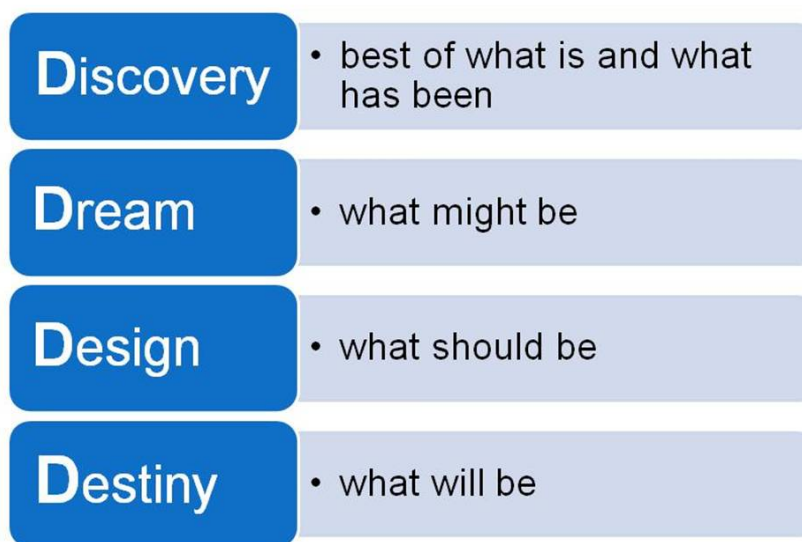


## Appreciative Inquiry

Appreciative Inquiry (AI) is a method for exploring and changing a parish's vision and mandate that advocates collective inquiry into the best of what is in order to imagine what could be, followed by collective design of a desired future state that is compelling and mission oriented; all set within the faith framework. AI looks for the best in people and their parish, based on the assumption that the questions that most effectively point and move us towards change are those that highlight strengths, positive values and experiences, and our anticipation of a positive future. This is in direct contrast to many models which focus on deficits, challenges and weaknesses aimed at solving problems. AI posits that we're already doing great work that we can build on and amplify; the aim is to focus on what works!

### The Appreciative Inquiry Stages



### Links

Appreciative Inquiry Overview - <http://www.kstoolkit.org/Appreciative+Inquiry>

Resources from the AI Community - <http://appreciativeinquiry.case.edu/>

How to of AI - <http://www.youtube.com/watch?v=BqHeujLHPkw>