

Volunteer Management Ideas for the Training, Recruitment and Appreciation of Volunteers

5 Volunteer Training Ideas

1. Book Club
 - once a month mail or hand out the name of a book/resource that you believe would be good reading material for training of a specific ministry
 - make sure you have the book on your resource shelf so it is available for borrowing if need be
2. What - If Scenarios
 - dream up a potential situation your volunteers might find themselves in. Email them to your volunteers so they have time to think about them. During your training meeting, brainstorm with the group on the proper course of action
 - write up the scenarios & answers and make them part of a training manual
3. Mini-Conference
 - hold a one day mini-conference at your church. Use videos that deal with topics that are relevant to your volunteers. Worship together. Have a meal together. Strategize and dream!
4. Develop and Evaluation Culture
 - ask for your volunteers input on how they think things are going.
 - use the simple **Keep -Stop -Start formula after every event or ministry opportunity
i.e. ** when evaluating a program, a simple means is to list one thing to keep, one to stop and a new thing to start for the next program (short, sweet and effective)
5. Visit other Ministries
 - get a chance to see what other ministries like yours are doing. Focus on the transferable lessons. Look for ideas to borrow or things to avoid. Celebrate the uniqueness your ministries as well as ministries that are different