

2006 PROPOSED DIOCESAN OPERATING BUDGET

Draft: October 5, 2005

	ACTUAL <u>2004</u>	APPROVED BUDGET <u>2005</u>	ACTUAL TO AUGUST <u>31, 2005</u>	PROPOSED BUDGET <u>2006</u>
<u>RECEIPTS</u>				
Diocesan Mission & Ministries	3,227,107	3,077,200	2,024,355	3,108,000
Less 1%				-31,080
Interest on Trust Funds	161,738	105,000	16,946	110,000
Parish Fundraising Consulting	0	0	0	0
Sundry	13,419	15,000	8,134	15,000
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TOTAL RECEIPTS	3,402,264	3,197,200	2,049,435	3,201,920
<u>EXPENDITURES</u>				
<u>Episcopal Office:</u>				
Staff:				
Diocesan Bishop	98,000	100,450	66,967	100,450
Episcopal Assistance	0	1,000	0	7,500
Executive Officer	83,347	85,431	56,954	85,431
Secretary of Synod	18,416	18,876	12,523	18,876
Office Staff	58,686	61,397	39,996	61,397
Benefits/Pension	56,957	63,444	42,233	63,444
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	315,406	330,598	218,673	337,098
Expenses:				
Episcopal Expenses/Discretionary	65,706	50,000	34,614	50,000
Synod Council Committees	-1,200	15,000	7,732	15,000
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	64,506	65,000	42,346	65,000
Lambeth:				
Core Budget	2,400	2,400	2,400	2,400
Funding Bursaries	2,381	2,381	2,381	2,381
Conference Fee	1,500	1,500	1,500	1,500
Travel Expenses	1,000	1,000	1,000	1,000
Additional Appeals	1,000	1,000	1,000	1,000
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	8,281	8,281	8,281	8,281
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	388,193	403,879	269,300	410,379
<u>Evangelism Officer</u>				
Staff:				
Director of Evangelism	0	76,295	52,939	76,295
Benefits/Pension	0	17,864	11,460	17,864
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	0	94,159	64,399	94,159
<u>Pension Commitments:</u>				
Pension Support - Retired Bishops	30,000	30,000	20,000	30,000
Louisa Parke Commitment	0	10,000	0	56,600
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	30,000	40,000	20,000	86,600

	ACTUAL 2004	APPROVED BUDGET 2005	ACTUAL TO AUGUST 31, 2005	PROPOSED BUDGET 2006
<u>Administrative Support Functions:</u>				
Finance Staff:				
Treasurer	83,347	85,431	56,954	85,431
Office Staff	188,916	192,405	127,659	192,405
Benefits/Pension	59,380	65,054	42,917	65,054
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	331,643	342,890	227,530	342,890
Less: Service Fees				
Investment Fund Administration Transfer	69,966	65,000	55,922	78,288
Insurance Fund Administration Transfer	25,000	25,000	25,000	25,000
Payroll Service	0	0	0	0
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	94,966	90,000	80,922	103,288
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	236,677	252,890	146,608	239,602
<u>Other Staff Costs:</u>				
Additional Payroll	3,708	5,000	0	5,000
Wage Adjustment Prior Years	102	0	0	5,593
Wage Adjustment Current Year	0	5,593	0	29,408
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	3,810	10,593	0	40,001
<u>Diocesan Operations:</u>				
Archives	9,787	10,000	3,974	10,000
Conferences/Travel	9,193	15,000	5,909	15,000
Personnel Transition and Severance	295,496	265,000	303,559	215,000
Police Checks	161	2,000	0	2,000
Parish Interest/Other Expense	81,722	125,000	52,714	110,000
Parish Loan Reduction	0	102,510	0	115,010
Parish Ministry Support Grants (committed)	4,583	0	0	0
Discretionary Ministry/Parish Support	15,104	20,000	5,000	20,000
Staff Expenses	22,742	20,000	17,865	20,000
Contingency	7,000	5,000	0	5,000
Interest Bank Operating Loan	49,126	72,000	26,069	62,000
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	494,914	636,510	415,090	574,010
<u>Administrative Expenses:</u>				
Telephone	11,227	16,000	9,250	14,000
Web Site Support	25,791	25,000	20,397	25,000
Mailing	17,547	19,000	11,485	19,000
Office Supplies	11,422	13,000	6,220	13,000
Payroll System	5,023	6,000	3,363	6,000
Equipment Rentals	1,415	2,000	1,130	2,000
Equipment Service/Contracts	6,388	8,000	2,750	8,000
Equipment/Furniture Purchases	9,147	5,000	8,461	5,000
Computer Systems Support	8,288	5,000	4,010	5,000
Printing	8,793	8,000	2,129	8,000
Resources	2,128	3,000	1,576	3,000
Audit	6,210	11,000	1,385	11,000
Legal	2,585	14,000	6,016	14,000
Other Expenses	8,343	5,000	2,250	5,000
Bank Charges	8,902	7,000	5,754	8,000
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	133,209	147,000	86,176	146,000

	ACTUAL 2004	APPROVED BUDGET 2005	ACTUAL TO AUGUST 31, 2005	PROPOSED BUDGET 2006
<u>Cathedral Place Building:</u>				
Maintenance	26,425	32,000	23,977	32,000
Utilities	36,467	35,500	37,960	45,000
Insurance	20,137	19,000	22,517	23,000
Facility Rental Revenue	-13,117	-4,000	-1,616	-4,000
Renovations/Major Repairs	6,084	20,000	5,403	20,000
Property/Cleaning/Reception	121,036	122,629	80,840	115,189
	197,032	225,129	169,081	231,189
<u>Ministry of the Anglican Church Beyond Niagara:</u>				
General Synod:				
Apportionment	700,000	672,000	448,000	672,000
Delegate Fees	0	0	0	0
General Synod Hosting	31,849	0	0	0
	731,849	672,000	448,000	672,000
Provincial Synod:				
Assessment	16,550	18,500	0	18,500
Delegate Fees	1,843	0	0	5,000
Hosting Provincial Synod 2003	0	0	0	0
OPCOTE	10,000	10,000	7,500	10,000
	28,393	28,500	7,500	33,500
	760,242	700,500	455,500	705,500
<u>Youth Ministry</u>				
Program Staff:				
Program Consultant (Youth, Adult Ed.)	42,388	43,822	28,804	43,822
Office Staff	14,724	15,064	10,270	15,064
Benefits/Pension	15,274	17,682	11,598	17,682
	72,386	76,568	50,672	76,568
Program Administration And Support:				
General Program Expenses	895	1,500	-109	1,000
Serverfest	428	800	492	500
Niagara Youth Conference	11,654	11,700	-4,231	12,450
Spirit Quest	484	800	879	1,100
Youth Leadership Training Program	2,552	3,000	2,362	3,000
Youth Synod	1,800	1,600	-1,227	1,600
Youth Members of Diocesan Synod Orientatio	230	350	-32	350
Youth Ministry Training Initiatives	72	3,200	475	2,000
Regional Youth Ministry	0	0	0	2,200
Youth Ministry Sunday	301	350	0	350
Youth Ministry Committee & Resources	4,064	2,500	468	2,000
	22,480	25,800	-923	26,550
	94,866	102,368	49,749	103,118
<u>Children's and Family Ministries</u>				
Program Staff:				
Program Consultant	23,500	24,088	15,744	23,088
Office Staff	6,504	6,695	4,564	6,695
Benefits/Pension	8,099	5,992	3,708	5,992
	38,103	36,775	24,016	35,775

	ACTUAL 2004	APPROVED BUDGET 2005	ACTUAL TO AUGUST 31, 2005	PROPOSED BUDGET 2006
<u>Children's and Family Ministries (con't)</u>				
Children's and Youth Ministry:				
Regional Events for Children	0	0	-100	0
Children's Ministry Advisory Committee	18	500	319	500
Children's Ministry Leadership Devel. & Res.	9,505	9,000	5,524	5,000
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	9,523	9,500	5,743	5,500
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	47,626	46,275	29,759	41,275
<u>Canterbury Hills Camp</u>				
Canterbury Hills:				
Summer Camp Program	95,000	95,000	95,000	95,000
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	95,000	95,000	95,000	95,000
<u>University Chaplaincies</u>				
Chaplaincy Programs on University Campuses:				
Brock	13,936	13,936	6,968	13,936
Guelph	20,800	20,800	10,400	20,800
McMaster	11,232	11,232	5,616	11,232
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	45,968	45,968	22,984	45,968
<u>Outreach Within The Diocese</u>				
The Homeless, The Hungry And Those In Need In Our Community:				
Missions to Seafarers	10,053	10,000	6,702	10,000
St. Matthew's House	27,475	27,475	13,738	27,475
Bethlehem Place	2,500	2,500	1,250	2,500
The Bridge Hamilton	5,000	5,000	5,000	5,000
The Bridge Milton	0	0	0	0
Program Administration & Support	131	500	75	500
Staff	6,439	8,960	4,017	8,960
Benefits/Pension	1,366	1,242	1,443	1,242
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	52,963	55,677	32,225	55,677
<u>Outreach Outside The Diocese</u>				
Social Justice Advocacy:				
	100	500	0	500
Coordinating Outreach Ministries:				
Outreach Support	6,555	8,960	4,017	8,960
Benefits/Pension	1,391	1,242	1,443	1,242
Program Administration and Support	130	500	0	500
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	8,075	10,702	5,460	10,702
Partnerships In Gospel Justice With Anglicans Around The Globe:				
Partners in Mission	3,379	6,000	698	6,000
Refugee Working Group	1,079	3,000	489	3,000
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	4,458	9,000	1,187	9,000
Parish Training And Support:				
PWRDF and PIM	373	500	0	500
Outreach Symposium/Other Training	0	500	271	500
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	373	1,000	271	1,000
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	13,006	21,202	6,918	21,202

	ACTUAL 2004	APPROVED BUDGET 2005	ACTUAL TO AUGUST 31, 2005	PROPOSED BUDGET 2006
<u>Canterbury Hills Support</u>				
Canterbury Hills:				
Parish Usage Support	5,834	5,000	0	5,000
Capital Costs	45,771	40,000	0	40,000
Transition Allowance	0	0	0	0
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	51,605	45,000	0	45,000
 <u>Nurturing Congregational Growth</u>				
Resources for Parish Planning & Developmen	143	750	0	0
Mission Strategy & Planning	752	2,500	385	2,500
Congregational Support Coordinating Team	131	0	0	0
Training & Resources	29	1,000	47	0
Program Consultant	5,007	5,416	3,560	5,416
Office Staff	4,083	4,184	2,853	4,184
Benefits/Pension	2,325	2,707	1,751	2,707
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	12,470	16,557	8,596	14,807
 Regional Expenses:				
Brock	65	250	0	250
Greater Wellington	0	250	0	250
Lincoln	0	250	0	250
Mohawk	0	250	0	250
Trafalgar	0	250	0	250
Undermount	250	250	250	250
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	315	1,500	250	1,500
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	12,785	18,057	8,846	16,307
 <u>Clergy Development & Education</u>				
Divinity Students	20,990	30,000	14,196	30,000
Ordinations	12,970	6,000	5,410	6,000
Parish Priesthood 101 (Transitional Deacons)	0	4,500	1,155	4,500
Niagara Continuing Education	2,682	5,500	3,906	5,500
Fresh Start	3,374	3,750	1,285	3,750
Committee Expenses	134	750	0	750
Director of Human Resources	3,097	3,504	2,715	3,504
Staff Support (conference)	12,329	12,553	8,558	12,553
Benefits/Pension	3,298	3,662	1,965	3,662
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	58,874	70,219	39,190	70,219
 <u>Parish Leadership & Support</u>				
Interim Ministries	4,312	5,000	4,582	5,000
Vocational Diaconate	6,234	4,000	596	4,000
Clergy Moving Expenses	2,811	0	0	0
Archdeacons	7,489	7,500	1,474	7,500
Layreaders	0	0	0	0
Fresh Start	3,373	3,750	1,285	3,750
Director of Human Resources	19,875	21,022	16,288	21,022
Benefits/Pension	3,587	5,071	1,483	5,071
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	47,681	46,343	25,708	46,343

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<u>Clergy Leadership & Support</u>				
Employee Assistance Program	14,856	15,000	11,629	15,000
Clergy/Licensed Lay Workers Conference	12,909	16,000	12,948	16,000
Clergy Days	174	3,000	0	3,000
Mentoring	213	1,000	234	1,000
Committee Expenses	134	750	0	750
Regional Deans	3,000	3,000	79	3,000
Director of Human Resources	9,938	10,511	8,144	10,511
Staff Support	3,184	3,348	2,282	3,348
Benefits/Pension	2,501	3,287	1,200	3,287
	46,909	55,896	36,516	55,896
<u>Stewardship & Financial Development</u>				
Director	56,808	26,650	24,216	26,650
Staff Support	11,873	11,523	7,766	11,523
Benefits/Pension	14,563	8,954	6,481	8,954
Stewardship & Financial Development Exp.	9,148	8,000	5,497	8,000
	92,392	55,127	43,960	55,127
<u>Ministry of Local Outreach and Community Support:</u>				
Communications:				
Niagara Anglican News	22,946	29,000	35,358	23,000
	2,926,698	3,196,792	2,052,367	3,201,572
<u>TOTAL EXPENDITURES</u>				
<u>SURPLUS DEFICIT</u>	475,566	408	-2,932	348