40 Day Journey with Joan Chittister*
- *The Worshipping Artists*
- *Fire and Bread: Resources for Easter Day to Trinity Sunday*

- *Bare Feet and Buttercups: Resources for Ordinary Time – Trinity Sunday to Transfiguration*
- *Acorns and Archangels: Resources for Ordinary Time – Transfiguration to All Hallows*
- *Hay & Stardust: Resources for Christmas to Candlemas*
- *Going Another Way: Daily Readings and Resources for Christmastide*
- *Advent, Christmas and Epiphany; Liturgies and Prayers for Public Worship*
- *Advent Readings from Iona*

Children and Family Ministries

Consultant: Christyn Perkons

- Works to enhance the ability of the Niagara Anglican Community to nurture the spiritual growth of children and their inclusion in faith communities.
- Provides resources and leadership training for Sunday morning programming, junior youth ministry and family ministry to parishes and parish clusters by request.
- Visits parishes by invitation to get to know volunteers and staff involved in children and family ministry; to get a sense of what’s happening in parishes across the diocese, and to offer resources.

Family Ministry

- Resources particular to family needs are available through the lending library and include books in the areas of parenting, family spirituality, family activities, special needs children, sexuality and family milestones as well as games, music and videos/CDs.
- Parishes wanting to enhance ministry to families are encouraged to contact Christyn for ideas and resources.

Puppet Ministry

- Eighteen puppets along with puppet skits, instruction guides, and training manuals are available for loan to parishes to use in Sunday morning children’s programming, children’s talks, worship, Bible storytelling, and church announcements. Mini training workshops can be provided to parishes by the consultant, and training days by a professional at a puppet training school are offered as interest dictates.

Children’s Festivals

- The consultant provides support to the regional Children’s Festivals through advertising, administration, and button design/creation. Over 400 children enjoy this event annually which typically occurs on the last Saturday in April. Planning for the 2012 Children’s Festivals in Undermount/Mohawk, Lincoln/Brock, Greater Wellington, and Trafalgar began on November 7th.

Lending Library

A wide variety of books, activities, games, music, videos and CDs are available for three week loans through the Program Consultant’s office. New resources include:

- | | |
|---|--|
| • <i>What Colour is Christmas?</i> | • <i>God’s Big Table</i> |
| • <i>Children First</i> | • <i>Growing Compassionate Kids</i> |
| • <i>Ask, Thank, Tell</i> | • <i>It is Easy Being Green</i> |
| • <i>Two VBS kits: RENEW & Shake It up Café</i> | • <i>Where are the Children?</i> |
| • <i>Bedbug Passion Play</i> | • <i>Several ELF help books for children</i> |
| • <i>A Year’s Worth of Children’s Church</i> | • <i>Natural Saints: How People of Faith are Working to Save God’s Earth</i> |

Resources

The consultant can provide:

- Resource packages for All Saints Day, Ash Wednesday and Pentecost.
- Baptism, First Communion and Confirmation materials.
- Retreat planning resources.
- Innovative worship resources including instructed Eucharists.
- Response to particular needs such as: specific types of crafts, crafts related to a particular observance such as Good Friday, games for teaching servers, developing a junior youth ministry, working with special needs children, and summer activities related to church and faith experiences to name but a few.
- Information handouts including articles on Prayers for Children, Hosting an All Saints Party, Working with Behavioural Challenges, Christmas Pageants, What's Available in Church School Curriculum, Teaching Tips 101, Co-operative Games, Puppet Ministry in the Parish, and Young Teens Ministry Toolbox.

Youth Ministry

Consultant: Christyn Perkons

Thanks to the dedication and sacrifices of many youth ministry volunteers, current levels of programming were maintained during 2011 and youth from our parishes were well served by an outstanding array of programs and resources. We expect to have a half-time staff person in youth ministry hired by early 2012.

- Work to enhance the ability of the Niagara Anglican Community to nurture the spiritual growth of youth and young adults and their inclusion in faith communities.
- Develop and train a strong and committed group of lay and clergy leaders to staff our programs and to share this leadership and their abilities with the larger diocesan community.
- Provide resources and leadership training for junior/senior youth ministry and young adult initiatives to parishes and parish clusters by request.
- Visit parishes on request to get to know volunteers and staff involved in youth ministry, to get a sense of what's happening in parishes across the diocese and to offer support and resources.

Diocesan Youth Ministry Committee (DYMC)

Mission:

Diocesan Youth Ministry is called by the Spirit to create and uphold authentic and transformative experiences in faith for youth, young adults and those who minister to and with them. We equip them for passionate leadership, ministry and advocacy; empower them in their response to God's call and in faith-based decision making; nurture their spiritual gifts; and provide opportunities for them to explore their relationship with God through intentional safe communities, creative and engaging worship, Christ-centred leadership development and relationship-based programming, rooted in the Anglican tradition.

We honour and uphold volunteers and staff in youth ministry at the parish and diocesan level; respecting their call to ministry by providing continuing education,

support, recognition, and resources,
and by encouraging them in faithful risk taking.
In our quest for excellence in ministry,
participants, volunteers, staff and parents regularly provide feedback
about programs, resources and goals
which is integrated into our continuously developing ministry.

The committee meets monthly to support this mission.

The Annual Calendar of Events includes:

Diocesan Synod Youth Members Residence & Orientation

- A residential program that includes an orientation to synod procedures for Youth Members of Diocesan Synod during the annual Synod meeting in November.
- The residence and orientation will take place on Thursday, November 17 to Saturday, November 19, 2011 at Canterbury Hills, for youth member ages 16-25.
- This **Outstanding Leadership for Ministry** event provides an opportunity to create relationships amongst the youth and young adult community attending Diocesan Synod, and offers support and education about procedures and meeting content for Synod so that youth are able to take a leadership role that reflects the vision **Spiritual Values**.

aWay... (formerly known as SpiritQuest)

- An intimate spiritual retreat for youth aged 16-25 highlighting **Spiritual Values**, **Life Changing Worship** and a **Continuous Culture of Innovation**.
- SpiritQuest was held at Crieff Hills Retreat Centre in Puslinch, with 10 participants and three leaders, January 28-30, 2011.
- The new name highlights a focus on young adults joining their peers in a time apart to reflect on life transitions, God connections, and meaningful life choices
- aWay... 2012 event will take place February 17-19 at Crieff Hills.

Youth Leadership Training Program (YLTP)

- A three-year leadership training program (now in its third decade) held during March Break to develop youth leaders who can offer **Outstanding Leadership for Ministry**. In addition to an emphasis on developing leadership skills, participants experience and create **Life Changing Worship** and focus on a **Generous Culture of Stewardship** within the context of the vision's **Spiritual Values**. It took place at Canterbury Hills, this year from March 13-16, 2011 with 37 youth participants, ages 13-16, including seven adult leaders.
- A Commissioning Service for the 3rd year participants, their families and supporters will be held at St. James Dundas on October 29, 2011. Thanks to Val Kerr and Bill Mous for their three years of leadership to this 2011 graduating group.
- The 2012 event will take place Sunday, March 11 to Wednesday, March 14.
- *Applications for first year participants are available now and will be accepted until the end of January 2012.*

Youth Synod

- The largest youth ministry program in Niagara with a dual focus on **Prophetic Social Justice Making** and **Outstanding Leadership for Ministry**, the 23rd annual Youth Synod was hosted by St. George, St. Catharines, April 29 to May 1, 2011.
- Offers youth delegates ages 13-21 the opportunity to debate and strategize about issues important to their faith and their communities as well as providing opportunities to experience **Life Changing Worship**.

- Over 80 delegates, 12 adult observers, and over 50 adult volunteer staff were in attendance representing over 40 parishes. The minutes are available on the Youth Ministry website: www.zipsqueal.com. Many thanks to our host parish St. George for their enthusiasm and gracious hospitality!
- Youth Synod 2012 will be hosted by St. Luke's, Burlington - April 4-6.

Youth Synod Council

- This body drafts motions for the upcoming Youth Synod, follows up on motions post-Synod, and functions as the voice of youth in the Diocese of Niagara between Youth Synods.
- Involves seven youth representatives representing the regions along with the Chair of Youth Synod who meet monthly from October to May developing **Outstanding Leadership for Ministry** skills and broadening their understanding of **Prophetic Social Justice Making** and **Generous Culture of Stewardship**.
- Thanks to Carrie Charters for facilitating the Council's work in 2011 and for continuing in 2012 despite a move to London, ON.

Youth Ministry Sunday

- A variety of resources (bulletin covers, theme ideas, and liturgical material) are offered to parishes to help them celebrate Youth Ministry in their congregation on the date of their choosing. This contextual liturgy material is developed within a **Continuous Culture of Innovation** framework and is intended to help youth and the parish families that support them celebrate their ministry through **Life Changing Worship**.
- Resource material and bulletin covers were mailed to all parishes prior to the June event (our target celebration date; parishes can use the material at their own convenience) and also available on the website at www.zipsqueal.com. Check out this site to view the 2011 resources and the resources from previous years. The new material is posted in early May.

Niagara Youth Conference (NYC)

- The cornerstone event in youth ministry in Niagara with a multiple focus on **Spiritual Values, Life Changing Worship, a Continuous Culture of Innovation, a Generous Culture of Stewardship, and Prophetic Social Justice Making** - this year was the 64th Anniversary of the first NYC (formerly NLC).
- The purpose of this five day residential event is to establish a caring, spiritual, participatory, learning community that encourages inclusivity and personal sharing (mitigated, of course, by fun and frivolity).
- NYC took place from August 28-September 2, 2011 at Canterbury Hills. The program is staffed by 18 volunteers who give nine months to the planning and execution of this conference; pictures of which can be viewed at zipsqueal.com.

Regional Youth Ministry

Hamilton Regional Youth Worship – The Gathering

- This event, reflecting the vision in a **Continuous Culture of Innovation, Life Changing Worship, a Generous Culture of Stewardship** and **Outstanding Leadership for Ministry** and now completing its fourth year, offers worship quarterly with a live band and liturgy written and delivered by youth and young adult participants.
- A group of committed youth leaders and adult supporters meet along with diocesan youth ministry staff to plan this worship in the Hamilton area.

Regional Youth Worship – The Gathering North

- This ministry has been extended to the Greater Wellington area. Events were held at All Saints Erin, St. James, Fergus and St. George's, Guelph in 2011.
- Currently seeking a location and young people to champion this ministry in 2012.

Lending Resource Library

- Includes resources for program planning, current youth ministry theory and theology as well as worship and music resources all supporting the diocesan vision in **Life Changing Worship**, **Outstanding Leadership for Ministry**, **Prophetic Social Justice**, **Continuous Culture of Innovation**, and **Generous Culture of Stewardship**. Resources are available to borrow by individuals and parishes. They are located in the Program Department offices at Cathedral Place.
- To check out the many resources available, an online catalogue can be found on the youth ministry website: zipsqueal.com.

Children, Youth and Family Ministry Consultations and Training

- Christyn is involved with a number of parishes on a consultation basis.
- Consultations can be as simple as telephone support and resource sharing electronically or as complex as a multi-event response created for your parish.
- Consultations are designed to meet the needs of the individual parish. The focus of the consultation may include visioning for ministry in the specific parish or area, development of a youth ministry program, specific training for children, youth and family ministry staff and volunteers as well as advice on hiring children, youth and family ministry personnel.

Adult Education - Bishop's Diploma Course (BDC)

- This program provides instruction related to faith issues for over 50 lay people through two eight-week terms (fall and winter) and is offered in as many as six parish centres. Course themes include Old Testament, New Testament, ethics, liturgy, history, spirituality, world religions and Anglicanism.
- Diploma requirements are completion of six course and attendance at a retreat.
- Retreats and graduations are planned biennially. The next retreat and graduation will be held in 2012/13.
- Thank you to BDC leaders, Venerable Bruce McPetrie, Canon Barry Randle, Reverend John Ripley, Reverend Paul Whitehouse for their ongoing leadership and dedication to the program.
- Jane Wyse provides staff support for BDC and may be contacted for information.

Thanks to our Volunteers!

Thank you to the dozens of volunteers who have supported our work in the past year. Without you, these ministries would not be transforming the lives of children, youth and adults across the Diocese. Thanks especially to those volunteers who have agreed to gift the diocese with an extraordinary donation of time to maintain youth ministry programming in 2011 as the Diocese creates a long range plan for this ministry.

**REPORT OF THE TWENTY-THIRD YOUTH SYNOD SESSION
HELD APRIL 30, 2011 AT ST. GEORGE'S, ST. CATHARINES**

Introduction of:

Chair and Youth Synod Council Coordinator	Carrie Charters
Chancellor	The Venerable Dr. Stephen Hopkins
MCs	Adam Arkell and Charlotte Irwin-James
Diocesan Staff	Christyn Perkons
Scribe	Jen Harper
Tech Crew	Jamie Barnes and James Beattie
Youth Synod Coordinators	Mary Gordon and Rob Pawson
Youth Synod Local Planning Coordinator	Brenda Chatterton

Voting Delegates:

Adam Arkell	Rose Hopkins	Jammal Pusey
Dani Atkinson**	Peter Howard	Vanessa Rago
Vanessa Bassett-Bradley	Charlotte Irwin-James	Taylor Rathie
Maddy Bentham	Breanna Kehoe	Nathalie Reid
Erin Buttrum	Danielle Kelly	Hannah Rolfe
Henry Byrnes	Jeremy Kennedy	Raylene Ross
Roy Campbell	Keith Lafortune	Kohdy Rusk
Caitlin Carter	John Lehocki	Ky Rusk
Evan Charles	Mike Lickers	Eric Shelton**
Olivia Chuks	David MacMillan	Ashley Smith
Lauren Clark	Aidan Maloney	Holly Soave
Kristy Coleman	Tricia Manning	Ashley Sparham
Nesta Cooper	Cory McGee	Sam Storm
Lenox Daley**	Lorynn McLean	Cole Sutton-Greenhalgh**
Rowen Daley	Gregory Millar	Dean Sutton-Greenhalgh**
Antoinette DaSilva-Carter	Braden Morgan	Ben Syms-Wilson
Nate Duliban	Bo Moscrip	Lily Vermolen
Andrew Garland	Sarah Noiseux	Zach Vernon**
Josh Gerlofs	Noah Ollmann	Will Wells
Bre Gordon	Quinton Osmond-Ward	Ryan Williams
Christopher Green	Ciara Pittaway	Connor Wilson
Eric Greene	Emily Power	Mitchell Witteveen
Becky Halliwell	Carolyn Pugh	Diana Wood
Dayna Hayward	Sloane Pukarowski	

** Youth Synod Council Members

Adult Observers:

Alicia Archbell	Small Group Leader
Sam Archbell	Small Group Leader
James Beattie	Small Group Leader
Belle Daley	Diocesan Youth Ministry Committee
Steph DeForest	Small Group Leader
Donna Ellis	Diocesan Youth Ministry Committee
Rev. Canon Rob Fead	Rector, St. George's St. Catharines
Matt Granville	Youth Ministry Leader, St. John, Niagara Falls
Keith Halliwell	Small Group Leader
Jen Harper	Small Group Leader
Laura Harrison	Small Group Leader
Ben Holtam-Prodger	Diocesan Volunteer
Barbara Jean Lick	Diocesan Youth Ministry Committee

Phil Jones	Small Group Leader
Reverend Val Kerr	Vice Rector, St. George's St. Catharines
Venerable Bruce McPetrie	Archdeacon of Lincoln
Rev. Canon Marni Nancekivell	Secretary of Synod
Pat Ruggles	Small Group Leader
Anna Ryder	Small Group Leader
Sarah Scapinello	Small Group Leader/Diocesan Youth Ministry Committee
Rev. Elliott Siteman	Director of Youth & Family Ministry, St. Luke's Burlington
Jane Wyse	Diocesan Staff

Chancellor's Charge:

- Steve welcomed the delegates to Youth Synod, told them a bit about his role, and encouraged them to function at their best during the Synod Proper sessions.
-

Bishop's Message:

- Christyn Perkons read a heartfelt letter from + Michael, expressing his regrets about missing Youth Synod this year due to a previous commitment.
-

- Dean Sutton-Greenhalgh reported back on General Synod.
-

Motion to Give Rights to the Floor for Observers:

Alicia Archbell	Keith Halliwell	Rob Pawson
Sam Archbell	Jen Harper	Pat Ruggles
James Beattie	Laura Harrison	Anna Ryder
Belle Daley	Barbara Jean Lick	Sarah Scapinello
Steph DeForest	Phil Jones	Elliott Siteman
Donna Ellis	Val Kerr	Jane Wyse
Rob Fead	Bruce McPetrie	
Matt Granville	Marni Nancekivell	

“that the observers listed above be granted rights to the floor..”

The house granted overwhelming consent.

1. GREEN ACCREDITATION PROGRAM

WHEREAS: the Green Accreditation Program is a program created by the Greening Niagara Committee to measure ecological initiatives in parishes. It gives guidance to parishes working towards “greening” their current activities through simple actions such as turning out lights/lowering the thermostat to the “green” procedures deployed at parish events;

AND WHEREAS: gold, silver and bronze titles are awarded to any church that completes numerous aspects of the accreditation program;

AND WHEREAS: the Niagara Home Challenge is similar to the Green Accreditation Program in its intent with a focus for encouraging “greening” practices at home;

AND WHEREAS: Youth Synod has historically been a strong and influential voice for environmental change.

BE IT RESOLVED THAT:

1. Youth Synod 2011 delegates will strongly advocate for their parishes to engage with the Green Accreditation Program in 2011 by approaching the Corporation and the Parish Council with materials about the program.

2. Youth Synod 2011 delegates will complete the Niagara Home Challenge and report their 18 points of initiative results to their parish, Youth Synod Council and Greening Niagara.
3. Youth Synod 2011 delegates will report any action on the Green Accreditation and Niagara Home Challenge programs to the Youth Synod Council through any of the following mediums: Youth Synod Council blog, email, Facebook group, Youth Synod reporting group, communication with Youth Ministry staff.

Moved by: Dean Sutton-Greenhalgh, All Saints, Hamilton

Seconded by: Diana Wood, Church of the Resurrection, Hamilton

- Motion as a stepping stone for the amazing work our diocese already does
- **Point of clarification:** where can we learn more about the 18 points of initiative that we're supposed to follow with this program?
 - Diocesan website under the Greening Niagara headline
 - Should this pass, everyone would get a copy of it
- Becky Halliwell – question: What is the Niagara Home Challenge?
 - A checklist, similar in spirit to the Greening Niagara Committee, that uses a point system to encourage home owners to follow certain initiatives
- We need to accept the whole motion – if not, it won't be strong enough to make the impact we want to have
- Tricia Manning – schools are following suit, every little bit helps
- Charlotte Irwin-James – don't think so big that you begin to forget about the little actions that make a big difference as well

In Favour: 69

Against: 2

Motion **CARRIED**

2. CHRISTIANITY AND ABORIGINAL RIGHTS

WHEREAS: according to the Centre for Social Justice, aboriginals on reserves in Canada live in conditions similar to or worse than those in underdeveloped countries;

AND WHEREAS: the Anglican Church of Canada is in the process of healing and reconciliation in response to the many years of institutionalized abuse of Aboriginal children in residential schools;

AND WHEREAS: Isaiah prophesied that the chosen servant of God -- Jesus, upon whom we model our own actions -- "will not falter or be discouraged till he establishes justice on earth" (Isaiah 42:4), and as such we must continue to strive for justice in our own communities.

BE IT RESOLVED THAT:

1. Delegates to Youth Synod 2011 will ask their parishes to use the liturgical resources found on the Anglican Church of Canada web site honouring National Aboriginal Day (June 21st).
2. Delegates to Youth Synod 2011 will create and sign a banner for KAIROS's Roll With the Declaration Campaign to show our support of the UN Declaration on the Rights of Indigenous Peoples to the Government of Canada.

Moved by: Dani Atkinson, St. John the Evangelist, Thorold

Seconded by: Zach Vernon, St. Christopher's, Burlington

- Mover: Christians played a large role in the past of stripping Indigenous people of their human rights, and this motion is designed to make amendments for our actions
- Against:
 - Have we already given enough? Is there a possibility that Natives are now in a position where they can 'milk' the government for more than what they need/deserve?

- This motion assumes that we're not doing anything already. For example, weekly allowances for students not attending school on reserves, attendance records, graduation rates, etc.
- **For:**
 - Natives have suffered the loss of who they were and what they had due to residential schools – we need to make amends for what we've done
 - Yes, we've apologized, but that doesn't mean its solved
 - More than we can visualize was stripped: students were taken young, not allowed to speak to their families, developed with no concept of family, are now parents, often abusing drugs to forget the demons in their heads, and we are the generation that has the power and the opportunity to raise this issue up and lead the government in a meaningful way
 - We need to own the history of our culture while they are rediscovering the traditions and cultures of theirs – our history has caused this pain
- Suggestion to vote clause by clause:
 - Mover: Henry Byrnes, St. Christopher's, Burlington
 - Seconder: Becky Halliwell, St. Matthias, Guelph
 - In Favour: 37
 - Against: 32
 - **Voting WILL be clause by clause**
- **Proposed Amendment:** All delegates will take into consideration aboriginal rights and educate themselves on the hardships they face on a day to day basis (such as taking an elective at university/college towards Aboriginal rights/spirits)
 - Moved by: Ashley Smith
 - Seconded by: Lily Vermolen
 - This **amendment is FRIENDLY!**
- Mover: We need to take responsibility for the fact that we contributed to this problem, and educate ourselves about the issues that Aboriginal people have experienced as a result of our actions

Clause 1:	In Favour: 48	Against: 21
	• This clause was	CARRIED
Clause 2:	In Favour: 45	Against: 23
	• This clause was	CARRIED
Clause 3:	In Favour: 55	Against: 12
	• This clause was	CARRIED

Motion **CARRIED**

3. VISUAL ART PROGRAMMING IN YOUTH MINISTRY

WHEREAS: there is little visual art involved in current youth ministry activities, though much of youth ministry's focus is self-expression and self-awareness;

AND WHEREAS: everyone has the ability to be creative, and even those who do not consider themselves to be artists can apply creativity in their own areas of specialization;

AND WHEREAS: religious themes/subject matter have been depicted in art for thousands of years, and art has played an integral part in the cultural perception of God, religion and religious figures.

BE IT RESOLVED THAT:

1. Youth Synod 2011 delegates ask each Niagara Youth Conference to include art workshops or art-related activities.
2. Youth Synod 2011 delegates will commit to participating in art and other activities in which they may not typically be interested at youth ministry events and programs.

3. A gallery of Youth Ministry art will be displayed at the Synod Office, as well as digitally on ZipSqueal, with a curator to be appointed by Diocesan Youth Ministry Committee.

Moved by: Lenox Daley, All Saints, Hamilton

Seconded by: Zach Vernon, St. Christopher's, Burlington

- Mover: Art is everyone, anyone can be an artist. Trying something that you don't like or don't know if you like is important. Keep an open mind.
- Seconder: Art has changed Christianity!
- **In Favour:**
 - We've all already been drawing on the tables... imagine having that online!
 - We could become famous!
 - It gives us something to relate to, and to connect to spiritually
 - God gives us unique talents and abilities – these talents aren't immediately known to us, but we can find them in unexpected ways, leading to fulfillment and joy
 - There are so many ways to create art! Photography is another great option!
- **Against:**
 - The amendment changed the spirit of the motion
- **Point of Clarification:** The position of the curator will be a volunteer position
- **Point of Clarification:** Does this include drama and music? *NO! But you can write your own motion... and then someone did. Hurray, democracy & freedom of speech!*
- **Point of Clarification:** Do we have the space to do this in the Synod Office? *YES!*
- **Point of Clarification:** If this is passed, will it be optional to participate in the art stuff? *NO! You will have to do it.*
- **Proposed Amendment:** We should also be encourage to express art in an audible and dramatic way, and also be encouraged to post original recordings and videos on Zipsqueal
 - Moved by: Evan Charles
 - Seconded by: Breanna Kehoe, St. George's Thorold
 - **This amendment is FRIENDLY!**
- Mover: There are lots of ways to get art involved in art at NYC. It doesn't have to be a workshop; it could be chalk drawings, etc.

In Favour: 67

Against: 3

Motion **CARRIED**

4. FAITHBOOK

WHEREAS: social networks such as Facebook have given us a resource to complement our already extensive and complex communities at school and work, but are often underutilized by church communities;

AND WHEREAS: we are now in a position as members of the church to take our faith to the wide world of the internet with Facebook and social networking acting as the catalyst for this change;

AND WHEREAS: social networks have given our church a new medium in which to engage in thoughtful and insightful conversation about our faith experiences, the church and God;

AND WHEREAS: youth attendance in church has dropped significantly in recent years with many looking for alternatives which better suit their lifestyles and spiritual needs.

BE IT RESOLVED THAT:

1. Delegates to Youth Synod 2011 commit to sharing their faith with their social networks through Facebook and across the internet.

2. Delegates to Youth Synod 2011 will encourage those that are technologically able to participate in a Facebook page for their own parish community, engaging church members in activities and discussion throughout the week.

Moved by: Cole Sutton-Greenhalgh, All Saints, Hamilton

Seconded by: Sarah Noiseux, St. Thomas, St. Catharines

- Mover: Cole Sutton-Greenhalgh, All Saints, Hamilton
 - We want to take our faith outside of the building we're in each week
 - Most of us have a Facebook account, a lot of us don't go to church regularly
 - We can use Facebook to develop/grow our faith
- Secunder: Sarah Noiseux, St. Thomas, St. Catharines
 - It's a way for us to connect – we can learn about everything that's going on
- **In Favour:**
 - This is easy, it's a great way to represent who you are. We need to DO it.
 - Offers the opportunity for folks going away to university or college to find a way to connect with others, or to find churches in their new area
 - It's easy to connect the church to Facebook by making a Facebook page, allowing others to 'like' the page, be kept updated
 - It's a way to show more of how you feel about certain issues, and connect it to your faith (i.e. I am a person of Christian faith, and I support gay rights)
 - We worry about people who are ignorant commenting on what we post, but if we don't post what we believe, they're not going to learn... the ignorance continues
- **Against:**
 - Others have dealt with problems due to things they have posted on Facebook (judgment from others, disagreements)
 - Some have posted what they think, and gotten rude/disrespectful feedback from others – it hurts, and it's hard to brush off.
 - Worried it will lead to Christian-bashing, easily, faceless, etc.
 - Don't be afraid to show who you are: people who matter don't mind, and people who mind don't matter.
- **Point of Clarification:** What if someone doesn't have Facebook? How is this motion action-based for them? *You can converse through email, responding to YouTube videos, contacting people electronically to share and discuss your faith*
- **Point of Clarification:** When you say 'sharing your faith', what does that mean? *It can encompass a number of things. You can post that you're Christian or you can keep up connections with people you know from youth events, there's lots of ways to do it.*

Motion **CARRIED**

5. HALF-TIME POSITION FOR YOUTH MINISTRY

WHEREAS: a half-time position was removed from Youth Ministry in the diocesan budget this year;

AND WHEREAS: the half-time position plays a pivotal role in the Diocesan Youth Ministry support and programming;

AND WHEREAS: volunteer positions are significant in diocesan work, but the guidance brought forth by a second paid position is key in the continuing work that this Diocesan Youth Ministry does;

AND WHEREAS: if we are to continue being one of the most progressive and active dioceses with regard to high quality youth ministry in Canada then we need the Diocese to recommit to this position.

BE IT RESOLVED THAT:

1. That Youth Synod 2011 will sign a petition to be sent to the Diocese of Niagara to restore the funding in the 2012 budget for the half-time Youth Ministry Consultant

Moved by: Dean Sutton-Greenhalgh, All Saints, Hamilton

Seconded by: Rose Hopkins, St. Christopher's, Burlington

- Mover: Dean Sutton-Greenhalgh, All Saints, Hamilton
 - This is a no-brainer. It's a small amount of money, but a huge outcome
 - We can't keep this exclusive to volunteer positions. We need this position to tie it all together
- Secunder: Rosie Hopkins, St. Christopher's, Burlington
 - We love the people that organize these events for us. They can't do it alone. We need to have support for them from the half-time position.
- **In Favour:**
 - This position is really needed. Discussion Closed.

In Favour: Unanimous

Against: None

Motion **CARRIED**

6. DECRIMINALIZATION OF SEX TRADE RELATED ACTIVITIES

WHEREAS: the sex trade has always been legal in Canada and has a long standing status as a known profession through history, including attention from Jesus, who reminds the Apostles that tax collectors and prostitutes were among the first to follow John the Baptist (Matthew 21:32);

AND WHEREAS: Sections 210, 212 and 213 of the Criminal Code of Canada prohibit activities related to the sex trade: the prohibition of bawdy houses, procuring a person to engage in prostitution or living on the avails of the prostitution of another and communication in public for the purpose of prostitution;

AND WHEREAS: Sections 210, 212 and 213 are intended to keep sex workers safe, but make conditions more dangerous because sex workers are unable to screen clients properly or have another person present for protection;

AND WHEREAS: an Ontario Court ruled to decriminalize these laws because of the safety concerns of the sex workers, but the government appealed this ruling based on the argument that the state has "no responsibility to protect" sex workers because they knowingly engage in dangerous work;

AND WHEREAS: decriminalization of Sections 210, 212 and 213 will help to de-stigmatize sex work, which will lead to safer practices.

BE IT RESOLVED THAT:

1. Youth Synod 2011 delegates support the judgment of Justice Susan Himel of the Superior Court of Justice, dated September 28, 2010 regarding the decriminalization of Criminal Code Sections 210, 212 and 213. This support will be sent in letter form, from Youth Synod Council to the Members of Parliament who represent the Niagara region.

Moved by: Dani Atkinson, St. John the Evangelist, Thorold

Seconded by: Nathalie Reid, St. John's the Evangelist, Thorold

- Mover: Dani Atkinson, St. John's the Evangelist, Thorold
 - The laws make sense in theory, but don't make sense in practice. We can see why people would have put them in place.

- The bawdy house law means that they can only go one place one time, they can't have people they know drive them to their clients, and they have to be in an enclosed space (such as a car), which is dangerous, as they could easily disappear at any time
 - We treat immigrants better than prostitutes, provided they have better jobs than prostitutes. They get rights and security too.
 - Can your moral conscience let you live with the fact that you know these people are not safe?
- **Seconder: Nathalie Reid, St. John's the Evangelist, Thorold**
 - We're not endorsing prostitution. We want to do what we can to keep them safe, and make sure they are protected as they engage in their job choice
 - It could be a safer place to work, to live, we are trying to save them from themselves
- **Things to think about:**
 - This job isn't a necessity
 - Legalization and decriminalization are different things... don't forget that!
 - If we're worried about people being forced into prostitution, why are we treating the symptoms and not the cause? Amendments anyone?
- **In Favour:**
 - The state has no business in the bedroom of people
 - It's the world's oldest profession
 - Everyone's a person – we don't have the right to judge
 - We're concerned about morals and free health care – but if they're being forced into this, we need to be considerate of that
 - This is a compassionate motion
- **Against:**
 - Human trafficking is significantly increased in countries where prostitution is already legalized/decriminalized

In Favour: 56

Against: 13

Motion **CARRIED**

7. KAIROS

WHEREAS: KAIROS unites 11 churches and religious organizations (including the Anglican Church of Canada) in faithful action for ecological justice and human rights. They fight to defend dignity and human rights for all, to inspire Canadians to seek climate justice and join together across denominations in worship that inspires faithful justice (<http://www.kairoscanada.org/en/who-we-are/>);

AND WHEREAS: Minister for International Co-operation Bev Oda, upon receiving a document from CIDA (Canadian International Development Agency) approving the \$7 million funding for KAIROS, directed that the word “not” be handwritten into the document, effectively forging the document to indicate that funding was being denied with the consent and recommendation of CIDA officials;

AND WHEREAS: KAIROS supports local groups in Africa, Latin America, Asia-Pacific and the Middle East working on indigenous rights, migrant justice, building relationships through human rights action and ending slavery and torture.

BE IT RESOLVED THAT:

1. Youth Synod 2011 delegates will “Like” KAIROS on Facebook and follow their work through social media updates, sharing those updates with their own social networks.
2. Youth Synod 2011 delegates will support KAIROS actions (see Take Action on the KAIROS website).
3. Youth Synod 2011 delegates will fundraise for KAIROS in their parishes.

4. Youth Synod 2011 delegates will send letters to their MPs and the to-be-elected Prime Minister to ask for KAIROS' funding to be reinstated.
5. Youth Synod 2011 delegates will write letters to the editors of their local newspapers and explain to friends, family and their parishes why KAIROS' work is important and should be supported.

Moved by: Eric Shelton, Holy Trinity, Fonthill
 Seconded by: Cole Sutton-Greenhalgh, All Saints, Hamilton

- Mover: Eric Shelton, Holy Trinity, Welland
 - The bottom line is that the document was altered in a way that was unacceptable to us
- Seconder: Cole Sutton-Greenhalgh, All Saints, Hamilton
 - We're at risk of sacrificing 36 years of hard work
 - Our government has turned a blind eye to this – we need to hold them accountable, so that no more documents are altered to fit the needs of a small number of people
- **Things to think about:**
 - If we're writing a letter, are we writing it ourselves, as a group, or is it a template that we can get? It will be made available to you on Zipsqueal, but you can personalize it as you wish
 - Why was the funding cut? It didn't meet the agencies new priorities, but only a few vague ideas were listed *that seemed to be in line with what KAIROS does*
- Suggestion to vote clause by clause:
 - **Mover:** Evan Charles, St. Luke's, Burlington
 - **Seconder:** John Lehocki, St. James & St. Brendan, Port Colborne
 - In Favour: 50
 - Against: 19
 - **Voting WILL be clause by clause**
- **In Favour:**
 - It can be really simple to fundraise, though envelopes in the church (such as PWRDF) that can be collected
- **Against:**
 - Fundraising can be really difficult to do in small parishes, it takes lots of time and resources that many people don't have, and so won't do

Clause 1:	In Favour: 52	Against: 9
	• This clause was CARRIED	
Clause 2:	In Favour: 50	Against: 9
	• This clause was CARRIED	
Clause 3:	In Favour: 15	Against: 54
	• This clause was not CARRIED	
Clause 4:	In Favour: 54	Against: 13
	• This clause was CARRIED	
Clause 5:	In Favour: 40	Against: 26
	• This clause was not CARRIED	

8. OPEN TABLE

WHEREAS: Jesus died for everyone, and so communion is for everyone;

AND WHEREAS: Jesus welcomed everyone to his table and so everyone should be welcome at our table;

AND WHEREAS: God shows no partiality (Acts 10:34);

AND WHEREAS: We are continually discussing and looking for new ways to share our faith and model what we believe, so when people come to church to share in worship we should fully include them.

BE IT RESOLVED THAT:

1. 2011 Youth Synod send a memorial to Diocesan Synod that the youth support an open table that welcomes all people no matter their beliefs.
2. Youth Synod 2011 reaffirms its convictions that Jesus welcomes all to the table, to share in the bread and wine in open communion without condition.

Moved by: Ryan Williams, St. Christopher's, Burlington

Seconded by: Breanna Kehoe, St. John's, Thorold

- Mover: Ryan Williams, St. Christopher's, Burlington
 - We're asked to feed the hungry – we're doing this spiritually
 - How can we grow our church if we don't include others who are interested?
 - Jesus died to forgive our sins, so why would we discriminate?
- Secunder: Breanna Kehoe, St. John's, Thorold
 - We should do as Jesus did; welcome everyone to the table
- **Things to think about:**
 - Should we write a letter, or do something active to show how we feel about this?
Encouraging an amendment, perhaps?
- **Point of Clarification:** Do you have to be baptized to receive communion? No, but it has been debated
- **Proposed Amendment:** 2011 send a memorial to Diocesan Synod that the youth support an open table that welcomes all people, no matter what their beliefs
 - Moved by: Becky Halliwell, St. Matthias, Guelph
 - Seconded by: Zach Vernon, St. Christopher's, Burlington
 - **This amendment is FRIENDLY!**
- **In Favour:**
 - There is one church, one God. Others should be welcome, we can learn from others, and we shouldn't discriminate amongst other faiths
 - Jesus welcomed everyone to his table
- **Against:**
 - None

In Favour: 69

Against: 1

Motion **CARRIED**

9. FAIR TRADE NIAGARA

WHEREAS: Labour practices in many countries where coffee, tea, cocoa, sugar and other commodities lead workers to be abused, exploited and given unfair compensation for their labour;

AND WHEREAS: Our Christian faith calls us to work for justice and equity amongst all people. Paul writes in the Second letters to the Corinthians: "it is a question of a fair balance between your present abundance may be for your need in order that there may be a fair balance." (2 Corinthians 8:13-14);

AND WHEREAS: Supporting and purchasing Fair Trade products encourages the growth of Fair Trade economies and could promote meaningful change toward justice and fair compensation for workers in developing countries;

AND WHEREAS: The 2003 Youth Synod passed a motion asking each delegate to encourage their parishes to use only Fair Trade coffee for all church functions;

AND WHEREAS: A number of churches have not implemented Fair Trade policies as recommended, demonstrating that our work on this issue is not yet complete.

BE IT RESOLVED THAT:

1. Youth Synod 2011 delegates will encourage their parishes to switch to Fair Trade tea, coffee, cocoa and other products.
2. Youth Synod 2011 delegates will advocate that the Diocesan Synod and Canterbury Hills use Fair Trade products and cease the use of other coffee and tea.

Moved by: Roy Campbell, St. Elizabeth's, Burlington

Seconded by: Zach Vernon, St Christopher's, Burlington

- Mover: Roy Campbell, St. Elizabeth's, Burlington
 - We need to demonstrate to non-fair-trade companies that fair-trade is a viable and economically stable system
 - We are called to do unto others as we do unto them – we need to work for the good of others who have less than us
- Secunder: Zach Vernon, St. Christopher's, Burlington
 - It tastes better, plus it's not mainstream which is cool. But it would also be cool if it WAS mainstream so that more people would drink it, and it would have a bigger impact.
- **Proposed Amendment:** Youth Synod 2011 delegates will advocate that the Diocesan Synod and Canterbury Hills use Fair Trade products and cease use of other coffee and tea
 - Moved by: Mitchell Witteveen, St. John the Evangelist, Thorold
 - Seconded by: Henry Byrnes, St. Christopher's, Burlington
 - **This amendment is FRIENDLY!**
- **In Favour:**
 - How can we drink coffee knowing the circumstances under which it was created?
 - Churches can have folks donate fair trade products to help with the cost of things – it's a realistic solution
 - Children are often employed to pick the cocoa beans of the chocolate we eat, and the coffee we drink
 - Fair trade products seem to be getting more affordable as more people become aware of it
 - We spend a ton on other stuff – Tim Horton's coffee, etc. that we can afford to give up non-fair-trade products, and donate that money to the church
- **Against:**
 - A lot of churches were not in the financial mess that they were in when we started this
 - We tried this already – how is 'encouraging' going to change anything this time, if it didn't the last time?

In Favour: 62 Against: 7

Motion **CARRIED**

10. YOUTH PARTICIPATION IN CHURCH

WHEREAS: many youth in the Niagara diocesan community want their voices to be heard in their parishes and at the diocesan level;

AND WHEREAS: youth attendance at Sunday church services (among youth who consider themselves to be affiliated with a church) and participation in the life of the faith community has been steadily declining over the years;

AND WHEREAS: a church community can be the focusing point of one's week; providing support, spiritual guidance, and a safe place to explore faith questions; offering opportunities to connect with God and opportunities to learn more about one's faith;

AND WHEREAS: in order to change a community, you have to be an active part of that community.

BE IT RESOLVED THAT:

1. Youth Synod 2011 delegates will attend church a minimum of twice a month.
2. Youth Synod 2011 delegates will actively represent their own liturgical and spiritual needs within their parishes and the diocese by participating in programs or committees and conversing with their rectors.

Moved by: Lenox Daley, All Saints, Hamilton

Seconded by: Cole Sutton-Greenhalgh, All Saints, Hamilton

- Mover: Lenox Daley, All Saints, Hamilton
 - It's tough to go to church when you feel like your voice isn't being heard, but I'm not always going to be in Youth Ministry, and I recognize that I need to go to church and be noticed and make my ideas heard so that I can contribute to the way the church is, and get involved
- Seconder: Cole Sutton-Greenhalgh, All Saints, Hamilton
 - Book it out in your schedules – it's do-able!
 - You can't know who is in your church or what they believe or think or do if you're not there to experience it
 - A faith journey isn't always easy. Sometimes, you need to make a sacrifice, work it out, and carry on.
- **Point of Clarification:** Are we talking Sunday mornings? *Nope, not necessarily. It can be youth groups, alternative services, meeting with people at the church, lots of options*
- **Some things to think about:** Get your priorities in order. Get off your couch. Take some action.
- Suggestion to vote clause by clause (2 clauses):
 - **Mover:** Charlotte Irwin-James, St. John's the Evangelist, Niagara Falls
 - **Seconder:** Adam Arkell, St. Georges, St. Catharines
 - In Favour: 25
 - Against: 41
 - **Voting WILL NOT be clause by clause**
- **Proposed Amendment:** Youth Synod 2011 delegates are asked to invite a friend to join them at church a minimum of once a month
 - Moved by: John Lehocki, St. John's, Ancaster
 - Seconded by: Christopher Green, St. Cuthbert, Oakville
 - **This amendment is UNFRIENDLY**
 - **In Favour:**
 - It's just an invite – your friends can say no
 - You could invite a friend from Youth Synod – hurray!

- You could offer a friend multiple invitations, so that it fits with their schedule, or give them another chance to say YES.
- **Against:**
 - You're trying to get people in the church, let alone start recruiting others. This amendment changes (read: extends) the intent of the original motion
 - We're going to run out of friends.
 - This is one friend a month, every month, for the rest of your life
 - **In Favour:** 18
 - **Against:** 46
 - This motion is **NOT CARRIED**
- **In Favour:**
 - If you go to church and tell them what you want, they will listen to you
 - Church is a great place to hang out, talk with people, it's fun!
 - An hour a week, twice a month is not a big deal – you can do it!
 - Interact with kids, make it fun for them, encourage them to want to be here
 - You can express your faith freely, in a way you often can't elsewhere
 - The Diocese is not going to want to support our request for the half-time position if people think that youth aren't present in the church. If we're not seen, we're not there.
- **Against:**
 - It's hard to commit to year-round – we go to cottages, have Sunday morning sports commitments, and so we don't want to commit to something we are unlikely to be able to do on a regular basis
 - We don't want to make going to church a task for people... they may leave completely, because they don't want to do it
 - We need to allow people, wherever they are in their faith journey, to allow people to come to church when they need to and want to, and not to harden our hearts by judging them on when they choose to join in
 - Worship needs to be accessible to everyone, not because they are present in the church all of the time, but because the church is always available to anyone when they need to come back

In Favour: 56 **Against:** 12

Motion **CARRIED**

11. WORSHIP COMMITTEES

WHEREAS: worship committees in churches are an effective way to communicate ideas about worship and develop worship can meet the needs of particular faith communities;

AND WHEREAS: everyone should be able to voice their own opinion about the ways in which worship does or does not meet their needs and have the ability to participate in developing worship that meets their spiritual needs.

BE IT RESOLVED THAT:

1. Youth Synod 2011 delegates will start or join worship committees to fully implement the "Life Changing Worship" petal of the Bishop's Vision and commit to developing liturgy that they believe will engage people not currently attending church while meeting the needs of current parishioners.
2. Youth Synod 2011 delegates will encourage their worship committee to access the considerable resources available from the Synod Office and the Life Changing Worship team.

Moved by: Dean Sutton-Greenhalgh, All Saints, Hamilton

Seconded by: Carolyn Pugh, St. George's, Guelph

Referral for Worship Committee Motion to Youth Synod Council

In Favour: 68 **Against:** 1

Motion **CARRIED**

Closing Remarks

Carrie Charters, Chair:

Thank you for your participation today. It was my first time as Chair. It was not the easiest task in the world. (*Applause*) My point was that your involvement has made it so easy and you are also attentive to the process. I appreciate that. You also challenged me a little about those amendments and making that fun. Thank you for showing me the process.

I also have two roles here. I am the Chair but I am also the Youth Synod Council Coordinator. I would like to call on the following individuals to stand up: Dani Atkinson, Lenox Daley, Cole Sutton-Greenhalgh, Dean Sutton-Greenhalgh, Eric Shelton and Zach Vernon. Could you please give these fine young people a round of applause? (*Applause*) This group, small but mighty, has been such a joy to work with and have made my 2011 so much better than it would have been without them. They have been so much fun to be with every month. They have prepared many of the motions that you have heard today. So I do hope that many of you who were engaged with this process will consider participating in Youth Synod Council yourself. If you are interested, I would love to speak to you about it. And thank you again to you - you have done great work.

The Venerable Dr. Steve Hopkins, Chancellor:

So I kept a homework list and here are the things you committed to do:

1. To advocate for Greening Niagara Home Challenge and report on actions
2. To educate yourselves regarding Aboriginal peoples
3. To advocate for the use of the National Aboriginal Day prayer resources in your parish
4. Share your faith on Facebook
5. To participate in activities at NYC that aren't typically what you are interested in
6. To write letters about KAIROS to your MP and the Prime Minister
7. To like KAIROS on Facebook
8. To encourage your parishes to switch to fair-trade
9. To attend church twice a month
10. To represent your spiritual, liturgical needs and interest by participating in programs and talking to rectors

That is your homework list. Just a couple of comments on resolutions...

I think that we in this diocese need to do more in dealing with the legacy of residential schools and the rights of First Nations and the process of healing, reconciliation and redress. It was interesting to me that the most poignant comments on that issue were people who told stories; when Donna talked about her experience about Justice Camp or when Matt was talking. Because it seems to me the only way we are actually going to get on to this issue is by hearing the stories of First Nations people; being honest about our own story as a colonizing race and dealing the acts of contrition that we need to as a faith community. So I was glad that there was some action on that issue.

In the conversation about participating in activities you wouldn't normally participate in; there was something about that that was quite delightful because part of what goes on here is that we don't do things we aren't good at because we fear the judgment of our peers. And part of what we are trying to do at Youth Ministry events, and in youth ministry everywhere, is to create an alternative culture where people are not judged. So creating a safe space for people to play with their less developed parts of themselves is part of creating this alternative culture in which people are loved and affirmed regardless how good they are at anything. I think there is

something really close to the mission of the church in that resolution and while it was specifically about the arts, there are all kinds of ways some of us have been failures in the eyes of our peers all of our lives. Part of what we are trying to create then is a community where those judgments that people make at school and on your street don't matter because we are living out of a different reality. So I thought there was something profound about that resolution.

I listened with interest to the conversation about being transparent about your faith on Facebook and how that can be a risky. I appreciate too that this is not supposed to be a picnic and Jesus, our hero who we attempt to emulate; he walked to the cross, actually walked to it and through it. So I get that about there are some risks in being transparent and vulnerable about something that is really important to you but I sure hope that we keep taking the risk, learning from the experience and talking to each other about it. I get it - that's scary but I appreciate your willingness to talk about how you are going to be transparent about your faith in the world where you live and I think that is important.

I thought it was great on the motion about KAIROS that you didn't commit to things you knew you couldn't commit to do like the fundraising. I think that was really honest and there is some real integrity in not voting for something that you are not going to do.

I liked the debate about fair trade and the financial issue about that. You know there is part of me that wants to be gung-ho and say - your principles should cost you something. But I know I don't buy fair-trade at home often enough and while it is fine for us to pass resolutions about what our parishes should do - what we do at home is just as important. The comment about that our coffee tasting like slavery - that hit home. We need to get our act together, and if I am honest about it, I have some work to do on it as well.

I was struck by the comment from the speaker who said, "it is hard to say stuff in my home parish." I get that but if no one is saying those hard things, I don't know how we create a community where those things will be said. I also get how it is tough to get to church with work and school and going away to school and it is a temptation on the part of the rest of the church to objectify the youth and kind of make you have to be there in order to realize their dreams for their parish surviving and all that. At the same time, I need to say that we really do need you to be present and talking about what does and doesn't work for you because it is not just about you getting your needs met better in a 'consumer preference' way because catering to consumer preferences will kill the church. But if you are not there talking about what the world looks like, feels like, sounds like to you and your peers then we will just never under how the status quo is not working. So I hope that you are able to talk to lay leaders and clergy in your parishes about what does and doesn't work for you.

I was really happy to hear the open table debate because just a couple of weeks ago, on the threshold of Holy Week, the Canadian House of Bishops issued a statement reaffirming their understanding of the church stance that only those who are baptized may receive communion. I was happy that you voted the way you did to affirm your understand that Jesus welcomes us all without conditions; that God shows no partiality, and I think for us as a faith community that is one of the best ways we can bring our common life into alignment with what God's up to in the world.

REPORT FROM THE OUTGOING DIRECTOR OF TRANSITIONAL MINISTRIES

Interim Ministry

Once upon a time, many, many years ago, in the time between Rectors, a supply priest would be appointed to take Sunday services, and the occasional funeral. The Wardens would just hope that no significant pastoral crisis would arise before the new Rector arrived. One the new Rector came to town, they would take up their work frequently bringing their own style and values to the ministry they were undertaking. A new epoch began in the parish, sometimes without too much reference to the patterns of the parish, or the context of ministry. The holes in this system are clearly apparent.

Once upon a time, but far more recently, “pastoral transition” was the phrase used for the time “in between” settled clergy. At that time, an “interim” was usually appointed, to walk with the congregation through the process of work, learning and worship in the time “between Rectors”.

In the present day in the Diocese of Niagara, the time between incumbents is no longer as predictable as it once was. Currently, a trained interim might be assigned to be with a congregation for a variety of reasons: an Interim may be a “first responder” in a situation where there has been a trauma, such as the death of the Rector. An Interim may also come to be in place because there has been a situation such as misconduct, and they have supplementary training in walking with the parish through such difficult circumstances. An Interim may be in place to assist the parish in re-evaluating the full-time equivalent of ministry that the congregation now requires. At times, the services of an Interim are needed to assist the parish in a path of closure, in consultation with the Diocesan Bishop. All of those “other” reasons for appointing an Interim are in addition to the more typical pattern of pastoral transition.

In our Diocese, our trained Interim pastors have met informally on a monthly basis, and at least once a year, we met for additional training. Over the past six years, we have been indebted to the Reverend Canon Bill Thomas, former Director of Interim Ministry for the Diocese of Niagara, and currently a trainer with the Interim Ministry Network, for providing that training.

In February of 2011, I concluded my work as the Director of Transitional Ministry, to take up a new position as Secretary of Synod and Director of Safe Church and Volunteer Management and Screening. This is, therefore, my final report as the Director of Transitional Ministry, which has included both my work with Interims and parishes in transition as well as my work with Fresh Start.

One of the parts of this work that I shall particularly miss will be the work that I have done “on the ground” with parishes as an Interim while I was engaged with Interim ministry. I learned a great deal as an Interim Pastor, and was constantly holding in tension the “developmental theory” with the “practical realities” of working with parishes and people in transition. I am indebted to the following parishes with which I have worked directly as an Interim Pastor: the Church of the Incarnation, Oakville, St. Stephen’s Hornby , St. John’s, Stewarttown (where I had the pleasure of serving twice), the Church of St. John the Evangelist, Hamilton, the Church of the Epiphany, Oakville, Grace Church, Waterdown, and St. Paul’s, Norval.

**REPORT FROM THE OUTGOING DIRECTOR OF TRANSITIONAL MINISTRIES
(continued)**

The oversight of Interim Ministry is now carried out by the Episcopal Office.

Although I have set aside my work with Interims, one part of my “former hat” that I continue to work is the administration of the Diocesan **Fresh Start** program.

Fresh Start, designed originally a programme for healthy ministry transition, was created originally by the Episcopal Church. Over the past nine years it has undergone several transformations. Fresh Start’s reinventions include one “re-write” in collaboration with the Anglican Church of Canada and later there was a more complex revision in 2008. We have worked to keep Fresh Start “fresh”, especially since some clergy have participated in the program several times. Fresh Start continues to serve clergy and congregations in transition in the Diocese of Niagara.

In the past year, a group of six parishes have “graduated” from the Fresh Start programme. Three clergy and their congregations are currently in the final phase of the program. Seven clergy the congregations they serve are about to commence their work with Fresh Start in November 2011.

This year, we especially thank the Reverend Jean Archbell, Ms. Ruth Anne Martin and the Reverend Sue Nicolls who have assisted in working with Fresh Start groups within in the Diocese of Niagara.

Respectfully Submitted,
The Reverend Canon Marni Nancekivell,
Secretary of Synod

REPORT OF THE CANTERBURY HILLS BOARD OF DIRECTORS

Fiftieth anniversaries generate a lot of attention these days. Couples receive congratulatory letters from the Governor General, the Prime Minister, the Premier of the province and many other dignitaries. As the Summer Camping Program at Canterbury Hills passes its fiftieth milestone I am reminded of the original vision of the church leaders who established the program to be a place where people could "gain new knowledge and new experience of Christian living ... see God's purpose related to nature ... and develop respect for individual worth". Recognition for fifty years of the Summer Camping Program at Canterbury Hills comes not from letters and plaques but from smiles on children's faces, the commitment of staff, and seeing past campers becoming today's leaders in the church and in the wider community. It is the recognition that, to the advantaged and the disadvantaged alike; to those from Niagara Falls or from Oakville; to those from Reach for the Rainbow or St. Matthew's House, Canterbury Hills is a place to be and be known as a child of God.

Continuing the summer camping ministry has been challenging. This year, because of the changing financial situation, we reduced the number of campers in the overnight program. Both the overnight and day camp programs operated at virtually full capacity.

The Board of Directors continues the process of moving the Summer Camping Program towards financial self-sufficiency as support from the diocese is withdrawn. Fees have been increased. We have started an Individual Sustaining Sponsor program, which has been generously supported by a significant number of individuals. Now, as the next stage of our funding program, we are seeking corporate support from companies in the area. If you would like to add your support to the Summer Camping Program at Canterbury Hills, visit the website (www.canterburyhills.ca) and click on the Special Camp Appeal button or contact the Canterbury Hills office directly. If you have corporate contacts that we could be in touch with, please let us know.

2012 marks the fiftieth anniversary of the operation of the Canterbury Hills Conference Centre. For five decades the Conference Centre has provided retreat space for parishes, hosted Diocesan programs and events, and provided a ministry of hospitality to a wide-ranging number of groups.

The past year has had its challenges as our regular clients struggle with tight budgets amidst and uncertain economy. Despite these challenges the Conference Centre continues to be a favoured location for a large number of non-profit, education and community groups.

More than its physical beauty in a Carolinian forest setting, which is indeed very beautiful and special, it is the people of Canterbury Hills that make a difference. The Board of Directors thanks the Reverend Canon David Linn, Executive Director, the staff of the Conference Centre, and the staff of the Summer Camp for their dedication and service to the mission and ministry of Canterbury Hills.

Respectfully submitted,
Mr. Greg Murray
on behalf of the Canterbury Hills Board of Directors

REPORT OF THE CANTERBURY HILLS SUMMER CAMPING PROGRAM

This summer Canterbury Hills Camp saw over 400 campers walk the path excited to sing, dance and play. From the very hot days in July to the cool nights in August, campers of all ages designed their schedules to include all of their favourite activities. The camping program is unique and tailored to each group of campers, but is made special when I see traditional camp experiences shared by every generation of campers. To me this means observing the coloured wrist bands symbolizing new and old camp friendships, the glow of excitement upon identifying a lunar moth caterpillar, and the sound of camp songs from kilometers away. Canterbury Hills has again shown itself to be a place of discovery, learning, and inclusion. Our partnerships with St. Matthew's House in order to support campers from families who are financially challenged, Reach for the Rainbow in order to collectively support campers with varying abilities and disabilities, and Angel Tree in order to support campers who are children of inmates, have again been mutually beneficial and successful. Together all campers are able to experience the magic of camp and the love and grace of God.

Another exciting part of our camping ministry is the Leader in Training (LIT) program. Their largest challenge is the Leadership Adventure, a 7 night off-sight leadership opportunity in the community. During the Adventure the LITs are able to gain experiential learning that test their leadership skills learned throughout the summer and also practice their leadership and skills to benefit the community. This year we were able to help, and also be supported by St. Elizabeth's Church and Christ Church Cathedral. Unfortunately timing did not work out, but we are hoping to lend support with St. Matthew's House next summer, similar to past years. The skills that are developed and practiced through the LIT's time at Canterbury Hills nurture their development into becoming leaders in their communities and parishes, and eventually in our own camping ministry.

The success of this summer can be attributed to the many involved at Canterbury Hills. To begin, the hard work and dedication of the LITs, Leaders, Resource Team, and all year round staff have allowed this summer to grow into the success it became. Thank you for being the best staff a camp could have! Furthermore, my deepest appreciation is also extended to the wider community for their support, both financially and with their time. It takes a community to foster the development of camp. Therefore I would also like to recognize the alumni support and the support from the Individual Sustaining Sponsors involved this summer. Your commitment is appreciated and your actions go far in making a difference. As we move towards summer 2012 the need for further support is greater than ever. If you know somebody able to commit to becoming an Individual Sustaining Sponsor please encourage them to do so. Also, please join me in praying for the support needed for the future generation of camping. Similarly, I would also like to thank all parishes who contributed to the Camp Bursary Fund. We were able to bring many campers to camp due to this support. Finally, to all those who responded with donations of craft supplies, sporting equipment and drama clothes I can assure you your gifts were put to good use. Thank you for thinking of us as we prepared for the summer season.

All of the memories, learning, and opportunities would not have been possible without the commitment of all Canterbury Hills community members which includes, but is not limited, to all mentioned above. Together we have not only completed another successful camping season, but have continued the legacy of the camping ministry at Canterbury Hills.

Respectfully submitted,
Nate Seroski, Canterbury Hills Camp Coordinator

**REPORT OF THE
ANGLICAN CHURCH MINISTRIES (ACM) FOUNDATION, NIAGARA**

The Board of Directors of the Foundation has continued to supervise the financial results of the funds entrusted to the Foundation:

Endowment Funds

The various funds established to receive capital gifts from members of the diocesan family include:

Training and Leadership Fund
Outreach Fund
Divinity Students Endowment Fund
The Bishop's Company Endowment Fund
Endowment funds established by various parishes and Synod
Rectory Funds

The endowment funds held for certain parishes and the rectory funds form a very significant portion of the total funds.

Financial Report

Please see the 2010 audited financial statements on the pages following.

The Foundation had Fund balances totaling \$12,852,311 as at December 31, 2010.

Directors - 2010

Mr. James Sweetlove, President
Mr. Andrew Bucknall, Vice- President
Mr. Gordon Archbell, Secretary
Bishop Michael Bird (Ex-officio)
The Venerable Lynne Marchant
Archdeacon Bob Leckey
Judy Conning
David Watson

I would like to thank all the members of the Board of Directors for their continuing support and dedication.

Respectfully submitted,
Mr. James Sweetlove, President