

PARISH MAP 2.0

Facilitator's Guide



ANGLICAN
DIOCESE OF
NIAGARA



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PARISH MAP 2.0 PROCESS

If you are reading this document, that means you are a parish that has already completed the Diocese of Niagara's Mission Action Plan process once. Well done! Hopefully you've found that it has helped your parish to live out the Gospel in word and action amongst the people God has called you to serve. The stories that have been emerging about the new ways parishes have been growing in discipleship, shifting culture, and connecting in neighbours have been truly inspiring. The people of the Diocese of Niagara are committed to discerning and joining in God's mission. This is something to celebrate!

Is it time to refresh your MAP?

The MAP was designed to be a *living* process. It is meant to adapt, change, and grow as the Holy Spirit guides your parish to make new connections and find new opportunities to live into your mission.

It is recommended that parishes refresh the MAP annually; however, some parishes may choose to do so every two years. Your readiness to engage in MAP 2.0 will also depend on the size of the initiatives you took on, the number of initiatives you've been able to move forward, and whether the initiatives you initially chose are still the ones you are feeling called as a parish to pursue.

If your parish is still actively implementing the initiatives you chose in the first MAP and there is still energy, enthusiasm, and a sense of "there is still more to do with these," then keep moving forward. If you've completed most of the initiatives, have stalled in your progress, or you are sensing God calling you to go deeper or change direction, it is time to engage in MAP 2.0.

For Missions

While the language throughout this guide is aimed at parishes, this process can be used with diocesan missions as well. If you are a designated diocesan mission and would like assistance in adapting this process for your context, please contact Emily Hill at emily.hill@niagaraanglican.ca



PLANNING FOR MAP 2.0

The original MAP process was made up of 4 sequential meetings during which your parish brainstormed, discerned, and chose 6 – 12 specific initiatives to move forward that reflected God’s unique call for your parish. It is helpful to think of MAP 2.0 as your fifth meeting. The goal of the fifth meeting is threefold:

1. Review and celebrate the initiatives we’ve done as part of our MAP.
2. Discern which initiatives God is calling us to continue to do (deepen) and which God is calling us to stop doing (let go).
3. Discern new initiatives to add to our MAP.

Logistics

- Plan for a 2-hour meeting (3 hours is recommended if you want to include some of the bonus exercises or think the process outlined will take longer in your parish).
 - You want the highest level of involvement possible, so plan for a time that would work for the most people in your parish. Many parishes find that they get a good turnout for gatherings that happen right after Sunday worship and involve snacks or lunch. Other parishes have found that a Saturday morning gathering also works well.
- Invite everyone in the parish.
 - Even if they were not involved in the initial MAP process or implementing the MAP initiatives, they are welcome.
- Encourage parishioners to pray for the meeting ahead of time.

Adapting for your Parish Context

The MAP 2.0 process has been piloted in a couple parishes in the diocese. It worked well in those parishes but required some adaptation to suit their unique contexts. Since you’ve already done MAP 1.0, you know the unique challenges and joys of leading this kind of process in your parish. Please feel free to adjust the process so that it works well in your context. One thing to consider is: how long will this process take in *your* parish? 2 hours has been recommended; however, if you know that it will take longer, please adjust accordingly.



Who should lead the 5th meeting?

For most parishes, the original MAP process was facilitated by a lay person from the parish and supported by a MAP leadership team. For the fifth meeting, you are, once again, invited to choose a lay facilitator. Here are a few options you might want to consider:

- The *original facilitator* if they did a good job with the original MAP and remain interested and invested in the MAP.
- The *MAP Advocate*: Some MAP advocates may not want to facilitate, but, if they have the skills and interest, they should be considered.
- Another lay leader from the parish who is familiar with the MAP process and how it has unfolded in the parish (e.g., a warden or parish council member).

As with the first MAP process, MAP 2.0 should be led by a lay person (not the ordained leader of the parish). If you cannot find a lay person to lead this process in your parish, please contact Emily Hill at the Synod Office (emily.hill@niagaraanglican.ca).

PRE-GATHERING MEETING OF LEADERS

Use Handout called “Review of MAP 1.0” (*Appendix A pages 15–17*)

Ahead of the meeting, gather the leaders from your parish *who have been involved in MAP 1.0*. That group might include the Parish MAP Advocate, the chairs / group leaders for the three different types of initiatives (Faith Formation, Parish Culture, Life in the Neighbourhood), the wardens, the clergy person, and / or members of the Parish Council. It should also include the facilitator for MAP 2.0. You will have two things to do at this meeting:

1. Discuss the following questions:
 - a) What are the spiritual needs and hopes of people in your parish? What faith formation initiatives or opportunities are you offering to address these needs and hopes beyond weekly worship?
 - b) What specific things has your parish done in the past year to listen to your neighbours (e.g. prayer walk, focus group listening, gathering stats about neighborhood, etc.)? What are you hearing?
 - c) In the chart below, you’ll find a list of characteristics that *define the culture of a missional church*. What is one characteristic from the list that you think your parish should work on in the coming year?



Characteristics of a Missional Church

1. Focused on “being” rather than just “doing.”
 - a) The focus is the transformed life through following Jesus rather than defining our faith through activity.
 2. Faith is a way of life that is experienced through “heart knowledge.”
 - a) The focus is on *experiencing* God through spiritual practices and prayer (not just knowing *about* God through facts and reason).
 3. Building, money, and are resources are used to serve God.
 - a) The focus is on being Christ’s hands and feet in the world rather than focusing exclusively on survival.
 4. The sacred and the ordinary are connected.
 - a) What you do in worship and other aspects of church life are deeply connected to how you live in daily life.
 5. Operates as a community of followers of Christ rather than a business.
 - a) The focus is on growing disciples of Christ and serving God not just offering “programs and services.”
 6. Outsider oriented and seeks the common good of the community.
 - a) The focus is on the needs, hopes and dreams of those outside of the walls of the church and what Christ and the Church has to offer our neighbours.
 7. Sees itself as an organism (growing and changing) which allows for healthy risk-taking.
 - a) The focus is on “what’s next” rather than maintaining the status quo.
 8. Generous and abundance-oriented rather than operating out of a sense of scarcity.
 9. Builds relationships with those who have never been a part of a Christian community or who no longer attend church.
 10. Collaborates with other community organizations (e.g. other churches, service groups, local businesses, etc.).
2. Fill out the form called “Review of MAP 1.0.” On that form, you’ll be writing a few sentences to summarize your answers to the above questions. You’ll also be writing each of the initiatives your parish agreed to in MAP 1.0 and naming the successes / challenges your parish has had making those initiatives a reality.

At the end of the meeting, choose someone to ensure the form is filled out in a concise and readable manner. If there is enough time before the larger gathering, make this filled-out form available to the parish for people to review ahead of the meeting.

Create printouts of this filled-out document or have a way of projecting it for the gathering. People will need to be able to look at it.



MAP Advocate – choose who will fill this role now!

The MAP Advocate will play a critical role in supporting the working groups on the various initiatives once the MAP 2.0 is finalized and ready for action.

At this pre-gathering meeting, you will need to choose someone to act as the MAP 2.0 Advocate. It might be the same advocate as you chose for MAP 1.0, or it could be someone different. Their role will be to help the groups organize their first meetings and follow up with them from time to time. For full a full job description for the MAP Advocate, please see Appendix J of the MAP 1.0 Facilitator Guide: <https://niagaraanglican.ca/mission/assets/MAP%20Fillable%20Facilitators%20Guide.pdf>

It is recommended that you have someone chosen to be the MAP Advocate before the gathering so that you can announce who it will be.

Notetaker for MAP 2.0 Gathering – Organize ahead of the gathering

It is helpful to have someone chosen ahead of time to act as the notetaker for the MAP 2.0 Gathering. It is difficult for the MAP Facilitator to capture everything that is shared while also facilitating.

MAP 2.0 GATHERING

WELCOME & INTRODUCTIONS – 5 mins.

- Introduce the MAP process. Remember that some people at this gathering may not have participated in the first MAP process, so make sure you explain what happened in the first MAP and why you are now refreshing it.
- Provide an overview of the goals of the MAP 2.0 gathering:
 - Review & celebrate the initiatives we've done as part of our MAP.
 - Discern which initiatives God is calling us to continue to do (deepen) and which God is calling us to stop doing (let go).
 - Discern new initiatives to add to our MAP.



MAP Prayer

*Living God, bless this gathering –that through listening and discussing,
your will may be done and your mission embraced.*

*May our dreaming be creative and hope-filled,
and may we carefully hold the space so others may safely dream.*

*May the pathway we discern allow all to flourish
in this amazing life you call us into
through the way of Jesus, the wisdom of the Spirit, and
your unconditional and abiding love.*

Amen

REVIEW OF MISSIONAL FOCUS – 5 mins.

Review Missional Church Characteristics

The ultimate goal of the MAP process in in our diocese is to become more “missional” in everything we do. It is a shift in culture. It will be helpful to remind people about the markers of missional churches before moving into the next section. The facilitator may want to consult with the original MAP Facilitator’s Guide (pg. 6) for the full details or share the characteristics outlined in the pre-gathering material (pg. 6 of this guide); however, as a shortened list, here are some of key markers of missional churches:

- seeking what God is up to in their neighbourhoods and getting on board with it;
- listening for the Holy Spirit and to their neighbours and taking action based on what they are hearing;
- growing in faith as disciples of Jesus;
- welcoming those who are not used to Church or who want to explore Christianity and are not Christian;
- embodying God’s love in their communities in ways that are responsive and contextual.

Becoming a missional church is about embodying a new way of being, not just about doing new things. We are transformed by the process. We are changed by being with our neighbours where they are.



Where are the Hubs in your Community? A Bonus Exercise

It can be hard to get parishioners thinking outside of an attractional model of church. A quick exercise to get people thinking about what God is up to in the neighbourhood is to have them describe the social hubs in the community. Keep track of their answers to the following questions on a piece of flipchart paper:

- Where do people hang out, gather, and connect outside of their homes in this community (e.g. recreation centers, parks, malls, sports fields, restaurants, coffee shops)?
- What are they doing in those spaces?
- What do they “get” from being in those spaces (e.g. connection, friendship, wellbeing, nourishment, amusement)?

When you have this all written down, remind people that *God is there* in all the places where people are gathering. We are called to listen to, build relationships, lovingly serve and share what it means to be a disciple of Jesus with the people who gather in the social hubs identified. Keep the flipchart paper with the social hubs written on them on in a visible place throughout the gathering.

GROUNDING OUR DISCERNMENT IN SCRIPTURE – 20 mins

We will be spending a bit of time in scripture reading and prayer during this meeting because it is critical that, in discerning next steps, you spend time listening to God. You are encouraged to resist the urge to move to the goal setting too quickly. The time in scripture and prayer is just as important as the time spent setting goals and choosing new initiatives.

Guided By the Holy Spirit – use handout called “Scripture Verses for MAP 2.0” (Appendix B, pages 18–19)

Ask different people to read each of these passages:

- John 14:15-17 (Jesus promises to send the Holy Spirit)
- Acts 2:1-4 (Holy Spirit comes at Pentecost)
- Acts 16:6-15 (Holy Spirit stopping Paul from going in certain direction / Sends him to Lydia)

Discuss the following questions together and keep notes on chart paper or digital whiteboard:

- What do we learn about the characteristics of the Holy Spirit?
- How does the Holy Spirit act in, through, and around us?



A Note for the Facilitator about Focusing on the Holy Spirit

One thing we noticed about the initiatives from the first MAP process is that many were “small steps” forward, which was exactly what we expected with the Church just coming out of the pandemic-era closures. In MAP 2.0, parishes are encouraged to be bolder in your initiative choices. The characteristics of the Holy Spirit and how She works in us will encourage parishioners to think bigger in their goal setting.

When discussing the Holy Spirit, people tend to easily identify the Holy Spirit as “comforter” and encourager,” but are less likely to identify the ways in which the Holy Spirit rebukes, corrects, and pushes us to change course (like she did with Paul and Silas in the Acts 16 reading). If people are not picking up on these characteristics, please point them out because they are important for the next step in the MAP 2.0 discussion.

Closing Prayer for Scripture Section

*God, grant us the wisdom to listen attentively to your presence as we discern a path for our parish in the coming year. May our choices reflect a concern for the restoration of wholeness in your creation, a yearning to embrace parish structures that enhance our ability to be present to your mission, and our hunger to become closer to you. By your Spirit, enable us to discern our unique parish calling and give us the courage to act.
Amen.*

EXPLORING MAP 1.0 TOGETHER - 20 mins

Hand out copies of the pre-work done by the leadership. Give people a few minutes to familiarize themselves with the “successes and challenges” identified by the leadership for the MAP 1.0.

As a large group, discuss the following questions in the order they appear:

1. Is there anything you'd like to add to the answers the MAP leaders have provided to the questions at the top of each of these handouts?
2. Do you have anything to add to the assessment of the successes and challenges as identified by MAP leadership?
3. Which initiatives have generated the most energy / focus / excitement in your parish?

Keep track of answers on a chart paper or digital whiteboard. Post answers somewhere visible so small groups will have the information for their discernment in the next section.



SMALL GROUP DISCUSSION – 30 - 45 mins – use handouts called “MAP 2.0 Small Group Tool” (*Appendix C, Pages 20-25*)

Participants are going to be invited to join a group based on the three sections of the original MAP (Faith Formation, Parish Culture, Life in the Neighbourhood). Invite them to choose a group to choose where they think they have passion or at least some good insight!

Before sending people into groups, explain that MAP 2.0 is about setting goals and choosing initiatives that are bolder than the first MAP process. We were encouraging small steps in the last MAP process because parishes were just coming out of pandemic restrictions. This time, parishes are encouraged to dream bigger and build on the momentum achieved by the first MAP process.

Big, Bold, Holy Spirit Inspired Initiative

The new “Big Bold Holy Spirit Inspired Initiative” may raise the most questions about finances, volunteer capacity, and logistics. Try not to get caught up in these questions for the moment. Focus on whether the initiative fits with what God is calling you to do as a parish. It should both excite and scare you a little. It is ok not to have everything figured out before saying “yes.”

The reason this one, bold goal has been included in MAP 2.0 is to get people dreaming. Do not get caught up in “what hasn’t worked in the past.” Engage the imagination and have fun dreaming.

Each group will need to choose a “notetaker” and a “report back person.”

Give the instruction: “You are being asked to look at the current goals and consider if your parish should “broaden, deepen, pause, or change focus” and determine next steps.

After about 15 – 20 mins of determining next steps for the past goals, the facilitator is going to invite each group to flip the paper over and focus on one new goal that specifically addresses current needs in the parish and community and the “Big Bold Holy Spirit Inspired Initiative.”



Report Back to Whole Group – 15 mins

Each group will report back and share three things:

1. Which initiatives are the group recommending moving forward with at this time?
2. What is the new initiative the group recommends?
3. What is the new big, bold goal they came up with?

Try to keep the “report back” section concise. Each group should not take more than 5 mins to report back.

The facilitator should keep notes on chart paper or a digital whiteboard for everyone to see. Use separate chart paper sheets for each category (Faith Formation, Reshaping Parish Culture, and Life in the Neighbourhood) and one for the Big, Bold, Holy-Spirit Inspired Missional Idea.

The facilitator should also be sure to collect the report compiled by the “notetaker” for reference later.

CHOOSING INITIATIVES AS A WHOLE GROUP – 15 mins

After the report back session, there should be 4 separate sheets of flipchart paper with ideas written on them: 1) Faith Formation; 2) Reshaping Parish Culture; 3) Life in the Neighbourhood; 4) Big, Bold, Holy Spirit Inspired Missional Idea.

“Vote” with Stickers - Every person in the room should be provided with 4 stickers. They are invited to get up and **put one sticker beside one initiative in each category** that they think God is calling the parish to pursue.

Count Stickers – Count how many stickers there are beside each idea. The top three ideas in each category are the ones you are going to include as your goals for MAP 2.0. Take a look at which initiatives got the most stickers – those should be the ones that are pursued first!

Invite People to Express Interest - Ask for each person in the room to put their name beside one initiative they’d be willing to help get started. Be sure to record the names and contact information for the people who express interest.

Introduce the MAP Advocate – Introduce the MAP Advocate if they have not been introduced already. Let everyone know that the MAP Advocate will be in touch with them to help set up the first meetings for groups working on the various initiatives.



Share Result Widely and Invite More People to Join In

Not everyone will be at the MAP 2.0 meeting, so be sure to share the initiatives you've chosen widely (e.g. website, parish newsletter, bulletin, announcements). Personal invitations mean a lot, so also talk with people you think would be interested in specific initiatives. Do not forget to include those who do not attend your church. For example, if an initiative you'd like to run is a community board games night, see if anyone has friends who love games and invite them to organize the games night with you. Or, if your area has a nearby board game café, connect with that café to see if you could partner with them on the initiative. Look for partners in the community, get out of your building, and do things together with those in your neighbourhood.

ORGANIZING FIRST MEETINGS FOR EACH OF THE GROUPS

The MAP Advocate will be given the notetaker's meeting notes as well as the notes from the small groups. They will contact the people who signed up for the initiatives to organize first meetings. The goal of the first meetings will be to continue to plan next steps. Use the same process you used for MAP 1.0 to get the initiatives underway.

Thank You – 5 mins

Facilitator should say a hearty thank you to everyone who attended. This is important work, and we are grateful for the time everyone has taken to do this collective discernment.

CLOSING

Closing Prayer

Loving God, we give thanks for our time together, for careful listening to one another and to the Spirit; for hopes and aspirations for leaning more deeply into the Way of Jesus; for intentions around developing habits and rhythms that will bring us closer to you. Bless us as we leave this gathering, empowered by our longing, strengthened by our common life in you, and eager to be your presence in the world. Amen.

Submit MAP 2.0

Please fill out the Parish MAP 2.0 Template (Appendix D, page 26) with the new initiatives you've chosen. Submit it to Emily Hill, parish development missioner by emailing emily.hill@niagaraanglican.ca.



APPENDICES

Appendix A: Review of MAP 1.0

Appendix B: Scripture Verse for MAP 2.0

Appendix C: Small Group Worksheets

Appendix D: Parish MAP 2.0 Template



APPENDIX A: **MISSION ACTION PLAN SUCCESSES & CHALLENGES**

**This document is to be filled out before the MAP 2.0
gathering by parish leaders involved in MAP 1.0.**

Parish Name: _____

Date of Original MAP Process: _____

ADULT FAITH FORMATION

What are the spiritual needs and hopes of people in your parish? How have the faith formation initiatives you've been offering address the needs and hopes?

Initiatives	Successes and/or Challenges in Achieving Goals
1	
2	
3	
4	



RESHAPING PARISH CULTURE

What is one characteristic of the missional church (chart on [pg. 6](#) of MAP 2.0 guide) that your parish should work on in the coming year?

Initiatives	Successes and/or Challenges in Achieving Goals
1	
2	
3	
4	



FULLNESS OF LIFE IN THE NEIGHBOURHOOD

What specific things has your parish done in the past year to listen to your neighbours?
What are you hearing?

Initiatives	Successes and/or Challenges in Achieving Goals
1	
2	
3	
4	



APPENDIX B

MAP 2.0 SCRIPTURE

John 14:15-17

¹⁵ 'If you love me, you will keep my commandments. ¹⁶ And I will ask the Father, and he will give you another Advocate, to be with you for ever. This is the Spirit of truth, whom the world cannot receive, because it neither sees him nor knows him. You know him, because he abides with you, and he will be in you.

Acts 2:1-4

When the day of Pentecost had come, they were all together in one place. ² And suddenly from heaven there came a sound like the rush of a violent wind, and it filled the entire house where they were sitting. ³ Divided tongues, as of fire, appeared among them, and a tongue rested on each of them. ⁴ All of them were filled with the Holy Spirit and began to speak in other languages, as the Spirit gave them ability.

Acts 16:6-15

⁶ Next Paul and Silas traveled through the area of Phrygia and Galatia, because the Holy Spirit had prevented them from preaching the word in the province of Asia at that time. ⁷ Then coming to the borders of Mysia, they headed north for the province of Bithynia,^[a] but again the Spirit of Jesus did not allow them to go there. ⁸ So instead, they went on through Mysia to the seaport of Troas.

⁹ That night Paul had a vision: A man from Macedonia in northern Greece was standing there, pleading with him, "Come over to Macedonia and help us!" ¹⁰ So we decided to leave for Macedonia at once, having concluded that God was calling us to preach the Good News there.

¹¹ We boarded a boat at Troas and sailed straight across to the island of Samothrace, and the next day we landed at Neapolis. ¹² From there we reached Philippi, a major city of that district of Macedonia and a Roman colony. And we stayed there several days.

¹³ On the Sabbath we went a little way outside the city to a riverbank, where we thought people would be meeting for prayer, and we sat down to speak with some women who had gathered there. ¹⁴ One of them was Lydia from Thyatira, a merchant of expensive purple cloth, who worshiped God. As she listened to us, the Lord opened her heart, and she accepted what Paul was saying. ¹⁵ She and her household were baptized, and she asked us to be her guests. "If you agree that I am a true believer in the Lord," she said, "come and stay at my home." And she urged us until we agreed.



Questions

What do we learn about the characteristics of the Holy Spirit from these passages?

How does the Holy Spirit act in, through, and around us?



APPENDIX C

MAP 2.0: ADULT FAITH FORMATION

Group Members:

Notetaker:

Report Back Person:

Current Initiatives	Broaden? Deepen? Pause? Change Focus?	Next Steps if Applicable
1		
2		
3		
4		



New Initiative Based on Current Needs and Hopes

What are the spiritual hopes and needs of people in your parish? Name one new initiative you could pursue in the next year that would address a hope or need.

For example: If you have many people who've experienced the death of a loved one, you could host a group that focuses on grief and faith. If there are many creative people in your parish, you could hold a study about art and faith. If people would like to learn how to pray in new ways, you could have a monthly group that experiments with different forms of prayer. For more faith formation ideas, please see the original MAP Facilitator's Guide (Appendices A & B, pgs. 46-51).

Big, Bold, Holy Spirit Inspired Missional Idea

What big and bold new goal might God be calling our parish to pursue? Consider everything you learned about how the Holy Spirit works in us. Keep in mind that the goal is to be a more **missional parish**.



MAP 2.0: RESHAPING PARISH CULTURE

Group Members:

Notetaker:

Report Back Person:

Current Initiatives	Broaden? Deepen? Pause? Change Focus?	Next Steps if Applicable
1		
2		
3		
4		



New Initiative to Shape Parish Culture Missionally

What is one characteristic of a missional church that your parish will be working on over the next year? Name one initiative that would help your parish work on that characteristic.

For examples, please see the chart “Characteristics of a Missional Church” on [pg. 6](#) of this guide.

Big, Bold, Holy Spirit Inspired Missional Idea

What big and bold new goal might God be calling our parish to pursue? Consider everything you learned about how the Holy Spirit works in us. Keep in mind that the goal is to be a more missional parish.



MAP 2.0: FULLNESS OF LIFE IN THE NEIGHBOURHOOD

Group Members:

Notetaker:

Report Back Person:

Current Initiatives	Broaden? Deepen? Pause? Change Focus?	Next Steps if Applicable
1		
2		
3		
4		



New Listening Initiative

What is the one thing you are going to do to listen to your neighbours / the community near your parish this coming year?

Examples: Map out where the social hubs are in your neighborhood. Create a team of volunteers who intentionally hang out in local gathering places and converse with people (see appendix H of original MAP facilitator's guide). Gather statistics about the demographics of your neighbourhood. Do a prayer walk around your neighbourhood – pay attention to what you are seeing, hearing, and noticing. For more ideas, please see Appendices F - H on pages 71-77 of original MAP Facilitator's Guide.

Big, Bold, Holy Spirit Inspired Missional Idea

What big and bold new goal might God be calling our parish to pursue? Consider everything you learned about how the Holy Spirit works in us. Keep in mind that the goal is to be a more missional parish.



APPENDIX D PARISH MAP 2.0 TEMPLATE

Parish Name: _____

Date of MAP 2.0: _____

PARISH INITIATIVES		
Adult Faith Formation	Reshaping Parish Culture to Enable Ministry	Fullness of Life in the Neighbourhood
1	1	1
2	2	2
3	3	3
4	4	4

You do not need to choose four initiatives in each category. Fill out as many as suits your parish.

Did you choose a big, bold Holy Spirit inspired initiative? If yes, describe it here:
