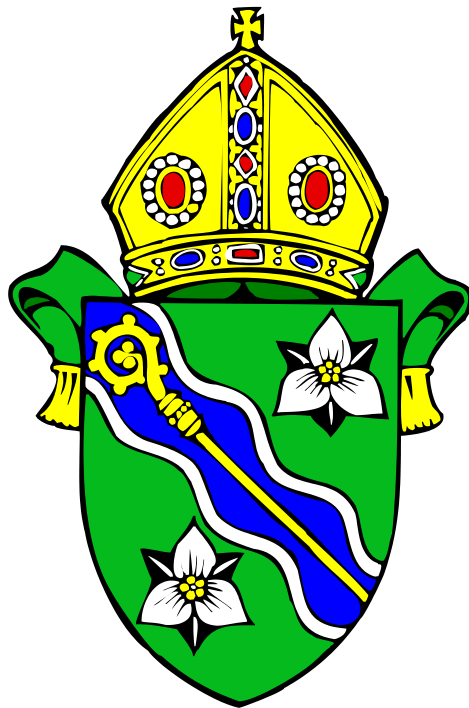


CONVENING CIRCULAR

FIRST SESSION OF THE 144th SYNOD OF THE DIOCESE OF NIAGARA



***Cathedral Place
Christ's Church Cathedral
252 James St. North, Hamilton***

***Registration Begins at 8:00 am
Synod Proper Session Begins at 9:00am on
Saturday March 3, 2018***

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The Synod of the Diocese of Niagara

Anglican Church of Canada

The Right Reverend Michael A. Bird, Bishop

WELCOME

Welcome Letter to the Electoral Synod 2018

From: The Reverend Ann Turner
Chair, Electoral Synod Nominations and Planning Committee

The Reverend Canon Marni Nancekivell
Secretary of Synod

February 9, 2018

To the Members of the 144th Synod of the Diocese of Niagara:

An Electoral Synod is being held at Christ's Church Cathedral, Hamilton, on Saturday, March 3, 2018, for the purpose of electing a Coadjutor Bishop for the Diocese of Niagara. Archbishop Colin Johnson, Metropolitan of the Ecclesiastical Province of Ontario, will chair this session of Synod. Registration will begin at 8:00 am in Myler Hall.

Convening Circular

There will be no Convening Circular mailed to Synod Delegates for this session of the 144th Synod of the Diocese of Niagara. All relevant information for this Electoral Synod will be found on the Electoral Synod area of the Diocesan Website: <https://niagaraanglican.ca/election>. Information will include:

- Canon 2.1
- Provincial Canon III
- Diocese of Niagara Profile
- List of Candidates
- Candidates Profiles
- Candidates Videos

An email will be sent to advise delegates when the following documents have been posted online, no later than Friday, February 16, 2018

- Agenda
- Notices of Motions
- 2018 Members of Synod List

We ask clergy to review the Members of Synod information for the parish(es) they are responsible for and ensure all details are correct as well as advising the Synod office of any alternates attending no later than February 22, 2018. **Only identified voters will be eligible to vote. People will not be qualified upon arrival if they were not reported as delegates or alternates in advance.** Parishes sending observers to the electoral Synod also need to advise us in advance (by February 22, 2018) so we can ensure adequate seating. Lunch will be provided for registered observers; the Registration fee for observers is \$25.00.

Important Details:

Motions and other important information at Synod will be presented on a large central screen so you may choose not to print the circular. If you wish to print portions of the information provided online and do not have a printer, please contact your parish for assistance.

All voting at this election will take place by using “voter friendly” clickers. This will afford us swift results of the votes undertaken, with a highly accurate count. (Don’t worry we’ll be taught how to use the clickers.) Although clickers are much faster than a ‘manual count’, they are not instant, and there will be a period of approximately 30 minutes between each vote, during which results will be shared with the candidates and to allow candidates a time for counsel, prayer and reflection between each vote.

The Cathedral is a Wi-Fi enabled facility which will facilitate delegates accessing Synod-related documents on wireless devices. While you are at Synod, please set your phones to silent or vibrate as a courtesy to the people and process of Synod. In case of an emergency you if you are without a cell phone, the main switchboard number is: 905-527-1316, Ext. 200.

A bag lunch will be available for those who are registered members of Synod. Regular, vegetarian and gluten free lunches will be available. Please be sure to forward any dietary restrictions to maryanne.grant@niagaraanglican.ca no later than Monday, February 22, 2018.

The Synod office continues to work with Greening Niagara to ensure that our time together is environmentally sustainable. We invite delegates to please “lug a mug” for tea and coffee and to bring a refillable container for water, etc. with our objective in mind.

Because of the unpredictable weather in March, we encourage anyone who needs to book hotel accommodations on Friday night to do so as soon as possible; we have been advised by local hotels that there are a number of large events in Hamilton that weekend. In the event that weather makes it impossible to hold Synod, there is a snow date of, March 24; in the event that we need to use the ‘snow date’, we will endeavour to give adequate notice by email and by posting the change on the Diocesan website.

We ask that clergy ensure that should a delegate from their parish not have access to email, they distribute to those delegates all relevant information that has been distributed to clergy and lay delegates via email.

Attached to this letter is a map showing City of Hamilton parking lots to enable you to park close to the Cathedral. As parking is limited, [please carpool](#) or use alternate methods of transportation.

Other Questions?

The cost for clergy and lay delegates to this Electoral Synod will be added to the cost for the November 2018 Synod.

If you have other questions, please contact Mary Anne Grant: maryanne.grant@niagaraanglican.ca or 905-527-1316 extension 380.

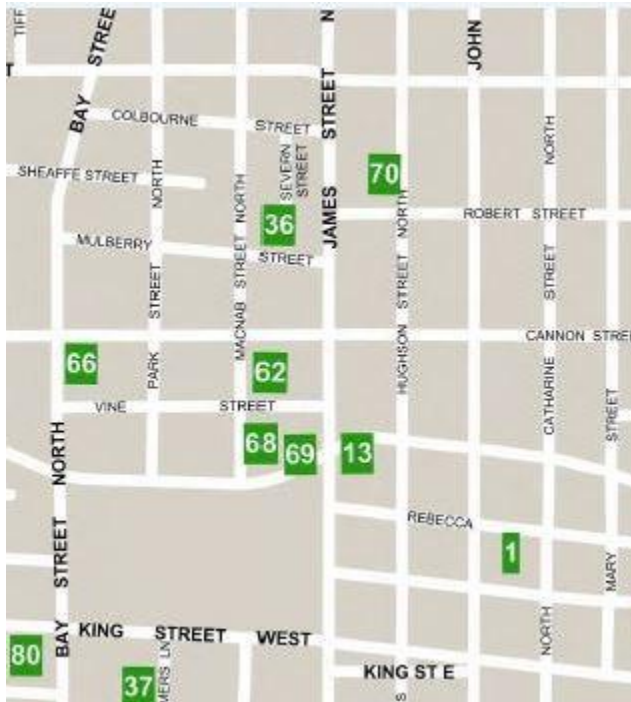
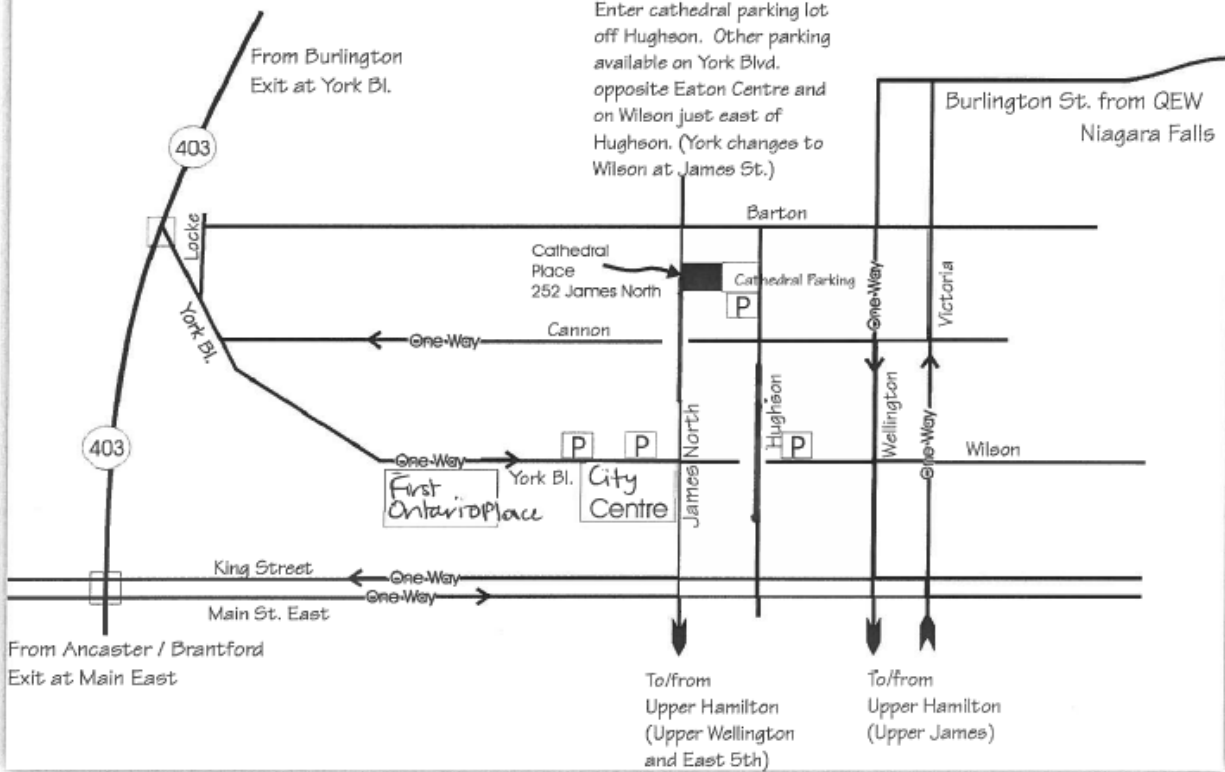
See you at Synod, on March 3rd!

Sincerely,

The Reverend Ann Turner
Chair
Electoral Synod Nominations and Planning Committee

The Reverend Canon Marni Nancekivell
Secretary of Synod

Cathedral Place Christ's Church Cathedral



Additional parking lots downtown

AGENDA

SATURDAY, MARCH 3, 2018 AT CATHEDRAL PLACE

8:00	Registration	Myler Hall
9:00	Synod Convenes Call to Order with Territorial Acknowledgement	Cathedral
9:05	Organizing Synod <ul style="list-style-type: none"> o Clicker Orientation o Credentials Committee Report o Election of Honourary Secretaries of Synod o Adoption of the Agenda o Reception of all Reports o Welcome to New Members of Synod & Guests 	Motion pg. 9 Motion pg. 9 Motion pg. 9 Motion pg. 9
9:40	Opening Eucharist	
10:30	BREAK	
10:45	Overview of Electoral Synod Process The Reverend Ann Turner, Chair of the Electoral Synod Nominations & Planning Committee	
11:00	Introduction of Candidates	
11:15	Call for Additional Nominations	
11:20	<i>Electoral Synod Balloting Begins with first ballot</i>	
11:40	Results of the ballot	
12:00	Second Ballot	
	Grace & Lunch	
	Subsequent ballots until a majority is attained in both orders on the same ballot.	
	Other Business	
	Bishop's Assent & Closing Remarks	
	Dismissal	

2018 SYNOD RESOLUTIONS/NOTICES OF MOTION

Notice has been received from members that they will move,
or cause to be moved, the following resolutions:

1. Credentials Committee Report

MOTION: *Mr. Greg Tweney/The Reverend Canon Marni Nancekivell*
'that the report of the Credentials Committee be accepted.'

2. Election of Synod Secretaries

MOTION: *Canon Pat Davis/The Reverend Ann Turner*
'that Ms. Carol Summers be elected as the Honorary Lay Secretary of Synod and the Reverend Dean Cormack be elected as the Honorary Clergy Secretary of Synod at this session of this Synod.'

3. Adoption of the Agenda

MOTION: *The Reverend Ann Turner/Ms. Claire Christoff*
'that the agenda as presented by the Agenda Committee be adopted.'

4. Reception of All Reports

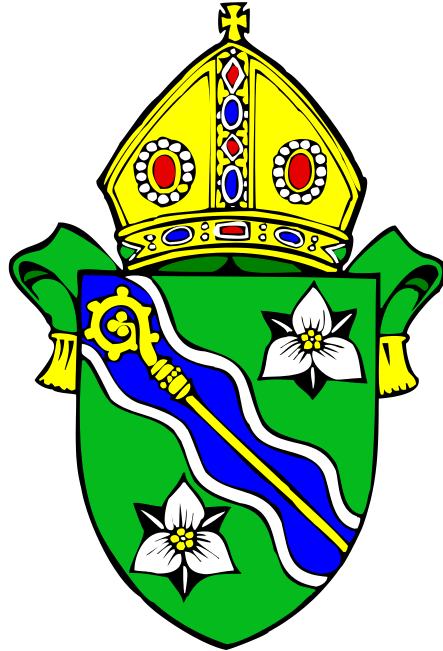
MOTION: *Mr. Greg Tweney/The Reverend Canon Marni Nancekivell*
'that all reports found in the Convening Circular and obtained at registration be received.'

5. Use of Clickers

MOTION: *Mr. Greg Tweney/The Very Reverend Peter Wall*
'that notwithstanding the Rules of Order, where possible, all votes at this electoral Synod will be cast, registered and counted with the aid of "clicker" technology.'

BACKGROUND DOCUMENTS

Diocesan Profile



A Profile of the Anglican Diocese of Niagara

Prepared by the Episcopal Synod Nominations and Planning Committee

2017

Our Vision

We, as the Anglican Diocese of Niagara, trust in the God of mission. We believe, therefore, that God is doing powerful things in the world, around, amongst, within and, at times, in spite, of us. Since 2008, we have been guided by a particular vision for ministry that invites us to follow Jesus, the Christ, passionately.

Baptism initiates us into this adventure and deputizes us to work with God and so many others to pursue excellence, practise justice and grow. Responding to that call and nurtured by the values of spiritual discipline, valuing diversity, honesty and integrity, passion and hard work, we are flourishing in life-giving ways.

Our ministries are more boldly prophetic as partners in social justice-making, more generous and innovative, engaged in life-changing worship and leaders are being raised up for and in God's ministry.



The Area We Serve

The diocese lies at the western end of Lake Ontario. Its backbone is defined roughly by the Niagara Escarpment from the Niagara River in the east to the Dundas Valley in the west, from Lake Erie in the south to Shelburne in the north. This land is the traditional territory of several Indigenous peoples, including the Neutrals, the Mississauga, the Anishnaabe and the Haudenosaunee and is covered by the Dish With One Spoon Wampum Belt Covenant and the Upper Canada Treaties.

This area we serve includes the cities of Guelph and Hamilton, the regions of Niagara and Halton, as well as Wellington, Haldimand and Dufferin counties. This reflects a variety of community types - urban, suburban, rural. The majority of our parishes are located in cities and towns larger than 15,000 in population. Our largest urban areas, based on the 2016 census, are Hamilton (536,917), Oakville (193,832), Burlington (183,314), St. Catharines (133,113), Guelph (131,794) and Milton (110,128).

The Port of Hamilton, the John C. Munro Hamilton International Airport, and the Welland Canal are major transportation hubs within our diocesan boundaries. The QEW, 403, 406, 401 and 407 highways transect the diocese and we are adjacent to the international border with the United States of America. In addition, there are four major universities (Brock, Guelph, McMaster and Redeemer) and three colleges (Mohawk, Niagara and Sheridan) within our boundaries.

Congregations, Clergy and Staff

The diocese comprises 90 congregations. They are organized into various configurations, mostly single-point parishes served by a full-time priest. This, however, is becoming less and less the norm as many clergy now work less than full-time.

There is a wide diversity of both theological position and liturgical practice in the diocese, and that openness to diversity is one of the strengths of Niagara. The BCP and the BAS are widely used, as are other, episcopally-approved liturgies. Liturgical innovation and creativity are both valued and encouraged within the diocese.

There are just over 100 licensed priests. Most serve in parishes, but several also serve in various long-term care, independent school, and hospital settings. There are 20 deacons holding a bishop's permission to minister. Their work is guided by our College of Deacons. The diocese also benefits from around 85 retired priests, some of whom function as honorary assistants in parishes or interim pastors.

In addition, there is canonical provision for the licensing of lay workers by the bishop and there are currently 3 lay workers so licensed. A talented and dedicated staff work at our central offices at Cathedral Place; there are 16 full-time equivalent positions in the synod office and 3 full-time equivalent positions in the cathedral office.

The majority of parish personnel (clergy, lay workers, musicians, secretaries, custodians) are paid through a central payroll system administered by our finance staff.

Diocesan Ministries

For decades, diocesan youth ministries have created intentional safe communities, creative and engaging worship, Christ-centred leadership development and relationship-based programming, rooted in the Anglican tradition. The Youth Leadership Training Program (YLTP), the Niagara Youth Conference (NYC) and aWay are a few of our youth programs.

The diocese has also long been involved in the private sponsorship of refugee program through the Government of Canada. Since late 2015, over 200 refugees have been sponsored by parishes and community groups with our diocese in response to the global refugee crisis.

More recently, a renewed focus on social justice and environmental initiatives has seen the diocese engage in advocacy and community organizing related to living wages, poverty elimination, truth and reconciliation, climate change, LGBTQ2 inclusion, gender-based violence, and human trafficking.

Since 1999, the diocese has been in a companion diocese relationship with Cuba.

In addition, synod office staff provide administrative, stewardship, volunteer management, congregational support and financial services to our parishes, as well as educational training events for our clergy and staff.

Affiliated Ministries

The diocese also supports several specialized ministries, governed by their own board of directors, including:

- St. Matthew's House, a social service ministry serving Hamilton
- Ecumenical chaplaincies at three universities (McMaster, Guelph, Brock)
- The Mission to Seafarers of Southern Ontario at the Port of Hamilton
- Canterbury Hills Camp

Organizational Structure

As in other dioceses, the Synod of the Diocese of Niagara is our primary legislative and governance body, comprising 450 members. It meets annually, usually in November, for either one or two days. Between synods, a smaller synod council meets monthly to oversee the governance of the diocese.

The diocese is divided into are 5 regions, each with a regional archdeacon and regional dean. Archdeacons have also been appointed to serve either at large or with specific portfolios.

The day-to-day administration of the diocese is overseen by a management team comprising five directors, the executive administrator, the dean, and the diocesan bishop. Each director oversees a specific aspect of our diocesan ministry, from finance to human resources, congregational development to justice and safe church policy. The diocese is also ably supported by a chancellor and vice-chancellor.

Finances

With a balanced annual operating budget of 3.5 million dollars and limited use of our line of credit, the diocese is in a healthy financial position. Diocesan committees review our finances regularly and annual audits are conducted by KPMG.

Our investment portfolio totaled \$38,722,184 as of September 30, 2017, and is made up of funds held for the Synod; the Anglican Church Ministry Foundation, Niagara; our parishes; and other related affiliates.

Through the sale of surplus property and our endowments, we have been able to fund special development projects and to turn dreams for ministry into vibrant, vital and vision-centered ministries through our annual Walking on Water (WOW) grants program.

Additional Information

Please visit our diocesan website (www.niagaraanglican.ca) for more information, including our diocesan canons, audited financial statements, and much, much more.

The diocese makes use of social media, primarily Facebook (<https://www.facebook.com/niagaraanglican>) and Twitter (@niagaraanglican).

CANDIDATE PROFILES

List of Nominees

The Venerable Dr. David Anderson
The Reverend Canon Susan Bell
The Reverend David Burrows
The Reverend Canon Robert Fead
The Reverend Canon Robert Hurkmans
The Reverend Canon Stuart Pike
The Reverend Canon Martha Tatarnic

The Venerable Dr. David John Anderson



Ordained Deacon: June 3, 2001, Diocese of Niagara.

Ordained Priest: December 8, 2001, Diocese of Niagara.

Age: 55.

Academic Background and Professional Qualifications

- Doctor of Ministry (Congregational Mission and Leadership). Luther Seminary, St. Paul, Minnesota, USA. 2017
Thesis: "Transforming Communities and Creating Disciples of Jesus through the Practices of Neighborliness: Apprenticeship in the Ways of Parish Life for the Twenty-First Century." Thesis Advisor: Dr. Craig Van Gelder, Ph.D.
- Certificate in Mission-Shaped Ministry. Wycliffe College and Fresh Expressions Canada. 2008.
- Master of Divinity. Wycliffe College, Toronto School of Theology, University of Toronto. 2001
Thesis: "Eucharistic Hospitality and Catechesis: Reflections on the Open Table." Thesis Advisor: The Reverend Canon Dr. George Sumner.
- Bachelor of Religious Education. Ontario Bible College, Willowdale, ON. Pastoral Studies. 1997.

Parish Placements and Ministry History

- Rector, St. John the Evangelist, Hamilton, 2006 – present.
- Archdeacon of Hamilton-Haldimand, Diocese of Niagara, 2018 – present.
- Elected member of Provincial Synod (Ontario), 2013, 2018.
- Stewardship of Properties Task Force, 2016 – present.
- Synod Agenda and Planning Committee, 2015 – 2017.
- Archdeacon of Undermount, Diocese of Niagara, 2016 – 2017.
- Member of Synod Council and member of the Synod Council Planning Committee, 2014 – present.
- Honorary Secretary of Synod, 2012 – 2015, 2017.
- Honorary Canon of Christ's Church Cathedral, Diocese of Niagara, 2013.
- Bishop's appointee to Board of Directors, Mission to Seafarers, Port of Hamilton, 2010-2016. Served as chairperson of the Board of Directors, then as Vice-President of the Mission to Seafarers—Southern Ontario following amalgamation.
- Candidates Committee, Diocese of Niagara, 2003 – present.
- Rector, All Saints Ridgeway and St. John Ridgemount, Fort Erie, 2001 – 2006.
- Regional Dean of Brock, 2002 – 2006.
- Member of the Stewardship and Financial Development Committee, Diocese of Niagara, 2003 – 2006.
- Licensed Minister, Good Shepherd Community Church, Scarborough, ON, 1987 – 1999.

- Lay Supply Minister, Mount Carmel United Church and Lowbanks United Church, The Niagara Presbytery of the United Church of Canada, 1984 – 1987.

Other Areas of Interest

David is currently working on a book project with the proposed title, *The Congregation Becoming a Learning Community: Cultivating Discipleship in the Missional Church*. This project is being undertaken in the company of a small group of academics mentored by Dr. Craig Van Gelder.

David is a member of the Academy of Religious Leadership; a friend of St. Gregory's Abbey in Three Rivers, Michigan; and an early endorser and continuing participant in Ekklesia Project.

David enjoys spending time with his family. He is married to Kathryn Anderson and has two daughters, Fiona (1996) and Kaelynn (1998). David's parents, Mary and Alistair, still live in St. Catharines, where David grew up.

David relaxes by riding his motorcycle and also enjoys sport-fishing and travel when time and resources allow. David is attempting to rediscover what it means to have "free time" following the completion of his doctoral work.

Publications

- Internet: www.djanderson.com; www.rockonlocke.ca
- Twitter: @djanderson164
- "Going Missional: What are We Talking About?" in *The Niagara Anglican*, December 2017, 2, [<https://niagaraanglican.news/2017/11/28/going-missional-what-are-we-talking-about>].
- Doctor of Ministry thesis: "Transforming Communities and Creating Disciples of Jesus through the Practices of Neighbourliness: Apprenticeship in the Way of Parish Life for the Twenty-first Century," [www.djanderson.com/papers/thesis].

Question #1

What core principle(s) (max. 3) guide your ministry and leadership style?

The starting place guiding ministry and leadership is for me the fundamental understanding that the mission we share is first of all God's. The *missio Dei* (the mission of God) orients us in the right direction. Wholeness, justice, peace, human and creational flourishing are some of the hallmarks of God's future, or what Jesus calls the reign, or kingdom of God. The *missio Dei* not only points us in the right direction, it informs our actions. In other words, the end shapes the means. The ways in which we participate in mission, do our ministry, and live our life as the church, will be shaped by a biblical vision that informs our imagination for God's future.

A second important principle is that ministry belongs to the whole church. While leaders will have special charisms and roles, the work of ministry belongs to all. This leads directly to the third principle specific to leadership.

Leadership consists in calling forth and equipping the whole people of God in their vocation. Christian leaders have a role in inspiring an imagination for God's preferred future and encouraging the practices that form people for participation in the same.

Question #2

What do think are the three most significant challenges facing the Diocese of Niagara over the next five years, and what is your vision for how we might respond?

The Diocese of Niagara is blessed with some of the most creative, imaginative, and inspiring leaders in our church. One of the significant challenges we face involves rising to the opportunity this provides. Our life together as a diocese and in each of our parishes is enhanced when leaders are given opportunities and are equipped to lead and serve, multiplying our ministry.

One of the significant challenges we face involves concerns and challenges regarding sufficient resources. Fewer numbers in worship and less dollars available to do ministry have us concerned about our ability to carry on ministry in some places. The opportunity in some of these situations involves new partnerships and forms of ministry. We will need to remain flexible in order to adapt to the new ministry challenges and opportunities of our day, equipping parishes to work from their strengths.

A third significant challenge involves continuing to engage our neighbourhoods and communities in relevant ways. Many parishes have become adept at this. We need to learn from each other. Our engagement with God in mission begins with deep listening to our context, knowing the needs of neighbours, and responding in God's name.

Question #3

Identify two significant leadership roles you have played in your diocese. In each case, what was your role, what did you learn, and what was the outcome?

As Archdeacon of Undermount, and now as the Archdeacon of Hamilton-Haldimand, I have had a tremendous learning opportunity. My participation in Synod Council, the Bishop's Advisory Group, and working with parishes in various ways, has given me the opportunity to learn a great deal about our parishes and the issues they face. and has provided me with insight into how the episcopal office can be helpful. In the realignment bringing most of the parishes of Hamilton and Haldimand together in one region, we learned a great deal about the missional aspirations of the parishes in these regions and we are working together to address these.

As the bishop's appointee to the Board of Directors of the Mission to Seafarers, Port of Hamilton, it became obvious to me, early on, that this important work was not financially sustainable for the future. Volunteers had been the backbone of the Mission for decades, but due to age their numbers were declining. Donations to the Mission had also declined and the work of the Mission fell heavily on underpaid and overworked staff. Things had to change. As the Chairperson of the Board, I spearheaded the discussions that led eventually to the amalgamation with the Mission in Toronto, creating The Mission to Seafarers—Southern Ontario. The learning was all about the power of collaboration, partnerships, and perseverance in the face of obstacles. While the new Mission continues to face challenges, its ministry is stronger and more vibrant than in many years.

Question #4

Identify a role you have played or a significant way you have been involved in the national Church and/or the worldwide Anglican Communion. What did you learn from this experience?

While I have not had the opportunity to be directly involved in the councils of our national Church or the worldwide Anglican Communion, I have, as archdeacon, had the opportunity to advise our bishop on matters relating to the same. On the matter of equal marriage for example, I suggested to Bishop Michael that there was little in the existing marriage canon to prohibit the marriage of persons of the same gender. My advice to Bishop Michael, based on my reading of the canon, was that we could proceed with equal marriage, notwithstanding any changes, with the concurrence of our chancellor. This opinion was later shared by others, including the Chancellor of General Synod. This interpretation is now fundamental to our diocesan position at this time. I learned again that we all have a role to play in the councils of the church, even when we may not actually attend ourselves.

The Reverend Canon Susan Jennifer Anne Bell



Ordination Dates

Deacon: 1997, Diocese of Toronto

Priest: 1999, Diocese of Toronto

Age: 51

Academic Background and Professional Qualifications

Ph.D. candidate, Church History, St. Michael's College, Toronto School of Theology (pending)

The thesis is an exploration of George Herbert's *Country Parson* within its ecclesiastical and political context.

Specialization: 17th century English Church History/George Herbert/Reformed Spirituality.

University of Toronto Master of Divinity, 1998, Wycliffe College, University of Toronto

Bachelor of Arts, English, 1994, McMaster University, Hamilton, Ontario

Ontario Secondary School Diploma, 1984, Glendale Secondary School, Hamilton, Ontario

Parish Placements and Ministry History

- Canon Missioner, The Diocese of Toronto, August 2013 – present.
- Honorary Canon, St. James Cathedral, January 2014
- Honorary Assistant, St. James Cathedral, September 2014 – present
- Chaplain, Havergal College, August 2007 – 2017.
- Associate Priest, St. Martin in the Fields Anglican Church, November 1999 – present
- Summer Incumbent, St. George's, Métis-Sur-Mer, Québec, 2015 – present,
- Assistant Curate, St. Martin in the Fields Anglican Church, December 1997 – October 1999
- Chaplain, Wycliffe College 1997

Other Areas of Interest:

In addition to academic work, another area of interest is in vocal performance. After studying for two years in England - in London and then Oxford, on my return I was a professional member of the parish choir at St. John's Elora for 2 and a half years from 1992-94 before proceeding to theological college in Toronto. More recently I have acted as a retreat leader and conference speaker at the following events:

Université Sorbonne Nouvelle, Paris, Session Moderator, Herbert in Paris Conference, 2017

The Convent of the Sisterhood of St. John the Divine, Quiet Day: Poetry as Spiritual Direction, 2016

St. Bride's, Clarkson, Parish Retreat, June 2015

Keynote Speaker: Society of Catholic Priests, North American Chapter Meeting – Trinity College, University of Toronto, 2014

Wycliffe College: Student and Staff Retreat, 2014
St. Martin in the Fields: Poetry and Faith, 2014
St. John's, Elora: George Herbert in Advent, 2013
International George Herbert Festival – Salisbury, Wiltshire, 2013
Christ Church Oshawa: Women's Retreat, 2013
Grace Church, Milton: Women's Retreat, 2012
George Herbert Conference – Gregynog, Powys, Wales, 2011
Instituting Calvin Conference, University of Toronto, June 2009
George Herbert Conference – University Greensboro, North Carolina, 2008
St. James Cathedral: The Liturgies of Holy Week, 2005
St. Paul's, Bloor Street: C.S. Lewis, Mere Christianity, 1998

Publications:

"*Christian Foundations*" – A nine part Christian Basics resource. Co-authored with The Rev'd Canon Judy and Pat Paulsen: <https://www.wycliffecollege.ca/wycliffe-serves/christian-foundations>

"*Invited*" A six-part written resource for parishes exploring genuine Christian invitation. Co-authored with The Rev'd Canon Judy Paulsen, January 2015: http://spiritofinvitation.com/media/invited_book_online_full.pdf

"*Sermons Are Dangerous Things: George Herbert, Richard Bernard and the Politics of Preaching.*" Published in the *Toronto Journal of Theology*, Calvin at 500 A Special Supplement of the *Toronto Journal of Theology*, Supplement 1, 41-54. 2010: <http://www.utpjournals.press/doi/abs/10.3138/tjt.26.suppl.1.41>

Question #1: What core principles guide your ministry and leadership style?"

I have one strong core principle of leadership: to listen and watch for where God is at work in the church and the world and to join in. All other elements of my leadership style flow from this core principle. As a spiritual discipline, I try to constantly listen – in prayer, through scripture, in the church and through culture - to discern God's will in order to formulate direction and delineate a compelling vision. I enjoy casting that vision with imagination and energy. But leadership is more than vision, it's working a plan with a critical path and achievable deliverables, so I'm also a strategic leader. I really enjoy bringing people and resources together to work toward a common goal. I have a genuine investment in all people as bearing the image of Christ and my relational and bridge-building skills are a keynote of my style. I am a natural team builder; I work with the people God has given me to use their skillsets in order to align vision and action.

Question #2: What do you think are the three most significant challenges facing the Diocese of Niagara over the next 5 years, and what is your vision for how we might respond?"

It's been said that the future belongs to those who can cope with complexity. We live in a culture of discontinuous change and its relationship with the church is also changing quickly. In this next season, we are called to be realistic about our challenges – but also about our opportunities – and that will call for strategic planning based on evidence and experience in ministry. I have been part of strategic planning processes both at Havergal College and at the Diocese of Toronto and have seen how effective their implementation can be for aligning purpose and resources with identified priorities in order to achieve the best outcomes. In his charge to Synod in 2015, Bishop Michael invited the church to "take a compass reading," and examine the priorities for the near future. I believe these include the following:

1. To intentionally invest in Christian Nurture and Catechesis for spiritual renewal, confidence and energy for mission and its outworking: social justice.
2. To form, based on evidence, a sustainable and strategic plan for resourcing growth in parishes.

3. To leverage the diocese's many property assets to position ourselves for future growth and when opportunities are identified, to plan for church plants and/or amalgamations.

Question #3: Identify 2 significant leadership roles you have played in your diocese. In each case, what was your role, what did you learn, and what was the outcome?

Canon Missioner, Diocese of Toronto 2013 - present

In this role, I act as a catalyst and enabler of missional ministry in the Diocese of Toronto. I am a vision advocate, coach and mentor for existing church plants and pioneers and for short and medium term missions. I plan strategically for new churches and support extra-parochial ministries such as Chaplains. In addition, I fulfill a number of roles as Missioner throughout the Diocesan structure. These experiences have demonstrated to me the pressing need for Christians to understand, engage and respond to our secular culture from preparation for ministry to shaping ecclesial structures for mission, and in praxis through parish and extra-parochial ministries.

Senior Chaplain, Havergal College 2007-2017

My role was to engage with students, staff, faculty and alumnae in the school community through prayer, pastoral care and sacrament; to provide contextual discipleship programming; to create and implement the vision of a Chaplaincy department; to oversee and encourage theological students and Assistant Curates ministering in the school context. My experiences over those ten years were very valuable. I learned how to minister within a culture that is inoculated against faith and yet which expresses a deep spiritual longing; I learned to listen deeply and to respond as the Holy Spirit prompted in ways that made sense in that community and this resulted in the growth of the Chaplaincy Department and budget; in the renewal of the Religious Education curriculum and in strengthening the practice of daily Prayer throughout the school.

Question #4: Identify a role you have played or a significant way you have been involved in the national Church and/or the worldwide Anglican Communion. What did you learn from this experience?

My National Responsibilities include: acting as Anglican representative for the National Ecumenical Dialogue between the Anglican Church of Canada and the United Church of Canada. I co-led the Inter-Diocesan Learning Community for Mission in the Diocese of Toronto which included 5 other Canadian Dioceses and I was a member of General Synod in 2016. I am a member of the Board of Threshold Ministries and the current National Team Leader for Fresh Expressions Canada.

Internationally, I represented the Diocese of Toronto throughout the Inter-Diocesan Learning community process in Liverpool, England from 2013-2016. This past September, for the second time, I was part of the International Fresh Expressions Learning Community in the UK.

I have learned that we share commonalities in the challenges of secularism and in the opportunities for reconnecting with our culture across Canada and with the international Body of Christ – and that national and international ministry partnerships are valuable learning tools for our future.

The Reverend David John Burrows



Ordination dates, including diocese

Deacon – June 11, 2000, Christ’s Church Cathedral, Hamilton, Diocese of Niagara

Priest – February 18, 2001, St. Christopher’s, Burlington, Diocese of Niagara

Age 44 years

Academic Background and Professional Qualifications

- Masters of Divinity Honours, Queen’s Theological College, St. John’s NL, 2000
- Bachelor of Arts (Classics), McMaster University, Hamilton, 1997

Parish Placements and Ministry History

- Rector, Parish of the Ascension, Mount Pearl, Diocese of ENL, 2005 – Present
- Associate Priest, All Saint’s Parish, CBS, Diocese of ENL, 2002 – 2005
- Associate Priest, St. Christopher’s Burlington, Diocese of Niagara, 2000 – 2002
- Catechist, Parish of Burgeo, Diocese of Western Newfoundland, Summer 1998
- Program Director for Children and Youth, Knox Presbyterian Church, Burlington, 1995 – 1997

- Founder/Executive Director, Home Again Furniture Bank, 2015 – Present
- Member of General Synod 1995 and 2016
- CoGS Member 2016 – 2019
- Alternate Clergy Delegate to the Anglican Consultative Council (2017 – 2019)
- Anglican Partner to the Episcopal Church of the U.S.A., 2016 -Present
- Coordinator of the Religious Social Action Coalition, NL 2010 – Present
- Public Witness for Society and Ecological Justice (Anglican Church of Canada) coordinating team member, 2016 – Present
- Canadian Lutheran Anglican Youth Gathering National Planning Team Member, 2012 – 2016
- Coordinator Avalon Archdeaconry Youth Conference (God’s Positioning System) 2013 – 2017

Other Areas of Interest [150 words]

Poverty elimination is one of the areas of passion for which I advocate and fight. To this end, I combined a passion of learning and teamwork in the project *Dancing with the Priests* (2009) as together with ten other priests and six dance studios, we learned to dance, and performed before 1000 persons, supported by over 150 volunteers from various segments of society, enabling core funding to be provided to Vibrant Communities St. John’s.

In both 2012 and 2014 I brought together teams from the parish of the Ascension to compete in Targa NL <http://targanfld.com/>, an International Motorsport Race, in order to raise funds and advocacy awareness for Autism Society NL.

Apart from dancing and driving, I enjoy walking, cycling, writing, and kayaking. Together with my wife Krista, daughters Leah and Phoebe, and dog Brodie, we enjoy hiking the East Coast Trail, exploring beaches, and preparing and enjoying great food. In the hard places of my ministry, it is life giving to be able to come home, unwind, and relax with my family.

Publications (including online connections such as personal websites, personal blogs, or social media profile links)

- Weekly Word, *Parish of the Ascension Chimes*, 2005 - present www.parishoftheascension.ca
- Coordination of the writings and research of the Religious Social Action Coalition of Newfoundland and Labrador, 2010 – present www.rsacnl.com
- Stumbling Blocks and Stepping Stones, *Parish of the Ascension Blog*, 2010 – 2013 www.parishoftheascension.ca
- Easter(n) Pilgrims, *The Community*, 2013 - present https://medium.com/@david_burrows
- Easter(n) Dialogues, A Guide for Initiating Parish Conversations around Human Sexuality in the Diocese of Eastern Newfoundland and Labrador <http://anglicanenl.net/home/wp-content/uploads/2015/08/272563779-Easter-n-Dialogues.pdf>
- Twitter @foxtrap_burrows
- <https://www.facebook.com/foxtrapburrows>
- <https://www.facebook.com/ParishoftheAscension/>
- <https://www.facebook.com/RacingWithTheReverend/>

Question #1

Partnership with God

In Rabbi Mark Gellman's book of short stories *Does God have a big toe?* God speaks with angels about the process of creation and describes partnership. "A partner is someone you work with on a big thing that neither of you can do alone. If you have a partner, it means you can never give up, because your partner is depending on you." We are in partnership with God, to continue to finish the world as God intends.

Team with Others

Most of my growing up I spent in choirs, bands, and on soccer teams. In this process, I was never the star. All of the roles I played were essential within the working of the larger group; they had their place, and were essential at different times. I learned how to listen, predict, count, and try to be in the right place at the right time. This I believe is essential for any leader, for we never lead alone.

Service for God's Realm

After I cycled back from Ottawa in 1995 from General Synod, I felt I would either walk away from the church, or be a part of transforming the church to reflect the reality of what God intended for us. I didn't walk away and I haven't looked back yet. I believe we are called to serve, and so to bring about God's realm.

Question #2

The three most significant challenges facing the diocese over the next five years include our ability to:

- Integrate and expand our current ministries to include vulnerable communities within the diocese, including urban indigenous people and other marginalized communities. Facilitate

a process of listening and journeying with these communities, so that dignity and justice exist among all people of Niagara as the full expression of God's realm.

- Increase community partnerships with others beyond the diocese: municipalities, other faith groups, social agencies and businesses, as well as provincial and federal representatives, supporting parishes to live out their baptismal ministry in a way that the framework of diocesan and parish structures and canons are flexible. This will enable the Spirit to infuse leaders with vision and courage to provide ministry projects that respond effectively and creatively to local need.
- Explore with openness the nature of how we can fully be the people of God, a community of faith, whose rich traditions and participation in today's society demand that we sustain a rule of life, modeled for service, praise, and thanksgiving to God, while we interpret, share and reflect upon our spiritual life in the midst of an often chaotic and changing world.

These three core challenges have to be tempered with an understanding of how the diocese interacts on both local and international levels.

Question #3

In 2010 I was appointed as a Director, (and then the Coordinator) of the Religious Social Action Coalition, NL. In this role, I represent Anglican interests in a multifaith dialogue (Christian, Jewish, Hindu, Muslim, Sikh) concerning the elimination of poverty, the establishment of a Living Wage, and advocacy with the Provincial Government to examine all provincial legislation with a lens to address the gap between the rich and the poor. Together with the members of RSACNL, we have challenged the Provincial government to increase wages, and applauded their increases of minimum wage by \$1.00 over the last three years.

In 2014 I was appointed to the role of Canon for Society and Justice. In particular I have learned much from my role with Home Again Furniture Bank, a non-profit ministry venture that began through my leadership with the Parish of the Ascension in 2015. Through this I have learned how to function as an Executive Director of a non-profit, how to drive a cube van (and get a class five driver's license), and how to work effectively with various staff and volunteer teams, while completing my role and responsibilities as a parish priest. By the very nature of my background of entrepreneurial endeavors in the non-profit sector it has equipped me with a proven track record in sourcing and assessing a variety of funding streams. All of my roles have required me to learn the craft of building values with others for them to support projects and ministries.

Question #4

Between 2012 and 2016 I served as the vice chair and chair of the Canadian Lutheran Anglican Youth Gathering (2014 Kamloops, 2016 Charlottetown). I worked effectively with youth leaders and volunteers to provide meaningful learning experiences for over a thousand youth and youth leaders. In this I was faced with challenge of managing conflict, resolving conflict, while at the same time enabling the leadership team to take their tasks and excel in their areas of expertise.

As a CoGS Member and Partner to the Episcopal Church, I am immersed in the work of the executive councils of the Anglican Church in Canada and the United States. I believe that there is much difference in the world, and as an Anglican, I am called to hold the difference in dialogue with grace. The Anglican Church is a moderating, reasonable voice for those that may have lost hope in their own expressions of Christianity or Spirituality. In a world that is shaped by transnationalism, these values of the Anglican Church are well placed amid unprecedented population movements.

The Reverend Canon Robert Fead



Ordination Dates:

Deacon: 17 April 1993 (Roman Catholic Diocese of Hamilton)
Priest: 07 May 1994 (Roman Catholic Diocese of Hamilton)
Orders Transferred to Anglican Church of Canada: 24 February 2002 (Diocese of Niagara)

Age: 54

Academic Background and Professional Qualifications

Master of Divinity Degree	University of Western Ontario	1993
Bachelor of Arts Degree (Philosophy)	University of Waterloo	1989

Parish Placements and Ministry History

Deacon/Intern	St. Basil Parish (Diocese of Hamilton)	Brantford ON	1992 – 1993
Associate Pastor	St. Joseph Parish (Diocese of Hamilton)	Guelph ON	1994 – 1997
Associate Pastor	St. Eugene Parish (Diocese of Hamilton)	Hamilton ON	1997 – 2000
Curate	St. Jude Parish (Diocese of Niagara)	Oakville ON	2002 – 2004
Rector	St. George Parish (Diocese of Niagara)	St. Catharines ON	2004 – 2013
Rector	St. Jude Parish (Diocese of Niagara)	Oakville ON	2013 – Present
Honourary Canon	Christ Church Cathedral	Hamilton ON	2006 – Present

Military Service

Chaplain	Royal Canadian Chaplain Service	Ottawa ON	2004 – Present
Canon Reservist	Anglican Military Ordinariate	Ottawa ON	2013 – Present

Other Areas of Interest

I have been married to my wonderful wife, Veronica, for 16 years. I can honestly say that Veronica makes me a better man and that makes me a better priest. We enjoy travel, down-hill skiing, camping and going on long rides together on our motorcycle. On our first official date we went skydiving so I knew we shared a passion for adventure. I enjoy reading about spirituality, liturgy, ecumenism and church history, as well as Canadian military history. I am a passionate sports fan supporting the Toronto Maple Leafs, Toronto Blue Jays, Toronto Raptors, Hamilton Tiger Cats and the Buffalo Bills. Needless to say I have not had many opportunities in my life-time to celebrate a championship; but I still have faith! For the past 13 years I have really enjoyed my ministry to those who serve in our Canadian Forces.

Publications

"Celebrating the Life of Corporal Cirillo: the chaplain's perspective", Niagara Anglican, January 2015, <https://niagaraanglican.ca/newspaper/docs/2015/jan.pdf>

"Remembering The Fallen of World War I", Niagara Anglican, November 2015, <https://niagaraanglican.ca/newspaper/docs/2015/nov.pdf>

"Christmas: a time to renew the life of the earth", Halton Recycles, December 2013, <https://haltonrecycles.wordpress.com/tag/rev-canon-rob-fead/>

"Remembering Sacrifice... the sacrifice continues", Niagara Anglican, November 2012, <https://niagaraanglican.ca/newspaper/docs/2012/nov.pdf>

"We Will Remember Them", Niagara Anglican, November 2010, <https://niagaraanglican.ca/newspaper/docs/2010/november.pdf>

"A Letter To Our Bishop", Niagara Anglican, January 2010, <https://niagaraanglican.ca/newspaper/docs/2010/january.pdf>

Hiscock, Hollis; "Parishes quadruple financial goal for area support services", Niagara Anglican, April 2013, <https://niagaraanglican.ca/newspaper/docs/2013/apr.pdf>

What core principles guide your ministry and leadership style?

The most important leadership principle is "**casting a vision**". I believe that Jesus gave us a very clear vision to feed the hungry, clothe the naked, shelter the homeless, welcome the stranger, and proclaim the Good News; in other words, to help build up the Kingdom of God on earth. In our secular culture, where we see many of our churches in decline, it is easy to get distracted from the mission of the church and only focus on the maintenance and sustainability of the bricks and mortar. One of the great things we learned from the leadership of Jesus is that one can accomplish great things, even with a small group of faithful disciples who are focused and passionate.

Second is the principle of "**subsidiarity**". Once the vision is cast let the baptized fulfill the mission. No one likes to be micro-managed and all of us have already been given special gifts for ministry. We see this leadership principle in the ministry of Jesus when he sends out the seventy-two. Jesus gives them a mission and then sends them out to fulfill it. He doesn't micro manage them but rather trusts the Spirit that is working in them. They come back rejoicing at all that they accomplished.

What do you think are the most significant challenges facing the Diocese of Niagara over the next 5 years, and what is your vision for how we want to respond?

Parish Viability – There is no doubt that our culture continues to change and is less inclined towards organized religion. Many of our parishes struggle to make ends meet and sustain their properties and ministries. I believe that it is important to maintain an Anglican presence in communities where parishes are struggling and in some cases closing. We have already seen some creative ways that parishes have continued to be worshipping and mission centred communities without traditional church buildings. After all Jesus said that whenever two or three are gathered in his name he is in their midst. This is the church!

Fostering Anglican Confidence – I think we have a tendency to focus too much on challenges and not enough on opportunities. We in the diocese have something significant to offer the wider community. The Bishop can be our cheerleader and story teller. We have a lot of good news to share. Be not afraid!

Opening the Doors – We need to ensure that our doors are wide open to welcome all God's people regardless of race, sexual orientation or way of life. There are simply no exceptions. Also open doors remind us that the people of God have to go out into the world and do the work of the church. Focus on mission!

Identify 2 significant leadership roles you have played in your diocese. In each case, what was your role, what did you learn, and what was the outcome?

Since 2010 I have co-facilitated the Niagara Continuing Education Program in the Diocese. It is a two year program for newly ordained priests in the diocese to help them make the transition from

theological school to parish ministry. Much of the role is mentoring and sharing with participants the practical aspects of parish leadership that may not have been covered sufficiently in their academic formation. I have learned that we are very blessed in the diocese to have clergy who are passionate, creative and enthusiastic about ministry. I believe it takes a great deal of courage to serve as a priest in the modern world. It is a great source of joy for me to witness these leaders grow and embrace their own unique and special ministries in the church. I have also been honoured to serve as a supervisor and mentor for a number of curates, assistants and seminarian interns. All of them continue to do great things in the service of God's people.

I have had the privilege to serve in the diocese as a member of Synod Council, Regional Dean of Lincoln, member of the Diocesan Budget Committee and I continue to serve as a member of the Diocesan Investment Committee. I have learned from these experiences that a priest must not only be a spiritual leader but also someone who helps to oversee the temporal affairs of the church. The outcome is that we work together to ensure that we practice good stewardship over the gifts that have been given.

Identify a role you have played or a significant way you have been involved in the national Church and/or the world wide Anglican Communion. What did you learn from this experience?

For the past 13 years I have served as a chaplain with the Anglican Military Ordinariate, a ministry of the National Church. I serve as the Canon Reservist on the Military Bishop's Council. In that capacity I represent all the Anglican Reserve Military Chaplains throughout Canada. I am the senior chaplain for 31 Canadian Brigade Group with the rank of Major. In this capacity I supervise and oversee an ecumenical/interfaith team of up to a dozen reserve chaplains throughout southern Ontario. In my military career I have participated in numerous next of kin notifications for our fallen soldiers, presided at their funerals, including a nationally televised funeral from our Cathedral after the shooting of one of our soldiers in Ottawa. It has been a great honour to minister and support the men and women of the Canadian Armed Forces and their families.

The Reverend Canon Robert Hurkmans



Ordination dates:

- **Deacon:** May 20, 2004
- **Priest:** December 8, 2004

Age: 41

Academic Background and Professional Qualifications

- **Certificate in Missional Leadership & Formation (Wycliffe College) 2016**
- **M. A. Christian Studies (McMaster Divinity School) 2012**
Thesis Title: "Sabbath, Jubilee & the Repair of the World."
- **M. Div. (Wycliffe College) 2004**
- **B. Ed. (Queen's University) 2000, Intermediate/Senior Sciences**
- **B. Sc. (University of Waterloo) 2000, Biochemistry.**

Parish Placements and Ministry History

St. James & St. Brendan, Port Colborne - Rector: 2006-present

St. Luke's, Burlington - Assistant Curate: 2004-2006

Christ Church, Flamborough - Student Placement: 2003

St. George's, Guelph - Student Placement: 2002

Other Areas of Interest [150 words]

When I'm not at the church, I enjoy spending time with my wife, Sally, and our four daughters. This has always been (and always will be) a priority for me. We enjoy family meals, playing games, and watching movies together. We always look forward to summer vacations of cottaging and camping with friends and family. I also love basketball and our home basketball court is the source of some intense family competitions. I'm also a farm boy. I grew up on our family's dairy farm, and today we live on a small farmstead which we affectionately call "Jubilee Acres". Here we've raised pigs, cattle, sheep, goats, turkeys, chickens and even honeybees. Day by day we keep busy by feeding animals, planting gardens, collecting eggs, chopping wood, baling hay, and shoveling manure. My other hobbies include multimedia communications, listening to music, playing guitar and (trying) to learn the accordion.

Publications (including online connections such as personal websites, personal blogs, or social media profile links)

Collected Online Publications: www.stjb.ca/publications

Facebook: www.facebook.com/rev.canon.rob

Facebook: www.facebook.com/portanglican

Twitter: @portanglican

Question #1

What core principle(s) (max 3) guide your ministry and leadership style?"

1. **Dream It, Then Do It:** God is a BIG God, so why not dream BIG dreams? Small goals don't require God's help, BIG ones do. BIG dreams require us to radically depend on God because without God's intervention our plans are destined to fail. At St. J&B we keep dreaming and doing. These BIG dreams increase our reliance on God and keep us on our knees. That way God gets the credit, not us.
2. **Pray First, Then Proceed:** The book of Nehemiah teaches us how prayer should permeate all leadership decisions. Before Nehemiah undertook his massive rebuilding project he *prayed* for several days. During the work, he *prayed*. When everything was completed, he led the people in *prayer*. Hudson Taylor said: "When we work, we work. When we pray, GOD works."
3. **Remember Why, not What:** Clergy burnout often happens when we focus on the "WHAT" and the "HOW" of ministry but forget the "WHY". In other words, we forget the gospel. We must never forget WHY we do what we do. The life, death, and resurrection of Jesus is the gospel fuel that gets us out of bed every morning. The gospel doesn't demand us to serve, it compels us to serve!

Question #2

What do you think are the three most significant challenges facing the Diocese of Niagara over the next 5 years, and what is your vision for how we might respond?

Three Challenges:

1. **Decline:** God is doing awesome things in Niagara, but we know that church decline is a reality. Where is the younger generation? How many more churches must close? How do we grow?
2. **Leadership:** The diocese of Niagara has great leadership. However, our changing culture requires a NEW generation of innovative pioneers. Where do we find tomorrow's leaders?
3. **Cathedral:** Redeveloping our Cathedral is an amazing opportunity. However, the financial benefits have overshadowed the mission possibilities. Can we make it more about mission than money?

Three Opportunities:

1. **Church Planting:** There's hope! The best (and most biblical) way to grow the church is to plant new churches! Let's create **100** (at least 100!) new Christian communities over the next 20 years. These communities will meet in libraries, coffee shops, living rooms – wherever. Let's pray, let's develop a Mission Action Plan (a MAP), and let's dive in!
2. **Cultivating Pioneers:** Future churches need future leaders. Niagara must to begin aggressively recruiting, developing and deploying *hundreds* of church planting pioneers. Most will be lay leaders or part-time priests. Existing churches would be mission sending communities.
3. **Cathedral Place:** The Cathedral development must be adjusted to support the new Mission Action Plan. Cathedral Place would become the training centre and launching pad for Niagara's bright future.

Question #3

Identify 2 significant leadership roles you have played in your diocese. In each case, what was your role, what did you learn, and what was the outcome?

- 1. Continuous Culture of Innovation: Team Leader (2010-present):** The Innovation team exists to promote and inspire innovative ministry in our diocese. As chair I have assisted at various vision events, spoken at Synod, and sat on Synod Council. The greatest outcome of this work has been the annual ReChurch Conference (2013-2017). The ReChurch planning team, along with our partners at Wycliffe College offer this one-day conference to promote renewal and innovation throughout the diocese. The conference is meant for clergy and lay people. Past speakers have included Harold Percy, David Fitch, Kevin Martin & Jenny Andison. ReChurch continues to grow and has been a much-needed sparkplug for ministry throughout our diocese.
- 2. Chaplain to Bishop Bird (2007-present):** I have had the privilege and honour to serve as chaplain for Bishop Michael for the entirety of his episcopacy. Standing beside the bishop at special services has given me a "front row seat" to the impact that episcopal leadership can make in the lives of others. It has also impressed upon me the central, life-giving role our cathedral plays in the diocese. In this role I see first-hand how amazing Niagara is: at confirmations I've been heartened to see the faces of young people willing to profess their faith, at ordinations and installations I've been excited to celebrate the varied gifts of diocesan leadership, and at Order of Niagara services I have been humbled by many dedicated saints. This role has opened my eyes to breadth and beauty of our diocesan family.

Question #4

Identify a role you have played or a significant way you have been involved in the national Church and/or the worldwide Anglican Communion. What did you learn from this experience?

Worldwide: At a pivotal moment in my priestly formation I had the opportunity to travel to Africa and be immersed in the Anglican Church of Kenya for a month. This life changing experience opened my eyes to the diversity of our Anglican Communion, to the joy and faith of Christians who have so little, and to the power of the gospel to change people's lives. That experience showed me how churches vary according to context, and how churches can grow, (even with minimal resources) as long as they have a deep belief in the gospel and a pioneering spirit.

Nationally: Within the ACC I had the opportunity to be a Delegate to the "Vital and Healthy Parishes" consultation held in Winnipeg in November 2015. Over 80 Anglican and Lutheran leaders from across the country shared best practices about healthy parishes, church growth, discipleship, evangelism, worship and more.

The Reverend Canon Stuart Pike



Ordination dates:

Deacon:	1 June 1988
Priest	5 January 1989
Age	57

Academic Background and Professional Qualifications

- Haden Institute – two-year course in Spiritual Direction – 2010
- Church Development Institute – two-year course – 2006
- M.Div. (Hon) – Huron University College – 1988
- B.A. - Queen’s University – 1983 (Psychology)

Parish Placements and Ministry History

- 2008 – present Rector, St. Luke’s, Burlington
- 1998 – 2008 Rector, St. Andrew’s, Grimsby
- 1988 – 1998 Rector, Greater Parish of Gaspé (Diocese of Quebec)
- 1992-2003 General Synod member. National Committees Member, Inter-Church Inter-Faith Relations Committee, Partners in Mission Committee.

Other Areas of Interest

I am very interested in other cultures and in travel. I have lived in three continents (North and South America and Europe) and have also travelled to others including Asia and Africa and the Indian Ocean. Related to my cultural interests, I love languages and am fluent in English, French and Spanish. I find that knowing another language allows you to make wider connections in your critical thinking. My wife and I are both happy campers, enjoying meeting people from across this continent in some beautiful natural settings. Our baptismal covenant “to safeguard the integrity of God’s creation, and respect, sustain and renew the life of the Earth” is very important to me. I enjoy listening to and singing choral music. I am interested in how art (visual, musical, narrative and poetic) seems to by-pass the cerebral cortex and makes direct connections to the soul. Contemplative prayer feeds me.

Publications (including online connections such as personal websites, personal blogs, or social media profile links)

- Weekly podcast: www.stlukesburlington.blogspot.ca
- Facebook: www.facebook.com/stuart.pike.1238
- Twitter: www.twitter.com/StuartPike1

Question #1

What core principle(s) (max 3) guide your ministry and leadership style?”

We are all spiritual beings, created in love, and have a purpose in fulfilling God’s will in this world. We find meaning in our lives through exploring our own spirituality, discerning God’s will for us and then in carrying out God’s purpose for us through action. We are each called to be agents of God’s Kingdom in the here and now. I think the best way of exploring all of this is through forming and

following a Rule of Life and I have been helped in this through my association with the Society of St. John the Evangelist (SSJE, Cambridge, Massachusetts.) Being a member of the Fellowship of St. John (FSJ), my rule of life includes daily prayer in the contemplative tradition, weekly Eucharist, keeping feasts and fasts, retreat times, including an annual retreat usually at SSJE, holistic health (body, mind and spirit) and being engaged in mission and service.

I also believe that we are called to live as a community of believers in Christ, drawing strength from each other and being able to discern God's will better as a community.

These principles are reflected in how I try to help others find their own spiritual depth and calling.

Question #2

What do think are the three most significant challenges facing the Diocese of Niagara over the next 5 years, and what is your vision for how we might respond?

1. Relevancy. Although I believe we as members of the Church have a strong faith and are able to show that faith among ourselves, we have had a harder time displaying that faith outside of our walls. We live in an increasingly secularized society that is sometimes hostile, but usually more simply indifferent toward faith.

2. The world's challenges are our challenges. The challenges the world is facing are related to our ecosystem, economic disparity, discrimination against people based on race, creed, gender, sexual orientation and a host of other reasons, and a growing social malaise due to many people's failure to find a deeper purpose in their lives, and a sense of disconnection that people have from other people, or other groups or God.

3. Discouragement. Many of the people of our parishes feel discouraged because of shrinking numbers of parishioners and the shrinking budgets that go along with this.

My vision for the Diocese for how we need to respond to these challenges has to do with engagement. We need, as people faithful to the message and example of Christ, to forge new connections with the communities in which we live and to serve the needs of those communities. We will find greater relevance and will grow if we roll up our sleeves and work shoulder to shoulder with others in our communities to face challenges together.

Question #3

Identify 2 significant leadership roles you have played in your diocese. In each case, what was your role, what did you learn, and what was the outcome?

As chair of the Diocesan Partners in Mission (PIM) Committee I joined a team of clergy and lay in Niagara to plan the 2017 visit of a delegation from CAPA (the Council of Anglican Provinces of Africa.) Bishop Michael has long been involved with meetings with CAPA at various places in Africa. This was a chance for a delegation to see us. We organized a tour and presentation of the outreach ministries of St. Luke's, Burlington, the Cathedral, including worship and lunch and finally a tour of our Missions to Seafarers facility. I learned, as I have learned before that we have first class staff and volunteers in this Diocese; that we are making a difference through much outreach ministry that is carried on in this diocese, that our work is appreciated and recognized, and that it is worthwhile to showcase our work nationally and internationally.

Once again, as chair of our Diocesan PIM Committee I was called upon to act as translator for the bishop of our Companion Diocese of Cuba and her husband during her visit to Canada and her time at General Synod in 2016. It was also the General Synod that finally passed first motion to change the marriage canon to allow equal marriage, a concept that isn't even voiced in Cuba. The experience was, for me, both exhausting and exhilarating. I was able to witness the growing understanding of Bishop Griselda, her husband and two others of her delegation as the debate and voting was happening. I learned that as a diocese, we have a role in the national and international scene as exemplars in social justice.

Question #4

Identify a role you have played or a significant way you have been involved in the national Church and/or the worldwide Anglican Communion. What did you learn from this experience?

I have served on two National Committees: Inter-Church Inter-Faith Relations Committee (ICIFRC) and Partners in mission (serving for 6 years and chairing it for the last 3.) While on ICIFRC we were engaged in several partnerships with other Churches and Faiths, but it was the Anglican Lutheran Dialogue that had traction at the time and, along with ICIFRC, I was also attending that National Dialogue working toward full communion with the Lutherans. I was overjoyed to be a member of General Synod in 2001, meeting in Waterloo when both Lutherans and Anglicans voted to enter into full communion. I have learned through this experience the importance and value of working in partnership with people of other Churches and other faiths. We have gifts to share and wisdom to teach and to learn in these partnerships. Likewise, through my work facilitating partnerships around the world through PIM I know that we are so enriched through building international partnerships.

The Reverend Canon Martha Tatarnic



Ordination dates, including diocese

Deacon – May 20th, 2004, Diocese of Niagara

Priest – January 5th, 2005, Diocese of Niagara

Age - 39

Academic Background and Professional Qualifications

Master of Divinity with Honours, Trinity College, University of Toronto, 2004

Thesis: The Mass Media and the Church

Bachelor of Arts with Honours (Music), University of Western Ontario, 2001

Parish Placements and Ministry History

-Rector, St. George's Anglican Church, St. Catharines (2014 – present)

-Rector, St. David's Anglican~Lutheran Church in Orillia (2009 – 2014)

-Priest-in-charge and Parish Administrator of St. Hilda's Oakville – Bishop's Appointee (September – December 2008)

- Pastoral Care Coordinator, St. Jude's Oakville (2008)

- Assistant Curate, St. Jude's Oakville (2004-2007)

Other Areas of Interest

Music plays a significant part in my life – as a hobby, as a form of prayer, as a priority and joy in our family. I play the French Horn and sing, but more than that, I appreciate staying tuned in to the culture of music: the new sounds being created, the response of musicians to the world around us, the evolution of musicians across their careers. I am a runner, and recently I have become more invested in developing as a cyclist too. I love to read, particularly when my children and I can read books together. As a family, we love to travel. We like to go to places with no agenda in mind other than to explore a new city on foot, stopping regularly to sample the local culture (food, music etc.).

Publications

Blog—*Only One Thing*—for the National Anglican Church's online community.

The Community is now being moved over to *Medium.com* and *Ministry Matters*. The new link for my blog will be found here:

<https://medium.com/@mtatarnic>

“Whoever Comes to Me: Open Table, Missional Church and the Body of Christ,” *The Anglican Theological Review*, 2014

<http://www.anglicantheologicalreview.org/static/pdf/articles/tatarnic.pdf>

“The Mass Media and Faith: The Potentialities and Problems for the Church in our Television Culture,” *The Anglican Theological Review*, (Volume 87:3) 2005.

<http://www.anglicantheologicalreview.org/read/article/427/>

Introduction to *McCausland's Order of Divine Service*, 2009.

“Water into Wine” column –North Simcoe News, 2009 to 2014

Example: <http://www.northsimcoenews.com/index.php/online-edition/77-april-may2014/1472-water-into-wine>

Blog for *The Niagara Anglican 2005* (link is no longer available)

Question #1

What core principle(s) (max 3) guide your ministry and leadership style?

1. Pray in the Spirit on all occasions (Ephesian 6:18)

I emphasize prayer and Gospel-based discipleship in leading meetings. Taking time to listen for God’s guidance helps to create space for opposing opinions to be respected and regularly leads to a greater sense of cooperation and consensus in making difficult and important decisions.

2. There are different gifts, but the same Spirit (I Corinthians 12:4)

My ministry has been fruitful and happy because, both in smaller and larger parishes, I have served with a team and in communities that nurture relationships and recognize gifts across a variety of ages and socio-economic circumstances. Jesus announces the “Kingdom of God has come near” and immediately begins to form a community. We need to see and support the diverse gifts in one another in order to know and serve God.

3. Whose power working in us can do more than we can imagine (Ephesians 3:20)

I am devoted to modelling and enabling our communication of the experience of God at work in our individual and communal lives. This communication happens both within worship –and the use of various styles of music and reanimating traditional forms of worship to help people encounter God in fresh ways – and out into the world through writing, social media, and outreach ministries.

Question #2

What do think are the three most significant challenges facing the Diocese of Niagara over the next 5 years, and what is your vision for how we might respond?

Accounting for the faith that is in us

Anglicans have traditionally found it hard to talk about how God is at work in our lives. A new study shows that when we don’t give people an opportunity to express their spiritual experiences then spiritual growth stagnates. Numerical growth, as much as we might desire it, is irrelevant without spiritual growth. I see the church healthy and enlivened as we talk about our walk with God, discern God’s will through prayer, and share our faith with others.

Spiritual Hunger

“What do people want? Everything! The hunger within us is so deep and powerful that only God is sufficient food (John Welch). Our church must always be outward looking, ministering to the deep spiritual need around us. We collectively enjoy unprecedented material wealth, yet depression and addiction levels keep rising, and many feel alone and disempowered. We must be confident that God is raising up gifts in us to respond to the world’s need, and we must orient our structures and resources accordingly.

Morale and Mental Health

I hear constant worry about burnout in church leadership. We treasure and equip our leaders by:

1. Fostering opportunities for them to grow in their spiritual lives and their ministry skills.
2. Restructuring our human resources into teams where we support and complement one another.

Question #3

Identify 2 significant leadership roles you have played in your diocese. In each case, what was your role, what did you learn, and what was the outcome?

Futures Committee, St. Catharines

From 2015 to the present, I have offered leadership in the restructuring of the Anglican Church in Greater St. Catharines. This conversation was initially prompted by decline across many of our churches, but the Futures Committee, and now the Animation Team, have sought to drive our discernment and decisions by hope. We understood that, if we were simply to downsize our Anglican presence, then church decline would continue to happen. One of the most significant outcomes of this work has been to create a position of Faith Formation Director for the Anglican Church in this city. Across the Communion, people are taking notice: in response to decline and the need for restructuring, the Niagara Diocese has taken the bold move of reorienting resources toward discipleship and spiritual growth in our communities!

Outreach Conference & Water Project (Diocese of Toronto)

During my time as a member of the Social Justice Committee in the Diocese of Toronto, one of our annual projects was an Outreach Conference. In 2011, our Conference Speaker was our National Indigenous Bishop, Mark Macdonald. A group of us wanted to know if we could look at a water project in First Nations' communities as a way of forming partnership and putting reconciliation into action. That one conversation six years ago has led to a partnership with PWRDF, a national movement of Anglicans working with our Indigenous brothers and sisters for clean water, and has raised over \$600,000 toward this project, with even more promising numbers projected for this year.

Question #4

Identify a role you have played or a significant way you have been involved in the national Church and/or the worldwide Anglican Communion. What did you learn from this experience?

The Community Blog

I was invited to write for the Anglican Church of Canada's on-line forum, *The Community*, in 2014. The response that I get from non-Christians, or de-churched Christians, supports the challenge that I raised in Question #2: there is a profound spiritual hunger in our world, and one of the gifts of our faith can be in equipping people with stories, language, and permission to talk. Through social media, I receive immediate feedback on how my writing is connecting, and with whom. This allows me to continually refine my communication skills to more effectively reach a variety of audiences. At the same time, living in our Facebook era reminds me that Jesus holds us to a different standard than merely what will get us "liked." We might be tempted to speak to be noticed and affirmed, and yet discipleship asks that our words and actions proclaim God's truth, not our own.

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1st session of the 144th Synod, March 3, 2018

(# Indicates No Vote)

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Ms. Sandra Thompson

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#The Reverend Dan Bennett **Ms. Alta Near**

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The Reverend Canon Katherine Morgan

The Reverend Nirmal Mendis

The Reverend Sue-Ann Ward
#The Reverend Jeff Ward

The Reverend Nirmal Mendis

The Reverend Thomas Vaughan

Mr. William Ross

Mr. Randy Scott
Mr. Ian Pratt

Mrs. Pat Thornsteinson
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The Reverend Trevor Jones

Ms. Shirley Froman

The College of Deacons

The Reverend Deacon Jean Ruffan-Yates
The Reverend Deacon Rod McDowell
The Reverend Deacon Christine Clatworthy
The Reverend Deacon Nina Page
The Reverend Deacon Sister Mary Catherine Robertson

Synod Council Members

The Reverend Canon Dr. Sharyn Hall **Ms. Rosemary Anstey**
Mr. Stan Bowers
Mr. Terry Charters
Ms. Stephanie Furtado
Ms. Susan Little
Mr. Doug Pierson
Ms. Mary Salonen Martin

Bishop's Appointees to Synod

Ms. Sue Carson
Mr. Andrew Clinkard
Canon Pat Davis
Mr. Paul Haycraft
Sister Margaret Hayward
Mr. Shawn Lampman-
Macdonald
Mr. Robert Morrow
Ms. Doris M'Timkulu
Ms. Carol Summers

EVALUATION FORM

<p style="text-align: center;">Diocese of Niagara – Synod 2018 YOUR FEEDBACK WILL HELP US IMPROVE FUTURE SYNODS!</p>
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The best thing about this Synod was...

How could this Synod have been improved?

Please rate each of the following elements:

	4 <i>excellent</i>	3 <i>good</i>	2 <i>fair</i>	1 <i>poor</i>	0 <i>bad</i>
• Online Convening Circular	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
• Worship	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
• Cathedral Place Meeting Space	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
• Synod Proper Process	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
• Lunch	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
• Use of Clickers	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

If you rated any item at “2” or lower, please tell us how this could have been improved:

Do you feel that the information distributed prior to Synod adequately prepared you for this session of Synod?

Anything else to say?

I attended Synod as: laity (adult) laity (youth) clergy observer

How many Niagara Synods have you attended? my first 2 or 3 4 or more

THANK YOU!

A SURVEY WILL ALSO BE EMAILED TO DELEGATES AFTER SYNOD, IF YOU NEED A PAPER COPY PLEASE USE THIS PAGE AND DEPOSIT IT IN ONE OF THE BOXES AT THE EXIT