

## Our Stewardship Prayer

*O merciful Creator, your hand is open wide to satisfy the needs of every living creature: Make us always thankful for your loving providence; and grant that we, remembering the account that we must one day give, may be faithful stewards of your good gifts; through Jesus Christ our Lord, who with you and the Holy Spirit lives and reigns, one God, forever and ever.*

*Amen.*

## Stewardship at St Cuthbert's

St Cuthbert's, Oakville

## Creating the Foundation for the Future

“For no one can lay any foundation other than the one that has been laid: that foundation is Jesus Christ.”  
*1st Corinthians 3.11*

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**Office Hours: Mon—Fri 9am to noon**

# Creating the Foundation for the Future

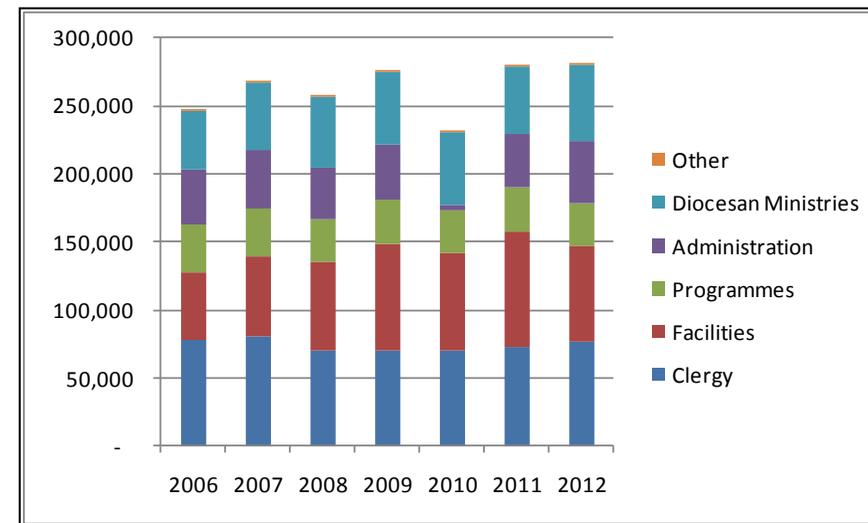
St. Cuthbert's Anglican Church is a vibrant Christian community, active in Oakville in its current location and building since 1959, but with roots going back to the 1920s. Our present congregation includes approximately 140 regularly participating families. Our goal is to grow and provide a prosperous place of worship, involvement, and service to our parish and our community.

Our members and those who are curious about our parish life can choose to participate in many different ways. Our priorities include:

- **Worship and Music**- We welcome a wide variety of people to our worship services each year, with a total attendance over 5,400 spread over 52 Sundays.
- **Children's and Youth Ministry** - With 80 children and youth registered in our Children's and Youth Programs, we are able to make a tangible impact on the future, not just of our church but of the world.
- **Pastoral Care** – Clergy and other church members make regular visits to the sick, infirm, and bereaved at home or in hospitals and retirement homes.
- **Outreach** – As Christians it is critical for us to move beyond our own needs and concerns and reach out to others. Thus we support a wide variety of ministries, missions, and service projects locally, in our diocese (the Diocese of Niagara), nationally, and internationally.
- **Adult Education** – Because St Cuthbert's is committed to the concept of lifelong learning, we provide regular opportunities for adults to participate in courses for Christian education, including Advent and Lent studies, our Christian Meditation group, and periodic retreats.
- **Community** - St Cuthbert's is a place where people with a wide variety of backgrounds, ages, family circumstances, and personalities can come together in friendship and build a mutually supportive community.
- **Evangelism** – We encourage our members to welcome visitors and those who are considering making St Cuthbert's their spiritual home. We also seek to share the Gospel with our friends and neighbours and look for opportunities to invite others into our fellowship.

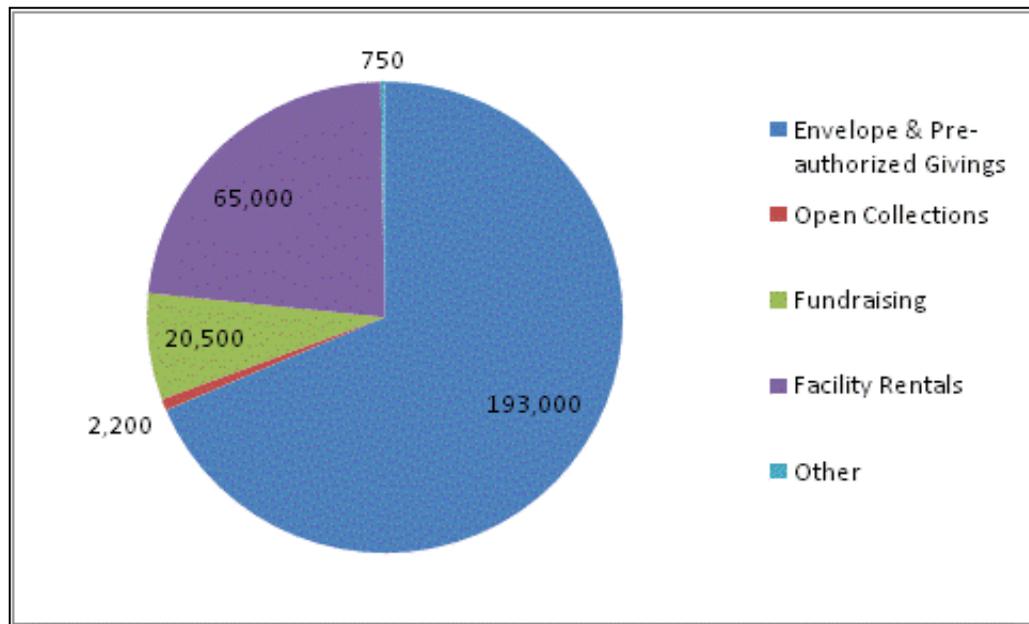
These and the many other benefits our members receive from St. Cuthbert's are directly proportionate to the time, talent, and treasure they invest in our parish community. To thrive and grow, the church relies on its members' gifts in volunteerism and in financial donations. Your help in both forms enables us to reach our current goals as well as create the foundation for the future. When you give, your gifts become a part of us all.

This booklet will help you understand the many activities and opportunities for participation that are available at St. Cuthbert's and show you how you can become actively involved.

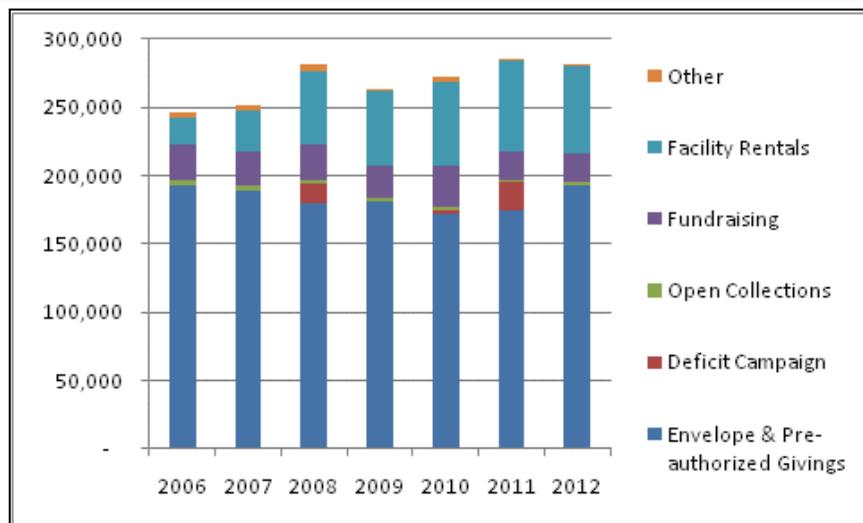


	2006	2007	2008	2009	2010	2011	2012
Envelope & Pre-authorized Givings	193,048	189,321	179,482	180,913	172,290	174,426	193,000
Deficit Campaign	-	-	14,123	-	2,450	20,308	-
Open Collections	3,745	3,376	2,991	2,770	2,297	2,048	2,200
Fundraising	25,934	25,062	25,579	23,755	30,266	21,357	20,500
Facility Rentals	20,197	29,969	54,025	54,807	61,756	65,888	65,000
Other	3,928	3,190	5,294	1,468	3,760	645	750
	<b>246,852</b>	<b>250,918</b>	<b>281,494</b>	<b>263,713</b>	<b>272,819</b>	<b>284,672</b>	<b>281,450</b>
	<b>2006</b>	<b>2007</b>	<b>2008</b>	<b>2009</b>	<b>2010</b>	<b>2011</b>	<b>2012</b>
Clergy	78,076	80,974	70,513	69,721	70,589	73,304	75,950
Facilities	49,838	58,433	65,364	78,422	70,857	83,779	70,500
Programmes	34,370	35,653	30,305	32,399	31,812	32,459	31,480
Administration	40,482	42,840	38,038	40,813	34,609	39,393	45,500
Diocesan Ministries	42,986	49,266	52,285	53,808	53,667	50,133	57,020
Other	1,098	1,216	763	760	901	922	1,000
	<b>246,850</b>	<b>268,382</b>	<b>257,268</b>	<b>275,923</b>	<b>262,435</b>	<b>279,990</b>	<b>281,450</b>

## 2012 Revenues – Where Do We Get Our Money From?



- Our income from Preauthorized Giving and Offering Envelopes (including special appeals), have remained stable since 2007.
- The budget assumes that offering envelope and preauthorized givings will increase by more than 10% - 20%.
- Facilities rental income has more than doubled. Christmas tree sales are slowing down.



## Worship

***"Will you continue in the apostles' teaching and fellowship, in the breaking of the bread and the prayers?"***

*Baptismal Promise of the Anglican Church of Canada.*

**W**orship is the heart of our parish's community life and one of our primary tasks as baptized people. Because Christian worship falls on Sundays, at the beginning of the week, it provides a time and place where we are fed in Word and Sacrament to help us live out our commitments to God and our neighbours throughout the week. Our community is comfortable in following our Anglican tradition of worship, yet at the same time we seek to enhance our shared delight in worship by incorporating creativity and variety into our services.



The opportunities for worship we provide come in several forms and offer many ways for you to participate:

- We welcome a wide variety of people to our worship life each year, with a total attendance of over 5,400 spread over 52 weeks.
- Our 8 a.m. Sunday service provides a comfortable opportunity to worship for those who prefer a quieter, more reflective, traditional liturgy in a smaller-sized gathering of about 30 people.
- Our larger 10 a.m. Sunday service attracts a weekly average of about 75 people (with a substantial drop in attendance during the summer months.) About 40 percent of attendees are under the age of 16! (Most churches, never mind Anglican churches, would envy a congregation with our healthy and diverse mixture of ages, and we give thanks to God for it!)
- Our worship is supported and sustained by over 80 regular volunteers who greet the congregation, read prayers and Scripture during services, assist in distributing Communion, and prepare the altar for worship.
- Our members' donations:
  - Provide salaries for our Rector, parish administrator, and cleaning staff, all of whom make worship possible.
  - Furnish flowers, vestments, altar supplies, bulletins, and other important resources.
  - Maintain our heating and air-conditioning and generally provide us with a comfortable, beautiful space in which to glorify God and build community amongst God's people.

## Music

***"Make a joyful noise to the Lord, all the earth. Worship the Lord with gladness; come into his presence with singing."***

*Psalm 100.1-2*

Music is integral to our worship as a community. While we enjoy and celebrate many of the classic musical works of our tradition; we are also open to exploring a variety of musical styles and to embellishing our worship with new hymns, anthems, and carols.

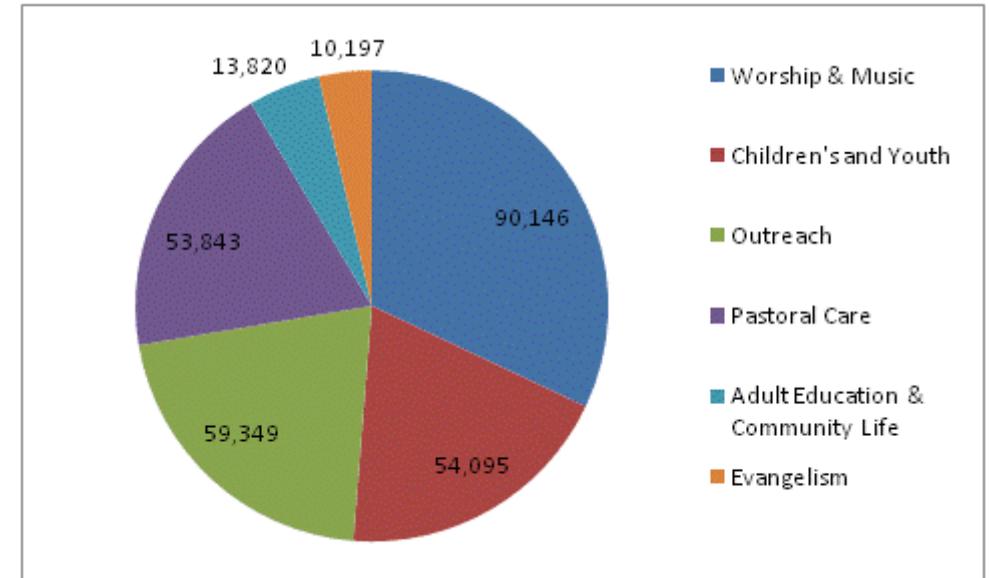


- Our talented mixed choir of about 15 voices sings at the 10 a.m. Sunday service.
- A smaller men's chorus sings about once per month at the 8 a.m. Sunday service.
- Highlights over the past couple of years have included our musical celebration of Black History Month in January with gospels, spirituals, and freedom songs; our Celtic Music month in June; and commemorations of various special religious feast days with music, such as our October celebration and healing service in honour of St Luke the Physician.
- Our annual Advent and Christmas Lessons and Carols service in December attracts record attendance to our church.
- Moving ahead, we look forward to many more opportunities to serve and celebrate God together through music and song.
- Our members' contributions support:
  - The salary of our Organist and Music Director.
  - The salary of our Rector and Parish Administrator who works closely with our Organist and Music Director.
  - Related expenses such as guest musicians and, printed music, and photocopying.
  - A share of the facility costs, including instrument maintenance, to support this ministry.

**Worship and Music 2012 Budget: \$90,100**

**Volunteer Hours per year: 3,860**

## 2012 Expenditures – What We Got For Our Money



These programmes represent how the members of the parish spent their time & talent based on estimated allocations and directed program funding. e.g. Diocesan Ministries are outreach programs.

It takes more than 30 people to put on a service each week including clergy, servers, readers, intercessors, chalice bearers, altar guild, Sunday School volunteers, office secretary...

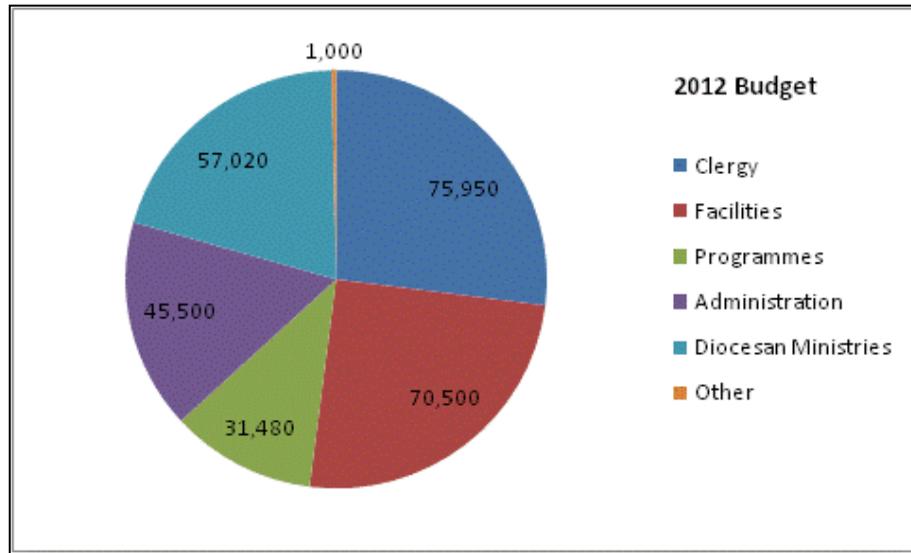
Our 2010 survey indicated that music was very important to worship and we are blessed to have both our Mixed Choir and our Men's Chorus.

An average of 30 children attended Cuthbert's Kids each week and we have about 80 children and youth in the parish.

Much of our Outreach programme money supports our diocesan, national and international mission and other service projects.

# Did You Know?

## 2012 Expenditures – What We Spent Our Money On



	2007	% of Total	2012	% of Total	Change
Clergy	80,974	30%	75,950	27%	-6%
Facilities	58,433	22%	70,500	25%	21%
Programmes	35,653	13%	31,480	11%	-12%
Administration	42,840	16%	45,500	16%	6%
Diocesan Ministries	49,266	18%	57,020	20%	16%
Other	1,216	0.5%	1,000	0.4%	-18%
	268,382		281,450		5%

	2007	% of Total	2011
Worship & Music	85,960	32%	90,146
Children's and Youth	61,164	23%	64,142
Outreach	56,594	21%	59,349
Pastoral Care	51,343	19%	53,843
Community Life	3,598	1%	3,773
Evangelism	9,724	4%	10,197
	268,382		281,450

- Expenses have increased 5% since 2007
- Clergy costs have actually decreased since 2007
- Programme expenses have declined 12%
- Facilities are fully utilized and costs, including major repairs, have increased 21% but facility rentals have more than doubled
- Diocesan charges have increased 16% since 2007 – all other costs only 2% per year

## Children's and Youth Ministry

*“Let the little children come to me, and do not stop them; for it is to such as these that the kingdom of God belongs.”*

*Luke 18.16*

We are justifiably proud of our innovative children's and youth ministries, which we undertake in order to remain faithful to Christ's own command always to include young people in our community. God has given us a unique opportunity to share God's grace and love with over 80 children and youth registered in these popular programs.



- Between 10 and 20 dedicated volunteers run our Cuthbert's K.I.D.S. (Kids in Discipleship and Service) program on Sunday mornings, held during our 10 a.m. service for children in grades K to 6. Through a wide variety of activities, including readings, Bible stories, discussions, pageants, music, and guest performers and speakers, participants in this program learn about God and how to serve both Christ and their community.
- In our youth ministry, called Youth Express, about a dozen youngsters in grade 7 and older meet for group discussions and presentations during our 10 a.m. Sunday service. They also get together for additional group activities at other times during the week.
- A staffed, well equipped nursery is available during services for infants to children aged two.
- Our members' donations support:
  - The entire curriculum and other essential resources for these programs.
  - The physical facilities they require.
  - The time and efforts of our Rector and Youth Ministry Coordinator to keep these programs flourishing.

**2012 Budget: \$54,100**

**Volunteer Hours per year: 880**

## Outreach

***“Will you strive for justice and peace among all people, and respect the dignity of every human being?”*** *Baptismal Promises in the Anglican Church of Canada*

The mandate of our outreach is to help others in the name of God. Outreach is any ministry beyond our parish community for which we have sufficient energy and resources—locally, in the Diocese of Niagara, nationally, or internationally. In our outreach initiatives, we seek to balance local and international concerns, to partner with other Anglican churches and Christian organizations when appropriate, and to involve our members directly.



Youth Sponsored Breakfast -  
Kerr Street Ministries

- Over 25 percent of our church’s income supports the operation and activities of our Diocese, National Church, and International Anglican Communion.
- We make our church facilities available on a cost-recovery basis to a wide variety of community groups, such as Alcoholics Anonymous, Girl Guides, Little Explorers Co-Op Nursery School, and Children’s Choice, an after-school program. On any given week we typically see between 250-300 people from our larger community making use of our facilities.
- Our adult members support Kerr Street Ministries by cooking and serving evening suppers, our youth serve Saturday breakfasts there, and our members’ financial donations help support the organization’s summer day camp for children from low-income families.

**2012 Budget: \$59,300**

**Volunteer Hours per year: 730**

## Evangelism

***“Will you proclaim by word and example to good news of God in Christ?”***  
*Baptismal Promise of the Anglican Church of Canada*

**God** calls us to share the Gospel with others by word and example. This ministry is offered to those who are not members of a faith community who might be seeking greater meaning and purpose. An amazing fact about our culture is that over 80 percent of Canadians do not have a significant connection to a community of faith; yet the majority of Canadians are interested in exploring their spirituality. We seek opportunities to share the Gospel of Christ and our Anglican heritage with our friends and neighbours and to engage in evangelism in ways which reflect our inclusive theology and practise and the intrinsic dignity of every human being.



Members’ contributions support Evangelism by supporting:

- Time spent by our Rector when he is often called upon to represent St Cuthbert’s and the Gospel in the wider community.
- The expense of our advertisements in the *Oakville Beaver* and the maintenance of our church’s Web site and weekly e-news.
- The effort and funds we invest to keep our building and grounds clean, safe, and welcoming for visitors.

**2012 Budget: \$10,200**

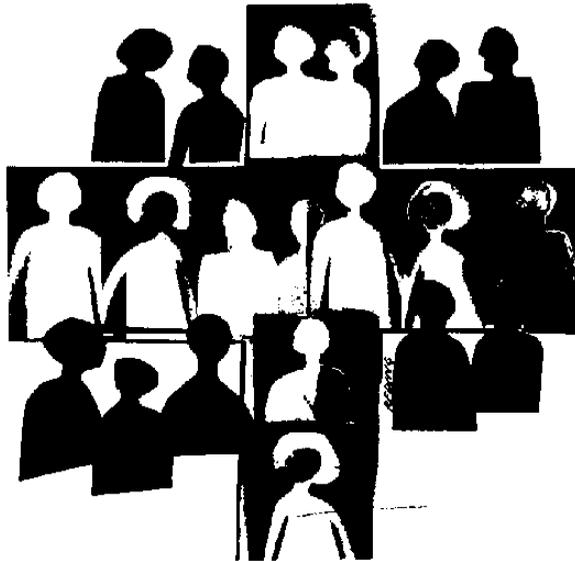
**Volunteer Hours per year: 550**

- Gala Dinners, Robert Burns Day Ceilidhs, and other soirées bring parishioners and friends together to celebrate a special night out.
- Our Advent Christmas Tree Sale is not only one of our primary fundraisers. In 2011, over 75 volunteer church members of all ages sold trees in shifts, forging friendships amongst themselves as well as with our many neighbours from the community who bought trees.
- We hope that the time, talent, and treasure of our members that support all these initiatives will create even more opportunities in future for people to meet socially and develop lasting, supportive friendships and a strong church community.

## Adult Education and Community Life

**2012 Budget: \$13,800**

**Volunteer Hours per year: 2,350**



## Pastoral Care

***“Will you seek and serve Christ in all persons, loving your neighbour as yourself?”***

*Baptismal Promise of the Anglican Church of Canada*

**W**e strive to be a community in which we uphold and encourage one another through life's joys and challenges. In this way we mirror Christ's concern for each of us. While most often our Rector is the one who performs pastoral care, it also occurs informally in very important ways amongst us all as a natural part of our everyday community life.



- Pastoral care includes:
  - One-to-one counselling.
  - Visiting members who have special needs.
  - Visiting or providing Holy Communion to the sick, infirm, and bereaved at home or in hospitals and retirement homes.
  - Delivering food or flowers to persons who are ill or shut-ins.
  - Preparation for funerals, baptisms, and marriages.

**2012 Budget: \$53,800**

**Volunteer Hours per year: 100**

## Adult Education

**“Grow in the grace and knowledge of our Lord and Saviour Jesus Christ.”**  
2 Peter 3.18

Just as we take the Christian formation of our children and youth very seriously, we also recognize the importance of our own growth in the Lord. Because we value lifelong Christian learning, we offer a variety of opportunities for adults to study together, build community, and encourage one another's continual spiritual growth.



- Recent Adult Study Groups have included a Lent series of weekly guided discussions based on the theme of *The Seven Last Words of Christ* and an upcoming Advent series based on the theme *The Journey – Walking the Road to Bethlehem*.
- Recently our Women's Fellowship Group explored resources on the themes of *Unfailing Love: Growing Closer to Jesus Christ* and *The Jesus Creed: Loving God, Loving Others*. Their upcoming studies will explore Christian spirituality through a book called *The Path to Your Door – Approaches to Christian Spirituality*.
- Our Men's Study Group has investigated several of Bishop N.T. Wright's commentaries on the Gospels.
- Our Christian Meditation Group meets weekly to practice and reflect together on Father John Main's groundbreaking work in this area.
- The financial support of our membership facilitates these programs by providing:
  - Facilities to house them.
  - The staff support of our Rector.
  - Educational materials.

## Community Life

**“What good fellowship we once enjoyed as we walked together to the house of God.”**

Psalm 55.15

St Cuthbert's and all churches are unique in that they provide one of the few places where people of diverse ages, backgrounds, and interests can come together in fellowship. Our social activities offer valuable opportunities for interpersonal communication and developing friendships that can help sustain people through life's many ups and downs. Our refreshments after services, men's gatherings, intergenerational lunches, bridge groups, and other social events all serve as occasions to build community and make St. Cuthbert's a vital, caring parish.



- Our weekly Coffee Hours after Sunday services enable people to reconnect with old friends and meet new ones.
- Our occasional Generation to Generation lunches have been a big success, each with an average of 80 people of all ages sharing a meal together as the family of God.
- Recently we expanded on this success by introducing intergenerational parish field trips, one to Wicklow Way, a working organic farm in Colborne, and another to The Donkey Sanctuary of Canada in Guelph.
- Our monthly Men's Luncheons provide a unique opportunity for networking and camaraderie for attendees, most of whom are retired.
- Our Bridge Group for ladies and couples unites many people with a shared passion, half of whom are friends and neighbours from the community outside the church.
- Our Art Group promotes fellowship and support among parishioners and friends as they paint, craft, draw and embroider together. (We look forward to seeing some of their work displayed soon!)