

10 Volunteer Recruitment Ideas

1. Role Definition
 - give people a "bite size" chunk of the ministry - with clear boundaries, so they feel they can handle the job
 - increase the responsibility when they and you are ready
2. Gift - Focused
 - always look to place people in areas of gifting
3. Network like mad
 - who are your best volunteers? Ask them who they would recommend?
4. Start Early
 - begin the process of looking long before you need volunteers
5. Develop a recruiting treadmill
 - pick a day of the week and a block of time just to do recruiting
6. Don't Beg
 - express the need clearly 1 ask for a commitment. Leave it at that
7. Focus on good volunteer development
 - people will hear that your team is a positive one to be on
8. Check with other volunteer ministries in your parish
 - make sure the people in your ministry team wouldn't be better suited some here else in our church
9. Shoot for a dream team
 - go for the big ask. Don't shy away from looking for the best team
10. Develop a Rigorous process
 - the best way to fire someone is not to bring them on in the first place