

January 31, 2013

**MEMO TO:** Members of the 2012 Synod, Diocese of Niagara

**FROM:** The Secretary of Synod

Posted are additional materials to add to your **Journal of Proceedings** of the One Hundred and Thirty Eighth Synod of the Diocese of Niagara, 2012. The pages are numbered and a revised Table of Contents has been included. Please insert with your 2012 Convening Circular material to ensure that your copy is complete.

Please note that the Diocesan Canons are available on the diocesan web site:  
<http://www.niagara.anglican.ca/docs/2012/2012%20Nov%20Book%20of%20Canons%20revised.pdf>

- **The Synod Planning Committee will begin preparations soon for the 2013 Synod. Please reserve the following dates now:**

**Friday, November 15 and Saturday, November 16, 2013**

The Reverend Canon Marni Nancekivell  
Secretary of Synod  
Director of Safe Church and Volunteer Management and Screening

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**MINUTES OF THE 138<sup>th</sup>  
SYNOD OF THE DIOCESE OF NIAGARA  
HELD NOVEMBER 17, 2012 IN BURLINGTON**

**FRIDAY, NOVEMBER 16, 2012**

**ST. CHRISTOPHER'S ANGLICAN CHURCH, BURLINGTON**

The Synod Eucharist was held at St. Christopher's. The Bishop delivered his Charge to Synod.

**SATURDAY, NOVEMBER 17, 2012**

**ST. CHRISTOPHER'S ANGLICAN CHURCH, BURLINGTON**

Registration began at 8:00 a.m. Bishop Bird called Synod to order at 9:00 a.m. Seated at the head table were Bishop Michael Bird, Chancellor Robert Welch, The Reverend Canon Marni Nancekivell.

Synod began with the gathering worship.

**REPORT OF THE CREDENTIALS COMMITTEE**

Chancellor Robert Welch reported that, as of 9:15 a.m., November 17, 2012, 182 out of 219 eligible lay delegates had registered, representing 83.105% of all eligible delegates in the Order of Laity, and 85 out of 105 eligible clergy delegates had registered, representing 80.952% of all eligible delegates in the Order of Clergy.

**MOTION: Canon Robert Welch/The Reverend Canon Marni Nancekivell  
THAT the report of the Credentials Committee be accepted.  
CARRIED.**

**WELCOME NEW MEMBERS OF SYNOD**

- The Reverend Claudine Carlson, St. Paul's, Glanford and Christ Church, Woodburn
- The Reverend Janet Cashin, Interim Pastor, St. Saviour, Queenston
- Canon Fran Darlington, Interim Pastor, Christ Church, Flamborough
- The Reverend Trent Fraser, St. Barnabas, St. Catharines
- The Reverend Wayne Fraser, Interim Pastor, St. Paul's, Fort Erie and St. John's, Ridgemount
- The Reverend Leslie Gerlofs, St. John's, Winona
- The Reverend Paul Maynard, Christ Church, Niagara Falls
- The Reverend Connie Phillipson, St. Mark's, Orangeville
- Canon Barry Randle, St. Aidan's, Oakville
- The Reverend Elizabeth Steeves, St. James, Dundas
- The Reverend Dr. Barbara Sykes, Interim Pastor, St. James, Guelph
- Canon Susan Wells, Interim Pastor, St. Alban's, Beamsville

**WELCOME TO THE DEACONS REPRESENTING THE COLLEGE OF DEACONS**

- George Henry, Roderick McDowell, Jean Ruttan-Yates

**PRIVILEGES OF THE HOUSE**

Privileges of the House were extended to:

- Mr. Jose Zarate (PWRDF)

**ELECTION OF SYNOD SECRETARIES**

**MOTION: The Reverend Canon Marni Nancekivell/Canon Robert Welch  
THAT the Reverend Canon Susan Wells and Mrs. Penny Johnstone  
be the Honorary Secretaries of Synod at the sessions of this Synod.  
CARRIED.**

MINUTES OF THE SESSION OF THE 2011 SYNOD

**MOTION: Mrs. Penny Johnstone/The Reverend Canon Susan Wells  
THAT the minutes of the 2011 session of the 137th Session of  
Synod, as found on pages 6 through 12 of the Convening Circular be  
now approved. CARRIED.**

NOTICES OF MOTION

Canon Robert Welch advised members that motions could be found on pages 3, 4, 4A and 4D of the Convening Circular. He also addressed members on a Canonical change, Canon 4.6(1)-(3) found on page 5.

New motions not included with the Convening Circular package to be delivered to the Chair or Honorary Secretaries prior to 10:00 am on Saturday. It will be subsequently determined when best to deal with new motions. A mover and a seconder to a resolution will be allowed a total of six minutes to speak. Speakers to a motion will be allowed two minutes with a "warning" bell sounded when 20 seconds are remaining in the speaker's allotted time; and a bell will be sounded to indicate the end of the allotted time.

AGENDA COMMITTEE REPORT

Canon Mark Tiller, Synod Planning Chair, gave a report and outlined procedures. He referred to the Agenda, found on page 1 and 2 of the Convening Circular. Change in the Agenda - PWRDF/Partners in Mission Presentation added at 11:00 am; Financial Advisory Committee moved to 11:15 am.

ADOPTION OF THE AGENDA

**MOTION: The Reverend Canon Mark Tiller/  
The Reverend Canon Marni Nancekivell  
THAT the Agenda as presented by the Agenda Committee be adopted  
as amended. CARRIED.**

RECEPTION OF ALL REPORTS

**MOTION: The Reverend Canon Mark Tiller/  
The Reverend Canon Marni Nancekivell  
THAT all reports found in the Convening Circular and obtained at  
registration be received. CARRIED.**

DIOCESAN COURT

The Bishop announced his appointment of three lay and three clergy members of Synod to serve on the Diocesan Court:

Mr. Andrew Clinkard, Mrs. Susan Little, Ms. Sharon White, The Reverend Suzanne Craven, The Reverend Stuart Pike and The Venerable Peter Scott. The Diocesan Chancellor is automatically a member of Diocesan Court.

ANNOUNCEMENTS

Canon Mark Tiller made announcements.

TRINITY COLLEGE CORPORATION

**MOTION: The Venerable Michael Patterson/  
The Reverend Canon Marni Nancekivell  
THAT the representatives from the Diocese of Niagara to the  
Corporation of Trinity College be the Reverend Dr. Pauline Head, the  
Reverend Aaron Orear (clergy); Ms. Elizabeth Wensley, Sister  
Heather Broadwell, Mr. Ross Gillett (lay) for a term of two years.  
CARRIED.**

(The Reverend Derek Anderson (clergy) is a continuing member)

### SYNOD COUNCIL ELECTION

**MOTION:** The Reverend Canon Marni Nancekivell/Canon Robert Welch  
THAT this Synod elect the regional members of Synod Council and  
alternate regional members for the 2013 - 2014 term, as outlined on  
the nominations sheet, found on page 114 of the Convening  
Circular. **CARRIED.**

### SYNOD COUNCIL

**MOTION:** The Reverend Canon Marni Nancekivell/  
The Venerable Michael Patterson  
THAT the Synod Council Report, having been fully considered, be  
now finally approved, and that all the decisions, agreements and  
documents entered into and signed on Synod's behalf since the last  
session of Synod, be hereby ratified and confirmed.  
**CARRIED.**

### 2013 GENERAL SYNOD NOMINATIONS

Canon Robert Welch outlined the voting process for General Synod. The 8 clergy and  
10 laity nominees were asked to stand. General Synod Balloting began and the  
Chancellor informed delegates that the ballot boxes for General Synod elections would  
be closed at 2:15 p.m.

The Chancellor asked if there were any additional clergy nominations; none.

**MOTION:** Canon Robert Welch/The Reverend Dianne Distler  
THAT General Synod Nominations for Clergy members be closed.  
**CARRIED.**

The Chancellor asked if there were any additional lay nominations; none.

**MOTION:** Canon Robert Welch/Mrs. Laura McKenzie  
THAT General Synod Nominations for Lay members be closed.  
**CARRIED.**

### CANONICAL CHANGES

Canon 4.6 (1)-(3) On Erection or Alteration of Church Buildings

**MOTION:** The Reverend Canon Marni Nancekivell/Canon Robert Welch  
THAT Canon 4.6 be amended to read, "No church building shall be  
erected or altered, and no new work commenced on any real estate  
belonging to or held by the parish church or diocese without the  
written permission of the Diocesan Bishop. Municipal building  
permits should not be applied for until this permission is received.

Specific regulations related to procedures for approval of parish  
building projects and financing shall be set by the Bishop and Synod  
Council in consultation with those named in the regulations. It  
shall be the duty of the Incumbent and Church Wardens to seek out,  
review and comply with current regulations governing the erection  
or alteration of church buildings, as well as complying with  
conditions contained within the Bishop's approval.

Any memorial gifts or donations of a permanent nature that affect  
the fixtures or fittings, fabric or structure of the church are  
considered to be alterations and will be subject to this Canon.  
**CARRIED.**

## GOVERNANCE WORKING GROUP REPORT

Opening remarks by Canon Rob Fead. A video presentation was given, the reshaping of new ways to learn and work together. The model is broad and is still a work in progress. Propose Synod Council as a Niagara Synod Forum to be held between regular Synod Sessions. Three tables - Vision & Mission (share stories - mission and guiding those who live it out); Governance (financial, property, policy and Canons); Episcopal (leadership and ministry - Human Resources and Ministry Covenants, communication, planning and identity). Where are we going and how are we doing? A document outlining the concept was distributed to Synod delegates along with a form asking for feedback on the concept. Canon Rob Fead thanked Canon Margaret Murray on her technical presentation, Canon Marni Nancekivell and Mrs. Karen Nowicki for their assistance.

## ANNOUNCEMENTS and BREAK

Canon Mark Tiller made announcements.

Bishop Bird announced the appointments of four new Canons -David Anderson, Jean Archbell, Kevin Bothwell and Rob Hurkmans.

## LIVING WAGE

WHEREAS we are a people of faith striving to live into God's vision of justice, where all have enough; AND

WHEREAS a living wage enables a person "to have a decent quality of life ... to enjoy recreation, culture, and entertainment, and participate fully in social life"; AND

WHEREAS the City of Hamilton's living wage rate has been calculated to be \$14.95/hr for 2011-2012; AND

WHEREAS the Social Planning Network of Ontario has called for minimum wage levels in 2014 to be set at \$12.50/hr and indexed thereafter so that a full-time, full-year worker earns an annual income 10% above the poverty line.

**MOTION: Ms. Jenny Street/Mr. Roy Campbell**

**BE IT RESOLVED THAT:**

**1) This Synod affirms the Bishop's request that all parishes engage in discussion about fair compensation through living wages for lay employees before setting their 2013 budgets;**

**AND**

**2) This Synod requests that all Parish Corporations ensure their employees are paid a minimum of \$12.50/hr by 2014.**

**CARRIED.**

## PWRDF/PARTNERS IN MISSION

Canon Stuart Pike, Rector of St. Luke's, Burlington, introduced Jose Zarate, Indigenous Communities and Latin America/Caribbean Program Coordinator from the Primate's World Relief and Development Fund, to speak about Cuba and the destruction Hurricane Sandy left behind. The Diocese of Niagara pledged \$7,000 to aid our brothers and sisters in Cuba with basic needs of food, clothing and rebuilding of homes. Any amount raised over and above the \$7,000 will be used to rebuild minor damage caused to churches and for education.

## FINANCIAL ADVISORY COMMITTEE

### 2011 AUDITED FINANCIAL STATEMENTS

**MOTION: Mr. Tim Huxley/Ms. Joanna Beck**

**THAT the audited financial statements for 2011, as found on pages 43 through 56, be received.**

**CARRIED.**

AUDITOR'S REPORT

**MOTION: Mr. Tim Huxley/Ms. Joanna Beck  
THAT the Auditor's Report, as found on pages 41 and 42, be  
received. CARRIED.**

APPOINTMENT OF AUDITORS

**MOTION: Mr. Tim Huxley/Ms. Joanna Beck  
THAT KPMG be appointed as auditors for fiscal year 2012.  
CARRIED.**

CATHEDRAL PLACE PROPERTY

WHEREAS "Cathedral Place" came into being over two decades ago as an innovative and coordinated asset to the ongoing benefit of Anglicans in The Diocese of Niagara; AND

WHEREAS Cathedral Place is a unique asset, not a liability, to The Anglican Diocese of Niagara; AND

WHEREAS neither the original Cathedral Place agreement, nor its subsequent revisions, were ever been signed either by the Cathedral Congregation nor the Synod of the Diocese of Niagara, yet are in use; AND

WHEREAS the exterior and interior Historical Designation of Cathedral Place, amongst other considerations, indicates that this asset will not be disposed of but will remain in our care for many years to come; AND

WHEREAS the benefits of this agreement have not been properly celebrated in the context of the wider Diocese; AND

WHEREAS the challenges of this agreement indicate a need for transparent and informed evaluation as they impact future operations, budgets and, more importantly, are at the heart of the Diocesan Vision and Mission.

**MOTION: The Reverend Canon David Pickett/Mr. Ian Pratt  
BE IT RESOLVED THAT:**

**1) Synod direct Synod Council to initiate a study of benefits pertaining to, costs involved in, and concerns with the operation of Cathedral Place, such study to involve the Cathedral Place Property Management Committee, representatives of the Financial Advisory Committee, The Corporation of Christ's Church Cathedral, other Synod Council members 'at large', and any others whose gifts or involvement the Council deems to be helpful to the process;  
AND**

**2) Synod further directs that a report along with recommendations for the future benefit of Cathedral Place and its operations (particularly any recommendations affecting the draft 'Cathedral Place Agreement' and its future ratification) be delivered to Synod in 2013.**

**CARRIED.**

GRACE AND LUNCH

Canon Terry DeForest said Grace and lunch commenced.

VISION THEME VIDEO

Canon Rob Hurkmans, Team Leader for Continuous Culture of Innovation, produced and presented an entertaining video to delegates on the Diocesan Vision and parishes' responses. Delegates were asked to break off in small groups and answer the following question, In the coming year what will it look like to be passionately following Christ, as individuals, as a parish and as a community. The results of reflection were then posted on the windows of the church.

## 2013 BUDGET PRESENTATION

Mr. Andrew Clinkard, Chair of the Finance Budget Sub-Committee of the Financial Advisory Committee, presented a PowerPoint presentation with an overview of the Proposed 2013-2014 Budget. Five regional meetings were held prior to Synod with 160 people attending. Feedback was received from those regional meetings to assist with the final draft budget presented at Synod. He thanked Senior Staff and the Bishop for their vision and support.

## HANDS ACROSS NIAGARA

The Reverend Derek Anderson, St. Matthews on-the-Plains, Burlington, made a presentation to members on the Hands Across Niagara program. Hands Across Niagara supports our ability to engage God's mission throughout our diocese and beyond as we live out our baptism by committing to justice and servant ministries. He talked about building relationships with our neighbors and empowering members of our communities. He touched on the various programs undertaken in some parishes across Niagara which were made possible through grants provided by Hands Across Niagara. Key dates for 2013 are with maximum grants increasing to \$2,500 are: January 15 - Call for Grant Applications; March 1 - Grant Applications Due; April 14 - Campaign Sunday; May 14 - Funding Decisions Communicated.

## PRESENTATION

Presentation to Karen Nowicki for recognition of her hard work in the organization of Synod.

## ANNOUNCEMENTS and BREAK

Announcements were made. The General Synod Balloting closed at 2:15 pm.

## 2013 BUDGET DISCUSSION - QUESTIONS AND ANSWERS

- St. Luke's, Palermo support - there are a lot of numbers that pertain to Palermo. The joint proposal with Versa Care is no longer financially viable, St. Luke's will continue with the project without partnership and the Diocese is assisting financially to complete the Parish Centre.
- If some churches don't have the money to pay the DM&M then how can the Diocese spend when they won't be getting all they budget for? The Diocese carries long term debt but have had significant pay downs and hope that continues in 2013.
- There has been a 60% reduction in staff at the Synod Office since Bishop Bird was elected. There is a need for a better understanding of the Diocesan vision and the Bishop challenged all Councils to get a better understanding of what we are being called to, engage in conversation in a meaningful and positive way.
- How will we be able to meet budget when we are still trying to juggle scarcity and hope for more abundance? Have we moved back to a model of scarcity and not abundance?
- We need to balance scarcity with abundance.
- If incomes increase so will the DM&M and how can we manage this with an aging congregation and declining attendance?
- A task force will look at all properties/assets in the diocese.
- Parishes should have more money to do social justice in their own communities.
- Parishes are delving into line of credits and investments, it's a cascading affect that maybe we can't afford to do, may be called to a different kind of church

**MOTION: Mr. Tim Huxley/Mr. Andrew Clinkard  
THAT this Synod approve the 2013 proposed budget.  
CARRIED.**

## RECTORY FUNDS

Jody Beck explained the way Rectory Funds work according to the legislation from the Province of Ontario, Trust Laws, Diocesan Canons, Rectory Funds Policy and Administrative Guidelines. The sale of a Rectory original amount must always be maintained with the interest drawn upon. In some cases a loan may be granted against the principal but it must be paid back. Some churches have not adhered to this policy. November 30, 2012 a letter will be sent to all parishes advising them of their current balances, current growth and position. If in a negative position borrowing from the fund cannot continue and the original principal must be attained. There are 64 Rectory funds held by the Anglican Church Ministries Founding totalling over \$7 million dollars.

2008 rules suggest Parishes grow and maintain the fund at a balance equivalent to cost of a 3 bedroom home in their community. This is no longer a realistic measurement, unable to accurately measure and the original sale proceeds may not have represented a 3 bedroom house.

The new proposal will:

- Anticipate fluctuating market conditions
  - Take into account the current status of fund balances
  - Use a measureable method for loan approvals
  - Allow for an "Appeal" process for new requests
  - Loan approval process (allow time)
  - New loans cannot be taken if a loan is outstanding
  - Loans are restricted to use as per Trust rules
  - Loans are not allowed if fund has Restricted Fund has negative balance
  - Loans require repayments in reasonable time period, with Interest paid to fund
  - Draws will be limited to those whose Restricted Funds are positive – current and future
- Dec 2012 – Confirmation letter to fund holders
    - Balance as at Nov 30 – Net and components
    - Notice if restricted funds are negative
    - Notice if current draws are reducing capital
  - Dec 2012 – Parishes to review Confirmation
    - Respond to confirmation – identify any issues
    - Prepare for 2013 changes if drawings to be halted
  - 2013 Synod Council to review proposed policy
    - Review / amend proposed policy
  - Determine date of enactment of proposed policy

Thanks were given to Jody for her presentation.

## GENERAL SYNOD ELECTION RESULTS

Chancellor Rob Welch announced the results of the General Synod election as follows:

### **Clergy Delegates**

The Reverend Canon Joe Asselin  
The Reverend Canon Jean Archbell  
The Reverend Kathy Morgan  
The Venerable Lynne Marchant  
The Reverend Canon David Pickett  
The Right Reverend Michael Bird

### **Lay Delegates**

Mrs. Susan Little  
Mr. Andrew Clinkard  
Ms. Sharon White  
Mr. Greg Laughton  
Mr. Wayne Barnes

### **Youth Appointee**

Miss Alicia Archbell

**Alternate Clergy Delegates**

The Very Reverend Peter Wall  
The Reverend Susan Wilson  
The Reverend Brian Galligan

**Alternate Youth Appointee**

Mr. Dean Sutton-Greenhalgh

**Alternate Lay Delegates**

Mrs. Patricia Davis  
Mr. Bradley Cook  
Ms. Victoria Gaitskell  
Dr. Paul Holyoke  
Mrs. Margaret St. Pierre

OTHER BUSINESS

No new business

**MOTION: Canon Robert Welch/Canon Marni Nancekivell  
THAT the General Synod ballots be destroyed.**

**CARRIED.**

BISHOP'S ASSENT

Bishop Bird gave his assent to all actions of the Synod.

CLOSING REMARKS

Bishop Michael Bird extended thanks to all who were instrumental in the organization of Synod.

CLOSING WORSHIP

Closing worship was led by the Reverend Elizabeth Huether.

Bishop Michael Bird closed the session with the Blessing. The 138<sup>th</sup> Synod of the Diocese of Niagara was prorogued at 3:15pm.

Respectfully submitted,

The Reverend Canon Marni Nancekivell, Secretary of Synod  
Mrs. Karen Nowicki, Administrative Assistant to the Secretary of Synod  
Mrs. Penny Johnstone, Honorary Lay Secretary  
The Reverend Canon Susan Wells, Honorary Clerical Secretary

**2012**  
**JOURNAL OF PROCEEDINGS**  
**OF THE**  
**ONE HUNDRED AND THIRTY EIGHTH**  
**SYNOD OF THE DIOCESE OF NIAGARA**



**held at**

**St. Christopher's Anglican Church, Burlington, Ontario**  
**Saturday, November 17<sup>th</sup>, 2012**

**2012**

**SYNOD OF NIAGARA**

**OFFICE BEARERS**

**PRESIDENT**

The Right Reverend Michael A. Bird, B.Sc., M.Div.

**CHANCELLOR**

Canon Robert W.P. Welch, Esq., B.A., M.A., LL.B.

**EXECUTIVE OFFICER**

The Venerable Michael D. Patterson, B.A., M.Div.

**SECRETARY**

The Reverend Canon Marni Nancekivell, B.A., M.Div.

**HONORARY SECRETARIES OF THE SYNOD**

**Clerical**

The Reverend Canon Susan Wells, M.Div.

**Lay**

Penny Johnstone

**TREASURER**

Joanna Beck, B.A., CMA

**SOLICITOR FOR THE SYNOD**

Gerald B. Aggus, Esq., B.A., LL.B.

**BANKERS**

The Canadian Imperial Bank of Commerce

**2012 SYNOD OF NIAGARA**

**CHURCH DIGNITARIES - ACTIVE**

**DIOCESAN BISHOP**

The Right Reverend Michael Bird, B.Sc., M.Div.

**DEAN**

The Very Reverend Peter Wall, Mus.Bac. M.Div.

**ARCHDEACONS**

Lynne Marchant, B.A., M.Div., Archdeacon of Brock  
Peter Scott, B.SC., B.Ed., M.Div., Archdeacon of Greater Wellington  
Bruce McPetrie, B.A., M.Div., Archdeacon of Lincoln  
James Sandilands, B.A., M.A., M.Div., Archdeacon of Mohawk  
Stephen Hopkins, M.A., M.Ed., D.Min., Archdeacon of Trafalgar  
Richard Jones, B.A., M.Div., D. Min., Archdeacon of Undermount

**CHAPLAINS TO THE DIOCESAN BISHOP**

The Reverend Jean Archbell, M.Div.  
The Reverend Robert Hurkmans, B.Sc., B.Ed.

**CHAPLAINS TO ORDINANDS**

The Reverend Susan D. Wilson, B.Sc.O.T., M. Div.  
The Reverend Max Woolaver, M.A., M.Div.

### **Regional Deans**

The Reverend Paul Sherwood	Brock
The Reverend Pauline Head	Greater Wellington
The Reverend Canon Robert Fead	Lincoln
The Reverend Cheryl Barker	Mohawk
The Reverend Aaron Orear	Trafalgar
The Reverend Dianne Distler	Undermount

### **Regional Council Chairpersons - 2012**

Mrs. Patricia Davis	Brock
The Venerable Peter Scott	for Greater Wellington
The Venerable Bruce McPetrie	for Lincoln
The Venerable James Sandilands	for Mohawk
The Venerable Dr. Stephen Hopkins	for Trafalgar
Mrs. Susan Little	Undermount

### **Honorary Canons**

David John Anderson	Hamilton
Sandra Jean Archbell	Burlington
Joseph Earl Asselin	Oakville
Kevin William Bothwell	St. Catharines
David Alexander Browning	Fonthill
Catherine Alice Crawford Browning	Thorold
John Earl Course	Welland
Robert Terry DeForest	Hamilton
Patrick George Doran	Hamilton
Robert Joseph Fead	St. Catharines
Alan Lauffer Hayes	Oakville
Robert John Hudson	Hamilton
Gordon Robert Kinkley	St. Catharines
Darcey Ryan Lazerte	Oakville
James Joseph Lefebvre	Hamilton
Robert McEwen Lennox	Oakville
Christine Kelly Louise McMaster	Stoney Creek
Scott Douglas McNaughton	Hamilton
B. Jean Mitchell	Guelph
Margaret Edith Gilbert Murray	Guelph
Keith Lloyd Morrison	Hamilton
Marion Louise Nancekivell	Oakville
Robert William Arthur Park	Georgetown
David Edward George Pickett	Ancaster
Stuart Pike	Grimsby
Susan Margaret Wells	Hamilton
Robert Sherton Gillard Wright	Niagara-on-the-Lake

### **Honorary Lay Canons**

Mrs. Dorothy Johns
Mrs. Florence Nunn
Mrs. Marjorie Laidler
Mrs. Judith Dodman
Ms. Katherine Greenfield
Mr. Robert Welch, Esq.

### **Archdeacons Emeritus**

R.J. Berryman  
L.O. Binns  
K.J. Cardwell  
H.J. Dawson  
M.C. Evans  
T.M. Greene  
J.F. Gosse

R.H. Leckey  
P.B. Moore  
K.W. Patterson  
J.D. Rathbone  
R.W. Snelling  
M.R. Vincett

### **Canons Emeritus**

P.E.F. Brillinger  
I. R. Chadwick  
A.M. Conard  
P. M. Crippen  
F.H. Darlington  
P.G. Doran  
L.G. Duby  
M. C. Evans  
S.L. Hall  
L.B. Harrison  
J.T. Hesketh  
E.M. Hooker  
R.E. Hulse  
L. E. Kealey  
T.M.S. Kingston  
D.R. Linn  
D.H. Long

R.A.M. McCord  
M.C. McDermott  
R.M. McKinley  
E.C. Mills  
E.M. Nicklin  
J.A. Powell  
B.E. Randle  
J.W. Roberts  
R.S.C. Rokeby  
B.J. Shanley  
G.S. Shantz  
P.W. Taylor  
M.L. Thackwray  
W.C. Thomas  
J. M. Tiller  
P.M. Velpel  
K.R. Whittingham

### **Clergy on Leave**

The Reverend K. Baxter  
The Reverend S.R. Berryman  
The Reverend J.W.H. Blair  
The Reverend T.M. Boulton  
The Reverend D.D. Brereton  
The Reverend M.F. Buckingham  
The Reverend C.S. Cameron  
The Reverend C.D. Campbell  
The Reverend A.J. Cook  
The Reverend B.W. Collinson  
The Reverend A. E. Cousineau  
The Reverend K. Feher  
The Reverend C.H. Finlay  
The Reverend P.T.R. Gray  
The Reverend Dr. E.R. Griffin  
The Reverend S.D. Lazerte

The Reverend R.W. Linklater  
The Reverend G. Macaulay-Newcombe  
The Reverend P.W. McIntyre  
The Reverend J. Medicoff  
The Reverend T. Morgan  
Canon K.L. Morrison  
The Reverend L.J. Porter  
The Reverend C. Priestman  
The Reverend R. Richmond  
Canon W.B. Roy  
Canon R.B. Ruttan  
The Reverend M. L. Stanford  
Canon K.M. Swire  
The Reverend M.E. Tadman  
The Reverend D.H. West  
The Reverend E. White Eye

## Retired Clergy

The Right Reverend W.G. Asbil  
The Right Reverend J.C. Bothwell  
The Right Reverend C.M. Mitchell  
The Right Reverend D. R. Spence  
The Reverend F.G. Barnett  
The Reverend J.H. Bielby  
The Reverend W.R. Blott  
The Reverend G.C. Bresee  
The Reverend D.C. Brown  
The Reverend B.A. Burrows  
The Reverend J. C. Cashin  
The Reverend D.J. Coombe  
The Reverend S.H. Coombs  
The Reverend D.L. Corry  
The Reverend J.S. Cox  
The Reverend J.F. Crabtree  
The Reverend J.R. Dunn  
The Reverend J.A. Edwards  
The Reverend D.J. Eustace  
The Rev. Canon P. Ford  
The Reverend R.G. Gardner  
The Reverend M. Germaine  
The Reverend Dr. S.L. Hall

The Reverend G.P. Holmes  
The Reverend D.P. Hunt  
The Reverend T. Jones  
The Reverend M.M. Kimberley  
The Reverend C. Langlotz  
The Reverend D.A. Lyon  
The Reverend C.A. Mitchell  
The Reverend R. T. Moorze  
The Reverend C.L. Overing  
The Reverend J.E. Pearce  
The Reverend B.J.F. Pettit  
The Reverend D.M. Powell  
The Reverend L.C. Raymond  
The Reverend J. H. Ripley  
The Reverend R.E. Ruggle  
The Reverend J. Salloum  
The Reverend O. Shepherd  
The Reverend G.I.F. Stap  
The Reverend J. Styles  
The Reverend I.G. Stuart  
The Reverend J.G.A. Thorpe  
The Reverend A.J. Tribe  
The Reverend T.D. Wilding

## DIOCESAN SYNOD COUNCIL - 2012

### Representatives of Regions

Mrs. Patricia Davis	Brock
The Reverend Paul Sherwood	Brock
The Venerable Lynne Marchant	Brock
The Reverend Susan Wilson	Greater Wellington
Mr. Bradley Cook	Greater Wellington
The Venerable Peter Scott	Greater Wellington
The Reverend Canon Robert Fead	Lincoln
Ms. Janet Kaye	Lincoln
The Venerable Bruce McPetrie	Lincoln
The Reverend Matthew Griffin	Mohawk
Mr. Andrew Clinkard	Mohawk
The Venerable James Sandilands	Mohawk
The Reverend Jean Archbell	Trafalgar
Ms. Connie Price	Trafalgar
The Venerable Stephen Hopkins	Trafalgar
Mr. Stan Bowers	Undermount
Ms. Brenda Brownlee	Undermount
The Venerable Richard Jones	Undermount

### Representative of Canterbury Hills Board of Directors

Mr. Norm Read

### Representative of Financial Advisory Committee

Mr. Tim Huxley

### Diocesan Vision Groups

The Reverend Canon Rob Hurkmans, Continuous Culture of Innovation  
Mrs. Carolyn Vanderlip, Prophetic Social Justice Making  
The Reverend Canon David Pickett, Generous Culture of Stewardship  
Ms. Christyn Perkons, Life Changing Worship  
The Reverend Renee Desjardins, Outstanding Leadership for Ministry  
The Reverend Canon Dr. Margaret Murray, Vision Values Group

### Bishop's Appointees

Mr. Ian Pratt  
Mr. Dean Sutton-Greenhalgh  
Ms. Sharon White

### Ex-Officio Members

The Right Reverend Michael Bird - Bishop/Chair  
Canon Robert Welch - Chancellor  
The Venerable Michael Patterson - Executive Officer  
The Very Reverend Peter Wall, Dean  
The Reverend Canon Marni Nancekivell - Secretary of Synod  
Ms. Joanna Beck - Treasurer

**DIVISIONS OF MINISTRY – 2012**

**Division of Congregational Support**

Ms. Christyn Perkons, staff  
Ms. Jane Wyse, staff  
The Venerable Michael Patterson, staff  
The Right Reverend Michael Bird, ex-officio

**ANGLICAN CHURCH MINISTRIES FOUNDATION, NIAGARA - 2012**

Mr. James Sweetlove, President  
Mr. Andrew Bucknall, Vice-President  
Mrs. Judy Conning  
The Venerable Lynne Marchant  
Ms. Alice Murray  
Mr. David Watson  
Ms. Joanna Beck, Treasurer (ex-officio)  
The Right Reverend Michael Bird (ex-officio)

**DIOCESAN FINANCIAL ADVISORY COMMITTEE – 2012**

Mr. Tim Huxley, Chair  
Mr. Mitch Banks  
The Reverend Canon Kevin Bothwell  
Mr. Andrew Clinkard  
Mrs. Patricia Davis  
The Reverend Pam Guyatt  
Mr. Lloyd Hicks  
Mr. Ian Pratt  
Mr. David Ricketts  
The Reverend Jeff Ward  
Ms. Joanna Beck, Diocesan Treasurer, ex-officio  
The Venerable Michael Patterson, ex-officio

**STEWARDSHIP AND FINANCIAL DEVELOPMENT COMMITTEE – 2012**

The Reverend Dr. Derek Anderson  
The Reverend Canon Jean Archbell  
The Reverend Canon Patrick Doran  
The Reverend Mark Gladding  
The Venerable Lynne Marchant, Diocesan Stewardship Consultant  
Mr. David Moriarity  
The Reverend Deanne Patchett  
The Reverend Canon David Pickett  
Ms. Ella Turnbull  
Mr. Jim Newman, Past Diocesan Stewardship Consultant  
The Venerable Michael Patterson, ex-officio  
The Right Reverend Michael Bird, ex-officio

**CANTERBURY HILLS BOARD OF DIRECTORS - 2012**

Mr. Greg Murray, Chair  
The Reverend Eleanor Clitheroe-Bell  
Mr. Brent Davis  
Mr. Paul Haycraft  
Ms. Lana Lowe  
Ms. Tina McDonald, Vice-Chair  
Mr. Norm Read, Synod Council Rep.  
Mr. Tim Tuck  
The Right Reverend Michael Bird, Ex-Officio  
The Venerable Michael Patterson, Ex-Officio  
The Reverend Canon William Thomas, Recording Secretary (non-voting)  
The Reverend Canon David Linn, Executive Director  
and Counsel to the Board (non-voting)

**BISHOP'S ADVISORY COMMITTEE ON CHURCH BUILDINGS – 2012**

The Reverend Canon Ian Chadwick, Chair  
Mrs. Brenda Brownlee  
Mr. Brian Culp  
Mr. William Filer  
Mr. Andre Gravelle  
Mr. John Layfield  
Mr. Ian Milroy  
Mr. David Ricketts  
Mr. Ken Schroeder  
Mr. Roy Shoalts  
Mr. Steve Swing  
Mrs. Karen Nowicki, staff  
The Venerable Michael Patterson, ex-officio  
The Right Reverend Michael Bird, ex-officio

**BISHOP'S DECENNIAL INSPECTION COMMITTEE – 2012**

Mr. Ian Milroy, Chair  
Mr. Phil Hartog  
The Reverend Kathy Morgan  
Mr. David Ricketts  
The Venerable Michael Patterson, ex-officio

**BISHOP'S TASK FORCE FOR A SAFE CHURCH – 2012**

The Reverend Canon Marni Nancekivell, Chair  
The Reverend Pam Guyatt  
The Reverend Roderick McDowell, Deacon  
The Venerable James Sandilands  
Ms. Joyce Wilton  
Mrs. Alison D'Atri, staff  
Ms. Jane Wyse, staff  
The Right Reverend Michael Bird, ex-officio

**REPORT OF THE REGISTRAR  
DECEMBER 16, 2011 TO DECEMBER 15, 2012**

**ORDINATION TO THE DIACONATE**

June 3, 2012 Christ's Church Cathedral, Hamilton  
Leslie Anne Gerlofs  
By the Bishop of Niagara, the Right Reverend Michael Bird

June 3, 2012 Christ's Church Cathedral, Hamilton  
Constance Davidia Phillipson  
By the Bishop of Niagara, the Right Reverend Michael Bird

October 4, 2012 Christ's Church Cathedral, Hamilton  
Christine Clatworthy  
By the Bishop of Niagara, the Right Reverend Michael Bird

October 4, 2012 Christ's Church Cathedral, Hamilton  
Lynda Susan Mee  
By the Bishop of Niagara, the Right Reverend Michael Bird

October 4, 2012 Christ's Church Cathedral, Hamilton  
Nina Page  
By the Bishop of Niagara, the Right Reverend Michael Bird

December 2, 2012 Christ's Church Cathedral, Hamilton  
Taras Michael Holub  
By the Bishop of Niagara, the Right Reverend Michael Bird

**ORDINATION TO THE PRIESTHOOD**

June 3, 2012 Christ's Church Cathedral, Hamilton  
Deanne Christine Patchett  
By the Bishop of Niagara, the Right Reverend Michael Bird

December 2, 2012 Christ's Church Cathedral, Hamilton  
Leslie Anne Gerlofs  
By the Bishop of Niagara, the Right Reverend Michael Bird

December 2, 2012 Christ's Church Cathedral, Hamilton  
Constance Davidia Phillipson  
By the Bishop of Niagara, the Right Reverend Michael Bird

**RECEPTION OF HOLY ORDERS**

September 19, 2012 St. George's Church, Guelph  
Daniel Cyr  
Received from the Roman Catholic Church  
By the Right Reverend Michael Bird, Bishop of  
Niagara

## **APPOINTMENTS TO PARISHES/MINISTRIES**

- January 1, 2012 The Reverend Susan Channen, a licence to perform the office of Associate Priest at Christ's Church Cathedral, Hamilton, during the Diocesan Bishop's pleasure
- March 1, 2012 The Reverend Paul Maynard, a licence to perform the office of Rector of Christ Church, Niagara Falls, during the Diocesan Bishop's pleasure
- June 1, 2012 The Reverend Dr. Nigel Bunce, a licence to perform the office of Priest in Charge of St. George's, Lowville, during the Diocesan Bishop's pleasure
- June 3, 2012 The Reverend Constance Phillipson, a licence to perform the office of Assistant Curate at St. Mark's Church, Orangeville, on a part time basis, under the supervision of the Rector and during the Diocesan Bishop's pleasure
- July 1, 2012 The Reverend Patricia Stansfield, a licence to perform the office of Rector of Church of the Transfiguration, St. Catharines, during the Diocesan Bishop's pleasure
- July 1, 2012 The Reverend Javier Arias, a licence to perform the office of Rector of St. Luke's, Hamilton, with the Spanish congregation of St. Gabriel, and Missioner to the Hispanic ministry in St. Catharines, during the Diocesan Bishop's pleasure
- August 1, 2012 The Reverend Deanne Patchett, a licence to perform the office of Assistant Curate at St. John the Evangelist, Niagara Falls, under the supervision of the Rector and during the Diocesan Bishop's pleasure
- September 1, 2012 The Reverend Trent Fraser, a licence to perform the office of Rector of St. Barnabas, St. Catharines, during the Diocesan Bishop's pleasure
- October 1, 2012 The Reverend Janet Cashin, a licence to perform the office of Priest in Charge of St. Saviour's, Queenston, on a part time basis, during the Diocesan Bishop's pleasure
- October 15, 2012 The Reverend Wendy Phipps, a licence to perform the office of Associate Priest at Grace Church, Milton, part time, and Priest in Charge, part time, of St. John's, Campbellville, during the Diocesan Bishop's pleasure
- October 28, 2012 The Reverend Canon Barry Randle, a licence to perform the office of Priest in Charge, on a half time basis, of St. Aidan's Church, Oakville, during the Diocesan Bishop's pleasure
- November 26, 2012 The Reverend Michael Deed, a licence to perform the office of Rector of Church of the Resurrection, Hamilton, during the Diocesan Bishop's pleasure

December 3, 2012 The Reverend Leslie Gerlofs, a licence to perform the office of Priest in Charge of St. John's, Winona, on a half time basis, during the Diocesan Bishop's pleasure

December 3, 2012 The Reverend Taras Michael Holub, a licence to perform the office of Deacon in Charge of Holy Trinity, Niagara Falls, on a half time basis, during the Diocesan Bishop's pleasure

### **BISHOP'S PERMISSION**

January 1, 2012 The Reverend Joseph Noseworthy, a bishop's permission to perform the office of Deacon in the parish of St. George's, Guelph, under the direction of the Rector, during the Diocesan Bishop's pleasure and according to the terms of the job description filed with the Episcopal Office

February 10, 2012 The Reverend Marcus Germaine, a bishop's permission to perform the office of Honorary Assistant at St. John the Evangelist, Hamilton, under the direction of the Rector and during the Diocesan Bishop's pleasure

May 1, 2012 The Reverend Canon Frances Darlington, a bishop's permission to perform the office of Honorary Assistant at St. Matthias, Guelph, under the direction of the Rector and during the Diocesan Bishop's pleasure

May 1, 2012 The Reverend Jason Van Veghel-Wood, a bishop's permission to perform the office of Honorary Assistant at St. Thomas, St. Catharines, under the direction of the Rector and during the Diocesan Bishop's pleasure

May 1, 2012 The Reverend Dana Rodgers, a bishop's permission to perform the office of Honorary Assistant at St. John's, Elora, under the direction of the Rector and during the Diocesan Bishop's pleasure

June 1, 2012 The Reverend Canon Peter Davison, a bishop's permission to perform the office of Honorary Assistant in the Diocese of Niagara, ministering at the bishop's invitation and during the Diocesan Bishop's pleasure

July 1, 2012 The Reverend Donald Brown, a bishop's permission to perform the office of Honorary Assistant at Church of the Transfiguration, St. Catharines, under the direction of the Rector and during the Diocesan Bishop's pleasure

September 20, 2012 The Reverend Daniel Cyr, a bishop's permission to perform the office of Honorary Assistant at St. George's, Guelph, under the direction of the Rector and during the Diocesan Bishop's pleasure

October 4, 2012 The Reverend Nina Page, a bishop's permission to perform the office of Deacon in the parish of Grace, Milton, under the direction of the Rector, during the Diocesan Bishop's pleasure and according to the terms of the job description filed with the Episcopal Office

- October 4, 2012 The Reverend Lynda Susan Mee, a bishop's permission to perform the office of Deacon in the parish of Grace, Milton, under the direction of the Rector, during the Diocesan Bishop's pleasure and according to the terms of the job description filed with the Episcopal Office
- October 4, 2012 The Reverend Christine Clatworthy, a bishop's permission to perform the office of Deacon in the parish of St. David and St. Patrick's, Guelph, under the direction of the Rector, during the Diocesan Bishop's pleasure and according to the terms of the job description filed with the Episcopal Office
- October 9, 2012 The Reverend Ronald Vince, a bishop's permission to perform the office of Deacon in the parish of Christ Church, Flamborough, under the direction and tenure of the Interim Pastor, during the Diocesan Bishop's pleasure and according to the job description filed with the Episcopal Office
- October 9, 2012 The Reverend Canon Laurence Duby, a bishop's permission to perform the office of Honorary Assistant in the parish of Christ Church, Flamborough, under the direction and tenure of the Interim Pastor, and during the Diocesan Bishop's pleasure
- October 9, 2012 The Reverend Canon Wendy Roy, a bishop's permission to perform the office of Honorary Assistant in the parish of Christ Church, Flamborough, under the direction and tenure of the Interim Pastor, and during the Diocesan Bishop's pleasure

#### **LETTERS BENE DECESSIT**

- January 3, 2012 To the Archbishop of Kootenay  
For the Reverend Canon Robin Graves
- July 1, 2012 To the Bishop of Calgary  
For the Reverend Diane Beaman
- September 1, 2012 From the Bishop of Rhode Island  
For the Reverend Trent Fraser
- September 15, 2012 To the Archbishop of Toronto  
For the Reverend Mark Gladding

#### **APPOINTMENT OF DIGNITARIES**

- December 13, 2011 The Reverend Dr. Pauline Head, Regional Dean of Greater Wellington Region, for a three year term, under the direction of Bishop Michael Bird
- April 5, 2012 The Reverend Paula Marion Hawkins Crippen, installed as Honorary Canon of Christ's Church Cathedral, Hamilton, by the Bishop of Niagara, the Right Reverend Michael Bird
- April 5, 2012 The Reverend Keith Lloyd Morrison, installed as Honorary Canon of Christ's Church Cathedral, Hamilton, by the Bishop of Niagara, the Right Reverend Michael Bird

## **BISHOP'S COMMISSARY**

March 5, 2012 to March 16, 2012  
The Venerable Michael Patterson

May 14, 2012 to June 2, 2012  
The Venerable Michael Patterson

June 25, 2012 to June 28, 2012  
The Venerable Bruce McPetrie

September 8, 2012 to September 15, 2012  
The Very Reverend Peter Wall

## **DECLARATION OF DECONSECRATION**

December 20, 2011 St. Philip-by-the-Lake, Grimsby, in the Town of Grimsby, in  
the Province of Ontario, by the Right Reverend Michael  
Bird, Bishop of Niagara

## **ORDER OF NIAGARA 2012**

Marie Allardyce, Christ Church, Flamborough  
Donald Alsop, Transfiguration, St. Catharines  
Avril Astles, St. Luke's, Palermo  
Joy Baby-Carson, Ascension, Hamilton  
Ruth Barrett, Epiphany, Oakville  
Howard Bassindale, St. John's, Cheapside  
Mabel Behm, Christ Church, Woodburn  
Michael Blythe, St. George's, Guelph  
Brian Castle, St. Paul's, Glanford  
Ann Chidwick, St. James the Apostle, Guelph  
Betty Crowthers, St. John's, Jordan  
Heather DiMarco, St. Cuthbert's, Oakville  
Fred Dobbin, St. Paul's, Norval  
Ken Durham, St. Luke's, Smithville  
Owen Eagles, Holy Trinity, Hamilton  
Tom Evanoff, All Saints, Hamilton  
Linda Gallagher, All Saints, Hagersville  
Lydia Gallaway, St. George's, St. Catharines  
Joe Gallop, St. John's, Thorold  
George Hall, St. Paul's, Dunnville  
Karen James, St. John the Evangelist, Niagara Falls  
Penny Johnstone, St. Aidan's, Oakville  
Tim Kennedy, St. James and St. Brenda's, Port Colborne  
Peter Knox, St. Simon's, Oakville  
Barbara Kulyk, St. Columba's, St. Catharines  
Caroline Macdonald, St. James, Fergus  
John Mahar, St. Elizabeth's, Burlington  
Michael Mansfield, St. John's, Stewarttown  
Mary Mellish, St. John's, Ancaster  
Fioretta Morley, St. Alban's, Glen Williams  
Violet Naylor, St. Barnabas, St. Catharines  
Alan Olsen, St. Michael's, Hamilton

Davaleen Parker, St. John's, Elora  
 Alleyne Parks, St. Luke's, Burlington  
 Bill Phibbs, St. Paul's, Jarvis  
 Bill Plumer, St. Mark's, Niagara on the Lake  
 Mary Margaret Pocius, St. Paul's, Hamilton  
 Laurie Reed, St. John's, Nassagaweya  
 Tom Ridgway, Christ Church, Niagara Falls  
 Terry Rigsby, All Saints, Ridgeway  
 Joan Ruddy, St. Alban's, Beamsville  
 Jan Savoy, St. George's, Lowville  
 Martha Sears, St. Stephen-on-the-Mount, Hamilton  
 John Shaver, The Brock Memorial Church, Queenston  
 Vivian Shoaltz, Christ Church, Wainfleet  
 Mary Sipila, St. John's, St. Catharines  
 Allan Smith, St. Jude's, Oakville  
 John Stephen, St. Christopher's, Burlington  
 Dallas Stinson, All Saints, Erin  
 Craig Stirtzinger, Holy Trinity, Fonthill  
 Doreen Swift, St. John's, Winona  
 Paulette Switzer, St. Alban's, Acton  
 Lianne Tan, Appleby College, Oakville  
 Bruce Thomson, St. James, St. Catharines  
 Linda Thompson, St. Paul's, Caledonia  
 Barbara Vance, Church of Our Saviour The Redeemer, Stoney Creek  
 Janina Vanderpost, Christ's Church Cathedral, Hamilton  
 James Venables, St. David's, Welland  
 Philip Watson, Grace Church, Waterdown  
 Mark Young, St. Andrew's, Grimsby  
 Julie Zarins, St. Stephen's, Hornby

### **Bishop's Appointees 2012**

Betty Baynham  
 Jeni Darling  
 Betty Denny  
 Judith Dodman  
 Jean Eaton  
 John Ellis  
 Gail Nutley  
 Brian Langlotz  
 Susan Pratt  
 Anna Ryder  
 Nathan Seroski  
 Michael Skafel  
 Emma Smith  
 Doug Stewart  
 Marilyn Trinder