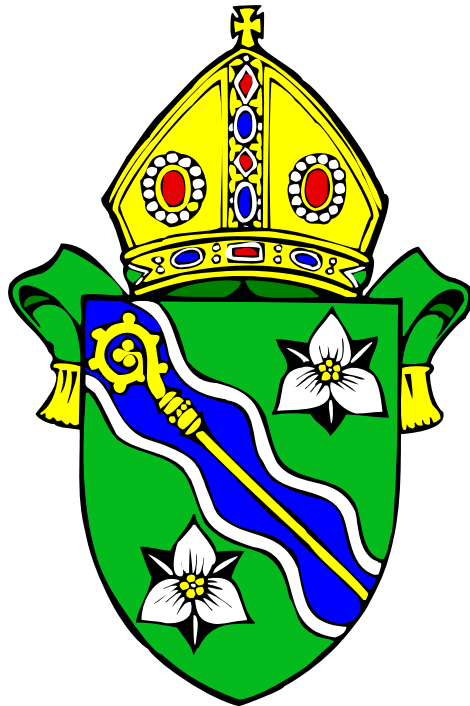


CONVENING CIRCULAR

for a meeting of

THE 137th SYNOD OF THE DIOCESE OF NIAGARA



Synod Session

**FRIDAY, NOVEMBER 18th AND
SATURDAY, NOVEMBER 19th, 2011
at the Hamilton Convention Centre
(Chedoke Hall, 3rd floor)**

Registration Begins at 8:00 am

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Welcome the Niagara's Diocesan Synod 2011!

from Marni Nancekivell, Secretary of Synod

And what does the LORD require of you?
To act justly and to love mercy
and to walk humbly with your God.
Micah 6:8

If this is your first Synod, we hope that you will be enriched by this experience of the wider church. This promises to be an exciting Synod, as increasingly, our decisions and deliberations will be formed by our Diocesan Vision.

What IS Synod, after all?

The Incorporated Synod of the Diocese of Niagara is the legal entity (established by statute of the Legislature in the Province of Ontario) with responsibility for the dealings of the Anglican Church within its diocesan boundaries. As such, there are a number of legal responsibilities that we must fulfill at every Synod meeting: approving minutes, electing Synod Council, approving financial statements and budgets, and authorizing the actions of Synod Council. But a meeting of Synod is much more than that: it is an expression of who we are as the church. It offers us a unique opportunity to gather and give expression to our diverse community under the leadership of our Bishop.

Two Day Synod

This will be a two-day Synod as we continue with our pattern of alternating one and two-day Synods. Therefore, this year we will both engage in the core business of Synod and have an opportunity to hear from some groups and committees, including an ample opportunity to launch our Vision Petal focus for this year: **Prophetic Social Justice Making**. The venue for this year's Synod will again be the Hamilton Convention Centre on Friday, November 18 and Saturday November 19. Synod will convene both days at 9:00 am, with registration beginning on Friday at 8:00 am.

The Bishop's Charge will be delivered during the Eucharistic Worship that will begin our Synod.

Greening Niagara Guidelines for Meetings within the Diocese:

In this mailing you are receiving an agenda and your registration card. All other reports are at this web address: [www.niagara.anglican.ca/Synod 2011](http://www.niagara.anglican.ca/Synod2011). All motions, as well as the budget and other important information at Synod, will be presented on the overhead screen. There will be a few copies of the line item budget available at each table at Synod. If you wish to print portions of the information provided online and do not have a computer or a printer, please contact your parish, and I am sure they will be able to assist you. **In order to register at Synod, you will need your registration card. It is much like your "entrance ticket". Please bring it with you to Synod to exchange for your voting card.**

About Synod Fees:

Each year some of the costs related to Synod meetings are included in the diocesan budget - specifically the cost of staff time and planning. The costs of the meeting itself (such as site rental, food services, AV services, and mailing) are shared among the members of the Synod and the resulting "fee" is billed to parishes. We plan carefully to keep this fee as low as possible. While some Synod members choose to contribute to this fee (and that generosity is great to see!), I want to emphasize that this is not a charge to you individually. It is simply a way to share the costs among the parishes of the Diocese.

Here are some special features of this year's Synod:

Core Business of Synod

This year our fundamental business will be to hear and reflect upon the Bishop's charge, to make changes to Canons, to elect Synod Council, to elect members of Provincial Synod, approve financial statements, discuss and approve the 2012 budget and receive reports.

Our Diocesan Vision

Themes connected to our Diocesan Vision will be woven throughout our Synod. We will have a series of presentations from the **Generous Culture of Stewardship** petal as they conclude their 2010-2011 Vision theme. We will also have an opportunity to say farewell to Jim Newman for his excellent work as our Diocesan Stewardship Consultant as he prepares for retirement. This Synod will give us an opportunity to witness the inductions of the Reverend Canon Terry DeForest, Vision Advocate and Coordinator for Excellence in Ministry, and the Reverend Bill Mous, Social Justice Coordinator, in their new roles. These two part-time positions are part of bringing our Diocesan Vision to life. On Saturday, we will have an opportunity to learn about issues of Global Food Distribution with the PWRDF, and our lunch will give us further opportunity to reflect on this theme. Saturday will also give us time to engage with our Vision Theme for 2011-2012: *"Prophetic Social Justice Making."*

A Few Last Words:

The phone number at the Convention Centre, in case of need is: 905-546-2424 x3099.

While you are at Synod, please set your phones to "vibrate", as a courtesy to the people and process of Synod. We also thank you for refraining from using electronic devices such as cell phones and smart phones on the floor of Synod.

Preparation and Evaluation

I hope you will have an opportunity to gather with the other Synod members in your parish to discuss the issues coming before this Synod. Please help us get better at serving you by filling in an evaluation form at the end of the meeting.

See you at Synod!

The Reverend Canon Marni Nancekivell, Secretary of Synod

FORMAT OF A MOTION

WHEREAS - reason for the motion

WHEREAS - another reason

etc.

It is therefore moved by _____

and seconded by _____

that _____

FORMAT OF A RESOLUTION

WHEREAS - reason for the resolution

WHEREAS - another reason

etc.

It is therefore resolved that _____

Move by _____

Seconded by _____

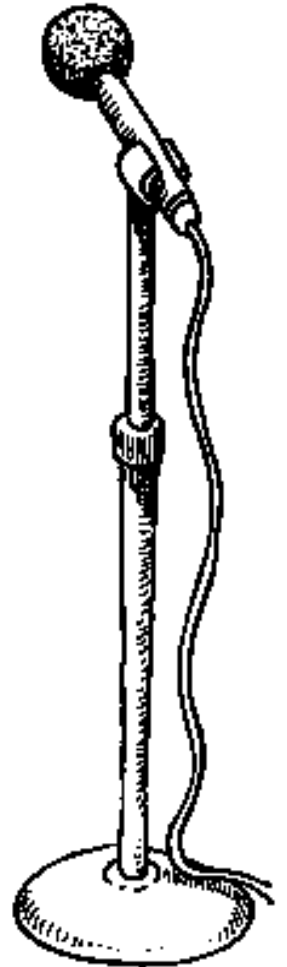
How to Speak to a Motion

Before you go to the microphone:

- 1) Put your thoughts on paper and try to say something that hasn't already been said before or at least say it with a new twist.
- 2) Continue listening to the debate.
- 3) Consult with your table mates about ideas and thoughts. (but not too loudly, be considerate of the speaker)

When you go to the microphone:

- 4) Wait to be acknowledged by the chair.
- 5) Say your name, parish, community.
- 6) State if you are in support or against this motion.
- 7) State your thoughts as clearly as possible supporting your argument with fact or thought.
- 8) Finish with a thank you and return to your seat.
- 9) You make speak only once to each motion.



BUILDING FIRE SAFETY PLAN HAMILTON CONVENTION CENTRE

PROCEDURE IN CASE OF FIRE ALL OCCUPANTS

1. If you discover **FIRE**, see smoke, or smell gas, operate the nearest manual fire alarm station and warn persons nearby in the same area.
2. Only if the fire is small, use a fire extinguisher if safe to do so. If smoke or fire threaten the safety of the operator, close door of the fire area to confine the spread of fire and smoke, and leave the building.
3. If you hear a **FIRE ALERT SIGNAL** prepare for evacuation (intermittent ringing bell or horn), await instructions over the P.A. system.
4. If you hear a **FIRE ALARM SIGNAL** in your area (continuous ringing bell or horn), walk smartly to the outside and clear of the building using the nearest safe mean of egress.
5. Move away from exterior doorways and move along sidewalks away from the building to allow progress of those following and to keep the area clear for Fire Department operations. Do not cross streets in heavy traffic.
6. Elevators shall not be used unless specifically authorized by the Fire Chief.
7. All physically disabled persons shall be assisted.
8. Do not attempt to remove any vehicles from any parking level.
9. Personnel of the Building Emergency Response Organization shall carry out their assigned duties.
10. If you cannot leave your room because of dense smoke, close, but do not lock the door. Seal all cracks around doors with towels or tape if available. Dial 911 and tell the Fire Department where you are. Crouch low to the floor if smoke enters the room.

**AGENDA FOR THE 137TH SYNOD OF THE DIOCESE OF NIAGARA
FRIDAY, NOVEMBER 18 TO SATURDAY, NOVEMBER 19, 2011 IN HAMILTON**

Friday, November 18, 2011		Hamilton Convention Centre
8:00	Synod Member's Registration	
9:00	Call to Order	
9:05	Gathering Worship Bishop's Charge	
10:05	Organizing Synod - Credentials Committee Report (Motion p.3) - Welcome to New Members of Synod - Welcome to Guests - Privileges of the House - Election of Synod Secretaries (Motion p.3) - Approval of Minutes of the 136th Synod Session (Motion p.3) - Notices of Motion - Agenda Committee Report (Motion p.3) - Reception of all Reports (Motion p.3) - Appointments to Diocesan Court - Announcements - Election of Trinity College Corporation (Motion p.3) - Election of 2012 - 2013 Synod Council Members (Motion p.3) - Affirm Actions of Synod Council (Motion p.4)	
10:20	2012 Provincial Synod Nominations <i>Provincial Synod Balloting Begins</i>	
10:20	Announcements Break	
10:35	Changes in Canons (Motion p.5)	
10:55	Generous Culture of Stewardship - A Faithful Response to God's Mission Table Exercise	
11:15	Generous Culture of Stewardship - Success Story #1	
12:00	Grace and Lunch (at tables)	
12:55	Mission to Seafarers Video	
1:00	Hands Across Niagara Generous Culture of Stewardship - Success Story #2	
1:15	Financial Advisory Committee - 2010 Audited Statements To Be Received - Auditor's Report To Be Received - Appointments of Auditors (Motion p.4)	
1:30	Budget Presentation	
2:15	<i>Provincial Synod Balloting Ends</i>	
2:15	Break	
2:30	Generous Culture of Stewardship - Success Story #3	
2:45	Governance Working Group Report	
3:00	Generous Culture of Stewardship - Success Story #4 Stewardship Tools	
3:20	Other Business	
3:35	Provincial Synod Results	
3:40	Closing Prayer Adjournment	

Saturday, November 19, 2011		Hamilton Convention Centre
9:00	Call to Order Announcements Gathering Worship	
9:15	Our Diocesan Vision Update	
10:15	Installation - The Reverend Canon Terry DeForest and The Reverend Bill Mous	
10:30	Break	
10:45	Prophetic Social Justice Making I	
11:15	Primate's World Relief and Development Fund (PWRDF) Commissioning for Parish PWRDF Representatives	
12:00	Grace and Lunch (at tables)	
1:00	Primate's World Relief and Development Fund Debrief	
1:15	Communications Update	
1:30	Prophetic Social Justice Making II	
2:00	2012 Proposed Budget	(Motion p.4)
2:30	Energy Break	
2:45	Prophetic Social Justice Making III	
3:15	Other Business	
3:30	Bishop's Assent Closing Remarks	

BEFORE YOU LEAVE PLEASE DEPOSIT YOUR COMPLETED EVALUATION FORM AND NAME TAG IN ONE OF THE BOXES LOCATED AT THE REGISTRATION DESK.

2011 SYNOD RESOLUTIONS/NOTICES OF MOTION

Notice has been received from members that they will move, or cause to be moved, the following resolutions.

1. Credentials Committee Report

MOTION: Canon Robert Welch/The Reverend Canon Marni Nancekivell
‘that the report of the Credentials Committee be accepted.’

2. Election of Synod Secretaries

MOTION: The Reverend Canon Marni Nancekivell/Canon Robert Welch
‘that the Reverend Canon Susan Wells and Mrs. Carol Summers be the Honorary Secretaries of Synod at the sessions of this Synod.’

3. Minutes of the Session of the 2010 Synod

MOTION: Mrs. Carol Summers/The Reverend Canon Susan Wells
‘that the minutes of the 2010 session of the 136th Session of Synod, as found on pages 6 through 13 of the Convening Circular be now approved.’

4. Adoption of the Agenda

MOTION: The Reverend Canon Mark Tiller/The Reverend Canon Marni Nancekivell
‘that the agenda as presented by the Agenda Committee be adopted.’

5. Reception of All Reports

MOTION: The Reverend Canon Mark Tiller/The Reverend Canon Marni Nancekivell
‘that all reports found in the Convening Circular and obtained at registration be received.’

6. Trinity College Corporation

MOTION: The Venerable Michael Patterson/The Reverend Canon Marni Nancekivell
‘that the representatives from the Diocese of Niagara to the Corporation of Trinity College be the Reverend Derek Anderson (clergy); for a term of two years.’

(Please note: the Reverend Aaron Orear (clergy), Ms. Elizabeth Wensley, Sister Heather Broadwell, Mr. Ross Gillett (lay) are continuing members of the Corporation of Trinity College.)

7. Synod Council Election

MOTION: The Reverend Canon Marni Nancekivell/Canon Robert Welch
‘that this Synod elect the regional members of Synod Council and alternate regional members for the 2012-2013 term, as outlined on the nominations sheet, found on page 116 of the Convening Circular.’

2011 SYNOD RESOLUTIONS/NOTICES OF MOTION (continued)

8. Synod Council

MOTION: The Reverend Canon Marni Nancekivell/The Venerable Michael Patterson
‘that the Synod Council Report, having been fully considered, be now finally approved, and that all the decisions, agreements and documents entered into and signed on Synod’s behalf since the last session of Synod, be hereby ratified and confirmed.’

9. 2010 Audited Financial Statements

MOTION: Mr. Tim Huxley/Ms. Joanna Beck
‘that the audited financial statements for 2010, as found on pages 41 through 54, be received.’

10. Auditor’s Report

MOTION: Mr. Tim Huxley/Ms. Joanna Beck
‘that the Auditor's Report, as found on pages 39 and 40 be received.’

11. Appointment Of Auditors

MOTION: Mr. Tim Huxley/Ms. Joanna Beck
‘that KPMG be appointed as auditors for fiscal year 2011.’

12. 2012 Budget

MOTION: Mr. Tim Huxley/Mr. Andrew Clinkard
‘that this Synod approve the 2012 proposed budget.’

CANONICAL CHANGES

Canon 1.9.1(l) Synod Council

Motion: *The Reverend Canon Marni Nancekivell/ Canon Robert Welch*
that Canon 1.9.1(l) be amended to read, "One representative elected from each of the Diocesan Vision groups (Continuous Culture of Innovation, Prophetic Social Justice Making, Generous Culture of Stewardship, Life Changing Worship, and Outstanding Leadership for Ministry), for a one year term, at its first meeting following the conclusion of the Diocesan Synod, provided that each Vision group may elect an alternate representative who may attend, and vote at, meetings of the Synod Council should the Vision group's elected representative be compelled to be absent: and

**MINUTES OF THE 136th
SYNOD OF THE DIOCESE OF NIAGARA
HELD NOVEMBER 13, 2010 IN HAMILTON**

FRIDAY, NOVEMBER 12, 2010

CHRIST'S CHURCH CATHEDRAL, HAMILTON

The Synod Eucharist was held in the Cathedral. The Bishop delivered his Charge to Synod.

SATURDAY, NOVEMBER 13, 2010

CHEDOKE HALL, HAMILTON CONVENTION CENTRE

Registration began at 8:00 a.m. Bishop Bird called Synod to order at 9:00 a.m. Seated at the head table were Bishop Michael Bird, Chancellor Robert Welch, The Venerable Michael Patterson, The Venerable Rick Jones, The Very Reverend Peter Wall and Ms. Joanna Beck.

REPORT OF THE CREDENTIALS COMMITTEE

Chancellor Robert Welch reported that, as of 9:00 a.m., November 13, 2010, 181 out of 223 eligible lay delegates had registered, representing 81.166% of all eligible delegates in the order of laity, and 83 out of 109 eligible clergy delegates had registered, representing 76.149% of all eligible delegates in the order of clergy.

**MOTION: Canon Robert Welch/The Venerable Dr. Richard Jones
THAT the report of the Credentials Committee be accepted.
CARRIED.**

NEW MEMBERS OF SYNOD

The Bishop welcomed:

- Ms. Joanna Beck, Diocesan Treasurer
- The Reverend Joan Dunn, St. Stephen's, Hornby; St. Paul's, Norval; St. John's, Stewarttown
- The Reverend Michelle Stanford, St. Jude's, Oakville

WELCOME TO THE DEACONS REPRESENTING THE COLLEGE OF DEACONS

- Richard Beaudoin, Sheila Plant, Ronald Vince

WELCOME GUESTS

The Bishop welcomed:

- Mr. Fred Allen (Technical Producer)
- Pastor Kevin Baglole, St. John's, Ridgemount

PRIVILEGES OF THE HOUSE

Privileges of the House were extended to:

- Ms. Ruth Todd (Auditor)
- Ms. Gemma Young (Communications Committee)

ELECTION OF SYNOD SECRETARIES

**MOTION: The Venerable Dr. Richard Jones/Canon Robert Welch
THAT the Reverend Sue Channen and Mrs. Carol Summers be
the Honorary Secretaries of Synod at the sessions of this
Synod. CARRIED.**

MINUTES OF THE 2nd SESSION OF THE 2009 SYNOD

**MOTION: Mrs. Carol Summers/The Reverend Sue Channen
THAT the minutes of the 2009 2nd session of the 135th
Session of Synod, as found on pages 5 through 7 of this
Convening Circular be now approved. CARRIED.**

NOTICES OF MOTION

Canon Robert Welch advised members that motions could be found on pages 3 and 4 of the Convening Circular and that three additional motions could be found on delegate tables. He advised members that motions 1 and 2 on the Notice of Motions sheet would be withdrawn.

REPORT OF THE AGENDA AND RESOLUTIONS COMMITTEE

The Reverend Canon Mark Tiller, Chair of the Synod Planning Committee, gave a report and outlined procedures. Agenda found on page 1 and 2 of the convening circular; Resolutions/Notices of Motions found on page 3 and 4 of the convening circular.

A mover and a seconder to a resolution or motion will be allowed a total of six minutes to speak. Speakers to a motion will be allowed two minutes each. A "warning" bell will be sounded when 20 seconds are remaining in the speaker's allotted time; and a bell will be sounded to indicate the end of the allotted time.

New motions not included with the Convening Circular package or handed out at registration are to be delivered to the chair or honorary secretaries prior to 10:00 am on Saturday. It will be determined when best to deal with new motions. Motions from the floor, which can be dealt with at this Synod session, will be presented on the screens.

ADOPTION OF THE AGENDA

**MOTION: The Reverend Canon Mark Tiller/
The Venerable Dr. Richard Jones
THAT the agenda as presented by the Agenda Committee be
adopted. CARRIED.**

RECEPTION OF ALL REPORTS

**MOTION: The Reverend Canon Mark Tiller/
The Venerable Dr. Richard Jones
THAT all reports found in the Convening Circular and
obtained at registration be received. CARRIED.**

DIOCESAN COURT

The Bishop announced his appointment of three lay and three clergy members of Synod to serve on the Diocesan Court:

Mrs. Susan Little, Mr. Ian Smith, Ms. Sharon White, The Reverend Suzanne Craven, The Reverend Canon Rob Park and The Venerable Peter Scott.

The Diocesan Chancellor is automatically a member of Diocesan Court.

ANNOUNCEMENTS

The Reverend Canon Mark Tiller made announcements. New Synod sponsor CICB Wood Gundy announced. The morning refreshment break sponsored by Pollard Windows; afternoon refreshment break sponsored by CIBC Wood Gundy. Clergy were reminded that get their picture taken for the photo directory. Announcement made that information and guidelines on Solar Energy, microFit program of the Ontario Power Authority are posted on the website. Quiet room located on 2nd floor, room 201; Santa Claus parade is from 2 pm to 4 pm.

TRINITY COLLEGE CORPORATION

**MOTION: The Venerable Michael Patterson/
The Venerable Dr. Richard Jones
THAT the representatives from the Diocese of Niagara to the Corporation of Trinity College be the Reverend Aaron Orear (clergy); Ms. Elizabeth Wensley, Sister Heather Broadwell, Mr. Ross Gillett (lay) for a term of two years. CARRIED.**

(Please note: the Reverend Canon Darcey Lazerte (clergy), is a continuing members of the Corporation of Trinity College.)

SYNOD COUNCIL ELECTION

**MOTION: The Venerable Dr. Richard Jones/Canon Robert Welch
THAT this Synod elect the regional members of Synod Council and alternate regional members for the 2011-2012 term, as outlined on the nominations sheet, found on page 121 of this Convening Circular. CARRIED.**

The regional slate is as follows:

Members to serve for 2011-2012:

Greater Wellington The Reverend Susan Wilson
Lincoln: The Reverend Canon Robert Fead
Undermount Ms. Brenda Brownlee

Alternate members for 2011:

Brock: Mrs. Ramona Upton
Greater Wellington: Mr. Ken Smith
Lincoln: Mrs. Linda Watson
Trafalgar Mr. Kirk Boyd
Undermount The Reverend Sue-Ann Ward

SYNOD COUNCIL

**MOTION: The Venerable Dr. Richard Jones/
The Venerable Michael Patterson
THAT the Synod Council Report, having been fully considered,
be now finally approved, and that all the decisions,
agreements and documents entered into and signed on
Synod's behalf since the last session of Synod, be hereby
ratified and confirmed. CARRIED.**

FINANCIAL ADVISORY COMMITTEE

2009 AUDITED FINANCIAL STATEMENTS

**MOTION: Mrs. Judy Conning/Ms. Joanna Beck
THAT the audited financial statements for 2009, as found on
pages 44 through 59, be accepted. CARRIED.**

AUDITOR'S REPORT

**MOTION: Mrs. Judy Conning/Ms. Joanna Beck
THAT the Auditor's Report, as found on page 45, be accepted.
CARRIED.**

APPOINTMENT OF AUDITORS

**MOTION: Mrs. Judy Conning/Ms. Joanna Beck
THAT KPMG be appointed as auditors for fiscal year 2010.
CARRIED.**

2011 PROPOSED BUDGET

Mr. Jim Newman addressed members and made introductory remarks towards a Vision Driven Budget. Mr. David Eccles, Chair of the Finance/Budget Subcommittee delivered a PowerPoint presentation on the Proposed 2011 Budget. Bishop Bird thanked David for his many years of work with the diocese as he moved to the Diocese of Huron at the end of the month.

BREAK

Canon Mark Tiller made announcements and acknowledged the contribution of Pollard Window in sponsoring the morning break.

ANNUAL APPEAL

The Venerable Michael Thompson addressed Members of Synod and introduced the Annual Appeal. Each parish will receive 1/3 of the net revenue raised in their parish, and the other 2/3 will go to the diocese, which in turn will send 1/3 to the Anglican Church of Canada and the diocesan portion will be made available for grants. Parishes will have the opportunity to apply to the diocese for grants for ministry at the parish and regional level. General Synod will prepare the appeal materials, issue receipts, donor recognition, etc. Letters of thank you will come from the diocese. It is the responsibility of the parish to update their parish lists and to discern on how and where to invest their share of the funds - this is at the complete discretion of the parish.

2011 BUDGET

MOTION: Mrs. Judy Conning/Mr. David Eccles
THAT this Synod approve the 2011 proposed budget.

AMENDMENT: The Reverend Canon Terry DeForest/
Mr. Dean Sutton Greenhalgh
THAT the 2011 proposed budget be amended, restoring the funding for University Chaplaincies to 2010 levels [\$49,876] and that the Diocesan Mission and Ministries receipts line be increased by \$24,938 to accommodate this change. DEFEATED.

The vote was counted

For: 124 Opposed: 132

AMENDMENT: Ms. Betty Bushell/The Reverend Stephen Murray
THAT the number of zeros (0) in each of the five line items under “outreach within the Diocese; the Homeless; the Hungry and those in need in our Community” be deleted and that the number one (1) be inserted for each of these line items and that the Sundry receipts line be increased by \$5.00 to accommodate this change. CARRIED.

AMENDMENT: The Reverend Jean Archbell/Mr. John Bradley
THAT the proposed budget restore funding for St. Matthew’s House to 2010 levels, \$27,275; and that the DM&M not go down by the proposed \$240,000 but instead go down by \$213,000.

MOTION: Mr. Tim Kennedy/Mrs. Patricia Davis
CALL the question. DEFEATED.

AMENDMENT: The Reverend Jean Archbell/Mr. John Bradley
THAT the proposed budget restore funding for St. Matthew’s House to 2010 levels, \$27,275; and that the DM&M not go down by the proposed \$240,000 but instead go down by \$213,000. DEFEATED.

ANNOUNCEMENTS

Canon Mark Tiller made announcements; photographers would be leaving at 1:00 pm - clergy were asked to get their photos taken if they hadn't done so; the Bishop's Company Curling Bonspiel; the Silent Night donation cups would be collected during lunch; Members of Synod were asked to keep the Pollard family in their thoughts and prayers on the loss of their son and grandson.

GRACE AND LUNCH

The Reverend Joan Dunn said Grace and lunch was served at the delegate tables. Synod resumed at 1:20 pm.

2011 BUDGET

**MOTION: Mrs. Judy Conning/Mr. David Eccles
THAT this Synod approve the 2011 proposed budget as
amended. CARRIED.**

ST. PETER ANGLICAN CHURCH, HAMILTON

The Venerable Rick Jones, Secretary of Synod, told members that an agreement with St. Peter's ANiC, Hamilton and the Diocese of Niagara had been reached. After 2 years in negotiations the Diocese of Niagara is now in possession of St. Peter's, Hamilton. The space has been committed to HARRRP to use for 6 months for outreach in the neighbourhood.

The other parishes under Diocesan Administration are still in litigation before the courts and diocesan counsel, John Page, is waiting for the decision of the British Columbia Court of Appeals, which will show what the diocese's next step will be.

SILENT NIGHT PROJECT

It was announced that the \$723 was raised for the Silent Night Project.

VOLUNTEER MANAGEMENT AND SCREENING

Canon Marni Nancekivell addressed delegates. The diocese has Volunteer Management and Screening Process. Every 3 years we the diocese needs specific report showing how the volunteer ministries are responsibly organized. Reports are due February 28, 2011. Workshops are scheduled November 20th from 10 to noon at St. David & Patrick, Guelph; November 27th at All Saints, Welland and December 4th at Church of Epiphany, Oakville.

DIOCESAN WEBSITE

Ms. Gemma Young and the Reverend Aaron Orear, Diocesan Communications Committee, unveiled possible new looks to the website. Gemma Young told delegates that the website may provide templates for parishes that do not currently have websites. The new look will include clear navigation, four panels which will include News & Events; Anglicans in Action, a featured church and the Diocesan Vision. Other tools will also be used to communicate outside and within the church, Facebook and Twitter.

GENEROUS CULTURE OF STEWARDSHIP

Mr. Jim Newman, Stewardship Consultant, made a presentation to delegates. Bishop Bird has proposed that 2011 be the Year of Generous Stewardship. Delegates were asked to rank each of the following workshop for relevance and how likely they were to attend;

1. Effective Parish Advocacy
2. Visionary Narrative Budgets
3. Wills and Planned Giving
4. A Theology of Abundance – web based seminar
5. Successful Capital Campaigns
6. Enhancing your Narrative Budget
7. Yes you have a Debt-Free Parish!
8. Hospitality and Fundraising
9. Year Round Stewardship - web based seminar

10. Workshop of your choice.

There have been two successful workshops held - Ten Simple Things to Improve Your Parish Income, with another scheduled for November 27th at All Saints, Erin.

PAYROLL PRE-AUTHORIZED PAYMENT

**MOTION: Ms. Joanna Beck/The Venerable Dr. Richard Jones
THAT effective January 1, 2012, payroll for all employees
(clergy and lay) be by pre-authorized payment to the diocesan
payroll service. WITHDRAWN.**

**MOTION: Ms. Joanna Beck/The Venerable Dr. Richard Jones
THAT effective January 1, 2012, payroll remittances from
parishes for all employees (clergy and lay) paid by the
diocesan payroll service be by preauthorized payment to the
diocese.**

**MOTION: Ms. Sharon White/The Reverend Cheryl Fricker
THAT motion #13 be put back on the floor of Synod 'that
effective January 1, 2012, payroll for all employees (clergy
and lay) be by pre-authorized payment to the diocesan payroll
service' .**

**MOTION: The Venerable Michael Thompson/The Reverend Kevin Block
THAT the motion be referred to Synod Council.
CARRIED.**

**MOTION: Ms. Joanna Beck/The Venerable Dr. Richard Jones
THAT effective January 1, 2012, payroll remittances from
parishes for all employees (clergy and lay) paid by the
diocesan payroll service be by preauthorized payment to the
diocese. CARRIED.**

GENERAL SYNOD PRESENTATION

Lay members of the Diocese of Niagara 2010 General Synod delegation made a presentation on General Synod held at St. Mary's University in Halifax, Nova Scotia, from June 3rd to 11th, 2010. Bishop Bird commented on how well our diocese was represented at General Synod, delegates speaking profoundly at the microphones. Niagara takes a strong leadership position in the Canadian church. He thanked all the delegates that attended.

OTHER BUSINESS

DM&M Assessment

**MOTION: Mr. Joe Gallop/Mr. Jake Hildebrandt
THAT monies raised in a parish for the purpose of paying
down a diocesan debt, be exempt from the income on which
the DMM assessment is based. WITHDRAWN.**

**MOTION: The Venerable Dr. Richard Jones/
The Venerable Michael Patterson
THAT this motion be referred to the Financial Advisory
Committee to report back to Synod Council for further action.
CARRIED**

BISHOP'S ASSENT AND CLOSING REMARKS

Bishop Bird gave his assent to all actions of the Synod.

Bishop Michael Bird closed the session with the blessing and the 136th Synod of the Diocese of Niagara was prorogued at 3:15 p.m.

Respectfully submitted,

The Venerable Dr. Richard Jones, Secretary of Synod

Mrs. Karen Nowicki, Administrative Assistant to the Secretary of Synod

Mrs. Carol Summers, Honorary Lay Secretary

The Reverend Sue Channen, Honorary Clerical Secretary

REPORT OF THE BISHOP'S ADVISORY COMMITTEE ON CHURCH BUILDINGS

There seems to be some doubt as to which parish building projects require diocesan involvement. Please know that if the work you are intending will require a municipal building permit, you are obliged to advise the Bishop of your plans..... in writing.

He, in turn, will contact the Financial Advisory Committee (FAC) and the Bishop's Advisory Committee on Church Buildings (BACCB). Someone then from the BACCB will contact the Parish in order to offer either advice or guidance, whether the work is a capital construction project or restoration work of some kind.

Some maintenance work, such as re-roofing, may not require a municipal building permit. Nevertheless, if your Parish Property Committee wishes to draw on the expertise of BACCB members, they should feel free to contact either Karen Nowicki, the Secretary at 905-527-1316 x 380 or Ian Chadwick, the Chair at 905-988-7873. There is a description of the resources offered by the Committee, and of the diocesan requirements around construction projects, that can be viewed on the diocesan website under "Resources-Church Buildings Committee."

The BACCB is fervent in encouraging the use of competitive bidding and of contract documents which will protect both your budget and your peace of mind.

In the past year, committee members have provided advice and support of initiatives at 5 parishes in Hamilton, 3 in Burlington, 3 in Oakville and in St. Catharines, Caledonia, Dunnville, Cayuga, Acton, Fonthill and places beyond.

If, in your parish, you are anxious about some structural weakness in the church fabric, or some maintenance issue with the potential to cause trouble, call Karen, or Ian, and get yourself some expert advice: it could save you some sleepless nights and save the parish a bundle.

Finally, if you are interested in sharing your experience by becoming a member of the BACCB, please talk to Karen or Ian. We do need you and you will be most welcome.

Committee members

Ms. Brenda Brownlee
The Reverend Ian Chadwick, Chair
Mr. Brian Culp
Mr. William Filer
Mr. John Layfield
Mr. Ian Milroy (Chair, BDIC)
Mr. David Ricketts

Mr. Ken Schroeder
Mr. Roy Shoalts
Mr. Steve Swing
Mrs. Karen Nowicki, Recording Secretary
The Venerable Michael Patterson
The Right Reverend Michael Bird

Respectfully submitted on behalf of the Committee
The Reverend Canon Ian Chadwick, Chair

REPORT OF THE BISHOP'S TASK FORCE FOR A SAFE CHURCH

Focus:

It is our desire that the Church be a safe and holy place for all whom our ministry effects.

As a Christian faith community, the Anglican Diocese of Niagara is committed to creating and maintaining an atmosphere in which our members, volunteers, staff and those who use our buildings, can work and worship together in an atmosphere that is free from all forms of harassment, exploitation, intimidation or discrimination.

It is our work to develop policy and a body of knowledge that embody “best practice resources” within Niagara. As a body clergy and laity, some of us are trained in law, social work, and in ministry as well as in the investigation of situations where misconduct is alleged to have taken place.

Activities:

During this past year, we have continued to provide basic education to clergy and lay people in the creation of an environment of a Safe Church. This includes the prevention of individual misconduct, but goes beyond that to support individuals in the maintenance of healthy interpersonal boundaries. We are consult with congregations about the planning of physical plants, and work at creating a safe environment in which both individuals and the community can function. In the past year, we dealt with two parish situations requiring investigations, and on an informal basis, coached a number of individuals through personal and professional challenges.

One significant piece of work in the past year was the triennial congregational audit report for Volunteer Management and Screening. Although this needs to be an ongoing process in the parish (and indeed is less onerous when managed that way), every three years, we ask each congregation and community within the Diocese to give us a “snap shot” of the volunteer management within the parish, including such things as job descriptions and risk assessments. This past year, Laurie Adamson and Sheila Buddell assisted us in the process of evaluating the submissions to the Diocese regarding Volunteer Management. To date 56 parishes have responded with Volunteer Management and Screening reports. We are indebted to Joyce Wilton, for the excellent job she has done in this area in the past, and for helping us “get off the ground” this past year. Many thanks go as well to Jane Wyse, for her extensive knowledge of this programme and her excellent administration of it.

In June of the past year, it was my privilege to be sent by Bishop Bird to “Partnering for Prevention” in Victoria B.C. This was a world-wide Anglican Communion event where a number of individuals from Africa, the United States, England, Australia, New Zealand, Canada and the Philippines gathered to share their approaches to creating and maintaining a healthy church community. Whether it is called Safe Church, or as it is called in England, “Safeguarding”, the end result, we hope, is the same.

Support is available for parishes, regions and clericus groups to educate people around the nature of harassment, abuse and the misuse of power.

This past year, we have said farewell to the Reverend Canon Robin Graves, who although he is not an “official member” of the committee, has brought his pastoral gifts to several Safe Church consultations. We will miss you Robin, both as a colleague and as a friend.

REPORT OF THE BISHOP'S TASK FORCE FOR A SAFE CHURCH (continued)

We thank individuals who are involved with the work of this committee, especially Canon Robert Welch, Diocesan Chancellor; Ms. Joyce Wilton; Mr. David Ricketts, our Diocesan Insurance Agent; the Reverend Canon Barry Randle; Mrs. Alison D'Atri and Ms. Jane Wyse all of whom continue to give generously of their time in special projects of the Safe Church Task Force.

Members during the past year were:

The Right Reverend Michael A. Bird

Mr. Graeme Leach

The Reverend Deacon Roderick McDowell

The Reverend Canon Marni Nancekivell (Chair)

The Venerable Jim Sandilands

Ms. Joyce Wilton

Respectfully submitted,

The Reverend Canon Marni Nancekivell, Chair

2011 DIOCESAN SYNOD COUNCIL

Representatives from Regions

Mrs. Patricia Davis	Brock
The Reverend George Henry, Deacon	Brock
The Venerable Lynne Marchant	Brock
The Reverend Susan Wilson	Greater Wellington
Mr. Lloyd Hicks	Greater Wellington
The Venerable Peter Scott	Greater Wellington
The Reverend Canon Robert Fead	Lincoln
Mr. Jake Hildebrandt	Lincoln
The Venerable Bruce McPetrie	Lincoln
The Reverend Canon Scott McNaughton	Mohawk
The Venerable James Sandilands	Mohawk
The Reverend Canon Susan Wells	Trafalgar
Ms. Connie Price	Trafalgar
The Venerable Stephen Hopkins	Trafalgar
Mr. Paul Clifford	Undermount
Ms. Brenda Brownlee	Undermount
The Venerable Richard Jones	Undermount

Representatives of Divisions of Ministry

The Reverend Dianne Distler	Congregational Support
Ms. Sharon White	Ministry Support
The Reverend Jean Ruttan-Yates, Deacon	Outreach

Canterbury Hills Representative

Mrs. Carol Burnell

Financial Advisory Committee Representative

Mr. Tim Huxley

Bishop's Appointees

Ms. Janet Hope
The Reverend Bill Mous
The Reverend Canon Dr. Margaret Murray
Mr. Ian Pratt

Members by Office

The Right Reverend Michael Bird	Bishop
Canon Robert Welch	Chancellor
The Venerable Michael Patterson	Executive Officer
The Very Reverend Peter Wall	Dean
The Venerable Dr. Richard Jones (until February 2011)	Secretary of Synod
The Reverend Canon Marni Nancekivell (from March 2011)	Secretary of Synod
The Venerable Dr. Michael Thompson (until November 2011)	Non-territorial Archdeacon
Ms. Joanna Beck	Treasurer

REPORT OF THE DIOCESAN SYNOD COUNCIL

This report summarizes the actions of the Synod Council from the November 2010 Synod to the Synod Council meeting of October 4, 2011 inclusive. Seven meetings were convened. Attendance averaged 77.35%.

Membership

- all changes in membership were in accordance with Canon 1.9 and the election of members and alternate members by Synod in November 2010

Election and Appointments

- re-appointed the Regional Archdeacon of Brock as the Diocesan Administrator of All Saints Mission, Niagara Falls for 2011
- approved that the Diocesan Administrators, The Reverend Susan Wells, St. George's, Lowville; The Venerable Bruce McPetrie, Church of the Good Shepherd, St. Catharines; The Venerable Dr. Richard Jones, St. Peter's, Hamilton; The Reverend Sue-Ann Ward, St. Hilda's, Oakville; pursuant to Canon 4.5, Section 7, terms be extended until December 31, 2011, subject to review by the Bishop and Executive Officer
- elected Mr. Jim Sweetlove as President of the Anglican Church Ministries Foundation, Niagara, for a one-year term
- elected Mr. Andrew Bucknall as Vice-President of the Anglican Church Ministries Foundation, Niagara, for a one-year term
- elected members of the Anglican Church Ministries Foundation as follows: Mr. Gord Archbell (Jan. 2008 - Dec. 2011); Mr. Andrew Bucknall (Jan. 2009 - Dec. 2011); Mrs. Judy Conning (Jan. 2009 - Dec. 2011); The Venerable Lynne Marchant (Jan. 2008 - Dec. 2011); Mr. James Sweetlove (Jan. 2009 - Dec. 2011); Mr. David Watson (Jan. 2009 - Dec. 2011)
- appointed KPMG auditors of the Anglican Church Ministries Foundation, Niagara for fiscal year 2010
- elected members of the Financial Advisory Committee for 2011 as follows: Mr. Mitch Banks, Mrs. Judy Conning, Mr. Stan Hatcher, Mr. Tim Huxley, Mr. Jim Higginson, Mr. Ian Pratt, Mr. David Ricketts, Mr. Fred Roach, The Reverend Jeff Ward
- elected members of the Audit Committee for 2011 as follows: Mr. Gord Archbell, Ms. Joanna Beck, The Reverend Dianne Distler, Mr. Jim Higginson, Mr. Gerald Jenkins, Mr. David Page, Mr. Ian Smith,
- authorized the following as signing officers: The Right Reverend Michael Bird, Diocesan Bishop; The Venerable Michael Patterson, Executive Officer; The Venerable Dr. Richard Jones, Secretary of Synod; The Very Reverend Peter Wall, Dean; Ms. Joanna Beck, Diocesan Treasurer, Ms. Debbie Young, Assistant Treasurer
- required that the signature of one of the following must appear on cheques: the Treasurer, the Assistant Treasurer, or the Executive Officer
- elected the following to serve as the Synod Council Coordinating Team; Brenda Brownlee, Dianne Distler, Ian Pratt, Peter Wall, Susan Wells
- appointed the Synod Council Coordinating Team to be the Provincial Synod Nominations Committee for the purpose of securing names for the ballot

REPORT OF THE DIOCESAN SYNOD COUNCIL (continued)

Election and Appointments (continued)

- accepted the resignation of The Venerable Dr. Rick Jones to the position of Secretary of Synod, effective February 15, 2011
- ratified the appointment of The Reverend Canon Marni Nancekivell as Secretary of Synod, effective February 16, 2011
- approved the removal of The Venerable Dr. Richard Jones as a Diocesan signing officer
- added the Reverend Canon Marni Nancekivell, Secretary of Synod, as a Diocesan signing officer effective April 5, 2011 and that the signature of one of the following must appear on all cheques; the Assistant Treasurer, or the Executive Officer
- ratified the appointment of Andrew Clinkard as the Mohawk Region alternate representative to Synod Council for the remainder of 2011

Policy Matters

- that annual vestry meetings be held by February 28, 2011 under Canon 4.1.4
- Synod Council be deemed to have considered an editorial change to Canon 1.9.1(l) whereby the Divisions of Ministry be changed to the elected members from the six (6) Diocesan Vision Petals groups

Parish and Property Matters

- approved the recommendation from the Financial Advisory Committee to cash in the entirety of the rectory funds of the disestablished parish Christ Church, Nanticoke to pay the 2009 and prior outstanding debt
- approved the request from St. Columba's, St. Catharines to borrow up to \$25,000 from its Rectory Fund to facilitate the replacement of the furnaces for the Parish Hall
- authorized the Secretary of Synod to conduct an electronic poll on timely property matters prior to the April 5th meeting date
- authorize the Corporation of Church of the Nativity to list the rectory located at 42 Owen Place in Hamilton for \$299,900 or any figure that is greater and to sell the same in consultation with Synod Council for no less than \$270,000
- authorized the Diocesan Solicitor to review and approve the contract between Holy Trinity, Fonthill and Niagara Peninsula Energy
- approved that the Corporation of Holy Trinity, Fonthill continue to proceed with the purchase and installation of a 10kW solar power roof system under the Micro-Fit tariff program offered by the Ontario Power Authority pending review of contract by Diocesan Solicitor
- authorized the Diocese of Niagara to provide a letter of comfort on behalf of the Corporation of Holy Trinity Anglican Church in Fonthill to secure a better interest rate from the Royal Bank of Canada as required by the parish for this project
- approved that the Church of the Nativity be allowed to split the proceeds of the sale of the rectory such that the Endowment portion of the Rectory Fund (sale proceeds) are capped at the higher of \$270,000 or the actual net proceeds for the sale
- approved that the excess of the sale proceeds balance be used to a) reduce the current rectory loan to nil and b) increase the restricted portion of the Rectory Fund

REPORT OF THE DIOCESAN SYNOD COUNCIL (continued)

Parish and Property Matters (continued)

- authorized the Corporation of St. Alban's, Grand Valley to proceed with the process of transferring the cemetery and Cemetery Trust Fund to the Township of East Luther Grand Valley
- authorized the Diocese of Niagara to provide a letter of comfort on behalf of the Corporation of St. James Anglican Church in Dundas to secure a 5 year fixed mortgage for \$100,0000 at a rate of Prime +0.25% with the Canadian Imperial Bank of Commerce
- authorized the Corporation of The Church of Our Saviour The Redeemer, Stoney Creek to proceed with the demolition of the rectory located at 23 Lake Avenue South
- approved provisionally the solar project at St. George's, Lowville, subject to the following conditions:
 1. a successful engineering report
 2. approval of the contract and financing by the Vestry of St. George's, Lowville
 3. written consent from ANiC to borrowing from the rental income account
 4. a written undertaking by ANiC to assume all contracts and debts if the court determines they own the property (to be drafted in consultation with the Diocesan Solicitor)
 5. receipt of a letter of comfort from the diocese upon fulfillment of conditions 1 to 4
 6. financing approved by CIBC
 7. approval of all documents by the Diocesan Solicitor
- authorized the Secretary of Synod to ensure these conditions are fulfilled before any contracts are signed
- authorized the Secretary of Synod to conduct an electronic poll on time sensitive property matters prior to the September 13th meeting date
- approved the sale of the rectory at 42 Owen Place in Hamilton for \$285,000 to the Ford Family to close on June 17, 2011 with no conditions
- authorized the Corporation of St. John's, Jordan to list the rectory located at 3685 McKenzie Drive in Jordan for a possible first listing price of \$370,000 and to sell the same in consultation with Synod Council for no less than \$330,000
- approved the sale of the rectory located at 3685 McKenzie Drive in Jordan for \$340,000 to Joseph and Lorraine Snihur to close on August 26, 2011 with conditions as noted
- approved the space use agreement between St. Stephen's, Hornby and Public Mobile Retail Inc. for the purpose of erecting a telecommunications tower for 20 years, as set out in sequential 5 year lease extensions, subject to the same conditions approved the Vestry of St. Stephen's, Hornby
- approved the sale of the rectory located at 30 Idylewyld Street, Fort Erie to Brooke Porter, for \$155,000.00, to close September 1, 2011, with the conditions noted
- approved the sale of a portion of the property, 0.1458 acres, located at 509 - 575 Lions Clubs Road in Ancaster to the City of Hamilton for \$800 to close on July 15, 2011
- approved a different portion of property for granting an easement, 0.1614 acres, at the same address to The City of Hamilton for the purpose of road repair for \$500 to close on July 15, 2011
- approved the Incumbent and Churchwardens of St. Paul's, Fort Erie to enter into a site use agreement under the terms of the Parish Licensing Agreement, as approved at the Vestry meeting July 17, 2011, with Meals on Wheels - Fort Erie for the term specified July 1, 2011 to June 30, 2014

REPORT OF THE DIOCESAN SYNOD COUNCIL (continued)

Parish and Property Matters (continued)

- approved St. Elizabeth Burlington vestry's request to borrow up to \$35,000 from the Rectory Fund to assist in making the church wheelchair accessible, on the condition that the loan be repaid within 10 years at 3% interest payable back to the Rectory Fund
- authorized the Secretary of Synod to support the endorsement of the application from St. Alban's, Glen Williams for St. Richard's Bridge to the Anglican Foundation for a grant in the amount of \$9,200
- supported in principle the intention of St. Luke's, Smithville to apply for the solar panels project to the Ontario Power Authority

Financial Matters

- received the 2009 Anglican Church Ministries Foundation Audited Financial Statements
- ratified the decision from the Insurance Subcommittee to accept the rates of \$0.325 for early warning system and \$0.365 for no early warning system for the year 2011
- ratified the decision from the Insurance Subcommittee to accept the Financing Option #3 presented to the Financial Advisory Committee to pay the premium over 90 days instead of 60 days.
- ratified the request from the Insurance Subcommittee to accept the renewal of coverage for the Anglican Church Ministries Foundation which is unchanged from 2010 at \$1,500 for policy and \$900 for Directors and Officers
- approved the Audited Financial Statements December 2010 as presented
- accepted the recommendation from the Compensation Sub- Committee to increase all pay grades on the minimum stipend scale established for parish clergy by 2.8% and on existing clergy housing allowances;
- accepted the recommendation from the Compensation Sub-Committee that a minimum 2.8% increase be recommended for all lay employees

Other

- approved the process for Provincial Synod nominations as presented

Respectfully submitted,

The Reverend Canon Marni Nancekivell, Secretary of Synod

Mrs. Karen Nowicki, Administrative Assistant to the Secretary of Synod

REPORT OF THE FINANCIAL ADVISORY COMMITTEE (FAC)

The task of the Financial Advisory Committee (FAC) is to advise and report to Synod Council and the Bishop on the management and administration of funds and assets held by or under control of the Synod. In addition, the FAC provides advice and recommendations to Synod council and the Bishop on all financial matters that are to come before them for resolution. There are three active subcommittees of the Financial Advisory Committee who bring expertise in specific areas including investment, insurance and risk management, and budget. Their reports are included with this report of the Financial Advisory Committee. FAC works closely with the Treasurer and finance staff.

We welcomed our Treasurer, Jody Beck, in September of last year and wish to acknowledge her dedicated service this past year on the diocesan finances. With the help of the very capable finance staff, Kim Waltmann, Ruth Anne Martin and Debbie Young, the diocesan finances have been well-managed. The diocese still faces challenges to overcome historical cash deficits, but under the capable hands of the finance staff the diocese is moving forward to provide the financial basis needed to bring our diocesan vision to life.

In January, Finance Budget subcommittee members met with FAC members. A decision was made at the time to have joint meetings during the year but to task a smaller group with the preparation of the budget as their primary focus. The small group size facilitated communication between the budget subcommittee and budget stakeholders including the Bishop, management staff, and parochial leaders. The group attended FAC meetings as required to receive financial updates and progress on the budget was shared and input sought from FAC as the group felt necessary. It is the consensus of FAC and the budget subcommittee that this budget process was efficient and an effective use of members' time and talents.

The primary focus for FAC members this past year has been to review monthly financial reports with the Treasurer and to ensure that the information required for sound financial decision-making is in place. Parish receivables for payroll, DM&M and insurance are reviewed on a monthly basis. FAC discussed policies around parish lines of credit and rectory fund loans providing feedback to the Treasurer on these matters. A variety of parish requests to borrow funds or requests related to building matters were reviewed and recommendations sent to Synod Council, the ultimate decision-making body in these matters. FAC has discussed areas of future concern such as government rulings that may take place whereby income from telecommunication towers, solar panels and rentals may affect a parish's charitable status.

The knowledge and commitment of the members of the FAC and its subcommittees is exceptional and I am grateful for the dedication that each member has given to the work that we have done. I would also like to extend a special thank you to Ruth Anne Martin who ably records the minutes of our meetings every month. Please read the accompanying reports of the subcommittees of FAC submitted by their chairs.

REPORT OF THE FINANCIAL ADVISORY COMMITTEE (FAC) (continued)

A sincere thank you to the members of FAC for 2011:

Dr. Stan Hatcher

Mr. Jim Higginson

Mr. Ian Pratt

Mr. David Ricketts

Mr. Fred Roach

Mr. Tim Huxley

Mr. Mitch Banks

The Rev'd Jeff Ward

Ms. Jody Beck, Diocesan

Treasurer

The Venerable Michael
Patterson, ex-officio

Ms. Ruth Anne Martin,
Recorder

Respectfully submitted,

Mrs. Judy Conning, Chair

REPORT OF THE FINANCE/BUDGET SUBCOMMITTEE

(This Subcommittee is responsible to the Financial Advisory Committee)

The Finance/Budget Subcommittee assists the Treasurer with the preparation of the Diocesan budget and monitors Diocesan financial operations, including parish loans, loan guarantees and debt repayment plans.

In January 2011, the Finance Budget Subcommittee (FBSC) members met with the Financial Advisory Committee (FAC), and a decision was made to have joint meetings throughout the year, and make the Finance Budget subcommittee's primary responsibility the preparation of the budget.

During 2011 the Budget Subcommittee members attended the regularly scheduled FAC meetings, during which time FAC and FBSC reviewed the statements provided by the Treasurer and ensured that reasonable explanations were provided for both positive and negative variances to the budgeted amounts. Church extension loans, loans payable, and parish receivable for payroll and DMM were also reviewed at each meeting. FBSC shared progress on the budget with FAC, and when appropriate, sought the advice of FAC. Both FAC and FBSC believe this budget process was an efficient and effective use of both the Treasurer's and FBSC member's time.

Throughout 2011 it has been the intent of FBSC to work with the Diocesan Treasurer to create a budget that honours the Diocesan Vision, and is focused, transparent, comprehensive, strategic, and flexible.

FBSC commenced work on the budgets of 2012 and 2013 in early February 2011 with a meeting with the Bishop to obtain some general direction, and a few weeks later with the Diocesan Treasurer Jody Beck. FBSC sought input from the petal groups as to what resources they thought were required for their respective petal group. FBSC received several thoughtful replies and appreciated the input received. Of particular note were comments by the Innovation Petal who felt there should be reductions to DMM if churches engaged in innovative ministries that could be measured i.e. pod-casting sermons, messy church, and local community partnerships.

Subsequent to the meetings with the Bishop, and Treasurer, FBSC met as a group on an as needed basis, to refine the budget. In that regard, I wish to thank Ian Smith and his employer Westbrook Floral Limited for the use of their boardroom in Grimsby which provided us with a convenient location for all committee members to meet. Additionally in my role as FBSC Chair I met privately with our Diocesan Treasurer on numerous occasions to seek clarification on specific items raised by the committee, and to discuss the general direction of the budget.

In preparation for the budget presentation at Fall Synod, seven regional budget meetings from mid September to early November were held with the objective of communicating the proposed budget to as many people as possible prior to Synod. The presentations were primarily PowerPoint based with a two page handout available at all but the first meeting. The advantages to this format were several fold: it was environmentally friendly, it was easy to follow, and it allowed for the budget to continue evolving in advance of Synod. The presentation was not line item focused, but rather expenses were grouped into six readily understandable categories to provide for greater clarity. After each meeting the presentation was refined based on feedback received. I wish to particularly thank Jim Newman for his insightful comments.

REPORT OF THE FINANCE/BUDGET SUBCOMMITTEE (continued)

In conclusion, I wish to say it has indeed been an honour to serve as Chair of FBSC in 2011. The highlight has been the opportunity to see the bigger diocesan picture by visiting seven churches in our Diocese this fall and meeting with you the people. I want to thank Bishop Michael for his vision, candour and willingness to assist us, for the forthrightness and competence of the Diocesan Treasurer Jody Beck, and for the dedication and abilities of each FBSC member, and the support of FAC.

Committee Members:

Andrew Clinkard

Rob Fead

Jim Newman

John Saylor

Ian Smith

Respectively submitted on behalf of the Finance Budget subcommittee,
Mr. Andrew Clinkard, Chair

REPORT OF THE INSURANCE AND RISK MANAGEMENT SUBCOMMITTEE

(This subcommittee is responsible to the Financial Advisory Committee)

This subcommittee of the Financial Advisory Committee advises the Diocese of Niagara and its Parishes through the Financial Advisory Committee regarding Insurance and Risk Management.

The program of professional appraisals of the church-owned properties is ongoing. During the past year, the insurance building inspection program continues with inspections done by Sun Corp. through our insurance broker. This enables us to have some rate stability even though our rate due to our loss ratio is high at 80% versus a normal rate being in the 60% range. Our rates will see a decrease in year 2014 provided we do not sustain any large losses in the meantime.

We did have an insurance claim in 2011 due to the wind storm in April and hopefully this will not affect our insurance rate.

Our Ecclesiastical policy is a standard policy and compared with other mainline church's policies, ours is very similar being no more restricted or extended than others. It is a difficult chore to go to the open market due to the fact that our loss ratio is high. It is not only due to the fact that we have had major losses in past years but also the aspect of sexual abuse coverage (which not all insurance companies provide coverage for) has to be a consideration.

It has been a problem calling a meeting which requires a quorum with members in the work force as well as members not responding to emails requesting their presence. Two meetings have been called during 2011 with very little response, which becomes very frustrating. This is an observation from the new chairman of the insurance committee.

A special thank you for all the work done by Kim Waltmann, our Administrator of Insurance and David Ricketts our Broker for all their support and assistance.

Many thanks to the members of the subcommittee for 2010:

Kathryn Anderson

Linda Daniels-Smith

Brent Davis

Neil Groombridge

Pat Johnson

Violet Whitehouse

Peter Zulauf

Kim Waltmann, Secretary

Jody Beck, Diocesan Treasurer (Ex Officio)

David Ricketts, Broker and Advisor to Committee (non-voting)

Respectfully submitted,
Jake Hildebrandt, Chair

REPORT OF THE INVESTMENT SUBCOMMITTEE

(This subcommittee is responsible to the Financial Advisory Committee)

On behalf of Synod Council of the Diocese of Niagara, the Investment Sub-Committee monitors the investment funds of the Diocese of Niagara and the Anglican Church Ministries Foundation, Niagara Investment Fund.

A system of participation units is employed (a system similar to an individual purchasing units in a mutual fund). Monies that the Diocese or the parishes wish to invest are used to purchase participation units. Originally valued at \$10.00 per unit, participation units at March 2011 were worth \$17.73.

The Investment Funds, totaling \$23,382,000 as at March 31, 2011 are invested by Russell Investments Canada, the Investment Manager since 2002, according to the asset allocation strategy shown below:

Asset Allocation	Target Asset Mix	Tolerance Ranges
Russell Canadian Equity Fund	30%	+/- 2%
Russell U.S. Equity Fund	15%	+/- 2%
Russell Overseas Equity Fund	15%	+/- 2%
Russell Global Equity Fund	5%	+/- 2%
Russell Fixed Income Fund	35%	+/- 2%
TOTAL	100%	

Russell Investments Canada employs a multi-asset, multi-style, multi-manager approach to reduce risk and to deliver returns that outperform the benchmarks.

Performance Benchmarks	
Russell Canadian Equity Fund	S&P TSX Composite Index S&P TSX Capped Composite Index
Russell U.S. Equity Fund	S&P 500 Index Russell 1000 Index
Russell Overseas Equity Fund	MSCI EAFE Index (Linked) Russell Dev ex-NA Lg Cap Net (Linked)
Russell Global Equity Fund	MSCI World Index (Linked) Russell Dev Lf Cap Index Net (Linked)
Russell Fixed Income Fund	DEX Universe Bond Index (Linked)

Annual rates of return of the Diocese of Niagara Investment Fund and the Anglican Church Ministries Foundation, Niagara Investment Fund are:

Year	Rate of Return by Year	Year	Rate of Return by Year
2003	11.01%	2007	0.77%
2004	7.96%	2008	-20.83%
2005	11.11%	2009	17.99%
2006	12.09%	2010	9.39%

The annualized rate of return for the period 2003 to 2010 is 7.23%.

REPORT OF THE INVESTMENT SUBCOMMITTEE (continued)

Diocese of Niagara Investment Fund investment returns have been volatile in recent years reflecting the world financial market turmoil and volatility. Partly in response to this, the Investment Sub-Committee has initiated a review to determine whether the current asset allocation remains appropriate for meeting the objectives of the Investment Funds and obtaining the highest possible return at an appropriate and acceptable level of risk.

Audited financial statements for the Anglican Church Ministries Foundation, Niagara Investment Fund can be found in the Foundation's report.

Current members of the Investment Sub-Committee are Mr. Andrew Bucknall, Reverend Canon Robert Fead, Mr. David Ricketts, Mr. Derek Wood and Dr. Janina Vanderpost. The Committee receives information and support from Ms. Joanna Beck, Diocesan Treasurer and Ms. Kim Waltmann.

Respectfully submitted,
Dr. Janina Vanderpost, Chair

REPORT OF THE DIOCESAN TREASURER

It has been just over a year since I arrived at the Diocesan office. When I began in September 2010 I felt like someone going to a new school for the first time. As I entered the Cathedral Place doors a short year ago, I had all of the new school jitters we have all experienced: How long will it take me to remember everyone's names? Will I get lost in the building? Will I make new friends?

While there is never a good time to start a new position, September was a good time to begin with the Diocese. The fiscal year was two-thirds completed allowing me time to get to a fuller understanding of how the Diocese worked from an accounting perspective before the auditors would arrive full of questions. The Synod meeting in November allowed me to meet many new faces from around the Diocese.

The first step in my inauguration activities was to review the financial status of the Diocese, calculate some basic starting benchmark measurements and confirm my hunches as to where I needed to focus my efforts. It quickly became clear that considerable effort was going to be needed on reducing the Dioceses' reliance on its line of credit with the bank. A cash flow plan was prepared to determine what would need to change in order to reduce the line of credit. Financial reporting, as part of this measurement process needed to be regular, consistent and timely.

In September 2010 the amount due to the Diocese from parishes was \$1,814,000. This was comprised of general parish amounts due of \$895,000 and long term parish debt of \$918,000. The interest bearing portion of the bank line of credit was \$1,280,000.

It is now mid October 2011 and the September 2011 results are complete. I would like to highlight the progress that has been made since last year, and how much the financial picture has improved. The current amount due to the Diocese from parishes is \$878,000 and the long term parish debt is \$825,000. While this may not appear to be a significant change, it is. The interest bearing portion of the bank line of credit has been reduced to \$890,000 at September 30 2011.

While all of our financial problems are not solved, and new ones may yet emerge, the progress made should be recognized, as should the efforts of those who helped make it happen. Thanks to all of you who have contributed in any way to reducing our debts.

While debt reduction was and is a high priority, there were other priorities and projects worked on this year.

- We continue to work towards the tasks suggested by the Bishop's Advisory Committee. The 2012 Budget reflects many of these recommendations.
- All of the Diocesan administration costs have been reviewed and we have been able to reduce a number of them in the short and long term.
- The information coming from the Finance department is more timely and consistent in its reporting methods. We have reviewed and changed many of our internal processes to gain efficiencies wherever we can.
- We expect to have a surplus for 2011 and plan to reduce our debts further in late 2011 / early 2012.
- We have begun the process of reviewing the information (financial and statistical) that is gathered from parishes after their vestry each year to determine how it can be better utilized. What is the information telling us about the past? What is it confirming to us? What trends and future challenges is it identifying?

REPORT OF THE DIOCESAN TREASURER (continued)

- Reviewing the status of the Rectory Funds held and initiating discussions on a new policy regarding their use.

The successes this year would not have been possible without the help of others. I would like to publically thank Gord Archbell and Judy Conning for their guidance and assistance and the Finance, Program and Executive staff at the Diocese for making the days brighter.

As I enter my “Junior” year at the Diocese, I look forward to working with the Bishop, the Diocesan staff, the FAC and its sub-committees and many others as we continue to labour together to meet the challenges of the future.

And now...the answers: After a few weeks, and a few mistakes, most of the face and name connections were automatic. Yes, I did get lost a few times in the building. I have gained many new friends and acquaintances this year.

Respectfully submitted,
Joanna (Jody) Beck
Treasurer & Director of Finance

**Synod of Diocese of Niagara
2012 Budget**

	ACTUAL DEC. 31/09	ACTUAL Final 2010	Budget 2011	Proposed Budget 2012	Proposed Budget 2013
Summary					
Revenue					
DMM	3,044,139	3,095,407	2,855,005	2,950,000	2,850,000
Hands across Niagara	-	-	-	-	50,000
Interest / Investment Income	113,014	97,970	15,000	15,000	15,000
Sundry / Admin fees from Ins, Invest, ACMF	225,293	146,795	120,000	125,000	125,000
St Peters	-	4,468	-	12,000	12,000
Bequests / Donations	408,885	228,303	-	30,000	30,000
	<u>3,791,331</u>	<u>3,572,943</u>	<u>2,990,005</u>	<u>3,132,000</u>	<u>3,082,000</u>
Expense					
Employment	\$ 1,593,793	\$ 1,370,551	\$ 1,339,149	\$ 1,405,951	\$ 1,411,082
Programs	\$ 29,498	\$ 26,737	\$ 36,500	\$ 40,820	\$ 41,640
Diocesan Admin	\$ 451,571	\$ 599,553	\$ 395,856	\$ 448,625	\$ 433,733
Cathedral Place - Building	\$ 278,416	\$ 253,074	\$ 256,440	\$ 287,125	\$ 282,610
Beyond Parishes & Hands Across Niagara	\$ 221,389	\$ 172,108	\$ 83,943	\$ 44,005	\$ 94,005
Beyond Niagara	\$ 710,101	\$ 648,923	\$ 638,043	\$ 649,643	\$ 650,231
	<u>\$ 3,284,768</u>	<u>\$ 3,070,946</u>	<u>\$ 2,749,931</u>	<u>\$ 2,876,169</u>	<u>\$ 2,913,301</u>
Net Surplus (Deficit) excluding depreciation & other capital payments	<u>506,563</u>	<u>501,996</u>	<u>240,074</u>	<u>255,831</u>	<u>168,699</u>

Note: On the Revenue Summary above, Sundry revenue includes the Administration fees earned by the Diocese for administering the Insurance and Investment portfolios.
On the detail pages following (page 33) these amounts are netted against total expenses.

**Synod of Diocese of Niagara
2012 Budget**

	ACTUAL DEC. 31/09	ACTUAL Final 2010	Budget 2011	Proposed Budget 2012	Proposed Budget 2013
RECEIPTS					
Diocesan Mission & Ministries	3,095,803	3,178,234	2,855,005	2,950,000	2,850,000
Less: Diocesan Mission & Ministries Grants	(51,664)	(82,827)	-	-	-
Anglican Appeal (Hand's Across Niagara)	-	-	-	-	50,000
Interest on Trust Funds / Investment gains	113,014	97,970	15,000	15,000	15,000
Sundry	141,260	58,469	30,000	30,000	30,000
St Peter's Rental (net expenses)		4,468		12,000	12,000
Gifts and Bequests	408,885	228,303	-	30,000	30,000
TOTAL RECEIPTS	3,707,298	3,484,617	2,900,005	3,037,000	2,987,000
EXPENDITURES					
EPISCOPAL OFFICE					
Staff Compensation:	383,525	389,359	477,976	493,906	504,823
<i>Note: Cola is approved at 2.8% for 2012, 2013 is estimated at 2.5%</i>					
Expenses:					
Episcopal Expenses/Discretionary	44,557	26,747	40,000	40,000	40,000
Synod Council Committees	(4,600)	(3,176)	-	-	-
	39,957	23,571	40,000	40,000	40,000
Lambeth:					
Core Budget	2,572	2,571	2,572	2,572	2,572
Funding Bursaries	2,571	2,571	2,571	2,571	2,571
Conference Fee	1,500	1,000	1,500	1,500	1,500
Travel Expenses	(6,854)	1,500	1,000	1,000	1,000
Additional Appeals	1,000	1,000	1,000	1,000	1,000
	789	8,642	8,643	8,643	8,643
EPISCOPAL OFFICE TOTAL	424,271	421,572	526,619	542,549	553,466
PARISH MINISTRY SUPPORT					
Staff Compensation:					
Program Department	172,517	158,108	141,178	180,953	185,515
Vision	-	-	80,000	84,550	86,664
Cemetery Consultant	7,399	12,832	12,877	13,238	13,568

**Synod of Diocese of Niagara
2012 Budget**

	ACTUAL DEC. 31/09	ACTUAL Final 2010	Budget 2011	Proposed Budget 2012	Proposed Budget 2013
Finance Staff:	321,535	224,096	280,452	288,304	295,512
Less: Service Fees					
Investment Fund Administration Transfer	49,033	53,326	55,000	55,000	55,000
Insurance Fund Administration Transfer	25,000	25,000	25,000	25,000	25,000
Administrative Fee - ACMF, Niagara	10,000	10,000	10,000	15,000	15,000
	84,033	88,326	90,000	95,000	95,000
Net Finance Dept after Service fee recovery	237,502	135,770	190,452	193,304	200,512
<u>Stewardship & Financial Development</u>					
Expenses	12,731	1,478	5,000	5,000	5,000
<u>Stewardship & Financial Development - Expenses incl Compensation and Grants</u>	13,594	566	5,000	5,000	5,000
<u>Youth Ministry</u>					
General Program Expenses	1,286	300	1,200	1,650	1,700
Serverfest	-	400	-	-	-
Niagara Youth Conference	15,947	15,544	16,000	16,500	17,000
Away...	166	2,450	500	515	530
Youth Leadership Training Program	3,248	2,622	3,500	3,600	3,700
Youth Synod	1,240	996	1,500	1,550	1,600
Youth Members of Diocesan Synod Orientation	334	201	350	360	370
Youth Ministry Training Initiatives	493	911	500	515	530
Regional Youth Ministry	1,580	1,082	1,550	1,600	1,650
Youth Ministry Resources	78	-	-	515	530
Youth Ministry Committee & Resources	662	841	1,000	515	530
	25,034	25,347	26,100	27,320	28,140
<u>Children's Ministry:</u>					
Children's Ministry Advisory Committee	1,106	200	-	-	-
Children's Ministry Leadership Devel. & Res.	3,130	1,464	3,500	3,500	3,500
	4,236	1,664	3,500	3,500	3,500
<u>Nurturing Congregational Growth</u>					
Resources for Parish Planning & Development	60	-	-	-	-
Direct Parish Ministry Support	256,732	203,111	119,333	180,000	170,000
Mission Strategy & Planning	1,319	-	500	500	500
Congregational Support Coord. Team	-	17	1,509	500	2,000
Training & Resources	185	(1,783)	-	-	-
	258,279	202,837	120,333	182,500	172,500

**Synod of Diocese of Niagara
2012 Budget**

	ACTUAL DEC. 31/09	ACTUAL Final 2010	Budget 2011	Proposed Budget 2012	Proposed Budget 2013
<u>Vision Initiatives</u>					
Continous Culture of Innovation				2,000	2,000
Vision Animation Expenses	-	-	2,500	2,500	2,500
Life Changing Worship Expenses	-	-	3,900	3,500	3,500
Social Justice Animator	-	-	-	-	-
Anglican Appeal (Hand's Across Niagara)				-	50,000
	-	-	6,400	8,000	58,000
<u>PARISH MINISTRY SUPPORT TOTAL</u>	718,561	537,124	585,839	698,365	753,399
<u>PARISH LEADERSHIP & SUPPORT</u>					
Divinity Students	12,424	9,523	5,000	10,000	5,000
Ordinations	1,218	2,906	2,000	2,000	2,000
Parish Priesthood 101 (Transitional Deacons)	300		2,000	2,000	2,000
Niagara Continuing Education	8,664	3,530	3,000	3,000	3,000
Employee Assistance Program	15,668	17,347	15,500	18,500	18,500
Clergy/Licensed Lay Workers Conference	11,324	6,316	-	25,000	15,000
Clergy Days	-	200	1,500	2,000	1,000
Mentoring	95	-	-	-	-
Committee Expenses	254	(20)	500	-	-
Regional Deans	2,750	1,500	3,000	1,500	1,500
Interim Ministries	245	384	2,000	2,000	2,000
Vocational Diaconate	767	3,030	2,000	2,000	2,000
Archdeacons	6,875	9,000	9,000	9,000	9,000
<u>PARISH LEADERSHIP & SUPPORT TOTAL</u>	60,584	53,716	45,500	77,000	61,000
<u>ADMINISTRATIVE SUPPORT</u>					
<u>Pension Commitments:</u>					
Pension Support - Retired Bishops	30,000	30,000	30,000	30,000	30,000
Louisa Parke Commitment	43,292	40,195	40,000	40,000	40,000
	73,292	70,195	70,000	70,000	70,000
Additional Payroll (temporary and/or part time)	(11,369)	28,576	128	5,000	5,000
Wage Adjustment Prior Years	-		-		-
Wage Adjustment Current Year	-	5,529	-	-	-
	- 11,369	34,105	128	5,000	5,000

**Synod of Diocese of Niagara
2012 Budget**

	ACTUAL DEC. 31/09	ACTUAL Final 2010	Budget 2011	Proposed Budget 2012	Proposed Budget 2013
<u>Diocesan Operations:</u>					
Archives	10,037	10,087	10,250	10,250	10,250
Conferences/Travel	3,859	7,798	4,000	4,000	4,000
Personnel Transition and Severance	462,591	349,852	227,205	160,000	150,000
Police Checks	164	670	500	750	750
Parish Interest /Other Expense	83,494	26,634	30,000	30,000	30,000
Interest Recovered from Parishes	(36,490)	(17,343)	(20,000)	(15,000)	(15,000)
Staff Training & Development	22,677	11,886	12,000	12,000	12,000
Contingency	-	-	-	-	-
Interest Bank Operating Loan	30,402	30,224	30,000	30,000	30,000
	576,734	419,808	293,955	232,000	222,000
<u>Administrative Expenses:</u>					
Telephone	20,040	16,354	15,000	15,000	15,000
Communication: Niagara Anglican News	30,287	46,594	30,000	40,000	40,000
Web Site Support	36,213	30,518	30,000	30,000	30,000
Mailing	10,396	13,763	12,000	7,000	7,196
Office Supplies	9,250	12,210	10,000	10,250	10,537
Payroll System	5,278	4,731	-	-	-
Cost Recovery from user Groups	0	0	(2,894)	(3,500)	(3,500)
Equipment Rentals	2,539	2,573	2,500	2,500	2,500
Equipment Service/Contracts	9,048	15,114	15,000	12,375	13,000
Equipment/Furniture Purchases	4,270	-	1,000	1,500	1,500
Computer Systems Support	5,860	1,743	5,000	2,000	2,000
Printing	1,411	1,365	3,000	1,000	1,000
Resources	2,859	1,701	3,000	3,000	3,000
Audit & Actuarial	25,000	34,880	16,500	31,000	31,000
Legal	10,030	62,919	12,000	20,000	20,000
Other Expenses	(71,881)	55,964	7,000	5,000	5,000
Bank Charges	8,586	7,487	9,000	7,000	7,000
Bad Debts	40,359	72,721	-	-	-
	149,545	380,637	168,106	184,125	185,233
<u>Cathedral Place Building:</u>					
Maintenance	45,403	72,512	50,000	40,000	41,120
Utilities	47,546	50,156	55,000	55,000	56,540
Insurance	47,545	47,650	49,000	49,000	50,372
Facility Rental Revenue	(12,520)	(10,470)	(12,000)	(20,000)	(25,000)
Day Care Facility Rental Revenue	(36,000)	(36,000)	(36,000)	(40,000)	(44,500)
Renovations/Major Repairs	23,671	7,526	25,000	25,000	25,000
Property/Cleaning/Reception	212,771	171,700	175,440	228,125	229,078
	328,416	303,074	306,440	337,125	332,610

**Synod of Diocese of Niagara
2012 Budget**

	ACTUAL DEC. 31/09	ACTUAL Final 2010	Budget 2011	Proposed Budget 2012	Proposed Budget 2013
HACCC Share	50,000	50,000	50,000	50,000	50,000
Diocesan Share	278,416	253,074	256,440	287,125	282,610
HACCC Salary Assistance	-	-	-	-	-
Total Contribution	278,416	253,074	256,440	287,125	282,610
<u>ADMINISTRATIVE SUPPORT TOTAL</u>	1,066,618	1,157,819	788,629	778,250	764,843
<u>INITIATIVES BEYOND OUR PARISHES</u>					
<u>Canterbury Hills Camp</u>					
Capital Costs	25,000	25,000	25,000	25,000	25,000
Summer Camp Program	95,000	60,000	30,000	15,000	15,000
	120,000	85,000	55,000	40,000	40,000
<u>University Chaplaincies</u>					
Chaplaincy Programs on University Campuses:					
Brock	15,121	15,121	7,561	-	-
Guelph	22,568	22,568	11,284	-	-
McMaster	12,187	12,187	6,094	-	-
	49,876	49,876	24,938	-	-
<u>Outreach Within The Diocese</u>					
The Homeless, The Hungry And Those In Need In Our Community:					
Missions to Seafarers	9,956	10,026	1	1	1
St. Matthew's House	27,275	27,475	1	1	1
Bethlehem Place	2,500	-	1	1	1
The Bridge Hamilton	5,000	-	1	1	1
Program Administration & Support	170	-	1	1	1
	44,901	37,501	5	5	5
<u>INITIATIVES BEYOND OUR PARISHES TOTAL</u>	214,777	172,377	79,943	40,005	40,005
<u>MINISTRY OF THE ANGLICAN CHURCH BEYOND NIAGARA</u>					
General Synod:					
Apportionment	674,000	600,000	600,000	600,000	600,000
Delegate Fees	-	10,281	-	-	-
	674,000	610,281	600,000	600,000	600,000
Provincial Synod:					
Assessment	19,400	19,800	19,400	21,000	21,588
Delegate Fees	2,512	-	-	-	-
OPCOTE	13,400	10,200	10,000	20,000	20,000
	35,312	30,000	29,400	41,000	41,588

**Synod of Diocese of Niagara
2012 Budget**

	ACTUAL DEC. 31/09	ACTUAL Final 2010	Budget 2011	Proposed Budget 2012	Proposed Budget 2013
Outreach Outside The Diocese:					
Social Justice Advocacy:	394	200	500	500	500
Coordinating Outreach Ministries:					
Program Administration and Support	-	-	-	-	-
	394	200	500	500	500
Partnerships In Gospel Justice With Anglicans Around The Globe:					
Partners in Mission	5,235 -	1,534	2,500	2,500	2,500
Refugee Working Group	577	-	500	500	500
	5,812 -	1,534	3,000	3,000	3,000
Parish Training And Support:					
PWRDF and PIM	406	-	500	500	500
Outreach Symposium/Other Training	-	1,065	-	-	-
	406	1,065	500	500	500
MINISTRY OF THE ANGLICAN CHURCH BEYOND NIAGARA	715,924	640,012	633,400	645,000	645,588
TOTAL EXPENDITURES	3,200,735	2,982,620	2,659,931	2,781,169	2,818,301
NET SURPLUS (DEFICIT)	506,563	501,996	240,074	255,831	168,699
Non-Operating Expense uses of Surplus					
DMM Revisions to Prior Years	-	-	20,000	50,000	50,000
Parish Bank Loan Reduction	-	115,010	115,010	115,000	115,000
Receipt of Parish Long Term Debt: Sal, Ins, DMM				(25,000)	(25,000)
Capital Purchases - Equipment				3,500	3,500
Capital Purchases - Website Stage 2				10,000	-
Reduction of Diocesan Long Term Debt				50,000	50,000
		115,010	135,010	203,500	193,500
Net Cash Surplus expected		386,986	105,064	52,331	(24,801)